

**Town of
Marblehead
Annual Town Meeting
Monday, May 1, 2017**

With a quorum met the Moderator called the 2017 Annual Town Meeting to order at 7:02PM

Article 1 Articles in Numerical Order

Voted: That the articles be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees.

Article 3 Assume Liability

Voted: That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the Improvement, development, maintenance and protection tidal and non-tidal rivers and streams, harbors , tidewaters, foreshores and shores along a public beach in accordance with section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 4 Accept Trust Property

Voted: That this article be indefinitely postponed

Article 5 Lease Town Property

Voted: To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owed by the Town on such terms as they may determine.

Article 6 Unpaid Accounts

Voted: To authorize the payment of \$9,908.67 for any unpaid accounts brought forward from previous years, from the following Articles, Revolving Funds or Article 27, of the May 2016 Annual Town Meeting – Expenses of Several Departments as follows:

Park Expense	1,216.97
School Budget	744.44
Park Revolving Fund	1,872.26
Art 16, 2016 Drain Construction	6,075.00

Article 7 Revolving Fund

Voted: To amend Chapter 63 of the Town of Marblehead General Bylaws by adding a new section 63-9 to establish and authorize revolving funds for use by certain Town departments, boards, committees, agencies or officers under G.L. c. 44, § 53E½, or take any other action relative thereto, in the Town of Marblehead as follows:

Chapter 63, Finance and Contracts

§ 63-9 Departmental Revolving Funds

A. Purpose

- (1) This by-law establishes and authorizes revolving funds for use by Town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E½.

B. Expenditure Limitations.

- (1) A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:
 - (a) Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.
 - (b) No liability shall be incurred in excess of the available balance of the fund.
 - (c) The total amount spent during a fiscal year shall not exceed the amount authorized by Town meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the select board and finance committee.

C. Interest.

- (1) Interest earned on monies credited to a revolving fund established by this by-law shall be credited to the general fund.

D. Procedures and Reports.

- (1) Except as provided in General Laws Chapter 44, § 53E½ and this by-law, the laws, charter provisions, by-laws, rules, regulations, policies or procedures that govern the receipt and custody of Town monies and the expenditure and payment of Town funds shall apply to the use of a revolving fund established and authorized by this by-law. The Town accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the Town accountant auditor provides the department, board, committee, agency or officer on appropriations made for its use.

E. Authorized Revolving Funds.

- (1) Historical Commission Gift Shop Revolving Fund.
 - (a) There shall be a separate fund called the Historical Commission Gift Shop Revolving Fund authorized for use by the Historical Commission.
 - (b) The Finance Director/Town Accountant shall establish the Historical Commission Gift Shop Revolving Fund as a separate account and credit to the fund all of the revenues received by the Historical Commission in connection with the sale of items at the gift shop operated by said commission.
 - (c) During each fiscal year, the Historical Commission may incur liabilities against and spend monies from the Historical Commission Revolving Fund for the expenses of operating said gift shop.
 - (d) The Historical Commission Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (2) Recreation and Parks Revolving Fund.
 - (a) There shall be a separate fund called the Recreation and Parks Revolving Fund authorized for use by the Recreation and Parks Commission.
 - (b) The Finance Director/Town Accountant shall establish the Recreation and Parks Revolving Fund as a separate account and credit to the fund all of the revenues received by the Recreation and Parks Commission from recreation programs including the teen center, program fees, rentals, miscellaneous sales, promotional fees, \$10.00 of out of town parking fees charged on weekends, and various recreational fund raising events.

- (c) During each fiscal year, the Recreation and Parks Commission may incur liabilities against and spend monies from the Recreation and Parks Revolving Fund for the expenses related to the teen center, recreation programs, rentals, miscellaneous sales, promotions, and various recreational fund raising activities, including equipment and capital improvements. In addition, \$10.00 of out of town parking fees charged on weekends shall be used for capital improvements at Devereux Beach.
- (d) The Recreation and Parks Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (3) Council on Aging Revolving Fund.
 - (a) There shall be a separate fund called the Council on Aging Revolving Fund authorized for use by the Council on Aging Director.
 - (b) The Finance Director/Town Accountant shall establish the Council on Aging Revolving Fund as a separate account and credit to the fund all of the revenues received by the Council on Aging Director from the meals on wheels and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees.
 - (c) During each fiscal year, the Council on Aging Director may incur liabilities against and spend monies from the Council on Aging Revolving Fund for the expenses related to the aforementioned activities and trips in section (b) including equipment and promotions.
 - (d) The Council on Aging Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (4) Dog Officer/Animal Control Officer Revolving Fund.
 - (a) There shall be a separate fund called the Dog Officer/Animal Control Officer Revolving Fund authorized for use by the Dog Officer/Animal Control Officer.
 - (b) The Finance Director/Town Accountant shall establish the Dog Officer/Animal Control Officer Revolving Fund as a separate account and credit to the fund all of the revenues received by the Dog Officer/Animal Control Officer in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events.
 - (c) During each fiscal year, the Dog Officer/Animal Control Officer may incur liabilities against and spend monies from the Dog Officer/Animal Control Officer Revolving Fund for the expenses related to the aforementioned programs and activities in section (b) including medical bills, animal food, pet supplies, equipment, and promotional expenses.
 - (d) The Dog Officer/Animal Control Officer Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (5) Commercial Waste Revolving Fund.
 - (a) There shall be a separate fund called the Commercial Waste Revolving Fund authorized for use by the Board of Health.
 - (b) The Finance Director/Town Accountant shall establish the Commercial Waste Revolving Fund as a separate account and credit to the fund all of the revenues received by the Board of Health in connection with commercial waste disposal receipts.
 - (c) During each fiscal year, the Board of Health may incur liabilities against and spend monies from the Commercial Waste Revolving Fund for expenses related to solid waste disposal.
 - (d) The Commercial Waste Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.

- (6) Conservation Fines Revolving Fund.
 - (a) There shall be a separate fund called the Conservation Fines Revolving Fund authorized for use by the Conservation Commission.
 - (b) The Finance Director/Town Accountant shall establish the Conservation Fines Revolving Fund as a separate account and credit to the fund all of the revenues received by the Conservation Commission in connection with receipts from fines assessed by the Commission.
 - (c) During each fiscal year, the Conservation Commission may incur liabilities against and spend monies from the Conservation Fines Revolving Fund for expenses related to the study or implementation of remediation of wetland violations and the study or environmental remediation of municipal properties and for the care and maintenance of lands under the control and jurisdiction of the Commission
 - (d) The Conservation Fines Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (7) Sump Pump Improvement Revolving Fund.
 - (a) There shall be a separate fund called the Sump Pump Improvement Revolving Fund authorized for use by the Sewer and Water Commission.
 - (b) The Finance Director/Town Accountant shall establish the Sump Pump Improvement Revolving Fund as a separate account and credit to the fund all of the revenues received by the Sewer and Water Commission in connection with receipts from permitting fees.
 - (c) During each fiscal year, the Sewer and Water Commission may incur liabilities against and spend monies from the Sump Pump Improvement Revolving Fund for expenses related to the removal of sump pumps currently tied into the sewer system.
 - (d) The Sump Pump Improvement Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (8) Special Education Revolving Fund.
 - (a) There shall be a separate fund called the Special Education Revolving Fund authorized for use by the School Committee.
 - (b) The Finance Director/Town Accountant shall establish the Special Education Revolving Fund as a separate account and credit to the fund all of the revenues received by the School Committee in connection with tuition collected for special education students in Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements.
 - (c) During each fiscal year, the School Committee may incur liabilities against and spend monies from the Special Education Revolving Fund for expenses directly related to the special education programs provided to out of district students.
 - (d) The Special Education Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (9) Storm Water By-Law Revolving Fund.
 - (a) There shall be a separate fund called the Storm Water By-Law Revolving Fund authorized for use by the Conservation Commission.
 - (b) The Finance Director/Town Accountant shall establish the Storm Water By-Law Revolving Fund as a separate account and credit to the fund all of the revenues received by the Conservation Commission in connection with receipts from application fees associated with the Town's storm water management and erosion control regulations.
 - (c) During each fiscal year, the Conservation Commission may incur liabilities against and spend monies from the Storm Water By-Law Revolving Fund for expenses related to the enforcement and administration of the storm water by-law.

- (d) The Storm Water By-Law Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (10) Street Opening Revolving Fund.
- (a) There shall be a separate fund called the Street Opening Revolving Fund authorized for use by the Director of Public Works.
- (b) The Finance Director/Town Accountant shall establish the Street Opening Revolving Fund as a separate account and credit to the fund all of the revenues received by the Director of Public Works in connection with street opening permits.
- (c) During each fiscal year, the Director of Public Works may incur liabilities against and spend monies from the Street Opening Revolving Fund for expenses related to opening various public ways for the purposes of utility work.
- (d) The Street Opening Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (11) Vaccine Revolving Fund.
- (a) There shall be a separate fund called the Vaccine Revolving Fund authorized for use by the Board of Health.
- (b) The Finance Director/Town Accountant shall establish the Vaccine Revolving Fund as a separate account and credit to the fund all of the revenues received by the Board of Health in connection with receipts from flu clinics.
- (c) During each fiscal year, the Board of Health may incur liabilities against and spend monies from the Vaccine Revolving Fund for expenses related to operating said flu clinics.
- (d) The Vaccine Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.

Voted: That the Town authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2017 to be expended in accordance with the bylaws heretofore approved.

FUND	SPENDING LIMIT
Historical Commission Gift Shop Revolving Fund	\$ 15,000
Recreation and Parks Revolving Fund	\$ 600,000
Council on Aging Revolving Fund	\$ 250,000
Dog Officer/Animal Control Officer Revolving Fund	\$ 20,000
Commercial Waste Revolving Fund	\$ 450,000
Conservation Fines Revolving Fund	\$ 75,000
Sump Pump Improvement Revolving Fund	\$ 25,000
Special Education Revolving Fund	\$1,105,000
Storm Water By-Law Revolving Fund	\$ 10,000
Street Opening Revolving Fund	\$ 40,000
Vaccine Revolving Fund	\$ 8,000

C. Voted: That the Town Authorize revolving funds under MGL Chapter 44, Section 44 53E1/2 for the fiscal year beginning July 1, 2017 as set forth in Table 1. and Table 2. As described in the prior motion and printed above.

Article 8 Establish Injury Leave Fund

Voted: That the Town accept paragraph 4 of G.L. c. 41 §111F in order to establish and appropriate amounts for a special injury leave indemnity fund for payment of injury leave compensation or medical bills incurred under G.L. c. 41 §111F or §100

Article 9 Purchase of Equipment of Several Departments

Voted: That the sum of \$494,699.00 be appropriated, and to meet the appropriation; \$55,000.00 is to be transferred from Sewer Retained Earnings, \$21,301.00 is to be transferred from Cemetery Sale of Lots and \$418,398.00 is to be raised by taxation. To include the following:

Highway Department

Recondition Front End Loader
1 Backhoe

Fire Department

1 Fire Chiefs Vehicle

Cemetery Department

1 Truck with Plow
1 Stationary Air Compressor
1 Mower & Mulcher
1 Leaf Vacuum

School Department

1 SUV 4 Wheel Drive
1 8 Passenger Van

Drain Department

1 Mini Excavator

Police Department

2 Police Patrol Vehicles

Sewer Department

1 Truck with Lift gate

Article 10 Capital Improvements for Public Buildings

Voted: That the sum of \$313,848.00 be appropriated. \$309,248.00 to be raised by taxation and \$4,600.00 to be taken from the Sale of Lots Fund for the Following Capital improvements

Police Station

Install Temporary Generator tie-in
Upgrade Access Control System

Library

Drain Project
External Painting
HVAC Repairs

Mary Alley Building

Air Conditioning Upgrades
Install Aquastats in Office Heating Units
Exterior LED Lighting
Replace Circulating Pump
Repair Flat Roof over School Area

Abbot Hall

Replace Door Closing Mechanisms
Replace Sprinkler line in Basement
Improve Bathrooms (Faucets & Hand Dryers)

Tower Way

Roof Repairs
Replace 5 Heaters

School

Veterans School Hot Water System
High School HVAC Control System
Asbestos Inspections & Repairs

Animal Shelter

Install LED Lighting

Town Clerk

Voting Machines

Cemetery

Waterside Veterans Gazebo Repair

Fire Department

Gear Storage Room(Material)

Article 11 Walls and Fences

Voted: That the sum of \$7,500.00 is appropriated for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; and that the Board of Selectmen is authorized to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor.

Article 12 Amend Town By-law related to Building Permit Fees

Voted: To amend the Town of Marblehead's General By-Laws Article III Permits, Section 30-15(B) as follows (**underline and bold** is new language and ~~cross through~~ is omitted language):

30-15 B

The amount of such fees shall be \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with the minimum fee for each permit issued of \$30. This fee will include the cost of the wiring permit and plumbing permit.

~~Other permits will be based on the following fees:~~

- ~~(1) Roofing permit: \$30.~~
- ~~(2) Siding permit: \$30.~~
- ~~(3) Demolition permit: \$30.~~
- ~~(4) Staging permit: \$30.~~

Article 13 Accept Gift of Land

Voted: That the Board of Selectmen is hereby authorized to accept a Gift of real property owned by Tower School in Marblehead, MA as more fully set forth on the plan entitled: "Rights Plan in Marblehead, Mass Showing Proposed Area to be Gifted to the Town of Marblehead", having a Scale 1"=20' and being dated January 9, 2017, drawn by Hayes Engineering, Inc.

Article 14 Application for Bond Premium

Voted: That the Town votes to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

Article 15 Fiscal 2017 Water Department Additional Appropriation

Unanimously Voted: That the sum of \$57,000.00 is appropriated from insurance Reimbursements Reserved for Appropriation to fund addition expenses of the Fiscal 2017 Water budget, said sum to be added to Article 27, Item 232 Water Expense as voted at the Annual Town Meeting in May 2016.

Article 16 Water Department Construction

Unanimously Voted: That the sum of \$992, 577.00 is appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 17: Sewer Department Construction

Unanimously Voted: That the Sum of \$1,788,408.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and other water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 18: Storm Drainage Construction

Unanimously Voted: That \$332,000.00 is appropriated from taxation for the construction, reconstruction, permitting, and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

Article 19 Water and Sewer Commission Claims

Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system.

Article 20 Financial Assistance for Conservation

Voted: To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both.

Article 21 Ratification of Salary By-Law

Voted: To ratify certain actions taken by the Compensation Committee under Section 3(e) of the 1955 Salary By-Law as last amended and amend the classifications of the positions as follows:

Reclassify and change job title in the Administrative Pay Schedule.

- a. Engineering and Conservation Administrator from Grade 55 to Town Engineer, Grade 56

Reclassify Position on the Administrative Pay Scale

- a. Cemetery Superintendent from Grade 53 to Grade 54

Article 22 Ratification and Pay Schedule(Administrative)

Voted: To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

ADMINISTRATIVE SALARY SCHEDULE						
FY 2017-Effective July 1, 2017 - 3%						
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1930.53	2090.37	2250.21	2410.01	2569.85
58		1737.84	1881.91	2025.98	2170.06	2314.13
57	Dir Finance/Town Accountant Police Chief Fire Chief Supt Water/Sewer	1564.95	1694.65	1824.26	1953.97	2083.63
56	Assistant Assessor Director Public Health Town Engineer	1406.51	1523.53	1640.61	1757.66	1874.74
	Director Library					
55	Harbormaster	1266.01	1371.37	1476.74	1582.08	1687.45

	Supt Recreation/Park Building Commissioner Director Public Works Assistant Supt Water/Sewer Assistant Director Accounting Director Council on Aging Town Planner					
54	Assistant Director Revenue Asst Director/Public Works Public Health Nurse Plumbing Inspector Wire Inspector Superintendent Cemetery Office Manager Sewer/Water	1139.94	1234.03	1328.17	1422.28	1516.36
53	Local Inspector Building Recreation Supervisor Assistant Wire Inspector Payroll Administrator Head, Public Services Library Head, Tech. Services Library Asst Director /Tree Warden	1026.48	1111.13	1195.77	1280.43	1365.07
52	Assistant Revenue Officer Health Inspector Veterans Agent/Sealer Assistant Harbormaster Accounting & Website Assistant Administrative Aid Selectmen	963.45	1030.10	1096.71	1163.37	1229.97
51	Dog Officer Accounting Assistant	914.83	974.26	1033.70	1093.14	1152.57
50	Administrative Clerk	823.01	878.86	934.64	990.49	1046.35
49		741.96	791.93	841.90	891.87	941.88

Article 23 Pay Schedule and Reclassification (Traffic Supervisors)

Voted: To Increase the pay for Marblehead Traffic Supervisors, 3% effective July 1, 2017

Article 24 Proposed Reclassification & Pay Schedule (Seasonal & Temporary Personnel)

Voted: To waive section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedules as they relate to Seasonal and Temporary Personnel and Substitute in place thereof the following new pay schedules as they relate to said employees:

SEASONAL PERSONNEL PAY SCHEDULE					
EFFECTIVE JULY 1, 2017 – 3%					
GP	TITLE	DEPT	1	2	3
27	Sr. Seasonal Harbor Asst.	HM	762.90	810.54	858.26
26			716.05	760.81	805.53
25	Beach Supervisor Head Lifeguard Recreation Program Dir. Park Police	Rec/Park Rec/Park Rec/Park Rec/Park	670.87	712.56	754.52

24	Summer Acct Assistant Summer Programmer Asst. Seasonal Harbor Asst.	Finance Finance HM	630.71	670.87	711.04
23	Summer Acct Trainee Summer Programmer Trainee General Laborer III Recreation Specialist Recreation Leader, Sailing	Finance Finance Hwy/PW/Waste Rec/Park/Tree Rec/Park	593.88	631.11	668.34
22	General Laborer B Recreation Leader Lifeguard Seasonal Custodian Parking Enforcement Asst.	Sewer/Water Rec/Park Rec/Park Public Bldg/Insp Police	570.52	599.32	628.23
21	Seasonal Laborer General Laborer B Data Entry Clerk	Cemetery Health Public Bldg/Insp	560.45	581.35	602.27
20	Summer Clerical Beach Maintenance Person Parking Gate & Beach Attendant Forestry Worker Grounds Caretaker Recreation Instructor Seasonal Laborer	Finance/Rec/Park Harbor Rec/Park Rec/Park Rec/Park/Tree Rec/Park Rec/Park Rec/Park/Tree	548.76	555.44	562.12
2	General Labor C		521.36	544.82	
B	Custodian Summer Asst	Lib Dog Off	410.53	431.04	452.69

TEMPORARY PERSONNEL PAY SCHEDULE EFFECTIVE JULY 1, 2017 – 3%							
GP	TITLE	DEPT	1	2	3	4	5
26	Heavy Equipment Operator	Hwy, HM Waste, Swr/Wtr	745.12	788.83	832.56	876.27	911.34
25	Senior Clerk	Finance	670.87	712.70	754.52	796.34	838.17
24	General Clerk Vol/CommRes Coord Prgm/Vol Coord E-911 Dispatch	Assr/Sel/Fire/Wtr/Swr, Public Bldg COA Library Sel	630.71	670.87	711.04	751.19	791.30
23	Special Clerk-Rev General Laborer III	Finance Health	593.88	631.11	668.34	705.56	742.81
22			570.52	599.32	628.23	657.03	685.94
21	Temporary Laborer Temp Special Labor I	Cem, COA Library	560.45	581.35	602.27	623.20	644.11
20			548.76	555.44	562.12	568.83	575.50
14	Sr. Staff Engineer	Eng	779.64	815.95	854.14	894.23	936.28
13	Tech Ser Librarian Adult Librarian Child Librarian Young Adult Librarian	Lib Lib Lib Lib	745.06	779.64	815.95	854.14	894.23
12	Asst. Dog Officer	Pol-Dog Off	712.16	745.06	779.64	815.95	854.14
11	Sanitarian	Hlth	680.69	712.16	745.06	779.64	815.95
10			650.87	680.69	712.15	745.06	779.64
9	Special Labor C Library Para-Prof	Lib Lib	622.37	650.87	680.69	712.16	745.06
8			595.20	622.37	650.87	680.69	712.16
7	Special Clerk Library Tech Lib Tech or Tec Adm	Hlth, Assr Cem,Swr/Wtr Lib Lib	595.20	622.37	650.87	680.69	
6	Chauffeur Site Manager	COA	595.20	622.37	650.87		
5	Sr. Library Asst General Clerk	Lib Finance	595.20	622.37			

4			569.32	595.20			
3	Unclassified Labor Data Entry Oper		544.82	569.32			
2	Library Assistant	Library	521.36	544.82			
1	Temporary clerk		499.08	521.36			

Article 25 Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk

\$78,850.72

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in their official capacity to be accounted for to the Town Revenue Officer .

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity

Pay Schedule

Not less than 5 years
Not less than 10 years
Not less than 15 years
Not less than 20 years
Not less than 25 years
30 years and over

Town Clerk

\$300.00
400.00
500.00
600.00
700.00
800.00

Article 26 Essex North Shore Agricultural and Technical School District

Voted: To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2017 and appropriate the sum of \$329, 187 for the Town's assessment of the same.

project.

Article 27 Available Funds Appropriate to Reduce Tax Rate

Voted: That the sum of \$7,430,000.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$ 7,100,000.00
From Electric Surplus	330,000.00
	<u>\$ 7,430,000.00</u>

Article 28 Expenses of Several Departments - Item 1 Moderator

Voted: That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1	Officials Expense	\$100.00
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Article 28 Expenses of Several Departments - Items 2 3 4 5 6 Selectmen

Voted: That the sum of \$533,273.00 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	\$5,500.00
Item 3	Salaries & Wages	413,528.00
Item 4	Expense	98,245.00
Item 5	Zoning Board Legal Services	14,000.00
Item 6	Out of State Travel	<u>2,000.00</u>
		\$533,273.00

Article 28 Expenses of Several Departments – Items 7 8 9 Finance Committee

Voted: That the sum of \$15,318.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries & Wages	\$9,558.00
Item 8	Expense	5,585.00
Item 9	Local Travel	<u>175.00</u>
		\$15,318.00

Article 28 Expenses of Several Departments – Item 10 Reserve Fund

Voted: That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

Article 28 Expenses of Several Departments – Items 12 13 Finance Department

Voted: That the sum of \$912,822.00 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries & Wages	\$644,512.00
Item 13	Expense	<u>268,310.00</u>
		\$912,822.00

Article 28 Expenses of Several Departments – Items 17 18 19 20 Assessor

Voted: That the sum of \$244,178.00 be and hereby is appropriated for the Assessor as follows:

Item 17	Officials Expense	\$300.00
Item 18	Salaries & Wages	209,693.00
Item 19	Expense	33,685.00
Item 20	Local Travel	<u>500.00</u>
		\$244,178.00

Article 28 Expenses of Several Departments – Items 29 30 Town Counsel

Voted: That the sum of \$68,575.00 be and hereby is appropriated for the Town Counsel as follows:

Item 29	Salaries & Wages	\$ 2,000.00
Item 30	Expense	<u>66,575.00</u>
		\$68,575.00

Article 28 Expenses of Several Departments – Item 35 Parking Clerk

Voted: That the sum of \$10,484.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35	Expense	\$10,484.00
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Article 28 Expenses of Several Departments – Items 39 40 Town Clerk

Voted: That the sum of \$190,822.00 be and hereby is appropriated for the Town Clerk as follows:

Item 39 Salaries & Wages	\$180,685.00
Item 40 Expense	<u>10,137.00</u>
	\$190,822.00

Article 28 Expenses of Several Departments – Items 43 44 Election and Registration

Voted: That the sum of \$42,431.00 be and hereby is appropriated for the Election and Registration as follows:

Item 43 Salaries & Wages	\$17,056.00
Item 44 Expense	<u>25,375.00</u>
	\$42,431.00

Article 28 Expenses of Several Departments – Item 50 Planning Board

Voted: That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50 Expense	\$1,675.00
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Article 28 Expenses of Several Departments – Items 55 56 57 Public Buildings

Voted: That the sum of \$205,357.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55 Salaries & Wages	\$102,407.00
Item 56 Expense	102,550.00
Item 57 Local Travel	<u>400.00</u>
	\$205,357.00

Article 28 Expenses of Several Departments – Item 59 Town Report

Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments – Item 60 Town Audit

Voted: That the sum of \$54,500.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments - Items 62 63 64 Police Department

Voted: That the sum of \$3,821,071.00 be and hereby is appropriated for the Police Department as follows:

Item 62 Salaries & Wages	\$3,633,681.00
Item 63 Expense	182,390.00
Item 64 Indemnification of Officers	<u>5,000.00</u>
	\$3,821,071.00

Article 28 Expenses of Several Departments – Items 68 69 70 71 Fire Department

Voted: That the sum of \$3,733,608.00 be and hereby is appropriated for the Fire Department as Follows:

Item 68 Salaries & Wages	\$3,428,809.00
Item 69 Expense	185,620.00
Item 70 Fire Alarm Expense	5,000.00
Item 71 Fire SCBA Equipment	<u>114,179.00</u>

\$3,733,608.00

Article 28 Expenses of Several Departments - Items 73 74 75 Building Inspection

Voted: That the sum of \$544,653.00 be and hereby is appropriated for the Building Inspection as follows:

Item 73 Salaries & Wages	\$517,298.00
Item 74 Expense	21,355.00
Item 75 Local Travel	<u>6,000.00</u>
	\$544,653.00

Article 28 Expenses of Several Departments - Item 80 Sealer of Weights and Measures

Voted: That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80 Expense	\$250.00
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Article 28 Expenses of Several Departments – Item 86 Animal Inspector

Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86 Salaries	\$2,400.00
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Article 28 Expenses of Several Departments – Item 101 School Department

Voted: That the sum of \$36,539,604.00 be and hereby is appropriated for the School Department.

Article 28 Expenses of Several Departments – Items 105 106 Engineer

Voted: That the sum of \$164,307.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries & Wages	\$153,662.00
Item 106	Expense	<u>10,645.00</u>
		\$164,307.00

To meet this appropriation \$9,000 is to be transferred from Wetland Filing Fees and \$155,307.00 is to be taken from Taxation.

Article 28 Expenses of Several Departments – Items 112 113 Highway

Voted: That the sum of \$951,448.00 be and hereby is appropriated for the Highway as follows:

Item 112	Salaries & Wages	\$844,364.00
Item 113	Expense	<u>107,084.00</u>
		\$951,448.00

Article 28 Expenses of Several Departments - Item 116 Maintain Streets & Sidewalks

Voted: That the sum of \$48,750.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

Article 28 Expenses of Several Departments – Item 117 Snow Removal

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

Article 28 Expenses of Several Departments – Item 118 Street Lighting

Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

Article 28 Expenses of Several Departments – Items 126 127 129 Waste Collection

Voted: That the sum of \$2,252,936.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries & Wages	\$ 336,774.00
Item 127	Expense	1,801,562.00
Item 129	Landfill Monitoring Expense	<u>114,600.00</u>
		\$2,252,936.00

Article 28 Expenses of Several Departments – Items 132 133 Drains

Voted: That the sum of \$150,419.00 be and hereby is appropriated for the Drains as follows:

Item 132	Salaries & Wages	\$144,769.00
Item 133	Expense	<u>5,650.00</u>
		\$150,419.00

Article 28 Expenses of Several Departments – Items 141 142 143 Cemetery

Voted: That the sum of \$372,322.00 be and hereby is appropriated for the Cemetery as follows:

Item 141	Officials Expense	\$300.00
Item 142	Salaries & Wages	345,796.00
Item 143	Expenses	<u>26,226.00</u>
		\$372,322.00

To meet this appropriation \$346,322.00 is to be raised by taxation and \$26,000.00 to be transferred from Cemetery Perpetual Care.

Article 28 Expenses of Several Departments - Items 148 149 Tree

Voted: That the sum of \$328,938.00 be and hereby is appropriated for the Tree Department as follows:

Item 148 Salaries & Wages	\$277,360.00
Item 149 Expense	<u>51,578.00</u>
	\$328,938.00

Article 28 Expenses of Several Departments - Items 153 154 155 157 158 Health Department

Voted: That the sum of \$184,847.00 be and hereby is appropriated for the Health Department as follows:

Item 153 Officials Expenss	\$ 400.00
Item 154 Salaries & Wages	163,160.00
Item 155 Expense	15,655.00
Item 157 Local Travel	1,632.00
Item 158 HAWC	<u>4,000.00</u>
	\$184,847.00

Article 28 Expenses of Several Departments - Item 162 Mental Health

Voted: That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services	\$60,000.00
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Article 28 Expenses of Several Departments - Items 164 165 Council on Aging

Voted: That the sum of \$309,624.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries & Wages	\$297,634.00
Item 165 Expense	<u>11,990.00</u>
	\$309,624.00

Article 28 Expenses of Several Departments - Items 175 176 177 178 Veterans Benefits

Voted: That the sum of \$100,303.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries & Wages	\$64,960.00
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	<u>33,000.00</u>
	\$100,303.00

Article 28 Expenses of Several Departments - Items 185 186 187 Library

Voted: That the sum of \$1,111,852.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries & Wages	\$ 845,937.00
Item 186 Expense	265,815.00
Item 187 Local Travel	<u>100.00</u>
	\$1,111,852.00

Article 28 Expenses of Several Departments - Items 190 191 192 Park Department

Voted: That the sum of \$866,535.00 be and hereby is appropriated for the Park and Recreation as follows:

Item 190 Salaries & Wages	\$648,852.00
Item 191 Expense	171,590.00
Item 192 Facility Expense	<u>46,093.00</u>
	\$866,535.00

Article 28 Expenses of Several Departments - Item 210 Memorial & Veterans Day

Voted: That the sum of \$6,150.00 be and hereby is appropriated for Memorial and Veterans Day said sum of money to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments – Item 211 Utility Reserve

Voted: That the sum of \$100,000.00 Be and hereby is appropriated for Utility Reserve, to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments - Items 214 215 Maturing Bonds and Interest

Voted: That the sum of \$7,157,767.34 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

Item 214 Maturing Debt	\$4,507,000.00
Item 215 Interest	<u>2,650,767.34</u>
	\$7,157,767.34

To meet this appropriation \$430,757.43 is to be transferred from Bond Premium Reserved for Appropriation and \$6,727,009.91 to be raised by taxation.

Article 28 Expenses of Several Departments - Item 217 Contributory Retirement

Voted: That the sum of \$2,803,173.00 be and hereby is appropriated for the Contributory Retirement Fund.

Article 28 Expenses of Several Departments - Item 218 Medicare

Voted: That the sum of \$660,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

Article 28 Expenses of Several Departments - Item 219 Workmen's Compensation

Voted: That the sum of \$345,000.00 be and hereby is appropriated to be added to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Workmen's Compensation.

Article 28 Expenses of Several Departments - Item 220 Training Expense

Voted: That the sum of \$15,000.00 be and hereby is appropriated for Training Expense, to be expended by the Selectmen.

Article 28 Expenses of Several Departments - Item 221 Group Insurance

Voted: That the sum of \$13,056,765.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

Article 28 Expenses of Several Departments - Item 222 Other Insurance

Voted: That the sum of \$503,057.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen. \$27,169.00 to be transferred to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year)

Article 28 Expenses of Several Departments - Item 223 Salary Reserve

Voted: That the sum of \$110,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments - Item 224 Non Contributory Retirement

Voted: That the sum of \$78,084.00 be and hereby is appropriated for Non Contributory Retirement, to be expended by the Finance Director/Town Accountant.

Article 28 Expenses of Several Departments - Item 225 Energy Reserve

Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments - Item 226 Other Post Employment Benefits

Voted: That the sum of \$350,000.00 be and hereby is appropriated to be added to the Other Post Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

Article 28 Expenses of Several Departments - Items 227 228 230 Sewer Department

Voted: That the sum of \$4,544,213.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries & Wages	\$ 729,201.00
Item 228 Expense	674,009.00
Item 230 South Essex Sewer District	<u>3,141,003.00</u>
	\$4,544,213.00

To meet this appropriation, \$4,544,213.00 is to be transferred from sewer receipts.

Article 28 Expenses of Several Departments - Items 231 232 235 Water Department

Voted: That the sum of \$3,888,695.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries & Wages	\$ 711,916.00
Item 232 Expense	602,445.00
Item 235 Metropolitan Water	<u>2,574,334.00</u>
	\$3,888,695.00

To meet this appropriation \$3,888,695.00 is to be transferred from water receipts.

Article 28 Expenses of Several Departments - Item 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

Article 28 Expenses of Several Departments - Items 238 239 241 Harbor Department

Voted: That the sum of \$867,956.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries & Wages	\$358,616.00
Item 239 Expense	389,340.00
Item 241 Outlays	<u>120,000.00</u>
	\$867,956.00

To meet this appropriation, \$747,956.00 is to be transferred from harbor receipts and \$120,000.00 to be transferred from Harbor Retained Earnings.

Article 29 Supplemental Expenses of Several Departments

Voted: That this article indefinitely postponed

Article 30 Layout and Acceptance of Tioga Way

Voted: That the Town accept Tioga Way as a Public Way as more fully set forth on a plan entitled "Tioga Way Street Acceptance Plan in Marblehead, MA" by Hancock Survey Associates, Inc., 185 Centre Street, Danvers, MA 01923 and Dated April 11, 2017 contingent upon: 1. The owners receiving approval and then recording in the Essex South Registry of Deeds an ANR plan for the land adjacent to 32 Tioga Way on or before July 1, 2017 and 2. The owners delivering to the Town a fully executed deed in a form as previously approved by Town Counsel on or before July 1, 2017.

Article 31 Town Clerk Appointed

A petition signed by 12 Voters requesting a paper ballot

No 389 Yes 166

Not approved

That the Town will change the position of Town Clerk from an elected position to a position appointed by the Board of Selectmen for a term not to exceed three years, subject to acceptance by the voters at the annual Town Elections, provided that the incumbent serving at the time of any acceptance by the voters shall continue to hold office and to perform the duties thereof until the expiration of the term for which he or she was elected or until he or

she otherwise vacates the office, the forgoing in accordance with Massachusetts General Laws, Chapter 41, Section 1 and 1B.

Article 32 Transparency in Political Donations

Voted: A Resolution Supporting State and Federal Legislation that provides Greater Transparency in Political Donations and Limits the Influence of Money in Politics.

WHEREAS, the increasing role of money corrupts our political process and threatens the democratic ideals upon which our democracy was founded; and

WHEREAS, there is a need for transparency in fundraising and elections so that the public can have confidence in the integrity of its government; and

WHEREAS, our public officials and employees must be independent, impartial and responsible to the people;

NOW, THEREFORE, BE IT RESOLVED by the legal voters of the Town of Marblehead, Massachusetts that in order to ensure that our elected officials represent us all, tough new laws must be passed by the Massachusetts General Court as well as the US Congress to remove the corrupting influence of money on our political system. These laws should prohibit politicians from taking campaign money from industries they regulate; increase transparency for campaign funding; create a small donor public financing system for Congressional races; prohibit representatives and senior staff from all lobbying activity for five years after leaving office; place limits on Super PAC's; and strengthen agencies and ethics committees to enforce the rules against politicians and special interests that break campaign finance laws.

BE IT FURTHER RESOLVED that the legal voters of the Town of Marblehead implore our elected representatives in Boston, State Senator Thomas McGee and Rep. Lori Erlich; and in Washington, Sen. Edward Markey and Sen. Elizabeth Warren and Rep. Seth Moulton (or their successors) to lead this effort to enact these initiatives in Massachusetts and in Congress.

BE IT FURTHER RESOLVED that the Clerk of the Town of Marblehead is hereby directed to give notice to the above representatives by sending a certified copy of this resolution to each of the above individuals.

Article 33 Expenses for Holiday Decorations

Voted: That this article be indefinitely postponed.

At 9:35PM the Moderator dissolved the 2017 Annual Town Meeting.