### TOWN OF MARBLEHEAD TOWN MEETING May 1<sup>st</sup> & 2<sup>nd</sup> <sub>2006</sub>

### **ARTICLE 1** Articles in Numerical Order

**Voted:** That the articles be taken up in their numerical order.

### **ARTICLE 2** Reports of Town Officers and Committees

**Voted:** To receive the report of the Town accountant, the reports of the Town Officer, and Special Committees.

### **ARTICLE 3** Lease Town Property

**Voted:** That the Board of Selectmen and School Committee be and hereby are authorized to let or lease such land and buildings under their separate and/or joint care, custody and control on such terms and conditions as said town officers determine.

### **ARTICLE 4** Accept Trust Property

**Voted:** That this article be indefinitely postponed.

### **ARTICLE 5** Assume Liability

Voted: To assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

### **ARTICLE 6** Unpaid Accounts

### Voted:

To appropriate the sum of \$1,941.00 to provide for the payment of any unpaid accounts brought forward from previous years, to be transferred from the following grants, revolving funds or Article 47, May 2005 Annual Town Meeting – Expenses of several Departments as follows:

### **ARTICLE 7** North Shore Regional Vocational School District

#### Voted:

To approve the gross operating and maintenance budget of the North shore Regional Vocational School District and appropriate the sum of \$124,203.00 for the town's assessment of the same to be expended by the School Committee.

# ARTICLE 8 Revolving Funds Voted:

To create the following new revolving fund as required by M.G.L. Chapter 44, Section  $53E \frac{1}{2}$  as recommended by the Board of Selectmen.

 Sump Pump Improvement Revolving Fund in the amount of \$25,000 in fiscal 2007 for the use of the Sewer and Water Commission; to be taken from revenues in connection with receipts collected from money received as a result of permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system.

And to continue the authorization of the following revolving funds as required by M.G.L. C.44, s.53E ½ as recommended by the Board of Selectmen.

- Historical Commission Gift Shop Revolving Fund in the amount of \$13,000 in fiscal 2007 for the use of the Historical Commission to be taken from Historical Commission revenues from the sale of items at the gift shop operated by said commission; said appropriation to be used for expenses of operating said gift shop; and expended by the Commission.
- 2. Recreation and Park Revolving Fund in the amount of \$300,000 in fiscal 2007 for the use of the Recreation and Park Commission to be taken from revenues in connection with recreation programs and activities including teen center, program fees, rentals, miscellaneous sales, promotional fees, \$5.00 of out of town parking fees charged on weekends and various recreational fund raising events; said appropriation to be used for the expense of said activities including

- equipment and promotions; and expended by the Commission.
- 3. Council on Aging Revolving Fund in the amount of \$200,000 in fiscal 2007 for the use of the Council on Aging Board of Directors to be taken from revenues in connection with the meals on wheels, and nutrition programs, mini-bus programs, games and tournaments, luncheons and entertainment, and other activities including program fee, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips, including equipment and promotions; and expended by the Council on Aging Board of Directors.
- 4. Dog Officer/Animal Control Officer revolving Fund in the amount of \$20,000 in fiscal 2007 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events; said appropriation to be used for the of said programs and activities including medical bills, animal food, pet supplies, Equipment, and promotional expenses; and expended by the Dog Officer/Animal Control Officer.
- 5. RAD Program Revolving Fund in the amount of \$7,500 in fiscal 2007 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including salaries and expenses including equipment.
- 6. School Tuition Revolving Fund in the amount of \$50,000 in fiscal 2007 for the use of the School Committee to be taken from revenues I connection with tuition's from nonimmigrant foreign students; said appropriation to be used for the expenses of instruction including salaries, instructional supplies and equipment.

- Commercial Waste Revolving Fund in the amount of \$450,000 in fiscal 2007 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid waste disposal.
- 8. Conservation Fines Revolving Fund in the amount of \$10,000 in fiscal 2007 for the use of the Conservation Commission to be taken from revenues in connection with receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations.

### ARTICLE 9 Memorial Park

#### Voted:

To appropriate the sum of \$1.0 to be expended by the Board of Selectmen for Planning, engineering and erection of an appropriate memorial recognizing the names of Townspeople who have lost their lives in the War against Terror.

### ARTICLE 10

# **Rezoning an Unrestricted Area to General Residence Counted Vote:**

### Yes 457 No 14

To amend the Zoning Map of the Town by taking an area that is presently zoned Unrestricted and changing its designation to General Residence and adding it to a contiguous General Residence Zoning District. This area to be rezoned is described as follows:

Beginning at a point on the centerline of Bessom Street, said point located approximate 140 feet northeast of a point marking the intersection of the centerline of Heritage Way with the Centerline of Bessom Street; thence continuing in a northwesterly direction along the centerline of Bessom Street and the Centerline of Highland Terrace for a distance of approximate 235-feet to a point on the centerline of Highland Terrace; thence continuing along the centerline of Highland Terrace for a distance of approximately 332-feet to a point on the centerline of Highland Terrace; thence turning and continuing in a southeasterly direction in a line parallel to the northeasterly sideline of Parcel 20A, Assessor Map 108 for a distance of approximately 87-feet; thence

turning and continuing in a northeasterly direction running parallel to the rear property lines of Parcels 27,26, 25 and 24 as found on Assessor Map 108 a distance of approximately 250-feet to a point at the rear property line of Parcel 22, Assessor Map 108; thence turning and continuing in a southeasterly direction running parallel to the rear property lines of Parcels 22 and 21 as found on Assessor Map 108 a distance of approximately 85-feet; thence turning and continuing in a northeasterly direction running parallel to the southeasterly sideline of Parcel 21, Assessor Map 108 a distance of approximately 105-feet to the centerline of Bessom Street at the point of beginning.

### ARTICLE 11 Amend Zoning By-Law – Open Space Ratio

**Voted:** To indefinitely postpone this article

### ARTICLE 12 Amend Zoning By-Law

**Voted:** To commit the substance of this article to the Planning Board for study, to report at the next annual or special Town Meeting on the appropriateness of its adoption.

# ARTICLE 13 Collective Bargaining (Fire)

Voted:

To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedule as it relates to Fire Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

### Fire Pay Scale Effective 7/1/2006

Group	Title	Step 1	Step 2	Step 3	Step 4
01	Firefighters	700.21	749.21	801.66	833.73
02	Lieutenants	801.66	857.80	917.85	954.56
03	Captains	917.85	982.07	1050.85	1092.88

And to meet this appropriation \$109,196 to be raised by taxation and added to Fire Salaries.

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed

intergrated contract between the International Association of Firefighters and the Town.

# ARTICLE 14 Proposed Reclassification and Pay Schedule IUE/CWA (Local 1776)

Voted:

To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the IUE/CWA (Local 1776) Pay Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as they relate to IUE/CWA (Local 1776) and substitute in place thereof the following new pay schedules as they relate to said members.

MMEA SALARY SCHEDULE Effective July 1, 2006

Grp	Title	Dept	1	2	3	4	5
28	Engineer Tech Special Labor III Adult Librarian Young Adult Librarian Tech Services Librarian Children's Librarian	Eng W/S/Drn Lib Lib Lib Lib	709.24	750.93	792.64	834.35	867.72
27	Working Foreman Tree Surgeon E-911 Dispatch/Supervisor Water Tech Mech/Pipefitter II Mech/TV Spec Billing Technician Field Craftsman Mechanic	Rec/Park/Tree Pol W/S W/S W/S W/S Rec/Park/Tree	668.18	707.48	746.80	786.09	817.53
26	Senior Clerk  Special Labor II  Maint Craftsman  Mechanic  Working Forman  Sanatarian  Mechanic	Fin Assr, Hbr, Lib, Cem Rec/Park/Tree Hwy, Pol, Sel Cem WColl Rec/Park/Tree Bldgs/Ground Rec/Park/Tree Health Hwy, Drn,	627.17	664.05	700.92	737.82	767.33

	Leader Heavy Equipment Chief Clerk E-911 Dispatch Library Para/Prof Supev Transfer Station Mech/Pipefitter	WColl, Cem Hwy W/S Sel Lib WColl W/S					
25	Tree Climber/Maintence Sr. Day Coordinator Activities Coordinator Heavy Equipment Operator  Library Coord- Circulation/Supplies Special Labor I Special Labor II	Assr Bldg W/S Eng, Hlth, Sel, TC Rec/Park/Tree Rec/Park/Tree COA COA Rec/Park/Tree, W/S WColl, Cem, Hwy Lib Lib Drn Rec/Park/Tree	587.50	621.97	656.46	690.92	718.56
24	General Labor IV Special Labor I Maintence Craftsman Recreation Technician Maintence/Groundskpr Library Technician Program & Volunteer Coordinator	Cem Drn Hwy WColl Lib PB W/S Rec/Park/Tree Rec/Park/Tree Lib Lib	558.55	592.01	625.42	658.84	685.19
23	General Labor III Children's Sr Library Library Technical Asst. Park/Forestry Intern	Pol PB Assr Lib Lib Assr Lib	525.45	556.47	587.46	618.46	643.20
22	Chauffeur Transfer Station Oper.	COA MOW WColl	499.01	523.05	547.04	571.08	593.93
21	Sr. Library Asst General Labor I	Lib Lib PB	484.04	501.45	518.86	536.29	557.74
20			462.46	468.02	473.60	479.16	498.32

# MMEA SALARY SCHEDULE Effective January 1, 2007

Grp	Title	Dept	1	2	3	4	5
28	Engineer Tech	Eng	716.33	758.44	800.56	842.69	876.40
	Special Labor III	W/S/Drn					

		•	•				
	Adult Librarian Young Adult Librarian Tech Services Librarian Children's Librarian	Lib Lib Lib Lib					
27	Working Foreman Tree Surgeon E-911 Dispatch/Supervisor Water Tech Mech/Pipefitter II Mech/TV Spec Billing Technician Field Craftsman Mechanic	Rec/Park/Tree Pol W/S W/S W/S W/S Rec/Park/Tree	674.86	714,55	754.27	793.95	825.71
26	Senior Clerk  Special Labor II Maint Craftsman Mechanic Working Forman  Sanatarian Mechanic Leader Heavy Equipment Chief Clerk E-911 Dispatch Library Para/Prof Supev Transfer Station Mech/Pipefitter	Fin Assr, Hbr, Lib, Cem Rec/Park/Tree Hwy, Pol, Sel Cem WColl Rec/Park/Tree Bldgs/Ground Rec/Park/Tree Health Hwy, Drn, WColl, Cem Hwy W/S Sel Lib WColl W/S	633.44	670.69	707.93	745.20	775.00
25	Tree Climber/Maintence Sr. Day Coordinator Activities Coordinator Heavy Equipment Operator  Library Coord- Circulation/Supplies	Assr Bldg W/S Eng, Hlth, Sel, TC Rec/Park/Tree Rec/Park/Tree COA COA Rec/Park/Tree, W/S WColl, Cem, Hwy Lib Lib	593.38	628.19	663.02	697.83	725.75

	Special Labor I Special Labor II	Drn Rec/Park/Tree					
24	General Labor IV Special Labor I Maintence Craftsman Recreation Technician Maintence/Groundskpr Library Technician Program & Volunteer Coordinator	Cem Drn Hwy WColl Lib PB W/S Rec/Park/Tree Rec/Park/Tree Lib Lib	558.55	592.01	625.42	658.84	685.19
23	General Labor III Children's Sr Library Library Technical Asst. Park/Forestry Intern	Pol PB Assr Lib Lib Assr Lib	525.45	556.47	587.46	618.46	643.20
22	Chauffeur Transfer Station Oper.	COA MOW WColl	499.01	523.05	547.04	571.08	593.93
21	Sr. Library Asst General Labor I	Lib Lib PB	484.04	501.45	518.86	536.29	557.74
20			462.46	468.02	473.60	479.16	498.32

and appropriate the sum of \$233,580.00 and to meet this appropriation,

Selectmen	\$	946.00
Finance		5,302.00
Assessors		3,459.00
Town Clerk		3,349.00
Public Buildings		4,567.00
Police	3	4,364.00
Fire		1,155.00
Building Inspection		1,675.00
Engineer		1,259.00
Highway	3	3,983.00
Waste Collection	1	1,020.00
Drains		3,522.00
Cemetery		8,619.00
Tree	1	0,753.00
Health		3,431.00
COA		2,426.00
Library	2	21,137.00
Park & Recreation	1	6,969.00
*Sewer	3	32,204.00
**Water	3	31,879.00

\*\*\*Harbor

1,561.00 \$233,580.00

\*to be taken from sewer receipts

\*\*to be taken from water receipts

\*\*\*To be taken from harbor receipts

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed intergrated contract between IUE/CWA (Local 1776) and the Town.

### **ARTICLE 15**

### **Collective Bargaining(Police)**

#### Voted:

To waive Section 8 of the 1955 salary B-Laws as last amended by striking out the pay schedule as it relates to Police Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

### Police Pay Scale Effective 7/1/2006

Grp	Title	Step 1	Step 2	Step 3	Step 4	20+ Yrs Step 5*
02	Patrolman	700.21	749.22	801.66	833.73	849.11
04	Sergeants	801.66	857.80	917.85	954.56	969.95
06	Lieutenants	917.85	982.07	1050.85	1092.88	1108.27
08	Captains	1050.85	1124.45	1198.00	1245.92	1261.30

<sup>\*</sup>Continuous years of service with the Marblehead Police Department

And to meet this appropriation, \$108,375 to be raised by taxation and added to Police Salaries.

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed intergrated contract between the Marblehead Police Union and the Town is executed and delivered to the Town.

### ARTICLE 16

# **Proposed Reclassification and Pay Schedule** (Administrative)

### Voted:

To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law

as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

### 

Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1522.16	1648.21	1774.23	1900.23	2026.26
58		1370.24	1483.83	1597.44	1711.03	1824.63
57	Dir Finance/Town Accountant Police Chief Fire Chief Supt. Water/Sewer	1233.92	1336.18	1438.38	1540.65	1642.88
56	Town Engineer Assistant Assessor Director Public Health Director Library	1108.99	1201.27	1293.58	1385.88	1478.17
55	Harbormaster Supt Recreation/Park Building Commissioner Director Public Works Town Planner	998.21	1081.28	1164.36	1247.42	1330.50
54	Assistant Director Revenue Assistant Director Accounting Assistant Director Library Public Health Nurse Assistant Supt Water/Sewer Director Council on Aging Plumbing Inspector Wire Inspector	898.81	973.00	1047.23	1121.41	1195.60
53	Superintendent Cemetery Local Inspector Building Recreation Supervisor Assistant Wire Inspector Office Manager Sewer/Water Asst Director/Tree Warden Asst Director/Public Works	809.34	876.10	942.83	1009.60	1076.32
52	Assistant Revenue Officer Health Inspector Veterans Agent/Sealer Assistant Harbormaster Administrative Aid Selectmen Payroll Administrator	759.66 721.32	812.21	864.73	917.29 861.91	969.81
31	Dog Officer	121.32	/08.1/	013.04	001.91	908.77

	Accounting Assistant					
50	Administrative Clerk	648.92	692.95	736.94	780.97	825.02
49		585.02	624.41	663.81	703.21	742.65

# ADMINISTRATIVE SALARY SCHEDULE Effective January 1, 2007 - 1%

Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1537.39	1664.69	1791.97	1919.23	2046.52
58		1383.94	1498.67	1613.41	1728.14	1842.88
57	Dir Finance/Town Accountant Police Chief Fire Chief Supt. Water/Sewer	1246.26	1349.54	1452.77	1556.06	1549.31
56	Town Engineer Assistant Assessor Director Public Health Director Library	1120.08	1213.28	1306.51	1399.73	1492.96
55	Harbormaster Supt Recreation/Park Building Commissioner Director Public Works Town Planner	1008.20	1092.10	1176.01	1259.90	1343.81
54	Assistant Director Revenue Assistant Director Accounting Assistant Director Library Public Health Nurse Assistant Supt Water/Sewer Director Council on Aging Plumbing Inspector Wire Inspector	907.80	982.73	1057.70	1132.63	1207.56
53	Superintendent Cemetery Local Inspector Building Recreation Supervisor Assistant Wire Inspector Office Manager Sewer/Water Asst Director/Tree Warden Asst Director/Public Works	817.44	884.86	952.26	1019.69	1087.08
52	Assistant Revenue Officer Health Inspector Veterans Agent/Sealer Assistant Harbormaster Administrative Aid Selectmen Payroll Administrator	767.25	820.33	873.38	926.46	979.50
51	Dog Officer Accounting Assistant	728.53	775.86	823.19	870.53	917.86

50	Administrative Clerk	655.41	699.88	744.31	788.78	833.27
49		590.87	630.65	670.45	710.24	750.08

and appropriate the sum of \$90,875 and to meet this appropriation the sum of \$71,683 is to be raised by taxation, \$6,854 is to be transferred from sewer receipts, \$6,854 is to be transferred from water receipts, and \$5,484 is to be transferred from harbor receipts and that said appropriation is to be added to the following salary accounts:

Selectmen	\$ 5,511.00
Finance Committee	287.00
Finance	15,511.00
Assessors	2,624.00
Town Clerk	2,122.00
Police	2,916.00
Fire	3,340.00
Building Inspection	11,689.00
Dog Officer	1,613.00
Engineer	2,624.00
Highway	4,213.00
Waste Collection	752.00
Cemetery	1,910.00
Health	3,711.00
Council on Aging	2,122.00
Veterans Services	1,721.00
Library	4,745.00
Park & Recreation	4,272.00
*Sewer	6,854.00
**Water	6,854.00
***Harbor	<u>5,484.00</u>
	\$90,875.00

<sup>\*</sup>To be taken from sewer receipts

# ARTICLE 17 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel) Voted:

To waive section 8 of the 1955 Salary By-Laws as last amended by Striking out the pay schedules as they relate to Seasonal and Temporary Personnel and substitute in

<sup>\*\*</sup>To be taken from water receipts

<sup>\*\*\*</sup>To be taken from harbor receipts

place thereof the following new pay schedules as they relate to said employees:

### SEASONAL PERSONNEL PAY SCHEDULE EFFECTIVE JULY 1, 2006

Grp	Title	Dept	1	2	3
27	Sr. Seasonal Harbor Asst.	HM	601.52	639.09	676.71
26			564.58	599.87	635.14
25	Beach Supervisor Park Police	Rec/Park/Tree Rec/Park/Tree	528.97	561.83	594.91
24	Summer Acct Assistant Summer Programmer Asst. Seasonal Harbor Asst	Finance Finance HM	497.30	528.97	560.63
23	Summer Acct Trainee Summer Programmer Trainee General Laborer III Recreation Leader, Sailing	Finance Finance Hwy/PW/Waste Rec/Park/Tree	468.26	497.61	526.97
22	General Laborer B Recreation Leader,Arts & Crafts Recreation Leader, Athletics Recreation Leader, Facilities Recreation Leader, Playgrounds Recreation Leader,Tennis Lifeguard Seasonal Custodian	Sewer/Water Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Public Bld/Insp	449.84	472.55	495.34
21	Seasonal Laborer General Laborer Data Entry Clerk	Cemetery Health Public Bld/Insp	441.90	458.38	474.88
20	Summer Clerical Beach Maintenance Person Forestry Worker Grounds Caretaker Recreational Instructor Seasonal Labor	Finance Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree	432.68	437.95	443.22
2	General Labor C	T.11	411.08	429.57	256.02
В	Custodian Summer Asst.	Library Dog Officer	323.59	339.86	356.93

### SEASONAL PERSONNEL PAY SCHEDULE EFFECTIVE JANUARY 1, 2007

2112011(2011(011111111)200)						
Grp	Title	Dept	1	2	3	
27	Sr. Seasonal Harbor Asst.	HM	607.54	645.48	683.48	
26			570.33	605.87	641.49	
25	Beach Supervisor	Rec/Park/Tree	534.26	567.45	600.86	
	Park Police	Rec/Park/Tree				
24	Summer Acct Assistant	Finance	502.27	534.26	566.24	
	Summer Programmer Asst.	Finance				
	Seasonal Harbor Asst	HM				

23	Summer Acct Trainee	Finance	472.94	502.59	532.24
	Summer Programmer Trainee	Finance			
	General Laborer III	Hwy/PW/Waste			
	Recreation Leader, Sailing	Rec/Park/Tree			
22	General Laborer B	Sewer/Water	454.34	477.28	500.29
	Recreation Leader, Arts & Crafts	Rec/Park/Tree			
	Recreation Leader, Athletics	Rec/Park/Tree			
	Recreation Leader, Facilities	Rec/Park/Tree			
	Recreation Leader, Playgrounds	Rec/Park/Tree			
	Recreation Leader, Tennis	Rec/Park/Tree			
	Lifeguard	Rec/Park/Tree			
	Seasonal Custodian	Public Bld/Insp			
21	Seasonal Laborer	Cemetery	446.32	462.96	479.63
	General Laborer	Health			
	Data Entry Clerk	Public Bld/Insp			
20	Summer Clerical	Finance	437.01	442.33	447.65
	Beach Maintenance Person	Rec/Park/Tree			
	Forestry Worker	Rec/Park/Tree			
	Grounds Caretaker	Rec/Park/Tree			
	Recreational Instructor	Rec/Park/Tree			
	Seasonal Labor	Rec/Park/Tree			
2	General Labor C		415.19	433.87	
В	Custodian	Library	326.93	343.26	360.50
	Summer Asst.	Dog Officer			

### TEMPORARY PERSONNEL PAY SCHEDULE EFFECTIVE JUY 1, 2006

GRP	TITLE	DEPT	1	2	3	4	5
25	Sr. Clerk	Finance	528.97	561.94	594.91	627.89	660.87
24	General Clerk	Assr/Sel/Fire	497.30	528.97	560.63	592.29	623.92
	Vol/Comm Res Coord	COA					
	Prgm/Vol Coord	Lib					
	E-911 Dispatch	Sel					
23	Special Clerk-Rev	Finance	468.26	497.61	526.97	556.32	585.69
	General Laborer III	Health					
22			449.84	472.55	495.34	518.05	540.84
21	Temporary Laborer	Cem/COA	441.90	458.38	474.88	491.38	507.86
	Temp Special Labor I	Lib					
20			432.68	437.95	443.22	448.22	453.76
14	Sr. Staff Engineer	Eng	614.72	643.36	673.47	705.07	738.23
13	Tech Ser Librarian	Lib	587.46	614.72	643.36	673.47	705.07
	Adult Librarian	Lib					
	Adult Librarian	Lib					
	Young Adult Librarian	Lib					
12			561.51	587.46	614.72	643.36	673.47
11	Sanitarian	Health	536.70	561.51	587.46	614.72	643.36
10			513.20	536.70	561.51	587.46	614.72
9	Special Labor C	Lib	490.72	513.20	536.70	561.51	587.46
	Library Para-Prof	Lib					

	Asst Dog Officer	Dog Officer					
8			469.31	490.72	513.20	536.70	561.51
7	Special Clerk	Health, Assr,	469.31	490.72	513.20	536.70	
		Cem,					
		Swr/Wtr					
	Library Tech	Lib					
	Lib Tech or Tec Adm	Lib					
6	Chauffeur	COA	469.31	490.72	513.20		
5	Sr. Library Asst	Lib	469.31	490.72			
4			448.89	469.31			
3	Unclassified Labor		429.57	448.89			
	Data Entry Oper						
2	Library Assistant	Lib	411.08	429.57			
1	Temporary Clerk		393.51	411.08			

## TEMPORARY PERSONNEL PAY SCHEDULE EFFECTIVE January 1, 2007

GRP	TITLE	DEPT	1	2	3	4	5
25	Sr. Clerk	Finance	534.26	567.56	600.86	634.17	667.48
24	General Clerk	Assr/Sel/Fire	502.27	5334.26	566.24	598.21	630.16
	Vol/Comm Res Coord	COA					
	Prgm/Vol Coord	Lib					
	E-911 Dispatch	Sel					
23	Special Clerk-Rev	Finance	472.94	502.59	532.24	561.88	591.55
	General Laborer III	Health					
22			454.34	477.28	500.29	523.23	546.25
21	Temporary Laborer	Cem/COA	446.32	462.96	479.63	496.29	512.94
	Temp Special Labor I	Lib					
20			437.01	442.33	447.65	452.99	458.30
14	Sr. Staff Engineer	Eng	620.87	649.79	680.20	712.12	745.61
13	Tech Ser Librarian	Lib	593.33	620.87	649.79	680.20	712.12
	Adult Librarian	Lib					
	Adult Librarian	Lib					
	Young Adult Librarian	Lib					
12			567.13	593.33	620.87	649.79	680.20
11	Sanitarian	Health	542.07	657.13	593.33	620.87	649.79
10			518.33	542.07	567.13	593.33	620.87
9	Special Labor C	Lib	490.72	513.20	536.70	561.51	587.46
	Library Para-Prof	Lib					
	Asst Dog Officer	Dog Officer					
8			469.31	490.72	513.20	536.70	561.51
7	Special Clerk	Health, Assr,	469.31	490.72	513.20	536.70	
		Cem,					
		Swr/Wtr					
	Library Tech	Lib					
	Lib Tech or Tec Adm	Lib					
6	Chauffeur	COA	469.31	490.72	513.20		
5	Sr. Library Asst	Lib	469.31	490.72			

4			448.89	469.31		
3	Unclassified Labor		429.57	448.89		
	Data Entry Oper					
2	Library Assistant	Lib	411.08	429.57		
1	Temporary Clerk		393.51	411.08		

and appropriate the sum of \$11,533 and to meet this appropriation, the sum of \$8,545 is to be raised by taxation and \$2,988 is to be transferred from harbor receipts and that said appropriation is to be added to the following salary accounts.

Police	\$ 1,070.00
Dog Officer	535.00
<b>Building Inspection</b>	415.00
Public Buildings	265.00
Waste Collection	560.00
Council on Aging	669.00
Library	859.00
Recreation and Park	4,172.00
***Harbor	2,988.00
	\$11,533.00

\*\*\*To be taken from harbor receipts

### **ARTICLE 18**

# Pay Schedule and Reclassification (Traffic Supervisors)

### Voted:

To appropriate the Sum of \$3,781.00 to be added to the Police Salary Account to fund and make effective a new pay schedule for the Marblehead Traffic Supervisors.

### **ARTICLE 19**

# **Purchase of Equipment of Several Departments Voted:**

That the sum of \$437,309.00 be appropriated, and to meet this appropriation the sum of \$30,082.00 is to be transferred from Sewer Retained Earnings, \$27,612.00 is to be transferred from Water Retained Earnings and \$379,615.00 is to be raised by taxation for capital outlays including the following equipment and other outlays for the several Town departments:

### **Police Department**

- 1 Cruiser
- 1 Utility Vehicle
- 1 Lease Vehicle (2<sup>nd</sup> year)

Lease Vehicle (2<sup>nd</sup> year)
 Lease Vehicle (2<sup>nd</sup> year)

### **Fire Department**

Utility Truck

### **Highway Department**

1 Dump Truck

### **Waste Collection Department**

New Loader Tires

Hauler Tractor

Compactor Upgrades

3 Roll-off Containers

### **Cemetery Department**

1 Truck

### **Park Department**

Repair Tractor

Van Truck

1 Aerator

1 Overseeder

1 Trimmer/Mower w/Collection Unit

### **Building Department**

Replace Village St. Traffic Lights Decommission Mary Alley Elevator

### **Sewer Department**

1 Utility Truck

### **Water Department**

1 Utility Truck

### ARTICLE 20

# Financial Assistance for Conservation Voted:

To Authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General

Laws as amended, or to reimburse the town for sums of money expended for such purposes, or both.

### ARTICLE 21 Sidewalks Voted:

That amending the Town By-Law 162.9A – The Removal of Snow from Sidewalks be committed to a committee of seven voters to be appointed by the Moderator. Said committee is to consist of two members or representatives of the Marblehead Disabilities Committee and three other members. Said committee shall report it's recommendation to the 2007 Annual Town Meeting

# ARTICLE 22 Proposed By-Law Change Chapter 162 – Sidewalks Voted:

To amend Chapter 162 Section 3 of the Bylaws by adding to the last sentence of said Section 3 the following new language "except notwithstanding any provision to the contrary, the Selectmen are hereby authorized to issues permits under provisions of Chapter 162 for use to any portion of a town sidewalk for business use subject to any conditions as the Selectmen may impose.

# ARTICLE 23 Petition General Court Voted:

To petition the General Court to the end that legislation be adopted precisely as follows: The General court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petitions "Chapter of the Acts of 2006 An Act Deferring the Acceptance in the Town of Marblehead of Chapter 40N of the Massachusetts General Laws Until Acceptance by a Majority Vote of a Town Meeting Be it enacted, etc., as follows:

Section 1. Notwithstanding the provisions of any general or special law to the contrary, the acceptance of Chapter 40N of the Massachusetts General Laws Until Acceptance by a Majority Vote of a Town Meeting. Be it enacted, etc., as follows:

Section 2. This act shall take effect upon its passage.

### ARTICLE 24 Anti – Secession

**Voted:** That this article be indefinitely postponed.

# ARTICLE 25 Storm Drainage Construction

Voted:

That \$315,000.00 is appropriated from taxation for the construction and reconstruction of sewers for surface drainage purposes, including engineering services in connection therewith, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

# ARTICLE 26 Water and Sewer Commission Claims Voted:

To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water and sewer system.

# ARTICLE 27 Water Department Construction Voted:

That the sum of \$605,972.00 is appropriated from water retained earning s to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

# ARTICLE 28 Sewer Department Construction Voted:

That the sum of \$375,495.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of

sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

# ARTICLE 28 South Essex Sewerage District Override Voted:

That this article be indefinitely postponed.

# ARTICLE 30 Disability Retirement Benefits for Veterans Voted:

To Accept the provisions of Section 1 of Chapter 157 of the Acts of 2005, an act which provides any member of the Marblehead Contributory Retirement System, who retires due to an accidental disability under Chapter 32 Section 7, an additional yearly allowance of \$15 for each year of creditable service or fraction thereof, and the total amount of this additional yearly retirement allowance will not exceed \$300.00.

# ARTICLE 31 Public Health Mutual Aid Voted:

In accordance with G.L.c 40, Section 4A, authorize the Board of Health and the Health Director to enter into an intermunicipal agreement with one or more other governmental units to provide public health services which the Board of Health is authorized to perform, in accordance with an Intermunicipal Mutual Aid Agreement to be entered into between the Town and Various governmental units.

# ARTICLE 32 Disposal Area Remediation, Closure and Post Closure Use Voted:

That the sum of \$87,000.00 is appropriated to be expended by the Board of health for continued expenses related to assessment, engineering, design remediation is appropriated to be expended by the Board of Health for continued expenses related to assessment, engineering, design, remediation, closure, and post closure use of the old ash landfill and transfer station located in and adjacent to property owned by the Town at 5 Woodfin Terrace.

### ARTICLE 33 School Department Computer & Support Equipment

**Voted:** That this article be indefinitely postponed.

### **ARTICLE 34** Schools Renovation Program

**Voted:** That this article be indefinitely postponed.

# ARTICLE 35 Layout and Acceptance of Clipper Way Voted:

To accept the layout of Clipper Way as a Town Way as shown on the Plan for the Maple Estates subdivision, entitled "Street Acceptance Layout Plan for Clipper Way Marblehead, MA." Dated April 24, 2006 subject to and contingent upon compliance with the following terms and conditions:

- 1. No Sidewalks are to be added to Clipper Way within the accepted layout by the Town of Marblehead at Town Expense;
- 2. The Developer of the subject way shall procure a performance bond in the penal sum of \$20,000. to secure completion of all roadway improvements to the satisfaction of the Town Engineer. Said performance bond shall name the Town of Marblehead as an obligee, the bond shall remain in effect until final completion and approval of the subject roadway improvement work, and shall be subject to the review and approval of Town Counsel;
- 3. The developer of the subject way shall establish a passbook account in the amount of \$50,000.00 at the National Grand Bank, in lieu of a letter of credit, with the Town of Marblehead listed as the sole

- signatory to secure completion of all roadway improvements related infrastructure work;
- 4. Access to the subject way shall be granted to the Town of Marblehead upon 10 days notice to the developer, or in event of an emergency upon 48 hours notice to the developer;
- 5. The developer shall waive any and all rights of appeal relative to the terms and conditions of the acceptance of the subject layout by the Town.

### ARTICLE 36 Facilities Permit

**Voted:** That this article be indefinitely postponed.

### ARTILCLE 37 Land Acquisition Longview Drive West

**Counted Vote** 

Yes 243 No 135 2/3<sup>rd</sup> vote required – Failed

### ARTICLE 38 Amend Dog By-Laws

**Counted Vote** 

Yes 205 No 151

That this article be indefinitely postponed.

### ARTICLE 39 Amend Dog By-Laws

Voted:

To amend Town By Law 13-11. Seasonal prohibition of dogs from certain areas [Added 5-4-1992 ATM by Art. 51] No person owning, harboring or having custody or control of a dog shall permit such dog to be on any public cemetery of the Town at any time throughout the year, nor shall such person permit such dog to be on any public beach, athletic area, playground or park of the Town between May 1 and October 1 of each year, provided, however, that this prohibition shall not apply to Chandler Hovey Park, Crocker Park, Fort Sewall, Fountain Park, and Upper Seaside Park. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:

- 1. First offense in calendar year: \$25.00
- 2. Second offense in calendar year: \$40.00

3. Third or subsequent offense within calendar year: \$50.00

And insert in place of

13-11. Seasonal prohibition of dogs from certain areas [Added 5-4-1992 ATM by Art. 51] No person owning, harboring or having custody or control of a dog shall permit such dog to be on any public cemetery of the Town at any time throughout the year, nor shall such person permit such dog to be on any public beach, athletic area, playground or park of the Town between May 1 and October 1 of each year, provided, however, that this prohibition shall not apply to Chandler Hovey Park, Crocker Park, Fort Sewall, Fountain Park, Upper Seaside Park, and Riverhead Beach. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:

1. First offense in calendar: \$25.00

2. Second or subsequent offense within calendar year: \$50.00

### ARTICLE 40

# Amend Dog-By-Laws Voted:

To amend the Town By Law 13-10. Licensing and registration of dogs. [Added 5-1-1989 ATM by Art. 52] License and registration required. All dogs kept, harbored, or maintained by their owner or keepers in the Town of Marblehead shall be licensed and registered if over three months of age. Dog licenses shall be issued by the Town Clerk upon the payment of a license fee of \$15 for each male, male neutered, female, female spayed. The owner or keeper shall state at the time application is made for such license and upon printed forms provided for such purpose his or her name and address, and the name, breed, color and sex of each dog owned or kept by the applicant. [Amended 5-7-1990 ATM by Art. 18; 5-7-2001 ATM by Art. 32; 5-3-2004 ATM by Art. 54]

B. Tag and collar. Upon the payment of the license fee, the Clerk shall issue to the applicant a license certificate and tag for each dog so licensed. At the

option of the Town Clerk, the shape of the tag may be changed every year and shall have stamped thereon the year for which it was issued and the number corresponding with the number on the certificate. Every owner or keeper shall be required to provide each dog with a collar to which the license tag shall be affixed, and shall see that the collar and tag are constantly worn. Dog tags shall not be transferable from one dog to another and no refunds shall be made on any dog license fee because of death of the dog or the owner's leaving the Town before the expiration of the license period.

- C. Licensing period. The licensing period shall be from April 1 to March 31 of each calendar year.
- D. Penalty. Whosoever violates any of the provisions of this By-Law shall be punished by a fine of \$25 for each offense. Each 10 days that such violation is permitted shall constitute a separate offense.
- E. Applicability of other laws. Notwithstanding the provisions of this By-Law, all other provisions of General Laws Chapter 140, Sections 136A through 174D not inconsistent with this By-Law shall be applicable.

And insert in place thereof the following:

# 13-10. Licensing and registration of dogs. [Added 5-1-1989 ATM by Art. 52]

A. License and registration required. All dogs kept, harbored, or maintained by their owner or keepers in the Town of Marblehead shall be licensed and registered if over three months of age. Dog licenses shall be issued by the Town Clerk upon the payment of a license fee of \$15 for each male, male neutered, female, female spayed. The owner or keeper shall state at the time application is made for

such license and upon printed forms provided for such purpose his or her name and address, and the name, breed, color and sex of each dog owned or kept by the applicant. [Amended 5-7-1990 ATM by Art. 18; 5-7-2001 ATM by Art. 32; 5-3-2004 ATM by Art. 54]

- Tag and collar. Upon the payment of the license fee, the Clerk shall issue to the applicant a license certificate and tag for each dog so licensed. At the option of the Town Clerk, the shape of the tag may be changed every year and shall have stamped thereon the year for which it was issued and the number corresponding with the number on the certificate. Every owner or keeper shall be required to provide each dog with a collar to which the license tag shall be affixed, and shall see that the collar and tag are constantly worn. Dog tags shall not be transferable from one dog to another and no refunds shall be made on any dog license fee because of death of the dog or the owner's leaving the Town before the expiration of the license period.
- C. Licensing period. The licensing period shall be from April 1 to March 31 of each calendar year.
- D. Penalty. Whosoever violates any of the provisions of this By-Law shall be punished by a fine of \$25 for each offense. Each 30 days that such violation is permitted shall constitute a separate offense.
- E. Applicability of other laws. Notwithstanding the provisions of this By-Law, all other provisions of General Laws Chapter 140, Sections 136A through 174D not inconsistent with this By-Law shall be applicable.

### ARTICLE 41 Tax Relief

**Voted:** That this article be indefinitely postponed.

### **ARTICLE 42** Walls and Fences

Voted:

That this article be indefinitely postponed.

# ARTICLE 43 Fiscal 2006 School Budget Additional Appropriation Voted:

That this article be indefinitely postponed.

# ARTICLE 44 Fiscal 2006 Expenses of Several departments Voted:

That the sum of \$22,324.00 is appropriated from Harbor retained earnings to fund additional expenses of the Fiscal 2006 harbor budget said sum to be added to article 47, Item 239 Harbor Expense as voted at the Annual Town Meeting 2002.

# ARTICLE 45 Capital Improvements for Public Buildings Voted:

That the sum of \$160,000.00 is appropriated to be expended by the Board of Selectmen for remodeling, reconstructing and making extraordinary repairs and improvements to existing Town Buildings and infrastructure including the following repairs:

Mary Alley Boiler Replacement Including:

- Asbestos Removal
- Point and Install Liner in Chimney
- Remove Underground Storage Tanks
- Install 2 Boiler

# ARTICLE 46 Ratification of Salary By-Law Voted:

To ratify certain actions taken by the Personnel Board under Section 3(e) of the 1955 Salary By-Law as last amended and amend the Classifications of the positions as follows:

Administrative Salary Schedule

- a. Public Health Nurse from Group 53 to Group 54
- b. Director of Public Health from Group 55 to 56.

# ARTICLE 47 Compensation – Town Officers

### Voted:

That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk \$60,592.72

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in his official capacity to be accounted for to the Town revenue.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity Town Clerk	Pay Schedule
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years or over	800.00

# ARTICLE 48 Available Funds Appropriate to Reduce Tax Rate Voted:

That the sum of \$2,523,904.00 be appropriated for the use of the Assessors in making the Tax Rate.

use of the Assessors in making the	Tax Natc.
From Free Cash	\$1,979,269.00
From Electric Surplus	330,000.00
Sewer Retained Earnings	69,675.00
Water Retained Earnings	48,953.00
Harbor Retained Earnings	96,007.00
	\$2,523.904.00

### **ARTICLE 49** Expenses of Several Departments

**Item 1 Moderator** 

Voted:

That the sum of \$100.00 be and hereby is appropriated

for the Moderator as follows:

Item 1 Officials Expense \$100.00

### ARTICLE 49 Expenses of Several Departments Items 2 3 4 5 6 Selectmen

### Voted:

That the sum of \$412,533.00 be and hereby is appropriated for the Selectmen as follows:

 Item 2 Officials Expenses
 \$ 5,500.00

 Item 3 Salaries & Wages
 294.970.00

 Item 4 Expense
 103,063.00

 Item 5 Zoning Board Legal Services
 7,000.00

 Item 6 Out of State Travel
 2,000.00

 \$ 412,533.00

### **ARTICLE 49** Expenses of Several Departments

### **Item 10 Reserve Fund**

### Voted:

That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

# ARTICLE 49 Expenses of Several Departments

### **Items 12 13 Finance Department**

#### Voted:

That the sum of \$782,807.00 be and hereby is d for the

Finance Department as follows:

 Item 12 Salaries & Wages
 \$536,602.00

 Item 13 Expense
 246,205.00

 \$782,807.00

### **ARTICLE 49** Expenses of Several Departments

### Items 17 18 19 20 Assessor

### Voted:

That the sum of \$285,807.00 be and hereby is appropriated for the Assessor as follows:

Item 17 Officials Expense 300.00 Item 18 Salaries & Wages 151.322.00 19 Expense 133,985.00 Item 20 Local Travel 200.00 Item

\$285,807.00

ARTICLE 49 **Expenses of Several Departments** Items 29 30 Town Counsel Voted: That the sum of \$34,936.00 be and hereby is d for the Town Counsel as follows: 29 Item Salaries & Wages \$ 2,000.00 30 32,936.00 Expense Item \$34,936.00 **ARTICLE 49 Expenses of Several Departments Item 35 Parking Clerk** Voted: That the sum of \$13,984.00 be and hereby is appropriated for the Parking Clerk Department as follows: Item 35 \$13,984.00 Expense **ARTICLE 49 Expenses of Several Departments** Items 39 40 Town Clerk That the sum of \$134,453.00 be and hereby be and hereby is appropriated for the Town Clerk as follows: Item Salaries & Wages \$127,408.00 Item 40 Expense 7,045.00 \$134,453.00 **ARTICLE 49 Expenses of Several Departments** Items 43 44 Election and Registration Voted: That the sum of \$50,939.00 be and hereby is appropriate for the Election and Registration as follows: Salaries & Wages \$29,359.00 Item 43 44 Item Expense \$21,580.00 \$50,939.00 **Expenses of Several Departments** ARTICLE 49 **Item 50 Planning Board** Voted: That the sum of \$1,675.00 be appropriated for the

Planning Board aw follows:

Expense

\$1,675.00

50

Item

### ARTICLE 49 Expenses of Several Departments Items 55 56 57 Public Buildings

Voted:

That the sum of \$177,400.00 be and hereby is appropriated for the Public Buildings as follows:

Item	55	Salaries & Wages	\$ 75,900.00
Item	56	Expense	101,100.00
Item 5	7	Local Travel	400.00
			\$177,400.00

### **ARTICLE 49 Expenses of Several Departments**

**Item 59 Town Report** 

Voted:

That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

### **ARTICLE 49** Expenses of Several Departments

Item 60 Town Audit

Voted:

That the sum of \$32,000.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

### **ARTICLE 49** Expenses of Several Departments

Items 62 63 64 Police Department

Voted:

That the sum of \$2,753,697.00 be and hereby is appropriated for the Police Department as follows:

Item 62 Salaries & Wages	\$2,556,085.00
Item 63 Expense	187,612.00
Item 64 Indemnification of Officers	10,000.00
	\$2,556,085.00

### **ARTICLE 49** Expenses of Several Departments

Items 68 69 Fire Department

Voted:

That the sum of \$2,522,426.00 be and hereby is appropriated for the Fire Department as follows:

 Item
 68 Salaries & Wages
 \$2,405,363.00

 Item
 69 Expense
 117,063.00

 \$2,522,426.00

### **ARTICLE 49** Expenses of Several Departments

Items 73 74 75 Building Inspection

Voted:

That the sum of \$400,461.00 be and hereby is appropriated for Building Inspection as follows:

Item	73	Salaries & Wages	\$387,706.00
Item	74	Expense	9,755.00
Item	75	Local Travel	3,000.00
			\$400,461.00

### **ARTICLE 49** Expenses of Several Departments

Items 80 Sealer of Weights and Measures

Voted:

That the sum of \$15.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80 Expense \$150.00

### **ARTICLE 49 Expenses of Several Departments**

**Item 86 Animal Inspector** 

Voted:

That the sum of \$1,200.00 be and hereby is appropriated

for the Animal Inspector as follows:

Item 86 Salaries \$1,200.00

### **ARTICLE 49** Expenses of Several Departments

Items 92 93 Dog Officer

Voted:

That the sum of \$64,726.00 be and hereby is appropriated for the Dog Officer as follows:

 Item
 92 Salaries & Wages
 \$59,939.00

 Item
 93 Expense
 4,787.00

 \$64,726.00
 \$64726.00

### **ARTICLE 49** Expenses of Several Departments

**Item 101 School Department** 

Voted:

That the sum of \$24,278,872.00 be and hereby is appropriated for the School Department.

#### **ARTICLE 49 Expenses of Several Departments** Items 105 106 107 Engineer

Voted:

That the sum of \$114,867.00 be and hereby is appropriated for the Engineer as follows:

Item	105	Salaries & Wages	\$103,972.00
Item	106	Expense	10,395.00
Item	107	Local Travel	500.00
			\$114.867.00

To meet this appropriation \$3,000.00 is to be transferred from Wetland Filing Fees and \$11,867.00 to be taken from Taxation.

#### **ARTICLE 49 Expenses of Several Departments**

### Items 112 113 Highway

Voted:

That the Sum of \$732,507.00 be and hereby is appropriated for the Highway Department as follows:

112 Salaries and Wages Item \$646,573.00 Item 113 Expense 85,934.00 \$732,507.00

#### **ARTICLE 49 Expenses of Several Departments**

### Item 116 Rebuild, Maintain, or Hot Top Streets Voted:

That the Sum of \$10,741.00 be and hereby is appropriated to rebuild or hot top certain streets and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

#### **Expenses of Several Departments** ARTICLE 49

### Item 117 Snow Removal

### Voted:

That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

### **ARTICLE 49** Expenses of Several Departments

Item 118 Street Lighting

Voted:

That the sum of \$117,550.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

### **ARTICLE 49** Expenses of Several Departments

### Item 121 Maintain & Rebuild Sidewalks

Voted:

That the sum of \$13,950.00 be and hereby is appropriated for the use of the Director of Public Works to maintain and rebuild various sidewalks in town.

### **ARTICLE 49** Expenses of Several Departments

### Item 126 127 128 Waste Collection

Voted:

That the sum of \$1,541,406.00 be and hereby is appropriated for the Waste Collection as follows:

Item	126 Salaries & Wages	\$ 319,594.00
Item	127 Expense	1,220,300.00
Item	128 Local Travel	1,512.00
		\$1.541.406.00

### **ARTICLE 49** Expenses of Several Departments

### Items 132 133 Drains

### Voted:

That the sum of \$89,004.00 be and hereby is appropriated for the Drains as follows:

Item	132	Salaries & Wages	\$83,854.00
Item	133	Expense	5,150.00
			\$89,004.00

### **ARTICLE 49** Expenses of Several Departments

### **Item 137 Drain Construction**

### Voted:

That the sum of \$1.00 be and hereby is appropriated for the construction or reconstruction o9f sewers for surface drainage purposes and to be expended by the Board of Water and Sewer Commissioners.

### **ARTICLE 49** Expenses of Several Departments

# Items 141 142 143 Cemetery

Voted:

That the sum of \$284,600.00 be and hereby is appropriated for the Cemetery as follows:

Item	141	Official Expense	\$ 300.00
Item	142	Salaries & Wages	247,939.00
Item	143	Expenses	36,361.00
			\$284,600.00

To meet this appropriation \$229,366.00 is to be raised by taxation, \$16,434.00 to be transferred from Cemetery Sale of Lots Fund \$38,800.00 to be transferred from Cemetery Perpetual Care.

### **ARTICLE 49**

### **Expenses of Several Departments** Items 148 149 Tree Department Voted:

That the sum of \$179,903.00 be and hereby is appropriated for the Tree Department as follows:

Item	148	Salaries & Wages	\$148,325.00
Item	149	Expense	31,578.00
		_	\$179,903.00

### **ARTICLE 49**

### **Expenses of Several Departments** Item 153 154 155 157 158 Health Department Voted:

That the sum of \$114,280.00 be and hereby is appropriated for the Health Department as follows:

Item	153	Officials Expense	\$ 400.00
Item	154	Salaries & Wages	98,925.00
Item	155	Expense	10,655.00
Item	157	Local Travel	1,300.00
Item	158	HAWC	3,000.00
			\$114,280.00

### **ARTICLE 49**

### **Expenses of Several Departments** Items 162 Mental Health

Voted:

That the sum of \$79,728.00 be and hereby is appropriated for the Mental Health Department as follows: Item 162Contractual Services \$79,728.00

ARTICLE 49	Expenses of Several Departments Items 164 165 Council on Aging Voted: That the sum of \$142,999.00 be and hereby is appropriated for the Council on Aging as follows:			
	Item	164	Salaries & Wages	\$140,140.00
	Item	165	Expense	2,859.00 \$142,999.00
ARTICLE 49			veral Departments	£*4
	Voted:		177 178 Veterans Bene	iits
	Item	175	Salaries & Wages	\$49,762.00
	Item	176	Expense	1,243.00
	Item	177	Local Travel	1,100.00
	Item	178	Benefits	12,000.00
				\$64,105.00
ARTICLE 49	Expens	ses of Se	veral Departments	
			187 Library	
	Voted:		·	
	Item	185	Salaries & Wages	\$624,951.00
	Item	186	Expense	209,954.00
	Item	187	Local Travel	100.00
	_			\$835,005.00
ARTICLE 49	<b>Expenses of Several Departments</b>			
	Item 1 Voted:		192 Park Department	
	Item	190	Salaries & Salaries	\$497,202.00
	Item	191	Expense	141,290.00
	Item	192	Facility Expense	42,630.00
				\$681,122.00
ARTICLE 49		10 Men	veral Departments norial & Veterans Day	
			\$1,950,00 be and hereby is	s appropriated
	That the sum of \$1,950.00 be and hereby is appropriate for Memorial and Veterans Day said sum of money to			
			Board of Selectmen.	<b>,</b>
ARTICLE 49	Expens	ses of Se	veral Departments	

# Items 214 215 Maturing Bonds and Interest

Voted:

Item 214 Maturing Debt \$2,775,000.00 Item 215 Interest 2,031,154.00 \$4,806,154.00

To meet this appropriation \$237,191.00 is to be transferred from Bond Premium Reserved for Appropriation and \$4,568,963.00 to be raised by taxation.

#### **ARTICLE 49 Expenses of Several Departments**

**Item 217 Contributory Retirement** 

Voted:

That the sum of \$1,846,357.00 be and hereby is appropriated for the Contributory Retirement Fund.

#### **ARTICLE 49 Expenses of Several Departments**

Item 218 Medicare

Voted:

That the sum of \$365,000.00 be and hereby is appropriated for Medicare. To be expended by the Finance Director.

#### ARTICLE 49 **Expenses of Several Departments**

Item 219 Workmen's Compensation

Voted:

That the sum of \$200,000.00 be and hereby is appropriated to be added to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Workmen's Compensation.

#### ARTICLE 49 **Expenses of Several Departments**

**Item 221 Group Insurance** 

Voted:

That the sum o \$8,499,096.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

#### **ARTICLE 49 Expenses of Several Departments**

**Item 222 Other Insurance** 

### Voted:

That the sum of \$432,625.00 be and hereby is appropriated for other insurance. to be expended by the Board of Selectmen.

### ARTICLE 49 Expe

### Expenses of Several Departments Item 224 Noncontributory Retirement

Voted:

That the sum of \$166,108.00 be and hereby is appropriated for non Contributory Retirement to be expended by the Finance Director/Town Accountant.

### **ARTICLE 49**

### **Expenses of Several Departments Item 225 Energy Reserve**

Voted:

That the sum of \$291,000.00 be and hereby is appropriated for Energy Reserve to be expended by the Board of Selectmen.

### ARTICLE 49

### Expenses of Several Departments Items 227 228 230 Sewer Department Voted:

That the sum of \$3,039,898.00 be and hereby is appropriated for the Sewer Department as follows:

 Item
 227 Salaries & Wages
 \$ 480,843.00

 Item
 228 Expense
 420,950.00

Item 230 South Essex

Sewer District <u>2,138,105.00</u> \$3,039,898.00

To meet this appropriation \$3,039,898.00 is to be transferred from sewer receipts.

### ARTICLE 49

# Expenses of Several Departments Items 231 232 235 Water Department Voted:

That the sum of \$2,567,462.00 be and hereby is appropriated for the Water Department as follows:

 Item
 231 Salaries & Wages
 \$ 465,278.00

 Item
 232 Expense
 421,490.00

 Item
 235 Metropolitan Water
 1,680,694.00

\$2,567,462.00

To meet this appropriation \$2,567,462.00 is to be transferred from water receipts.

### **ARTICLE 49**

### Expenses of Several Departments Item 236 Municipal Light Department Voted:

That the income from sales of electricity to private from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out it's usefulness and is unfit for requirements during the fiscal year.

### **ARTICLE 49**

### Expenses of Several Departments Items 238 239 240 241 Harbor Department Voted:

That the sum of \$573,370.00 be and hereby is appropriated for the Harbor Department as follows:

Item	238	Salaries & Wages	\$266,641.00
Item	239	Expense	194,864.00
Item	240	Bonds & Interest	53,865.00
Item	241	Outlays	58,000.00
		•	\$573,370.00

### ARTICLE 50

# **Supplemental Expenses of Several Departments Voted:**

That this article be indefinitely postponed