ANNUAL TOWN REPORT OF THE YEAR 2007

MARBLEHEAD, MASSACHUSETTS



Table of Contents

Board of Selectmen	4
Warrant for Annual Town Meeting	6
May 7, 2007 and Annual	
Town Election May 14, 2007	
Results of Annual Town Election	43
May 14, 2007	
Results of Annual Town Meeting	48
May 7, 8, 9, 2007	
Warrant for Special Election	116
June 25, 2007	
Results of Special Election	118
June 25, 2007	
Officials Elected	120
Officials Appointed	123
Vital Records of 2007	134
Number of births, marriages, deaths and	
causes of death recorded	
Department Reports:	
Abbot Public Library	137
Board of Assessors	140
Board of Health	142
Building Commissioner and Inspectional	155
Services	
Cable TV Oversight Committee	157
Cemetery Department	158
Conservation Commission	160
Council on Aging	162
Department of Public Works	166
Engineering Department	168
Financial Services	170
Fire Department	172
Fort Sewall Oversight Committee	184
Harbors and Waters	186

Marblehead Cultural Council	188
Marblehead Historical Commission	190
Marblehead Housing Authority	192
Metropolitan Area Planning Council	199
Municipal Light Department	208
Old and Historic Districts Commission	216
Planning Board	217
Police Department	219
Recreation, Parks & Forestry	225
Sealer of Weights & Measures	235
Shellfish Constables	236
Task Force Against Discrimination	237
Veterans' Agent	239
Water and Sewer Commission	240
Zoning Board of Appeals	248
School Reports	
Marblehead School Committee members	249
organization and meetings	
Marblehead Schools on the Web	249
Admission Requirements	249
Signals for No Schools	250
2007-2008 School Hours	250
Superintendent of Schools	250
Marblehead School Committee Report	254
Administration, Faculty and Staff	257
2007 MCAS Summary	272
Scholastic Aptitude Test Scores (SAT)	276
5 year history	
Marblehead High School Class of 2007	277
Enrollment Summaries	282
Town Warrant – Annual Town Meeting May 5, 2008	284

BOARD OF SELECTMEN

The Board of Selectmen meets on the second and fourth Wednesday of each month at 7:30 PM in their Meeting Room in Abbot Hall. All meetings are open to the public. The board is composed of five members, each elected annually. Members of the Board of Selectmen are Harry Christensen Jr., Judith R. Jacobi, Jackie Belf-Becker, James E. Nye and William L. Woodfin II.

Mr. Woodfin was elected in May filling the vacancy created by Jeffrey N. Shribman who opted not to seek reelection. The Board thanks Jeff for all of his hard work and dedication.

The construction of the causeway seawall began this year. In May, Town Meeting voted to approve the project and in June the voters authorized the borrowing of up to 8.7 million dollars through a proposition 2 1/12 debt exclusion override. The construction of the seawall was put out to bid in accordance with MGL chapter 3039M and awarded to PIHL-RDA LLC of Quincy, Massachusetts. A construction management contract was awarded to Vine Associates of Newburyport, Massachusetts to oversee the construction.

The Board Appointed Robert Picariello Chief of Police to replace James Carney after his retirement. The board elected to use process whereby a consultant is hired to conduct a sole assessment center as governed by Massachusetts Civil Service Commission.

A new ad hoc committee was formed to look at smart growth and inclusionary housing as well as creating an affordable housing plan and an affordable housing trust.

Annual perambulation of town ways was held on May 19 this year. The perambulation is an annual event sponsored by the Board for Selectman and the Marblehead Conservancy to publicize the town ways.

Every other year, the Tedesco Country Club donates the use of their facilities for a "golf day" for a Marblehead based organization fundraiser. This year the Board of Selectmen chose the Marblehead Community Center as the recipient.

This year the board accepted with deep regret the resignations of Mike Mentuck of the Fireworks Committee, Elizabeth (Libby) McKinnon from the Historical

Commission and David Stern who had served on the planning board for over twenty years.

In 2007, the town lost several long-standing citizens including Benjamin Arthur Woodfin who was the cemetery superintendent for 33 years and a town employee for 50 years, Virginia P. Gamage who was the town's first town historian and instrumental in creating the town's historic districts, Paul L. Lausier who was Town Counsel for 48 years and Elizabeth M. McKinnon who was a member of the Historical Commission for over 20 years and former long-time Selectmen's Secretary prior to her retirement.

The Board wants to recognize and thank the countless volunteers throughout the Town government and local philanthropic organizations that devote substantial amounts of their personal free time working for the benefit of Marblehead as well as all of those who contributed financially to the various funds established for the benefit of the Town. Without the dedication, involvement and generosity of these volunteers and her citizens along with the efforts of our town employees, Marblehead (and its local government) certainly would not be as special and the wonderful place in which we currently live and are proud to call home.

The Board of Selectmen and the staff extends their gratitude to Pat Charbonnier, who took a temporary leave from her retirement again to assist us this summer. The Board also thanks Anthony M. Sasso, Town Administrator; Rebecca Curran, Town Planner; and the office staff Patricia Cerrutti, Deborah Fadden and welcomes Kyle Wiley who joined the office in July, for all their assistance this past year and extend our best wishes and thanks to the all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Marblehead Forever!

Faithfully yours,

Harry C. Christensen, Jr., Chairman Jackie Belf-Becker Judith R. Jacobi James E. Nye William L. Woodfin, II

Commonwealth of Massachusetts,

County of Essex, ss

To Any Constable in the Town of Marblehead

Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the seventh day of May next A. D. 2007 (it being the first Monday in May) at 7:45 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees and act thereon.

Article 3 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto.

Article 5 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement,

development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto, .

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto.

Article 7 North Shore Regional Vocational School District

To see if the Town will vote to approve the gross operating and maintenance budget of the North Shore Technical High School and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto.

Article 8 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c44s.53E ½, or take any other action relative thereto.

Article 9 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto.

Article 10 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto.

Article 11 Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto.

Article 12 School Department Computer and Support Equipment

To see if the Town will vote to appropriate a sum of money for the purpose of purchasing computers and support software and equipment and necessary accessory furnishings and to raise the moneys for these purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto.

Article 13 Schools Construction and or Renovation Program

To see if the Town will vote to appropriate a sum of money for the purpose of feasibility study, design, remodeling, constructing, furnishing or making extraordinary repairs, including all professional architectural, design and engineering fees, to the Gerry, Coffin, Bell, Eveleth, Glover, Village, Veterans Middle School, High School and any other schools and their respective playing fields and to raise the money for these purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto.

Article 14 Fiscal 2007 School Budget Additional Appropriation

To see if the Town will vote to appropriate or transfer from available funds a sum of money to fund additional expenses of the fiscal 2007 school budget, said sum to be added to Article 49, Item 101, Schools, as voted at Town Meeting in May 2006, or take any action relative thereto.

Article 15 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 16 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and the purchase of necessary equipment including computer hardware

and software in connection therewith; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 17 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 18 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto.

Article 19 Storm Drainage Construction

To see if the Town will vote to raise and appropriate a sum of money for the construction or reconstruction of sewers for surface drainage purposes; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 20 Sewer Department Construction

To see if the Town will vote to raise and appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 21 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys, including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary or take any other action relative thereto.

Article 22 Storm water Management and Erosion Control By-Law for the Town of Marblehead

To see if the Town will vote to amend the Marblehead By-Laws by adding a New Chapter 195, Storm Water Management and Erosion Control By-Law, as follows: Chapter 195

ARTICLE I. Purpose

- 1. Increased volumes of stormwater, contaminated stormwater runoff from impervious surfaces, and soil erosion and sedimentation are major causes of: impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; erosion of stream channels; alteration or destruction of aquatic and wildlife habitat; flooding; and overloading or clogging of municipal catch basins and storm drainage systems. The United States Environmental Protection Agency has identified sedimentation from land disturbance activities and polluted stormwater runoff from land development and redevelopment as major sources of water pollution, impacting drinking water supplies, natural habitats and recreational resources. Regulation of activities that result in the disturbance of land and the creation of stormwater runoff is necessary for the protection of the water bodies and groundwater resources within the Town of Marblehead, to safeguard the health, safety and welfare of the general public and protect the natural resources of the Town.
- 2 The objectives of this By-Law are to:
 - A. protect water resources;
 - B. require practices that eliminate soil erosion and sedimentation;
 - C. control the volume and rate of stormwater runoff resulting from land disturbance activities in order to minimize potential impacts of flooding;
 - D. require practices to manage and treat stormwater runoff generated from new development and redevelopment;
 - E. protect groundwater and surface water from degradation;

- F. promote infiltration and the recharge of groundwater;
- G. prevent pollutants from entering the municipal storm drain system;
- H. ensure that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into the site planning and design process and are implemented and maintained;
- I. ensure adequate long-term operation and maintenance of structural stormwater best management practices;
- J. require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter and sanitary waste at construction sites that may cause adverse impacts to water quality;
- K. comply with state and federal statutes and regulations relating to stormwater discharges; and
- L. establish the Town of Marblehead's legal authority to ensure compliance with the provisions of this By-Law through inspection, monitoring and enforcement.

ARTICLE II. Definitions

For the purposes of this By-Law, the following shall mean:

ABUTTER: The owner(s) of land abutting the activity.

AGRICULTURE: The normal maintenance or improvement of land in agricultural or aquacultural use, as defined by the Massachusetts Wetlands Protection Act and its implementing regulations.

ALTERATION OF DRAINAGE CHARACTERISTICS: Any activity on an area of land that changes the water quality or the force, quantity, direction, timing or location of runoff flowing from the area. Such changes include change from distributed runoff to confined, discrete discharge; change in the volume of runoff from the area; change in the peak rate of runoff from the area; and change in the recharge to groundwater in the area.

APPLICANT: Any "person," as defined below, requesting a soil erosion and sediment control permit for proposed land-disturbance activity.

AUTHORIZED ENFORCEMENT AUTHORITY: The Conservation Commission and its employees or agents designated to enforce this By-Law.

BEST MANAGEMENT PRACTICE (BMP): An activity, procedure, restraint or structural improvement that helps to reduce the quantity of and/or improve the quality of stormwater runoff.

CONSTRUCTION AND WASTE MATERIALS: Excess or discarded building or site materials, including but not limited to concrete truck washout, chemicals, oils, litter and sanitary waste at a construction site that may adversely impact water quality.

CLEARING: Any activity that removes the vegetative surface cover. Clearing activities generally include grubbing activity as defined below.

DEVELOPMENT: The modification of land to accommodate a new use or expansion of an existing use, usually involving construction.

DISTURBANCE OF LAND: Any action, including clearing and grubbing, that causes a change in the position, location or arrangement of soil, sand, rock, gravel or similar earth material.

ENVIRONMENTAL SITE MONITOR: A Registered Professional Engineer or other trained professional selected by the Authorized Enforcement Authority and retained by the Authorized Enforcement Authority and paid by the holder of a Minor Land Disturbance Permit or a Full Land Disturbance Permit to periodically inspect the work and report to the Authorized Enforcement Authority.

EROSION: The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity or vehicle traffic and the subsequent detachment and transportation of soil particles.

EROSION AND SEDIMENTATION CONTROL PLAN: A document containing narrative, drawings and details developed by a Registered Professional Engineer (PE) or a Registered Professional Land Surveyor (PLS), which includes best management practices or equivalent measures designed to control surface runoff, erosion and sedimentation during pre-construction and construction-related land disturbance activities.

ESTIMATED HABITAT OF RARE WILDLIFE AND CERTIFIED VERNAL POOLS: Habitats delineated for state-protected rare wildlife and certified vernal pools. See the Wetlands Protection Act regulations (310 CMR 10.00) and the Forest Cutting Practices Act regulations (304 CMR 11.00).

GRADING: Changing the level or shape of the ground surface.

GRUBBING: The act of clearing land surface by digging or grinding up roots and stumps.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes, without limitation, roads, paved parking lots, sidewalks and roof tops. Impervious surface also includes soils, gravel driveways and similar surfaces with a runoff coefficient (Rational Method) greater than 85.

LAND-DISTURBING ACTIVITY or LAND DISTURBANCE: Any activity including, without limitation, clearing, grubbing, grading, digging, cutting or excavation of soil; placement of fill; and construction that causes a change in the position or location of soil, sand, rock, gravel or similar earth material.

LOT: A single parcel of land held in identical ownership throughout and defined by metes, bounds or boundary lines in a recorded deed on a recorded plan.

MASSACHUSETTS ENDANGERED SPECIES ACT: M.G.L. Ch. 131A and its implementing regulations at 321 CMR 10.00, which prohibit the "taking" of any rare plant or animal species listed as "Endangered," "Threatened," or "Of Special Concern."

MASSACHUSETTS STORMWATER MANAGEMENT POLICY: The Policy issued by the Massachusetts Department of Environmental Protection, as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131, § 40, and the Massachusetts Clean Waters Act, M.G.L. Ch. 21, §§ 23-56. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

MUNICIPAL STORM DRAIN SYSTEM or MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4): The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or manmade or altered drainage channel, open channel, reservoir and

other drainage structure that together comprise the storm drainage system owned or operated by the Town of Marblehead.

OPERATION AND MAINTENANCE PLAN: A plan describing the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it continues to function as designed.

OUTFALL: The point at which stormwater flows out from a discernible, confined point source or discrete conveyance into a receiving water body and/or wetland.

OUTSTANDING RESOURCE WATERS (ORWs): Waters designated by the Massachusetts Department of Environmental Protection as ORWs. These waters have exceptional sociologic, recreational, ecological and/or aesthetic values and are subject to more stringent requirements under both the Massachusetts Water Quality Standards, promulgated at 314 CMR 4.00, and the Massachusetts Stormwater Management Standards, set forth in the Massachusetts Stormwater Management Policy. ORWs include vernal pools certified by the Natural Heritage Program of the Massachusetts Department of Fisheries and Wildlife and Environmental Law Enforcement, all Class A designated public water supplies with their bordering vegetated wetlands and other waters specifically designated.

OWNER: A person with a legal or equitable interest in property.

PERMITTEE: The person who holds a land disturbance permit and therefore bears the responsibilities and enjoys the privileges conferred thereby.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee or agent thereof.

POINT SOURCE: Any discernible, confined and discrete means of conveyance, including but not limited to any pipe, ditch, channel, tunnel, conduit, well, discrete fissure or container from which pollutants are or may be discharged.

PRE-CONSTRUCTION: All activity in preparation for construction.

PRIORITY HABITAT OF RARE SPECIES: Habitats delineated for rare plant and animal populations protected pursuant to the Massachusetts Endangered Species Act and its regulations.

REDEVELOPMENT: Development, rehabilitation, expansion, demolition or phased projects that disturb the ground surface or increase the impervious area on previously developed sites.

RESPONSIBLE PARTIES: Owner(s) and persons with financial, operational and/or administrative responsibility.

RUNOFF: Rainfall, snowmelt or irrigation water flowing over the ground surface.

SEDIMENT: Mineral or organic soil material that is transported by wind or water from its origin to another location; the product of erosion processes.

SEDIMENTATION: The process or act of deposition of sediment.

SITE: Any lot or parcel of land or area of property where land-disturbing activities are, were or will be performed.

SLOPE: The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.

SOIL: Any earth, sand, rock, gravel or similar material.

STABILIZATION: The use, singly or in combination, of mechanical, structural or vegetative methods to prevent or retard erosion.

STORMWATER: Stormwater runoff, snow melt runoff and surface water runoff and drainage.

STORMWATER MANAGEMENT PLAN: A document containing narrative, drawings and details prepared by a Registered Professional Engineer (PE), which includes structural and non-structural best management practices to manage and treat stormwater runoff generated from regulated development activity. A Stormwater Management Plan also includes an Operation and Maintenance Plan describing the maintenance requirements for structural best management practices.

STRIP: Any activity which removes the vegetative ground surface cover, including tree removal, clearing, grubbing and storage or removal of topsoil.

TOTAL SUSPENDED SOLIDS (TSS): Material, including but not limited to trash, debris and sand, suspended in stormwater runoff.

VERNAL POOLS: Temporary bodies of freshwater which provide critical habitat for a number of vertebrate and invertebrate wildlife species. For the purpose of this By-law, vernal pools shall be as those areas certified as such by the Commonwealth of Massachusetts Division of Fisheries and Wildlife.

WATERCOURSE: A natural or man-made channel through which water flows, including a river, brook, stream, underground stream, pond or lake.

WETLAND RESOURCE AREA: An area specified in the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131, § 40, and accompanying regulations and/or in Chapter 194 of the By-Laws of the Town of Marblehead.

WETLANDS: Freshwater wetland, marsh, bog, wet meadow and swamp are defined in M.G.L. Ch. 131, § 40, and accompanying regulations, and the Town of Marblehead Wetlands Protection By-Law and Regulations and are collectively known as vegetated wetlands. Credible evidence as to wetland affinities of other vegetation in an area shall be considered in making wetland determinations.

ARTICLE III. Authority

This By-Law is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, G.L. c. 83 § 1, 10 and 16 and G.L. ch. 149 §135 - 140 and pursuant to the regulations of the Federal Clean Water Act, found at 40 CFR 122.34 and published in the Federal Register on December 8, 1999, as amended.

ARTICLE IV. Applicability

This By-Law shall apply to all land-disturbing activities within the jurisdiction of the Town of Marblehead. Except as permitted by the Authorized Enforcement Authority, or as otherwise provided in this By-Law, no person shall perform any activity that results in land disturbance of 40,000 square feet or more, including 40,000 square feet of area which is comprised of smaller, individual parcels within the same project or unconnected areas which comprise 40,000 square feet or more in the aggregate.

- 1. Regulated Activities
 - Regulated activities shall include, but not be limited to:
- A. land disturbance of 40,000 square feet or more, whether or not associated with construction or reconstruction of structures;
- B. development or redevelopment involving multiple separate activities in discontinuous locations or on different schedules if the activities are part of a larger common plan of development that all together disturbs 40,000 square feet or more of land;
- C. paving or other change in surface material over an area of 40,000 square feet or more causing a significant reduction of permeability or increase in runoff:
- D. construction of a new drainage system or alteration of an existing drainage system or conveyance serving a drainage area of 40,000 square feet or more;
- E. any other activity altering the surface of an area exceeding 40,000 square feet or more that will, or may, result in increased stormwater runoff flowing from the property into a public way, the municipal storm drain system, or wetlands; or
- F. construction or reconstruction of structures where 40,000 square feet or more of roof drainage is altered.
- 2. Erosion and Sedimentation Control Requirement

A project which includes land disturbance of less than 40,000 square feet shall be considered to be in conformance with this By-Law if soils or other eroded matter have been or will be prevented from being deposited onto adjacent properties, rights-of-ways, the public storm drainage system or wetlands and watercourses. The design, installation and maintenance of erosion and sediment control operations and facilities shall adhere to the standards specified in the Regulations adopted pursuant to this By-Law.

- 3. Exempt Activities
 - The following activities are exempt from the requirements of this By-Law:
- A. normal maintenance and improvement of land in agricultural use as defined by the Massachusetts Wetlands Protection Act;
- B. repair of septic systems when required by the Board of Health for the protection of public health and in compliance with Section IV.B hereof;

- C. normal maintenance of existing landscaping, gardens or lawn areas associated with a single family dwelling, provided such maintenance does not include the addition of more than 50 cubic yards of soil material, construction of any walls, alteration of existing grades by more than one foot in elevation or alteration of drainage patterns;
- D. the construction of fencing that will not alter existing terrain or drainage patterns;
- E. construction of utilities other than drainage (e.g. gas, water, electric, telephone) that will not alter terrain or drainage patterns; and
- F. projects wholly within the jurisdiction of the Authorized Enforcement Authority and requiring an Order of Conditions.

ARTICLE V. Administration

The Authorized Enforcement Authority shall administer, implement and enforce this By-Law. Any powers granted to or duties imposed upon the Authorized Enforcement Authority through this By-Law may be delegated in writing by the Authorized Enforcement Authority to its employees and/or agents.

ARTICLE VI. Regulations

The Authorized Enforcement Authority may adopt and periodically amend rules and regulations to effectuate the purposes of this By-Law. Prior to the adoption and subsequent amendment to the rules and regulations, if any, the Authorized Enforcement Authority shall hold a public hearing. Notice of the time and place of the hearing, and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than fourteen days before the day of the hearing. A copy of the adopted regulations shall be made available at the Office of the Town Clerk and as otherwise deemed appropriate by the Authorized Enforcement Authority. Failure by the Authorized Enforcement Authority to promulgate such rules and regulations shall not have the effect of suspending or invalidating this By-Law.

ARTICLE VII. Permits

A Permit hereunder is required prior to any activity disturbing 40,000 or more square feet of land. The site owner or his/her agent shall apply to the Authorized Enforcement Authority for the permit. While application may be made by a representative, the permittee must be the owner of the site.

1. Applications

An application shall be made to the Authorized Enforcement Authority in a form and containing information as specified in this By-Law and in the rules and regulations adopted by the Authorized Enforcement Authority, if any, and shall be accompanied by payment of the appropriate application and review fees.

2. Fees

Fees shall be established by Authorized Enforcement Authority to cover expenses connected with public notice, application review and monitoring permit compliance. The fees shall be sufficient to cover professional review as well. The Authorized Enforcement Authority is authorized to retain a Registered Professional Engineer or other professional consultant to advise the Authorized Enforcement Authority on any or all aspects of the application. Applicants must pay all review fees before the review process may begin. The applicant for a Land Disturbance Permit may be required to cover the costs of said consultant(s) through an account established pursuant to M.G.L. Ch. 44, § 53G.

3. Information Requests

The Authorized Enforcement Authority may request such additional information as is necessary to enable the Authorized Enforcement Authority to determine whether the proposed land disturbance activity will protect water resources and comply with the requirements of this By-Law.

4. Determination of Completeness

The Authorized Enforcement Authority shall make a determination as to the completeness of the application and adequacy of the materials submitted. No review shall take place until the application has been found to be complete.

5. Coordination with Other Boards

On receipt of a complete application for a Land Disturbance Permit, the Authorized Enforcement Authority shall distribute one copy each to the Planning Board, the Water and Sewer Commission, the Board of Health and the Building Commissioner for review and comment. Said agencies and persons shall, in their discretion, investigate the case and report their recommendations to the Authorized Enforcement Authority. The Authorized Enforcement Authority shall not hold a hearing on the Land

Disturbance Permit until it has received reports from said agencies or until said agencies have allowed twenty (20) days to elapse after receipt of the application materials without submission of a report thereon.

6. Entry

Filing an application for a Land Disturbance Permit grants the Authorized Enforcement Authority or its agent(s) permission to enter the site to verify the information in the application and to inspect for compliance with permit conditions, to the extent permitted by law.

7. Hearing

Within thirty (30) days of receipt of a complete application for a Land Disturbance Permit, the Authorized Enforcement Authority shall hold a public hearing and shall take final action within thirty (30) days from the close of said hearing, unless such time is extended by agreement between the applicant and the Authorized Enforcement Authority. Notice of the public hearing shall, at least Five (5) business days prior to said hearing, be given by publication in a local newspaper of general circulation, and by posting. The Authorized Enforcement Authority shall be responsible for publishing the notice in the local newspaper and posting the notice at Abbot Hall, and the Applicant shall be responsible for paying the costs of same. The Authorized Enforcement Authority shall make the application available for inspection by the public during business hours at the Mary Alley Building.

8. Action

The Authorized Enforcement Authority may:

- A. approve the application and issue a permit if it finds that the proposed plan will protect water resources and complies with the requirements of this By-Law;
- B. approve the application and issue a permit with conditions, modifications and/or restrictions that the Authorized Enforcement Authority determines are required to ensure that the project will protect water resources and complies with the requirements of this By-Law; or
- C. disapprove the application and deny a permit if it finds that the proposed plan will not protect water resources or fails to meet the objectives of and/or comply with the requirements of this By-Law. If the Authorized Enforcement Authority finds that the applicant has submitted insufficient information to describe the site, the work or the effect of the work on water quality and runoff

- volume, the Authorized Enforcement Authority may disapprove the application, denying a permit.
- D. If approved, the Authorized enforcement Authority shall require hat the permit, in addition to the Plan as noted herein, shall be placed on record at the Southern Essex Registry of Deeds. Upon completion of the project and following approval of compliance with the permit, the Authorized Enforcement Authority shall issue a certificate of completion to be placed on record at the Southern Essex Registry of Deeds.

9. Project Changes

The permittee, or his/her agent, must notify the agent of the Authorized Enforcement Authority in writing of any change or alteration of a land disturbing activity before the change or alteration occurs. If the agent of the Authorized Enforcement Authority determines that the change or alteration is significant, based on the design requirements listed in the rules and regulations adopted by the Authorized Enforcement Authority pursuant to this By-Law, if any, the agent of the Authorized Enforcement Authority may require that an amended application or a new full application be filed in accordance with this Section. If any unauthorized or unpermitted change or alteration from the Land Disturbance Permit occurs during land disturbing activities, the agent of the Authorized Enforcement Authority may require the Permittee to cease all work and/or require the installation of interim erosion and sedimentation control measures before approving the change or alteration.

ARTICLE VIII. Erosion and Sedimentation Control Plan

The Erosion and Sedimentation Control Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pre and post construction conditions of the site and the adjacent areas and proposed erosion and sedimentation controls. The applicant shall submit such material as is necessary to show that the proposed development will comply with the design standards and contain the information listed in the rules and regulations adopted by the Authorized Enforcement Authority for administration of this By-Law, if any.

ARTICLE IX. Stormwater Management Plan

The Stormwater Management Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pre and post construction conditions of the site and the adjacent areas and proposed best management practices for the permanent management and treatment of stormwater. The

Stormwater Management Plan shall contain sufficient information for the Authorized Enforcement Authority to evaluate the environmental impact, effectiveness and acceptability of the measures proposed by the applicant for reducing adverse impacts from stormwater. The Plan shall be designed to meet the Massachusetts Stormwater Management Standards, as set forth in the Massachusetts Stormwater Management Policy and the United States Department of Environmental Protection's Stormwater Management Handbook: Volumes I and II. The Stormwater Management Plan shall fully describe the project in drawings and narrative. The applicant shall submit such material as is required by the rules and regulations adopted by the Authorized Enforcement Authority for the administration of this By-Law, if any.

ARTICLE X. Operation and Maintenance Plan

1. Requirements

An Operation and Maintenance Plan (O&M Plan) for the permanent storm water management system is required for all projects at the time of application. The O&M Plan shall be designed to ensure compliance with this By-Law and its Regulations, if any, and the Massachusetts Surface Water Quality Standards, 314 CMR 4.00, in all seasons and throughout the life of the system. The O&M Plan shall include any requirements deemed necessary by the Authorized Enforcement Authority to ensure compliance therewith, including, without limitation, a covenant. The Authorized Enforcement Authority shall make the final decision of what maintenance option is appropriate in a given situation. In making said decision, the Authorized Enforcement Authority will consider natural features, the proximity of the site to water bodies and wetlands, the extent of impervious surfaces, the size of the site, the types of stormwater management structures and the potential need for ongoing maintenance activities. Once approved by the Authorized Enforcement Authority, the O&M Plan shall be recorded at the Southern Essex District Registry of Deeds by and at the expense of the permittee, shall run with the land, shall remain on file with the Authorized Enforcement Authority and shall be an ongoing requirement. The O&M Plan shall conform to the requirements listed in the rules and regulations adopted by the Authorized Enforcement Authority for the administration of this By-Law, if any. Stormwater management easements shall be provided by the property owner(s) in areas and as necessary to carry out the required maintenance.

2. Changes to Operation and Maintenance Plan

- A. The owner(s) of the stormwater management system must notify the Authorized Enforcement Authority or its agent of changes in ownership or assignment of financial responsibility.
- B. The maintenance schedule in the Maintenance Agreement may be amended to achieve the purposes of this By-Law by mutual agreement of the Authorized Enforcement Authority and the responsible parties. Amendments must be in writing and signed by all responsible parties. Once the amended O&M Plan is signed, the Authorized Enforcement Authority shall file it with the Southern Essex District Registry of Deeds at the expense of the current owner(s).

ARTICLE XI. <u>Inspection and Site Supervision</u>

1. Preconstruction Meeting

Prior to clearing, excavation, construction or any land disturbing activity requiring a permit, the applicant, the applicant's technical representative, the general contractor, pertinent subcontractors and any person with authority to make changes to the project shall meet with the Authorized Enforcement Authority or its designated agent to review the permitted plans and proposed implementation.

2. Inspection

The Authorized Enforcement Authority or its designated agent shall make inspections as hereinafter required and shall either approve that portion of the work completed or shall notify the permittee wherein the work fails to comply with the approved plans and/or any conditions of approval. One copy of the approved plans and conditions of approval, signed by the Authorized Enforcement Authority, shall be maintained at the site during the progress of the work. To facilitate inspections, the permittee shall notify the agent of the Authorized Enforcement Authority within twenty-four (24) hours after each of the following events:

- A. erosion and sediment control measures are in place and stabilized;
- B. rough grading has been substantially completed;
- C. final grading has been substantially completed;
- D. bury inspection, prior to backfilling of any underground drainage or stormwater conveyance structures;
- E. close of the construction season; and

F. final landscaping (permanent stabilization) and project final completion.

3. Permittee Inspections

The permittee or his/her agent shall conduct and document inspections of all control measures no less frequently than weekly or as specified in the permit, and prior to and following anticipated storm events. The purpose of such inspections will be to determine the overall effectiveness of the control plan, and the need for maintenance and/or additional control measures. The permittee or his/her agent shall submit monthly reports to the Authorized Enforcement Authority or designated agent in a format approved by the Authorized Enforcement Authority. The Authorized Enforcement Authority may require, as a condition of approval, that a professional environmental site monitor, approved by the Authorized Enforcement Authority, be retained by and paid for by the permittee to conduct such inspections and prepare and submit such reports to the Authorized Enforcement Authority or its designated agent.

4. Access Permission

To the extent permitted by law, or if authorized by the owner or other party in control of the property, the Authorized Enforcement Authority, its agents, officers and employees may enter upon privately owned property for the purpose of performing their duties under this By-Law and may make or cause to be made such examinations, surveys or samplings as the Authorized Enforcement Authority deems reasonably necessary to determine compliance with the permit.

ARTICLE XII. Surety

Prior to the start of land disturbance activity, the Authorized Enforcement Authority may require the permittee to post a surety bond, irrevocable letter of credit, cash or other acceptable security. The form of the bond shall be approved by Town Counsel, and shall be in an amount deemed sufficient by the Authorized Enforcement Authority to ensure that the work will be completed in accordance with the permit. If the project is phased, the Authorized Enforcement Authority may release part of the bond as each phase is completed in compliance with the permit, but the bond may not be fully released until the Authorized Enforcement Authority has received the final report as required by Article XIII and issued a certificate of completion.

ARTICLE XIII. Final Reports

Upon completion of the work, the permittee shall submit a report, including certified, as built construction plans, from a Registered Professional Engineer (P.E.) certifying that all requirements of the permit and any approved changes and modifications thereto have been completed in accordance with the conditions of the approved permit.

ARTICLE XIV. Enforcement

1. Authority

The Authorized Enforcement Authority or its authorized agent shall enforce this By-Law, the rules and regulations adopted pursuant hereto, if any, and all orders, violation notices and/or enforcement orders, and may pursue all civil and criminal remedies for such violations.

2. Orders

- A. The Authorized Enforcement Authority or an authorized agent of the Authorized Enforcement Authority may issue a written order to enforce the provisions of this By-Law or the rules and regulations adopted pursuant hereto, if any, which may include (i) a requirement to cease and desist from the land-disturbing activity until there is compliance with the By-Law and provisions of the land-disturbance permit; (ii) maintenance, installation or performance of additional erosion and sedimentation control measures; (iii) monitoring, analyses and reporting; or (iv) remediation of erosion and sedimentation resulting directly or indirectly from the land disturbing activity.
- B. If the enforcing person or entity determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the permittee or property owner fail to abate or perform remediation within the specified deadline, the Town of Marblehead may, at its option, undertake such work, and the permittee or property owner shall reimburse the Town's for the cost thereof.
- C. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the permittee and the property owner

shall be notified of the costs incurred by the Town of Marblehead, including administrative costs. The permittee or property owner may file a written protest objecting to the amount or basis of costs with the Authorized Enforcement Authority within thirty (30) days of receipt of said notification. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Authorized Enforcement Authority affirming or reducing the costs, or from a final decision of a court of competent jurisdiction to that effect, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount thereof. Interest shall begin to accrue on any unpaid costs at the statutory rate, as provided in M.G.L. Ch. 59, § 57, after the thirty-first day following the day on which the costs were due.

3. Criminal Penalty

Any person who violates any provision of this By-Law, the rules and regulations adopted pursuant hereto, if any, or an order or permit issued hereunder shall be punished by a fine of not more than \$300.00 for each offense. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

4. Non-Criminal Disposition

As an alternative to criminal prosecution or civil action, the Town of Marblehead may elect to utilize the non-criminal disposition procedure set forth in M.G.L. Ch. 40, §21D, in which case the Authorized Enforcement Authority or authorized agent shall be the enforcing person. The penalty for each violation shall be \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

5. Appeals

All decisions, permits or orders of the Authorized Enforcement Authority shall be final. Further relief shall be sought only in a court of competent jurisdiction.

6. Remedies Not Exclusive

The remedies listed in this By-Law are not exclusive of any other remedies vailable under any applicable federal, state or local law.

ARTICLE XV. Certificate of Completion

The Authorized Enforcement Authority will issue a Certificate of Completion upon receipt and approval of the final reports and/or upon otherwise determining that all work under the permit has been satisfactorily completed in conformance with this By-Law and the rules and regulations adopted pursuant hereto, if any. The Certificate of Completion shall be recorded at the Essex Southern District Registry of Deeds by the property owner(s) and at the property owner(s) expense.

ARTICLE XVI. Severability

If any provision, paragraph, sentence or clause of this By-Law or the application hereof to any person, establishment or circumstance shall be held invalid for any reason, all other provisions shall continue in full force and effect to the extent permitted by law. Or take any other action thereto.

Article 23 Public Shade Tree By-Law

To see if the Town will vote to amend the Marblehead By-Laws by adding a new Article IV in Chapter 177, Public Shade Trees, Protection and Fines, as follows:

1. Add a new Article IV in Chapter 177, as follows:

Public Shade Trees, Protection and Fines:

Marblehead which are approved by the Board of Selectmen, may be penalized by a non-criminal disposition in the manner provided in chapter 40, section 21D of the General Laws. For the purpose of this section, the specific penalty which is to apply for violation of said Regulations shall be listed below and the Town officer or employee whose title(s) are listed shall be deemed the enforcing officer(s) for the Regulations.

Public Shade Tree Regulations:

Penalty for violation of the Public Shade Tree Regulations shall be as follows:

\$300 for each offense and on each day a violation exists may be deemed to be a separate offense. An offense shall be deemed to occur on each day from the day the offense(s) occurs through the date upon which a public hearing resulting in the resolution of the offense(s) is closed as determined by the Tree Warden; and

Said penalty shall be paid in accordance with G.L. c. 40 §21D. This section shall be enforced by the Tree Warden. Or take any other action thereto.

Article 24 Town Bylaws Section 209-7. Digging, dredging or removal of materials

To see if the Town will vote to add the following sentences to the end of Section 209-7 of Chapter 209: Conservation Areas:

Any person or organization performing or causing to be performed the above described activities shall remove, restore and rehabilitate at their expense the area on which material has been dug, dredged, removed, dumped or otherwise disposed of. The removal, restoration and rehabilitation shall be done as defined by and within the time frame specified by the Conservation Commission. In addition to the foregoing removal, restoration and rehabilitation, a fine in accordance with paragraph 209-14 may be levied against the person or organization causing the removal.

Article 25 Town Bylaws Section 209-5, Cutting or removal of trees, flowers and other plants

To see if the Town will vote to eliminate Section 209-5 of Chapter 209: Conservation Areas of the Town Bylaws as it currently reads and replace it with a new Section 209-5 to read as follows:

Section 209-5. Cutting or removal of trees, flowers and other plants.

Except pursuant to authority granted under paragraph 209-4 above, the following applies:

1. DEFINITIONS:

"Vegetation" applies to trees, bushes, plants, shrubs, flowers, grasses. They can be live or dead, naturally occurring or human introduced.

"Removal" means cutting, pruning, digging, poisoning, damaging, covering with yard waste or any similar action resulting in the loss of the vegetation.

"Conservation Lands" means those lands currently under the jurisdiction of the Marblehead Conservation Commission.

2. REQUIREMENTS:

No vegetation is to be removed from conservation lands without the expressed, written permission of the Marblehead Conservation Commission.

In the event vegetation is removed without the permission of the Marblehead Conservation Commission, all removed vegetation must be replaced or replanted with identical vegetation or its equivalent (to be approved by the Commission).

Example: a tree with a diameter of one inch (measured six inches from its base) should be replaced with the same size tree.

Example: a tree with a diameter of five inches (measured twelve inches from its base) should be replaced with five trees measuring one inch diameter six inches from their base.

All expenses incurred with the replacement or replanting are to be borne by the person or organization causing the original removal.

The replaced or replanted vegetation must have a survival rate of at least 70% of the replaced or replanted vegetation at the end of two years after the replacement or replanting. If the 70% survival rate is not met at the end of the two year period, sufficient additional vegetation must be planted to achieve the 70% survival rate at the end of an additional two year period.

In addition to the foregoing replacement or replanting, a fine in accordance with paragraph 209-14 may be levied against the person or organization causing the removal.

Article 26 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto

Article 27 Robinson Farm Land

To see if the Town will vote to place the land known as the Robinson Farm, purchased on December 1, 2005 pursuant to the approval by voters of Article 25 of the Annual Town Meeting of May 2nd and 3rd, 2005, and subsequently approved under a town-wide referendum, under the care, custody and control of the Marblehead Conservation Commission to be used for open space purposes, or take any other action relative thereto.

Article 28 Land Acquisition

To see if the town will vote to purchase or otherwise acquire a portion of a certain parcel of land owned by William Hawkes Jr. and located on Norman Street adjacent to Redd's Pond (Assessor Map 170 Lot 9) for open space purposes to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 29 Amend Bylaw - Alternate Members

To see if the town will vote to amend the town by-law as follows:

(bold text added) Amend Chapter 24 BOARDS, COMMISSIONS AND COMMITTEES, Article IV Planning Board paragraph 24-6 Membership, first paragraph which presently reads as follows: A Planning board of five members hereby is established under Chapter 41, Section 81A of the General Laws. To read

instead; A Planning board of five members **and an alternate member** hereby is established under Chapter 41, Section 81A of the General Laws. And add a sentence at the end of the paragraph which reads

"Alternate members shall be appointed by a majority vote of the Board of Selectmen and the Planning Board.

Or take any other action relative thereto.

Article 30 Adopt Chapter 39 Section 32D

To see if the town will adopt chapter 39 section 32D of the Massachusetts General Laws allowing that a member of any municipal board, committee or commission when holding an adjudicatory hearing shall not be disqualified from voting on the matter solely due to that members absence from no more than a single session of the hearing at which testimony or other evidence is received. Or take any other action relative thereto

Article 31 Amend Chapter 13, ANIMALS, of the General By-Law

To see if the Town will vote to amend Chapter 13, of the Town By-laws to allow dogs to run in a Town designated dog park as follows:

a. Article III Dogs, Section 13.5 Running At Large *which presently reads*:

"No person owning, harboring or having custody and control of a dog shall permit such dog to be at large in the Town of Marblehead at any time, elsewhere than on the premises of the owner, except it be on the premises of another person with the knowledge and assent of such person shall control and restrain such dog by a leash of appropriate length. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:

- A. First offense within calendar year: \$25.
- B. Second or subsequent offense within calendar year: \$50."
- a. to read as follows: "No person owning, harboring or having custody and control of a dog shall permit such dog to be at large in the Town of Marblehead at any time, elsewhere than on the premises of the owner except;
 - 1. it be on the premises of another person with the knowledge and assent of such person, or
 - 2. <u>it be in a Dog Park established by the Town for the specific purpose to allow dogs to run;</u>

<u>and otherwise the dog shall be controlled and restrained by a leash of appropriate length</u>. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:

A. First offense within calendar year: \$25.

- B. Second or subsequent offense within calendar year: \$50.
- b. Article III Dogs, Section 13-11. Seasonal prohibition of dogs from certain areas. *which presently reads: "No* person owning, harboring or having custody or control of a dog shall permit such dog to be on any public cemetery of the Town at any time throughout the year, nor shall such person permit such dog to be on any public beach, athletic area, playground or park of the Town between May 1 and October 1 of each year, provided, however, that this prohibition shall not apply to Chandler Hovey Park, Crocker Park, Fort Sewell, Fountain Park, Upper Seaside Park, Riverhead Beach. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:
 - A. First offense in calendar year: \$25.
 - B. Second or subsequent offense within calendar year: \$50."
- b. to read as follows: "No person owning, harboring or having custody or control of a dog shall permit such dog to be on any public cemetery of the Town at any time throughout the year, nor shall such person permit such dog to be on any public beach, athletic area, playground or park of the Town between May 1 and October 1 of each year, provided, however, that this prohibition shall not apply to Chandler Hovey Park, Crocker Park, Fort Sewall, Fountain Park, Upper Seaside Park, Riverhead Beach or the Town designated Dog Park. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:
 - A. First offense in calendar year: \$25.
 - B. Second or subsequent offense within calendar year: \$50."

Or take any other action relative thereto.

Article 32 Land Transfer

To see if the Town will vote to authorize the Conservation Commission to transfer land abutting and within the old landfill for purposes of remediating and capping the old landfill area(s) located off Blueberry and Stoneybrook Roads.

Specifically described as: Town of Marblehead Parcels 161-2-0 and 161-3-0 (formerly owned by Dixey) to the Board of Health.

Article 33 Landfill Assessment and Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering and any other services related to the Old Landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any action relative thereto.

Article 34 Disposal Area Remediation, Closure and Post Closure Use Option 1 (One)

To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Health for the design of a cap and post closure use of the area(s) encompassing the Old Landfill; (selection of this option would provide funds for design of a landfill cap, retain the existing Transfer Station and Recycling Drop-Off Area with no yard waste disposal post closure use) to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 35 Disposal Area Remediation and Closure Option 1 (One) A

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for the design of a cap and remediation for the area(s) encompassing the Old Landfill; (this design option caps the old landfill and closes the entire facility) to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 36 Disposal Area Remediation, Closure and Post Closure Use Option 2 (Two)

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for the design of a cap and post closure use of the area(s) encompassing the Old Landfill; (selection of this option would provide funds for design of a landfill cap, and retains existing Transfer Station with a new Recycling Drop-Off Area, and yard waste disposal post closure use) to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 37 Disposal Area Remediation, Closure and Post Closure Use Option 3 (Three)

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for the design of a cap and post closure use of the area(s) encompassing the Old Landfill; (selection of this option would provide funds for design of a landfill cap, design a new Transfer Station to replace the existing Transfer Station and Recycling Drop-Off Area as well as design for continued yard waste disposal as a post closure use) to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 38 Amend zoning Map Rezoning a Single Residence Area to Business To see if the Town will vote to:

Revise the Zoning Map of the Town by taking an area that is presently zoned Single Residence and changing its designation to Business. This area to be rezoned is described as follows:

The lot of land with building thereon known as an numbered 242-260 Humphrey Street, Marblehead, Massachusetts, being Assessor's Map 4, Parcel 14, as shown on the plan entitled "Site Plan 242-260 Humphrey Street, Marblehead, MA, Land of Beach Bluff, LLC" of Easements, Lafayette Tides", dated November 7, 2006, prepared by Kane Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk. Or take any other action relative thereto.

Article 39 Land Acquisition

To see if the Town Meeting will vote to purchase or otherwise acquire a certain parcel of land owned by Mario and Camille Angenica and located on Longview Drive West (Assessor Map 21 Lot 19) for the purpose of open space; to determine whether this appropriation shall be raised by borrowing or otherwise; take any other action relative thereto.

Article 40 Grant Access and Maintenance Easements

To see if the Town will vote to:

Authorize the Board of Selectmen, with the approval of Town Counsel as to form, to execute and record all necessary and appropriate documents to effectuate the grant of all or any portion of the easements for utility installation, construction and maintenance purposes, and for emergency and public access and maintenance purposes, as described in Article 41 and shown on the plan entitled "Plan of Easements, Lafayette Tides in Marblehead, Mass.", dated January 23, 2007, prepared by Hayes Engineering, Inc. Civil Engineers & Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk, in exchange for appropriate consideration and provided the owner of said 485 Lafayette Street pays the Town's costs of effectuating said transaction. Or take any other action relative thereto

Article 41 Grant Access and Maintenance Easements

To see if the Town will vote to:

Instruct the Board of Selectmen, the Water and Sewer Commission and the Municipal Light Department, with the approval of Town Counsel as to form, to grant certain permanent and/or temporary easements for utility installation, construction and maintenance purposes, and for emergency and public access and maintenance purposes, in conjunction with the development of that parcel of land known as and numbered 485 Lafayette Street, Marblehead, Massachusetts, and to allow the Board of Selectmen, the Water and Sewer Commission and the Municipal Light Department to more specifically define the easement area within which that

area shown on a plan entitled "Plan of Easements, Lafayette Tides in Marblehead, Mass.", dated January 23, 2007, prepared by Hayes Engineering, Inc. Civil Engineers & Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk. Or take any other action relative thereto.

Article 42 Acquire Utility Easements

To see if the Town will vote to:

Authorize the Board of Selectmen, with the approval of Town Counsel as to form, to execute and record all necessary and appropriate documents to effectuate the acquisition, purchase or acceptance of all or any portion of the easements for utility installation, construction and maintenance purposes, as described in Article 43 and shown on the plan entitled "Plan of Easements, Lafayette Tides in Marblehead, Mass.", dated January 23, 2007, prepared by Hayes Engineering, Inc. Civil Engineers & Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk, in exchange for appropriate consideration and provided the owner of said 485 Lafayette Street pays the Town's costs of effectuating said transaction. Or take any other action relative thereto.

Article 43 Acquire Utility Easements

To see if the Town will vote to:

Instruct the Board of Selectmen, the Water and Sewer Commission and the Municipal Light Department, with the approval of Town Counsel as to form, to acquire by gift or purchase or take by eminent domain certain permanent and/or temporary easements for utility installation, construction and maintenance purposes, in conjunction with the development of that parcel of land known as and numbered 485 Lafayette Street, Marblehead, Massachusetts, and to allow the Board of Selectmen, the Water and Sewer Commission and the Municipal Light Department to more specifically define the easement area within which that area shown on a plan entitled "Plan of Easements, Lafayette Tides in Marblehead, Mass.", dated January 23, 2007, prepared by Hayes Engineering, Inc. Civil Engineers & Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk. Or take any other action relative thereto.

Article 44 Transfer Existing Easement

To see if the Town will vote to:

Instruct the Water and Sewer Commission and the Municipal Light Department, with the approval of Town Counsel as to form, to transfer the care, custody, management and control of all or any portion of the utility easement on that parcel of land known as and numbered 485 Lafayette Street, Marblehead, Massachusetts, shown as "20" WIDE EASEMENT" on a plan entitled "Town of Marblehead Light

Department Easement for Electric Lines Former Lead Mills", dated May 22, 1969, prepared by George H. Clark, Jr. Engineer, and recorded with the Essex South Registry of Deeds with the Deed on Certificate of Title Number 38093 Registration Book 168, Page 38093, to the Board of Selectmen for the purpose of releasing, conveying, transferring, exchanging or otherwise disposing of all or any portion of said easement in exchange for a substantially similar utility easement. Or take any other action relative thereto

Article 45 Release Existing Easement

To see if the Town will vote to:

Authorize the Board of Selectmen, with the approval of town counsel as to form, to release, convey, transfer, exchange or otherwise dispose of all or any portion of the utility easement described in Article 44 as follows: all or any portion of the utility easement on that parcel of land known and numbered 485 Lafayette Street, Marblehead, Massachusetts, shown as "20" WIDE EASEMENT" on a plan entitled "Town of Marblehead Light Department Easement for Electric Lines Former Lead Mills", dated May 22, 1969, prepared by George H. Clark, Jr. Engineer, and recorded with the Essex South Registry of Deeds with the Deed on Certificate of Title Number 38093 Registration Book 168, Page 38093, in exchange for a substantially similar utility easement as shown on a plan entitled "Plan of Easements, Lafayette Tides in Marblehead, Mass.", dated January 23, 2007, prepared by Hayes Engineering, Inc. Civil Engineers & Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk. Or take any other action relative thereto.

Article 46 Amend Zoning By-Law to Establish Multifamily Residence District

To see if the Town will vote to:

Amend the Zoning By-Law of the Town to establish a Multifamily Residence District as follows:

- (a) Article III Zoning Districts Section 200-8. Establishment of districts, Subsection A. Zone districts, to *insert* after "SG-R Shoreline General Residence" the following class of district: "M-R Multifamily Residence"
- (b) Article III Zoning Districts Section 200-9.

Interpretation of zone district boundaries., to add the following subsection:

"E. Multifamily District boundaries. Where a Multifamily Residence District is immediately adjacent to a river or shoreline, its boundaries shall be determined consistent with the provisions for Shoreline and Harborfront Districts contained in subsection D above.

- (c) Article IV Use Regulations Section 200-15, Subsection B(5) which presently reads: "Not more than one principal dwelling or other principal building shall be constructed or placed on a lot." to read as follows: "In all districts except a Multifamily Residence District, not more than one principal dwelling or other principal building shall be constructed or placed on a lot."
- (d) Article V Dimensional Regulations Section 200-16. Additional dimensional provisions, Subsection D Maximum front yard setback. which now reads: "In all districts the maximum setback, measured through the lot, shall not exceed twice the lot frontage." to read as follows: "In all districts except a Multifamily Residence District, the maximum setback, measured through the lot, shall not exceed twice the lot frontage."
- (e) Article V Dimensional Regulations Section 200-16.
- Additional dimensional provisions, Subsection E Minimum Lot width. which presently reads "The width of a lot shall not at any point be less than 75% of the required lot frontage (for corner lots only the frontage opposite the rear lot line) without having first obtained a special permit for use and dimension from the Board of Appeals. (See the definition of "lot width" in §200-7)." to read as follows: "In all districts except a Multifamily Residence District, the width of a lot shall not at any point be less than 75% of the required lot frontage (for corner lots only the frontage opposite the rear lot line) without having first obtained a special permit for use and dimension from the Board of Appeals. (See the definition of "lot width" in §200-7).
- (f) Article V Dimensional Regulations Section 200-16. Additional dimensional provisions, Subsection G Maximum building height. which now reads: "In all zone districts the maximum height of any building shall be 35 feet excepting the five Shoreline Districts and the Harborfront District where the maximum height for all buildings shall be 30 feet" to read as follows: "In all zone districts the maximum height of any building shall be 35 feet excepting the five Shoreline Districts and the Harborfront District where the maximum height for all buildings shall be 30 feet. In addition, in a Multifamily Residence District the maximum height of new construction multifamily dwellings shall be 48 feet measured from the highest point of the finished grade of the ground adjoining the building to the highest point of any roof or parapet, which may not be altered by the Board of Appeals by special permit. Height limitation shall not apply to chimneys."
- (g) Article IX Special Permits Section 200-37 Special Permit for site plan review., Subsection A Applicability, subpart (3), which now reads:
- "(3) Any construction or external addition provided that the addition exceeds 500 square feet in gross floor area in any of the five Shoreline Districts or in the Harborfront District" to read as follows: "(3) Any construction or external addition provided that the addition exceeds 500 square feet in gross floor area in any of the five Shoreline Districts or in either the Harborfront District or Multifamily District."

- (h) **Table 1 Land Use Regulations**, *to revise* the classifications of Land Use Regulations as shown on Table 1 *by adding* a column between that for the G-R & SG-R districts and that for the B districts for the M-R districts as follows: except for Multifamily dwelling all classification shall be the same as those of the SS-R districts, and the classification for Multifamily dwelling shall be "Yes".
- (i) **Table 2 Dimensional Regulations**, to revise the dimensional regulations as shown on Table 2 *by adding* two rows for the Multifamily Residence district, one for One-family dwellings which shall be the same as that for One-family dwellings in a Shoreline Single Residence district, and one for Multifamily dwellings which with footnotes shall provide as follows:

Max Ht.	(9)
Lot Area (sq. ft.)	(7)
Min. Frontage (feet)	300
Min. Front Setback	0
Min. Side Setback	0
Min. Rear Setback	0
Min. Open Area	(8)

- (7) 100,000 square feet or 4,000 square feet per unit, whichever is greater, which cannot be altered by the Board of Appeals by special permit.
- (8) One square foot of total lot area for each square foot of gross floor area, excluding from gross floor area below grade parking areas and maneuvering areas.
- (9) 48 feet measured from the highest point of the finished grade of the ground adjoining the building to the highest point of any roof or parapet, which may not be altered by the Board of Appeals by special permit. Height limitation shall not apply to chimneys. Or take any other action relative thereto.

Article 47 Amend Zoning Map Rezoning a Shoreline Single Residence Area to Multifamily Residence

To see if the Town will vote to:

Revise the Zoning Map of the Town by taking an area that is presently zoned Shoreline Single Residence and changing its designation to Multifamily Residence. This area to be rezoned is described as follows:

The 300-foot wide strip of land that has the Marblehead/Salem boundary line along the Forest River as its northwesterly boundary and that begins at the Leggs Hill Road Marblehead/Salem boundary line and continues in a northeasterly direction to the mouth of the Forest River at Salem Harbor; thence this 300-foot wide strip, now with the shoreline of Salem Harbor as its northwesterly boundary, continues in a northeasterly direction for approximately 800-feet, as measured along the shoreline

of Salem Harbor, to include a 300-foot wide strip of the property of the Town of Marblehead shown on the Town of Marblehead Assessors Maps as Map 59, Parcel 10 and Map 55, Parcel 2. Or take any other action relative thereto.

Article 48 Layout and acceptance of Tioga Way

To see if the Town will vote to accept and allow the layout of Tioga Way as a Town Way as made by the Selectmen and authorize the Selectmen to take by eminent domain or otherwise the lands included in said layout and raise and appropriate a sum of money for the payment of land damages and for the construction of said way, or to take any other action relative thereto.

Article 49 Land Acquisition

To see if the Town of Marblehead will vote to acquire for conservation and recreation purposes a fee simple interest in certain parcel(s) of land totaling approximately three acres, commonly known as the WESX property, located on Naugus Avenue, owned by ATCO Inc. or the Trust for Public Land, which are shown on Marblehead Assessors Maps as Map 176 Lot 16, which land shall be held in the care and custody of the Conservation Commission pursuant to Massachusetts provisions of Massachusetts General Laws, Chapter 40, Section 8C, as it may hereafter be amended and other Massachusetts statutes relating to Conservation and/or Recreation; that a sum of money be appropriated for such purpose and to raise such appropriation, the Treasurer be authorized to borrow under and pursuant to Chapter 44, Section 7 and 8C, and if applicable Chapter 40, Section 8C, of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefor; provided that the amount authorized to be borrowed hereunder shall be contingent upon the vote of the Town Election to exempt from the provisions of Proposition 2-1/2, so called, the amount required to satisfy the obligations, including principal and interest, under the bonds; and further than the Marblehead Conservation Commission shall be authorized to file on behalf of the Town of Marblehead any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts or the United States under the Self-Help Act (Chapter 132A, Section 11) and/or any other state or federal programs including those in aid of conservation or recreation land acquisition and to receive and accept such grants and reimbursements, including grants from private parties, for this purpose and/or any others in any way connected with the scope of this Article; and the Conservation Commission in conjunction with the Board of Selectmen shall be authorized to transfer the amount of any financial contributions received by the Town of Marblehead designated for the purchase of the Naugus Avenue land to the Trust for Public Land; and the Conservation Commission in conjunction with the Board of Selectmen shall be

authorized to enter into all agreements and to execute any and all instruments as may be necessary on behalf of The Town of Marblehead to affect said purchase; or take any other action in relation thereto.

Article 50 Capital Improvements Abbot Public Library

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling or making extraordinary repairs, including all professional architectural, design or engineering fees, to the Abbot Public Library and to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 51 Ratification of Salary By-law

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 121 of the By-law, as last amended and amend the classification of positions as follows:

- 1. Reclassify positions in the Administrative Pay Schedule:
 - a. Director Council on Aging from Group 54 to Group 55
 - b. Assistant Sewer/Water Superintendent from Group 54 to Group 55
- 2. Reclassify and change job title in the Administrative Pay schedule:
 - a. One Accounting position from Group 51 to Group 52 with the new title of Accounting and Website Assistant
 - b. Senior Clerk position in the Payroll Office reclassified as an Administrative Clerk Group 50
- 3. Addition of position title and grade to Temporary Personnel Pay Scale
 - a. Add Heavy Equipment Operator Group 26 to Temporary Personnel Pay Schedule.

Or take any other action relative thereto.

Article 52 Causeway Seawalls

To see if the Town will vote to appropriate a sum of money for the construction and/or reconstruction of the Ocean Avenue Causeway Seawall for the protection of highways, property and harbor, including engineering services in connection therewith; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Article 53 Fiscal 2007 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year

beginning July 1, 2006, to be added to Article 49 of the May 2006 Annual Town Meeting, or take any other action relative thereto,

Article 54 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective or take any other action relative thereto, .

Article 55 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of any surplus, in the Water, Sewer, Harbor and Waters and Electric Light Departments for the use of the Assessors in making the tax rate or take any other action relative thereto.

Article 56 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2007, or take any other action relative thereto.

Article 57 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2007, or take any other action relative thereto.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place — OLD TOWN HOUSE
In Precinct 2 - Polling Place — STAR OF THE SEA COMMUNITY CENTER
In Precinct 3 - Polling Place — STAR OF THE SEA COMMUNITY CENTER
In Precinct 4 - Polling Place —

STAR OF THE SEA COMMUNITY CENTER
In Precinct 5 - Polling Place —
MARBLEHEAD COMMUNITY CENTER
In Precinct 6 - Polling Place —
MARBLEHEAD COMMUNITY CENTER
In Precinct 7 - Polling Place —
MARBLEHEAD COMMUNITY CENTER

on Monday, the 14th day of May next A.D. 2007 (it being the second Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

- 5 Selectmen
- 1 Town Clerk
- 1 Assessor
- 1 Cemetery Commissioner
- 1 Board of Health
- 2 Library Trustees
- 2 Electric Light Commissioners
- 1 Moderator
- 1 Planning Board
- 5 Recreation & Park Commissioners
- 2 School Committee
- 2 Water and Sewer Commissioners

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the By-laws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this ${\bf 14}^{\rm th}$ day of February 2007.

Harry C. Christensen, Jr., Chairman

Jackie Belf-Becker

Judith R. Jacobi

James E. Nye

Jeffrey N. Shribman

Selectmen of Marblehead

A True Copy Attest: Cabot W. Dodge, Constable

Marblehead Massachusetts Annual Town Election Monday May 14th, 2007

The Number of Votes Cast were as follows:

Precinct 1	627	28.1% of 2,229 Registered Voters
Precinct 2	471	23.5% of 2,004 Registered Voters
Precinct 3	457	24.4% of 1,867 Registered Voters
Precinct 4	524	24.5% of 2,131 Registered Voters
Precinct 5	377	18.5% of 2,033 Registered Voters
Precinct 6	486	22.3% of 2,175 Registered Voters
Precinct 7	593	28.2% of 2,101 Registered Voters
Total	3535	24.3% of 14,540 Registered Voters

Canvass Completed at 8:55pm

Selectmen 1 Year Term

Vote for Five

Precinct	1	2	3	4	5	6	7	Total
Blanks	791	646	655	691	549	643	851	4826
Jackie Belf-Becker	419	300	279	339	261	327	352	2277
Harry Christensen	436	320	321	362	247	344	415	2445
Judith R. Jacobi	464	320	311	389	268	346	392	2490
James E. Nye	417	304	286	366	236	344	395	2348
Rose Ann Wheeler McCarthy	154	143	130	139	105	119	148	938
William L. Woodfin, III	453	318	303	329	214	305	411	2333
Write-Ins	1	4	0	5	5	2	1	18
Total	3135	2355	2285	2620	1885	2430	2965	17675

Town Clerk - 3 Year Term

Precinct	1	2	3	4	5	6	7	Total
Blanks	7	6	5	21	17	24	7	87
E. Fredrick Armstrong	22	15	25	26	23	24	21	156
Gail Brown	103	77	73	87	68	64	98	570
Robin A. Michaud	493	373	353	390	269	373	466	2717
Write-Ins	2	0	1	0	0	1	1	5
Total	627	471	457	524	377	486	593	3535

Assessors 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	201	160	140	178	131	175	214	1199
Anne Nancy McCarthy	425	310	317	345	244	309	379	2329
Write-Ins	1	1	0	1	2	2	0	7
Total	627	471	457	524	377	486	593	3535

Cemetery Commission 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	204	159	156	183	121	177	242	1240
Benjamin A. Woodfin	419	303	298	339	254	307	348	2268
Write-Ins	4	9	3	2	2	2	3	25
Total	627	471	457	524	377	486	593	3535

Board of Health 3 Year Term

Vote for One

	1	2	3	4	5	6	7	Total
Precinct								
Blanks	196	139	124	158	115	154	191	1077
Helaine R. Hazlett	431	331	332	366	261	330	402	2453
Write-Ins	0	1	1	0	1	2	0	5

	627	471	457	524	377	486	593	3535
Total								

Abbot Public Library Trustee 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	380	306	267	340	276	322	388	2279
Judy S. Gates	422	302	300	351	236	313	382	2306
Philip W. Sweeney	450	332	347	357	240	335	416	2477
Write-Ins	2	2	0	0	2	2	0	8
Total	1254	942	914	1048	754	972	1186	7070

Municipal Light Commissioner 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	468	382	333	442	313	398	457	2793
Calvin T. Crawford	387	285	292	315	221	293	350	2143
Walter E. Homan	397	275	289	291	219	281	379	2131
Write-Ins	2	0	0	0	1	0	0	3
Total	1254	942	914	1048	754	972	1186	7070

Moderator 1 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	163	131	118	164	116	157	178	1027
Gary A. Spiess	464	338	339	358	260	328	415	2502
Write-Ins	0	2	0	2	1	1	0	6

Total 627 471 457 524 377 486 593	3535	
-----------------------------------	------	--

Planning Board 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	594	443	419	498	350	457	558	3319
Write-Ins	33	28	38	26	27	29	35	216
Total	627	471	457	524	377	486	593	3535

Recreation and Park Commission 1 Year Term

Vote for Five

Precinct	1	2	3	4	5	6	7	Total
Blanks	1026	827	726	818	689	796	976	5858
Linda Rice Collins	352	260	269	300	183	255	334	1953
Sam K. Ganglani	315	232	239	298	216	284	306	1890
Derek Y. Norcross	362	252	272	309	224	308	334	2061
Todd R. Norman	322	226	227	279	219	265	303	1841
Charles E.	367	280	268	333	180	285	339	2052
Osborne,Jr								
David C. Rodgers	391	275	284	283	174	233	373	2013
Write-Ins	0	3	0	0	0	4	0	7
Total	3135	2355	2285	2620	1885	2430	2965	17675

School Committee 3 Year Term

Vote for One

7 010 101 0110								
Precinct	1	2	3	4	5	6	7	Total
Blanks	462	373	337	396	286	369	467	2690
Amy T. Drinker	423	302	329	344	266	324	380	2368
Jonathan Lederman	365	266	248	307	201	275	338	2000
Write-Ins	4	1	0	1	1	4	1	12
Total	1254	942	914	1048	754	972	1186	7070

Water & Sewer Commission 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	388	294	260	370	269	333	360	2274
Wilbur E. Bassett	439	331	335	343	240	322	431	2441
F. Carlton Siegel	425	316	319	334	242	312	395	2343
Write-Ins	2	1	0	1	3	5	0	12
Total	1254	942	914	1048	754	972	1186	7070

Town of Marblehead Annual Town Meeting May 7th, 8th & 9th 2007

ARTICLE 1 Articles in Numerical Order

Voted:

That the articles be taken up in their numerical order.

ARTICLE 2 Reports of Town Officers and Committees Voted:

To receive the report of the town Accountant, the reports of the Town Officers, and Special Committee.

ARTICLE 3 Lease Town Property

Voted:

To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owed by the Town on such terms as they may determine.

ARTICLE 4 Accept Trust Property

Voted:

That the Town accept certain trust property:

 Tyrone Bumpurs Scholarship Fund: \$12,374.73, plus any additional amounts that may be paid, to be administered by the Board of Selectmen.

ARTICLE 5 Assume Liability

Voted:

That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by the work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section II of Chapter 91 of the General Laws and authorize the

Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

ARTICLE 6 Unpaid Accounts

Voted:

To appropriate the sum of \$4,372.00 to provide for the payment of any unpaid accounts brought forward from previous years, to be transferred from the following grants, revolving funds or Article 49, May 2006 Annual Town Meeting – Expenses of Several Departments as Follows:

Item	064	Police Indemnification	1,354.00
Item	101	School Budget	2,758.00
Fiscal	2007 Me	etco Grant	260.00

ARTICLE 7 North Shore Regional Vocational School District

To approve the gross operating and maintenance budget of the North Shoe Regional Vocational School District and appropriate the sum of \$129,597.00 for the town's assessment of the same to be expended by the School Committee.

ARTICLE 8 Revolving Fund Voted:

To create the following new revolving funds as required by M.G.L. Chapter 44, Section 53E $\frac{1}{2}$ as recommended by the Board of Selectmen.

1. Special Education Revolving Fund in the amount of \$450,000. in fiscal 2008 for the use of the School Committee; revenues to be take from tuition collected for special education students tuitioned in to the Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other

- approved special education public and private placements; said funds to be expended on costs directly related to the special education programs provided to these out of district students.
- 2. Storm Water by law revolving Fund in the amount of \$10,000 in fiscal 2008 for the use of the conservation Commission; to be taken from revenues in connection with receipts collected from application fees associated with the town's storm water management and erosion control regulations; said funds to be expended for expenses related to the enforcement and administration of the Storm Water By-Law.
- 3. Council on Aging Revolving Fund in the amount of \$200,000 in fiscal 2008 for the use of the Council on Aging Board of Directors to be taken from revenues in connection with the meals on wheels, and nutrition programs, minibus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons, and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips including equipment and promotions; and expended by the Council on Aging Board of Directors.
- 4. Dog Officer/Animal Control Officer Revolving Fund in the amount of \$20,000 in fiscal 2008 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events; said appropriation to be used for the expense of said programs and activities including medical bills animal food, pet supplies and equipment, and promotional

- expenses; and expended by the Dog Officer/Animal Control Officer.
- 5. RAD Program Revolving Fund in the amount of \$7,500.00 in fiscal 2008 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including salaries and expenses including equipment.
- 6. School Tuition Revolving Fund in the amount of \$50,000.00 in fiscal 2008 for the use of the School Committee to be taken from revenues in connection with tuition's from nonimmigrant foreign students; said appropriation to be used for the expenses of instruction including salaries, instruction supplies and equipment.
- 7. Commercial Waste Revolving Fund in the amount of \$450,000.00 in fiscal 2008 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid Waste disposal.
- 8. Conservation Fines Revolving Fund in the amount of \$10,000.00 in fiscal 2008 for the use of the Conservation Commission to be taken from revenues in connection with receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations.
- 9. Sump Pump Improvement Revolving fund in the amount of \$25,000 in fiscal 2008 for the use of Sewer and Water Commission; to be taken from revenues connection with permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system.

ARTICLE 9 Proposed Reclassification and Pay Schedule (Administrative)
Voted:

To amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to wave Section8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules as it relates to said personnel:

	ADMINISTRATIVE SALARY SCHEDULE EFFECTIVE JULY 1, 2007 – 2%								
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5			
59	Town Administrator	1568.14	1697.98	1827.81	1957.61	2087.45			
58		1411.62	1528.64	1645.68	1762.70	1879.74			
57	Dir Finance/Town Accountant	1271.19	1376.53	1481.83	1587.18	1692.50			
	Police Chief								
	Fire Chief								
	Supt Water/Sewer								
56	Town Engineer	1142.48	1237.55	1332.64	1427.72	1522.82			
	Assistant Assessor								
	Director Public Health								
	Director Library								
55	Harbormaster	1028.36	1113.94	1199.53	1285.10	1370.69			
	Supt Recreation/Park								
	Building Commissioner								
	Director Public Works								
	Director Council on Aging								
	Assistant Supt Water/Sewer								
	Town Planner								
54	Assistant Director Revenue	925.96	1002.38	1078.85	1155.28	1231.71			
	Assistant Director Accounting								
	Assistant Director Library								
	Public Health Nurse								

	Plumbing Inspector					
	Wire Inspector					
53	Superintendent Cemetery	833.79	902.56	971.31	1040.08	1108.82
	Local Inspector Building					
	Recreation Supervisor					
	Assistant Wire Inspector					
	Office Manager Sewer/Water					
	Asst Director/Tree Warden					
	Asst Director/Public Works					
52	Assistant Revenue Officer	782.60	836.74	890.84	944.99	999.09
	Health Inspector					
	Veterans Agent/Sealer Accounting & Website Assistant					
	Assistant Harbormaster					
	Administrative Aid Selectmen					
	Payroll Administrator					
51	Dog Officer	743.10	791.38	839.65	887.94	936.22
	Accounting Assistant					
50	Administrative Clerk	668.52	713.88	759.20	804.56	849.94
49		602.69	643.26	683.86	724.44	765.08

	ADMINISTRATIVE SALARY SCHEDULE Effective January 1, 2008 - 1%									
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5				
59	Town Administrator	1583.82	1714.96	1846.09	1977.19	2108.32				
58		1425.73	1543.93	1662.13	1780.33	1898.53				
57	Dir Finance/Town Accountant	1283.90	1390.30	1496.64	1603.05	1709.42				
	Police Chief									
	Fire Chief									
	Supt Water/Sewer									
56	Town Engineer	1153.91	1249.92	1345.97	1442.00	1538.05				
	Assistant Assessor									
	Director Public Health									
	Director Library									
55	Harbormaster	1038.65	1125.08	1211.53	1297.95	1384.39				

	Supt Recreation/Park					
	Building Commissioner					
	Director Public Works					
	Assistant Supt Water/Sewer					
	Director Council on Aging					
	Town Planner					
54	Assistant Director Revenue	935.22	1012.41	1089.64	1166.84	1244.03
	Assistant Director Accounting					
	Assistant Director Library					
	Public Health Nurse					
	Plumbing Inspector					
	Wire Inspector					
53	Superintendent Cemetery	842.13	911.58	981.02	1050.48	1119.91
	Local Inspector Building					
	Recreation Supervisor					
	Assistant Wire Inspector					
	Office Manager Sewer/Water					
	Asst Director/Tree Warden					
	Asst Director/Public Works					
52	Assistant Revenue Officer	790.42	845.10	899.75	954.44	1009.08
	Health Inspector					
	Veterans Agent/Sealer					
	Assistant Harbormaster					
	Accounting & Website Assistant					
	Administrative Aid Selectmen					
	Payroll Administrator					
51	Dog Officer	750.53	799.29	848.05	896.82	945.58
	Accounting Assistant			2 . 2 . 2 . 2		5.5.50
50	Administrative Clerk	675.20	721.02	766.79	812.60	858.43
49		608.71	649.70	690.70	731.69	772.73

ARTICLE 10 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel) Voted:

To waive section 8 of the 1955 Salary By-Laws as last amended by Striking out the pay schedules as they relate

to Seasonal and Temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees:

		SONNEL PAY SCHED JULY 1, 2007 – 2%			
GP	TITLE	DEPT	1	2	3
27	Sr. Seasonal Harbor Asst	НМ	619.69	658.39	697.15
26			581.63	617.99	654.32
25	Beach Supervisor	Rec/Park/Tree	544.95	578.80	612.88
	Park Police	Rec/Park/Tree			
	Summer Acct Assistant	Finance	512.32	544.95	577.56
24	Summer Programmer Asst	Finance			
	Seasonal Harbor Asst	НМ			
23	Summer Acct Trainee	Finance	482.40	512.64	542.88
	Summer Programer Trainee	Finance			
	General Laborer III	Hwy/PW/Waste			
	Recreation Leader, Sailing	Rec/Park/Tree			
22	General Laborer B	Sewer/ Water	463.43	486.83	510.30
	Recreation Leader, Arts & Crafts	Rec/Park/Tree			
	Recreation Leader, Athletics	Rec/Park/Tree			
	Recreation Leader, Facilities	Rec/Park/Tree			
	Recreation Leader, Playgrounds	Rec/Park/Tree			
	Recreation Leader, Tennis	Rec/Park/Tree			
	Lifeguard	Rec/Park/Tree			
	Seasonal Custodian	Public Bld/Insp			
21	Seasonal Laborer	Cemetery	455.25	472.22	489.22
	General Laborer B	Health			
	Data Entry Clerk	Public Bldg/Insp			
20	Summer Clerical	Finance	445.75	451.18	456.60
	Beach Maintenance Person	Rec/Park/Tree			
	Forestry Worker	Rec/Park/Tree			
	Grounds Caretaker	Rec/Park/Tree			
	Recreational Instructor	Rec/Park/Tree			
	Seasonal Labor	Rec/Park/Tree			
2	General Labor C		423.49	442.55	
В	Custodian	Lib	333.47	350.13	367.71

			1 1
Summer Asst	Dog Off		

		SONNEL PAY SCH JANUARY 1, 2008 -	-		
GP	TITLE	DEPT	1	2	3
27	Sr Seasonal Harbor Asst	НМ	625.89	664.97	704.12
26			587.45	624.17	660.86
25	Beach Supervisor	Rec/Park/Tree	550.39	584.59	619.01
	Park Police	Rec/Park/Tree			
24	Summer Acct Assistant	Finance	517.44	550.39	583.34
	Summer Programmer Asst	Finance			
	Seasonal Harbor Asst	HM			
23	Summer Acct Trainee	Finance	487.22	517.77	548.31
	Summer Programer Trainee	Finance			
	General Laborer III	Hwy/PW/Waste			
	Recreation Leader, Sailing	Rec/Park/Tree			
22	General Laborer B	Sewer/ Water	468.06	491.69	515.40
	Recreation Leader, Arts & Crafts	Rec/Park/Tree			
	Recreation Leader, Athletics	Rec/Park/Tree			
	Recreation Leader, Facilities	Rec/Park/Tree			
	Recreation Leader, Playgrounds	Rec/Park/Tree			
	Recreation Leader, Tennis	Rec/Park/Tree			
	Lifeguard	Rec/Park/Tree			
	Seasonal Custodian	Public Bld/Insp			
21	Seasonal Laborer	Cemetery	459.80	476.94	494.11
	General Laborer B	Health			
	Data Entry Clerk	Public Bldg/Insp			
20	Summer Clerical	Finance	450.21	455.69	461.17
	Beach Maintenance Person	Rec/Park/Tree			
	Forestry Worker	Rec/Park/Tree			
	Grounds Caretaker	Rec/Park/Tree			
	Recreational Instructor	Rec/Park/Tree			
	Seasonal Labor	Rec/Park/Tree			
2	General Labor C		427.73	446.97	
В	Custodian	Lib	336.80	353.63	371.39
	Summer Asst	Dog Off			

TEMPORARY PERSONNEL PAY SCHEDULE								
EFFECTIVE JULY 1, 2007 - 2%								
GP	TITLE	DEPT	1	2	3	4	5	
26	Heavy Equipment Operator	Hwy,HM,Waste	605.25	640.75	676.28	711.79	740.27	
25	Senior Clerk	Finance	544.95	578.91	612.88	646.85	680.83	
24	General Clerk Vol/Comm Res Coord Prgm/Vol Coord	Assr,Sel,Fire COA Library	512.32	544.95	577.56	610.17	642.76	
	E-911 Dispatch	Sel						
23	Special Clerk-Rev General Laborer III	Finance Health	482.40	512.64	542.88	573.12	603.38	
22			463.43	486.83	510.30	533.69	557.18	
21	Temporary Laborer Temp Special Labor I	Cem, COA	455.25	472.22	489.22	506.22	523.20	
20			445.75	451.18	456.60	462.05	467.47	
14	Sr Staff Engineer	Eng	633.29	662.79	693.80	726.36	760.52	
13	Tech Ser Librarian	Lib	605.20	633.29	662.79	693.80	726.36	
	Adult Librarian Child Librarian Young Adult Librarian	Lib Lib Lib						
12			578.47	605.20	633.29	662.79	693.80	
11	Sanitarian	Hlh	552.91	578.47	605.20	633.29	662.79	
10			528.70	552.91	578.47	605.20	633.29	
9	Special Labor C	Lib	505.54	528.70	552.91	578.47	605.20	
	Library Para-Prof	Lib						
	Asst Dog Officer	Dog Off						

8			483.48	505.54	528.70	552.91	578.47
7	Special Clerk	Hlth, Assr	483.48	505.54	528.70	552.91	
		Cem,Swr/Wtr					
	Library Tech Lib Tech or Tec Adm	Lib Lib					
6	Chauffeur	COA	483.48	505.54	528.70		
5	Sr Library Asst	Lib	483.48	505.54			
	General Clerk	Finance					
4			462.45	483.48			
3	Unclassified Labor		442.55	462.45			
1 _	Data Entry Oper						
2	Library Assistant	Library	423.49	442.55			
1	Temporary Clerk		405.40	423.49			

TEMPORARY PERSONNEL PAY SCHEDULE EFFECTIVE JANUARY 1, 2008 – 1%								
GP	TITLE	DEPT	1	2	3	4	5	
26	Heavy Equipment Operator	Hwy,HM,Was te	611.30	647.16	683.04	718.90	747.67	
25	Senior Clerk	Finance	550.39	584.70	619.01	653.32	687.64	
24	General Clerk Vol/Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assr,Sel,Fire COA Library Sel	517.44	550.39	583.34	616.28	649.19	
23	Special Clerk- Rev General Laborer III	Finance Health	487.22	517.77	548.31	578.85	609.41	
22			468.06	491.69	515.40	539.03	562.75	

	T	1					
	Temporary						
21	Laborer	Cem, COA	459.80	476.94	494.11	511.28	528.43
	Temp Special	1.25					
	Labor I	Library					
20			450.21	455.69	461.17	466.67	472.14
1 44	Sr Staff	_	000.00	000.44	700 74	700.00	700.40
14	Engineer Tech Ser	Eng	639.62	669.41	700.74	733.63	768.13
13	Librarian	Lib	611.25	639.62	669.41	700.74	733.63
'		_	011.20	055.02	003.41	700.74	700.00
	Adult Librarian	Lib					
	Child Librarian	Lib					
	Young Adult Librarian	Lib					
	Libranan	LID					
12			584.26	611.25	639.62	669.41	700.74
11	Sanitarian	Hlh	558.44	584.26	611.25	639.62	669.41
10			533.98	558.44	584.26	611.25	639.62
	Special Labor						
9	C	Lib	510.60	533.98	558.44	584.26	611.25
	Library Para- Prof	Lib					
	Asst Dog	LID					
	Officer	Dog Off					
8		_	488.31	510.60	533.98	558.44	584.26
7	Special Clerk	Hlth, Assr	488.31	510.60	533.98	558.44	
-	opoolal ololk	Cem,Swr/Wtr	100.01	010.00	000.00	000.11	
	l	1					
	Library Tech Lib Tech or	Lib					
	Tec Adm	Lib					
6	Chauffeur	COA	488.31	510.60	533.98		
5	Sr Library Asst	Lib	488.31	510.60	300.00		
	General Clerk	Finance	100.01	010.00			
4	Conerai Cierk	i iilailee	467.07	100 24			
	Unclassified		467.07	488.31			
3	Labor		446.97	467.07			
	Data Entry						
	Oper						
	Library						
2	Assistant	Library	427.73	446.97			
1	Temporary		400.45	407.70			
	Clerk	1	409.45	427.73		l	

ARTICLE 11 Pay Schedule and Reclassification (Traffic Supervisors)

Voted:

To increase the pay for Marblehead Traffic Supervisors, 2% effective July 1, 2007 and 1% effective January 1, 2008.

ARTICLE 12 School Department Computer and Support

Equipment Voted:

That this article be indefinitely postponed.

ARTICLE 13 Schools Construction and or Renovation Program

Voted:

That this article be indefinitely postponed.

ARTICLE 14 Fiscal 2007 School Budget Additional Appropriation

Voted:

That this article be indefinitely postponed.

ARTICLE 15 Purchase of Equipment of Several Departments Voted:

That the sum of \$541,672.00 to be appropriated, and to meet this appropriation the sum of \$70,230.00 is to be transferred from Sewer Retained Earnings, \$90,120.00 is to be transferred from water Retained Earnings, \$1,707.00 is to be transferred from the Cemetery sale of Lots Fund and \$379,615.00 is to be raised by taxation. To include the following:

Police Department

2 police Vehicles

1 Lease Vehicle (3rd year) 1 Lease Vehicle (3rd year) 1 Lease Vehicle (3rd year)

Tree Department

1 Dump Truck

Park Department

1 Line Painting Machine

1 Utility Trailer

1 Office Copy Machine

Highway Department

1 Dump Truck
Waste Collection Department
1 Roll-Off Container
Rebuild Compactor
Cemetery Department
1 Crawler Tractor Excavator (3)
School Department
1 Pick-Up Truck
Sewer Department
1 Utility Truck (1)
1 Dump Truck (1)
Water Department
1 Backhoe (2)

- 1. From Sewer Retained Earnings
- 2. From Water Retained Earnings
- 3. From Cemetery Sale of Lots Fund

ARTICLE 16

Capital Improvements for Public Buildings Voted:

That the sum of \$160,000.00 is appropriated to be expended by the Board of Selectmen for remodeling, reconstructing and making extraordinary repairs and improvements to existing Town buildings and infrastructure including the following repairs:

Highway Garage - Main

Repair to supporting masonry columns & wall Re-glaze & paint upper window units

Hobb's Building

Repair Siding & Paint 2 sides of Building & Garage

Town House

Paint Building Exterior

Fire Headquarters

Paint Central Floor

New Phone System

New Carpeting

Garage – Tree Department

Replace Heating System

Engineering

Upgrade ArcIMS Application New Townwide Orthos

Library

Repair roofing & Flashing Replace Controller for heating system

Fire Alarm

Upgrade Circuitry

ARTICLE 17

Walls and Fences

Voted:

That \$25,000 appropriated in fiscal 2007 for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; and that the Board of Selectmen is authorized to acquire by purchase, eminent domain or otherwise any land or easement necessary therefore.

ARTICLE 18

Water and Sewer Commission Claims

Voted:

To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water and sewer system.

ARTICLE 19

Storm Drainage Construction Voted:

That \$324,000.00 is appropriated from taxation for the construction and reconstruction of sewers for surface drainage purposes, including engineering services in connection there with, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

ARITICLE 20

Sewer Department Construction Voted:

That the sum of \$643,176.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer

Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase eminent domain or otherwise any lands or easements necessary.

ARTICLE 21 Water Department Construction Voted:

That the sum of \$648,762.00 is appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements

ARTICLE 22 Stormwater Management and Erosion Control By-Law for the Town of Marblehead

Voted:

To amend the Marblehead By-Laws by adding a New Chapter 195, Storm Water Management and Erosion Control By-Law, as follows:

Chapter 195 ARTICLE I. Purpose

 Increased volumes of stormwater, contaminated stormwater runoff from impervious surfaces, and soil erosion and sedimentation are major causes of: impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and

groundwater; contamination of drinking water supplies; erosion of stream channels; alteration or destruction of aquatic and wildlife habitat; flooding; and overloading or clogging of municipal catch basins and storm drainage systems.

The United States Environmental Protection Agency has identified sedimentation from land disturbance activities and polluted stormwater runoff from land development and redevelopment as major sources of water pollution, impacting drinking water supplies, natural habitats and recreational resources. Regulation of activities that result in the disturbance of land and the creation of stormwater runoff is necessary for the protection of the water bodies and groundwater resources within the Town of Marblehead, to safeguard the health, safety and welfare of the general public and protect the natural resources of the Town.

- 2. The objectives of this By-Law are to:
 - A. protect water resources;
 - B. require practices that eliminate soil erosion and sedimentation;
 - control the volume and rate of stormwater runoff resulting from land disturbance activities in order to minimize potential impacts of flooding;
 - D. require practices to manage and treat stormwater runoff generated from new development and redevelopment;
 - E. protect groundwater and surface water from degradation;

- F. promote infiltration and the recharge of groundwater;
- G. prevent pollutants from entering the municipal storm drain system;
- H. ensure that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into the site planning and design process and are implemented and maintained;
- I. ensure adequate long-term operation and maintenance of structural stormwater best management practices;
- J. require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter and sanitary waste at construction sites that may cause adverse impacts to water quality;
- K. comply with state and federal statutes and regulations relating to stormwater discharges; and
- L. establish the Town of Marblehead's legal authority to ensure compliance with the provisions of gh inspection, monitoring and enforcement.

ARTICLE II. <u>Definitions</u>

For the purposes of this By-Law, the following shall mean:

ABUTTER: The owner(s) of land abutting the activity.

AGRICULTURE: The normal maintenance or improvement of land in agricultural or aquacultural use, as defined by the Massachusetts Wetlands Protection Act and its implementing regulations.

ALTERATION OF DRAINAGE CHARACTERISTICS: Any activity on an area of land that changes the water quality or the force, quantity, direction, timing or location of runoff flowing from the area. Such changes include change from distributed runoff to confined, discrete discharge; change in the volume of runoff from the area; change in the peak rate of runoff from the area; and change in the recharge to groundwater in the area.

APPLICANT: Any "person," as defined below, requesting a soil erosion and sediment control permit for proposed land-disturbance activity.

AUTHORIZED ENFORCEMENT AUTHORITY: The Conservation Commission and its employees or agents designated to enforce this By-Law.

BEST MANAGEMENT PRACTICE (BMP): An activity, procedure, restraint or structural improvement that helps to reduce the quantity of and/or improve the quality of stormwater runoff.

CONSTRUCTION AND WASTE MATERIALS: Excess or discarded building or site materials, including but not limited to concrete truck washout, chemicals, oils, litter and sanitary waste at a construction site that may adversely impact water quality.

CLEARING: Any activity that removes the vegetative surface cover. Clearing activities generally include grubbing activity as defined below.

DEVELOPMENT: The modification of land to accommodate a new use or expansion of an existing use, usually involving construction.

DISTURBANCE OF LAND: Any action, including clearing and grubbing, that causes a change in the position, location or arrangement of soil, sand, rock, gravel or similar earth material.

ENVIRONMENTAL SITE MONITOR: A Registered Professional Engineer or other trained professional selected by the Authorized Enforcement Authority and retained by the Authorized Enforcement Authority and paid by the holder of a Land Disturbance Permit to periodically inspect the work and report to the Authorized Enforcement Authority.

EROSION: The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity or vehicle traffic and the subsequent detachment and transportation of soil particles.

EROSION AND SEDIMENTATION CONTROL

PLAN: A document containing narrative, drawings and details developed by a Registered Professional Engineer (PE), which includes best management practices or equivalent measures designed to control surface runoff, erosion and sedimentation during pre-construction and construction-related land disturbance activities.

ESTIMATED HABITAT OF RARE WILDLIFE AND CERTIFIED VERNAL POOLS: Habitats delineated for state-protected rare wildlife and certified vernal pools. See the Wetlands Protection Act regulations (310 CMR 10.00) and the Forest Cutting Practices Act regulations (304 CMR 11.00).

GRADING: Changing the level or shape of the ground surface.

GRUBBING: The act of clearing land surface by digging or grinding up roots and stumps.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes, without limitation, roads, paved parking lots, sidewalks and roof tops. Impervious surface also includes soils, gravel driveways and similar surfaces with a runoff coefficient (Rational Method) greater than 85.

LAND-DISTURBING ACTIVITY or LAND DISTURBANCE: Any activity including, without limitation, clearing, grubbing, grading, digging, cutting or excavation of soil; placement of fill; and construction that causes a change in the position or location of soil, sand, rock, gravel or similar earth material.

LOT: A single parcel of land held in identical ownership throughout and defined by metes, bounds or boundary lines in a recorded deed on a recorded plan.

MASSACHUSETTS ENDANGERED SPECIES ACT: M.G.L. Ch. 131A and its implementing regulations at 321 CMR 10.00, which prohibit the "taking" of any rare plant or animal species listed as "Endangered," "Threatened," or "Of Special Concern."

MASSACHUSETTS STORMWATER

MANAGEMENT POLICY: The Policy issued by the Massachusetts Department of Environmental Protection, as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131, § 40, and the Massachusetts Clean Waters Act, M.G.L. Ch. 21, §§ 23-56. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

MUNICIPAL STORM DRAIN SYSTEM or MUNICIPAL SEPARATE STORM SEWER SYSTEM

(MS4): The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or manmade or altered drainage channel, open channel, reservoir and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Marblehead.

OPERATION AND MAINTENANCE PLAN: A plan, which is prepared by a Registered Professional Engineer, describing the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it continues to function as designed.

OUTFALL: The point at which stormwater flows out from a discernible, confined point source or discrete conveyance into a receiving water body and/or wetland.

OUTSTANDING RESOURCE WATERS (ORWs): Waters designated by the Massachusetts Department of Environmental Protection as ORWs. These waters have exceptional sociologic, recreational, ecological and/or aesthetic values and are subject to more stringent requirements under both the Massachusetts Water Quality Standards, promulgated at 314 CMR 4.00, and the Massachusetts Stormwater Management Standards, set forth in the Massachusetts Stormwater Management Policy. ORWs include vernal pools certified by the Natural Heritage Program of the Massachusetts Department of Fisheries and Wildlife and Environmental Law Enforcement, all Class A designated public water supplies with their bordering vegetated wetlands and other waters specifically designated.

OWNER: A person with a legal or equitable interest in property.

PERMITTEE: The person who holds a land disturbance permit and therefore bears the responsibilities and enjoys the privileges conferred thereby.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee or agent thereof.

POINT SOURCE: Any discernible, confined and discrete means of conveyance, including but not limited to any pipe, ditch, channel, tunnel, conduit, well, discrete fissure or container from which pollutants are or may be discharged.

PRE-CONSTRUCTION: All activity in preparation for construction.

PRIORITY HABITAT OF RARE SPECIES: Habitats delineated for rare plant and animal populations protected pursuant to the Massachusetts Endangered Species Act and its regulations.

REDEVELOPMENT: Development, rehabilitation, expansion, demolition or phased projects that disturb the ground surface or increase the impervious area on previously developed sites.

RESPONSIBLE PARTIES: Owner(s) and persons with financial, operational and/or administrative responsibility.

RUNOFF: Rainfall, snowmelt or irrigation water flowing over the ground surface.

SEDIMENT: Mineral or organic soil material that is transported by wind or water from its origin to another location; the product of erosion processes.

SEDIMENTATION: The process or act of deposition of sediment.

SITE: Any lot or parcel of land or area of property where land-disturbing activities are, were or will be performed.

SLOPE: The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.

SOIL: Any earth, sand, rock, gravel or similar material.

STABILIZATION: The use, singly or in combination, of mechanical, structural or vegetative methods to prevent or retard erosion.

STORMWATER: Stormwater runoff, snow melt runoff and surface water runoff and drainage.

STORMWATER MANAGEMENT PLAN: A document containing narrative, drawings and details prepared by a Registered Professional Engineer (PE), which includes structural and non-structural best management practices to manage and treat stormwater runoff generated from regulated development activity. A Stormwater Management Plan also includes an Operation and Maintenance Plan describing the maintenance requirements for structural best management practices.

STRIP: Any activity which removes the vegetative ground surface cover, including tree removal, clearing, grubbing and storage or removal of topsoil.

TOTAL SUSPENDED SOLIDS (TSS): Material, including but not limited to trash, debris and sand, suspended in stormwater runoff.

VERNAL POOLS: Temporary bodies of freshwater which provide critical habitat for a number of vertebrate

and invertebrate wildlife species. For the purpose of this By-law, vernal pools shall be those areas certified as such by the Commonwealth of Massachusetts Division of Fisheries and Wildlife.

WATERCOURSE: A natural or man-made channel through which water flows, including a river, brook, stream, underground stream, pond or lake.

WETLAND RESOURCE AREA: An area specified in the Massachusetts Wetlands Protection Act, M.G.L. Ch. 131, § 40, and accompanying regulations and/or in Chapter 194 of the By-Laws of the Town of Marblehead and accompanying regulations.

WETLANDS: As defined in M.G.L. Ch. 131, § 40, and accompanying regulations, and the Town of Marblehead Wetlands Protection By-Law and Regulations.

ARTICLE III. Authority

This By-Law is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, G.L. c. 83 § 1, 10 and 16 and G.L. ch. 149 §135 - 140 and pursuant to the regulations of the Federal Clean Water Act, found at 40 CFR 122.34 and published in the Federal Register on December 8, 1999, as amended.

ARTICLE IV. Applicability

This By-Law shall apply to all land-disturbing activities within the jurisdiction of the Town of Marblehead. Except as permitted by the Authorized Enforcement Authority, or as otherwise provided in this By-Law, no person shall perform any activity that results in land disturbance of 40,000 square feet or more, including 40,000 square feet of area which is comprised of smaller, individual parcels within the same project or unconnected areas which comprise 40,000 square feet or more in the aggregate.

1. Regulated Activities

Regulated activities shall include, but not be limited to:

- A. land disturbance of 40,000 square feet or more, whether or not associated with construction or reconstruction of structures;
- B. development or redevelopment involving multiple separate activities in discontinuous locations or on s if the activities are part of a larger common plan of development that all together disturbs 40,000 square feet or more of land;
- C. paving or other change in surface material over an area of 40,000 square feet or more causing a significant reduction of permeability or increase in runoff;
- D. construction of a new drainage system or alteration of an existing drainage system or conveyance serving a drainage area of 40,000 square feet or more;
- E. any other activity altering the surface of an area of 40,000 square feet or more that will, or may, result in increased stormwater runoff flowing from the property into a public way, the municipal storm drain system, or wetlands; or
- F. construction or reconstruction of structures where 40,000 square feet or more of roof drainage is altered.
- 2. Erosion and Sedimentation Control Requirement

A project which includes land disturbance of less than 40,000 square feet shall be considered to be in conformance with this By-Law if soils or other eroded matter have been or will be prevented from being deposited onto adjacent properties, rights-of-ways, the public storm drainage system or wetlands and watercourses. Failing same, the design, installation and maintenance of erosion and sediment control operations and facilities shall adhere to the standards specified in the Regulations adopted pursuant to this By-Law.

3. Exempt Activities

The following activities are exempt from the requirements of this By-Law:

- A. normal maintenance and improvement of land in agricultural use as defined by the Massachusetts Wetlands Protection Act (M.G.L. c. 131, §40 and its accompanying regulations);
- B. repair of septic systems when required by the Board of Health for the protection of public health and in compliance with Section IV.2 hereof:
- C. normal maintenance of existing landscaping, gardens or lawn areas associated with a single family dwelling, provided such maintenance does not include the addition of more than 50 cubic yards of soil material, construction of any walls, alteration of existing grades by more than one foot in elevation or alteration of drainage patterns;
- D. the construction of fencing that will not alter existing terrain or drainage patterns;

- E. construction of utilities other than drainage (e.g. gas, water, electric, telephone) that will not alter terrain or drainage patterns; and
- F. projects wholly within the jurisdiction of the Authorized Enforcement Authority and requiring an Order of Conditions.

ARTICLE V. Administration

The Authorized Enforcement Authority shall administer, implement and enforce this By-Law. Any powers granted to or duties imposed upon the Authorized Enforcement Authority through this By-Law may be delegated in writing by the Authorized Enforcement Authority to its employees and/or agents.

ARTICLE VI. Regulations

The Authorized Enforcement Authority may adopt and periodically amend rules and regulations to effectuate the purposes of this By-Law. Prior to the adoption and subsequent amendment to the rules and regulations, if any, the Authorized Enforcement Authority shall hold a public hearing. Notice of the time and place of the hearing, and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than fourteen days before the day of the hearing. A copy of the adopted regulations shall be made available at the Office of the Town Clerk and as otherwise deemed appropriate by the Authorized Enforcement Authority. Failure by the Authorized Enforcement Authority to promulgate such rules and regulations shall not have the effect of suspending or invalidating this By-Law.

ARTICLE VII. Permits

A Permit hereunder is required prior to any activity disturbing 40,000 or more square feet of land. The site owner or his/her agent shall apply to the Authorized Enforcement Authority for the permit. While application may be made by a representative, the permittee must be the owner of the site.

1. Applications

An application shall be made to the Authorized Enforcement Authority in a form and containing information as specified in this By-Law and in the rules and regulations adopted by the Authorized Enforcement Authority, if any, and shall be accompanied by payment of the appropriate application and compliance fees.

2. Fees

Application and compliance fees shall be established by Authorized Enforcement Authority to cover expenses connected with public notice, application review and monitoring permit compliance. Additional fees may be required to cover professional review as well. The Authorized Enforcement Authority is authorized to retain a Registered Professional Engineer or other professional consultant to advise the Authorized Enforcement Authority on any or all aspects of the application. Applicants must pay all review fees before the review process may begin. The applicant for a Land Disturbance Permit shall be required to cover the costs of said consultant(s) through an account established pursuant to M.G.L. Ch. 44, § 53G.

3. Information Requests

The Authorized Enforcement Authority may request such additional information as is necessary to enable the Authorized Enforcement Authority to determine whether the proposed land disturbance activity will protect water resources and comply with the requirements of this By-Law.

4. Determination of Completeness

The Authorized Enforcement Authority shall make a determination as to the completeness of the application and adequacy of the materials submitted. No review shall take place until the application has been found to be complete.

5. Coordination with Other Boards

On receipt of a complete application for a Land Disturbance Permit, the Authorized Enforcement Authority shall distribute one copy each to the Planning Board, the Water and Sewer Commission, the Board of Health and the Building Commissioner for review and comment. Said agencies and persons shall, in their discretion, investigate the case and report their recommendations to the Authorized Enforcement Authority. The Authorized Enforcement Authority shall not hold a hearing on the Land Disturbance Permit until it has received reports from said agencies or until said agencies have allowed twenty (20) days to elapse after receipt of the application materials without submission of a report thereon.

6. Entry

Filing an application for a Land Disturbance Permit grants the Authorized Enforcement Authority or its agent(s) permission to enter the

site to verify the information in the application and to inspect for compliance with permit conditions, to the extent permitted by law.

7. Hearing

Within thirty (30) days of receipt of a complete application for a Land Disturbance Permit, the Authorized Enforcement Authority shall hold a public hearing and shall take final action within thirty (30) days from the close of said hearing, unless such time is extended by agreement between the applicant and the Authorized Enforcement Authority. Notice of the public hearing shall, at least Five (5) business days prior to said hearing, be given by publication in a local newspaper of general circulation, and by posting. The Authorized Enforcement Authority shall be responsible for publishing the notice in the local newspaper and posting the notice at Abbot Hall, and the Applicant shall be responsible for paying the costs of same. The Authorized Enforcement Authority shall make the application available for inspection by the public during business hours at the Mary Alley Building.

8. Action

The Authorized Enforcement Authority may:

- A. approve the application and issue a permit if it finds that the proposed plan will protect water resources and complies with the requirements of this By-Law;
- B. approve the application and issue a permit with conditions, modifications and/or restrictions that the Authorized Enforcement Authority determines are required to ensure that the

project will protect water resources and complies with the requirements of this By-Law; or

- C. disapprove the application and deny a permit if it finds that the proposed plan will not protect water resources or fails to meet the objectives of and/or comply with the requirements of this By-Law. If the Authorized Enforcement Authority finds that the applicant has submitted insufficient information to describe the site, the work or the effect of the work on water quality and runoff volume, the Authorized Enforcement Authority may disapprove the application, denying a permit.
- D. If approved, the Authorized enforcement Authority shall require that the permit, in addition to the Plan as noted herein, shall be placed on record at the Southern Essex Registry of Deeds. Upon completion of the project and following approval of compliance with the permit, the Authorized Enforcement Authority shall issue a certificate of completion to be placed on record at the Southern Essex Registry of Deeds.

9. Project Changes

The permittee, or his/her agent, must notify the agent of the Authorized Enforcement Authority in writing of any change or alteration of a land disturbing activity before the change or alteration occurs. If the agent of the Authorized Enforcement Authority determines that the change or alteration is significant, based on the design requirements listed in the rules and regulations adopted by the Authorized Enforcement Authority pursuant to this By-Law, if any, the agent of the Authorized

Enforcement Authority may require that an amended application or a new full application be filed in accordance with this Section. If any unauthorized or unpermitted change or alteration from the Land Disturbance Permit occurs during land disturbing activities, the agent of the Authorized Enforcement Authority may require the Permittee to cease all work and/or require the installation of interim erosion and sedimentation control measures before approving the change or alteration.

ARTICLE VIII. Erosion and Sedimentation Control Plan

The Erosion and Sedimentation Control Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pre and post construction conditions of the site and the adjacent areas and proposed erosion and sedimentation controls. The applicant shall submit such material as is necessary to show that the proposed development will comply with the design standards and contain the information listed in the rules and regulations adopted by the Authorized Enforcement Authority for administration of this By-Law, if any.

ARTICLE IX. Stormwater Management Plan

The Stormwater Management Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pre and post construction conditions of the site and the adjacent areas and proposed best management practices for the permanent management and treatment of stormwater. The Stormwater Management Plan shall contain sufficient information for the Authorized Enforcement Authority to evaluate the environmental impact, effectiveness and acceptability of the measures proposed by the applicant for reducing adverse impacts from stormwater. The Plan shall be designed to meet the Massachusetts Stormwater

Management Standards, as set forth in the Massachusetts Stormwater Management Policy and the United States Department of Environmental Protection's Stormwater Management Handbook: Volumes I and II. The Stormwater Management Plan shall fully describe the project in drawings and narrative. The applicant shall submit such material as is required by the rules and regulations adopted by the Authorized Enforcement Authority for the administration of this By-Law, if any.

ARTICLE X. Operation and Maintenance Plan

1. Requirements

An Operation and Maintenance Plan (O&M Plan) for the permanent storm water management system is required for all projects at the time of application. The O&M Plan shall be designed to ensure compliance with this By-Law and its Regulations, if any, and the Massachusetts Surface Water Quality Standards, 314 CMR 4.00, in all seasons and throughout the life of the system. The O&M Plan shall include any requirements deemed necessary by the Authorized Enforcement Authority to ensure compliance therewith, including, without limitation, a covenant. The Authorized Enforcement Authority shall make the final decision of what maintenance option is appropriate in a given situation. In making said decision, the Authorized Enforcement Authority will consider natural features, the proximity of the site to water bodies and wetlands, the extent of impervious surfaces, the size of the site, the types of stormwater management structures and the potential need for ongoing maintenance activities. Once approved by the Authorized Enforcement Authority, the O&M Plan shall be recorded at the Southern Essex District Registry of Deeds by and at the expense of the permittee, shall run with the land, shall remain on file with the Authorized Enforcement Authority and shall be an ongoing requirement. Stormwater management easements shall be provided by the property owner(s) in

areas and as necessary to carry out the required maintenance.

- 2. Changes to Operation and Maintenance Plan
- A. The owner(s) of the stormwater management system must notify the Authorized Enforcement Authority or its agent of changes in ownership or assignment of financial responsibility.
- B. The maintenance schedule in the Maintenance Agreement may be amended to achieve the purposes of this By-Law by mutual agreement of the Authorized Enforcement Authority and the responsible parties. Amendments must be in writing and signed by all responsible parties. Once the amended O&M Plan is signed, the Authorized Enforcement Authority shall file it with the Southern Essex District Registry of Deeds at the expense of the current owner(s).

ARTICLE XI. Inspection and Site Supervision

1. Preconstruction Meeting

Prior to clearing, excavation, construction or any land disturbing activity requiring a permit, the applicant, the applicant's technical representative, the general contractor, pertinent subcontractors and any person with authority to make changes to the project shall meet with the Authorized Enforcement Authority or its designated agent to review the permitted plans and proposed implementation.

2. Inspection

The Authorized Enforcement Authority or its designated agent shall make inspections as hereinafter required and shall either approve

that portion of the work completed or shall notify the permittee wherein the work fails to comply with the approved plans and/or any conditions of approval. One copy of the approved plans and conditions of approval, signed by the Authorized Enforcement Authority, shall be maintained at the site during the progress of the work. To facilitate inspections, the permittee shall notify the agent of the Authorized Enforcement Authority within twenty-four (24) hours after each of the following events:

- A. erosion and sediment control measures are in place and stabilized;
- B. rough grading has been substantially completed;
- C. final grading has been substantially completed;
- D. bury inspection, prior to backfilling of any underground drainage or stormwater conveyance structures;
- E. close of the construction season; and
- F. final landscaping (permanent stabilization) and project final completion.
- 3. Permittee Inspections

The permittee or his/her agent shall conduct and document inspections of all control measures no less frequently than weekly or as specified in the permit, and prior to and following anticipated storm events. The purpose of such inspections will be to determine the overall effectiveness of the control plan, and the need for maintenance and/or additional control measures. The permittee or his/her agent shall

submit monthly reports to the Authorized Enforcement Authority or designated agent in a format approved by the Authorized Enforcement Authority. The Authorized Enforcement Authority may require, as a condition of approval, that a professional environmental site monitor, approved by the Authorized Enforcement Authority, be retained by and paid for by the permittee to conduct such inspections and prepare and submit such reports to the Authorized Enforcement Authority or its designated agent.

4. Access Permission

To the extent permitted by law, or if authorized by the owner or other party in control of the property, the Authorized Enforcement Authority, its agents, officers and employees may enter upon privately owned property for the purpose of performing their duties under this By-Law and may make or cause to be made such examinations, surveys or samplings as the Authorized Enforcement Authority deems reasonably necessary to determine compliance with the permit.

ARTICLE XII. Surety

Prior to the start of land disturbance activity, the Authorized Enforcement Authority may require the permittee to post a surety bond, irrevocable letter of credit, cash or other acceptable security. The form of the bond shall be approved by Town Counsel, and shall be in an amount deemed sufficient by the Authorized Enforcement Authority to ensure that the work will be completed in accordance with the permit. If the project is phased, the Authorized Enforcement Authority may release part of the bond as each phase is completed in compliance with the permit, but the bond may not be

fully released until the Authorized Enforcement Authority has received the final report as required by Article XIII and issued a certificate of completion.

ARTICLE XIII. Final Reports

Upon completion of the work, the permittee shall submit a report, including certified, as built construction plans, from a Registered Professional Engineer (P.E.) certifying that all requirements of the permit and any approved changes and modifications thereto have been completed in accordance with the conditions of the approved permit.

ARTICLE XIV. Enforcement

1. Authority

The Authorized Enforcement Authority or its authorized agent shall enforce this By-Law, the rules and regulations adopted pursuant hereto, if any, and all orders, violation notices and/or enforcement orders, and may pursue all civil and criminal remedies for such violations.

Pursuant hereto, the Authorized Enforcement Authority shall hereby be given the authority to appoint any of the following entities or individuals to be its agent(s): The Town of Marblehead Building Inspector, the Town of Marblehead Conservation Agent, the Town of Marblehead Zoning Board of Appeals, the Town of Marblehead Planning Board, the Town of Marblehead Water and Sewer Commission, the Town of Marblehead Highway Department. The Authorized Enforcement Authority shall provide notice of said appointment to the named agent(s) in writing.

2. Orders

- The Authorized Enforcement Authority or an A. authorized agent of the Authorized Enforcement Authority may issue a written order to enforce the provisions of this By-Law or the rules and regulations adopted pursuant hereto, if any, which may include (i) a requirement to cease and desist from the land-disturbing activity until there is compliance with the By-Law and provisions of the land-disturbance permit; (ii) maintenance, installation or performance of additional erosion and sedimentation control measures; (iii) monitoring, analyses and reporting; or (iv) remediation of erosion and sedimentation resulting directly or indirectly from the land disturbing activity.
- B. If the Authorized Enforcement Authority or an authorized agent thereof determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the permittee or property owner fail to abate or perform remediation within the specified deadline, the Town of Marblehead may, at its option, undertake such work, and the permittee or property owner shall reimburse the Town for the cost thereof.
- C. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the permittee and the property owner shall be notified of the costs incurred by the Town of Marblehead, including administrative costs. The permittee or property owner may file a written protest objecting to the amount or basis of costs with the Authorized Enforcement Authority within thirty (30) days of receipt of said notification. If the amount due

is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Authorized Enforcement Authority affirming or reducing the costs, or from a final decision of a court of competent jurisdiction to that effect, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount thereof. Interest shall begin to accrue on any unpaid costs at the statutory rate, as provided in M.G.L. Ch. 59, § 57, after the thirty-first day following the day on which the costs were due.

3. Criminal Penalty

Any person who violates any provision of this By-Law, the rules and regulations adopted pursuant hereto, if any, or an order or permit issued hereunder shall be punished by a fine of not more than \$300.00 for each offense. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

4. Non-Criminal Disposition

As an alternative to criminal prosecution or civil action, the Town of Marblehead may elect to utilize the non-criminal disposition procedure set forth in M.G.L. Ch. 40, §21D, in which case the Authorized Enforcement Authority or authorized agent shall be the enforcing person. The penalty for each violation shall be \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

5. Appeals

All decisions, permits or orders of the Authorized Enforcement Authority shall be final. Further relief shall be sought only in a court of competent jurisdiction.

6. Remedies Not Exclusive

The remedies listed in this By-Law are not exclusive of any other remedies available under any applicable federal, state or local law.

ARTICLE XV. Certificate of Completion

The Authorized Enforcement Authority will issue a Certificate of Completion upon receipt and approval of the final reports and/or upon otherwise determining that all work under the permit has been satisfactorily completed in conformance with this By-Law and the rules and regulations adopted pursuant hereto, if any. The Certificate of Completion shall be recorded at the Essex Southern District Registry of Deeds by the property owner(s) and at the property owner(s) expense.

ARTICLE XVI. Severability

If any provision, paragraph, sentence or clause of this By-Law or the application hereof to any person, establishment or circumstance shall be held invalid for any reason, all other provisions shall continue in full force and effect to the extent permitted by law.

ARTICLE 23 Public Shade Tree By-Law Voted:

To amend the Marblehead By-Laws by adding a new Article IV in Chapter 177, Public Shade Trees, Protection and Fines, as follows:

1. Add a new Article IV in Chapter 177, as follows:

Public Shade Trees, Protection and Fines:

Violations of the Public Shade Tree Regulations of the Town of Marblehead which are approved by the Board of Selectmen, may be penalized by a non-criminal disposition in the manner provided in chapter 40, section 21D of the General laws. For the purpose of this section, the specific penalty which is to apply for violation of said Regulations shall be listed below and the Town officer or employee whose title(s) are listed shall be deemed the enforcing officer(s) for the Regulations.

Public Shade Tree Regulations: Penalty for violation of the Public Shade Tree Regulations shall be as follows:

\$300 for each offense and on each day a violation exists may be deemed to be a separate offense. An offense shall be deemed to occur on each day from the day the offense(s) occurs through the date upon which a public hearing resulting in the resolution of the offense(s) is closed as determined by the Tree Warden; and Said penalty shall be paid in accordance with G.L. c. 40 §21D.

This section shall be enforced by the Tree Warden.

ARTICLE 24 Town Bylaws Section 209-7. Digging, dredging or removal of materials Voted:

To add the following sentences to the end of Section 209-7 of Chapter 209: Conservation Areas:

Any person or organization performing or causing to be performed the above described activities shall remove, restore and rehabilitate at their expense the area on which

material has been dug, dredged, removed, dumped or otherwise disposed of. The removal, restoration and rehabilitation shall be done as defined by and within the time frame specified by the Conservation Commission. In addition to the foregoing removal, restoration and rehabilitation, a fine in accordance with paragraph 209-14 may be levied against the person or organization causing the removal.

ARTICLE 25

Town Bylaws Section 209-5, Cutting or removal of trees, flowers and other plants Voted:

To eliminate Section 209-5 of Chapter 209: Conservation Areas of the Town Bylaws as it currently reads and replace it with a new Section 209-5 to read as follows:

Section 209-5. Cutting or removal of trees, flowers and other plants.

Except pursuant to authority granted under paragraph 209-4 above, the following applies:

1. DEFINITIONS:

"Vegetation" applies to trees, bushes, plants, shrubs, flowers, grasses. They can be live or dead, naturally occurring or human introduced.

"Removal" means cutting, pruning, digging, poisoning, damaging, covering with yard waste or any similar action resulting in the loss of the vegetation.

"Conservation Lands" means those lands currently under the jurisdiction of the Marblehead Conservation Commission.

2. REQUIREMENTS:

No vegetation is to be removed from conservation lands without the expressed, written permission of the Marblehead Conservation Commission.

In the event vegetation is removed without the permission of the Marblehead Conservation Commission, all removed vegetation must be replaced or replanted with identical vegetation or its equivalent (to be approved by the Commission).

Example: a tree with a diameter of one inch (measured six inches from its base) should be replaced with the same size tree.

Example: a tree with a diameter of five inches (measured twelve inches from its base) should be replaced with five trees measuring one inch diameter six inches from their base.

All expenses incurred with the replacement or replanting are to be borne by the person or organization causing the original removal.

The replaced or replanted vegetation must have a survival rate of at least 70% of the replaced or replanted vegetation at the end of two years after the replacement or replanting. If the 70% survival rate is not met at the end of the two year period, sufficient additional vegetation must be planted to achieve the 70% survival rate at the end of an additional two year period.

In addition to the foregoing replacement or replanting, a fine in accordance with paragraph 209-14 may be levied against the person or organization causing the removal.

ARTICLE 26 Financial Assistance for Conservation Voted:

To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the town for sums of money expended for such purposes, or both.

ARTICLE 27 Robinson Farm Land Voted:

To place the land known as the Robinson Farm, purchased on December 1, 2005 pursuant to the approval by voters of Article 25 of the Annual Town Meeting of May 2nd and 3rd, 2005 and subsequently approved under a town wide referendum, under the care, custody and control of the Marblehead Conservation Commission to be used for open space purposes.

ARTICLE 28 Land Acquisition Voted:

That this article be indefinitely postponed.

ARTICLE 29 Amend By-Law – Alternate Members Voted:

To amend the town by-laws as follows: (bold text added) *Amend* Chapter 24 BOARDS, COMMISSIONS AND COMMITTEES, Article IV Planning Board paragraph 24-6 Membership, first paragraph *which presently reads as follows:* A Planning Board of five members hereby is established under Chapter 41, Section 81A of General Laws. To read instead; a Planning Board of five member and an alternate member hereby is established under Chapter 41, Section 81A of General Laws. *And add a sentence at the end of the paragraph which reads* The alternate member shall be appointed by a majority vote of the Board of Selectmen and the Planning Board.

ARTICLE 30 Adopt Chapter 39 Section 23D Voted:

To adopt chapter 39 section 23D of the Massachusetts general Laws allowing that a member of any municipal board, committee or commission when holding an adjudicatory hearing shall not be disqualified from voting on a matter solely due to that members absence from no more than a single session of the hearing which testimony or other evidence is received.

ARTICLE 31 Amend Chapter 13, ANIMALS, of the General By-Law

a. Article III Dogs, Section 13.5 Running At Large which presently reads:

"No person owning, harboring or having custody and control of a dog shall permit such dog to be at large in the Town of Marblehead at any time, elsewhere than on the premises of the owner, except it be on the premises of another person with the knowledge and assent of such person shall control and restrain such dog by a leash of appropriate length. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:

- A. First offense within calendar year: \$25.
- B. Second or subsequent offense within calendar year: \$50."
- a. to read as follows: "No person owning, harboring or having custody and control of a dog shall permit such dog to be at large in the Town of Marblehead at any time, elsewhere than on the premises of the owner except;
- 1. it be on the premises of another person with the knowledge and assent of such person, or
- 2. it be in a Dog Park established by the Town for the specific purpose to allow dogs to run; and otherwise the dog shall be controlled and restrained by a leash of appropriate length. Whoever

violates the provisions of this section shall pay a fine in accordance with the following schedule:

- A. First offense within calendar year: \$25.
- B. Second or subsequent offense within calendar year: \$50.
- Article III Dogs, Section 13-11. Seasonal b. prohibition of dogs from certain areas. which presently reads: "No person owning, harboring or having custody or control of a dog shall permit such dog to be on any public cemetery of the Town at any time throughout the year, nor shall such person permit such dog to be on any public beach, athletic area, playground or park of the Town between May 1 and October 1 of each year, provided, however, that this prohibition shall not apply to Chandler Hovey Park, Crocker Park, Fort Sewell, Fountain Park, Upper Seaside Park, Riverhead Beach. Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:
 - A. First offense in calendar year: \$25.
 - B. Second or subsequent offense within calendar year \$50."
- b. to read as follows: "No person owning, harboring or having custody or control of a dog shall permit such dog to be on any public cemetery of the Town at any time throughout the year, nor shall such person permit such dog to be on any public beach, athletic area, playground or park of the Town between May 1 and October 1 of each year, provided, however, that this prohibition shall not apply to Chandler Hovey Park, Crocker Park, Fort Sewall, Fountain Park, Upper Seaside Park, Riverhead Beach or the Town designated Dog Park.

Whoever violates the provisions of this section shall pay a fine in accordance with the following schedule:

A. First offense in calendar year: \$25.B. Second or subsequent offense within calendar year \$50."

ARTICLE 32 Land Transfer

Voted:

That this article be indefinitely postponed.

ARTICLE 33 Landfill Assessment and Regulatory Compliance

Activities

Voted:

That the sum of \$136,400.00 is appropriated to be expended by the Board of Health for the continued water quality monitoring, soil gas monitoring, risk assessment, engineering and any other services related to the Old Landfill.

ARTICLE 34 Disposal Area Remediation, Closure and Post Closure

Use Option 1 (one)

Voted:

That this article be indefinitely postponed.

ARTICLE 35 Disposal Area Remediation and Closure

Option 1(One) A

Voted:

That this article be indefinitely postponed.

ARTICLE 36 Disposal Area Remediation, Closure and Post Closure

Use Option 2 (Two)

Voted:

That this article be indefinitely postponed.

ARTICLE 37 Disposal Area Remediation, Closure and Post Closure

Option 3 (Three)

Voted:

That \$1,010,000. is appropriated for the cost of engineering services relating to the design of a cap and post closure use of the areas encompassing the Old Landfill, including design of a landfill cap, design of a new Transfer Station to replace the existing Transfer Station and Recycling Drop-Off Area and design for continued yard waste disposal as a post closure use; that to meet this appropriation the treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,010,000 under G.L. C44; and that the Board of Health is authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c59 §21 (C) (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

Voted to Adjourn at 10:15pm until 7:45pm, Tuesday May 8, 2007

May 8th, 2007 with a quorum present the second night of Town meeting continued at 7:50pm

ARTICLE 38 Amend Zoning Map Rezoning a Single Residence Area to Business

Counted Vote: Yes 190 No 180

2/3 Vote not achieved:

To revise the Zoning Map of the Town by taking an area that is presently zoned Single Residence and changing its designation to Business. This area to be rezoned is described as follows:

The lot of land with a building thereon known as an numbered 242-260 Humphrey Street, Marblehead, Massachusetts, being Assessor's Map 4, Parcel 14, as shown on the plan entitled "Site Plan 242-260 Humphrey Street Marblehead, MA, Land of Beach Bluff LLC", Dated November 7. 2006, prepared by Kane Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk.

ARTICLE 39 Land Acquisition, Longview Drive

Counted Vote Yes 273 No 276 2/3 Vote not achieved

To authorize and direct the Board of Selectmen, with approval of Town Counsel as to form, to execute and record all necessary and appropriate documents to effectuate the acquisition, purchase, or acceptance of a certain parcel of land owned by Mario and Camille Angenica, located on Longview Drive West and identified on Marblehead Assessor's Map 21 as Lot 19 to be used for open space purposes dedicated to conservation and passive recreational use under the care, custody, and control of the Marblehead Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C, upon Such terms and conditions as the Board of Selectmen deem to be in the best interest of the Town; and provided, however,

Voted to Adjourn at 10:35pm until May 8th at 7:45pm May 9th, 2007 with a quorum present Town Meeting continued at 8:00pm

ARTICLE 40

Grant Access and Maintenance Easements Counted Vote Yes 279 No 148 2/3 Vote Achieved

To Authorize the Board of Selectmen, with the approval of Town Counsel as to form, and subsequent to the issuance of a building permit to any developer for any proposed development of the "lead mills" property located in Salem and Marblehead at 485 Lafayette Street, to execute and record all necessary and appropriate documents to effectuate the grant of all or any portion of the easements for utility installation. construction and maintenance purposes, and for emergency and public access and maintenance purposes, as described in Article 41 and shown on the plan entitled "Plan of Easements. Lafayette Tides in Marblehead, Mass.", dated January 23, 2007, prepared by Hayes Engineering, Inc. Civil Engineers & Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk, in exchange for appropriate consideration and provided the owner of

said 485 Lafayette Street pays the Town's costs of effectuating said transaction. Or take any other action relative thereto.

ARTICLE 41

Grant Access and Maintenance Easements 2/3 Vote Achieved

To Instruct the Board of Selectmen, the Water and Sewer Commission and the Municipal Light Department, with the approval of Town Counsel as to form, and subsequent to the issuance of a building permit to any developer for any proposed development of the "lead mills" property located in Salem and Marblehead at 485 Lafayette Street, to grant certain permanent and/or temporary easements for utility installation, construction and maintenance purposes, and for emergency and public access and maintenance purposes, in conjunction with the development of that parcel of land known as and numbered 485 Lafayette Street, Marblehead, Massachusetts, and to allow the Board of Selectmen, the Water and Sewer Commission and the Municipal Light Department to more specifically define the easement area within which that area shown on a plan entitled "Plan of Easements, Lafavette Tides in Marblehead, Mass.", dated January 23, 2007, prepared by Hayes Engineering, Inc. Civil Engineers & Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk. Or take any other action relative thereto.

ARTICLE 42

Acquire Utility Easements Voted:

To Authorize the Board of Selectmen, with the approval of Town Counsel as to form, and subsequent to the issuance of a building permit to any developer for any proposed development of the "lead mills" property located in Salem and Marblehead at 485 Lafayette Street, to execute and record all necessary and appropriate documents to effectuate the acquisition, purchase or acceptance of all or any portion of the easements for utility installation, construction and maintenance purposes, as described in Article 43 and shown on the

plan entitled "Plan of Easements, Lafayette Tides in Marblehead, Mass.", dated January 23, 2007, prepared by Hayes Engineering, Inc. Civil Engineers & Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk, in exchange for appropriate consideration and provided the owner of said 485 Lafayette Street pays the Town's costs of effectuating said transaction. Or take any other action relative thereto.

ARTICLE 43 Acquire Utility Easements Voted:

To instruct the Board of Selectmen, the Water and Sewer Commission and the Municipal Light Department, with the approval of Town Counsel as to form, and subsequent to the issuance of a building permit to any developer for any proposed development of the "lead mills" property located in Salem and Marblehead at **485 Lafayette Street**, to acquire by gift or purchase or take by eminent domain certain permanent and or temporary easements for utility installation, construction and maintenance purposes, in conjunction with the development of that parcel of land known as and numbered 485 Lafayette Street, Marblehead, Massachusetts, and to allow the Board of Selectmen, the Water and Sewer Commission and the Municipal Light Department to more specifically define the easement area within which that area shown on a plan entitled "Plan of Easements, Lafayette Tides in Marblehead, Mass.", dated January 23, 2007, prepared by Hayes Engineering, Inc. Civil Engineers & Land Surveyors, a copy of which plan is on file in the office of the Town Clerk.

ARTICLE 44 Transfer Existing Easement Voted:

That this article be indefinitely postponed.

ARTICLE 45 Release Existing Easement Voted:

That this article be indefinitely postponed.

ARTICLE 46 Amend Zoning By-Law to

Establish Multifamily Residence District

Received no report from Planning Board Pursuant to Mass General Law Chapter 48 Section 5 Article not

considered.

ARTICLE 47 Amend Zoning Map Rezoning a Shoreline Single

Residence Area to Multifamily Residence

Received no report from Planning Board Pursuant to Mass General Law Chapter 48 Section 5 Article not

considered.

ARTICLE 48 Layout and acceptance of Tioga Way

Voted:

That this article be indefinitely postponed.

ARTICLE 49 Land Acquisition

Voted:

That this article be indefinitely postponed.

ARTICLE 50 Capital Improvements Abbot Public Library Voted:

That the sum of \$281,000.00 be appropriated to be expended by the Library trustees for the purpose of remodeling or making extraordinary repairs, including all professional architectural, design or engineering fees, to the Abbot Public Library, provided: that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by G.L. c.59, Section 21C (Proposition 2 ½) amounts required for said capital

outlay expenditures.

ARTICLE 51 Ratification of Salary By-Law

Voted:

To ratify certain actions taken by the Compensation Committee under Section 3(e) of the 1955 Salary By-

Law as last amended and amend the classifications of the positions as follows:

- Reclassify positions in the Administrative Pay Schedule
 - A. Director, Council on Aging, from Group 54 to Group 55
 - B. Assistant Sewer/Water Superintendent from Group 54 to Group 55
- 2. Reclassify and change job title in the Administrative Pay Schedule
 - A. One Accounting Assistant position from Group 51 to Group 52 with the new title of Accounting and Website Assistant
 - B. Senior Clerk position in the Payroll Office reclassified as an Administrative Clerk Group 50
- 3. Addition of position title and grade to Temporary Personnel Pay Scale
 - A. Add Heavy Equipment Operator Group 26 to Temporary Personnel Pay Schedule

ARTICLE 52 Causeway Seawall Voted:

That the sum of \$8,700,000.00 be appropriated for the construction and/or reconstruction of the Ocean Avenue Causeway for the protection of highways, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow up to \$8,700,000.00 under G.L. C. 44; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. C. 59, Section 21C (Proposition 2 ½) amounts

required to pay the principal of and interest on the borrowing authorized by this vote.

ARTICLE 53

Fiscal 2007 Expenses of Several Departments Voted:

That the sum of \$601,108.00 be appropriated as follows.

Article 49 2006 Expenses of Several Departments

Item 221 Group Insurance \$351,108.00

Article 27 2006 Water Construction 250,000.00

To meet this appropriation, \$250,000.00 is to be transferred from water retained earnings and \$351,108.00 is to be raised by taxation, to pay additional expenses in fiscal 2007.

ARTICLE 54

Compensation – Town Officers Voted:

That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk \$64,618.05

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in his official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to his weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual Longevity Town Clerk Pay Schedule

Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

ARTICLE 55 **Available Funds Appropriated to Reduce the Tax** Rate

Voted:

That the sum of \$2,999,212.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$2,440,184.00
From Electric Surplus	330,000.00
Sewer Retained Earnings	77,712.00
Water Retained Earnings	60,825.00
Harbor Receipts	1,498.00
Harbor Retained Earnings	88,993.00
	\$2,999,212.00

ARTICLE 56 **Expenses of Several Departments**

Item 1 Moderator

Voted:

That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1 Officials Expense \$100.00

ARTICLE 56 Expenses of Several Departments

Items 2 3 4 5 6 Selectmen

Voted:

That the sum of \$413,096.00 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	\$5,500.00
Item 3	Salaries & Wages	326,433.00
Item 4	Expense	72,163.00
Item 5	Zoning Board Legal Expenses	7,000.00
Item 6	Out of State Travel	2,000.00
		\$413,096.00

ARTICLE 56 Expenses of Several Departments

Items 7 8 9 Finance Committee

Voted:

That the sum of \$13,437.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries & Wages	\$7,677.00
Item 8	Expense	5,585.00
Item 9	Local Travel	175.00
		\$13,437.00

ARTICLE 56 E

Expenses of Several Departments

Item 10 Reserve Fund

Voted:

That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

ARTICLE 56

Expenses of Several Departments

Items 1 2 13 Finance Department

Voted:

That the sum of \$825,949.00 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries & Wages	\$ 579,744.00
Item 13	Expense	246,205.00
		\$ 825,949.00

ARTICLE 56

Expenses of Several Departments

Items 17 18 19 20 Assessor

Voted:

That the sum of \$197,177.00 be and hereby is appropriated for the Assessor as follows:

Item 17	Officials Expense	\$ 300.00
Item 18	Salaries & Wages	162,692.00
Item 19	Expense	33,985.00
Item 20	Local Travel	200.00
		\$ 197,177.00

ARTICLE 56

Expenses of Several Departments

Items 29 30 Town Counsel

Voted:

That the sum of \$54,932.00 be and hereby is appropriated for the Town Counsel as follows:

Item 29	Salaries & Wages	\$ 2,000.00
Item 30	Expense	52,932.00
	-	\$ 54,932.00

ARTICLE 56 Expenses of Several Departments

Item 35 Parking Clerk

Voted:

That the sum of \$10,484.00 be and hereby is appropriated for the Parking Clerk Department as

follows:

Item 35 Expense \$ 10,484.00

ARTICLE 56 Expenses of Several Departments

Items 39 40 Town Clerk

Voted:

That the sum of \$145,082.00 be and hereby is appropriated for the Town Clerk as follows:

 Item 39
 Salaries & Wages
 \$137,545.00

 Item 40
 Expense
 7,537.00

 \$145,082.00

ARTICLE 56 Expenses of Several Departments

Items 43 44 Election and Registration

Voted:

That the sum of \$45,754.00 be and hereby is

appropriated for the Election and Registration as follows:

 Item 43
 Salaries & Wages
 \$ 25,139.00

 Item 44
 Expense
 20,615.00

 \$ 45,754.00

ARTICLE 56 Expenses of Several Departments

Item 50 Planning Board

Voted:

That the sum of \$1,675.00 be and hereby is appropriated

for the Planning Board as follows:

Item 50 Expense \$1,675.00

ARTICLE 56 Expenses of Several Departments

Items 55 56 57 Public Buildings

Voted:

That the sum of \$185,105.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55	Salaries & Wages	\$ 83,605.00
Item 56	Expense	101,100.00
Item 57	Local Travel	400.00
		\$185,105.00

ARTICLE 56 Expenses of Several Departments

Item 59 **Town Report**

Voted:

That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

ARTICLE 56 Expenses of Several Departments

Item 60 **Town Audit**

Voted:

That the sum of \$36,000.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

ARTICLE 56 Expenses of Several Departments

Items 62 63 64 **Police Department**

Voted:

That the sum of \$2,934,787.00 be and hereby is appropriated for the Police Department as follows:

Item 62 Salaries & Wages \$2,737,175.00 Item 63 Expense 187,612.00 Item 64 Indemnification of Officers 10,000.00 \$2,934,787.00

ARTICLE 56 Expenses of Several Departments

Items 68 69 **Fire Department** Voted:

That the sum of \$2,709,544.00 be and hereby is appropriated for the Fire Department as follows:

Item 68 Salaries & Wages \$ 2,587,296.00 Item 69 Expense 122,248.00 \$2,709,544.00

ARTICLE 56 Expenses of Several Departments

Items 73 74 75 Building Inspection

Voted:

That the sum of \$431,069.00 be and hereby is appropriated for Building Inspection as follows:

 Item 73
 Salaries & Wages
 \$418,314.00

 Item 74
 Expense
 9,755.00

 Item 75
 Local Travel
 3,000.00

 \$431,069.00

ARTICLE 56 Expenses of Several Departments

Item 80 Sealer of Weights and Measures

Voted:

That the sum of \$150.00.00 be and hereby is appropriated for the Sealer of Weights and Measures as

follows:

Item 80 Expense \$150.00

ARTICLE 56 Expenses of Several Departments

Item 86 Animal Inspector

Voted:

That the sum of \$1,200.00 be and hereby is appropriated

for the Animal Inspector as follows:

Item 86 Salaries \$1,200.00

ARTICLE 56 Expenses of Several Departments

Items 92 93 Dog Officer

Voted:

That the sum of \$68,596.00 be and hereby is appropriated for the Dog Officer as follows:

 Item 92
 Salaries & Wages
 \$ 63,809.00

 Item 93
 Expense
 4,787.00

 \$ 68,596.00

ARTICLE 56 Expenses of Several Departments

Item 101 School Department

Voted:

That the sum of \$25,645,913.00 be and hereby is appropriated for the School Department.

ARTICLE 56 Expenses of Several Departments

Items 105 106 107 Engineer

Voted:

That the sum of \$119,567.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries & Wages	\$108,672.00
Item 106	Expense	10,395.00
Item 107	Local Travel	500.00
		\$119,567.00

To meet this appropriation, \$3,000 is to be transferred from Wetland Filing Fees and \$116,567 to be taken from Taxation.

ARTICLE 56 Expenses of Several Departments

Items 112 113 Highway

Voted:

That the sum of \$709,324.00 be and hereby is appropriated for the Highway as follows:

Item 112	Salaries & Wages	\$623,390.00
Item 113	Expense	85,934.00
		\$709 324 00

ARTICLE 56 Expenses of Several Departments

Item 116 Rebuild, Maintain or Hot Top Streets Voted:

That the sum of \$10,741.00 be and hereby is appropriated to rebuild or hottop certain streets and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

ARTICLE 56 Expenses of Several Departments

Item 117 Snow Removal

Voted:

That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

ARTICLE 56 Expenses of Several Departments

Item 118 Street Lighting

Voted:

That the sum of \$117,550.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

ARTICLE 56

Expenses of Several Departments

Item 121 Maintain & Rebuild Sidewalks

Voted:

That the sum of \$13,950.00 be and hereby is appropriated for use of the Director of Public Works to maintain and rebuild various sidewalks in town.

ARTICLE 56

Expenses of Several Departments

Items 126 127 128 Waste Collection

Voted:

That the sum of \$1,631,606.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries & Wages	\$ 350,689.00
Item 127	Expense	1,279,405.00
Item 128	Local Travel	1,512.00
		\$ 1,631,606.00

ARTICLE 56

Expenses of Several Departments

Items 132 133 Drains

Voted:

That the sum of \$98,016.00 be and hereby is appropriated for the Drains as follows:

Item 132	Salaries & Wages	\$ 92,866.00
Item 133	Expense	5,150.00
	_	\$ 98,016.00

ARTICLE 56

Expenses of Several Departments

Items 141 142 143 Cemetery

Voted:

That the sum of \$305,553.00 be and hereby is appropriated for the Cemetery as follows:

Item	141	Officials Expense	\$	300.00
Item	142	Salaries & Wages	283	,407.00

Item 143 Expenses <u>21,846.00</u> \$305,553.00

To meet this appropriation, \$249,123 is to be raised by taxation, and \$56,430 to be transferred from Cemetery Perpetual Care.

ARTICLE 56 Expenses of Several Departments

Items 148 149 Tree

Voted:

That the sum of \$194,990.00 be and hereby is appropriated for the Tree Department as follows:

 Item 148
 Salaries & Wages
 \$163,412.00

 Item 149
 Expense
 31,578.00

 \$194,990.00
 \$194,990.00

ARTICLE 56 Expenses of Several Departments

Items 153 154 155 157 158 Health Department Voted:

That the sum of \$131,983.00 be and hereby is appropriated for the Health Department as follows:

Item 153	Officials Expense	\$ 400.00
Item 154	Salaries & Wages	116,338.00
Item 155	Expense	10,645.00
Item 157	Local Travel	1,600.00
Item 158	HAWC	3,000.00
		\$131,983.00

ARTICLE 56 Expenses of Several Departments

Item 162 Mental Health

Voted:

That the sum of \$71,728.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services \$ 71,728.00

ARTICLE 56 Expenses of Several Departments

Items 164 165 Council on Aging

Voted:

That the sum of \$159,351.00 be and hereby is appropriated for the Council on Aging as follows:

	Item 164 Item 165	Salaries & Wages Expense	\$156,492.00 <u>2,859.00</u> \$159,351.00
ARTICLE 56	Items 175 176 Voted: That the sum of	\$70,174.00 be and hereby the Veterans Benefits as for Salaries & Wages Expense Local Travel Benefits	is
ARTICLE 56	Items 185 186 Voted: That the sum of	\$908,550.00 be and hereby the Abbot Public Library a Salaries & Wages Expense Local Travel	
ARTICLE 56	Items 190 191 Voted: That the sum of	syeral Departments 192 Park Departments \$730,647.00 be and hereby the Park and Recreation as Salaries & Wages Expense Facility Expense	is is
ARTICLE 56	Expenses of Sec Item 210 Voted:	veral Departments Memorial & Veterans I	Day

That the sum of \$1,950.00 be and hereby is appropriated for Memorial and Veterans Day, said sum of money to be expended by the Board of Selectmen.

ARTICLE 56

Expenses of Several Departments Items 214 215 Maturing Bonds and Interest

Voted:

That the sum of \$4,239,169.00 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

 Item 214
 Maturing Debt
 \$ 2,945,000.00

 Item 215
 Interest
 1,294,169.00

 \$4,239,169.00

To meet this appropriation, \$149,310 is to be transferred from Bond Premium Reserved for Appropriation and \$4,089,859 to be raised by taxation.

ARTICLE 56

Expenses of Several Departments

Item 217 Contributory Retirement

Voted:

That the sum of \$1,854,973.00 be and hereby is appropriated for the Contributory Retirement Fund.

ARTICLE 56

Expenses of Several Departments

Item 218 Medicare

Voted:

That the sum of \$380,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

ARTICLE 56

Expenses of Several Departments

Item 219 Workmens Compensation

Voted:

That the sum of \$200,000.00 be and hereby is appropriated to be added to the Workmens Compensation Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Workmens Compensation.

ARTICLE 56 Expenses of Several Departments

Item 221 Group Insurance

Voted:

That the sum of \$9,131,501.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

ARTICLE 56 Expenses of Several Departments

Item 222 Other Insurance

Voted:

That the sum of \$475,888.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.

ARTICLE 56 Expenses of Several Departments

Item 224 NonContributory Retirement

Voted:

That the sum of \$160,200.00 be and hereby is appropriated for NonContributory Retirement, to be expended by the Finance Director/Town Accountant.

ARTICLE 56 Expenses of Several Departments

Item 225 Energy Reserve

Voted:

That the sum of \$326,000.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

ARTICLE 56 Expenses of Several Departments

Items 227 228 230 Sewer Department

Voted:

That the sum of \$3,102,786.00 be and hereby is appropriated for the Sewer Department as follows:

 Item 227
 Salaries & Wages
 \$545,791.00

 Item 228
 Expense
 418,890.00

 Item 230
 South Essex Sewer District
 2,138,105.00

 \$3,102,786.00

To meet this appropriation, \$3,102,786 is to be transferred from sewer receipts.

ARTICLE 56

Expenses of Several Departments

Items 231 232 235 Water Department Voted:

That the sum of \$2,581,128.00 be and hereby is appropriated for the Water Department as follows:

Item 231	Salaries & Wages	\$536,517.00
Item 232	Expense	416,547.00
Item 235	Metropolitan Water	1,628,064.00
		\$2 581 128 00

To meet this appropriation, \$2,581,128 is to be transferred from water receipts.

ARTICLE 56

Expenses of Several Departments Item 236 Municipal Light Department Voted:

That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

ARTICLE 56

Expenses of Several Departments Items 238 239 240 241 Harbor Department Voted:

That the sum of \$600,534.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238	Salaries & Wages	\$287,304.00
Item 239	Expense	196,925.00

To meet this appropriation, \$600,534 is to be transferred from harbor receipts.

ARTICLE 57 Supplemental Expenses of Several Departments

Voted:

That this article be indefinitely postponed.

At 9:50 p.m., the Moderator dissolved the 2007 Annual Town Meeting.

Town Of Marblehead Town Warrant Special Election June 25th, 2007

Commonwealth of Massachusetts,

County of Essex, ss

to Any Constable in the Town of Marblehead

Greeting:

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

```
In Precinct 1 – Polling Place – Old Town House
In Precinct 2 – Polling Place – Star Of The Sea Community Center
In Precinct 3 – Polling Place – Star Of The Sea Community Center
In Precinct 4 – Polling Place – Star Of The Sea Community Center
In Precinct 5 – Polling Place – Marblehead Community Center
In Precinct 6 – Polling Place – Marblehead Community Center
In Precinct 7 – Polling Place – Marblehead Community Center
```

On Monday, the 25th day of June next A.D. 2007 at 7 o'clock in the forenoon then and there to bring into precinct officers of their respective precincts their votes on one ballot on the following questions to wit:

For these purposes the polls will be open at each and all of said precincts at 7'o'clock in the forenoon then and there to bring into precinct officers of their respective precincts their votes on one ballot on the following questions to wit:

Question 1

Shall the Town of Marblehead be allowed to exempt from provisions of Proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance Article 37 of the 2007 Annual Town meeting for the purpose of financing engineering services relating to the design of a cap and post closure use of the areas encompassing the Old Landfill, including design of a landfill cap, design

of a new Transfer Station to replace the existing Transfer Station and Recycling Drop-Off Area and design for continued yard waste disposal as a post closure use?

Question 2

Shall the Town of Marblehead be allowed to exempt from provisions of Proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to finance Article 52 of the Annual Town Meeting for the purpose of construction and/or reconstruction of the Ocean Avenue Causeway Seawall for the protection of highways, property and the harbor, including engineering services in connection therewith?

Question 3

Shall the Town of Marblehead be allowed to assess an additional \$281,000.00 in real estate and personal property taxes for the purposes of Article 50 of the 2007 Annual Town Meeting for the purpose of remodeling, and making extraordinary repairs, including professional architectural, design or engineering fees, to the Abbot Public Library for the fiscal year beginning July 1, 2007?

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the By-Laws not later than ten(10 days after being closed.

Hereof fail not and make due return of this Warrant or certified copy thereof with your doings thereon, to each of the several precinct wardens at the time and place of meeting aforesaid and to the Town Clerk as soon as maybe before said meetings.

Given under our hands at Marblehead aforesaid this 16th day of May, 2007.

Harry C. Christensen, Jr., Chairman Jackie Belf-Becker Judith R. Jacobi James Nye William L. Woodfin, II

A True Copy Attest: Cabot W. Dodge, Constable

Town Of Marblehead, Massachusetts Special Election Monday, June 25, 2007

Precinct 1	435	19.5%	of 2,236 Registered Voters
Precinct 2	298	14.8%	of 2,011 Registered Voters
Precinct 3	321	17.1%	of 1,873 Registered Voters
Precinct 4	479	22.4%	of 2,139 Registered Voters
Precinct 5	304	14.9%	of 2,041 Registered Voters
Precinct 6	413	18.9%	of 2,181 Registered Voters
Precinct 7	385	18.2%	of 2,112 Registered Voters
Total	2635	18.1%	of 14.593 Registered Voters

Canvass completed at 8:45p.m.

QUESTION 1

Shall the Town of Marblehead be allowed to exempt from provisions of Proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance Article 37 of the 2007 Annual Town meeting for the purpose of financing engineering services relating to the design of a cap and post closure use of the areas encompassing the Old Landfill, including design of a landfill cap, design of a new Transfer Station to replace the existing Transfer Station and Recycling Drop-Off Area and design for continued yard waste disposal as a post closure use?

Precinct	1	2	3	4	5	6	7	Total
Blanks	2	2	0	13	2	2	3	22
Yes	275	195	228	335	197	276	241	1747
No	158	101	93	131	105	135	141	864
Total	435	298	321	479	304	413	385	2635

QUESTION 2

Shall the Town of Marblehead be allowed to exempt from provisions of Proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to finance Article 52 of the Annual Town Meeting for the purpose of construction and/or reconstruction of the Ocean Avenue Causeway Seawall for the protection of highways, property and the harbor, including engineering services in connection therewith?

Precinct	1	2	3	4	5	6	7	Total
Blanks	2	1	1	1	1	1	2	9

Total	435	298	321	479	304	413	385	2635
No	193	131	115	120	134	186	182	1061
Yes	240	166	205	358	169	226	201	1565

QUESTION 3

Shall the Town of Marblehead be allowed to assess an additional \$281,000.00 in real estate and personal property taxes for the purposes of Article 50 of the 2007 Annual Town Meeting for the purpose of remodeling, and making extraordinary repairs, including professional architectural, design or engineering fees, to the Abbot Public Library for the fiscal year beginning July 1, 2007?

Precinct	1	2	3	4	5	6	7	Total
Blanks	1	2	4	5	1	0	3	16
Yes	250	156	199	324	186	251	198	1564
No	184	140	118	150	117	162	184	1055
Total	435	298	321	479	304	413	385	2635

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2007 - 2008

SELECTMAN Abbet Hell Morblehood MA 01045	Term Expires
Abbot Hall, Marblehead, MA 01945 Jackie Belf-Becker Harry Christensen - Chair Judith R. Jacobi James E. Nye Wiliam L. Woodfin, II	2008 2008 2008 2008 2008
TOWN CLERKAbbot Hall, Marblehead, MA 01945 Robin A. Michaud	2010
ASSESSORSMary A. Alley Building, Widger Road, Marblehead, MA (John Kelley – Chair Ann Nancy McCarthy - Secretary Richard O. Riess	2008 2010 2009
CEMETERY COMMISSIONWaterside Cemetery, Marblehead, MA 01945 Dexter C. Gillis -Chair Rose Ann Wheeler McCarthy - Clerk Vacant	2009 2008 2010
BOARD OF HEALTHMary A. Alley Building, Widger Road, Marblehead, MA (David Becker Carl D. Goodman - Chair Helaine Hazlett - Secretary	2008 2009 2010
HOUSING AUTHORITY26 Rowland Street, Marblehead, MA 01945 Pamela Basso – Chair Robert T. Bryne Jean R. Eldridge Peter Russell – Appointed by State Richard M. Whitehill	2009 2010 2011 2011 2008

TRUSTEES OF ABBOT PUBLIC LIBRARY	
235 Pleasant Street, Marblehead, MA 01945 Term Expires	
Peggy G. Blass	2009
Judy Gates	2010
Jean Howe	2008
Susan L. Indresano	2009
Robin A. Michaud	2008
Philip Sweeney - Chair	2010
MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER	
Wilbur E. Bassett	2009
Calvin T. Crawford	2010
Walter E. Homan	2010
Charles O. Phillips	2008
Phillip W. Sweeney, Chair	2009
MODERATOR	
Mary A. Alley Building, Marblehead MA	
Gary A. Spiess	2008
PLANNING BOARD	0.1.0.1 .
c/o Engineering Office, Mary A. Alley Building, Marblehead, MA	
James Bishop	2009
Philip Helmes	2008
Karl A. Johnson	2009
Dave Stern – Chair	2008
Vacant	2010
RECREATION & PARK COMMISSION	
Marblehead Community Center, 10 Humphrey Street, Marblehea	
Linda A. Rice Collins	2008
Sam Ganglani	2008
Derek Y. Norcross	2008
Charles E. Osborne, Jr.	2008
David C. Rodgers	2008
SCHOOL COMMITTEE	
Mary Alley Building, Marblehead, MA 01945	
Patricia Blackmer	2008
Robert A. Dana – Chair	2008

Amy T. Drinker	2010
Jonathan S. Lederman	2010
James Dearborn	2009

WATER & SEWER COMMISSION

Tower Way, Marblehead MA 01945	Term Expires
Wilbur E. Bassett	2010
Emerson F. Brown - Vice Chair	2009
Thomas M. Carroll	2008
Bradford N. Freeman	2008
F. Carlton Siegel - Chair	2010

TOWN OFFICIALS APPOINTED BY THE BOARD OF SELECTMEN May 2007

TOWN ADMINISTRATOR

Anthony M. Sasso

AMERICAN DISABILITIES ACT COORDINATOR Anthony M. Sasso	2008
ANIMAL INSPECTOR at \$1,200 per year Isabel M. Lorenco	2008
BUILDING COMMISSIONER AND INSPECTORS Commissioner - Robert S. Ives, Jr. Local Inspector - William R. Doane Local Inspector - Chris Butler Plumbing Inspector - Domingos Furtado Assistant Plumbing Inspector - Peter McCarriston Wiring Inspector - Ronald J. Marks	2008 2008 2008 2008 2008 2008 2008
Assistant Wiring Inspector – Eric F.S. Chisholm CANINE CONTROL CLERK Robin Michaud – Town Clerk	2008
ASSISTANT DOG OFFICERS FOR THE PARKS Robert Gillis R. Thomas Hamond Peter James C. Michael Lane Ed Park Reggie Berry Mike Atkins Greg Snow Art Beauchesne Walter Leszczynski	2008 2008 2008 2008 2008 2008 2008 2008
TOWN COUNSEL at \$2,000 per year Vacant Brody, Hardoon, Perkins & Kesten, Assistant	2008 2008

Leonard Kesten, Assistant Marc J. Miller, Assistant Mary Ellen Walsh-Rogalski, Assistant Earl Weissman, Assistant Patrick J. Costello, Assistant Lisa L. Mead, Assistant Francis Mayo, Assistant Jeffrey N. Shribman, Assistant	2008 2008 2008 2008 2008 2008 2008 2008
COUNCIL ON AGING DIRECTOR Patricia C. Roberts	2008
EMERGENCY MANAGEMENT COORDINATOR	
Charles P. Cerrutti	2008
TOWN ENGINEER	• • • • •
Douglas W. Saal	2008
FLAG OFFICER David C. Rodgers	2008
FOREST WARDEN – Term: 1 Year	
Chief Barry C. Dixey, Fire Department	2008
HADDOD MACIDED AND ACCICITANTEC	
HARBOR MASTER AND ASSISTANTS Charles J. Dalferro, Harbor Master	2008
Assistant Harbor Masters	2008
Webb Russell	2008
Daniel Roads, Jr.	2008
Assistant Harbormasters (Seasonal):	
Frank MacIver	2008
Thomas Murray	2008
Ray Gauthier	2008
Joseph Homan	2008 2008
Jeffrey Flynn	2008
LICENSING AUTHORITY, DULY DESIGNATED AGENTS	
Police Chief Robert O. Picariello	2008
Captain Vacant	2008
Lieutenants:	
Matthew Freeman	2008

Jonathan Lunt David J. Millett Mark D. Mills Sergeants:	2008 2008 2008
Sean Sweeney Donald Decker Detective Sergeants:	2008 2008
Marion Keating Vacant	2008 2008
MEASURER OF LEATHER – Term: 1 Year John Smidt	2008
TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY F. Carlton Siegel Alternate: Dana Snow, Water and Sewer Department	- Term: 1Yr 2008
PARKING CLERK /HEARING CLERK – Term: 1 Year Anthony M. Sasso, Town Administrator	2008
CHIEF PROCUREMENT OFFICER Rebecca L. Curran	2008
PUBLIC WORKS DIRECTOR Dana Snow	2008
RETIREMENT BOARD – Term: 1 Year Anthony M. Sasso, Town Administrator	2008
"RIGHT TO KNOW" COORDINATOR – Term: 1 Year Barry C. Dixey – Fire Department	2008
SEALER OF WEIGHTS & MEASURES David C. Rodgers	2008
SPECIAL AUXILARY POLICE Patrolmen: James Donovan SUPERINTENDENT OF PUBLIC BUILDINGS	2008

Robert S. Ives, Jr.	2008
TAX COLLECTOR/TREASURER Patricia Kelly Murray	2008
VETERANS' AGENT & DIRECTOR OF VETERANS' SERVI	CES
Term: 1 year David C. Rodgers	2008
VETERANS' GRAVES OFFICER Term: 1 Year David C. Rodgers	2008
WORKERS' COMPENSATION AGENT Term 1 Year Massachusetts Interlocal Insurance Association	2008
TOWN ACCOUNTANT—Term 3 Years John J. McGinn	2010
ARMED FORCES LIAISON – Term: 1 Year John M. McCloskey	2008
CABLE TV OVERSIGHT COMMITTEE – Term: 3 Years (stag	gered)
Peter Lazarus	2010
Nancy Marrs	2009
Paul Rabin	2009
Alan G. Raymond	2008
Vacant Vacant	2010 2010
David C. Keniston	2010
CAPITAL PLANNING COMMITTEE – Term: 3 Years	
Michael Auerbach	2010
Thomas Gawrys	2009
Edward Lang	2009
Victor Wild	2009
Joe Zelloe	2010
John J. McGinn – Ex Officio	2008

William H. Powers Assistant Caretaker- Vacant	2008 2008
CHAPLAIN – MARBLEHEAD POLIC Rabbi Jonas Goldberg	CE DEPARTMENT – Term 1 Year 2008
CONSERVATION COMMISSION – T Frederick Sullivan Vacant Elizabeth Rickards Craig Smith Vacant Walter S. Haug	erm: 3 Years (staggered) 2010 2010 2010 2009 2009 2009
Mark A. Klopfer	2009
CONSTABLES for Postings in Town – Cabot Dodge	Term: 1 Year 2008
CONSTABLES • for the Purpose of Serving Cive Gail Brown Cabot Dodge Donald B. Hurwitz David Scott Jackson Paul Minsky Peter Russell	2008 2008 2008 2008 2008 2008 2008 2008
CONSTABLES • Shellfish Wayne O. Attridge – Chief Constable - 3	yr. term 2010
Term: 1 Year Raymond H. Bates, Jr. David Donahue R. Thomas Hamond Jeffrey Flynn Harry C. Christensen, Jr. Jack Attridge Deborah Fadden Susan Hogan	2008 2008 2008 2008 2008 2008 2008 2008

Douglas Aikman	2008
COUNCIL ON AGING – Term: 3 Years	
Edward Bell	2010
Jean Titus	2009
Maureen Devaux	2008
John Crowley	2008
Patricia Charbonnier	2008
Edward F. Demski	2009
Linda Hall	2009
Rensselaer Havens	2010
Maureen Horan	2010
MARBLEHEAD DISABILITIES COMMISSION – Term: 3 Years	
Vacant	2010
Lloyd Caswell	2008
Katie Farrell	2008
Mary Levine	2009
Maureen McKinnon-Tucker	2008
Andrea Mountain	2010
Patricia Sullivan	2010
(Elected Official)	2010
EMERGENCY MEDICAL SERVICES COUNCIL – Term: 1 Year	r
Jason Gilliland- Marblehead Fire Department	2008
FAIR HOUSING COMMITTEE – Term: 1 Year	
Paul Crosby, Marblehead Counseling Center	2008
Sarah Drewry	2008
Kurt James	2008
Joan McIntyre	2008
Dirk Isbrandtsen	2008
Ann Cohen	2008
Don Davies	2008
Janet Robinson	2008
Bonnie Howard	2008
Gordon King	2008
Mimi Hollister	2008
Vacant – Planning Board Representative	2008

FENCE VIEWERS – Term: 1 Year	
Frederick Goddard	2008
FINANCE COMMITTEE – Term: 3 Years	
William P. Corbett, Jr.	2009
Christopher Foley	2008
David E. Harris, Jr.	2009
Steven J. Haskell	2008
Kathleen E. Leonardson	2008
Patricia Moore	2010
Vacant	2009
Vacant	2010
Jon P. Jennings	2010
Robert Ross – Clerk	
FIREWORKS COMMITTEE – Term: 1 Year	
Tmothy Green	2008
HARBORS & WATERS BOARD – Term: 1 Year	
John Doub	2008
Gary P. Gregory	2008
Jay Michaud	2008
William G. Pattison	2008
Paul N. Williams	2008
Alternates:	2008
Kenneth Breen	2008
Eliot Rothwell	
	2008
Paul Stevens	2008
HISTORIAN – Term: 1 Year	
Elizabeth Hunt	2008
HISTORICAL COMMISSION – Term: 3 Years (staggered)	2016
William E. Conly	2010
Joyce L. Booth	2009
Raymond F. Cole, Jr.	2009
Paul C. Johnson	2008
Nancy Graves	2008
Vacant	2008
Wayne T. Butler	2010

HOBBS MEMORIAL, SELECTMEN'S AGENT – Term: 1 Year Paul Crosby	2008
LOGAN AIRPORT, PREFERENTIAL RUNWAY COMMITTED Vacant	E – 2008
MARBLEHEAD CULTURAL COUNCIL – Term 3 Years Howard Rosenkrantz Ava Lawrence Vacant Vacant Vacant Vacant Sandra Broughton Georgia Murray Jean Hollister Carol Booth	2008 2008 2010 2010 2010 2010 2009 2009 2009 2008
MARBLEHEAD FOREVER COMMITTEE – Term: 1 Year Fraffie Welch Vacant Vacant Vacant Vacant Vacant	2008 2008 2008 2008 2008
MBTA ADVISORY BOARD – Term: 1 Year Rick Patoski	2008
METROPOLITAN AREA PLANNING COUNCIL – Term: 3 Yea James E. Bishop Rebecca L. Curran, Alternate	ars 2010 2008
OLD AND HISTORIC DISTRICTS COMMISSION—Term: 1 Ye Julia Bantly Susan Bragdon F. Reed Cutting, Jr. James M. Patrick Thomas Saltsman Alternates:	2008 2008 2008 2008 2008 2008

Karl Renney Suzanne Perney-Niemeyer	2008 2008
OPEN SPACE COMMITTEE – Term: 1 Year Bradford N. Freeman Richard Harrison, Conservancy Representative Diane St. Laurent, Citizen at Large Bill Woodfin, Selectmen's representative Walt Haug, Conservation Commission Representative Rebecca L. Curran, Town Planner	2008 2008 2008 2008 2008 2008
REGISTRARS OF VOTERS— Term: 3 Years Robin Michaud (Town Clerk) J. Michael Canniffe Joyce H. Lofmark Donald A. Doliber	2010 2010 2009 2008
SCHOLARSHIP COMMITTEE – Term: 1 Year Audrey Brenner Marla Gearhart Alex Kulevich Julie Rowe Sandi Shuman John Wall Nancy Graves Helaine Hazlett Perry Morton	2008 2008 2008 2008 2008 2008 2008 2008
SIGN CULLER – Term 1 Year Dexter Gillis	2008
TAXATION AID COMMITTEE – Term: 1 Year Patricia C. Roberts Pamela Foye Vacant Patricia Kelly Murray, Treasurer	2008 2008 2008 2008
TASK FORCE AGAINST DISCRIMINATION – Term: 1 Year Rabbi Jonas Goldberg Helaine Hazlett	2008 2008

Ann Marie Hunter Isabel Katzman Harvey Michaels Jay Morrison Barbara Schneider John E. Whipple	2008 2008 (14) 2008 2008 (15) 2008 2008
TOWN PHYSICIAN – Term 1 Year Quadrant Health Strategies	2008
TRAFFIC & SAFETY ADVISORY COMMITTEE – Term: 1 year	r
John P. Doane	2008
Dexter C. Gillis	2008
Edward Principe	2008
F. Carlton Siegel	2008
Chief Barry C. Dixey – Fire Department – Ex Officio	2008
Chief Robert O. Picariello – Police Department – Ex Officio	2008
ZONING BOARD OF APPEALS – Term: 5 Years	2010
Karen Tenenbaum	2010
William R. Moriarty	2009
David L. Bennet	2011
Alan Lipkind	2008
Barbara Shefftz	2012
Alternates – Term: 1 year	
Paige Hintlian	2008
Christopher T. Casey	2008
Andrea Papanek	2008
Elizabeth M. Burke-Jacobson	2008
FORT SEWALL OVERSIGHT COMMITTEE – Term: 1 Year	
Judy Anderson	2008
Joyce Booth	2008
Brenda Arnold	2008
Ed Lang	2008
Maureen McKinnon -Tucker	2008
Julia Bantly	2008
Rebecca L. Curran, Town Planner	2008
Dave Rodgers, Recreation and Parks Department	2008
Larry Sands, Glover's Regiment	2008
Larry bands, Grover's regiment	2000

Philip F. Norcross, Citizen at Large	2008
SEAWALL STUDY COMMITTEE – Term: 1 Year	
Craig Smith (Conservation Commission)	2008
Harry C. Christensen, Jr. (Board of Selectmen)	2008
Victor A. Wild (Capital Planning Committee)	2008
Anthony M. Sasso, Town Administrator	2008
Rebecca L. Curran, Town Planner	2008
Douglas W. Saal, Town Engineer, Ex-Officio	2008
Steven J. Haskell, Finance Committee	2008
Dave Rodgers (Recreation, Park and Forestry)	2008
HAZARD MITIGATION PLAN IMPLEMENTATION A	AND MONITORING
TEAM	
Term: 1 year	
Charles P. Cerrutti, Emergency Management Director	2008
Douglas W. Saal, Town Engineer	2008
Dana E. Snow, Superintendent, Water and Sewer Dept.	2008
Rebecca L. Curran, Town Planner	2008
William E. Conly, Historical Commission	2008
BOARD OF ABBOT LIBRARY SECOND CENTURY F	UND –Term: 1 Year
Thomas A. McNulty	2008
Judith Eissner	2008
TREE WARDEN Term: 3 years	
Tom Hamond	2009

Vital Records Births Recorded - 154

January February March April May June	2 1 21 15 17 16	July August September October November December	12 19 17 12 12 10
	Marriages I	Recorded - 81	
January February March April May June	1 1 3 5 11 7	July August September October November December	11 12 13 7 6 4
	Deaths Re	corded - 150	
January February March April May June	8 11 16 14 17	July August September October November December	6 13 15 13 15 7

Causes of Death 2007 – 150

Acute Abdominal Injury	1
Acute Cardio-Respiratory Arrest	2
Acute Intoxication	2
Acute Respiratory Arrest	24
Airway Obstruction of Bolus of food	1
Alzheimer's Dementia	1
Anoxic Brain Injury	1
Aspiration	1
Aspiration Pneumonia	2
Atherosclerotic Heart Disease	25
Atherosclerotic Hypertensive Vascular Disease	1
Blunt Impact of Head and Torso	1
Carcinomas:	
Aden Carcinoma of Colon	1
Breast	2
Bronchogenic	1
Colon	1
Glioblastoma	1
Kidney	1
Lung	5
Metastatic Cancer of Rectum	1
Metastatic Esophageal	1
Metastatic Small Cell Carcinoma of Lung	1
Multiple Myeloma	1
Ovarian	1
Pancreatic	1
Parkinson's Disease	1
Prostate	2
Sarcoma of Retroperitoneal	1
Cardiac Arrest	1
Cardiac Arrhythmia	2
Cardio-Pulmonary Arrest	2 4
Cardiovascular Collapse	1
Cerebral vascular Accident	2 5
Congestive Heart Failure	5
COPD	1

End Stage Dementia	4
Failure to thrive	9
Intracerebral Hemorrhage	1
Large Bowel Obstruction	1
Liver Failure	2
Pending	2
Primary Ventricular Fibrillation	1
Pulmonary Effusion	1
Pulmonary Embolism	1
Pulmonary Fibrosis	1
Pneumonia	7
Respiratory Arrest	6
Ruptured Abdominal Aortic Aneurysm	1
Sepsis	5
Septicemia	1
Septic Shock	2
Stroke	1
Supra Nuclear Palsy	1
Thoracic Aortic Dissection	1
Undetermined	1
Waldenstroms Macroglobulinemia	1

ABBOT PUBLIC LIBRARY

The Trustees of the Abbot Library, chaired by Phil Sweeney, presented a request at Annual Town Meeting for the sum of \$281,000 to make significant repairs to the library building. Fortunately, the voters at Town Meeting approved this and the request went on to a positive vote for the funds, for which we are very grateful. Plans are underway for fixing a number of problems such as the heating system, places between the bricks where the mortar has deteriorated, causing water damage, etc.

The highlight of the year for Abbot Library was our "Marblehead Reads" program, held during the month of March, 2007. We offered a variety of events and activities for all ages, ranging from a children's book discussion group to an afternoon of sea shanties. Many organizations collaborated with this project, especially the Principals Libby Moore of the MVMS and John Ziergiebel of MHS. A committee chose the book, "In the Heart of the Sea" by Nathaniel Philbrick. Also available were a teen edition and a children's book about the same event. The program was very successful and all who attended them were quite pleased. It was made possible by a federal grant as administered by the MA Board of Library Commissioners.

Clare Horton, the very successful Chair of the Friends of Abbot Library stepped down this past year but is still very active in the group. The Library is indebted to her leadership in making the Friends more visible in the community, sponsoring or co-sponsoring many events, raising the profile of the book sales, etc. We salute her tremendous contributions. As always, we are so appreciative of the Friends' financial support for all of our programs and museum passes along with a wealth of less visible contributions such as staff development, which are crucial.

As always, we are indebted to the Second Century Fund for the annual gift they present to the Library. It is used to purchase needed materials in a variety of areas where we might otherwise be lacking. Ably led by Chairperson Judith Eissner, this small group has reached their goal of raising a substantial endowment due to the generosity of some truly wonderful people.

The Trustees and Director are pleased with our newest benefactor, the Oliver Killam Trust. Monies from this fund will be used for the upkeep of the Children's Room at the Library. There is a painting of Mr. Killam on the wall near the main entrance to the Library.

Everyone in town notices the great work of the Driftwood Garden Club which keeps our surroundings looking terrific. They are planning some changes for 2008 and will be working around the various building projects.

Of course, our greatest treasure and our most valuable asset is the wonderful staff. People work very hard to provide each person with the best service possible. The smiles at the Main Desk, the Reference Desk and the Children's Desk are there to welcome you and to invite you to ask about anything and everything. We aim to please and we really do enjoy seeing everyone!

Respectfully submitted,

Phil Sweeney, Chairperson Bonnie Strong, Director

ABBOT PUBLIC LIBRARY BOARD OF TRUSTEES

Phillip W. Sweeney, Jr., Chair	Term expires 2010
Peggy Geist Blass, Vice-Chair & Secretary	Term expires 2009
Judy S. Gates	Term expires 2010
Jean Y. Howe	Term expires 2008
Susan L. Indresano	Term expires 2009
Robin A. Michaud	Term expires 2008

ABBOT LIBRARY STAFF

Bonnie J. Strong	Director
Ann E. Connolly	Assistant Director
Christine Evans	Technical Services
Karen Nee	Children's Librarian
Mary Farrell	Youth Librarian
Jonathan Randolph	Adult Librarian
Mary Starrett	Senior Clerk
Sudha Newman	Para-Professional
Catherine Jamieson	Library Coordinator/
	Circulation
Kathy Cavalina, Part-Time	Program and Volunteer
	Coordinator
Linda Levy	Library Technician

Helen Minayeva Ellen Goldstrom, Part-Time Janet Smith, Part-Time

Susan Yochelson, Part-Time Carole Brindamour, Temp. Part-Time Virginia Symmes, Temp. Part-Time Sr. Tech Services Assistant
Sr. Library Assistant
Children's Sr. Library
Assistant
Sr. Library Assistant
Library Assistant
Library Assistant
Library Assistant

CUSTODIANS

Robert Jenkins Bart Sherman, shared with Police Dept. Head Custodian Custodian

PAGES

Donald Driscoll Kira Goldman Andrew Kim Luidmila Murayeva Albert Phu Cassandra Sprague

BOARD OF ASSESSORS

The Board of Assessors functions according to State mandated legislation. The principal duty of the Board is to determine the "fair cash value" of all real and personal property within the Town of Marblehead on an annual basis.

The assessing staff, under the supervision and review of the Board of Assessors performs all duties. Our primary goal is to ensure fair and equitable assessments, administer the statutory exemptions available to the elderly, blind, disabled, and veterans. Additionally, the department is responsible for issuing motor vehicle excise based upon the Registry of Motor Vehicles values provide to the assessors office. The assessors also administer boat excise tax based upon the State formula and after receiving the required information from the boat owner via the return of form 2BE, which must be filed annually at the assessor's office.

Under the quarterly tax billing procedure, the filing deadline for abatements is February 1, (third quarter tax bill due date). The filing deadline for statutory exemptions according to Massachusetts General Law is three months from the mailing of the third quarter tax bill. Tax law and guidelines for exemptions are constantly changing. We urge all taxpayers who may have questions regarding abatements or exemption to contact the Assessors Office.

Anne N. McCarthy was elected to a third consecutive 3 year term on the Board of Assessors.

Assessments for the average single family dwelling decreased 4% to \$732,000, and the median single family assessment decreased 3.6% to \$541,000. The average tax bill increased 3.23% to \$6,104, and the median single family tax bill increased 3.63% to \$4,511. The classification hearing held on November 14, 2007, resulted in a single tax rate of \$8.34 per thousand of value.

The Board of Assessor's granted a total of \$144,357 of statutory exemptions to 233 qualified seniors, veterans, and blind applicants.

The following is the breakdown of value by class and the respective tax levy as well as the pertinent data for motor vehicle and boat excise tax.

CLASS		VALUATION	TAX LEVY
Residential	95.3934%	\$5,350,189,480	\$44,620,580,26

TOTAL	100%	\$5,608,551,644	\$46,775,320.71
Industrial Personal Property	0.3312% 0.6097%	\$18,573,700 \$34,195,980	\$154,904.66 \$284,194.47
Commercial	3.6657%	\$205,592,484	\$1,714,641.32

EXCISE TAX

MOTOR VEHICLE	#BILLS	TAX ASSESSED
2007 EXCISE	20,171	\$2,933,862,000
BOAT EXCISE	2345	\$150,215.00

Respectfully Submitted,

Board of Assessors John P. Kelley, Chair Anne N. McCarthy, Secretary Richard O. Riess, MAA Michael A. Tumulty, MAA, Asst. Assessor Office Staff Virginia T. Palmer, Senior Clerk Leslie T. George, MAA, Sp. Clerk

BOARD OF HEALTH

The Marblehead Board of Health met in formal session on seventeen (17) occasions including the annual Town Meeting. Meetings were properly and duly posted with the Town Clerk. BOH Members and staff also attend numerous meetings pertaining to finance, regionalization, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health related issues of importance to the Town.

MARBLEHEAD.ORG WEBSITE

News and notifications concerning public health, trash and recycling are posted in timely fashion. This media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

COMMUNICABLE DISEASES REPORTED – 2007

Campylobacter	4
Chickenpox	12
Giardia	1
Hepatitis B- Chronic	8
Hepatitis C-Chronic	2
Latent TB Infection	3
Lyme Disease	15
Strep Pneumonia	3
Viral Meningitis	2

As with all communicable disease reports an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illness (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response. Lyme disease and Chronic Hepatitis C cases are now reported as line lists. We are now seeing earlier diagnosis and treatment of Lyme disease thus preventing long term health problems. With the emergence of new infectious/contagious diseases and increases in others the Board of Health reminds everyone that good, frequent hand washing is the first line of defense in preventing the

spread of a lot of illnesses. Always wash your hands after using the bathroom, before preparing foods, and between foods to be cooked and foods to be eaten raw. It should be noted that these are reported cases versus occurrences.

VACCINE DISTRIBUTION – 2007

VACCINE	DOSES
Hepatitis B-Pedi	40
Diphtheria, Tetanus, Acellular Pertussis (DtaP)	360
Inactivated Polio (1PV)	230
Pediarix (DtaP, Hep B, IPV)	470
Haemophilus Influenza Type b (HIB)	625
Pneumococcal Conjugate (PCV-7)	600
Measles, Mumps, and Rubella (MMR)	260
Menactra (MCV4)	480
Tetanus, Reduced Diphtheria, Acellular Pertussis (Tdap)	540
Tetanus and Diphtheria (Adult)	270
Pneumococcal Polysaccharide (PPV-23Pneumonia)	400
Hepatitis A Pedi	290
Rotavirus	190
Quadrivalent Human Papillomavirus (HPV)	70
Influenza	650
Pre-filled Pedi Flu	250

Flumist 200

Rotavirus vaccine is now available for all infants 6-32 weeks of age. Rotavirus is a gastroenteritis that causes fever, vomiting, diarrhea and dehydration. It affects almost all children by the age of 5 years, with the most cases occurring between 6-24 months of age. The State has also added the distribution of Tdap vaccine, HPV vaccine, and MCV4 vaccine. The State provides Tdap to adolescents 11-12 years of age. MCV4 is the meningococcal vaccine and is provided to adolescents age 11-12 years. HPV is a vaccine to prevent cervical cancer and is provided for girls age 11-12 years of age, but only for those children who are VFC eligible.

2007 PUBLIC FLU CLINICS

The Marblehead Board of Health held 3 major public clinics and the Public Health Nurse made 21 home visits to immunize home bound patients. The Marblehead Board of Health administered 1409 flu shots this year. 596 flu shots were given to residents age 65 or older.

BLOOD PRESSURE SCREENING

BP monitoring is conducted by appointment Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally the Public Health Nurse is at the Marblehead COA on most Thursday's of each month between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

WEST NILE VIRUS

While there were no reported human cases in Marblehead, however, there were positive test results gathered from mosquito traps set in various locations around Town by MA Northeast Mosquito Control. Continued surveillance of dead bird reports is conducted by the Massachusetts Department of Public Health through a Toll-free West Nile Virus Hotline. Community education to increase awareness of personal protection measures to reduce the risk of WNV disease and transmission is emphasized by the Board of Health.

NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare their communities to be prepared to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health Regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives funding from a grant provided by CDC and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, have key personnel trained in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and have submitted a template of our Special Populations Plan. The coalition is also continuing the process of establishing a database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic or pandemic, or a natural disaster volunteers will be greatly needed to assist in mass clinics, shelters or wherever needed. Volunteers can register on-line and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: www.nscalert.org or call the BOH at 781 631-0212 to register as a volunteer and to learn more about our coalition.

INSPECTIONAL SERVICES

All food service and retail food establishments are required, by the MDPH, to be inspected bi-annually. Additionally, walk-through inspections (a less formal visual procedure for those establishments the Board has received complaints about, that are making physical changes, or for any type of problem that may arise during the year) are conducted at the Board of Health's discretion.

Beach samples are taken on a weekly basis from May through September. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for each of the five sites. Public and semipublic pools are monitored for mandatory on site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

ESTABLISHMENTS REGULARLY INSPECTED

Nursing Homes	2
Food Service Establishments	49
Retail Food Service Establishments	30
Private Clubs	8
School Cafeterias	4
Schools with Satellite Programs	8
Private Schools	1
Carnivals W/3 Mobile Service Units	2
Ice Cream Trucks	4
Mobile Food Service Trucks	0
Hot Dog Push Carts	1
Slush Push carts and Yogurt Push Carts	2
Year Round Swimming Pools	2
Seasonal Swimming Pools	2 5
Arts Festival Food Fair	2 2 4
Bakeries	2
Caterers	4
One Day Permits	3
Therapeutic Massage	60
Massage Establishments	32
New Business/Change of Ownership	10
Restaurant Inspections	160
Re-Inspection Compliance	20
Food Borne Illness Investigation	0
Fire Incidents Requiring Inspection	0
Day Camp Inspections	12

INSPECTIONS REQUIRED

Water, Beach, Pool, Drain & Stream Samples	95
Asbestos Inquiry, Complaints/Removal Of	7

COMPLAINTS

Food and Retail Service Complaints	6
General Nuisance	10
Air, Noise, and Odor Complaints	11
Housing Complaints	7
Lead Paint Tests	0
Lead Paint Follow-Up	0
Exterior Sanding	6
Radon Gas Inquiry	0
Oil Spill Incidents	5
Red Tide Notifications	0
Court Subpoena	1

NORTH SHORE TOBACCO CONTROL PROGRAM

In accordance with the North Shore Area Boards of Health Collaborative grant requirements three compliance checks were conducted in FY07. The outcomes of these checks were as follows:

Date	No. of Establishments Checked:	Rate Achieved
1-29-07 7-18-07 12-17-07 12	12 Checked with no sales 11 Checked with one sale Checked with one sale	100% rate 91% rate 92% rate

There were two fines assessed for a total of \$200.00

In addition to the compliance checks, one educational visit occurred where we provide merchants with required and additionally helpful signage check permits and inform them of training opportunities.

Merchant training is conducted quarterly and then as needed or as requested throughout the year. These trainings are open to all merchants and staff. Moreover, when there is a request we will tailor trainings for any particular merchant and conduct them exclusively for the staff or their establishments

HAWC

Help for Abused Women and Their Children Services for Marblehead FY 2007

Since 1978, HAWC (Help for Abused Women and their Children) has been the only agency providing domestic violence prevention and comprehensive services to women and their children in 23 North Shore cities and towns from Saugus to Gloucester.

Based in Salem with outreach offices in Gloucester, Ipswich, Beverly and Lynn, HAWC's free domestic violence services include emergency shelter, 24-hour hotline, advocacy in courts and health care settings, support groups, counseling, and education in schools throughout the North Shore.

Since HAWC began in 1978, the agency has grown tremendously both in the number of victims served and the number of programs we offer. With the assistance of approximately 100 volunteers, HAWC provided services to 7,496 victims of violence, and 5,425 children in the school-based program. All of HAWC's services are provided free of charge.

Of the victims served by HAWC in FY 2007, 3935 were from Marblehead:

- Our hotline received 24 <u>calls</u> from residents of Marblehead. The hotline
 is staffed by trained volunteers who provide information, advice, referral
 and assistance securing shelter. Many victims calling are in crisis and need
 immediate help and support. HAWC staff is available 24 hours a day to
 support and assist the volunteers and to answer the hotline when there are
 open shifts.
- **Fifty residents of Marblehead** received help and support from HAWC in the form of direct services which include individual advocacy and counseling, legal or medical advocacy or participation in one of our nine weekly support groups.

• 319 children and adolescents were educated about bullying and teasing and dating violence. Research has shown that 60% of battered women report that their first instance of battering occurred in a teenage dating relationship. HAWC's Youth Outreach Program seeks to educate teens before they establish patterns of unhealthy relationships that can last a lifetime.

HAWC's educators are always available to conduct workshops and training sessions on the issue of domestic violence for the community at large. We welcome the opportunity to speak at community groups, churches, hospitals, civic organizations or any group that is interested in learning about domestic violence.

MENTAL HEALTH SERVICES FISCAL YEAR 2007

Now in its 38th year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town counseling, education and community service. These services have afforded people the opportunity to work with highly trained professionals on personal or community issues and concerns. Therapy is provided to any resident or town worker regardless of his/her ability to pay a fee. Over and above the \$79,728 provided by the Health Department, MCC provided \$44,934 of free (unreimbursed) counseling services.

During fiscal year 2007, MCC provided direct therapy to over 500 different individuals from the town with 3,758 hours offered for individual, couple, family and group counseling. Therapists continued to help seniors in their homes who, because of infirmities, could not make it to traditional services. Another 120 hours were spent in outreach to teens and adults of our community in an effort to address their specific problems. In addition, the Center ran socialization skills groups for all the fifth graders at the Charter School.

Sometimes, our neighbors are hit hard financial times and families struggle just to survive. MCC has become the place that people can get connected with resources that will help them, whether it is paying overdue bills, assistance with housing, or connections to medical and dental treatment. Throughout the year a large number of town residents have received these social services from MCC's social service aides.

The Counseling Center has also continued to encourage the development of healthy families in Marblehead. These efforts included classes for parents of pre-school age, grade school and middle school children. These Parent Enrichment Workshops

expand parents' skills by providing them with new, effective techniques in raising children. A \$10,000 grant from a private foundation enabled us to expand these efforts by offering the Family Harmony Series; its six workshops covered specific issues that commonly cause stress in the lives of young children and teens.

The Marblehead Counseling Center has always had a very strong commitment to improving the community of which it is a part. In fiscal year 2007, the organization gave over 360 hours as a participant in many community committees and task forces. Another part of this commitment is providing community mediation, which empowers persons to settle differences and disputes in a productive manner that avoids court intervention.

MCC will remain a vital part of our community and provide counseling, social work, educational and community services for years to come.

ORGANIC PEST MANAGEMENT

The Board of Health promulgated Organic Pest Management Regulations under the authority granted under M.G.L. Chapter III, Section 31 providing that Boards of Health may make reasonable health regulations and under the authority granted to the Marblehead Board of Health under MA G.L. Chapter III, Section 122 to make regulations for the public health and safety, relative nuisances and causes of sickness.

The Board of Health found that it is in the best interest of public health to eliminate the use of toxic pesticides on Town owned land, ponds, and waterways; to encourage the reduction and elimination of the use of toxic pesticides on private property; and to introduce and promote natural, organic cultural and management practices to prevent and, when necessary, control pest problems on Town owned land

The Board of Health encourages residents to become educated in the dangers of pesticide use and to eliminate the use of toxic pesticides and herbicides on private property for the safety and well-being of your own families, your pets, your neighbors, and our environment.

Copies of the Organic Pest Management Regulations are available in the Board of Health office at the Mary Alley Municipal Building at 7 Widger Road.

SOLID WASTE AND RECYCLING

Historically the Board of Health has brought information regarding solid waste costs, alternatives, and cost control measures to Town Meeting regardless of their popularity. It is a constant challenge to address solid waste issues that face the town. It is a difficult task to address the environmental and increasing cost controls placed on the town by state and federal agencies.

- Marblehead generated 10,364 tons of trash in 2007 a decrease of 714 tons.
- Marblehead <u>recycled a total of 2,754.6 tons</u> of paper, commingled material, cardboard, metal, and Swap Shed material out of the waste stream realizing <u>diversion savings of \$287,421.64</u>
- 2,340 gallons of waste oil was collected for processing.
- Two Household Hazardous Waste Days were conducted jointly with the Town of Swampscott and collected materials from over 350 households.

In December 2007 the MA DEP Bureau of Waste Prevention released the recycling data for every city and town in the Commonwealth.

- Statewide Marblehead has a recycling rate of 51% and ranks 2nd in the top 20, 19 have some sort of PAYT.
- Thirty Three(33) Communities with a population of 20,-30,000 Marblehead rates 1st (51%), 6 have some sort of PAYT, and the average recycling rate in those communities is 34%.

RECYCLE COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The weekly "Recycling Tips" article in the Reporter takes time and commitment and is greatly appreciated and well read. Their staffing of a booth at the Farmers Market selling compost and recycling bins is to be commended. The Committee has taken a very keen interest in current and future trends and local adherence to recycling in Marblehead. The Board looks forward to utilizing this group of dedicated residents as we address the solid waste and recycling challenges and opportunities facing the Town.

COMPOSTING AND YARD WASTE DISPOSAL

2007 organic matter, vegetation, brush, wood waste generation and processing figures:

- Composted material: 18,770 cubic yards = 3128.34 tons.
- Spring/summer leaves & grass: 12,440 cubic yards = 2,073.34 tons.

- Woodchips (Town Tree Department): 4,800 cubic yards = 800 tons.
- Brush: 8,251 cubic yards = 1375.17 tons.

In 2005 the Town submitted an extensive Yard Waste Management Plan to MA DEP in anticipation of post closure use of the site once the Landfill Remediation is complete.

The Town continues to work with Agresource Inc. in an effort to formulate a compost material suitable for garden and lawn construction as well as large scale restoration projects. The Town realized a small amount of revenue from this material and will be using it for restoration purposes in areas affected by the landfill remediation project.

OLD LANDFILL REMEDIATION

A comprehensive description of the design and construction phases along with timely opportunities was presented to the annual town meeting in May 2007. A subsequent capital exclusion override for \$1,010,000. was voted positively by the Town.

Additional environmental testing was requested by the MA DEP for some abutting properties as well the need to address infrastructure relocation with other Town Departments and Commissions. The design of the new Transfer Station has been awarded to coincide with the remediation project with basic conceptual issues being addressed at the time of this writing. The Board of Health expects to be before the annual 2009 Town Meeting to present plans for the complete project.

SWAP SHED

The Swap Shed at the Transfer Station continues to be very popular and more importantly a very useful means of re-using many different types of household materials and appliances. The staff of hearty volunteers that operate, organize, and perform crowd control every Monday, Wednesday, and Saturday are to be commended. The Board wishes to recognize these volunteers and express their appreciation for their efforts to reduce solid waste tonnage.

In closing, once again the Board of Health commends its office, transfer station, and collection staff for their adaptability to constant change, dedication, and devotion to their positions and the Town. As Director of this Department I am very appreciative of the staff in both the Public Health and Waste Division under the jurisdiction of

the Board of Health. These are the people that are here working in the rain, bitter cold, snow, heat, handling the complaints, working extra unpaid hours to provide the finest municipal service they can. We appreciate that in most all instances these people work with us and not just for us. The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. Bi-monthly administrative staff meetings with the Town Administrator are important and appreciated from a support and cooperative effort standpoint. The Board also thanks Town Planner Rebecca Curran, she has assisted the Health Dept. in applying for and administering worthwhile grants of money, equipment, technical assistance, and Chapter 30B Procurement issues. The Board of Health and the Town are fortunate to have a willing and able group of volunteers assisting in all aspects of our operation. The Board of Health thanks all those volunteers.

HEALTH OFFICE STAFF

Rochelle Bartlett-Ayer, RN, Public Health Nurse Vacant, Health Inspector Joan Sherman, Senior Clerk

TRANSFER STATION STAFF

Peter Haskell, Leader Heavy Equipment Operator Jose' Fagundes, Heavy Equipment Operator Michael Louizos, Heavy Equipment Operator Annette Louizos, Part-time Clerk Kay Monahan, Special Clerk Heidi Smith, Part-time Clerk

RECYCLING COLLECTION STAFF

James Decoste, Heavy Equipment Operator, Collection Leroy Millett, Heavy Equipment Operator, Collection

Respectfully Submitted, Carl D. Goodman, B.A., J.D., Chairman Helaine R. Hazlett, B.S. David Belf Becker, D.M.D., M.P.H.

Wayne O. Attridge Director of Public Health

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

The Inspectional Services Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws.

In 2007 a total of 734 Building Permits were issued including those for 10 new single family dwellings, of which 6 involved the demolition of existing buildings, and 1 new commercial building. Work continued on the Marblehead Highlands 40B while the Oliver Pond 40B project reached completion. Based on the estimated costs of construction of \$38,127,933 this activity produced \$469,764 for the General Fund.

There were 783 Electrical Permits and 1365 Plumbing & Gas Fitting Permits which generated an additional \$31,391 in inspectional fees for the General Fund.

The Department also issued 152 Roofing Permits, 33 Sign Permits and 3 Stove Permits, which produced an additional \$5700 for the General Fund.

The Building Department, in conjunction with the Fire Prevention Office, conducted 71 annual inspections of public and private schools, churches and temples, day care centers, food service establishments, nursing homes, and private clubs. Fees for annual inspections produced \$4260 for the General Fund.

All of us in the department would like to express appreciation to Local Inspector J. Alan Hezekiah for his fine service to the town and wish him all the best in his future endeavors. Additionally we would like to extend our deepest sympathy to the family of David P. Hatch who regrettably passed away in May and express our appreciation for his many years of service to the Town of Marblehead.

Estimated Cost of Construction activity for the past decade in millions of dollars

					01 1110 pt		•		
1998	1999	2000	2001	2001	2003	2004	2005	2006	2007
19.7	17.8	23.1	22.6	24.2	23.4	39.2	43.4	33.3	38.1

Respectfully submitted;

Robert S. Ives, Jr., Building Commissioner
Chris G. Butler, Local Inspector
William R. Doane, Local Inspector
Ronald J. Marks, Wire Inspector
Eric F. S. Chisholm, Assistant Wire Inspector
Domingos Furtado, Plumbing & Gas Inspector
Peter McCarriston, Assistant Plumbing & Gas Inspector
Mary A. Allain, Special Clerk
Ellen Vaughn, Data Entry Clerk
Peter Dorney, Public Buildings
Steve Ware, Public Buildings
Barbara Paine, COA volunteer

CABLE TELEVISION OVERSIGHT COMMITTEE REPORT

The Cable Television Oversight Committee spent the beginning of 2007 dealing mostly with issues of license compliance, handling complaints, and overseeing operation of the local studio.

In June, three years before their license is set to expire, Comcast notified the town that they will begin the process leading to renegotiations and renewal.

The committee hired outside counsel, and began the state mandated ascertainment process. In response to queries, Verizon met with and notified the town that they would be seeking a license to carry video signals and would begin constructing fiber optic cable. Verizon's cable venture, FIOS should be ready to offer competition to Comcast, in a year. The Selectmen voted to proceed with Verizon's request to offer residents of Marblehead a competitive cable television service. Thus the groundwork was laid in 2007 for ascertainment of the town's needs for cable. This will lead to negotiations between the town and Verizon, and then with Comcast, with a goal of licensing both to service the cable needs of residents of Marblehead.

Respectfully submitted,

Paul Rabin, Chairman Peter Lazarus Nancy Marrs Alan G. Raymond David C. Keniston

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits our Annual Report for the Calendar year ending December 31, 2007.

The Board of Commissioners has three members who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. The Cemetery Department is administered by a Superintendent appointed by the Commissioners, who has jurisdiction over all Town Cemeteries.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery, as well as, Harbor View Cemetery. The Recreation and Parks Department is responsible for the cutting and trimming of the grass at Old Burial Hill, Harris Street, and Green Street Cemeteries. The Cemetery Department takes care of any other maintenance that is needed at these historic cemeteries.

For the fiscal year 2007 the sum of \$255,134.57 was expended on salaries and wages. The sum of \$20,286.83 was spent on maintenance expenses. To defray the cost of these expenditures the sum of \$18,550.00 came from the Perpetual Care Fund and \$48,000.00 from the Sale of Lots Fund.

An additional sum of \$1795.00 was taken from the Sale of Lots Fund to continue the annual maintenance and upgrade of the cemetery computer program. The sum of \$14638.50 was also taken from the Sale of Lots Fund for the purchase of two new ride on mowers. The total amount contributed from the Sale of Lots Fund for the fiscal year 2007 was \$64,443.50.

The Cemetery Department turned over to the Town Treasurer for the General Fund the sum of \$58,115.00 received from charges and fees in fiscal 2007:

Grave Fees	\$ 44,450.00
Chapel Fees	300.00
Foundation and Inscriptions Fees	13,065.00
Annual Care Receipts	0.00
Misc. Vault Fees	300.00
	\$ 58,115.00

This Department keeps abreast with a survey of Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments in fees accordingly.

The sum of \$27,025.00 was received from the sale of lots and the sum of \$29,475.00 was received from bequests to the Perpetual Care Fund. The sum of \$40.00 was received from bequests to the Eternal Flame Fund.

There were no Gravestone Rubbing Permits issued this year. These permits cost \$10.00 and are used only at the Old Burial Hill. The total income receipts for the fiscal year ending June 30, 2007 was \$118,615.00.

The total number of interments for the Calendar year was 134 of which 78 were cremations.

The Cemetery Department would like to thank the Gerry #5 for it's donation of paying yearly for the eternal flame. We would also like to thank the VFW for the help in maintaining the pool where the services for Memorial Day are held. The VFW also donated for the repairs and painting of the Veterans lot pavilion, as well as purchasing flag holders for the Veterans stones.

Our thanks to Carl Siegel for building a trailer for our department needs.

Our thoughts go out to the family of Benjamin A. Woodfin, past Superintendent and Commissioner.

During the year 2007, the Department employed Frank James as mechanic, Bret Gifford as heavy equipment operator, William Stanton and Brian Ware as laborers, and Catherine Kobialka as office manager. Our Cemetery Board of Commissioners consisted of, Dexter C. Gillis as Chairman, Rose A. McCarthy as clerk, and Richard F. Colletti.

Respectfully submitted William H. James Superintendent

CONSERVATION COMMISSION

This report is for Calendar Year 2007. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2007. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storms drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The effort to mitigate this pollution will require a long term change in the thinking and actions on the part of the general public and in our approach to public infrastructure. The Marblehead Water & Sewer Department already follows the guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters.

The Commission initiated a study program during 2007 to evaluate the conditions of our ponds since they are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns. Regrettably, the program was stopped but we hope to resurrect it in 2008.

Marblehead has exhausted (read developed) more than 95% of its buildable land. With all the roofs, driveways, streets, parking areas and other impervious surfaces we have built ourselves into one huge catch basin. This has exacerbated our drain problems. All those little open fields, land depressions and pocket wetlands where storm water used to be able to collect and gently seep into the ground are, for the most part, gone.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted, Marblehead Conservation Commission

Walter Haug, Chairman Betsy Rickards, Member Frederick Sullivan, Member Mark A. Klopfer, Member Craig A. Smith, Member

COUNCIL ON AGING

The Council on Aging respectfully submits its annual report for the year ending December 31, 2007.

The COA has continued an initiative in emergency planning for elders, in cooperation with the Board of Health and public safety including a database of those older residents who might need assistance in an emergency. The Men's Group continues to plan events designed to attract more men to use the programs and services of the senior center. Speakers this year included Bob Lobel, sports editor of WBZ TV and Anthony Silva, business editor of WBZ.

The Council on Aging provided programs and services to 3,118 seniors (age 60 or more) and 1,931 non-seniors (family members and caregivers) during the past year. 2007 COA programs and services designed to keep elders independent, remain healthy and stay connected with the community included:

Health/Wellness Screenings and Services: 525 health screenings and weekly wellness clinics by the Public Health Nurse and the VNA were provided. The Board of Health held one flu clinic at the Center that served more than 500 individuals. Weekly sessions of chair massage were available at the center and a meditation class was initiated.

Transportation: 9,567 rides were provided to 136 senior citizens to medical appointments, the senior center, shopping, nursing home visits, volunteer positions and on errands. Another 136 rides were provided to 6 individuals under the age of 60 and disabled

Nutrition: 17,592 home delivered meals were provided to 119 home bound individuals and 2,532 meals were provided to 260 seniors at the center. Home bound individuals were treated to "The Lazy, Hazy Days of Summer" by North Shore Elder Services which included a lobster roll lunch and ice cream sundaes delivered by volunteers. The Gerry #5 provided a fish lunch at the annual picnic.

Education: 291 individuals took advantage of the many educational offerings at the senior center including presentations on finances, reverse mortgages, art history, acupuncture, emergency preparedness, Maintain Your Brain, antiques appraisal, elder law, health plan options, recycling and Alzheimer's disease. 46 seniors received computer training.

Fitness and Exercise: 440 older adults participated in fitness and exercise classes that included weight training, yoga, physical therapy, osteo prevention, stretching, strength & stretch, tai chi, better balance and Danskinetics.

Recreation and Arts/Crafts Activities: 946 sessions of bridge, Mah Jongg, cribbage, bingo, oil painting, golf, drawing, knitting, quilting, crafts, chorus, line dance, country line dance, tap dance, book discussion, Sudoku, watercolor painting, wood carving and art history attracted 818 individuals.

Travel Opportunities: The COA sponsored 14 day and overnight trips for 237 seniors. Destinations included the Albuquerque Balloon Festival, Canadian Rockies by rail, the Tall Ships, the Cliff House, Mt. Washington and Foxwoods.

Social Events: Social events included the annual picnic at the Gerry #5, a Yankee Swap, and monthly luncheons with entertainment to celebrate the holidays and seasons. Special events were held for Senior Center Week.

Safety: "Grab and Go" bags, donated by the town's two Rotary Clubs, to be used in the event of an emergency evacuation were given to all of the seniors residing in public housing along with a list of suggested items to include. The town's "Are You Okay?" system was finally operational and in use as a daily telephone call to check on the well being of enrolled seniors. A paper shredder, donated by the National Grand Bank, is made available weekly for seniors to use to avoid identity theft. The COA continues to sponsor, along with the Essex County Sheriff's Department and the Marblehead Police Department, the Marblehead TRIAD. The group sponsored free photo IDs, the Yellow Dot Program, the File of Life program, and the 911 Cell Phone loan program. TRIAD meets monthly at the center.

Health Insurance Counseling: The COA has two trained SHINE (Serving the Health Insurance Needs of Elders) counselors – one staff and one volunteer- to assist senior citizens with questions and concerns about their health insurance coverage. 81 seniors were served.

Property Tax Work Off Program: Administered by the COA, this program assisted 22 seniors who volunteered their services to the town in exchange for up to \$750 credit on their real estate tax bills.

Outreach: The COA hosted the Senior Expo, "Active Life Choices" to celebrate Senior Center Week with 300 attendees. Confidential Care, Sable Hearing Aids and Coastal Care sponsored the event to provide information on services, products and

programs of interest to elders. Outreach staff contacted 75 individuals to acquaint them with COA programs and services. Referrals of seniors who may need assistance are received from the police and fire departments and other agencies. In addition, more than 3,000 referrals were made to other agencies such as North Shore Elder Services, the Marblehead Counseling Center and the fuel assistance program. Farmers Market coupons were distributed to 50 individuals.

Information and Referral: More than 2,800 seniors and 1,900 non-seniors contacted the COA for information and more than 3,000 referrals were made to other agencies. 3,000 copies of the monthly newsletter, The Old Marblehead Cod, were distributed monthly. The COA website was moved to the town website.

Volunteer Opportunities: 121 volunteers provided 4,881 hours of service to the COA in a variety of roles including Board members, lunch servers, activity leaders, and instructors. Pru Garniss was presented with the COA Volunteer of the Year award at the annual picnic for her many hours spent with the newsletter distribution, TRIAD program, luncheons and Friends activities.

Intergenerational Events: A pen pal program with the fifth grade students at the Village Middle School culminated with an ice cream social at the center. A group of seniors learned the basics of computers from a high school student volunteer at the high school computer lab. Student instructor Ben Mervis received the Rotary Club of Marblehead Harbor's "Harbor Hero" award for his work with this program.

Mental Health: The COA was awarded a Service Incentive Grant of \$4506 from Elder Affairs to develop, with the Marblehead Counseling Center, a trained volunteer visitor program to supplement MCC's Save Our Seniors mental health program. Six volunteers were selected and trained.

The Town of Marblehead appropriated \$159,351 for FY 08 for the COA. In addition, the COA was awarded a Title IIIC federal grant of \$18,759 for its nutrition programs and a Title IIIB federal grant of \$6,079 for its outreach program by North Shore Elder Services for the period 10/1/07-9/20/08. The Marblehead COA was awarded a state Formula Grant for FY 08 in the amount of \$25,736. The COA also receives a monthly donation from the Marblehead Female Humane Society to fund the part-time use of the second van and its driver for the transportation program. A local Cultural Council grant was awarded to the COA to fund an art history lecture series for seniors. The Marblehead Veterans Middle School held a talent show and donated the \$3000 proceeds to the COA for its programs. The COA depends on donations and the Friends of the COA for additional funding.

The staff of the Council on Aging is to be commended for their commitment to serving the senior residents of Marblehead:

Clerk......Carol Easthope

Respectfully submitted,

Pat Charbonnier, Chairman Ed Bell John Crowley Ed Demski Maureen Devaux Linda Hall Rensselaer Havens Maureen Horan Jean Titus

DEPARTMENT OF PUBLIC WORKS

The Marblehead Department of Public Works is pleased to submit its report for the calendar year 2007.

Over the past year the Department employees have been very busy performing the necessary maintenance to provide for clean and safe public ways throughout town. Some of the services provided include: pothole repair and patching, trench repairs, sidewalk rebuilding and maintenance, trimming of tree roots, street sweeping, street sign maintenance and installation, street resurfacing, snow removal and street painting.

Working with the State Chapter 90 funds we were able to resurface many streets which include: Treat Rd., Phillips St., Pierce St., Smith St., Devereux St., Humphrey St., Brookhouse Drive, Flint St., Maple St., Old Salem Rd., and Vine Street. We also resurfaced part of the Beach St., Ocean Avenue, Atlantic Avenue, Harbor Avenue, and Beacon Street. We recognize the inconvenience caused by some of this work and are grateful to the residents for their tolerance during these activities.

This past winter season was great news in that there was very little snow to contend with, however, December of 2007provided us with over 30" of snow plus icing issues. This has left us with a deficit in the snow removal budget. We hope the rest of the winter will be easier on the finances.

There was a five-day 'Nor'easter in April which required a lot of cleanup and work on seawalls and fences at Fort Sewall, Grace Oliver's Beach and Spray Avenue. Additional work included removal of Christmas trees, working with the Cemetery Department before Memorial Day, and cleaning and grading the Devereux Beach parking lots and the Causeway.

We wish to recognize two recent retirees from the DPW. Director, Thomas Murray retired at the end of March. He handed over a well managed Department with a devoted group of employees. In October, Stephen Andrews retired after many years with the Town as well. We wish them both many years of Happy and Healthy retirement.

As always the Department wishes to thank all the town employees and their department heads for their assistance in accomplishing the various tasks at hand.

A special "Thank you" to Tom, Sue and Darby for making my first year in this position an easy one.

<u>Employee</u> <u>Occupation</u>

David, "Darby" Donahue **Assistant Director** Susan Hogan Senior Clerk Robert Nauss Mechanic William Montgomery Mechanic **Christopher Phillips** Mechanic Arthur Graves Working Foreman Stephen Magrane Working Foreman James Barry Heavy Equipment Operator Robert Delisle, Jr. Heavy Equipment Operator Robert Mace Heavy Equipment Operator Frank Monahan, Jr. Heavy Equipment Operator Robert Pollard Heavy Equipment Operator Robert Titus Heavy Equipment Operator

Respectfully submitted,

Dana E. Snow Director of Public Works Supt. of Water & Sewer

ENGINEERING DEPARTMENT

During calendar year 2007 the Engineering Department provided municipal engineering services to the Board of Selectmen and other town boards, commissions and departments. Services such as street line locations, assessor map revisions, review of plans submitted to the Planning Board under subdivision control and/or site plan review, administration and review of submittals to the Conservation Commission under the Wetlands Protection Act and the Marblehead Wetlands Protection Bylaw, and administration of the Zoning Board of Appeals special permit process were provided. The Department also operated and maintained the Town's Geographic Information System (GIS) during the year.

The 2007 annual town meeting approved funding in the amount of \$8,700,000.00 for the construction of the Ocean Avenue Causeway Seawall Project subject to a Proposition 2.5 debt exclusion override vote which was held in June 2007. This debt exclusion override vote passed allowing the seawall project to go out to bids. Bids were received on August 31, 2007 resulting in a contract for the construction of the seawall being awarded to the second lowest bidder, Pihl-RDA, LLC of Quincy, Massachusetts, in the amount of \$6,365,524.00. A total of eighteen bids were received ranging in price from \$6,289,025.00 to \$10,473,750.00. The lowest bidder submitted a defective bid and was disqualified resulting in the contract being awarded to the second lowest bidder. The firm of Vine Associates, Inc. of Hingham, Massachusetts was hired to oversee the construction process and act as clerk-of-the-works for the project. The Vine Associates contract has a value of \$139,600.00. Also the amount of \$50,000.00 has been set aside for any necessary consultation with the seawall design engineer, Pare Corporation of Lincoln, Rhode Island, that may be required. Construction on the project started in October 2007 and is anticipated to be finished by July 2008.

Throughout 2007, the Engineering Department provided street line information and other relevant surveying information to citizens, private engineers and surveyors upon request; provided copies of assessors maps, zoning maps and street maps to the general public, and provided flood insurance rate map determinations and other information relative to properties located within flood hazard areas to individuals, realtors, insurance agents and other interested parties. The Department also provided maps of abutters and abutters to abutters within 300 feet of a subject property for Zoning Board of Appeals hearings, Planning Board Site Plan Review hearings and Conservation Commission hearings.

During 2007, the Department continued to provide administrative, clerical, record keeping and budgetary support to the Conservation Commission, Planning Board and Zoning Board of Appeals.

Department personnel consist of Douglas W. Saal, Town Engineer and Andrea H. Flaxer, Special Clerk.

Respectfully submitted,

Douglas W. Saal, P.E. Town Engineer

FINANCIAL SERVICES

The Financial Services Department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services Department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and the Data Processing Coordinator.

Within Financial Services, the Accounting office is responsible for the audit and approval of all Town expenditures and preparation of various accounting and financial reports required by the State's Department of Revenue. The Revenue office is responsible for distribution of payroll and vendor checks and collection of taxes and fees owed to the Town. Both the Treasurer and the Collector functions are performed by this office. The Payroll Office performs all payroll functions and administers various employee fringe benefits, including health insurance.

The department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A Copy of the latest CAFR is available by contacting the Finance Director's Office.

Among the more important accomplishments of the Financial Services department during 2007 were:

- Received for the third consecutive year the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting. Marblehead is one of only 20 Massachusetts communities to receive this award.
- Completed the annual open enrollment process in May for employee/retiree health insurance.
- Continued the management of a Wellness Campaign for employees and retirees covered by the various Blue Cross Blue Shield plan options offered by the Town.
- Managed the Town's Official Website, which commenced operation in January of 2006. This work includes managing the content of the website to ensure completeness and accuracy, implementation of new website

features, and assisting other town departments with their website content. In 2007, the website continued to be enhanced with the addition of an email alert feature that allows residents to register their email address on the website and sign-up for various alerts from various town departments. Also in 2007, the website added the ability to access the Town's GIS data.

- Expanded the on-line payment option available for taxpayers to use in the payment of their Real Estate and Personal Property taxes to also include Motor Vehicle and Boat Excise Taxes.
- Converted the Police and Fire department's email service to the town's network.
- Replaced, upgraded, and modernized the software used to account for all of the Town's accounting and payroll activities. Installation of the new software began in the spring of 2007 and is scheduled to be completed by the end of Fiscal Year 2008. The payroll system being replaced is approximately 30 years old and the accounting software being replaced is 25 years old.

Financial Services Department Staff

John J. McGinn Finance Director/Town Accountant Robert Ross Assistant Director – Accounting

Patricia Kelly Murray
Barbara Kiernan
Connie Ross
Treasurer/Tax Collector
Payroll Administrator
Assistant Revenue Officer

Paul Jalbert Accounting & Website Assistant

Dmitriy Vaydman Accounting Assistant
Matthew Barrett Retirement Administrator

Kathy Harvey Administrative Clerk – Payroll Office

Dianne Rodgers Senior Clerk – Revenue Office Deb Christensen Senior Clerk – Revenue Office

FIRE DEPARTMENT

The Marblehead Fire Department is pleased to submit to the citizens of Marblehead our Annual Report for the period ending December 31, 2007.

The Department responded to a total of 2,378 incidents in 2007. Rescue and emergency medical responses accounted for 50% of all incidents. The Department is licensed by the Office of Emergency Medical Services to operate as an ambulance service at the basic level in the Commonwealth of Massachusetts. Cardiac defibrillators are carried on each piece of apparatus with all firefighters and officers certified in cardiac defibrillation and we currently have 33 firefighters trained as Emergency Medical Technicians (EMTs) and 1 trained as a Paramedic.

The following personnel changes were made in 2007. Captain Willis Iannarelli retired after serving the town for 29 years and Firefighter John Hinch retired after 28 years of service. Captain Kyle Hood transferred to the Cambridge Fire Department, Firefighter Robert Better transferred to the Chelsea Fire Department and Firefighter Ronald Petrucci resigned from the department. I would like to thank each of them for their years of dedicated service to this department and to the Town of Marblehead. The following appointments and promotions were made over the past year as a result of those retirements and resignations. Adam Hatfield transferred from the Nahant Fire Department to this department as a Permanent Full-Time Firefighter. James Horgan, Matthew Tina and Eric Ridge were appointed Permanent Full-Time Firefighters. Firefighters Scott Murray and Charles Cerrutti were promoted to Permanent Lieutenants; Lieutenant Elizabeth Wilson was promoted to Provisional Captain, and Provisional Captain Michael Porter was promoted to Permanent Captain. I would like to congratulate each of these department members for their appointments and promotions.

Firefighter Matthew Tina's National Guard Unit was activated in June for approximately one year in support of Operation Iraqi Freedom. On behalf of the department, I would like to thank Matt for his service to our country and we await his safe return home.

We were saddened by the death of Firefighter John Hinch on May 19, 2007. Jack was appointed as a firefighter in 1978 and served on the department until his retirement on January 6, 2007. We are very grateful for Jack's many years of service to the Town of Marblehead.

The Department applied for and received a grant of \$55,430 from the *Department of Homeland Security 2007 Assistance to Firefighters Grant Program.* The grant funds

will be used to purchase new portable radios for our firefighters. New radios with the latest technology will enhance our communications and, as a result firefighter safety. This is the fourth federal grant that the department has received through this program in the past five years totaling over \$250,000.

The Marblehead Local Emergency Planning Committee (LEPC) and the Board of Selectmen previously voted to join a Regional LEPC with several surrounding communities. As a result, the town is currently an active member of the Southern Essex Emergency Planning Committee. The purpose of an LEPC is to enhance the capabilities of a community to prepare for, respond to, and recover from hazardous materials emergencies and we feel that a regional approach is the most effective way to accomplish this goal.

We continue to benefit from the Senior Citizen Property Tax Work-Off Program sponsored by the Council on Aging. This program has been extremely valuable to this Department and the work performed by these volunteers is truly appreciated.

The Department wishes to offer our thanks to all other departments for their help over this past year and to the citizens of the Town for their support and cooperation.

I would like to commend all Department members and dispatchers for their dedication and professionalism, and express my sincere gratitude for the excellent job that they do on a daily basis.

Respectfully submitted,

Barry C. Dixey Chief of Department

INCIDENTS

Structure/Building Fires	33
Vehicle/Boat Fires	3
Other Fires	32
Overpressure Rupture Explosions	1
Rescue/Emergency Medical Responses	1179
Hazmat Responses	91
Other Hazardous Conditions	125
Severe Weather	3
Bomb Scares	2
Mutual Aid	25
Service Calls	331
Good Intent Calls	151
Alarm System Malfunctions	201
Unintentional Alarm System Trips	176
Malicious False Calls	3
Other False Alarms	22
TOTAL	2378

APPARATUS

Engine 1	2006 1500 G.P.M. Pierce Pumper
Engine 2	1998 1500 G.P.M. Seagrave Pumper
Engine 3	1989 1250 G.P.M. Mack Pumper
Ladder 1	1997 75 Ft. KME Aerial Ladder-Quint
C1	2006 Ford Explorer (Chief's Vehicle)
C2	1997 Ford Explorer (Fire Prevention Vehicle)

C3	2002 Ford F250 Pickup Truck		
Rescue Boat	2001 14 Ft. Zodiac with Outboard		
Rescue Boat	1966 13 Ft. Aluminum Boat		

FIRE DEPARTMENT PERSONNEL

April 12, 2007
April 29, 2007
April 29, 2007
September 23, 2007
January 7, 2007
January 7, 2007
March 11, 2007
March 15, 2007
January 6, 2007
February 1, 2007
January 21, 2007
February 5, 2007
December 29, 2007

DEPARTMENT PERSONNEL

CHIEF			
Barry C. Dixey			
FIRE PREVENTION CAPTAIN			
Michael A. Porter			
CAPTAINS			

Richard H. Bartlett	Jason R. Gilliland	
Walter F. Conrad, Jr.	Elizabeth A. Wilson (Provisional)	
LIEUTENANTS		
Charles P. Cerrutti	Scott R. Murray	
Joseph W. Jurasek	Daniel A. Rice	
FIREFI	GHTERS	
Mark P. Barcamonte	John Lequin, Jr.	
Arthur H. Boardway	Gregory T. Lydon	
Ronald N. Borden	Scott T. Martin	
Mark S. Borowski	Gregg M. McLaughlin	
Michael L. Church	Frank T. Monahan	
Richard C. Cutting	Charles W. Morgan	
Rick R. DiGiammarino	Thomas G. Rice	
Timothy J. Doane	Eric M. Ridge	
Mark F. Fader	Matthew J. Serratore	
Jeffrey K. Greenberg	Brendan J. Sheehan	
Adam J. Hatfield	Charles W. Sprague	
Martin T. Hines	Eric Z. Thibodeau	
James M. Horgan	Joseph M. Thibodeau	
Douglas B. Knowles	Matthew J. Tina	
Karl P. Lemieux	John G. Tobey	
Paul A. Watts		
ADMINISTRATIVE CLERK	DEPARTMENT CHAPLAIN	
Mary E. Levine	Father Joe Foster	

FIRE PREVENTION BUREAU

"So often, communities and the Media only recognize the men and woman of the fire service when they respond to fires and other emergencies. One of the greatest accomplishments of America's fire service goes mostly unnoticed by the citizens of this nation. That accomplishment is those fires that are prevented. A fire that never starts can never harm or take the lives of Americans, or firefighters."

-R. David Paulson, Director, Federal Emergency Management Agency (FEMA)

The main objective of the Marblehead Fire Prevention Bureau is the protection of life and property through the **prevention** of fire. This is accomplished by the elimination of hazards through effective code enforcement and public education of fire and life safety principles.

The Fire Prevention Officer works in conjunction with the Building Department to ensure that new construction and any renovations of existing structures meet the minimum fire safety requirements. They also perform annual inspections of every establishment that holds a license to serve alcohol.

Company Inspections ~ In-service fire companies made approximately 650 fire and life safety inspections during 2007. These inspections included public buildings, offices, mercantile buildings and multi-family structures with three or more units. This accomplishes several things; the fire crews become familiar with the building layout and they can reduce the loss of life and property by identifying fire and life safety violations. Any violations found were ordered corrected.

The Fire Department hosted its annual Fire Prevention Open House during the national fire prevention week in October. This year, once again, proved a huge success. We were able to use the Department of Fire Services new fire sprinkler/safe house trailer. This provided live fire demonstrations to show the effectiveness of a home sprinkler system and children and parents alike were taught fire safety lessons. Other parking lot props included a stove on which live fires were ignited in a pan to demonstrate the proper way to extinguish a grease fire. Thank you to all the firefighters that assisted with this worthwhile annual event.

2007 Results by the numbers:

- 977 General inspections of property and buildings
- 37 Complaints investigated and conditions corrected
- 68 Inspection follow ups
- 5 Blasting complaints
- 117 Sets of plans reviewed
- 285 Residential sale of property inspections
- 249 Miscellaneous calls made by the Fire Prevention Officer, which included fire drills, development of fire and life safety plans, evacuation plans, lectures on fire safety, inspector meetings and hands on demonstrations

THE FOLLOWING PERMITS WERE ISSUED BY THIS BUREAU:

Commercial New TOTAL PERMITS	973
Remodel Commercial	25
Remodel Residential	128
Residential New Construction	7
Residential Sale of Property	283
SMOKE DETECTORS	
Black Powder	0
Smokeless Powder	0
Demolition	5
Tank Truck Storage	0
Tent	2
Flammable Storage	0
Welding and Cutting	7
Sprinkler	26
Dumpster	113
L.P. Gas	25
Blasting	4
Tank Storage	100
Tank Removal	149
Oil Burner	61
Fire Reports Fuel Permit	2
	- 1
Fire Penorts	37 1

The Fire Prevention Officer attends all Massachusetts Fire Prevention Association and the Essex County Fire Chief's Association - Fire Prevention Division meetings to keep up-to-date with any new regulations or any changes to the present ones.

Please remember Fire Prevention is everyone's responsibility. Let's keep Marblehead a Fire Safe community.

Incite the desire to prevent a fire!

Respectfully submitted,

Captain Michael A. Porter Fire Prevention Officer

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2007.

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators. Each of our educators is certified as Public Life Safety Educator by the Massachusetts Firefighting Academy.

For the past twelve years we have conducted a comprehensive six-week Fire and Life Safety Program with all first and third grade students. The program covers subjects such as Stop, Drop and Roll! Home Escape Plans, and Get Out and Stay Out.

We continued our program for graduating High School Seniors about college dormitory fire and life safety. We also continued our program focused on "common sense" life safety for our High School Freshman. Additionally a fire/life safety seminar was conducted in conjunction with the Housing Authority at Farrell Court. We are always pleasantly surprised by the residents, their comments and questions.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. This year at our Open House we had a beautiful day, and over 400 visitors came by to meet our Firefighters and to learn about what we do and the equipment we use. Captain Porter arranged for the Department of Fire Services "Home Sprinkler Demonstration Trailer." It turned out to be a huge hit with both kids and adults. We set up a fire extinguisher demonstration using a stove with a grease fire on top. We believe that learning how to use a fire extinguisher before you need to use it is extremely important. I would like to thank all of the Firefighters who helped us set up and man all of our demonstrations. Each year we take it as a challenge to go

above and beyond the year before; please be sure to drop in next year to see what we have come up with.

I would like to thank the following educators who work so hard towards the betterment of our program: Firefighter Greg Lydon for doing such a great job with the First Graders; Firefighter Scott Martin, Firefighter Martin Hines and Firefighter Jeff Greenberg for getting sprayed with the hose and packing up after all the fun; Firefighter Rick DiGiammarino for making sure we have all the supplies we need; Firefighter Tim Doane for continually coming up with new and innovative programs for us to try; and Captain Mike Porter for helping us move in the right direction and facilitating some of our more "non-traditional" ideas. And thanks to the entire Marblehead Fire Department; without their support, a lot of our programs would not be possible.

A special thanks to the children for being so wonderful and their teachers for allowing us into the classrooms.

Respectfully Submitted, Firefighter Brendan Sheehan SAFE Coordinator

TRAINING

Undoubtedly, the single most important factor in producing and maintaining a high level of proficiency in any fire department is an ongoing commitment to training.

The Training Division is responsible for coordinating and facilitating the most comprehensive and current training available to the firefighters of the Marblehead Fire Department, so they may continue to perform in a safe and efficient manner, allowing them to provide the citizens of Marblehead with the highest level of emergency services available.

The Training Division coordinates all in house training by developing a monthly training calendar based on identified training needs and mandated training topics. The company officers are responsible for conducting regular drills and classroom training on their respective shifts. Outside agencies and independent instructors provide additional knowledge and skills in areas that require specialized training.

All newly appointed firefighters are required to attend the twelve-week Recruit Training Program at the Massachusetts Firefighting Academy. In the past year, firefighters Jeff Greenberg, John Lequin, James Horgan, and Eric Ridge graduated from this program and upon completion obtained State and Pro Board certification as Firefighter I/II. It should be noted that 75% of the department's personnel have now graduated from the Firefighting Academy, and 80% hold certification as Firefighter I/II.

The Marblehead Fire Department has transitioned into a very young and energetic department. With this transition came a renewed sense of professionalism and a desire for further career development. Many of the firefighters have taken advantage of the opportunity to expand their knowledge and skills beyond the parameter of the in-service training. In the past year our officers have attended Fire Officer I/II training and certification, Senior Fire Officer Forums, as well as committing countless hours studying for promotion. Likewise, our firefighters have attended Structural Firefighting, Hybrid Car/Vehicle Extrication, Technical Rescue, Basic and Advanced Fire Investigation, and Incident Command Training. I would like to congratulate firefighter John Tobey for successfully completing the 160 hour Hazardous Material Technician Training and for certifying as a Hazardous Materials Technician.

All firefighters realize the importance of training in buildings typical to the ones they respond to. From a small single-family residence to large commercial structures, these buildings provide excellent training opportunities. In 2007, due to the diligence of our Fire Prevention Bureau, we were able to secure four structures to conduct non-live training evolutions in. These four structures afforded our firefighters the opportunity to practice strategy and tactics, and gain practical experience with tools and equipment.

Providing emergency medical response to our citizens is one of our greatest priorities. Our commitment to patient care is paramount. Ninety-five percent of our firefighting personnel are Massachusetts State Certified Emergency Medical Technicians. As a requirement of maintaining certification as an EMT, the State mandates 28 hours of continuing education and a 24 hour refresher course. The Marblehead Fire Department conducts over 275 hours of medical and related training a year. The Fire Department is also actively involved with the Heart Safe Community CPR/Defibrillation program. We have provided CPR and defibrillator training to other town departments, citizens groups, religious organizations and local business.

I would like to recognize and thank those individuals and departments that have assisted with logistics and training locations:

- The Marblehead High School and Veterans Middle School for use of their facilities.
- Abbot Public Library for use of their conference room.
- Department of Public Works Director, Dana Snow for his continued support
- Bill's Towing and Naumkeag Used Auto Parts for supplying and removing our training vehicles.
- Shawn Lerner, from When Seconds Count, for his assistance with medical training

I would like to express my appreciation to all the officers and firefighters who have helped make the training program successful by their cooperation and assistance.

Respectfully,

Captain Jason R. Gilliland Training Officer

EMERGENCY MANAGEMENT

The Emergency Management Agency prepares for natural and manmade disasters. The Massachusetts Emergency Management Agency (MEMA) serves as the local branch of the Federal Emergency Management Agency (FEMA).

Marblehead continues as an active member of the Essex County Regional Planning Committee. Regional Emergency Management continues to be very essential, since the Office of Domestic Preparedness has indicated that they prefer to distribute future Homeland Security funding on a regional basis.

The storms in April resulted in the closing of the causeway and Front Street for six consecutive high tides. Marblehead emergency shelters (Marblehead High School, Veterans Middle School, Village School, and Council of Aging/Park and Recreation) were inspected by Red Cross officials during 2007.

The Federal Government has mandated that all personnel that may respond to, or participate in, mitigation in an emergency incident, receive training in the National Incident Management System (NIMS) and Incident Command System (ICS).

During 2007, Marblehead Firefighters, Police Officers, Health Department and town officials participated in and completed NIMS 700, ICS 100, ICS 200/300. Further ICS training will be conducted in 2008.

I would like to thank all department heads and town employees who have provided service and support.

Respectfully,

Charles Cerrutti Emergency Management Director

FORT SEWALL OVERSIGHT COMMITTEE

The Fort Sewall Oversight Committee is an eight-member group appointed by the Board of Selectmen and comprised of the following: Larry Sands – Glover's Marblehead Regiment, Chairman; Judy Anderson – Marblehead Museum and Historical Society; Joyce Booth – Marblehead Historical Commission; Brenda Arnold – Old Marblehead Improvement Association; Maureen McKinnon-Tucker – Selectmen's Advisory Committee on Disabilities; David Rodgers – Recreation and Parks Commission; Julia Bantly – Old and Historic Districts Commission Ed Lang – At large member; and Phil Norcross – At large member. Rebecca Curran, Town Planner and Thomas Hamond, Recreation and Park Department are both ex-officio members.

Several significant improvements were completed at the Fort in 2007. A Memorial Bench Program was undertaken and thanks to the generosity of 34 benefactors every bench surrounding the Fort was replaced. For a donation of \$1814 each donor purchased a 12' long cement-based, mahogany bench with a 10"x 2" bronze memorial plaque. The location of each bench was determined by a lottery and every bench was "adopted" within a few weeks of the announcement of the project. Other improvements included replacement of the cedar split-rail fence, replacement of the Cleary and George Washington memorial trees and the large tree with the metal patch at the top of the Fort. The committee thanks Pat Cerrutti for all her enthusiasm and work coordinating this program.

The committee continued work on the Fort Sewall Restoration Project that began several years ago with a grant to develop a master plan for the fort. This year we will complete our Phase 1 work with the replacement of the fence over the fort, installation of new lighting (and buried wires); and the completion of landscaping. We are also planning for the first annual Fort Sewall Clean-Up Day to be cosponsored by the Old Marblehead Improvement Association as well as the installation of a memorial commemorating the USS Constitution's three visits to Marblehead. We will also continue planning for the next phase toward completion of the master plan.

The Fort Sewall Oversight Committee was saddened by the death of long-time member Virginia Gamage in 2007. Mrs. Gamage's knowledge and passion for Marblehead and her commitment to historical preservation will be deeply missed.

Respectfully submitted,

Larry Sands, Chairman
Judy Anderson
Joyce Booth
Brenda Arnold
Ed Lang
Phil Norcross
Maureen McKinnon-Tucker
David Rodgers
Julia Bantly
Rebecca Curran, Town Planner
Thomas Hamond, Recreation and Park Department

HARBORS AND WATERS

The Harbor and Waters Board is pleased to submit its annual report for the period ending December 31, 2007.

The visiting yacht facility located at The Harbormasters Quarters at Tuckers Wharf was very active through out the season

From June thru October the Marine Sanitation Pump out Boat operated Monday thru Fridays as well as the land based pump out facility at Cliff Street. The Department pumped out approx 250marine sanitary holding tanks during the 2007 season.

The Massachusetts Division of Waterways dredging project for Little Harbor continues to be delayed.

The Harbormaster's patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue for overdue vessels, investigated fuel and oil spills, removed various hazards to navigation.

Special events patrolled;

July 4, 2007 Fireworks July 7, 2007 Marblehead to Halifax Race

Kelley Marine Resources and Dan Lynch Engineers, both of Marblehead, were hired to secure permits and create drawings for the proposed pier project on the waterfront at Gerry Playground.

The Harbors and Waters Board extends its gratitude to The Board of Selectmen, as well as all the Town Departments and their employees that provide service and support to the Harbormasters operations.

Respectfully submitted Charles J .Dalferro Harbormaster

Harbor and Waters Board Members

Gary P .Gregory - Chairman

John Doub William Pattison Jay Michaud Paul N. Williams

Alternate members

Kenneth Breen, Eliot Rothwell, Paul Stevens

Harbormaster Personnel

Charles J. Dalferro Harbormaster

Fred Webb Russell III Assistant Harbormaster
Daniel Roads Assistant Harbormaster

Sandra Carney Office Manager

Seasonal Assistants

Frank Mac Iver Joseph Homan Thomas Murray Jeffrey Flynn

Raymond Gauthier

To view the Manual for Marblehead Waters as well as other harbor related information visit our web page at www.Marblehead.org/Harbors

MARBLEHEAD CULTURAL COUNCIL

FY07, sixteen grants were awarded from the funds allotted to Marblehead by the Massachusetts Cultural Council, a state agency that supports public programs and educational activities in the arts, sciences and humanities:

- Scott Jameson magic and juggling performance targeted towards a family audience. This interactive performance took place at the Abbot Public Library as the kick off to the summer reading program. (awarded \$250)
- Cinquain Poetry and Fold-Out Book Workshop Participants will create a five line poem about an animal. The poem will then be illustrated in a five page accordion fold-out book. This took place at the Abbot Public Library for children from 7 years and up. (awarded \$200)
- Old North Festival Chorus Performance by a chorus of 100/4 paid soloists/18 piece professional orchestra, an audience from Boston to Newburyport and beyond the children's choir from Old North Church and Community and Bell Choir from old North Church. (awarded \$200)
- Art Ed for Elders This is a series of 3 three session educational lectures about art with slides at the Marblehead Community Center. The first series would focus on Masterpiece Paintings and feature a different artist's work each session. The second series would focus on American artists and the third on contemporary artists. (awarded \$450)
- "When the Animals Danced" by Bob E. Thomas Storytelling, dance and audience participation are featured in this program for children ages 4-10. (awarded \$300)
- Symphony by the Sea The Fine Arts Department at Marblehead Public Schools is working with Ellen Levine, Educational Director of Symphony by the Sea to bring musicians from the symphony in to the classrooms. A quartet of musicians will visit all 13 third grade music classes from Glover, Bell and Coffin Schools during the winter of 2007. Musicians will perform musical pieces as a quartet, discuss the differences between in instruments, perform with students on their recorders, and conduct a question and answer component. (awarded 400)
- Shakespeare Residency The Rebel Shakespeare Company directs 225 7th graders in performing a Shakespeare play. (awarded \$800)
- Flutist and Classical Guitarist performing music from the Medieval and Renaissance periods through the present. This event took place at the Marblehead Arts Association. (awarded \$300)Evolutions '07 Art Exhibit was a 2 day outdoor exhibit by 14 award winning artists. (awarded \$200)

- North Shore Peace Poetry Contest The Veterans for Peace Annual Poetry Contest, sponsored by VFP members of the North Shore communities of Massachusetts was offered for the 8th consecutive year. (awarded \$150)
- Retreat from Moscow, a drama by William Nicholson. This grant was requested by the Mugford Street Players. (awarded \$400)
- Edible Wild Plants of New England presented by John Root. John presented this introduction to identification and uses of our native plants for food and beverage at the Community Center in Marblehead. (awarded \$350)
- Bagpipe Presentation This presentation consisted of a history of the origins of the bagpipes from biblical times to the present, how the bagpipes have played a part in the culture of the Scottish people, how they are made, how they work and a bagpipe performance. (awarded \$200)
- Student Storytelling Workshop This is for kids 4th through 8th grade. This is being presented by Tony Toledo. (awarded \$500)
- Follow Hymn Ministries, Inc presents Jazz is a Rainbow. This is a multicultural, theatrical music education project. (awarded \$ 700)
- Inca Sun Performance This grant was requested to expand the cultural diversity of the Marblehead Festival of the Arts. Inca Sun is a band of Peruvian decent that plays cultural music. (awarded \$300)

The Marblehead Cultural Council members review applications from individuals, schools and organizations, for arts, humanities and interpretive science projects, and then vote which projects should be awarded MCC funding. There are mandated state guidelines to follow, and we chose to impose these additional local limits:

Events must take place in Marblehead Each applicant must have secured a venue before the application due date.

Funding priorities changed from years past. We encouraged anyone interested to apply. We focused on funding a broad selection of events for the residents of Marblehead.

The members of the FY 06-07 Marblehead Cultural Council were: Michele Bell, Susan Gessner, Ava Lawrence, Chairperson, Howard Rosenkrantz, Sandra Broughton, Georgia Murray and Joan Hollister.

Respectfully submitted,

Ava Lawrence, Chairperson

MARBLEHEAD HISTORICAL COMMISSION

The mission of the Marblehead Historical Commission as set forth by State Statue is to protect, preserve and develop the assets of the Town of Marblehead The state Statues referred to are Massachusetts General Law Chapter 40, Section 8d.

To accomplish this charge the members of the commission have acquired rooms in Abbot Hall to display and store historic artifacts, maintain a Maritime Room, a gift shop and provide office space for researching and cataloging the items in the collection. This collection includes material about Marblehead and Marbleheaders, U.S. Navy and merchant ships connected with Marblehead and/or named for Marbleheaders.

The office is in the second floor of Abbot Hall, phone number 781-639-3425. Normal office hours are from 9:00AM to 2:30 PM with and hour from 11:30 to 12:30 for lunch. As the office is staffed by volunteers there may be times when it is not manned.

The collection contains 8480 items which have been cataloged, about 300 items in process of cataloging in the Cole Maritime Room and many more still waiting to be cataloged. Of these 8480 items 593 are objects, 4109 photographs (2582 color slides and the rest paper prints except for a few negatives), 3568 archives (printed paper items that are not books) and 210 books.

1n 2007 we have accomplished the following:

- 1. Cataloged 1317 additional items.
- 2. Set price schedules for copies of photographs, postcards and other items not under copyright.
- 3. Made plans for a plaque depicting the history of Tucker's Wharf to be placed on the Harbormaster's Office on the wharf.
- 4. We have received notice that the ships bell from the U.S.S Marblehead C11 would be deaccessed from the San Francisco Maritime Museum of the National Park Service. We requested that the bell be given to Marblehead and as of January 2008 the request was granted and we expect to receive the bell before the first of February 2008.
- 5. On December 1, 2007 we dedicated Dr. Cole's Maritime Room with a display of the new mahogany and gold sign. Dr. Cole, members of his family and friends and many Marbleheaders attended.
- 6. We assisted the staff of the Town Clerk's office with advice, materials

and literature on their project to sort and catalog documents in her files that go back to the founding of the Town

In the past year Paul Lausier and Elizabeth McKinnon, both long time members of the commission, died. Paul "Chris" Johnston was chosen to replace Paul and the Selectmen will be choosing a replacement for Mrs. McKinnon in January 2008.

The same volunteers as in 2006 have continued with the cataloging the collection. They are Wayne Butler, Eleanor Rhoades, Chris Johnston, and Richard Case, and in the spring of 2007 Eric N Tremblay a, senior at Marblehead High School, worked on a special project as an intern.

The Gift Shop/Museum is managed by Gail Gray and is staffed by volunteers. The Maritime Room has a new group of volunteers to man it. We hope to have both the Gift Shop and the Marine room open for visitors in the Spring of 2008.

18 January 2008

Respectfully submitted,

Wayne T. Butler, Chairman Joyce L. Booth, Secretary Raymond F. Cole, Jr. Nancy Graves William E. Conly Paul "Chris" Johnston Donald Gardner

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2007.

The Marblehead Housing Authority is "a public body politic and corporate" authorized by State Law and regulated by the Commonwealth of Massachusetts (Department of Housing and Community Development).

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. The Board meets regularly on the third Tuesday of each month and conducts its Annual Meeting and election of officers every June.

The Board of Commissioners contract with an Executive Director who administers the day-to-day operation of the Agency.

The Marblehead Housing Authority administers three (3) housing programs designed to provide the Town with decent, safe, and affordable housing. The Authority currently operates 307 units of state-assisted conventional housing, as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

Funding for all programs is received through the Department of Housing and Community Development (DHCD). Although the Marblehead Housing Authority is eligible for subsidy under its contributions contract with the DHCD, at the present time the overall income from rents is in excess of the allowable expense level, and therefore the Authority does not receive a subsidy.

The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Eligibility

The Net Income Limits for determining admission to state-aided housing are as follows:

No. in Household:	Net Income Limit:
1	\$46,300
2	\$52,950
3	\$59,550
4	\$66,150
5	\$71,450
6	\$76,750
7	\$82,050
8	\$87,350

Assets: There is no longer any asset limit in any of the Authority's programs. The current HUD determined interest rate, or actual interest earned on assets, is included as income.

Local preference is given to eligible applicants who live or work in the town of Marblehead.

Veteran's Preference is given for family housing and to elderly local applicants.

Rent

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes all utilities. The average rent paid this year by an elderly resident was \$342.00.

The lowest rent paid this year was \$50.00 and the highest rent paid was \$1094.00.

Family residents pay 27% of their adjusted income toward rent, and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two bedroom unit) or \$600.00 (three bedroom unit). The average rent paid by a family this year was \$435.00. The lowest rent paid by a family was \$48.00 and the highest rent paid was \$1527.00.

The Authority processed three hundred and ninety (390) rent re-certifications, including two hundred and sixty-nine (269) annual re-certifications and one hundred and twenty-one (121) interim rent changes.

Applications for Admission/Occupancy Statistics

The Authority received fifty-nine (59) applications for elderly housing during 2007, including twenty-six (26) under the age of sixty (60). There are currently eight-five (85) applicants on the waiting list for elderly housing, including seventy-three (73) young disabled applicants.

There were thirty (30) vacancies in elderly housing during 2007. Of those vacancies, ten (10) entered a nursing home, and eight (8) went to live with family.

The average age of a resident in elderly housing is seventy-six (76).

There are fifteen (15) residents over the age of ninety (90), including six (6) residents age ninety-five (95) or older. Our oldest resident is age ninety-eight (98).

In accordance with State guidelines, 13.5% of the units are occupied by disabled residents under the age of sixty (60).

The family housing 3 bedroom waiting list re-opened for two months during 2007. During this time, the Authority received seventeen (17) applications, bringing the total number of families on the waiting list at the end of the year to ninety-four (94).

During 2007, sixteen (16) families moved from family housing: three (3) families purchased their first home, twelve (12) families moved to private housing, and one family (1) family was evicted for lease violations. In addition, three (3) families were transferred within the Authority due to being either under-housed or overhoused.

Of the eighty-one (81) units of family housing occupied at year-end, there were sixty-seven (67) single-parent households, and fourteen (14) two-parent households.

There are one hundred and eleven (111) children under the age of eighteen (18) living in the family housing complexes.

Maintenance

The Maintenance Department completed a total of fourteen hundred and twelve (1412) work orders, including resident requests, Authority requests, and inspection findings.

Three hundred and ninety-eight (398) unit inspections were completed this year. These included an annual inspection of every apartment, forty-seven (47) move-in inspections, forty-eight (48) move-out inspections, and seventeen (17) interim inspections.

The Department also completed forty-nine (49) apartment turn-overs: thirty (30) elderly and nineteen (19) family units (7 two-bedroom and 12 three-bedroom).

In addition, the maintenance staff performed a spring clean-up and planting, summer mowing, watering, weeding, and trimming; fall clean-up and winter snow and ice removal.

Capital Improvements

This past year has been one of many accomplishments, and the Authority completed several major capital improvement projects.

Through a grant from the Department of Housing & Community Development (DHCD), the final phase of the Environmental Clean-up at the family housing complex located at Barnard Hawkes Court was completed. The total cost of this project was approximately \$200,000.00.

The Authority was awarded a funding grant in the amount of \$25,000.00 by DHCD to study the dry pipe sprinkler system at the Roads School. A Fire Protection Designer has been selected and the study/investigative phase was underway as of the end of the year.

A sump pump replacement project in the amount of \$20,000.00 was completed at our family housing complex located on Broughton Road.

The exterior steel doors at the Roads School were replaced this year, and a fence at this complex was replaced.

The Authority began an exterior door replacement project at our Green Street Court elderly housing complex. This project will include the removal of sixteen (16) existing steel doors, installation of new doors with sidelights, new hardware, new trim and painting. This project is estimated to cost approximately \$35,000.00.

The Authority also began an exterior door replacement project at our family housing complex located at Barnard Hawkes Court. New entry doors, storage room doors, and new storm doors costing approximately \$30,000.00 were purchased and are being installed by our maintenance staff.

Numerous other capital projects were completed during the year. The Authority spent approximating \$20,000.00 on the replacement of appliances (stoves and refrigerators) in our elderly housing units. Heating system upgrades, roof repairs, gutter repairs, new flooring, and kitchen cabinets were replaced throughout our complexes.

Services to Residents

Communication with residents remains a priority. The Authority distributes a **monthly newsletter** to all three hundred and seven (307) households, and welcomes residents to meet with staff and neighbors at a **monthly coffee hour**. The Authority sponsored ten (10) guest speakers at this year's coffee hours.

Every new resident is provided with a packet of information called "Making the Connection", designed to inform them about the Authority's policies and procedures, as well as information about local agencies and programs that may be of assistance to them.

The Authority also sponsors a number of programs designed with our residents in mind. These include the following:

Resident Service Coordination: By identifying residents that may need assistance through interviews, phone calls, at the annual unit inspection and the annual rent recertification meeting, this program links residents to the community resources that will enable them to live independently for as long as possible. This year, twenty-five (25) referrals for services were made, including home making, transportation,

mental health issues, financial assistance, medical assistance and protective services.

The Authority completed its sixth year of a **Rent Escrow Program**, which enables eligible households in family housing to transition to unsubsidized housing options in the private market. Eligible households are charged rent as usual, based on their total household income. A portion of that rent is placed in an escrow account by the Authority. Escrow funds, which cannot exceed \$10,000.00, may be used by a participating household to make the transition to unsubsidized housing by paying costs such as down payments, closing costs, first and last months rent, security deposits and moving costs. Four (4) families participated in this program during 2007. One family moved and used their rent escrow funds to move to private housing.

The Authority sponsored our 9th Annual Safety Program for residents of elderly housing, in conjunction with the Marblehead Police and Fire Departments. The Authority's "Emergency and Safety Plan", which is designed to keep residents and staff as safe as possible during an emergency, was also distributed.

Emergency Bags purchased for our elderly residents by the Marblehead Rotary Club and the Rotary Club of Marblehead Harbor were distributed.

The **4th Annual Cookout** was held in September, and our **11th Annual Holiday Open House** took place in December. Both events were well attended by residents, staff and members of the Board of Commissioners. The Authority wishes to thank local businesses for their generous donations which make these events possible.

Community Activities:

The Marblehead Housing Authority Providers Group, consisting of representatives from local service agencies and community organizations that serve the needs of the elderly residents in town, continued to meet monthly to share information, collaboration and outreach.

The Authority holds **monthly health clinics**, sponsored by the Marblehead/Swampscott VNA at all of our community rooms, affording residents an opportunity to have their blood pressure checked on a regular basis, discuss medical conditions and have questions answered.

The Executive Director is a member of the **TRIAD** Council, a partnership between the Essex County Sheriff's Department, the District Attorney's Office, the Marblehead Police Department and the Marblehead Council on Aging. The TRIAD program develops and implements an effective crime prevention and education program for elders.

The Housing Authority wishes to thank the current staff, Assistant Director Debra Larkin, Housing Manager Cynthia Palladino, Administrative Assistant Ann Chainey, Office Clerk Christine Levoshko, Maintenance Foreman John Bonfanti, and Maintenance Department staff members Mark Sasso, Christopher Homan, and Stephen Abramo, for their dedication and hard work during the past year.

The Housing Authority also wishes to express its sincere appreciation to the town departments and the citizens of Marblehead, who have supported and assisted the Authority in our efforts to provide affordable housing for the residents of Marblehead.

Respectfully submitted,

Nancy M. Marcoux, Executive Director

Board of Commissioners:

Jean R. Eldridge, Chairman
Richard Whitehill, Vice Chair
Robert Bryne, Treasurer
Peter Russell, Assistant Treasurer & State Appointee
Pamela Basso, Member

METROPOLITAN AREA PLANNING COUNCIL

Created in 1963, the Metropolitan Area Planning Council (MAPC) promotes interlocal cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, environmental protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information is available at www.mapc.org.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

Advancing Smart Growth

MAPC's **MetroFuture: Making a Greater Boston Region** initiative is planning for Metro Boston's growth and development through 2030. In 2007, the project involved nearly **1,000 people** (on top of the 4,000 who participated in previous years). MAPC presented the MetroFuture plan at a

May 1 Boston College Citizen Seminar, where participants overwhelmingly voted to ratify it and work for its implementation. MAPC is now developing an implementation strategy, addressing public policy, public funding priorities, and changes in practice within the private sector. By mid-2008, MetroFuture will transition from a planning initiative to an advocacy program, uniting the efforts of

MAPC, partner organizations, and the thousands of "plan-builders" in an effort to alter regional priorities and growth patterns consistent with the new plan.

As a member of the **Massachusetts Smart Growth Alliance**, MAPC helped form the Transportation Investment Coalition. This group of business, environmental, public interest, and planning organizations is pressing for savings, efficiencies, and new revenues to address the state transportation finance deficit. The Alliance joined with others to advocate successfully for an increase in the Commonwealth's Bond Cap, increasing the resources available to address the state's capital needs. Through the Alliance, MAPC is also working to reform the state's arcane zoning laws through a new and diverse commission, chaired by Undersecretary for Economic Development Gregory Bialecki.

MAPC provides planning assistance and expertise to communities on a wide range of issues, helping them envision the future and evaluate alternatives within a smartgrowth framework. Residents of Malden are taking a long-range look at their city through the **Malden Vision Project**, which kicked off last year with a city-wide visioning workshop attended by 250 participants. MAPC helped the town of Arlington deal with **housing and economic development** issues with a visioning workshop and resident survey, and helped develop new bylaws and other strategies. MAPC also assisted Walpole and Norfolk in developing and analyzing **alternative growth scenarios** along a shared stretch of Route 1A.

Working with the 495/MetroWest Corridor Partnership, MAPC produced a **WaterSmart Indicators report** that details trends in water supply, wastewater, and stormwater for each city and town in the study area. MAPC also completed **water resource strategies** for three towns in the Assabet Watershed to evaluate the environmental impacts of alternative growth patterns, relying in part on hydrologic modeling conducted by the U.S. Geological Survey.

Collaboration for Excellence in Local Government

Through its **Metro Mayors Coalition**, MAPC helped 21 communities secure over \$2 million in **Shannon Grant funding** over the past two years to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence, and substance abuse. In 2007, Gov. Deval Patrick and more than 240 mayors, police chiefs, safety officials and violence prevention workers participated in the coalition's third annual Community Safety Summit to advance strategies to curb

youth violence. Through its newly created North Shore Coalition, MAPC is facilitating discussions to develop a regional, comprehensive mutual aid system.

Cities and towns now have the option of joining the Massachusetts Group Insurance Commission (GIC) with a new law drafted by MAPC and the **Municipal Health Insurance Working Group**. This option will help communities save millions of dollars each year by taking advantage of lower insurance rates available through the GIC. MAPC facilitated the Working Group and helped to build consensus for the proposal. We are now providing technical support to cities, towns, and regional entities who are interested in joining the GIC.

MAPC has convened Boston, Chelsea, Everett, Malden, Medford and Somerville to develop a shared strategy for the **Mystic River corridor**. The river, which runs through dense urban communities, has long been an underutilized asset. The communities will develop a comprehensive picture of activities along the river and will seek to build a shared strategy for future development and use of the waterway.

MAPC collaborated with the Commonwealth's 12 other regional planning agencies, municipal officials and other local leaders to help produce "A Best Practices Model for Streamlined Local Permitting." The result of dozens of focus groups and a statewide permitting survey, the document provides an array of recommendations that municipalities can consider to create a more clear, efficient and predictable permitting process without compromising local standards of development review. The guide is available at www.mass.gov/mpro.

Collaboration for Public Safety

MAPC performs fiduciary, planning, and project management duties for the **Northeast Homeland Security Regional Advisory Council** (NERAC), a network of 85 cities and towns north and west of Boston. In 2007, MAPC helped to develop the School Threat Assessment Response System (STARS), an emergency planning toolkit for each school district in the region. With the assistance of MAPC, NERAC provided portable radios programmed for the Boston Area Police Emergency Radio Network, enabling real-time radio communications among police, fire, and other first responders during major emergencies. In the past year, NERAC established an online information clearinghouse for police and fire departments, and began planning for emergency evacuations from a regional perspective. MAPC also helped NERAC to set up three regional crime mapping centers that use GIS to visualize crime data through maps.

MAPC completed **Pre-Disaster Mitigation (PDM) plans** for nine communities in 2007, on top of the 20 completed in recent years. Each plan includes an inventory of critical facilities and infrastructure, a vulnerability analysis, and a mitigation strategy with recommended actions. MAPC will continue working with 46 cities and towns in 2008.

Collaboration for Municipal Savings

MAPC's **Regional Purchasing Consortia** administered six procurements for 42 cities and towns, saving communities up to 20% on purchases such as office supplies, paving services, and road maintenance. Similar savings were realized by the 300 agencies that participate in the **Greater Boston Police Council (GBPC)**, which is administered by MAPC. In fiscal year 2007, MAPC conducted seven procurements for various types of vehicles, including police cruisers and heavy-duty trucks. Overall, 187 municipalities purchased 329 vehicles at an estimated cost of over \$20 million.

Reliable Data, Available to All

Since its official launch in February, MAPC's **MetroBoston Data Common** online data and mapping tool has been used by dozens of constituents to create customized maps for developing grant applications, analyzing development proposals, or improving services. You can create maps, charts, and graphs on the Data Common by accessing www.metrobostondatacommon.org. In addition to supporting this online tool, the Metro Data Center at MAPC responds to **data requests** from member communities, non-profit organizations, businesses, residents, students and other state agencies.

In the past year, MAPC used **visualization tools** that combine GIS technology, photography and graphic design to help increase community awareness about proposed zoning bylaws in Bellingham and Dedham, and to illustrate what different parts of the region would look like under **MetroFuture**.

Charting a Course to Regional Prosperity

MAPC developed its annual **Comprehensive Economic Development Strategy** (CEDS) for the region, in partnership with the US Economic Development Administration. The report contains an analysis of trends and conditions in the regional economy, highlighting challenges and opportunities. The economic analysis in the CEDS is targeted to front-line economic development staff working in the public and community-based sectors.

Working for 12 contiguous urban communities in the Metro Mayors Coalition, MAPC is developing an **inventory of potential development** sites near municipal boundaries to support coordinated planning. MAPC also developed the **Smart Workplace Project**, a GIS map of smart-growth friendly sites for commercial and industrial development throughout the region. In collaboration with the University of Massachusetts Boston, MAPC is taking a regional look at the **space needs of the life sciences industry**.

Working with the Immigrant Learning Center and the Commonwealth Corporation, MAPC convened academic, institutional and non-profit researchers to develop an **immigration research agenda**.

Getting Around the Region

MAPC produced a **Regional Bicycle Plan**, assessing current conditions and identifying the improvements necessary to create a more comprehensive regional bicycle transportation system. The plan establishes updated goals based on previous plans, and identifies key strategies and priority projects.

Under its new **Regional Bike Parking Program**, MAPC negotiated discount group purchasing contracts with three leading vendors of bicycle parking equipment. This allows MAPC municipalities and other public entities to purchase discounted equipment and, in some cases, to receive state or federal reimbursement for the cost. Communities around the region have used the program to put new racks at schools, libraries, parks, and shopping areas. The program will continue in 2008.

In 2007 MAPC also began work on the **Regional Pedestrian Plan**. This plan will identify policies to make walking a convenient, safe, and practical form of transportation throughout the region. Proposed solutions will include best practices for local jurisdictions as well as steps that could be taken by the state or by the Metropolitan Planning Organization.

MAPC has developed a web-based **Parking Toolkit** that addresses common parking issues. Cities and towns can learn how to do a parking study, how to reduce parking demand and manage supply, how to make use of existing parking, and how to finance parking improvements. The Parking Toolkit is the first in a series of Sustainable Transportation Toolkit products that MAPC will develop over the coming years. Visit http://transtoolkit.mapc.org to access these tools.

Large portions of Massachusetts Avenue and Route 2A from Arlington to Concord are now a **Massachusetts Scenic Byway**, due to the efforts of MAPC, the Minuteman National Historic Park, and the towns of Arlington, Lexington, Lincoln, and Concord. MAPC is now preparing a Scenic Byway Corridor Management Plan, the first step in protecting the historic, scenic, and cultural qualities of the byway.

In 2007, MAPC worked with developers and communities to evaluate the transportation impacts of dozens of projects, including the South Weymouth Naval Air Station redevelopment (SouthField), Westwood Station, and Harvard University's new Allston campus.

On Beacon Hill

• Municipal Health Insurance:

MAPC and the Municipal Health Insurance Working Group built consensus and drafted the new law allowing cities and towns to save millions of dollars each year by joining the Group Insurance Commission.

• Shannon Community Safety Initiative:

Over the last two years, MAPC's advocacy and grant development services have helped nearly two dozen communities to secure over \$2 million in funding for interdisciplinary programs that focus on youth violence, drugs, and enforcement against gangs.

• Statewide Population Estimates Program:

A \$600,000 line item in the 2008 budget will provide the State Estimates Program with more resources to prepare for the 2010 Census. This program will help correct the deficiencies of recent population estimates and to prevent similar deficiencies from occurring in 2010.

• Surplus Land:

MAPC continues to advocate for passage of a new policy on the disposition of surplus state land. Specifically, we continue to build support for our proposal that encourages smart growth development on surplus land while giving municipalities a meaningful role throughout the disposition process.

• Community Preservation Act:

In 2007, the Metropolitan Mayors Coalition and Community Preservation Coalition reached consensus around legislation to help more communities participate in the Community Preservation Act (CPA). The legislation, filed by Senator Cynthia Creem (D-Newton), would also secure adequate funding over the long term for the state's CPA matching fund.

• Zoning Reform:

The new zoning reform commission, initiated by the Massachusetts Smart Growth Alliance and chaired by Undersecretary for Economic Development Greg Bialecki, is now working to draft legislation dealing with such matters as "approval not required," grandfathering, consistency between master plans and zoning, and incentives to expand housing production.

North Shore Task Force

(Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield, Wenham)

During 2007, the North Shore Task Force took part in a variety of activities, including:

Reviewed and offered input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.

Learned how to use visualization and community outreach techniques to build support for mixed-use projects and zoning bylaws.

Continued to enthusiastically engage with and serve as a key sounding board for the MetroFuture Regional Planning process, hosting a widely attended MetroFuture Forum in December of 2006 and continuing its support throughout 2007.

Received training from MAPC staff in how to use MetroBoston Data Common, an online tool providing data about the region and each of its cities and towns. It is a resource for all those wishing to better understand how the region and its communities are changing, and helps residents, planners, city and town officials, educators, and journalists explore options and make informed decisions.

Heard a presentation from the MA Renewable Energy Trust on progress in expanding renewable energy uses in the state and how communities can start to use renewable energy, and offered ideas on how alternative energy and conservation can play a key role in the MetroFuture Plan.

Collaborated with Tufts Urban and Environmental Policy graduate students to present an in-depth study of how the Town of Ipswich could use Chapter 40R to help diversify the town's housing supply and provide an alternative to the 40B housing process.

Used some of the latest work done by MAPC to see how communities can incorporate Low Impact Development principles -- including meeting EPA Phase II stormwater requirements with new bylaws -- through a combination of regulation, evaluation of existing development practices and stakeholder collaboration.

Continued to offer downtown development and revitalization strategies as the Department of Housing and Community Development offered examples of and made a presentation on how to establish successful Business Improvement Districts (BIDs).

Reviewed ongoing municipal issues using Community Exchange at each meeting.

Developed a 2008 Topics Agenda that will continue the Task Force's effort to attract a large and diverse audience to its meetings by offering meetings focusing on:

Alternatives to Traditional Zoning

MetroFuture Implementation Strategies Downtown Revitalization Strategies Sustainable Municipal Energy Policy Joint Legislative Meeting with North Shore Mayor's Coalition Update on North Shore Open Space Protection: Impact of Community Preservation Act and Local Land Trusts Case Studies of Successful Local Government Policy: What Works and Why Case Studies on Successful Intra-Regional Agreements

Smart Growth and Preservation of Neighborhood Character.

The MAPC Annual Report is respectfully submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

MUNICIPAL LIGHT DEPARTMENT

Pages

WATING FOR INFORMATION

THE OLD AND HISTORIC DISTRICTS COMMISSION

The Old and Historic Districts Commission meets on the first and third Tuesdays of the month at 7;30p.m. in Abbot Hall. Applications include the application form, a plot plan, photographs of the existing conditions and three copies of proposed changes represented by elevations, building plans, and/or any relevant information. Hearings on applications are scheduled for all except minor or routine applications. An administrative fee of \$35.00 is charged for Public Hearings.

In 2007 the Old and Historic Districts Commission held 23 meetings. The Commission held 15 Public Hearings, received applications, continued hearings and held discussions on 184 matters and granted, amended or extended 158 Certificates of Appropriateness, The Commission denied 4 applications and one was appealed.

The Commission wishes to acknowledge the help and support of the Selectmen's Office in the goal of fair, just and timely application of the Old and Historic bylaw. We also wish to acknowledge the support and assistance of the Board of Selectmen, the Building Commissioner's Office, Assistant Town Counsel, the Harbors and Water Board, the Assessor's Office, the Town Clerk's Office, the Engineering Department, the Abbot Hall Custodians and all the Town employees who gave this Commission generous, friendly and skilled help.

Respectfully submitted,

Thomas Saltman, Chairman Julia Bantly, Secretary Susan Bragdon F. Reed Cutting, Jr. James Patrick

Suzanne Niemeyer, Alt, Karl Renney, Alt.

PLANNING BOARD

The Planning Board meets at 7:30 p.m. on the second and fourth Tuesday of each month in the auditorium in Abbot Hall. All meetings are open to the public. The board is composed of five members, each elected for staggered three year terms. Members in 2007 included David Stern, Philip Helmes, James Bishop, Karl Johnson, Edward Nilsson and Kurt James. In August Mr. Stern resigned after over 20 years on the Board. In November Kurt James and Edward Nilsson were appointed to terms to fill the two vacancies created by the resignations. Until his resignation in August David Stern served as the chairman.

The Town Planner Rebecca Curran oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties seeking information.

One of the functions of the Planning Board is as a permit granting authority. The Planning Board issues two types of permits: the Site Plan Approval Special Permit and Subdivision Control Approvals.

The Site Plan Approval Special Permit process is required for all nonresidential structures over 700 square feet, all new construction and additions over 500 square feet located within shoreline districts and any new subdivision resulting in three or more lots. The Planning Board issued a total of eighteen site plan approval special permits. Eleven for additions within shoreline districts at the following addresses: 21 Sunset Road, 446 Atlantic Avenue, 352 Atlantic Avenue, 3 Kenneth Road, 361 Ocean Avenue, 1 Stone Terrace, 4 Eustis Road, 3 Davenport Road & Crowninshield Road, 45 Ticehurst Lane, 16 Foster Street and 4 Anchorage Lane; one special permit for non residential construction at 11 Atlantic Avenue, four special permits were issued for the new construction or total reconstruction (teardown) of existing single family homes at the following addresses 4 Nashua Avenue, 15 Harbor Avenue, 90 Naugus Avenue, 8 Corn Point Road and one subdivision of three lots or more at Long View Drive West / 5 Fieldbrook Road.

The Planning Board acted on six subdivision control applications in 2007. Under the Subdivision Control Law, the Planning Board is required to sign off on plans which show a subdivision of land having the required frontage. These are called Approval Not Required (Form A) plans. Five were endorsed in 2007 at the following addresses, 11 Selman, 11 Peach Highlands, 15-21 Heritage Way, 41 Pilgrim Road and 222 West Shore Drive. Additionally, one Definitive Plan (Form

C) subdivision was approved for a seven lot subdivision at Longview drive West/ 5 Fieldbrook Road.

Board members served on a variety of boards and committees in 2006 including the Jim Bishop as the town's representative on the Metropolitan Area Planning Council.

The board thanks David Stern for his twenty years of service on the board and dedication to planning issues town wide. Mr. Stern had a tremendous gift for running an orderly and efficient meeting, always treating applicants and abutters fairly and courteously. He will be missed by the board.

The Planning Board thanks the Board of Appeals and Building Department for their input on the Planning Board's Zoning Subcommittee and in the coordination and cooperation on various projects throughout the year.

Andrea Flaxer works in the Engineering Department and provides coordination and administrative assistance with the planning board. The Town Engineer Douglas Saal provides technical assistance to the board and to prospective applicants. The board thanks both Andrea and Doug for their fine work.

Respectfully submitted,

Philip Helmes, Chairman James Bishop Kurt James Karl Johnson Edward Nilsson

POLICE DEPARTMENT

The Marblehead Police Department is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2007.

This past year has been very busy for the Police Department with a total of 15,041 logged incidents requiring police response. The Department had a total of 258 arrests including protective custody. Department officers stopped 1681 motor vehicles for various violations and issued a total of 780 citations. The Department's continued policy of strict motor vehicle law enforcement has resulted in a highly visible police force which has contributed to low accident rates, no motor vehicle fatalities and low crime rates in general. New programs like "Stop-a-Cop" and "Zoned Selective Enforcement" brought many officers into the residential and business areas for the purpose of getting to know people and increasing community safety.

This year, the Police Department has seen several retirements and promotions. Chief James Carney retired after 32 years of service. Lt. Robert Picariello was promoted to take his place on May 21st, 2007. Additionally, Robert Coyne retired having served as the interim Chief when Chief Carney retired. In the patrol force, officers Kenneth Nickerson, Henry Currier and John Blasidell all retired this year, each having many years of service. Jonathan Lunt was promoted to the rank of Lieutenant and Jason Conrad was promoted to the rank of Sergeant. Lt. Mark Mills was appointed Temporary Captain until a permanent captain is appointed through the Civil Service process.

In August, the E911 Dispatch Center was outfitted by the State with the latest computer technology including Global Positioning (GPS.) With this new equipment, dispatchers are able to pinpoint 911 cellular call locations, making it easier to get help to the correct place as soon as possible.

The Department applied for and received a Community policing Grant from the State for \$47,500. With this money, the Department will be bringing back the Motorcycle unit as well as walking beats whenever possible. The Marblehead Police Department continues its safety and security programs through the donations made to the Safety Awareness Fund and limited grants.

The Department would like to thank all the citizens of Marblehead for their assistance and support over the past year.

I would also like to thank the officers and staff of the Police Department for their dedication and professionalism in carrying out their duty throughout the year.

Respectfully Submitted,

Robert O. Picariello Chief of Police

Police Department Personnel 2007:

Police Officers:

Chief Robert O. Picariello
Temporary Captain Mark D. Mills
Lieutenant David J. Millett
Lieutenant Matthew Freeman
Lieutenant Jonathan Lunt
Sergeant Donald Decker
Sergeant Marion Keating
Sergeant Sean Sweeney
Sergeant Jason Conrad

Patrol Officers:

Arthur Buckley Jr. Michael Roads Paul J. A. Belyea Sean Brady Nicholas Economou Charles Sinclair Lori Knowles Eric Osattin Roy Ballard Brendan Finnegan David Ostrovitz Michael Daigle Christopher Gallo Dennis DeFelice Cary Gaynor Adam Mastrangelo Dean Peralta Michael Everett Christopher Adkerson Richard Alex Jason McDonald

E-911 Dispatchers:

Supervisor Amy Gilliland Scott Kaufman Teresa Collins Gregory Lapham Michael Bagnell

Matthew Lunt Edwin Fournier

Senior Clerk:

Deborah Frongillo

<u>Part Time Clerk:</u> <u>General labor:</u> Alison Murray Bartlett Sherman

Animal Control Division:

Animal Control officer Betsy Tufts

Assistant Laura Consigli Assistant Diane Treadwell

Animal Inspector:

Isabel Lorenco

School Traffic Supervisors:

Paul Lemieux **Edith Chalifour** Anton Cohen Betty Gatchell John Spanks **Leonard Cormier** Warren Perry Randi Warren John O'Connell Margaret Denis Robin Reed Marshall Young Elsie Mondesir **Basil Rubin** Elizabeth Greely Katherine Millett Thomas Adams Marjorie Mace

The following Marblehead Officers retired or resigned during 2007:

Chief James Carney - Retired

Temporary Chief Robert Coyne - Retired

Officer Kenneth Nickerson - Retired

Officer Henry Currier - Retired

Officer John Blaisdell - Retired

Officer Chad Collins - Transferred to Lowell Police Department

ANIMAL CONTROL

Calls to the Police Station for Animal Control in 2007: 1,097

(These do not include calls made directly to the shelter or the Animal Control Officer)

DOGS:

Impounded	74
Returned to Owner	73
Adopted	9
Euthanized	0
Complaints	59
Stray/Loose	367
Reported Missing	74
Barking	82
Bites	11
Hit by Car	14

CATS:

Reported Missing	101
Found	43
Complaints About	17
Abandoned	8
Adopted-	
Cats	103
Kittens	57

CITATIONS:

Hit by Car

(These are issued after verbal and written warnings in most cases)

17

Failure to leash	78
Failure to License	70
Pooper Scooper-	
(caught in the act)	4
Beach/Park	16
Excessive Barking	17
Failure Vaccinate/Rabies	1

WILD LIFE:

Calls	195
Bird Complaints	251
Animal Rescues	6
Marine Life	10
Other Animals	22
Road Kill	80
Quarantines reported	28

RABID, SICK, INJURED WILDLIFE EUTHENIZED:

Skunks	1
Raccoons	4
Birds	8
Squirrels	9
Woodchucks	2
Opossum	2
Rat	1

Mutual Aid Calls: 10 (to other towns)

All other orphaned, sick or injured wildlife were brought to a rehabilitator.

Although the Animal Control Department does not handle nuisance wildlife, (they come under the jurisdiction of the State Division of Fisheries and Wildlife), we have rescued numerous animals that have wandered/flew into primary living areas and could not get out on their own.

The Atlantic Veterinary Hospital is the animal hospital on call for the Town. Many animals are treated at all hours thanks to Dr. Jeff Rockwell D.V.M and his dedicated staff who come in on nights, weekends and holidays when there is an emergency. North Shore Animal Hospital in Lynn, owned and operated by Dave Dunn D.V.M. is the Towns back-up emergency veterinary hospital.

Thanks to the Dog park Committee, our first public dog park is closer to becoming a reality. This area is proposed to have fencing and waste receptacles making it a safe and clean environment for dogs and their owners.

The animal shelter is located at 44 Village Street. Our heartfelt thanks go out to the dedicated volunteers who work together rescuing, cleaning, feeding, medicating, raising funds and finding loving homes for all our animals. It would not be possible without them.

Although we have reduced facts to statistical numbers, many of these numbers mean so much more. In many cases they represent the loss of a family member, or the relief of being reunited with one, because that's what our pets are, family members who brighten our lives and comfort us. I am sincerely luck to have a career that enables me to be a part of this.

Respectfully Submitted,

Betsy Tufts Animal Control Officer

RECREATION, PARKS, & FORESTY

The Recreation, Parks, and Forestry Commission submits this report for the year ending December 31, 2007.

The Commission is made up of five residents who are elected annually at a general Town election on the second Monday in May each year. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Programs and budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting. The Commission also reviews and approves the fees and charges made for various uses and programs concerning the department. The Commission has responsibility for overseeing the programming, rental, and operation of the Community Center. Night and weekend fees and rental charges are used in the Revolving Fund to contribute to the operating and utility costs of the Community Center.

Field and Athletic Facility Maintenance

The Department maintains the fields and is responsible for the field preparation, including lines, for the following sports: High School (Varsity, Junior Varsity, and Frosh): football, baseball, softball, lacrosse, soccer, and field hockey; Youth Sports baseball and football; men's softball, women's softball, and co-ed softball.

Spring requires varsity school sports first (Seaside baseball, High School softball, Middle School lacrosse and baseball), followed by the mid-April Youth Sports through summer, adult softball through September, and varsity/JV soccer, field hockey, and football at the end of August. For the months of September, October, and November, all fall varsity and junior varsity football, soccer, and field hockey school and youth sports fields are maintained for soccer and football.

The mowing and trimming of athletic fields is now done weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Crews no longer work weekends on a regular basis as in previous years so as to provide better supervision and improve efficiency. Mowing of

properties begins in early April and continues through November on a five day per week schedule. Leaf cleanups run November and December, and spring cleanups run March through May. Special playground cedar mulch is purchased and added to all school and town playgrounds as needed for safety surfacing to reduce the chance of injuries due to falls. The department is unable to "manicure" the grounds at the Schools due to budget limitations; plantings and mulch are added as time and materials allows.

Budget and staff limitations, requests for extra work, and changes on short notice from coaches and players remain a continual problem. Early spring and late fall scheduling of field usage depends on when fields are dormant, wet, frozen, or overused in any one area. Turf damage has extended to a whole playing season in some cases and cannot be satisfactorily repaired without either closing the damaged field completely and/or taking on substantial additional expenses for replacement materials and overtime.

Typically in June conditions became normalized and the landscaping and horticultural problems ease, allowing the department to begin fertilizing, aerating, seeding and mowing.

Private contractors evaluated the High School and other athletic fields. The Piper Field was found to still have soil structural problems of compaction in spite of all the aerating, fertilizing, and over-seeding done, and similar problems were found at the Village School. The cost quoted for remediation at the Village School was too expensive for our budget and had to be put on hold. The lower baseball field at the high school is under reconstruction by TurfLinks with financial assistance from Marblehead Youth Baseball.

The addition of the athletic fields at the Village and Veteran's schools and the high school continues to stretch labor and materials thin to maintain and line them for school events, and this concern continues to be compromised by limited department funding. The School Department was planning to take back responsibility for all school property and grounds maintenance beginning with the Fiscal 2008 budget but withdrew the plan just before the last Town meeting.

Organic fertilizer with corn gluten for weed control is used in early October on public building grounds including Abbot Hall, the Library, the Community Center, Memorial Park, Crocker Park, and the fronts of some elementary schools.

During the year a sports utilization group meets at the Community Center with Sam Ganglani and Linda Rice Collins currently acting as liaisons for the Commission. The group keeps communications and scheduling concerns open so the various town sports teams and coaches can minimize conflicts and maximize usage.

Karin Martin continues excellent assistance at Memorial Park as part of the Council on Aging's program to pick up and clean the area on a daily basis. The others who provide outstanding assistance as part of this program in other areas at various times during the year are: Marge Mace at Redd's Pond, Old Burial Hill, and Fort Sewall, Carol Green at Devereux Beach, and Jim Zeiff and Fred Alling at Fort Sewall and Crocker park assisting with keeping the dog waste bag stations supplied.

Spring 2007 saw some early usage of fields that were too cold and wet which caused unnecessary compaction and killed roots and crowns on dormant and tender grass (especially bluegrass) which did not recover. Aeration, over seeding, and fertilization at additional costs for labor and materials had to be increased and delayed work in other areas.

All line marking, mowing, and field schedule changes are now coordinated by Assistant Superintendent and Recreation Supervisor Mike Lane. Grounds Foreman Peter James assigned Brad Delisle and Bob Gillis to the athletic field marking. The efforts of Mike, Pete, Brad, and Bob have made the lining for school sports more timely, while the Commission's decision to have Mike oversee all athletic field preparation improved the fields for all the school sports programs usage.

The parks maintenance expense budget was level funded for fiscal year 2008 while material and delivery costs continued to increase. With these restrictions, and the limited available seasonal maintenance staff, overtime was paid on weekends during the summer season for trash collection and other necessary work on an as needed basis.

The Commission receives numerous requests for fund raising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Among those approved were:

- At the community center:
 - o The Chamber of Commerce's Home and Garden Weekend Show.
 - The Board of Health Flu Shot Clinics.
 - o The Marblehead Arrangers Garden Club Christmas plant and arrangement sale at the time of the Christmas Walk.
 - Free seminars
- Camp Shore Lea Nature Center:

- The Massachusetts Audubon Society sponsored a camp program during July with the staff from the Ipswich River Sanctuary supervising.
- Devereux Beach and parking areas:
 - Senior Class Carnival.
 - o The M.S. Walk in April.
 - o The Chamber of Commerce Carnival fund raiser.
 - o The Boston Children's Hospital "Cycle for Life" used the beach to begin and end its fund raising bike ride.
 - Several other bicycle and road races to use the beach to begin and end events.
- Gerry Playground:
 - o The Republican Town Committee.
 - o Several Cub Scout outings.
 - Class reunions
 - Eco Farm Co-operative Market from spring through fall.
- Other fields:
 - Boy Scout Troop 11 for the sale of Christmas trees at Gatchells Playground.
 - The Y.M.C.A. fun run at Seaside Park and outdoor summer programs at Orne, Gerry, and Hobbs Playgrounds for soccer and T-ball programs.

Building and Comfort Station (restroom) Maintenance

In addition to the community center other buildings are requiring more attention due to increasing demand. The department continuously maintains a workshop and equipment storage at Devereux Beach, the tree garage on Vine Street, the cemetery garage at Waterside, Gerry Playground garages and playground room storage, and the Seaside Park grandstand storage for supplies only. Capital expenditures for the grandstands are progressing.

The department also maintains comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchells Playground, and Shore Lea Nature Center on a seasonal basis with Water & Sewer costs, cleaning and cleaning supplies, and paper goods come from the department budget. \$2000 is currently spent for doggie bags for Chandler Hovey Park, Crocker Park, and Fort Sewall. Dogs are prohibited from all athletic fields and children's playgrounds; all other Parks require dogs to be on a leash and dog waste is required by law to be disposed

of in proper safe receptacles designed for fecal waste disposal (<u>not public trash</u> barrels).

Capital improvements for buildings

The Town approved funding for repairs and improvements of the Forestry garage (28 Vine Street). <u>Irving Plumbing</u> of Lynn submitted the winning bid for a new gas heating system which has been installed with assistance from the plumbing inspector and <u>Keyspan</u>. Other remodeling will progress in accordance with the plans drafted by Bill Yuhas.

The Seaside grandstand continues to be a target for numerous incidents of vandalism, resulting in the department having to frequently conduct maintenance and repairs to the facility. Plans to remodel the restrooms are still in the works; a donation fund has been created at the Selectmen's office to raise funding for the project. New wire screening was installed to replace the vandalized cloth screening and seating and shingles have been replaced.

Under the direction of Mike Lane with assistance from Harry Gunderson, the 2007 beach season opened with <u>DAYCO Construction</u> completing the remodeling of the Devereux Beach restrooms after many delays and the new Garfield Pavilion being completed by <u>Marblehead Marine</u> and available for usage.

Leased Properties

The Devereux Beach Concession Stand is now operated by Mr. Paul Petersiel doing business as "Lime Rickey's" in accordance with M.G.L. Chapter 30 with permission of the Board of Selectmen and the Recreation & Parks Commission and enjoyed a successful first season.

The Gerry Playground house (A.K.A the Stramski house) lease still remains vacant. The Marblehead Rowing Club has rented garage space to store their rowing skulls on a yearly lease. The Commission continues to seek usage of the facility compatible with recreation & park programs and policies.

Anticipated capital improvements

- Repairs and restroom remodeling at Crocker Park.
- Updated provisions for handicap access at Fort Sewall.
- The sale of the house and lot at Orne Playground on Fader Place.

 Expand shared equipment storage & maintenance facilities at Waterside Cemetery

Equipment Replacement and Seasonal Staffing

The department received new replacements of the Park 4 Van, an aerator, an over-seeder, and a trimmer mower with a collection unit. We also procured a reconditioned mower-tractor for reels and back up parts for the Jacobson F-10.

The ongoing problem of finding reliable seasonal maintenance staff from April through November continues as college students are only available during the summer school break leaving us short staffed during those spring and fall months when we need them the most.

Facility & Grounds Landscape Maintenance Program

The Parks and Forestry staff is responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties (Note: "*" denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town's sports programs):

Recreation, Parks, & Forestry Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd's Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	
Gerry Playground	School Dept. properties:	Other Public Grounds:
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Bell School	Gas House Beach
* Orne Playground	Coffin School	Grace Oliver's Beach
* Reynolds Playground	Eveleth School	Red Steps Way
* Seaside park	Gerry School	Fort Sewall turnaround
Memorial Park	Glover School	Brookhouse Drive

Devereux Beach garage	* Marblehead High School	Gallison Avenue Way
Vine St. Forestry Garage	Lincoln Ave. reserve	Gatchells Green
	* The Village Middle School	Lovis Cove Beach
	* The Veterans Junior High School	
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):
All public shade trees	Abbot Hall	Bicycle, Exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Shore Lea Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

Winter and spring 2007 Recreation Programs

The department continues the successful ski program which took two busses with 5th to 12th graders and volunteer chaperones under the planning and supervision of Recreation Supervisor Mike Lane to Attitash/Bear Peak in Bartlett, N.H. leaving at 6:00 AM on five Saturdays and returning at approximately 7:00 PM. The ski program continues to be a popular youth program.

The department also continues to offer the family skating program at Salem State College for two hours on Sunday afternoons from October through February, and programs at the community center and other Town facilities including: A Saturday morning Youth Basketball program, a winter pre-school "indoor park", after school programs including fencing, lacrosse, "Know Atom" science classes, piano lessons, and youth badminton classes. Evenings features dog obedience on Tuesdays, adult badminton on Wednesdays, and adult pickup volleyball on Mondays and Thursdays. Every second Thursday of each month offers a psychic session.

Summer and fall 2007 Recreation Programs

The department continues providing numerous summer outdoor programs (with rain locations provided) including the well attended Gerry (ages 5-7), Reynolds (ages 8-10), and Gatchells' (ages 11-12) playground programs, and this year a new "extended day" option was added. Other programs offered include Field trips to Canobie Lake Park, Water Country, Boston Harbor, and a camping overnight; The Magician's football, field hockey, basketball, baseball, and lacrosse clinics and the Roger Day baseball camp at various fields around town; Tennis lessons and Girl's evening basketball at Seaside Park; youth sailing classes at Gerry Playground; a soccer and badminton camp at both Gatchells' Green and the Community Center, and kayaking instruction at Riverhead Beach. Indoor programs in summer and fall at the Community Center continues to offer science classes, pet dog training, adult volleyball, psychic sessions, fencing, and piano lessons.

Urban Forestry Program

Public shade trees and shrubs located on public ways are under the jurisdiction of the Tree Warden and the four person tree crew.

Marblehead has many older trees, some that have lived past their expected maturity. The department strives to identify and reduce tree hazards that may result in injuries or damage to people or property and along public ways including the cemeteries, parks, and school grounds.

The department receives in excess of 1500 telephone calls annually from residents regarding tree matters; those matters deemed as hazardous receive priority while routine pruning and plantings are scheduled according to staff availability. Problems with tree roots buckling sidewalks and fouling electrical wiring have shown a noted increase in the past year.

During 2007 an estimated 600 trees were removed after being evaluated as dangerous, dead or dying by the department. While replacement plantings of some trees has been ongoing, location, site conditions, and tree types have not in many cases been conducive to trees being replanted in the same locations as the old trees since they would become more of a liability than an asset.

We still hope to update the Town's tree inventory which was left incomplete in 1992 and is not in a G.I.S. compatible format. We would like to create a tree inspection system that breaks the town into quarters with one quarter being inspected per year using this updated G.I.S. compatible tree inventory. This system

could be combined with sidewalk repair requests at the Highway Department when tree roots cause sidewalk damage.

The last Town Meeting approved a By-law specific to tree policies in accordance with Chapter 87 of the Massachusetts State General Laws regarding public shade trees which became enforceable in October of 2007. Assistant Town Counsel Lisa Mead was of great assistance with Town Administrator Tony Sasso and the Board of Selectmen to bring this policy to fruition. The development of a tree manual specific to the removal, pruning, care, and planting of public trees which will be comprehensive and consider the overall tree canopy is ongoing.

The Department of Conservation and Recreation under the Commissioner of Environmental Affairs in the State Government has programs for communities to obtain grants and matching grants for urban forestry care of which we hope to take advantage. The definition of Urban and Community Forestry is professional management "for planting, preservation, and maintenance of a municipality's public tree resources in partnership with residents and community institutions".

The department also looks to work closely with the Marblehead Conservancy and the Chamber of Commerce regarding 20/20 projects for the business district.

Marblehead continues to apply and qualify for the National Tree City USA as designated by the National Arbor Day Foundation. We celebrate Arbor Day in conjunction with Earth Day at the end of April.

The department purchases tree seedlings from the Massachusetts Tree Wardens and Foresters Association. Approximately 400 seedlings were planted in open and conservation areas by the Marblehead Conservancy and other volunteers including the Boy and Girl Scouts and Charter School and Middle School student volunteers.

The volume of requests for tree removals and/or pruning reflects the need to continue our strong working relationship with the Light Department, especially when storms create tree emergencies.

Department Staff

We want to thank the Department's employees for their dedication to our Town's natural resources and recreation opportunities. The following worked for the Department during the past year:

R. T. Hamond, Department Superintendent and Tree Warden

- C. Michael Lane, Recreation Supervisor and Assistant Superintendent
- Ric Reynolds, Senior Clerk
- Peter R. James, Working Foreman/Building and Grounds
- Walter Leszczynski, Heavy Equipment Operator
- Robert Gillis, Parks Maintenance Craftsman
- Greg Snow, Maintenance Craftsman/Mechanic
- Reginald Berry, Mike Attridge, Mike Atkins, and Brad Delisle, Maintenance/Groundskeepers.
- Douglas D. Gordon, Working Foreman/Tree Surgeon
- Ed Park and Art Beauchesne, Tree Climbers/Forestry Maintenance

There are many instructors who work in the various recreation programs, playground, and other leisure services within the department in the parks and at the Community Center. Also, there are seasonal maintenance workers and caretakers for the parks, and summer maintenance workers and lifeguards at Devereux Beach.

The Commission would like to thank the staffs of the Highway, Health, Harbormaster, Building, Schools, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Sam Ganglani, Chairman Derek Norcross Chip Osborne Linda Rice-Collins Dave Rodgers

R. Thomas Hamond Superintendent Recreation, Parks, & Forestry Town of Marblehead

SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2007:

Scales Sealed:	42
Scales Condemned:	0
Gasoline/Diesel pumps Sealed:	6
Gasoline/Diesel pumps NOT Sealed:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	3

Respectfully submitted,

David C Rodgers Sealer

SHELLFISH CONSTABLES

Devereux, Tucker's, and Goldthwait beaches were opened for the harvesting of surf clams in November. The Board of Health supplied the MA Division of Marine Fisheries with historical water quality reports. As of the writing of this report there were 39 licenses issued to date for the 07/08 season. There were 34 licenses issued during the 06/07 season. The clamming season in Marblehead is during the months of September through April. The areas may open later and close temporarily during the season when environmental issues may change.

Monitoring diggers, checking water quality and testing of the clams is ongoing by the MA Division of Marine Fisheries and local residents that have volunteered to serve as Shellfish Constables. The Town Clerk and her staff have been very diligent in processing the paperwork for the State and issuing licenses.

Respectfully submitted,

Wayne O. Attridge, Chief Shellfish Constable

Constables:
Douglas Aikman
John Gregory Attridge
Raymond Bates Jr.
Harry Christensen, Esq.
David Donahue
Deborah Fadden
Jeffrey Flynn
R. Thomas Hamond
Susan Hogan

TASK FORCE AGAINST DISCRIMINATION

The Marblehead Task Force Against Discrimination was formed by the Board of Selectmen in July 1989 in response to the desecration of Temple Emanu-el and the Jewish Community Center of the North Shore. Our town leaders, recognizing that prejudice and bigotry are community-wide concerns, established the Task Force to educate and protect its citizens from further incidences of crimes of hate.

The committee, appointed yearly by the Marblehead selectmen, is co-chaired by Anne Marie Hunter and Helaine Hazlett. The appointees include members of the clergy, educators, students and concerned citizens. At this time, there are currently vacancies on the committee for a law enforcement officer and an attorney. The Task Force meets in open session throughout the year to discuss concerns raised by the selectmen, committee members and/or citizens.

During the past year, the committee has been both pro-active and re-active. It has responded to two separate incidents of vandalism and prejudice. The first occurred in the early spring on the railroad bed behind Fox Run Lane where slogans and graffiti were painted on a large rock. The second incident was to the Star of the Sea Christmas Fair banner that, also, was vandalized. Both incidents received appropriate recognition by the police, the task force, and the press.

Under the auspices of the Anti Defamation League's No Place for Hate®, founded in 1999, the committee sponsored or co-sponsored several projects and programs. The Academy Award winning movie "Crash" was shown with discussion following. Along with the Marblehead High School's Save Darfur Committee, lawn signs were sold to help support and raise awareness about the horrific situation there. Again, the committee was a sponsor of the annual ADL North Shore Advisory Committee's Interfaith Seder.

In 2009 the Marblehead Task Force Against Discrimination will celebrate twenty years of existence and plans are being made to have a special event recognizing the occasion. Throughout the years, the Task Force's mission has remained consistent. Its purpose is to help provide a safe community, celebrating diversity, where all individuals regardless of race, religion, sexual orientation or ethnic background are welcomed. Marblehead is a place where discrimination will not be tolerated.

Respectfully submitted,

Helaine R. Hazlett Reverend Anne Marie Hunter Co-chairs Rabbi Jonas Goldberg

Isabel Katzman Harvey Michaels Jay Morrison Barbara Schneider Deacon John E. Whipple

VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2007.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2007 indicate that three Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$8.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs.

A total of 59 Marblehead Veterans were laid to rest between Nov 11, 2006 and Nov 11, 2007. Eighty percent of these men and women were World War II Veterans. As a town and country we have an obligation to this generation of Americans. Service to our Veterans and their families remains the most important goal of this office.

I would like to thank Chaplain Lyman Rollins VFW Post 2005, the American Legion Post 32, and the US Submarine Veterans, Marblehead Base for their assistance in the affairs of this office in 2007. I would also like to thank Marbleheader Karen Martin for her work in Memorial Park.

Respectfully submitted,

David C Rodgers, Veterans Agent

WATER AND SEWER COMMISSION

The Marblehead Water and Commission is pleased to submit its report for calendar year 2007. There have been many construction projects performed, and others were in the design stage during the past year. These will be discussed in the individual department reports.

Over the past year, the Water Department has continued with its annual inspection of hydrants, system flushing, painting and hydrant replacement program. In the area of water quality, all necessary sampling was performed, along with our backflow testing program and investigation of customer complaints. Our maintenance crews have been busy with water main repairs, and the installation of both new and replacement water services. Meter personnel have performed all necessary water meter reading, testing, installation, leak detection and hundreds of mark outs.

The Water Department has continued with the upgrading of existing metering equipment with the installation of over 800 new radio reading devices; bringing this project to approximately 25% complete. Our new computer operated telemetering and remote operation (SCADA) equipment was used for the first time last summer. This equipment allows for more instant information monitoring flow, pressure and tank levels and much more. We also finished the second phase of the water main replacement on Harbor Avenue in late July of 2007. The next phase is ready to be bid after Town Meeting to complete the replacement of the oldest mains in Town in either the fall of 2008, or most likely in the spring of 2009.

The Sewer Department has continued with its scheduled maintenance of over 100 miles of sewer lines. These projects include line cleaning, root treatment, and support for contract crews performing in-depth studies of our sanitary sewers and storm drainage systems. The Commission's 28 sewer pumping stations continue to be inspected daily.

The Sewer Department has awarded a contract for the replacement of the May St. pump station. Work should be well underway by the middle of April for an early summer completion. Other projects include televised inspection of manholes and sewer lines in various areas of Town.

The Drain Department has continued with its annual maintenance program. All major drain outlets are cleaned when necessary, and tree roots are removed. On the construction side, we added over 20 new structures, while rebuilding more than 30.

We have continued to add to the system to accommodate sump pumps, and added inlets to help reduce flooding during times of heavy rainfall. We are continuously re-evaluating the needs of the system based upon its ability to react to different types of rainfall events.

Our office staff continues to be extremely busy processing over 30,000 bills annually, while collecting over \$7,000,000 in revenue. Other projects completed by the office include maintaining records to house connection cards, construction planning, scheduling appointments, providing information for hundreds of individual mark outs, and most importantly responding to customer needs.

The Commission wishes to welcome three new members to its team: Krissey Regan to the office staff; Eric Hildonen to the Sewer Department; and Matthew Thibault to the Water Department.

Finally, we would like to thank other departments, and especially our own employees who have helped us to complete another successful year of service to the Town.

Respectfully submitted,

Dana E. Snow Superintendent

Marblehead Water and Sewer Commission F. Carlton Siegel, P. E., Chairman Emerson F. Brown, Vice Chairman Wilbur E. Bassett, P. E. Thomas M. Carroll Bradford N. Freeman Telephone: (781) 631-0102

Telephone: (781) 631-0102 FAX Number: (781) 631-2670

Dana E. Snow Charles R. McCollum Superintendent Assistant Superintendent

Water Department Employees: Sewer Department Employees: William Haskell, Spec. Labor III John Belanger, Spec. Labor III

Gregory Burt, Water Tech. John Bradshaw, Mech. Pipefit. Michael Marsters, Mech. Pipefit. Johann Gebhard, Hvy. Eq. Op. Corey Smith, Spec. Labor I David Cameron, Spec. Labor I Matthew Thibault, Spec. Labor I Mark Fulton, Mech. TV Spec. James Johnson, Mech. Pipefit. II Jonathan Morley, Mech. Pipefit. Robert Landry, Mech. Pipefit. Brian Conrad, Hvy. Eq. Op. Stephen Hull, Spec. Labor I Eric Hildonen, Spec. Labor I

Office Employees: Linda Matthews, Office Mgr. Krissey Regan, Billing Tech. Jean MacAskill, Special Clerk Drain Department Employees: Kevin Wilson, Spec. Labor III William Larios, Hvy. Eq. Op.

WATER DEPARTMENT REPORT

1. Water Breaks	10
2. Damaged Hydrants Repaired or Replaced	24
3. New Water Services and Renewals	14
4. Inside Valves Replaced	31
5. New Water Mains or Extensions	3
6. Water Services Repaired	24
7. New Sprinkler Lines Added	1
8. Frozen Water Meters	26
9. Hydrants Painted	200
10. Trouble Calls	30

SEWER DEPARTMENT REPORT

 Sewer Lines Cleaned 	36,425 Ft.
2. Drain Lines Cleaned	5,600 Ft.
3. Vacuum Dig Repairs	125
4. Water Used	135,000 Gal
Lines Televised – Sewer	800 Ft.
6. Service Repaired – Permits	26
New Services – Permits	24
Construction Repairs	32
7. Manholes Repaired	25
8. Pumping Stations Maintained & Repaired	28

9. Vehicles Maintained	23
10. Dig Safe Mark Outs	1,763
11. Oil Spill in Sewer	6
12. Feet of 8 Inch Pipe Treated for Roots	7,575 Ft.

DRAIN DEPARTMENT REPORT

1.	Catch Basins Repaired	34
2.	New Catch Basins	12
3.	Manhole Resets	6
4.	New Manholes	9
5.	Culvert Repair	1
6.	Sump Pump Connections	6
7.	Feet of New Pipe	1.000 Ft

- 8. Extensive Open Ditch Work from Park Lane to Shorewood Rd.
- 9. Regular Inspection and Maintenance of All Town Outfalls and Open Ditches
- 10. All Drain Work Hot Topped or Loamed and Seeded

SOUTH ESSEX SEWERAGE DISTRICT

As the Town's representative to the South Essex Sewerage District (SESD), I am pleased to submit the following report for calendar year 2007.

This past year proved to be quite uneventful. During this period, the facility has continued to meet all required compliance standards for a secondary waste water treatment facility. While saying this, plant personnel have continued to fine tune all facets of the operation; all of this with the idea to provide the best treatment possible at the least cost to you, the ratepayer.

Once again, we are pleased to say that we have been able to maintain our budget within the $2\frac{1}{2}\%$ cap, averting any need to address the need for an override.

At this time, I wish to recognize all the employees at SESD, from the newest laborer, our clerical staff, our operation's division and also our administration for a very productive and successful year.

As the South Essex Sewerage District, we look forward to the continued operation of a clean, safe and efficient facility.

As always, we are pleased to answer any questions as they relate to the operation of SESD. $\,$

Respectfully submitted,

Dana E. Snow SESD Representative

Prepared by: Brian McNamee 1/10/08

Treasurer

I. REVENUE DESCRIPTION	METHOD OF APPORTIONMENT	% TOTAL	AMOUNT	SESD TOTAL
Assessment Revenue	FY07 Budgeted Apportionment	8.33%.	\$2,138,105	25,672,852
Member Refunds Paid	Actual	14.97%	(\$427,000)	(2,853,000)
Chemical Reimbursement.	Actual	7.90%	\$14,140	179,099
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization Balance Apportioned based on Appor. Agree.	7.69%	\$51,872	674,569
Septage Revenue	Actual	9.76%	\$19,490	199,769
MWPAT Loan Subsidy	Based on Cost Apportionment Agreements	7.96%	\$683,470	8,589,806
Interest Income Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	8.07%	\$59,803	741,215
Misc. Revenue and Other Income	Actual	8.40%	\$2,530	30,115
Total Revenues		7.65%	\$2,542,410	33,234,423

II Expenses Description	Method of Apportionment	% Total	Amount	SESD Total
O & M 2000	Based on Percentage Flow	0.00%	\$0	126,861
O & M 3000	Based on Percentage Flow	0.00%	\$0	234,431
O & M 4000	Based on Percentage Flow	0.00%	\$0	30,279
O & M 5000	Based on Percentage Flow	0.00%	\$0	463,893
O & M 5001	Based on Percentage Flow	0.00%	\$0	0
O & M 6000	Based on Percentage Flow	8.43%	\$42,603	505,109
O & M 6001	Based on Percentage Flow	0.00%	\$0	0.00
O & M 7000	Based on Percentage Flow 3 Yr. Avg. Flow & Solids	8.71%	\$285,472	3,278,345
O & M 7001	Based on Percentage Flow 3 Yr. Avg. Flow & Solids	0.00%	\$0	0
O & M 7050	Based on Cost Apportionment Agreements	0.00%	\$0	0
O & M 7100	Based on Percentage of Flow	0.00%	\$0	10,862

O & M 7200	Based on Percentage of Flow	0.00%	\$0	9,525
O & M 7300	Based on Percentage of Flow	100.00%	\$3,835	3,835
O & M 7400	Based on Percentage of Flow	0.00%	\$0	23,461
O & M 7500	Based on Percentage of Flow	0.00%	\$0	8,595
O & M 7600	Based on Percentage of Flow	0.00%	\$0	30,438
O & M 7601	Based on Percentage of Flow	0.00%	\$0	0.00
O & M 8010	Based on Percentage of Flow 3 Yr. Avg. Flow & Solids	8.71%	\$117,234	1,346,310
O & M 8011	Based on Percentage of Flow 3 Yr. Avg. Flow & Solids	0.00%	\$0	0.00
O & M 8020	Based on Percentage of Flow 3 Yr. Avg. Flow & Solids	7.90%	\$159,967	2,026,150
O & M 8021	Based on % of Flow 3 Yr. Avg. Flow & Solids	0.00%	\$0	0.00
O & M 8030	Based on % of Flow 3 Yr. Avg. Flow & Solids	8.43%	\$33,774	400,42
O & M 8031	Based on % of Flow 3 Yr. Avg. Flow & Solids	0.00%	\$0	0.00
O & M 8040	Based on % of BOD	9.76%	\$171,633	1,759,180
O & M 8041	Based on % of BOD	0.00%	\$0	0.00
O & M 8060	Based on Weighted % Of BOD/TSS	8.78%	\$332,450	3,785,842
O & M 8061	Based on Weighted % Of BOD/TSS	0.00%	\$0	0.00
O & M 9000	Based on % of Flow	100.0%	\$129,149	129,149
Special Assessment	Actual	0.00%	\$0	5,231.00
Principal- Long Term	Based on Cost Apportionment Agreements	7.68%	\$497,457	6,474,608
Interest – Long Term	Based on Cost Apportionment Agreements	7.68%	\$214,190	2,787,768
MWPAT Loan Loan Subsidy	Based on Cost Apportionment Agreements	7.96%	\$683,470	8,589,806
MWPAT Admin- istrative Fees	Based on Cost Apportionment Agreements	7.68%	\$11,949	155,537
Interest-	Based on Cost	0.00%	\$0	0.00

Short Term	Apportionment Agreements			
Lieu of Taxes	Based on Cost Apportionment Agreements	11.25%	\$56,266	500,000

Intergovernmental Fines	Based on Cost Apportionment	0.00%	\$0	0.00
Times	Agreements			
Stabilization	Based on % of 3 Yr. Avg. of Flow & Solids	0.00%	\$0	0.00
Transfer to CPF's	Actual	0.00%	\$0	0.00
Misc. Expense	Actual	0.00%	\$0	0.00
Total Expenses		8.38%	\$2,739,448	32,685,642

III EXCESS (DEFICIENCY) REVENUE OVER EXPENSES (\$197,037)

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in regular bi-weekly session in 2007, conducting 103 advertised hearings, mostly for dimensional relief, granting 86 applications, denying 7, 10 withdrawn. One 40B application is yet pending. The Board also conducted non-advertised administrative hearings for minor modifications to previous special permits.

The Board members are: Barbara Shefftz, David Bennet, Alan Lipkind, Karen Tenenbaum and William R. Moriarty. The alternates are Christopher Casey, Andrea Papanek, Betsy Burke-Jacobson and most recently Paige Hintlian. Special thanks to Kent Hallawell for many years of irreplaceable service as an alternate member

Assisting the Board were Andrea Flaxer, Town Engineer Doug Saal, Town Planner Becky Curran, and members of the Building Commissioner's Office who wish to remain anonymous. Thanks to Steve Ware for cheerful custodial support and Red Sox reports.

Respectfully submitted,

William R. Moriarty Chair

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOL COMMITTEE

Amy Drinker Term Expires May, 2010
Robert Dana Term Expires May, 2008
Patricia Blackmer Jonathan Lederman James Dearborn Term Expires May, 2009
Term Expires May, 2010
Term Expires May, 2009

ORGANIZATION

Chairperson Amy Drinker Vice-Chairperson Rob Dana

Secretary Patricia Blackmer

REGULAR MEETINGS

The regular meetings of the School Committee are held in the High School Library bi-monthly at 7:30 p.m. on the first and third Thursdays of the months except in July and August.

MARBLEHEAD SCHOOLS ON THE WEB

Additional information about all Marblehead Public Schools programs can be found on the internet site at: http://www.marblehead.com/schools

ADMISSIONS REQUIREMENTS

Entrance Age: Any child who will be six years of age on or before August 31 of that school year may be admitted to the primary unit during the month of September. No child ineligible for the primary unit in September shall be admitted during the school year. The minimum age for entering the kindergarten shall be five years on or before August 31 of that school year.

Children entering school for the first time are required to present a birth certificate, a physical exam (including vision screening for distance visual acuity and stereopsis) completed within 12 months prior to the date of school entry, and documentation of immunizations. All children must be immunized against polio;

diphtheria, tetanus, pertussis (DTaP); measles, mumps and rubella (MMR); varicella (chicken pox); and hepatitis B. Exemptions from immunizations are allowed under Commonwealth of Massachusetts Law for either religious or medical reasons, both of which require documentation.

SIGNALS FOR NO SCHOOL

No school announcements will be made over radio, television channels 4, 5 and 7, on the Marblehead Public Schools website at http://www.marblehead.com/schools as well as through email and phone messages with the AlertNow system. Telephone calls should not be made to the Police or Fire Departments.

Since widely varying conditions in the various parts of Marblehead may make it difficult to reach decisions about inclement weather conditions, parents are requested to exercise their discretion in regard to their own children's attendance.

2007-08 SCHOOL HOURS

7:55 a.m. to 2:37 p.m.
8:00 a.m. to 2:30 p.m.
8:00 a.m. to 2:15 p.m.
8:15 a.m. to 2:30 p.m.
8:05 a.m. to 2:20 p.m.

SUPERINTENDENT OF SCHOOLS

My term as Superintendent of Marblehead's Public Schools began on July 1, 2007. Marblehead's school system was already strong when I arrived in town. I felt the district was poised to embrace the Instructional Vision that I articulated in a five year "Instructional Focus" plan delivered to the School Committee and the entire school community last summer.

The educational vision for the district is dedicated to increasing student achievement while developing attitudes toward learning that will provide every student with the "Critical Spirit" to solve complex problems and make innovative and creative decisions necessary for them to be successful in college and the work world thereafter—our students need these skills in order to successfully compete in the world regardless of their chosen vocation. More about the MPS Instructional

Focus can be read on the School District's web page at www.marblehead.com/schools/superintendent by clicking on the left links.

I came to Marblehead having served as an International School Headmaster both in China and the U.K. Previously, I served separate stints as Superintendent of Schools in high performing districts and I helped start a Nano Technology business in Vermont. My current "Focus" on instruction and student achievement has evolved as a result of these experiences. I believe we have high performing students, excellent teachers and strong teacher leadership potential, a supportive community and a fiscally sound base in our town. These early beliefs have been reinforced. This is a special town with a high performing school system for which I am proud to provide educational leadership.

I have submitted an FY09 budget proposal of \$27,873,862, which is \$1,155,898 more than the FY08 \$26,656,436. The net operations and maintenance budget increase, after applying budget offsets for Circuit Breaker, Special Education Tuition Revenue and other revolving accounts is \$1,010,523 or an increase of +3.94%. This net increase to the School Department operations and maintenance budget is in line with the guidelines articulated in the December 18, 2007 Town Financial outlook presentation and covers contractual obligations.

We have re-allocated the use of funds expended in FY08 to reinforce our strategic "Instructional Focus" for FY09. The following are budget priorities for FY09:

Level Services Budget

The first of our two primary budget goals is a level services budget. Our staffing levels remain the same asFY08. That is, the revised programs and staff positions replacing our FY08 programs require no new funding. Anticipated revenue to fund the FY09 Superintendent's Budget is based on conservative estimates of available revenue. Again, this budget covers all contractual and legal obligations.

Implementation of our MPS Instructional Focus

The second of our two primary budget goals is the extension of our Year-1 Focus and the implementation of the Year-2 Focus. We anticipate completing the Year-1 Focus (18 month period) by January 2009. Concurrently, we will implement Year-2 of our Focus beginning in September 2008. A newly revised administration structure will provide the foundation and leadership for Focus implementation success through FY12. These changes allow us to implement our "Thinking Skills Strategy", as well as a "Three Pronged Instructional Leadership Model." This model

includes the Principal as "Instructional Leader" assisted by a curriculum director and assigned teacher leadership. This structure will have greater impact on instructional behavior of all teacher teams. The three pronged approach will replace our current single dimensional instructional leadership, i.e. curriculum directors, model at no increase to the overall budget.

Program offerings reflecting our focus for FY09 are as follows:

- Explicit reading and writing instructional programs Grades K-3
- International Baccalaureate Program (MHS) planning costs
- Instructional Focus Professional Development programs partially funded in the budget and through grants. i.e., Skillful Teacher Training, Philosophy, Responsive Classroom, Socratic Questioning and Argumentative Literacy

Village School (upper elementary School) Programs and Class Size Focus:

From April 2007 through October of 2008, close to 100 students returned to the Marblehead Public Schools, many of them from the Charter School. It is incumbent upon us to carefully monitor class size at both the Village and Veterans Schools, as we project that these students will stay in our system. Two additional fourth grade teachers have been added for Village to give us a student-teacher ratio of less than 20 to 1. Additional sections (.33) of specialist teachers will be secured to preserve the core team schedule, allowing time for teachers to meet at grade level and to review student work and prescribe best instructional practices to improve student achievement. We will maintain our Chinese Mandarin Language Instruction during EDU periods at the Village School but in addition, we will add Spanish Language instruction to our 6th Grade curriculum (.4 FTE). We plan to add Spanish Language instruction to Grades 5 and Grade 4 respectively over the following 2 years. Depending on the availability of new money, we will add (2.0) general education tutors to our 5th grades.

Maintain Current Class Sizes and Improve Class Size Ratios:

Our current class sizes are on the outer edge of acceptability for our class size guidelines in our elementary grades, the 8th grade, and in selected ELA classes in the High School. As previously mentioned, this budget addresses 4th grade numbers by adding two additional teachers in Grade 4. This action decreases our student teacher ratio in 4th Grade to less than 20-1. Possible remedies for other class size issues include using classroom tutors to support teacher delivery of instruction. Review of class sizes below 12 students in English at the High School will give us the opportunity to reduce student teacher ratios by reassigning teachers to Core English classes. Non-fiction writing will be promoted for all grades.

Reallocation of 08 Budget and Grant Revenue to Fund 09 Programs:

Operational budgets are held to level funding in materials and supply categories, administrators have reallocated funds within their budgets to fund instructional and "focus" needs for the FY09 year. The High School has reallocated funds to add \$25,000.00 to the textbook account in order to fund a planned changed in the Social Studies curriculum in 2009, which also reflects the State frameworks. Administrators will discuss other examples, in detail, during their assigned budget presentations to the School Committee.

We continue to rely on grants from the community and the generosity of our PTOs to assist us, particularly in the area of Professional Development and creative and innovative program areas. Organizations including The Friends of the Marblehead Public Schools and TeamUp are instrumental in providing funding for innovative programming for students, teachers, and the community.

<u>Improve Instructional Programs in Specialized Areas of Student Interest and Need:</u>

This budget includes the addition of a Science and Engineering position at Marblehead Veterans Middle School. This program will enhance our potential to improve our students' MCAS performance in Science at the Middle School. The addition of a Marine Technology Program at Marblehead High School will provide students with hands-on training in a trade that is close to the hearts of Marbleheaders. This program will enhance our students' skills and abilities in Marine Technology.

It is my intention to return half time Library Assistant positions, cut from the budget in FY08. Unfortunately, we cannot return full time aides to the libraries, but this part-time addition will allow our Library media professionals the time to assist students with specialized media instruction. We also plan to keep our libraries open after school hours for student use as a result of the return of these positions.

<u>Capital Issues will be dealt with through Warrant Articles and Building Operation Improvements:</u>

The energy reserve account is increased from its current \$185,000.00 level to \$225,000.00 for FY09. Through the Town's Rolling Stock Article, we plan to purchase a new Special Education van allowing for substantial savings in the operational budget. This one time purchase will save additionally in the operations area in future budgets. Capital needs articles are explained very clearly in the FY08 School Committee report to the Town.

This year the School Committee and School Administration have tightened their belts and worked hard to erase a potential deficit due to the influx of 100 Charter School students, and unexpected increases in "out of district" Special Education tuition costs in excess of \$200,000. We are committed to continue to operate a high quality school district within the funds made available by the Town. Our goal is to be good financial stewards of our resources, while providing for one of the top school systems in Massachusetts.

Respectively submitted, Dr. G. Paul Dulac Superintendent of Schools

MARBLEHEAD SCHOOL COMMITTEE

The School Committee's primary responsibilities are the hiring and supervision of the Superintendent of Schools, the creation and oversight of school policy, and the review and approval of the school district's budget. Appropriate allocation of the school budget requires the School Committee to balance the needs of individual students, schools, and programs with the overall direction and priorities of the district. By listening to the Superintendent, the district's educators, students, parents, and the Marblehead community, the School Committee is able to draw on excellent resources in order to make sound and sustainable decisions.

Our new superintendent, G. Paul Dulac, Ed.D, began work in Marblehead on July 1, 2007. He is an experienced superintendent with a proven record of accomplishment as an educational leader in Massachusetts, New Hampshire, England, and Beijing, China. His vision for our school district is geared toward preparing our students for the rigors of the global economy that await them upon graduation. The School Committee fully supports Dr. Dulac's Instructional Focus five-year plan, which emphasizes the development of critical and creative thinking skills for all our students. Working within the budget, he has articulated a model of administrative leadership that provides our teachers with appropriate professional development, and our students with focused classroom instruction. His vision will further distinguish Marblehead as one of the top performing school districts in Massachusetts.

From July 2005, through July 2007, the Marblehead Public Schools policy manual was systematically reviewed and revised by the School Committee. Recognizing that it is a valuable reference tool, it is now available online by visiting

the district's website: Marblehead.com/schools/. Users of the online manual can search for policies by entering a key word such as "homework" or "field trip"; the search results will list links for all policies containing the search word.

The School Committee continues to take a leadership role in systematically addressing the building needs of the district's schools. With tremendous support from the town, and the benefit of significant state reimbursement, the new Marblehead High School opened in September 2002, and Marblehead Veterans Middle School (grades 7 and 8) opened in September 2004. In addition to each school's educational components, the facilities provide community-use spaces (auditoriums, gyms, libraries, cafeterias, fields) that are fully utilized by school and town groups. Marblehead's quality schools are a testament to the town's commitment to education. Working within the town's fiscal means will remain a core tenet in addressing the Kindergarten through Grade 6 schools' capital needs. The following projects are presently before the School Committee and the town for consideration:

- 1) The Village School: The Facilities Master Plan Committee (FMPC) was reconvened in 2003 to address the facility needs at the Village School. Its 2004 report detailed core needs (heating, electrical, plumbing, windows, roof) including costs and proposed phasing for renovations. During the summer of 2004, as the school's grade configuration changed from grades 5-8 to grades 4-6, the work in the building focused on classroom needs that could be addressed within the district's operating budget and through a focused fundraising effort. The replacement of core systems was not feasible at that time. The heating system has been kept online over the past six+ years through diligent maintenance, cannibalization of parts, and creative trouble-shooting. However, this approach will not be sustainable for more than one, or possibly two, more heating seasons. The time for addressing the Village School's core system capital needs has arrived.
- 2) Glover School: The Facilities Master Plan Committee was reconvened again in February 2006, to assess the PreK-grade 6 school facilities and access state reimbursement to address the facility needs. By this time, the state had reconfigured its school building program and created the Massachusetts School Building Authority (MSBA), assuring a funding source by dedicating one cent of the state sales tax to pay for school building projects. As a result of the MSBA's 2006 statewide review of all school buildings, the Gerry and Glover elementary schools were designated as "Category Four" facilities (out of only 64 statewide), meaning they are deemed by the state to be in the most need of immediate attention in order to meet the state's guidelines for school facilities. Adhering to the MSBA process,

Statements of Interest (SOIs) were submitted by the FMPC to the MSBA in the spring of 2007, outlining facility issues at Glover, Eveleth (Glover's sister school), Gerry, Coffin (Gerry's sister school), and Village school. The FMPC determined that renovations at Bell school would be undertaken at a later date. In September 2007, the MSBA directed Marblehead (and all other municipalities submitting multiple SOIs) to choose a single priority project for consideration. The FMPC and the School Committee both agreed that of Marblehead's two Category Four schools (Glover and Gerry), Glover should be chosen based on its bigger student enrollment (258 vs. 166), greater number of classrooms (twelve vs. eight), higher energy costs (two buildings and core systems on the Glover site vs. one for Gerry), and the fact that Glover's principal is responsible for three buildings in two locations (two at Glover and one at Eveleth). The cost of the Glover School project will be the greatest; therefore accessing state funds to reduce the cost for Marblehead taxpayers is a priority. In December 2007, Marblehead was informed by the MSBA that the Glover School has been accepted as one of only 49 projects from across the state to enter the Feasibility Phase of its process to access state reimbursement. During the next six to twelve months, the School Committee will work with the state to identify the most educationally sound and fiscally prudent solution to address Glover's building needs. The MSBA requires Marblehead to hire an Owner's Project Manager (OPM) to act as a building expert for the district, as well as a Feasibility Designer, who will provide architectural expertise to the district throughout the Feasibility phase. An initial outlay of local funds will be necessary to hire the OPM and the Feasibility Designer, necessitating a request for funding to be brought to Marblehead voters at Town Meeting. The state will contribute a portion of funding for these services.

3) Gerry School: This facility, now 102 years old, is aging gracefully but showing its age nonetheless. Work is necessary to address securing exterior wood components, possibly re-pointing portions of the brick façade, and fixing leaks in the slate roof. The school department will continue to be a responsible steward for this school in anticipation of the time that its Category Four facility needs will be submitted to the MSBA for state participation in identifying and paying for the optimum facility configuration in order to meet the educational needs of Marblehead's elementary-age students.

The Marblehead School Committee remains fully committed to providing a quality education for Marblehead's students, while delivering a fiscally responsible budget to the taxpayers. Requests to Marblehead taxpayers for funding to address additional capital needs are done so only after exhaustive planning and consultation. Public education is a responsibility that challenges us to strive for

excellence within our community's fiscal means, accessing state funds whenever possible.

Respectfully submitted, Amy Drinker, Chairman Marblehead School Committee

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL ADMINISTRATION

Name	Position	Telephone
Dr. G. Paul Dulac	Superintendent of Schools	639-3141
Carmen Darisse	Administrative Assistant	
David Keniston	Business Manager	639-3140
Kerry O'Shaugh	nessy Personnel Secretary	
Nancy Smith	Payroll Secretary	
Mary Valle	Bookkeeper	
Kathy Gallagher	Accounts Payable Secretary	
Robert Bellucci	Dir. of Student Services and	639-3148
	Program Accountability	
Joya Pezzuto	Secretary	
John Ziergiebel	High School Principal	639-3100
Margo Ivers	Principal's Secretary	
Kathleen Duff	High School Assistant Principal	639-3100
Libby Moore	Middle School Principal, Interim	639-3120
Donna Carey	Principal's Secretary	
Donald LeClerc	Village School Principal	639-3159
Melody Worthle	y Principal's Secretary	
Danielle Cherry	Village School Assistant Principal	639-3159
Stephen Medeiros	Bell School Principal	639-3170
Evelyn Ellis	Principal's Secretary	
Gayle Louisos	Principal's Secretary	
Sean Satterfield	Coffin/Gerry Schools Principal	639-3180

Linda Mills	Principal's Secretary	
Mary Devlin	Glover/Eveleth Schools Principal	639-3190
Barbara Hawlena	a Principal's Secretary	
Mike Plansky	Athletic Director	639-3100
Patricia Magee	Secretary	
Kristina Kyles	METCO Coordinator	639-3100
Beth Delforge	Fine Arts Curriculum Director	639-3100
Nancy Duclos	K-12 Math Director	639-3100
Martha Bedrosian	K-12 Science Director	639-3100
Katherine Scheidler	K-12 ELA Director	639-3100
Michael Hanna	7-12 Coordinator of World Cultures	639-3100
Sue Gravel	K-6 ELA & World Cultures Coordinator	639-3159
Kathy Comeau	Technology Director	639-3100
Paula Dobrow	Lead Nurse	639-3147
David Dunkley	Director of Facilities	639-3146
Philip Padulsky	Food Services Director	639-3100
Karen Bourgeault	Grants Coordinator	639-3148
Nancy Bryson	High School Sped Chairperson	639-3110
Maureen Smith	K-4 Sped Chairperson	639-3148
Janine Glabicky	Village & Middle Sped Chairperson	639-3165
Nancy Charest	Early Childhood Coordinator	639-3170

FACULTY AND STAFF

Name Current Assignment

Adams, Diana Custodian Addis, David Tutor, Sped, Math Reading Tutor Alla, Joyce Alling, Matthew Latin Alves, Lisa Sped Para Amsden, Valerie Tutor, Therapeutic Anderson, Sharon Para, 1:1 Sped Anderson, Martha Cafeteria Elementary Social Worker Anderson, Robin Anderson, Tracey Andrews, Lisa Para, Integrated Kindergarten Angelopolus, Adam Gr 6 Angrisano, Susan Para, Sped/Lunch

Anthony, Lionel Math/Computers

Anthony, Nancy Library Media Specialist
Antonucci, Deborah Sped, 7-8 Lang Based Program

Apostoloff, Kimberly Para, Sped

Armstrong, Patricia Sped, Autism Specialist

Arnould, Carol Gr 2
Arthur, Elena Nurse
Avalon, Sarah Gr 7 Math
Babbitt, Diane Kindergarten

Bach, Janet Sped, Supported Gr 2

Bailey, Marguerite Cafeteria Balboni, Robert Custodian

Barrell, Maribeth Sped, Resource Room
Barrett, Melissa Tutor, Reading
Barry, Judith Cafeteria
Bassila, Nicole Para, Therapeutic
Bates, Douglas Custodian

Bates, Douglas Cus Beaulieu, Judith Art

Beckman, Rachel Gr 1 Supported Class

Berg, Robin Gr 2 Bergeron, Kerry Gr 2

Bethune, Mary Ann Secretary, HS Registrar

Bettencourt, Jason Tutor, Sped
Bial, Lisa Tutor, 1:1 Sped

Billings, Jennifer Gr 6

Bishop, Kathleen Tutor, Sped Resource Room

Blake, Constance Gr 1

Bonneau, Nicole Social Worker
Bontaites, Anne Secretary, HS
Booras, Donna Para, Lunch/Recess

Bosken, Lindsay Gr 1

Bouchard, Jacqueline Tutor, Gr 10/11 Resource Room

Bowden, Denise Math, Gr 7
Bowen, Adam Gr 3

Bowen, Virginia Library Media Specialist
Bowman, Eric Computer Support Specialist
Boyce, Leslie Para, Sped Supported Gr 3/Lunch

Bradford, Sarah Tutor, 1:1 Sped Bradshaw, Jodie Tutor, Math

Brand, Rebecca Gr 4

Breed, Nancy Para, Kdg./Lunch Para

Breed, Mary Phys Ed

Brenner-O'Sullivan, Nicole Sped, STRIDES

Briggs, Joanne
Brings, Janet
Brings, Janet
Brinton, Robert
Bruett, Meghann
Bryne, Katherine
Buckley Uhrich, Diana
Buganski, Melissa
Brings, Joanne
Health
Custodian
Custodian
Bryne, Katherine
Chemistry
Nurse
Buganski, Melissa
Spanish

Buonopane, Susan Sped, 8 Inclusion

Buonopane, Kathy Computer Support Specialist

Burke, Kathleen HS Senior Project Advisor/504 Coord.

Butters, Bryan Social Studies

Buxbaum, Dawn Nurse

Cacciola, Mario Social Studies Calahan, Robin Para, Sped/Lunch

Callaghan, Tawny Gr 6
Campbell, Pamela Para, Sped

Carey, Cathy Tutor, Sped, Resource Room

Carrancho, Michelle French
Carroll, Linda Para, Clerical

Castelli, Christine Math

Castoldi, Catherine Gr 9 Resource Room

Cecere, Michael Phys Ed Cefalo, Carla Health

Chalek, Wendy Tutor, Sped, Lang. Based

Chalifour, Edythe Cafeteria
Chartier, Elizabeth Gr 1 Supported

Chavez, Jennifer Latin

Chouinard, Paula Para, Sped Inclusion Gr 6

Christensen, Henry Tech Ed

Church, David Maint. Plumb/Heating

Ciccone, Amy Para, Clerical Clark, Lora Inclusion

Clayman, Sally Para, Regular Ed K, Lunch

Clough, Patrice English
Clough, Linda Para, 1:1 Sped
Coakley, Peter, Custodian

Cohen, Donna Para, Therapeutic Preschool

Cohen, Craig Tutor, Sped Transitional Colantuno, Claire Para, Sped/Lunch

Colby, Stephanie Library Media Specialist

Coleman, Rosalind Para, Kdg/Lunch Colfer, Robert Social Studies Comeau, Ronald Maint, Electrician

Comins, Brenda Cafeteria
Conley, Karen Gr 3
Cooney, Constance Gr 5
Corsini, Caroline Tutor
Costonis, Christina Gr 6

Cowan, Judith, Tutor, Lang Based Coyle, Carolyn STEPS Teacher

Criswell, Maryann English Cronin, Lenore ADK Crosby, Rosemary Nurse

Crowley, Brian Social Studies

Culhane-Hermann, Catherine Nurse Cullen, Deborah Nurse

Cunningham, Kristen Para. Gr 2, 1:2
Dahlmer, Beth Sped, OT
D'Amour, Eileen Music
Dana, Gregory Math
Darci, Maureen ADK
Davidson, Gail Cafeteria

Davis-Allan, Ann Sped, 7 Inclusion
Dawes, Elizabeth Sped, Academic Skills

Day, Marilyn
DeBerardinis, Debora
deBronkart, Lindsay
Deiana, Dawna
Delano, Judith
Denis, Margaret
Depelteau, Audrey
Denglish
Sped, COTA
Chemistry
Gr 4 Inclusion
Para, Lunch
Cafeteria
Biology

Devanney, Amanda Guidance Counselor
Dewing, James Custodian, Asst. Head
Dexter, Lesley Tutor, Sped Inclusion

DiGiammarino, Jennifer Tutor, Math

Dill, Estelle Tutor, Therapeutic
Doane, Marilyn Para, Clerical

Dodge, Elizabeth Tutor, Sped 1:1 Douglass, James Custodian Draper, Mark Music .9

Drummond, Ellen Tutor, Resource Room

Duffy, Amy Gr 2 Duijvesteijn, Christine Tutor, ABA Duncan, Sharon Para, Sped/Lunch Dunn, Robert Tutor, ABA Eaton, Allison Guidance Counselor

Edwards, Kathleen Tech Ed/Family/Consumer Science

Eisenhower, Kay Gr 8 Emaus, Patrick Math Emblidge, Jennifer **Biology** Emond, Christine Para, Sped Ericsson, Thomas Science, Biology

Erikson, Melissa Gr 3 Erikson, Meotis Gr 4 Fairbanks, Lee-Anne Gr 1

Para, Clerical Fallon, Lois Fargo, Eric Phys Ed Farrell, James Art Feins, Robin English Social Studies Feins, Steve Feraco, Nadine **Special Education** Ferris, Linda Para, Preschool/Lunch

Ferris, Kathryn Band

Feudo, Danielle Tutor, 1:1 Access Program Fine, Carol Gr 7 Sped Therapeutic Finnegan, Jennifer Sped, Resource Room .5 Finn-Welch, Ellen Sped, Spch&Lang Therapist

Para, Sped Fintonis, George **TIDES Teacher** Fischer, Susan

Fishman, Lindsay Gr 5 Fitzgerald, Judith Cafeteria

Tutor, Sped Lang Based Forward, Maura

Frankel, Dara Tutor, Reading

Frawley, Patricia Sped, PK-K SAILS Program

Freeto, June Cafeteria

Friedman, Alisa Tutor, STRIDES ABA Garrett, Karen Tutor, Special Education

Garry, Benjamin Language Based Garthe, Jane Tutor, Reading

Gaskell, Marian Tutor, Math, Resource Room

Gauthier, Allan Guidance Counselor

Gay, Betsy ADK

Geaney, Debra Integrated Kindergarten

Geary, Joan Science

Geraghty, Anne Sped, Spch&Lang Asst

Getz, Thomas Gr 5 Giardi, Michael Math

Gilbert, Rebecca Sped, 6 Inclusion
Gilligan, Amy Para, Clerical/Lunch
Gilson, Lucy Para, Regular Ed K/Lunch
Goering, Kathryn Speech & Language

Goodwin, Darlene Para, Lunch Goodwin, Josene Cafeteria Gora, Diane Gr 1

Grant, Jennifer Tutor, 1:1 Sped

Gray, Carol Gr 8
Graziano, Angela Gr 3
Greeley, Elizabeth Cafeteria
Greenberg, Mindi Spanish

Greenman, Mark Science, Chemistry/Physics Griffin, Erika Guidance Counselor Guerrido, Annelly Tutor, 1:1 Sped

Guider, F. Math

Gunter, Cassandra METCO Bus Monitor/clerical Gurman, Martha Sped, Spch&Lang Pathologist

Guthartz, Randy Ar

Guttadauro, Jae FL Spanish

Halks, Judith Library Media Specialist

Hall, Faith Gr 3 Hall, Phyllis Cafeteria

Halvorsen, Erik Permanent Substitute

Halvorsen, Alice Gr 6

Hamilton, Anne Para, METCO clerical Hamilton, Monica Para, Sped 1:1 Hanifey, Patricia Secretary, Guidance

Hanlon, Susan ADK Hansen, Gianna Gr 2

Harmon, Paul English
Hart, Mary Ellen Tutor, Reading
Haskell, William Custodian
Hastings, Bahasas Page K/Lya

Hastings, Rebecca Para, Reg K/Lunch

Healey, Mary Cafeteria Heenan, Brian Science, Biology

Heller, Jonathan Gr 6

Henry, Kimberly Para, Sped Gr 6 Inclusion

Herchenhahn, Mary Art

Hicks, Patrick Gr 5 Inclusion Higgins, Thomas English

Hirshberg, Matthew Social Studies Gr 8
Holbrook, Susan Resource Room
Homan, Carol Cafeteria Helper

Hooks, Cynthia Gr 3

Hughes, Kenneth Custodian/Bus Driver

Humphrey, Melissa Social Studies

Jackman, Erik METCO Academic Counselor

Jackson, Jacklyn Cafeteria, Bookkeeper Jalbert, Jean Custodian, Head

James, Lynda Gr 4

Jancsy, Margaret Permanent Substitute

Janes, Kimberly Gr 4
Janock, Heidi Grade 2
Johnson, Beth Gr 2

Johnson, Nancy
Johnson, Carol
Johnson, Edrin
Johnston, Elisa
Jones, Richard
Jones, Bethan

Para, Resource Room
Sped, LICSW
Literacy Specialist
Tutor, TIDES
Custodian
English

Jones-Tentendo, Marylyn
Joyce, Michael
Juncker, Henry
Para, Kdg./Lunch
Permanent Substitute
Social Studies

unicker, fremy Social Studies

Kalfin, Gale Sped, Gr 11 Resource
Kaltsas, Eleni Cafeteria
Kameras, Maria .5 Technology
Kamin, Shelley Sped Clerk

Kannally, Timothy Gr 4
Karns, Brigitte Gr 8

Kavanagh, Joan Sped, Elem Lang Based Prog

Keating, JamesScience, GeneralKelley, LiamCustodianKennedy, PatriciaCafeteria

Kennedy, Fathela
Knight, Kathy
Para, Kdg/Lunch
Knowlton, Nancy
Para, Sped Gr 1
Kolsky, Robert
Custodian
Korodi, Nicole
Gr 3

Kozlowski, John Sped Van Driver/Custodian

Kriteman, Cheryl Gr 7

Kritikos, Alexis Tutor, Therapeutic Preschool

Kuszmar, Linda Para, Clerical
Lamby, Juanita Guidance Counselor
Lamontagne, Renee Integrated Kindergarten
Land, Howard Bus Driver/Custodian

Landergan, Catherine Tech Ed

Landers, Noelle .5 Preschool .5 Resource

Landy, Eileen Tutor, Reading
Lane, Cortney Sped, Gr 6 Inclusion
Langner, Kristen Tutor, Academic Skills

Lavender, Michael Phys Ed Lavoie, Scott Custodian

Leap, Jeanette Para, Regular Ed K, Lunch LeBlanc, JoAnne Para, Clerical/Lunch

LeBlanc, Mary Gr 6 ELA/SS LeClerc, Mary Para, Clerical

LeFleur, Sandra Sped, Integrated Preschool

Legget, DonnaPara, ClericalLehman, KarenPhotographyLemieux, JodyTutor, ReadingLemieux, RobertCustodianLeslie, MargeryTutor, Sped

Little, Luana Gr 7

Lonergan, Barbara Para, Sped, 1:1 Lunch/Recess

Long, Cheryl Para, Bus Monitor

Long, EugeneLatin .8Long, GlennCustodian, HeadLovejoy, CarolGr 7/8 Math

Lovely, Laura Gr 7

Luise, Judy Adjustment Counselor

MacAllister, Mary Art
Mace, Richard Custodian
Mace, Jayne Para, Science Lab

Machado, Kathryn Gr 3

Maddock, Pamela Social Studies Magana, Elmer Spanish

Malatesta, Barbara Guidance Counselor

Mandell, Elissa Para, PACE Maney, Martha Para, PreK

Maravelias, Nancy Guidance Counselor

Margolis, Linda Gr 5
Matthews, Richard Custodian
McCarthy, Elizabeth Para, Lunch
McCarthy, Edward Custodian

McEntee, Christine Para, Reg Ed K/Lunch

McGrath, Kristen
McGrath, Danielle
McGuinnes, Melissa
McIntosh, John
McKeever, Charles

Nurse
Phys Ed
Custodian

McKie, Maryann Secretary, Village

McLaughlin, Janice Cafeteria

McLaughlin, Joseph Guidance Counselor

McLean, GordonMathMcMahon, MauraGr 3McMahon, JulieGr 5Meagher, LaurieSpanish

Meehan, MeganGuidance CounselorMellor, MargaretPara, Kdg./LunchMellor, CherylSped, 9 Resource Room

Merrill, Melissa Tutor, Reading Metheny, S Para, PreK

Michaud, Maria Para, Reg Ed 504, Lunch

Miles, Mary Gr 6

Miller, Joan Sped, 7 Inclusion
Miller, Jennifer Gr 4 Inclusion
Millett, Katherine Cafeteria

Millett, Michael Technology Network Manager

Milligan, Richard Custodian Millott, Anna English

Mitchener, Kristen PACE

Monaco, Merel Tutor, Sped, HS Academic Skills

Moriarty, Kelly Tutor, Sped

Morneau, Albert Maintenance, General

Morong, Jon Gr 3 Morsi, Karima Physics

Moses-Farmer, Barbara Secretary, HS-CD Assistant

Mullarkey, Tracie Para, Sped 1:1

Murphy, Lisa Sped, Gr 5/6 Lang Based

Murphy, Philip Phys Ed
Murphy, Craig STEPS
Murray, Dawn Nurse
Nash, Laura Gr 5
Neilson, Paula ADK

Nelson, Todd Tutor, 1:1 Access Neumann, Carol Tutor, Math

Newsome, Jeffrey Guidance Counselor

Norman, Kristen Secretary, Student Activities

Novelli, Paula Gr 4
November, Donna Gr 2
Oestermeyer, Caroline English
O'Leary, Jennifer PACE

Onusseit, Dale Tutor, Language Based O'Reilly, Debora Science, Chemistry Orenberg, Ashley Tutor, Reading

Orlen, Iris METCO Academic Coach Orlen, Gerald METCO Academic Coach

Osgood, Holly Music
Page, Carolan Tutor, Math
Page, Harriett Science, Chemistry

Pangallo, Salvatore Phys Ed Park, Janice Sped COTA Parker, Stephanie Spanish Perroni, Brenda Kindergarten Persaud, Margaret Cafeteria Peters, Evonne Tutor, ELL Peterson, Valerie Music Pfeifer, Rebecca Gr 1

Phillips, Raymond Custodian, Head Phillips, Tammy Tutor, Job Coach

Pierce, Karen Gr 3 Supported

Pierce, Stephen Art

Pillsbury, Susan Sped, Spch&Lang Pathologist

Polan, Andrea French

Portnoy, Andrea METCO Academic Coach

Potvin, Richard Lunch Van Driver Powell, Kathleen Tutor, Reading

Preman, Rhonda ADK
Price, Dawn Para, Lunch
Pruett, Elizabeth Tutor, Reading

Pugh, Annie Gr 5
Purdin, Joy Gr 4
Queval, Pascale Art/French

Quigley, Suzanne Tutor, Sped, Lang Based

Quillen, Lisa Gr 1

Quinn, Janet Tutor, Reading Racki, James Custodian, Head Raimer, Jennifer Para, TIDES

Ranta, Mary Ellen Tutor, Sped, Lang Based

Reno, Annalisa Gr 1

Reynolds, Katherine Science, Gr 8 Richards, James Custodian

Rivera, Hope Para, Sped/Lunch TIDES

Roeder, Amanda Music Roeser, Kathleen Tutor

Rombach, Jeannie Tutor, Sped, Academic Skills

Rosenthal, Michele
Ross, Killeen
Rotman, Sandra
Rourke, Allison

Tutor, ELL
Gr 4
Phys Ed
Gr 8

Rudloff, James Sped, HS Therapeutic Program

Rumson, Janet Gr 5
Russett, Kristen FL French
Ryan, Nicole Art
Ryan, Micheline Math
Ryan, Connor English

Rydzewski, Kenneth Sped, 12 Resource Room

Salkins, Laura Gr 2

Sawyer, Thomas Tutor, Therapeutic

Schaffnit, James Gr 7

Schiller, Barbara Tutor, Reading

Scott, AnneNurseScribner, DeborahCustodianScribner, RobertCustodian, Head

Seiden, Gloria Cafeteria
Sevinor, Meryl ADK
Sexton, Erica Gr 4
Shapiro, Mary Gr 1

Shaw, Francessa Guidance Counselor Shaw, Sally Para, Preschool/Lunch Sheckman, Bryan Permanent Substitute

Sheridan, Frances ADK

Sheridan, Peter Shop Carpentry Sherlock, Kathleen Access Program

Shevory, Sally Gr 3
Sholds, Kristinia English
Shull, Williard Gr 7
Simard, Christine Cafeteria
Skalaban, Janice Business

Slattery, Margaret Sped Admin Assistant

Slattery-Sumner, Marjorie Cafeteria

Slepian, Jane Para, Sped/Lunch

Sliney, Candice Spanish
Smith, Karen Tutor, Reading

Smith, Andrew Math Smith, Kathryn Gr 8

Smullin, Rachel Sped, TIDES

Soghomonian, Allison Library Media Specialist

Sojka, Szymon Tutor, STEPS Sommerstein, Ann Tutor, Integ. Kdg.

Song, Kendra Math

Soucy, Wendy Tutor, 1:1 Sped Spear, Susan Tutor, TIDES

Spillane, Carol Tutor, Sped, Resource Room

Steadman, Joanne Phys Ed

Steinberg, Sari Sped, Spch&Lang Pathologist

Stevens, Caron Para, Sped/Lunch

Stoddard, Joseph Music

Stoll, Gayle Sped, Spch&Lang Pathologist

Stomatuk, Joan Business

Strasser, Rebecca Music
Stuart, Bridget Tutor, Sped
Sugarman, Lisa Para, Sped 1:1
Sumner, Gregory Custodian
Sutherland, John Custodian
Swain, Lisa COTA

Sweazy, Kilmer Instructional Tech. Specialist

Tangney, Matthew Social Studies
Taranto, Beth Para, Sped 1:1

Tardiff, Paula Gr 2

Tarmey, Mark Tutor, Sped Math
Tatirosian, Lynne Metco Academic Coach

Tatterfield, Martha Cafeteria

Taverna-Dennis, Barbara Sped Transitional Asst.
Taylor, Richard Technology Maint/Repair

Teague, Leslie Para, Kdg/Lunch
Tejada, Lynne Cafeteria
Tentindo, Paul Tutor
Terpos, Katherine Health

Thomas, Barbara
Thompson, Denise
Thompson, Cynthia
ADK
Para, 1:1 Sped/Lunch
Para, Clerical Fine Arts

Tirelli, Robert Music

Tillman, Lisa

Tobin, Catherine Para, Kdg/Lunch

Trainor, Stephanie Gr 6

Traynor, Veronica Para, Sped, 1:1 Lunch Treff, Maria Tutor, Sped ACCESS

Tully, Frances Gr 1
Turcotte, Lindsay Gr 3
Uddin, Mohammed Custodian
Valeri, Victoria Gr 4

Venezia, Stephen Social Studies

Volpe, Stephen Gr 5
Wachtel, Kyle Phys Ed
Wahtera, Philo Gr 2
Wales, Susan Sped

Wales, G. Herrick Sped, MS Academic Skills

Wallace, Barbara Para, Sped

Walsh, Meghan Sped, 4 Lang Based Program

Para, Sped/Lunch

Ward, Laura Tutor, Lang Based Reading

Warren, Kenneth Music
Washburn, Holly ABA Tutor
Webster, Leigh Tutor, 1:1 ABA

Weed, Michelle Gr 2

Wentzell, Jean Sped Gr 8 Inclusion

Wesley, Michelle Gr 7 Wicks, Celine Gr 6

Wilder, Ann .5 Speech/Lang. Pathologist

Wilkens, John Social Studies
Willard, Marilyn Para, 1:1 Sped
Williams, Pamela Para, Math/Science
Williams, Nancy Para, Clerical

Williams-Lord, Mary Gr 5

Wilson, Janice Secretary, HS Guidance Wilson, James Gr 10 Resource Room Wolff-Variam, Cheryl Tutor, Language Based

Wood, Enid Cafeteria Woodfin, Lonna Nurse

Worrick, Ann Tutor, Reading Yanow, Brooke Kindergarten

Yeti, Danielle 3-12 Orchestra Director

Zalanowski, David Physics

Zimmer, Wendy Sped, Spch&Lang Pathologist

2007 MCAS SUMMARY

Longitudinal Summary

(percentage of students at each performance level)

Grade 3 System Wide					
Reading/ELA	2003	2004	2005	2006	2007
Advanced				38	26
Proficient	82	88	81	40	48
Needs Improvement	16	11	16	21	21
Warning/Failing	3	1	2	1	4
Mathematics	2003	2004	2005	2006	2007
Advanced				6	30
Proficient				64	41
Needs Improvement				25	21
Warning/Failing				5	8

Grade 4						
English/Lang. Arts	2003	2004	2005	2006	2007	
Advanced	15	15	14	8	18	
Proficient	57	58	51	57	63	
Needs Improvement	25	25	29	28	15	
Warning/Failing	2	2	6	7	4	
Mathematics	2003	2004	2005	2006	2007	
Advanced	20	20	21	19	21	
Proficient	37	40	37	36	37	
Needs Improvement	38	35	36	38	34	
Warning/Failing	5	4	7	8	8	

Grade 5					
English/Lang. Arts	2003	2004	2005	2006	2007
Advanced				25	21
Proficient				55	56
Needs Improvement				15	19
Warning/Failing				4	3
Mathematics	2003	2004	2005	2006	2007
Advanced				30	33
Proficient				36	41
Needs Improvement				26	18
Warning/Failing				8	8
Science & Tech.	2003	2004	2005	2006	2007
Advanced	27	21	18	18	18
Proficient	40	38	53	46	42
Needs Improvement	27	35	25	32	35
Warning/Failing	6	6	4	4	5

Grade 6					
English/Lang. Arts	2003	2004	2005	2006	2007
Advanced				20	17
Proficient				64	69
Needs Improvement				13	12
Warning/Failing				3	2
Mathematics	2003	2004	2005	2006	2007
Advanced	32	38	26	25	28
Proficient	38	28	36	41	42
Needs Improvement	21	24	24	23	24
Warning/Failing	9	10	14	11	6

Grade 7						
English/Lang. Arts	2003	2004	2005	2006	2007	
Advanced	11	24	19	20	21	
Proficient	74	64	66	64	69	
Needs Improvement	14	10	13	14	8	
Warning/Failing	1	3	2	2	1	
Mathematics	2003	2004	2005	2006	2007	
Advanced				15	21	
Proficient				37	40	
Needs Improvement				35	30	
Warning/Failing				13	9	

Grade 8						
Eng/Language Arts	2003	2004	2005	2006	2007	
Advanced				24	39	
Proficient				60	57	
Needs Improvement				13	2	
Failing				3	2	
Mathematics	2003	2004	2005	2006	2007	
Advanced	20	16	31	34	36	
Proficient	35	35	34	33	37	
Needs Improvement	28	34	21	15	20	
Warning/Failing	17	15	14	18	7	
Science/Technology	2003	2004	2005	2006	2007	
Advanced	4	7	1	12	6	
Proficient	45	38	46	50	49	
Needs Improvement	40	42	43	28	40	
Warning/Failing	11	12	9	11	6	

	(Grade 10			
Eng/Language Arts	2003	2004	2005	2006	2007
Advanced	24	39	43	17	44
Proficient	58	46	43	70	47
Needs Improvement	15	13	12	12	9
Warning/Failing	3	3	2	2	1
Mathematics	2003	2004	2005	2006	2007
Advanced	33	46	53	54	67
Proficient	36	32	27	28	22
Needs Improvement	20	14	17	13	10
Warning/Failing	10	7	4	5	2

Scholastic Aptitude Test Scores (SAT) Five-Year History Marblehead SAT Scores

Year	Verbal	Math	Combined
2003	561	562	1123
2004	557	556	1113
2005	559	559	1118

Year	Critical Reading	Math	Writing
2006	552	563	550
2007	554	554	548

AP Examinations

YEAR	2005	2006	2007			
# of Students	136	163	128			
	190	250	176			
Total Grades reported						
# of Subjects	15	14	11			
% Earning 3 or Better	84%	75%	88%			

National Merit Scholarship Program

Class of 2008 - 6 Commended Scholars

Class of 2007 – 1 Semi-Finalist and 13 Commended Students

Class of 2006 – 1 Semi-Finalist and 5 Commended Students

Advanced Placement Awards 2007

Thirty-eight students at Marblehead High School were named AP Scholars by the College Board in recognition of their exceptional achievement on the college-level AP Examinations in May 2007.

- 20 AP Scholar Awards
- 14 AP Scholar with Honor Awards
- 3 AP Scholar with Distinction Awards
- 1 AP National Scholar

Post Secondary Report for the Class of 2007

Size of Class	233
Percentage continuing education	95 %
Attending 4 year Colleges	85 %
Attending 2 year Colleges	76 %
Post Grad or Technical School	3 %
Percentage going into employment	3 %

Class of 2007

Valedictorian: Daniel Weinstein Steinbrook

- Christina Ro Coleman
- + Neil William Conklin
- *++ Kathryn Lindsay Conn Joseph Patrick Crosby Kelsey Leigh Curtin Lyle Hall Curtis Emily Anne D'Alessandro
 - + Katherine Cooper Danforth
 Thomas Lee Davis
 Hannah Marie Deck
 Brendan Patrick Delaney
 Alycia Rose Dell'Orfano
 Nicholas Stephen Dell'Orfano
 Jenna Joan deLuccia
 - + Meredith Elinor Diamont
 - + Mark Daniel Doran
 - *+ Benjamin Seth Dornbush Jessica Kristin Dumas Jeffrey Bartlet Edwards
 - + Scott William Edwards, Jr. Zachary Adam Ehlert
- *++ Rebecca Elana Eidelman Matthew Christopher Eline Kelsey Enman
 - + Justin Leon Etinger
 - + Daniel Stuart Evans
 - + Erica Alkon Finkelstein Daniel Scott Fishkin
 - + Heather Caldwell Fox
 - + Allison Beth Frankel
 - + Kathleen Louise Franklin
 - + Lisa Danielle Franklin Ali Elizabeth French Anthony Patrick Furey
 - + Joanna Elissa Gammel George Kishin Sardar Ganglani Julian James Georgenes Elizabeth Dooling Georges
- *++ John Thomas Geraghty Hannah Caitlin Gibney

- *++ Kyle Brandon Gilbreath
 Daniel Murphy Glabicky
- *+ Brett Harrison Goldberg
- + Eugene Goldin Matthew Ross Gomberg
- + Christopher Douglas Gordon Hayley Renee Greco Nevin Martin Gundersen
- + Nicole Mikel Habin
 Michael Franklin Hadden
 Jason David Hagberg
 Samantha E.Hahn
 Caitlin Lynch Haigis
 George Oliver Halsted
 Bridget Ellen Hamilton
 Jameson Randolph Hare
 Jones M.Harrington
 Devon Leigh Harris
 Steven Michael Heddon
- + Julie Anne-Marie Helmes
- *++ Stuart Turner Henige
- *++ John Henry Herlihy Roxanne Corcoran Hughes Shing Hau Hung
- *++ Kathleen Alexandra Hunt Ellory MacKay Jacobs Rose Sandia Jerome William Arthur Johnson John Michael Joyce
 - + Anya Kanevsky
- + Allix Michelle Karas
- *++ Ariana Joy Katzman
 Emily Myers Kempthorne
 Lindsay Catherine King
- *++ Adam Blake Kingsbury
- *++ Bradford Graeme Knight Angela Melissa Koontz
 - + Liam Gloster Kraft Jason Sheppard Krivelow
- *++ Ivan Kuraev

- *++ Andrew Joseph Kurzrok Olivia Alice Landergan Danielle Langelier Alycia Latorella Jon Richard Latorella Farrah Vanessa Latortue Caitlin Louise Lauria
 - + Katherine Mary Lavoie-Mayer Kevin Barry Leahy
 - + Kathryn Ellen Leary Lindsey Marie LeClair Kyle Donald LeClerc Alexandra Marie Lemieux
- *++ Alina Hart Letendre Matthew David Lincoff
 - + Eric Daniel Lipkind Kathryn Ann MacLeod Taylor Victoria Macomber Jesse Lowell Mader Erin Louise Magrane Zachary John Maguire
- *++ Rachel Elisabeth Marcus
- *+ Samuel Ian Martin Sara Kathleen McAndrews Paul McBurney Brendan Michael McDonough
- + Sandra Ann McDowell Sara Ann McMenimen
- + Charles Edwin McMullen Michael John Mentuck Lauren Paige Michaels Douglas Harry Mills Stephanie Anne Milne
- *++ Michael McGrath Mitchell
 - + Emily Margaret Morin
- *++ Vicki Jaye Morris
 Elisha Suzanne Musgraves
 Evan Michael Navon
 Holly Elizabeth Niedringhaus
 Timothy S.Nielson

- Stephen Alexander Norman Jennifer Marissa Northrop Melody Margaret Oleson
- + Michael Kieran O'Neil Erica Nicole Owen Anthony Kyle Padrone
- *++ Benjamin Judd Paly Matthew Charles Panagakis Christopher Rollinson

Peckbeaton

Matthew Ryan Perry

- + Albert Phu Leanna Sarah Plaza
- + Jared Harvey Pliner
 John Michael Porter
 Mallory Auger Powers
 Jacob Morris Rainer
 Tiffany Marie Reams
 Kaylee Ricciardi
 Jose Manuel Rodriguez
 Nicholai Alexander Roscoe
 Max Rosenfeld
 Daniel Chapman Roundy
 Colton Winter Russo
- + Heather Sarah Saxe
- + Rachael Amanda Schaier
- + Brianna Dorothy Schneider Ross Andrew Segal
- + David Samuel Seiden Brittany Julianna Sells Shawn Foster Shephard
- + Douglas Bendetson Shube
- + Deenah Ellen Shutzer Isabela Altobelli Smirne Darby Seamans Smith Natalie Mae Smith Nathaniel Prescott Smith
- + J. Nicholas William Spanos Samantha R.Sprague
- *++ Ashley Elizabeth Stanojev

*++ Daniel Weinstein Steinbrook

*++ Rachel Ayn Stowell Kachina Mae Studer Sylvania Aurelia Suarez

*++ Hibiki Suemasa
Katlin Helena Sullivan
Daniel Garrett Swanson
Daniel Joseph Taylor
Richard John Taylor
Mark Jones Tentindo

- + David Alexander Thibodeau Erika Kriston Thompson
- + Pierce Whitlock Thompson Tania Nicole Thompson Dean Samuel Thorne Jennifer Pauline Titus Benjamin Pierce Treadwell
- + Eric Nicholas Tremblay
- *++ Roger Perry Tufts
- *++ Emily Kristina Twaalfhoven Martin Hugo Valdes
 - + Dustin Anthony Valido Gustanielle Jude Vilme
 - + Vera Viner Sergey Voznyuk
 - + Kristina Laine Walker Stephanie Victoria Walker
 - + Hannah Hedge Warren William Jessop Watton Melissa Bisbee Weil
- *++ Kristin Elizabeth Wetherbee Timothy James Whelan
 - + Anthony Gerard White Jayne Aldrich Wilhelm Amanda Jean Willard Amanda Paige Williams John Daniel Wood Heidi Marie Wright-Singer Michael Charles Yoffa
 - + Stacie Lauren Yomtov

Garrett Patrick Zager *++ Erin Aiken Zaikis

* National Honor Society Member ++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better (7 semesters)

+ Honor Graduate: 3.4 Cumulative Grade Point Average or better (7 semesters) NOTE: List of graduates and awards subject to change

October 1, 2007 Enrollments

School	PreK	K	1	2	3	4	w	9	7	«	6	10	11	12	Totals
Bell	32	82	82	62	98										361
Coffin				77	92										169
Gerry		77	82												155
Glover		44	64	44	100										727
Eveleth		44	44	43											131
Village						248	219	240							<i>L</i> 0 <i>L</i>
Middle									220	243					463
High											264	255	225	238	786
Total	32	247	897	243	278	248	219	240	220	243	264	255	225	238	3220

Five-Year Enrollment Summary

	10/1/03	10/1/04	10/1/05	10/1/06	10/1/07
PreSchool	39	28	39	42	32
Elementary	1172	1017	1005	1029	1036
Village School		624	610	612	707
Middle School	856	435	462	462	463
High School	936	971	1001	990	982
Total	3003	3075	3117	3135	3220

Commonwealth of Massachusetts, County of Essex, ss to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the fifth day of May next A. D. 2008 (it being the first Monday in May) at 7:45 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, as requested by the Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees and act thereon.

Article 3 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto, as sponsored by Town Counsel.

Article 5 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to

execute and deliver a bond of indemnity therefor to the Commonwealth, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E $\frac{1}{2}$, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 North Shore Regional Vocational School District

To see if the Town will vote to approve the gross operating and maintenance budget of the North Shore Technical High School and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Ratification of Salary By-law

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under the 1955 Salary By-law, Section 3(e) as last amended and amend the classification of positions as follows:

- 1. Reclassify and change job title in the Administrative Pay schedule:
 - a. Part-time Senior Clerk position in the Fire Department reclassified as a part-time Administrative Clerk Group 50.

Or take any other action relative thereto, as sponsored by the Compensation Committee.

Article 13 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 14 Salaries of Public Employees Serving in the Military

To vote that the Town of Marblehead accept Chapter 137 of the Acts of 2003, as amended by Chapter 77 of the Acts of 2005, such acceptance shall be effective on July 1, 2007. Sponsored by the Board of Selectmen.

Article 15 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 16 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 20 Fiscal 2008 School Budget Additional Appropriation

To see if the Town will vote to appropriate or transfer from available funds a sum of money to fund additional expenses of the fiscal 2008 school budget, said sum to be

added to Article 56, Item 101, Schools, as voted at Town Meeting in May 2007, or take any action relative thereto. Sponsored by the School Committee.

Article 21 Purchase Angenica property on Longview Drive

To see it the Town will vote to purchase or otherwise acquire a certain parcel of land owned by Mario and Camille Angenica and located on Longview Drive West (Assessor Map 21 Lot 19) for the purpose of open space; to determine whether this appropriation shall be raised by borrowing or otherwise; to take any other action relative thereto. Sponsored by Jeffrey F. Stracka and others.

Article 22 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and purchase necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Finance Committee.

Article 24 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto. Sponsored by the Conservation Commission.

Article 25 Amend Zoning Bylaw to Add an Alternate Member to the Planning Board

To see if the Town will vote to amend the Marblehead Zoning Bylaw as follows: "Article I, Section 200-4 'Board of Appeals," to be renumbered as "Article I, Section 200-4(A) 'Board of Appeals." Article I, to add the following new Section 200-4(B) "Planning Board," to read as follows: A. Membership; Special Permit

Granting Authority. Where the Planning Board is authorized by this Bylaw to determine whether to grant, deny or grant with conditions a special permit, and is acting in said capacity, the Planning Board shall be comprised of five members and one associate member. B. Associate Members. Associate members shall be appointed by a majority vote of the Board of Selectmen and the Planning Board." or to take any other action relative thereto. Sponsored by the Planning Board.

Article 26 Amend General Bylaws to Add an Alternate Member to the Planning Board

To see if the Town will vote to amend the Marblehead General Bylaws as follows: Chapter 24 "Boards, Commissions and Committees," Article IV "Planning Board," Section 24-6 "Membership," to add the following clause and sentence to the end of the first sentence thereof: "provided, however, that in accordance with Section 200-4(B) of the Zoning Bylaw and G.L. c. 40A, § 9, the Planning Board shall be comprised of five members and one associate member where it is authorized by the Zoning Bylaw to determine whether to grant, deny or grant with conditions a special permit, and is acting in said capacity." or to take any other action relative thereto. Sponsored by the Panning Board.

Article 27 Amend the Zoning Bylaw

To see if the town will vote to amend the zoning bylaw as follows: Article II Definitions Section 200-7 meanings of words LOT AREA which presently reads: "The horizontal area within the exterior lines of the lot, exclusive of any area in a street, and exclusive of any horizontal area subject to oceanic tidal action but below mean high water; except that ½ of any private right-of-way common to the adjoining lots may be included in the lot area to the extent that the title in fee simple to the private right-of-way rests with the lot owner." By removing the words "except that ½ of any private right-of-way common to the adjoining lots may be included in the lot area to the extent that the title in fee simple to the private right-of-way rests with the lot owner" to read instead "The horizontal area within the exterior lines of the lot, exclusive of any area in a street, and exclusive of any horizontal area subject to oceanic tidal action but below mean high water," or take any other action relative thereto. Sponsored by the Planning Board.

Article 28 Amend Zoning Map Rezoning a Single Residence Area to Business

To see if the Town will vote to revise the Zoning Map of the Town by taking an area that is presently zoned Single Residence and changing its designation to Business. This area to be rezoned is described as follows: The lot of land with building thereon know as and numbered 242-260 Humphrey Street, Marblehead, Massachusetts, being Assessor's Map 4, Parcel 14, as shown on the plan entitled

"Site Plan 242-260 Humphrey Street, Marblehead, MA, Land of Beach Bluff, LLC", dated November 7, 2006, prepared by Kane Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk, or take any other action relative thereto. Sponsored by Carl King and others.

Article 29 To amend the existing Zoning Bylaw 200.08 to include the following paragraphs (c, d and e) as follows:

- c. Trailer. Any of the various types of vehicles which depend for mobility on an attached vehicle or other propelling apparatus, and which are used, or may be used, for human habitation or for business purposes. Any trailer which by removal of wheels, by anchoring to a foundation, by incorporation with a fixed structure or otherwise has its mobility reduced, shall never the less be considered as a "trailer" within the scope of this Bylaw, except trailers having a gross weight of less than one thousand pounds and whose height does not exceed four feet.
- d. Accessory Trailer/Residential Districts. A non commercial trailer may be stored in a residential district only on premises owned or occupied by the owner of the trailer, and only if either within or to the rear of the principal building, and not within any required yard. Such trailer may not be used for habitation, storage of materials, or any business purposes.
- e. Non Residential Districts. Trailer may be stored as an accessory use in non residential districts provided that no such trailer shall be used for habitation of the storage of goods or merchandise. Sponsored by Alfred Doherty and others.

Article 30 Improvements at Gerry Playground

To see if the Town will vote to approve a sum of money for the construction of a pier and related land side improvements at Gerry playground or take any other action related thereto. Sponsored by Harbors and Waters.

Article 31 Delegation of Designation of the Permitting Authority for Trench Safety

To see if the Town will, pursuant to G.L. c 82A §2, vote to designate the Board of Selectmen as the means by which the Town shall designate the Board or Officer to issue permits for the purpose of creating a trench as that term is defined by G.L. c. 82A §4 and 520 CMR 14.00 (collectively the "Trench Safety Law") and that the Board of Selectmen may adopt reasonable regulations for the carrying out of said Trench Safety Law, or to take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 32 Petition the Legislature Relative to the Office of Chief of the Marblehead Fire Department

To vote to petition the Legislature to amend Chapter 216 of the Acts of 1939, by striking out the words in Section 1, at sentence 3, "Appointments to such office shall be made after a competitive civil service examination open only to citizens of said town;" and inserting in place thereof the following: "Appointments to such office shall be made after a departmental civil service promotional examination." Sponsored by the Chief of Fire Department.

Article 33 Accept the Affordable Housing Trust Fund, General Laws Chapter 44 Section 55C

To see if the Town will vote to accept the provisions of General Laws Chapter 44 Section 55C establishing a trust to be known as the Marblehead Affordable Housing Trust Fund, whose purpose shall be to provide for the creation and preservation of affordable housing in the Town for the benefit of low and moderate income households, or take any action relative thereto. Sponsored by the Board of Selectmen/Smart Growth Committee.

Article 34 Amend the General By-Laws of the Town and Create an Affordable Housing Trust Fund

To see if the Town will vote to amend the General By-Laws of the Town by adding the following in Chapter 24 as Article IX as follows:

ARTICLE IX MARBLEHEAD AFFORDABLE HOUSING TRUST FUND

24-23. Purpose; Membership; Appointment

There shall be a board of trustees of the Marblehead Affordable Housing Trust Fund established by the vote under Article 34 of the Warrant for the 2008 Annual Town Meeting, in this section called the board, which shall include nine (9) trustees, including all of the members of the Board of Selectmen, with the remaining members to be appointed by the Board of Selectmen. Trustees shall serve for a term not to exceed two (2) years. A quorum of the board of trustees shall be five (5) members.

24-24. Powers

The powers of the board, all of which shall be carried on in furtherance of the purposes set forth in General Laws Chapter 44 Section 55C, shall include the following:

- (A) subject to Town Meeting approval, to accept and receive real property, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity;
- (B) to accept and receive tangible property or financial gifts, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property, not real property, tendered to the trust in connection with provisions of the Town of Marblehead Zoning Bylaw or any other Town by-law;
- (C) subject to Town Meeting approval, to purchase and retain real property;
- (D) to purchase and retain personal property, including without restriction investments that yield a high rate of income or no income;
- (E) subject to Town Meeting approval, to sell, lease, exchange, transfer or convey any real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;
- (F) to sell, lease, exchange, transfer or convey any personal, property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;
- (G) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the board engages for the accomplishment of the purposes of the trust and if given proper authority as noted above;
 - (H) to employ advisors and agents, such as accountants,

appraisers and lawyers as the board deems necessary;

- (I) to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the board deems advisable;
- (J) to apportion receipts and charges between incomes and principal as the board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- (K) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- (L) to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the board may deem proper and to pay, out of trust property, such portion of expenses and compensation of such committee as the board may deem necessary and appropriate;
- (M) to carry property for accounting purposes other than acquisition date values;
- (N) to borrow money on such terms and conditions and from such sources as the board deems advisable and to mortgage and pledge trust assets as collateral;
 - (O) to make distributions or divisions of principal in kind;
- (P) to compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of Massachusetts General Laws, Chapter 44, Section 55C, to continue to hold the same for such period of time as the

board may deem appropriate;

- (Q) to manage or improve real property;
- (R) subject to approval of Town Meeting, to abandon any property which the board determined not to be worth retaining;
- (S) to hold all or part of the trust property uninvested for such purposes and for such time as the board may deem appropriate;
- (T) to extend the time for payment of any obligation to the trust.
- (U) to adopt rules and regulations for the purpose of carrying out its responsibilities and powers and in furtherance of the provisions hereof.

And to do all of the foregoing without funding from the Town of Marblehead but by receipts generated and/or earned, received, bequeathed, gifted or devised in accordance herewith. Or take any action relative thereto. Sponsored by the Board of Selectmen/Smart Growth Committee.

Article 35 Land Acquisition, Naugus Avenue

To see if the Town of Marblehead will vote to acquire for recreation purposes a fee simple interest in certain parcel(s) of land totaling approximately three acres, commonly known as the WESX property, located on Naugus Avenue, owned by ATCO Inc. or the Trust for Public Land, which are shown on Marblehead Assessors Maps as Map 176 Lot 16, which land shall be held in the care and custody of the Board of Selectmen for recreation purposes; that a sum of money be appropriated for such purpose and to raise such appropriation, the Treasurer be authorized to borrow under and pursuant to Chapter 44, Section 7 and 8C, of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefor; provided that the amount authorized to be borrowed hereunder shall be contingent upon the vote of the Town Election to exempt from the provisions of Proposition 2-1/2, so called, the amount required to satisfy the obligations, including principal and interest, under the bonds; and further that the Board of Selectmen shall be authorized to file on behalf of the Town of Marblehead any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts or the United States under the Self-Help Act (Chapter 132A, Section

11) and/or any other state or federal programs including those in aid recreation land acquisition and to receive and accept such grants and reimbursements, including grants from private parties, for this purpose and/or any others in any way connected with the scope of this Article; and the conjunction with the Board of Selectmen shall be authorized to transfer the amount of any financial contributions received by the Town of Marblehead designated for the purchase of the Naugus Avenue land to the Trust for Public Land; and the Board of Selectmen shall be authorized to enter into all agreements and to execute any and all instruments as may be necessary on behalf of The Town of Marblehead to affect said purchase, or take any other action in relation thereto. Sponsored by Board of Selectmen.

Article 36 Payment in Lieu of Tax ("PILOT") Agreement

To vote to approve the payment in lieu of Tax ("PILOT") Agreement between the Town of Marblehead and the Alliance Health of Massachusetts, Inc., with respect to the property known as the Devereux House and located at 39 Lafayette Street, Marblehead, Massachusetts. Sponsored by the Board of Selectmen/Board of Assessors.

Article 37 Landfill Assessment and Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering and any other services related to the Old Landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any action relative thereto. Sponsored by the Board of Health.

Article 38 School Department Computer, Support Equipment, and Technology Infrastructure.

To see if the Town will vote to appropriate a sum of money for the purpose of purchasing computers, technology infrastructure, support software and equipment and necessary accessory furnishings and to raise the money for these purposes by the issuance of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 39 Schools Construction and or Renovation Program

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling, constructing, furnishing or making extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees, to the Gerry, Coffin, Bell, Eveleth, Glover, Village, Veterans Middle and High School and/or any other schools and their respective playing fields, and to raise the money

for these purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 40 Transfer of Proceeds from Marblehead Veterans Middle School

To see if the Town will vote to transfer the remaining proceeds of the borrowing for the Marblehead Veterans Middle School project authorized under votes of the Town passed November 5, 2001 for the purpose of remodeling, reconstructing and making extraordinary repairs to, including professional and architectural and engineering fees, the present Village School and the present Gerry, Glover and Eveleth Schools. Sponsored by the School Committee.

Article 41 School Department, Classroom Door and Lock Security Initiative

To see if the Town will vote to appropriate a sum of money for the purpose of purchasing security apparatus and appropriate door and lock hardware and other materials for classrooms and other spaces for the schools for the purpose of classroom, meeting room and office security during school lock downs and to raise the money for these purposes by the issuance of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 42 Fiscal 2008 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2007, to be added to Article 56 of the May 2007 Annual Town Meeting, or take any other action relative thereto, as sponsored by the Finance Department.

Article 43 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of any surplus, in the Water, Sewer, Harbor and Waters and Electric Light Departments for the use of the Assessors in making the tax rate or take any other action relative thereto. Sponsored by the Finance Department.

Article 44 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2008, or take any other action relative thereto, as sponsored by the Finance Department.

Article 45 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2008, or take any other action relative thereto, as sponsored by the Finance Department.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place —
OLD TOWN HOUSE
In Precinct 2 - Polling Place —
STAR OF THE SEA COMMUNITY CENTER
In Precinct 3 - Polling Place —
STAR OF THE SEA COMMUNITY CENTER
In Precinct 4 - Polling Place —
STAR OF THE SEA COMMUNITY CENTER
In Precinct 5 - Polling Place —
MARBLEHEAD COMMUNITY CENTER
In Precinct 6 - Polling Place —
MARBLEHEAD COMMUNITY CENTER
In Precinct 7 - Polling Place —
MARBLEHEAD COMMUNITY CENTER

on Monday, the 12th day of May next A.D. 2008 (it being the second Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

- 5 Selectmen
- 1 Assessor
- 1 Cemetery Commissioner
- 1 Cemetery Commissioner for a 2 year unexpired term
- 1 Board of Health
- 1 Housing Authority
- 2 Library Trustees
- 1 Electric Light Commissioner
- 1 Moderator
- 2 Planning Board
- 1 Planning Board for a 2 year unexpired term
- 5 Recreation & Park Commissioners
- 2 School Committee
- 2 Water and Sewer Commissioners

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the By-laws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 13th day of February 2008.

HARRY C. CHRISTENSEN, JR., Chairman

JACKIE BELF-BECKER

JUDITH R. JACOBI

JAMES E. NYE

WILLIAM L. WOODFIN, II

A True Copy Attest: Constable

Selectmen of Marblehead

Departmental Information

Emergency:

FIRE 911 POLICE 911

(Note: All phone numbers are 781 Area	a Code unless otherwise noted	l.)
Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Dept.	639-3428
Fuel Oil Storage	Fire Dept.	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Dept.	631-0212
Historical Commission	Selectmen's Office	639-3425
Library	Abbot Public Libr.	631-1480
Licenses – alcohol, common victualer		
entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Pemits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3141
	High School	639-3103
	Veterans Middle School	639-3120
	Village School	639-3159
	Bell	639-3171
	Coffin	639-3181
	Gerry	639-3186
	Glover	639-3191
	Eveleth	639-3196
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen	631-0000
Town Treasurer	Finance	631-1033
Trees	Park & Rec.	631-3350
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220
-	-	

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Edward M. Kennedy	617-565-3170
	John F. Kerry	617-565-8519
US Representative (6 th Dt.)	John F. Tierney	978-531-1669
MA Representative (8 th Dt.)	Lori Ehrlich	617-722-2090
MA Senator (3 rd Dt.):	Thomas M. McGee	617-722-1350