## TABLE OF ESTIMATED APPROPRIATIONS

(Required by Mass. General Laws, Chapter 41, Section 60)

ITEM	DESCRIPTION	FY2023 EXPENDED	FY2024 APPROVED	FY2025 PROPOSED	
	<b>M</b> 1				
1	<b>Moderator</b> Officials Expense		100	100	
1	Officials Expense	<del>-</del>	100	100	
		-	100	100	
	Select Board				
2	Officials Expense	5,500	-	-	
3	Salaries	438,770	671,726	544,005	
1	Expense	129,339	137,213	137,213	
		573,609	808,939	681,218	
	Finance Committee				
7	Salaries	<u>-</u>	-	_	
3	Expense	2,805	3,210	3,210	
	2	2,805	3,210	3,210	
		2,000	0,210	<b>2</b> ,210	
	Reserve Fund				
10	Reserves	-	144,000	144,000	
	Finance Department				
12	Salaries	723,946	881,954	814,438	
.3	Expense	460,199	851,105	822,490	
		1,184,144	1,733,059	1,636,928	
	Assessor				
7	Officials Expense	300.00	300	300	
18	Salaries	185,204	231,291	239,890	
19	Expense	54,998	52,300	59,250	
		240,502	283,891	299,440	
	Town Counsel				
29	Salaries	2,000	2,000	2,000	
30	Expense	90,079	110,000	110,000	
		92,079	112,000	112,000	

ITEM	DESCRIPTION	FY2023 EXPENDED	FY2024 APPROVED	FY2025 PROPOSED
	Human Resources			
241	Salaries	-	-	267,460
242	Expense	-	-	15,000
		-	-	282,460
	Parking Clerk			
35	Expense	25,339	12,650	12,650
	Town Clerk			
39	Salaries	208,611	212,069	224,945
40	Expense	20,696	11,887	13,787
		229,307	223,956	238,732
	Election and Registration Department			
43	Salaries	22,712	28,415	36,150
44	Expense	48,431	33,365	55,265
		71,143	61,780	91,415
	Planning Board			
50	Expense	3,175	1,675	1,675
	Public Buildings Department			
55	Salaries	124,160	126,252	131,000
56	Expense	118,445	121,549	142,945
		242,606	247,801	273,945
VOTE	TOTAL GENERAL GOVERNMENT	2,642,044	3,633,061	3,777,773
	Police Department			
62	Salaries	4,627,646	4,516,504	4,644,044
63	Expense	241,533	206,053	235,909
		4,869,179	4,722,556	4,879,953
	Fire Department			
68	Salaries	4,515,271	4,967,323	5,202,528
69	Expense	218,406	235,919	281,951
		4,733,678	5,203,241	5,484,479

ITEM	DESCRIPTION	FY2023 EXPENDED	FY2024 APPROVED	FY2025 PROPOSED
	<b>Building Inspection Department</b>			
73	Salaries	541,796	551,682	548,045
74	Expense	51,054	55,993	120,693
		592,850	607,675	668,738
	Sealer of Weights and Measures			
80	Expense	-	250	250
	Animal Inspector			
86	Salaries	2,400	2,400	2,400
VOTE	TOTAL PUBLIC SAFETY	10,198,106	10,536,123	11,035,820
	School Department			
101	Schools	42,676,176	44,837,273	46,759,111
VOTE	TOTAL SCHOOLS	42,676,176	44,837,273	46,759,111
	Engineering			
105	Salaries	180,526	193,685	199,914
106	Expense	9,130	10,645	10,645
	•	189,657	204,330	210,559
	Public Works (Highway, Tree, Drains)			
112	Salaries	1,376,613	1,514,951	1,606,217
113	Expense	214,354	203,955	275,045
116	Maintain Streets and Sidewalks	26,845	98,141	15,726
		1,617,812	1,817,047	1,896,988
117	Snow Removal	194,858	105,000	105,000
	Waste Collection			
126	Salaries	439,916	475,175	503,274
127	Expense	1,958,320	2,036,030	2,222,164
128	Landfill Monitoring Expense	114,600	114,600	114,600
		2,512,836	2,625,804	2,840,038

ITEM	DESCRIPTION	FY2023 EXPENDED	FY2024 APPROVED	FY2025 PROPOSED	
	Cemetery Department				
141	Officials Expense	300 300		300	
142	Salaries	410,289	441,909	456,448	
143	Expense	26,310	30,621	35,793	
		436,899	472,830	492,541	
VOTE	TOTAL PUBLIC WORKS AND FACILITIES	4,952,062	5,225,012	5,545,126	
	Health Department				
153	Officials Expense	400	400	400	
154	Salaries	220,818	228,739	236,477	
155	Expense	75,396	83,952	87,313	
		296,613	313,091	324,190	
	Council on Aging				
164	Salaries	328,006	375,563	392,649	
165	Expense	11,990	14,050	14,050	
		339,996	389,613	406,699	
	Veterans Benefits				
175	Salaries	74,587	76,576	62,258	
176	Expense	1,783	2,343	2,543	
178	Benefits	46,328	45,000	45,000	
		122,698	123,919	109,801	
VOTE	TOTAL HUMAN SERVICES	759,307	826,623	840,690	
	Abbot Public Library				
186	Salaries	980,750	1,054,390	1,088,496	
187	Expense	274,661	269,066	295,626	
		1,255,412	1,323,456	1,384,122	
	Recreation & Parks Department				
190	Salaries	654,766	698,169	724,387	
191	Expense	205,174	243,629	253,950	
		859,940	941,798	978,337	

ITEM	DESCRIPTION	FY2023 EXPENDED	FY2024 APPROVED	FY2025 PROPOSED
	Memorial & Veterans Day			
210	Expense	6,840	7,550	7,550
VOTE	TOTAL CULTURE AND RECREATION	2,122,192	2,272,804	2,370,009
	Maturing Bonds and Interest			
214	Maturing Debt	6,465,000	6,980,000	7,540,000
215a	Long-term Interest	3,641,619	4,021,616	3,453,075
215b	Short-term Interest			65,000
VOTE	TOTAL DEBT SERVICE	10,106,619	11,001,616	11,058,075
	Other General Government			
118	Street Lighting	98,299	128,820	128,820
216	Utility Reserve	84,683	100,000	50,000
217	Contributory Retirement Fund	4,151,398	4,493,049	4,879,451
218	Medicare	1,354,076	1,508,730	1,039,000
219	Workers Compensation/111F	397,169	397,169	398,000
220	Training	11,882	15,000	15,000
221	Group Insurance	11,033,716	13,916,513	13,698,018
222	Other Insurance	671,535	776,405	800,218
223	Salary Reserve	42,695	50,000	50,000
224	Noncontributory Retirement	-	-	-
225	Energy Reserve	463,811	428,544	140,000
226	Other Post-Employment Benefits	250,000	250,000	-
229	Stabilization Fund	250,000	-	-
VOTE	TOTAL OTHER GENERAL GOVERNMENT	18,809,264	22,064,230	21,198,507
		, ,	,	, ,
	TOTAL GENERAL FUND ACCOUNTS	92,265,770	100,396,742	102,585,111

## (Enterprise Funds Required by Mass. General Laws, Chapter 44, Section 53F½)

227 Sa 228 Ex 230 Sc  VOTE Te  W 231 Sa 232 Ex 235 M VOTE Te  Li 236 Op  238 Sa	ewer alaries xpense outh Essex Sewer District OTAL SEWER ENTERPRISE FUND  Vater alaries xpense Iass Water Resource Authority OTAL WATER ENTERPRISE FUND	862,626 947,566 3,190,903 <b>5,001,095</b> 813,671 856,403 3,467,312 <b>5,137,386</b>	1,023,759 971,396 3,229,500 <b>5,224,655</b> 1,015,712 948,661 3,854,340 <b>5,818,713</b>	1,127,582 1,116,422 3,150,539 <b>5,394,543</b> 1,102,313 1,162,980 3,942,140 <b>6,207,433</b>
228 Ex 230 Sc VOTE TO W 231 Sa 232 Ex 235 M VOTE TO Li 236 Op H2 238 Sa 238 Sa 238	xpense outh Essex Sewer District OTAL SEWER ENTERPRISE FUND Vater alaries xpense Mass Water Resource Authority OTAL WATER ENTERPRISE FUND	947,566 3,190,903 <b>5,001,095</b> 813,671 856,403 3,467,312	971,396 3,229,500 <b>5,224,655</b> 1,015,712 948,661 3,854,340	1,116,422 3,150,539 <b>5,394,543</b> 1,102,313 1,162,980 3,942,140
230 Sc VOTE TO W 231 Sa 232 Ex 235 M VOTE TO Li 236 Op HI 238 Sa	OTAL SEWER ENTERPRISE FUND  Vater alaries xpense flass Water Resource Authority  OTAL WATER ENTERPRISE FUND	3,190,903 <b>5,001,095</b> 813,671 856,403 3,467,312	3,229,500 <b>5,224,655</b> 1,015,712 948,661 3,854,340	3,150,539 <b>5,394,543</b> 1,102,313 1,162,980 3,942,140
VOTE TO W 231 Sa 232 Ex 235 M VOTE TO Li 236 Op H2 238 Sa 238	Vater alaries xpense Mass Water Resource Authority OTAL WATER ENTERPRISE FUND	5,001,095 813,671 856,403 3,467,312	5,224,655 1,015,712 948,661 3,854,340	5,394,543 1,102,313 1,162,980 3,942,140
W 231 Sa 232 Ex 235 M VOTE TO  Li 236 Op  48 238 Sa	Vater alaries xpense Mass Water Resource Authority OTAL WATER ENTERPRISE FUND	813,671 856,403 3,467,312	1,015,712 948,661 3,854,340	1,102,313 1,162,980 3,942,140
231 Sa 232 Ex 235 M  VOTE TO  Li 236 Or  238 Sa	alaries  xpense  fass Water Resource Authority  OTAL WATER ENTERPRISE FUND	856,403 3,467,312	948,661 3,854,340	1,162,980 3,942,140
232 Ex 235 M VOTE TO 236 Op His 238 Sa	xpense  Mass Water Resource Authority  OTAL WATER ENTERPRISE FUND	856,403 3,467,312	948,661 3,854,340	1,162,980 3,942,140
235 M VOTE TO  Li  236 Op  Hi  238 Sa	fass Water Resource Authority  OTAL WATER ENTERPRISE FUND	3,467,312	3,854,340	3,942,140
VOTE TO Li 236 O <sub>1</sub> H: 238 Sa	OTAL WATER ENTERPRISE FUND			
236 O <sub>1</sub> Hi 238 Sa		5,137,386	5,818,713	6,207,433
236 O <sub>1</sub> Hair 238 Sa	:h4			
236 O <sub>1</sub> Hair 238 Sa	iaht			
H: 238 Sa	ignt			
238 Sa	perating Expenditures			
	[arbor			
220 E-	alaries	376,692	473,213	475,153
239 EX	xpense	467,186	495,299	525,966
240 Ot	putlays	167,251	116,000	180,000
VOTE TO	OTAL HARBOR ENTERPRISE FUND	1,011,128	1,084,512	1,181,119
Te	OTAL ENTERPRISES	11,149,609	12,127,880	12,783,095

## FY 2025 General Fund Revenue:

r i 2023 General Fund Revenue.	
Property Tax Levy	73,202,404
New Growth	300,000
Debt Exclusions	10,993,076
Total Property Taxes	84,495,480
Less: Overlay/Amts to be raised	-422,068
<b>Total Property Taxes Available</b>	84,073,412
State Aid	8,231,403
Less State Assessments	<u>-2,118,680</u>
Net State Aid	6,112,723
Local Receipts	7,092,340
Perpetual Care Fund Transfer	26,000
ConCom Fund Transfer	9,000
Total Other Available Funds	35,000
Water, Sewer, Harbor Gen Govt	359,693
Free Cash	5,500,000
Municipal Light Surplus	330,000
Total Funds voted to reduce tax rate	5,830,000
<b>Total General Fund Revenue</b>	103,503,168
General Fund Operating Budget	102,585,111*
Tax Levy Funded Warrant Articles	918,057
<b>Total General Fund Expenses</b>	103,503,168
FY 2025 Enterprise Funds Revenues:	
Water User Charges	6,175,433
Water Retained Earnings	32,000
<b>Total Water Revenue</b>	6,207,433
Sewer User Charges	5,369,543
Sewer Retained Earnings	25,000
<b>Total Sewer Revenue</b>	5,394,543
Harbor User Charges	1,001,119
Harbor Retained Earnings	180,000
<b>Total Harbor Revenue</b>	1,181,119
<b>Total Enterprise Revenue</b>	12,783,095
Water Enterprise Budget	6,207,433
Sewer Enterprise Budget	5,394,543
Harbor Enterprise Budget	1,181,119
<b>Total Enterprise Budgets</b>	12,783,095*

## \*Total General Fund and Enterprise Revenue for Budget \$115,368,206

FY2025 WARRANT ARTICLES	TOTAL	TAX LEVY	SEWER RETAINED	WATER RETAINED	FREE CASH	WASTE REVOLVING
Article 4 Unpaid Accounts (Paid in FY24 not in FY25Levy)	23,633.49	-				
Article 6 Purchase of Equipment of Several Departments	176,784				176,784	
Article 7 Lease Purchase	447,354				421,275	26,079
Article 8 Capital Improvements for Public Buildings	401,941				401,941	
Article 9 Walls and Fences	50,000	50,000	)			
Article 10 Storm Sewer Construction	400,000	400,000	)			
Article 11a Water Department Construction	2,600,000			2,600,000		
Article 11b Sewer Department Construction	2,850,000		2,850,000			
Article 17 Essex North Shore Agricultural and Technical School	468,057	468,057	1			
Total FY2025 Warrant Articles	7,417,769.49	918,057	2,850,000	2,600,000	1,000,000	26,079