

**Town of Marblehead  
Annual Town Meeting  
Monday May 4, 2015**

**With A quorum met the Moderator called the 2015 Annual Town Meeting to order at 8:15PM**

**Article 1 Articles in Numerical Order**

**Voted:** That the articles be taken up in their numerical order.

**Article 2 Reports of Town Officers and Committees**

**Voted:** To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

**Article 3 Assume Liability**

**Voted:** To assume liability in the manner provided by Section 29 of Chapter 91 of the General laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

**Article 4 Accept Trust Property**

**Voted:** That the Town accept certain trust property:

1. Ross & Rita Terrien; \$693,440.79; plus any additional amounts that may be paid, to be administered by the Historic Commission.
2. Robert Eldridge Morse; \$300,000.00; plus any additional amounts that may be paid; \$150,000.00 to be administered by the school Committee and \$150,000 to be administered by the Library Trustees.

**Article 5 Lease Town Property**

**Voted:** To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

**Article 6 Unpaid Accounts**

**Voted:** To authorize the payment of \$4,487.45 for the payment of any unpaid accounts brought forward from previous years from the following grants, capital

funds, revolving funds or Article 23 May 2014 Annual Town Meeting – Expenses of Several Departments as follows:

Public Building Expense	\$ 540.25
School Budget	2,145.50
Waste Collection Expense	1,062.50
Park Revolving Fund	650.00
Sewer Expense	<u>89.20</u>
	<b>\$4,487.45</b>

#### **Article 7 Revolving Funds**

**Unanimously Voted:** To continue the authorization of the following revolving funds as required by M.G.L. C.44, s.53E 1/2 as recommended by the Board of Selectmen.

1. Historical Commission Gift Shop Revolving Fund in the amount of \$13,000 in fiscal 2016 for the use of the Historical Commission to be taken from Historical Commission revenues from the sale of items at the gift shop operated by said commission; said appropriation to be used for expenses of operating said gift shop; and expended by the Commission.
2. Recreation and Park Revolving Fund in the amount of \$300,000 in fiscal 2016 for the use of the Recreation and Park Commission to be taken from revenues in connection with recreation programs and activities including teen center, program fees, rentals, miscellaneous sales, promotional fees, \$5.00 of out of town parking fees charged on weekends and various recreational fund raising events; said appropriation to be used for the expense of said activities including equipment and promotions; and expended by the Commission.
3. Council on Aging Revolving Fund in the amount of \$250,000 in fiscal 2016 for the use of the Council on Aging Board of Directors to be taken from revenues in connection with the meals on wheels, and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips, including equipment and promotions; and expended by the Council on Aging Board of Directors.
4. Dog Officer/Animal Control Officer Revolving Fund in the amount of \$20,000 in fiscal 2016 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various

fund raising events;' said appropriation to be used for the expense of said programs and activities including medical bills, animal food, pet supplies and equipment, and promotional expenses; and expended by the Dog Officer/ Animal Control Officer.

5. RAD Program Revolving Fund in the amount of \$7,500 in fiscal 2016 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including salaries and expenses including equipment.

6. Commercial Waste Revolving Fund in the amount of \$450,000 in fiscal 2016 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid waste disposal.

7. Conservation Fines Revolving Fund in the amount of \$10,000 in fiscal 2016 for the use of the Conservation Commission to be taken from revenues in connection with receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations and for the care and maintenance of lands under the control and jurisdiction of the Conservation Commission.

8. Sump Pump Improvement Revolving Fund in the amount of \$25,000 in fiscal 2016 for the use of the Sewer and Water Commission; to be taken from revenues in connection with receipts collected from money received as a result of permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system.

9. Special Education Revolving Fund in the amount of \$580,000 in fiscal 2016 for the use of the School Committee; revenues to be taken from tuition collected for special education students tuitioned in to the Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements; said funds to be expended on costs directly related to the special education programs provided to these out of district students.

10. Storm Water By-Law Revolving Fund in the amount of \$10,000 in fiscal 2016 for the use of the conservation Commission; to be taken from revenues in connection with receipts collected from application fees associated with the town's storm water management and erosion control regulations; said funds to be expended for expenses related to the enforcement and administration of the Storm water By-Law.

#### **Article 8 Non-Resident Student Tuition**

**Voted:** To accept the provisions of Massachusetts general Law Chapter 71, section 71F ; all monies received by the school committee as tuition payments for

nonresident student and as state reimbursements for students who are foster care children shall be deposited with the treasurer of the town or city and held as separate accounts. The further appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

**Article 9 Walls and Fences**

**Voted:** That \$7,500.00 is appropriated for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; and that the Board of Selectmen is authorized to acquire by purchase, eminent domain or otherwise any land or easement necessary therefor.

**Article 10 Ocean Avenue Sidewalk, seawall and Rip Rap Repair**

**Voted:** The Town appropriate \$72,000 to be expended by the Board of Selectmen for repairing and/or replacing the sidewalk, seawall and rip rap on Ocean Avenue adjacent to the land located at 231 Ocean Avenue including engineering and legal costs, construction, permitting and all other activities and costs necessary to carry out the work.

**Article 11 Ocean avenue Easement Acquisition for Sidewalk, Seawall and Rip Rap Repair**

**Unanimously Voted:** That the Town purchase, acquire or take by eminent domain an easement in the land described in the Town of Marblehead Assessor's records as Map 902, Lot 1A and in particular as more fully set forth on the plan by Hayes Engineering and dated March 31, 2014 entitled "plan of Land #231 Ocean Avenue, Assessor's Parcel 902-1A Marblehead, Mass"

**Article 12 Fort Sewall Improvements**

**Voted:** That this Article be indefinitely postponed

**Article 13 Purchase of Equipment of Several Departments**

**Voted:** That the sum of \$525,565.00 be appropriated, and to meet this appropriation; \$55,000.00 is to be transferred from Sewer Retained Earnings, \$72,000.00 is to be transferred from Water Retained Earnings, \$18,950.00 is to be transferred from Cemetery Sale of Lots Fund and \$379,615.00 is to be raised by taxation. To include the following:

**Highway Department**

1 Dump Truck w/Plow  
1 Plow

**School Department**

1 Student Passenger Van

**Police Department**

Loader Tires	1 Motorcycle
<b>Waste Collection Department</b>	1 Police Cruiser
1 Plow Front End Loader	<b>Cemetery Department (1)</b>
<b>Park Department</b>	2 Lawn Mowers
1 Snow Blower Attachment for John Deere	<b>Water Department (2)</b>
1 Lawn Mower	1 Dump Truck
1 Snow Blower attachment for Skid Steer	<b>Sewer Department (3)</b>
1 Dump Truck w/Plow	1 Dump Truck
	1 Loader

- (1) From Sale of Lots Fund
- (2) From Water Retained Earnings
- (3) From Sewer Retained Earnings

#### **Article 14 Capital Improvements for Public Buildings**

**Voted:** That the sum of \$291,900.00 be appropriated. \$260,000.00 to be raised by taxation and \$31,900.00 to be taken from the sale of lots fund.

<b>Tower way Garage</b>	<b>Fire Department</b>
Retrofit Tree Garage Door	Lighting Upgrade
Repair Highway Garage Floor & Drain	Carpeting
<b>Mary Alley Building</b>	Replace Windows
Window Replacement – Phase II	<b>School Department</b>
Asbestos Removal	Upgrade Bell Electrical Panel
Chimney & Top Floor Flashing & Repointing	Bell Carpet & Flooring
<b>Park &amp; Recreation Department</b>	<b>Cemetery (1)</b>
Roof Repair – Community Center	Lighting Upgrade
Space Study – Community Center	Cemetery Lot Expansion
<b>Traffic Signals</b>	
Traffic Signal Repairs & Improvements	
Various Traffic Light Equipment	

- (1) Sale of Lots

#### **Article 15 Water Department Construction**

**Voted:** That the sum of \$729,788.00 appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and

Sewer Commissioners to acquire by purchase eminent domain or otherwise any lands or easements necessary.

**Article 16 Sewer Department Construction**

**Voted:** that the sum of \$582,115.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

**Article 17 Storm Drainage Construction**

**Voted:** That \$332,000.00 is appropriated from taxation for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

**Article 18 Water and Sewer Commission Claims**

**Voted:** To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on the account of acts which may have occurred during the construction of the Water, sewer and storm water system.

**Article 19 Proposed Reclassification and Pay Schedule IUE/CWA –Local 1776)**

**Voted:** To Amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the IUE/CWA (Local 1776) Pay Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended by striking out the pay schedule as they relate to IUE/CWA (Local 1776 and substitute in place thereof the following new pay schedules as they relate to said members.

MME SALARY SCHEDULE (IUE/CWE –Local 1776) Effective July 1, 2015 – 2%							
Group	Title	Dept	Step 1	Step 2	Step 3	Step 4	Step 5
28	Engineer Technician Senior Clerk II Mechanic Supervisor Working Forman Adult Librarian	Eng Assessor W/S W/S/Drn Lib	862.21	912.29	962.39	1,012.15	1,052.59

	Young Adult Librarian Tech Services Librarian Children's Librarian	Lib Lib Lib					
27	Working Forman Tree Surgeon E-911 Dispatcher Mechanic Supervisor Water Tech Mech/Pipefitter II Mech/TV Spec	Rec/Park Tree Pol Hwy W/S W/S W/s	812.88	860.09	907.34	954.53	992.31
26	Sr. Clerk  Billing Technician Special Labor II Field Craftsman Mech Maint Craftsman Mech Working Forman Bldg Grounds  Sanitarian Mechanic  Ldr Hvy Eqpmnt Op Chief Clerk E-911 Dispatch Library Para/Prof Supvsr Transfer Station Mech/Pipefitter	Fin/Assr Hbr Lib Cem Rec/Park Health Hwy Pol Sel Eng W/S Cem WColl Rec/park Tree Rec/Park Tree Rec/park Tree  Health Hwy Drn WColl Cem Hwy W/S Sel Lib WColl W/S	763.62	807.93	852.22	896.55	931.99
25	Special Clerk  Tree Climber Maintenance Sr. Day Coordinator Activities Coordinator Heavy Equipment Oprtr  Hvy Eqpmnt Operataor/ Collector Library Coordinator- Circulation /Supplies Outreach Worker Special Labor I Special Labor II	Bldg W/S Hlth Sel TC Rec/Park Rec/Park/Tree COA COA Rec/Park Tree W/S WColl Cem HWY  W/Coll  Lib COA DRN Rec/Park/Tree	715.97	757.38	798.80	840.21	873.41
24	General Labor IV  Special Labor I Maintenance Craftsman Rec Technician Park Maint/Grndskeeper Library Technician/ Program/Volunteer Coord	Cem Drn Hwy WColl Lib/Pol PB w/s Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Lib Lib	674.54	714.34	754.08	793.83	825.17
23	General Clerk General Labor III	Pol Pol PB	635.18	672.07	708.93	745.80	775.23

	Childrens Sr.Library Asst Library Technical Asst. Park/Forestry Intern	Lib Lib Rec/Park Tree					
22	Chauffeur Transfer Station Operator	COA MOW WColl	603.73	632.32	660.85	689.45	716.63
21	Senior Lib Asst. General Labor I	Lib Lib PB	585.92	606.63	627.34	648.07	673.58
20			560.25	566.87	573.87	580.12	602.91

#### **Article 20 Collective Bargaining (Fire)**

**Voted:** To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedule as it relates to the Fire Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

<b>FIRE PAY SCALE</b> <b>Effective 7/1/2015 – 2%</b>						
<b>Group</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5*</b>
01	Firefighters	842.84	901.13	963.50	1001.64	1031.64
02	Lieutenants	963.50	1030.28	1081.31	1145.37	1175.37
03	Captains	1101.70	1178.08	1259.89	1309.89	1339.89

\*Firefighters with 20 or more years of service with the Marblehead Fire Department

and appropriate the sum on \$115,481.00 to be raised by taxation said appropriation to be distributed to the fire budget by the Finance Director

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed intergrated contract between the International Association of Firefighters and the Town is executed and delivered to the Town.

#### **Article 21 Collective Bargaining (Police)**

**Voted:** To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedule as it relates to Police Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

<b>POLICE PAY SCALE</b> <b>EFFECTIVE 7/1/2015 – 2%</b>						
<b>GROUP</b>	<b>TITLE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5*</b>
02	Patrolman	842.84	901.13	963.50	1,006.12	1,049.39
04	Sergeants	973.48	1,040.80	1,112.84	1,162.07	1,212.04
06	Lieutenants	1,124.36	1,202.13	1,285.34	1,342.20	1,399.91
08	Captains	1,298.64	1,388.46	1,484.56	1,550.24	1,616.90

\*15+ years continuous service with the Marblehead Police Department



and appropriate the sum of \$96,551.00 to be raised by taxation, said appropriation to be distributed to the police budget by the Finance Director.

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed intergrated contract between the Marblehead Police Union and the Town is executed and delivered to the Town.

**Article 22 Proposed reclassification and Pay Schedule (Administrative)**

**Voted:** To amend the classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule; to waive section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

<b>ADMINISTRATIVE SALARY SCHEDULE</b>						
<b>Effecte July 1, 2015 – 2%</b>						
<b>Grade</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>59</b>	Town Administrator	1,828.59	1,979.99	2,131.39	2,282.75	2,434.14
<b>58</b>		1,646.07	1,782.53	1,919.00	2,055.47	2,191.93
<b>57</b>	Dir finance/Town Accountant Police Chief Fire Chief Supt Water/Sewer	1,482.32	1,605.16	1,727.93	1,850.79	1,973.60
<b>56</b>	Assistant Assessor Director Public Health Director Library	1,332.24	1,443.09	1,553.98	1,664.85	1,775.74
<b>55</b>	Harbormaster Supt Recreation/Park Building Commissioner Director Public Works Asstt Supt Water/Sewer Engineering & Conservation Adm Asst. Director Accounting Director COA Town Planner	1,199.17	1,298.95	1,398.76	1,498.54	1,598.34
<b>54</b>	Assistant Director Revenue Assistant Director Library Asst. Director Public Works Public Health Nurse Plumbing Inspector Wire Inspector	1,079.75	1,168.87	1,258.04	1,347.17	1,436.29
<b>53</b>	Superintendent Cemetery Local Inspector Bldg Recreation Supervisor Asst. Wire Inspector	972.27	1,052.46	1,132.63	1,212.82	1,292.98

	Office Manager Sewer/Water Payroll Administrator Asst. Director/Tree Warden					
<b>52</b>	Asst. Revenue Officer Health Inspector Veterans Agent/Sealer Assistant Harbormaster Accounting & Website Assistant Administrative Aid Selectmen	912.57	975.70	1,036.80	1,101.94	1,165.03
<b>51</b>	Dog Officer Accounting Assistant	866.52	922.81	979.11	1,035.42	1,091.71
<b>50</b>	Administrative Clerk	779.55	832.45	885.29	938.18	991.09
<b>49</b>		702.78	750.11	797.44	844.77	892.15

**Article 24 Proposed Reclassification & Pay Schedule (Seasonal & Temporary Personnel)**

**Voted:** To waive section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedules as they relate to Seasonal and Temporary Personnel and Substitute in place thereof the following new pay schedules as they relate to said employees:

<b>SEASONAL PERSONNEL PAY SCHEDULE</b>					
<b>EFFECTIVE JULY 1, 2015 – 2%</b>					
<b>GP</b>	<b>TITLE</b>	<b>DEPT</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>27</b>	Sr. Seasonal Harbor Asst.	HM	722.62	767.74	812.94
<b>26</b>			678.24	720.63	762.67
<b>25</b>	Beach Supervisor Recreation Program Dir. Park Police	Rec/Park Rec/Park Rec/Park	635.45	674.93	714.67
<b>24</b>	Summer Acct Assistant Summer Programmer Asst. Seasonal Harbor Asst.	Finance Finance HM	597.41	635.45	673.49
<b>23</b>	Summer Acct. Trainee Summer Programmer Trainee General Laborer III Recreation Specialist Recreation Leader, Sailing	Finance Finance Hwy/PW/Waste Rec/Park Rec/park	562.52	597.79	633.05
<b>22</b>	General Laborer Recreation Leader Lifeguard Seasonal Custodian	Cemetery Rec/Park Rec/Park Public Bld/Insp	540.40	567.68	595.05
<b>21</b>	Summer Clerical Beach Maintenance Person Forestry Worker	Finance/Rec/Park Rec/Park Rec/Park/Tree	530.86	550.65	570.47

	Grounds Caretaker Recreation Instructor Seasonal Laborer	Rec/Park/Tree Rec/Park Rec/Park/Tree			
<b>2</b>	General Labor C		498.83	516.05	
<b>B</b>	Custodian Sumer Asst	Lib Dog Off	388.85	408.28	428.79

<b>TEMPORARY Personnel Pay Schedule</b> Effective July 1, 2015 – 2%							
<b>GP</b>	<b>TITLE</b>	<b>DEPT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>27</b>	Heavy Equipment Operator	Hwy, HM Waste	722.62	767.74	788.60	830.00	863.22
<b>25</b>	Senior Clerk	Finance	635.45	675.06	714.67	754.29	793.91
<b>24</b>	General Clerk Vol. Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assr/Sel/Fire COA Library Sel	597.41	635.45	673.49	711.52	749.52
<b>23</b>	Special Clerk-Rev General Laborer III	Finance Health	562.52	597.79	633.05	668.31	703.59
<b>22</b>			540.40	567.68	595.05	622.33	649.72
<b>21</b>	Temporary Laborer Temp Special Labor I	Cem, COA Library	530.86	550.85	570.47	590.29	610.09
<b>14</b>	Sr. Staff Engineer	Eng	738.47	772.86	809.03	847.01	886.84
<b>13</b>	Tech Ser Librarian Adult Librarian Child Librarian Young Adult Librarian	Lib Lib Lib Lib	705.71	738.47	772.86	809.03	847.01
<b>12</b>	Asst. Dog Officer	Pol Dog Off	674.55	705.71	738.47		
<b>11</b>	Sanitarian	Hlth	644.74	674.55	705.71	738.47	772.86
<b>10</b>			616.50	644.74	674.54	705.71	738.47
<b>9</b>	Special Labor C Library Para --Prof	Lib Lib	589.51	616.50	644.74	674.55	705.71
<b>8</b>			563.77	589.51	616.50	644.74	674.55
<b>7</b>	Special Clerk	Hlth, Assr	563.77	589.51	616.50	644.74	
<b>6</b>	Chauffeur	COA	563.77	589.51	616.50		
<b>5</b>	Sr. Library Asst	Lib	563.77	589.51			
<b>4</b>			539.25	563.77			
<b>3</b>	Unclassified Labor Data Entry Oper	Public Bldg/Insp	516.05	539.25			
<b>2</b>	Library Assistant	Lib	493.83	516.05			
<b>1</b>	Temporary clerk		472.73	493.83			

and appropriate the sum of \$7,331.00 and to meet this appropriation the sum of \$4,792.00 is to be raised by taxation \$360.00 is to be transferred from sewer receipts, \$360.00 is to be transferred from water receipts and \$1,819.00 is to be

transferred from harbor receipts and said appropriation to be distributed to each departmental budget by the Finance Director.

**Article 25 Compensation - Town Officers**

**Voted:** That the yearly compensation of the Town Officer named in this article be as follows:

**Town Clerk      \$75,261.60**

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a Regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

**Annual longevity for Town Clerk**

Pay Schedule	
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

And to appropriate the sum of \$1,477.00 to be added to the Town Clerk salary Account.

**Article 26 Financial Assistance for Conservation**

**Voted:** To Authorize the Conservation Commission and other proper officers of the Town to Apply for financial assistance from public and private sources to be expended by the Conservation Commission for the Purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as

amended, or to reimburse the town for sums of money expended for such purposes, or both.

**Article 27 Essex North Shore Agricultural and Technical School District**

**Voted:** To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District and appropriate the sum of \$226,674.00 for the town’s assessment of the same to be expended by the School Committee.

**Article 28 Available Funds Appropriate to Reduce Tax Rate**

**Voted:** That the Sum of \$5,790.000.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$5,460,000.00
From Electric Surplus	<u>330,000.00</u>
	\$5,790.000.00

**Article 29 Expenses of Several Departments - Item 1 Moderator**

**Voted:** That the sum of \$100.00 be and hereby is appropriated for the Moderator as Follows:

Item 1	Officials Expense	\$100.00
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**Article 29 Expenses of Several Departments - Items 2 3 4 5 6 Selectmen**

**Voted:** That the sum of \$471,091.00 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	\$ 5,500.00
Item 3	Salaries & Wages	364,678.00
Item 4	Expense	91,913.00
Item 5	Zoning Board Legal Services	7,000.00
Item 6	Out of State Travel	<u>2,000.00</u>
		\$471,091.00

**Article 29 Expenses of Several Departments – Items 7 8 9 Finance Committee**

**Voted:** That the Sum of \$14,494.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries & Wages	\$ 8,778.00
Item 8	Expense	5,585.00
Item 9	Local Travel	<u>175.00</u>
		\$14,538.00

**Article 29 Expenses of Several Departments – Item 10 Reserve Fund**

**Voted:** that the sum of \$144,000.00 be and hereby is appropriated for the reserve fund.

**Article 29 Expenses of Several Departments – Items 12 13 Finance Department**

**Voted:** that the sum of \$891,786.00 be and hereby is appropriated for the Finance Department as follows:

Item 12 Salaries & Wages	\$633,026.00
Item 13 Expense	<u>268,310.00</u>
	\$891,786.00

**Article 29 Expenses of Several Departments – Items 17 18 19 20 Assessor**

**Voted:** That the sum of \$299,716.00 be and hereby is appropriated for the Assessor as follows:

Item 17 Official Expense	\$ 300.00
Item 18 Salaries & Wages	195,231.00
Item 19 Expenses	103,785.00
Item 20 Local Travel	<u>400.00</u>
	\$299,716.00

**Article 29 Expenses of Several Departments – Items 29 30 Town Counsel**

**Voted:** That the Sum of \$83,575.00 be and hereby is appropriated for the Town Counsel as Follows:

Item 29 Salaries & Wages	\$ 2,000.00
Item 30 Expense	<u>81,575.00</u>
	\$83,575.00

**Article 29 Expenses of Several Departments – Item 35 Parking**

**Voted;** That the sum of \$10,484.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35 Expense	\$10,484.00
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**Article 23 Expenses of Several Departments – Items 39 40 Town Clerk**

**Voted:** That the Sum of \$175,514.00 be and hereby is appropriated for the Town Clerk as follows:

Item 39 Salaries & Wages	\$166,477.00
Item 40 Expense	<u>9,037.00</u>
	\$175,514.00

**Article 29 Expenses of Several Departments –**

**Items 43 44 Election and Registration**

**Voted:** That the sum of \$47,145.00 be and hereby is appropriated for the Election and Registration as follows:

Item 43 Salaries & Wages	\$24,080.00
Item 44 Expense	<u>23,065.00</u>
	\$47,145.00

**Article 29 Expenses of Several Departments – Item 50 Planning Board**

**Voted:** That the Sum of \$1,675.00 be and hereby is appropriated for the Election and Registration as follows:

Item 50 Expense	\$1,675.00
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**Article 29 Expenses of Several Departments – Items 55 56 57 Public Buildings**

**Voted:** That the Sum of \$197,513.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55 Salaries & Wages	\$ 94,563.00
Item 56 Expense	102,550.00
Item 57 Local Travel	<u>400.00</u>
	\$197,513.00

**Article 29 Expenses of Several Departments – Item 59 Town Report**

**Voted:** That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by The Board of Selectmen.

**Article 29 Expenses of Several Departments – Item 60 Town Audit**

**Voted:** That the Sum of \$54,500.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

**Article 29 Expenses of Several Departments**

**Items 62 63 64 Police Department**

**Voted:** That the Sum of \$3,443,031.00 be and hereby is appropriated for the Police Department as follows:

Item 62 Salaries & Wages	\$3,257,307.00
Item 63 Expense	180,724.00

Item 64 Indemnification of Officers	<u>5,000.00</u>
	\$3,443,031.00

**Article 29 Expenses of Several Departments – Items 68 69 70 Fire Department**

**Voted:** That the Sum of \$3,376,137.00 be and hereby is appropriated for the Fire Department as Follows:

Item 68 Salaries & Wages	\$3,100,780.00
Item 69 Expense	173,620.00
Item 70 Fire Alarm Expense	<u>101,737.00</u>
	\$3,376,137.00

**Article 29 Expenses of Several Departments**

**Items 73 74 75 Building Inspection**

**Voted:** That the Sum of \$496,508.00 be and hereby is appropriated for the Building inspection as follows:

Item 73 Salaries & Wages	\$471,153.00
Item 74 Expense	21,355.00
Item 75 Local Travel	<u>4,000.00</u>
	\$496,508.00

**Article 29 Expenses of Several Departments**

**Item 80 Sealer of Weights and Measurers**

**Voted:** That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as Follows:

Item 80 Expense	\$250.00
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**Article 29 Expenses of Several Departments – Item 86 Animal Inspector**

**Voted:** That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86 Salaries	\$2,400.00
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**Article 29 Expenses of Several Departments – Item 101 School Department**

**Voted:** That the Sum of \$33,025,560.00 be and hereby is appropriated for the School Department.

**Article 29 Expenses of Several Departments – Items 105 106 Engineer**



**Voted:** That the sum of \$139,002.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries & Wages	\$128,357.00
Item 106	Expense	<u>10,645.00</u>
		\$139,002.00

To meet this appropriation \$6,000 is to be transferred from Wetland filing fees and \$133,002.00 is to be taken from Taxation.

**Article 29 Expenses of Several Departments – Items 112 113 Highway**

**Voted:** That the sum of \$870,812.00 be and hereby is appropriated for the Highway as follows:

Item 112	Salaries & Wages	\$771,528.00
Item 113	Expense	<u>99,284.00</u>
		\$870,812.00

**Article 29 Expenses of Several Departments**

**Item 116 Maintain Streets & Sidewalks**

**Voted:** That the Sum of \$48,750.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

**Article 29 Expenses of Several Departments – Item 117 Snow Removal**

**Voted:** That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

**Article 29 Expenses of Several Departments – Item 118 Street Lighting**

**Voted:** That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

**Article 29 Expenses of Several Departments – Items 126 127 Waste Collection**

**Voted:** That the sum of \$2,046,769.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries & Wages	\$ 309,272.00
Item 127	Expense	<u>1,737,497.00</u>
		\$2,046,769.00

**Article 29 Expenses of Several Departments – Items 132 133 Drains**

**Voted:** That the sum of \$113,467.00 be and hereby is appropriated for the Drains as follows:

Item 132	Salaries	\$108,317.00
Item 133	Expense	<u>5,150.00</u>
		\$113,467.00

**Article 29 Expenses of Several Departments – Items 141 142 143 Cemetery**

**Voted:** That the sum of \$330,959.00 be and hereby is appropriated for the Cemetery as follows:

Item 141	Officials Expense	\$ 300.00
Item 142	Salaries & Wages	308,813.00
Item 143	Expenses	<u>21,846.00</u>
		\$330,959.00

**Article 29 Expenses of Several Departments - Items 148 149 Tree**

**Voted:** That the sum of \$304,153.00 be and hereby is appropriated for the Tree Department as follows:

Item 148	Salaries & Wages	\$252,575.00
Item 149	Expense	<u>51,578.00</u>
		\$304,153.00

**Article 29 Expenses of Several Departments - Items 153 154 155 157 158**

**Health Department**

**Voted:** That the sum of \$162,745.00 be and hereby is appropriated for the Health Department as follows:

Item 153	Officials Expense	\$400.00
Item 154	Salaries & Wages	141,058.00
Item 155	Expense	15,655.00
Item 157	Local Travel	1,632.00
Item 158	HAWC	<u>4,000.00</u>
		\$162,745.00

**Article 29 Expenses of Several Departments - Item 162 Mental Health**

**Voted:** That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services	\$60,000.00
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**Article 29 Expenses of Several Departments - Items 164 165 Council on Aging**

**Voted:** That the sum of \$257,268.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries & Wages	\$250,809.00
Item 165 Expense	<u>6,459.00</u>
	\$257,268.00

**Article 29 Expenses of Several Departments - Items 175 176 177 178 Veterans Benefits**

**Voted:** That the sum of \$88,194.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries & Wages	\$60,851.00
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	<u>25,000.00</u>
	\$88,194.00

**Article 29 Expenses of Several Departments - Items 185 186 187 Library**

**Voted:** That the sum of \$1,036,601.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries & Wages	\$782,689.00
Item 186 Expense	253,812.00
Item 187 Local Travel	<u>100.00</u>
	\$1,036,601.00

**Article 29 Expenses of Several Departments - Items 190 191 192 Park Department**

**Voted:** That the sum of \$803,614.00 be and hereby is appropriated for the Park and Recreation as follows:

Item 190 Salaries & Wages	\$585,931.00
Item 191 Expense	171,590.00
Item 192 Facility Expense	<u>46,093.00</u>
	\$803,614.00

**Article 29 Expenses of Several Departments**

**Item 210 Memorial & Veterans Day**

**Voted:** That the sum of \$5,650.00 be and hereby is appropriated for Memorial and Veterans Day, said sum of money to be expended by the Board of Selectmen.

**Article 29 Expenses of Several Departments**

**Items 214 215 Maturing Bonds and Interest**

**Voted:** That the sum of \$5,973,323.78 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

Item 214 Maturing Debt	\$3,718,000.00
Item 215 Interest	<u>2,255,323.78</u>
	\$5,973,323.78

To meet this appropriation \$494,493.00 is to be transferred from Bond Premium reserved for appropriation and \$5,478,830.78 is to be raised by taxation.

**Article 29 Expenses of Several Departments**

**Item 217 Contributory Retirement**

**Voted:** That the sum of \$2,369,715.00 be and hereby is appropriated for the Contributory Retirement Fund.

**Article 29 Expenses of Several Departments - Item 218 Medicare**

**Voted:** That the sum of \$600,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

**Article 29 Expenses of Several Departments**

**Item 219 Workmen's Compensation**

**Voted:** That the sum of \$330,000.00 be and hereby is appropriated to be added to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Workmen's Compensation.

**Article 29 Expenses of Several Departments - Item 220 Training Expense**

**Voted:** That the sum of \$15,000.00 be and hereby is appropriated for Training Expense, to be expended by the Selectmen.

**Article 29 Expenses of Several Departments - Item 221 Group Insurance**

**Voted:** That the sum of \$12,110,711.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

**Article 29 Expenses of Several Departments - Item 222 Other Insurance**

**Voted:** That the sum of \$503,057.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen. \$27,169.00 to be transferred to the Workmen’s Compensation Trust Fund (and allowed to accumulate from year to year)

**Article 29 Expenses of Several Departments - Item 223 Salary Reserve**

**Voted:** That the sum of \$110,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

**Article 29 Expenses of Several Departments  
Item 224 Non Contributory Retirement**

**Voted:** That the sum of \$88,333.00 be and hereby is appropriated for Non Contributory Retirement, to be expended by the Finance Director/Town Accountant.

**Article 29 Expenses of Several Departments - Item 225 Energy Reserve**

**Voted:** That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

**Article 29 Expenses of Several Departments  
Item 226 Other Post Employment Benefits**

**Voted:** That the Sum of \$300,000.00 be and hereby is appropriated to be added to the Other Post Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

**Article 29 Expenses of Several Departments  
Items 227 228 230 Sewer Department**

**Voted:** That the sum of \$3,489,209.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries & Wages	\$ 659,524.00
Item 228 Expense	612,685.00
Item 230 South Essex Sewer District	<u>2,217,000.00</u>
	\$3,489,209.00

To meet this appropriation, \$3,489,209.00 is to be transferred from sewer receipts.

**Article 29 Expenses of Several Departments**

**Items 231 232 235 Water Department**

**Voted:** That the sum of \$3,557,492.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries & Wages	\$649,576.00
Item 232 Expense	572,708.00
Item 235 Metropolitan Water	<u>2,335,208.00</u>
	\$3,557,492.00

To meet this appropriation, \$3,557,492.00 is to be transferred from water receipts.

**Article 29 Expenses of Several Departments**

**Item 236 Municipal Light Department**

**Voted:** That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

**Article 29 Expenses of Several Departments**

**Items 238 239 241 Harbor Department**

**Voted:** That the sum of \$824,668.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries & Wages	\$357,186.00
Item 239 Expense	379,982.00
Item 241 Outlays	<u>107,500.00</u>
	\$824,668.00

To meet this appropriation, \$717,168.00 is to be transferred from harbor receipts and \$107,500.00 to be transferred from Harbor Retained Earnings.

**Article 30 Supplemental Expenses of Several Departments**

**Voted:** That this article be indefinitely postponed

**Article 31 Landfill regulatory Compliance Activities.**

**Voted:** To appropriate a sum of \$115,600.00 to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill.

**Article 32 Amendment**

**Voted:** Not approved

**Article 32 Landfill Drainage Culvert Repair**

**Voted:** That the Town appropriate \$1,250,000.00 to be expended by the Board of Health for repairing and/or replacing the existing 60-inch concrete drainage culvert that crosses the landfill property, including investigation, engineering, construction, and all other activities and costs necessary to carry out the work; to meet said appropriation authorize the Town Treasurer, with the approval of of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon and affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitation on taxes imposed by M.G.L. Chapter 5, Section 21C ( Proposition 2 ½).

**Article 33 Landfill Closure Adjacent Property Clean Up**

**Voted:** That the Town appropriate \$1,000,000.00 to be expended by the Board of Health for work necessary to remove, relocate, or dispose of solid waste in areas beyond the limit of work in the current landfill closure project including investigations, engineering, legal fees, construction, easements and/or property acquisition, and all other activities and costs necessary to carry out the work; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to Exempt tha amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½).

**Article 34 Work Associated with the New Transfer Station Building**

**Voted:** That the Town appropriate \$5,750,000.00 to be expended by the Board of Health for the permitting, public bidding, site work, utility work, deconstruction of the old Transfer Station and construction of the new Transfer Station, and all other activities and costs necessary to carry out the work; to meet said appropriation authorized the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and

further provided that said appropriation shall be subject to and contingent upon any affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½)

**Article 35 Amend Zoning Bylaw – Article XII – Design Review**

**Voted:** That the town amend section 200-45 Design review paragraph B Design Review Board sub paragraph (2) which currently reads:

- (2) A Person appointed by the Planning Board qualified by training and experience in design for a two year term.

To Read instead as follows (bold text added)

- (2) **Two** persons appointed by the Planning board qualified by training and experience in design **each** for a two year term

**Article 36 Camille Terrace**

**Voted:** To accept as a public way under the provisions of M.G.L. Chapter 82, as amended, Camille Terrace as shown on a plan entitled “Street Acceptance Plan Camille Terrace” Hayes Engineering of Wakefield MA Dated January 20, 2015 which is on file in the office of the Town Clerk.

**At 10:20 PM the Moderator dissolved the 2015 Annual Town Meeting.**