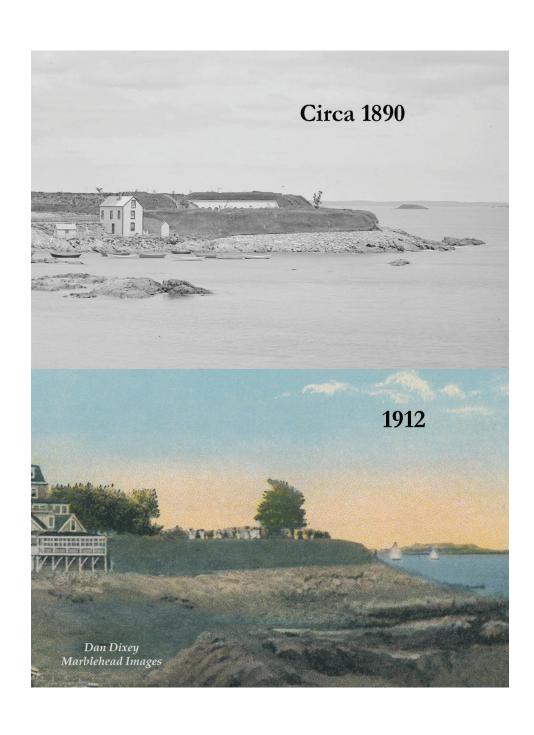
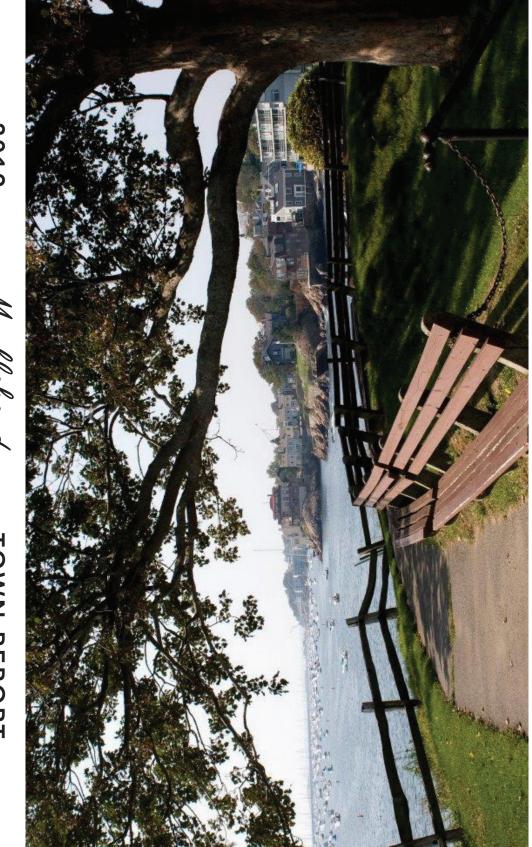


Marblehead







Cover Photograph Alamy Stock Photo

The Tree at Fort Sewall is a beloved Marblehead icon and was believed to have been planted in 1873. The tree was a Sycamore Maple (Acer pseudoplatanus). It was damaged in a microburst in July 2019. Sadly, the damage required its removal in March of 2020. The wood from the tree is being made into ornaments and other objects by local artisans, proceeds to benefit the Fort Sewall Restoration Project.

Back Photograph courtesy of Dan Dixey

Departmental Information

Emergency:

FIRE 911 POLICE 911

Town of Marblehead Official Website: www.marblehead.org

(Note: All phone numbers are 781 Area Code unless otherwise noted.)

(11010. 1111 phone numbers are 701 1110	a coae unicss otherwise noic	u.)
Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses – alcohol, common victualler	•	
entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Bell	639-3171
	Coffin	639-3181
	Glover	639-3191
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen's Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Elizabeth Warren	617-565-3170
	Ed Markey	617-565-8519
US Representative (6 th Dt.)	Seth Moulton	978-531-1669
MA Representative (8 th Dt.)	Lori Ehrlich	617-722-2014
MA Senator (3 rd Dt.):	Brendan P. Crighton	617-722-1350

ANNUAL TOWN REPORT OF THE YEAR 2019

MARBLEHEAD, MASSACHUSETTS



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BOARD OF SELECTMEN

The Board of Selectmen is comprised of five members, each elected annually. Members of the Board of Selectmen are Chairman, Jackie Belf-Becker., Harry C. Christensen, Jr., M.C. Moses Grader, Judith R. Jacobi, and James E. Nye. The Board generally meets on the second and fourth Wednesday of each month at 7:30 pm and as needed at other times. All meetings are open to the public.

INVESTING IN TOWN INFRASTRUCTURE

The project to restore and preserve the exterior of Abbot Hall and install a geothermal HVAC system began in April. The project is funded through a Proposition 2 ½ debt exclusion override and includes window replacement, roof, masonry work and a new heating and cooling system. The project is ongoing and expected to be completed in June of 2020.

An article to fund the Fort Sewall restoration project passed Town Meeting through a Proposition 2 ½ override. The proposed work follows a treatment report that was prepared with a grant from the Massachusetts Historic Commission and includes replacing doors and repairing stonework on the upper magazines, re-coating the inside brickwork, installing an accessible path to the redoubt and to both upper and lower pathways, raising of the stone dust floor in the redoubt, replacing stairs and stair railings, installing a low barrier between pathways and the steep bank, conducting a ground penetrating radar survey to determine original gun positions, completing an archeological study, and installing a replica cannon and carriage and associated earthworks with markers identifying additional gun positions. The Fort Sewall Oversight Committee is also planning a "Fort Ranger" program responsible for opening the Fort and conducting tours throughout the summer months and a dedicated fund for extended maintenance. The Board is grateful for the generous private donations made to support a substantial piece of this project.

The planning for a town-wide Archival Facility continues and is being led by the Selectmen appointed Archives Advisory Committee. The Committee is working with a professional consultant and, after an evaluation of possible sites for the Archival Facility, the Advisory Committee selected the basement of the Mary Alley Municipal Building as the preferred location, and has begun the process of procuring architectural services for preliminary space and design studies.

The historic shoe shed located at the foot of Fountain Park on Orne Street is being restored. The Town, through the Historical Commission, secured a grant from the

Shattuck Fund to repair, improve and convert the building into an interactive museum showcasing the Town's shoemaking history. As part of the project, the Historical Commission will work to develop exhibits using storyboards placed on the outside of the building that would tell the history of such shoe shops in the area in the late 1800s. The narrative for the storyboards was developed through a grant from the Essex National Heritage Area.

The Town has continued to work on the redesign of the Village, Vine, and Pleasant Street intersection. The Town is participating in MassDOT's Transportation Improvement Program to fund the reconstruction of the intersection once the design is complete and has contracted with Stantec, Inc. to assist in the redesign.

In order to address the seawall damage caused by two major storm events in 2018, the Town executed projects to repair seawalls at Fort Beach and Grace Oliver's Beach. These repairs were funded by a Proposition 2 ½ override.

PLANNING FOR THE TOWN'S FUTURE

Partially in response to the affordable housing objectives of MGL Chapter 40B but primarily in response to overall housing demand in town, Marblehead partnered with the Metropolitan Area Planning Council (MAPC) to undertake development of a 5-year Housing Production Plan (HPP). The HPP discusses increasing the production of affordable housing in Marblehead.

The HPP assesses housing need and demand in Marblehead and analyzes development constraints. It identifies sites and areas within the town where housing might be developed. It calculates the number of affordable housing units needed in Marblehead to meet demand and also identifies programming, community engagement, regulatory, and funding strategies that the Town should consider to create more housing options that meet local and regional need.

In addition to the HPP, MAPC is also working with the Town to create a vision and action plan to help guide its efforts to become a greener and more sustainable community. The Board of Selectmen created a Green Marblehead Committee to help lead this effort and to work alongside the Metropolitan Area Planning Council. MAPC is currently coordinating with the Green Marblehead Committee, town officials, and stakeholders to develop a vision guidance document which outlines priorities and high-level recommendations with the goal of reducing energy consumption and carbon emissions.

Through the Massachusetts Department of Transportation, the Town received grant funding to create a Complete Streets Prioritization Plan. Working with an Ad Hoc Complete Streets Committee appointed by the Board of Selectmen the Town selected Stantec Inc. to assist with the project and, in 2019 the Town finalized a prioritization plan and it received approval from the state. Now that the Town has finalized its prioritization plan it can seek out grant opportunities to fund the projects identified in the plan through the Complete Streets Program.

The Town has received a Coastal Zone Management Grant in the amount of \$93,000 to fund a project to assess the impacts of sea-level rise on Marblehead Harbor. The project, Increasing Resilience through Community Engagement: Facilitating Climate Adaptation Strategies for Marblehead and its Harbor, is allowing the Town to assess the vulnerability of municipally-owned facilities and infrastructure in Marblehead Harbor to current and future flood impacts based on the Massachusetts Coast Flood Risk Model. The project includes an extensive stakeholder and public engagement process to increase understanding and awareness of resilience-based adaptation concepts to address challenges.

In 2019, the annual Town Meeting authorized the transfer of the Gerry School property from the School Committee to the Board of Selectmen and authorized the Board of Selectmen to sell the school and execute any and all necessary documents for that purpose. The Town conducted an internal process for establishing whether there are any reasonable, cost effective needs for the building for future municipal purposes and concluded there are none. A portion of the school yard was deemed to have a municipal value as a neighborhood playground and was not declared surplus and is not a part of this disposition. In accordance with the town meeting vote the property was subdivided into three properties - the building and 19,023 square feet of land, the former school yard which will become a park, and the roadway and walkways which were originally all town property and part of the school land.

LEVERAGING GRANT OPPORTUNITIES

The Town received a grant through Recreational Trails Program (Department of Conservation and Recreation) to make improvements, widen and resurface certain in areas, and remove obstructions. This project was completed in the Fall of 2019. The Town has now received a second grant through the MassTrails Program to fund a full redesign of the rail trail. This work will include the redesign of signage, mapping, street crossings, and consistency in design over the full length of the trail.

Utilizing a \$7,500 grant through the MassDEP MassEVIP Grant program the Town purchased its first electric vehicle. This purchase was only made possible through a

partnership with the Municipal Light Department and Commission for their part in funding the remaining cost of the vehicle. The vehicle will be used by the Building Department to perform inspections. In addition, the Town received grants (\$12,500 per location) to fund the installation of electric vehicle charging stations in the following Town locations: Round House Road Parking Lot, Community Center, Mary Alley Municipal Building, and Devereux Beach.

The Town received a grant to participate in the cybersecurity awareness grant program. The Massachusetts' Executive Office of Technology Services and Security offers this grant program to increase awareness of the important of cybersecurity and better preparing municipalities for the growing cyber threat that exists. The program includes: CyberStrength assessment, training assignments, and mock phishing emails and will be conducted in 2020.

The Town secured grant funding to support the restoration of Fort Sewall in the amounts of \$150,000 from the Massachusetts Cultural Council and \$55,000 from the Massachusetts Historic Commission.

OTHER INITIATIVES

As a result of citizen interest in pursuing a change to the parking ban, Town officials spent considerable time in 2019 reviewing options and considering a transition to a snow emergency model. Ultimately, Town officials developed recommendations one of which will be considered by annual Town Meeting.

Through the tax title process, the Town auctioned 12 Green Street and sold it to the high bidder at the price of \$355,000. Consistent with policy, 10% of the net proceeds or in this case \$34,500, will be dedicated to the Affordable Housing Trust Fund.

TOWN HAPPENINGS

The Town hosted a Netflix movie starring Adam Sandler which filmed in Town over the summer. The movie transformed downtown Marblehead for a few weeks over the summer into a Halloween wonderland. The Town benefitted financially from the movie being in Town through the movie's use of the Old Town House and the old Gerry School building. The movie also used space provided by the Recreation and Parks Department and School Department.

Over the summer, the Town experienced a significant microburst storm which left many without electricity and caused damage to several dozen trees throughout Town. It required a coordinated effort from many Town departments to respond and address the damage, downed trees, and electricity outages. Notably, the tree known as the "Giving Tree" by many residents located at Fort Sewall was a casualty of this storm.

MAINTAINING LONG-TERM FINANCIAL HEALTH

In 2019, the Town has faced increasing budget pressures and was forced to make decisions to reduce staffing and spending in certain areas. Expenses - over the last several years - have climbed higher and faster than Town revenues. To fund the gap between expenses and revenues the Town has been using one-time revenues in the form of free cash or reserves to balance its budget.

What this situation has caused over time is the reduction in reserve funds and, if we continue on this same path, the use of reserves to fund reoccurring expenses will ultimately deplete our reserves. In order to prevent this, the Town has taken significant steps to manage its finances. The Town made reductions in staff, reduced full-time positions to part-time, identified alternative funding mechanisms for expenses, and reduced expenditures where possible. All the while, the Town seeks to continue to provide a high-level of service to Marblehead residents while also being strategic in spending and staffing reductions. However, it is clear that the solution to this problem is not staffing and spending reductions alone. The Town will also need new revenue streams to maintain its fiscal health over the long-term and maintain town services that residents deserve and have come to expect.

IN CLOSING

The Town would like to acknowledge long-time employees Doug Gordon, Tree Warden, and Robert Ross, Assistant Director of Accounting. The Board thanks them for their service and wishes them well. The Town also welcomes new Assistant Director of Accounting, Yeimi Colon; Tree Warden, Jon Fobert and Treasurer/Collector, Nancy Connelly.

The Board sadly acknowledges the death of many prominent members of the Marblehead community, who served the Town well, including: Dick Farrar, former Tree Warden; Tom Callahan, former Finance Committee member; Jonas Goldberg, former Chaplain at Police Department; Tom Hamond, former Superintendent, Recreation and Parks Department; Edward Demski, long time board member, Council on Aging; and John Doan, Water and Sewer Commission member, Traffic and Safety Committee member and former firefighter.

The Town held the Perambulation of ways in May. This is important biannual event publicizes the town's ancient ways and provides an exploration of the town's hidden paths used by the earliest settlers in downtown Marblehead and on Marblehead Neck. The Board thanks the Marblehead Conservancy for sponsoring and coordinating this event.

The Town conducted repairs on several town owned buildings and property under the control of the Board of Selectmen including installing a new fuel island suppression system and office renovation at the DPW Garage.

As the local licensing authority, the Selectmen renewed and/or issued the following licenses concerning its licensed serving establishments:

Annual All Alcoholic Restaurant (15)

Annual All Alcoholic – Package Store (5)

Annual All Alcoholic Fraternal Club (2)

Annual All Alcoholic Club (3)

Season All Alcoholic Club (2)

Annual Wine & Malt – Package (3)

Annual Wine & Malt Restaurant (7 Day) (5)

Farmer Series Pouring Permit (1)

Carry-in Beverage License (3)

Annual Common Victualler (40)

Annual Entertainment (16)

Sunday Entertainment (14)

Second Hand Dealers (6)

Automatic Amusement Device (14)

Annual Lodging (3)

Movie Theatre (1)

The Board would like to recognize the remarkable amount of time volunteers throughout the Town government and local philanthropic organizations devote to working for the benefit of Marblehead. In addition to thanking the volunteers for their time, the Board also thanks all of those who contributed financially to the various funds established for the benefit of the Town. Also, the Board recognizes the efforts and dedication of our town employees who work extraordinarily well together.

The Board also thanks Jason Silva, Town Administrator; Rebecca Curran Cutting, Town Planner/Chief Procurement Officer; Kyle Wiley, Administrative Aide and the office staff Jennifer Smith and Jane Tricomi, for all their assistance this past year and extend our best wishes and thanks to the all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours,

Jackie Belf-Becker, Chair Harry C. Christensen, Jr. Judith R. Jacobi M.C. Moses Grader James E. Nye



TOWN CLERK

Commonwealth of Massachusetts, County of Essex, ss

to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the sixth day of May next A. D. 2019 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Contracts in Excess of Three Years

To see if the Town will authorize the Board of Selectmen, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years. Sponsored by the Board of Selectmen.

Article 7 Amend Recreation and Parks Revolving Fund

To see if the Town will amend Chapter 63-9, Department Revolving Funds, of the Town of Marblehead General Bylaws by amending section 63-9(E)(2) Recreation and Parks Revolving Fund, as follows (<u>underline and bold</u> new language crossout removed language):

- (b) The Finance Director/Town Accountant shall establish the Recreation and Parks Revolving Fund as a separate account and credit to the fund all of the revenues received by the Recreation and Parks Commission from recreation programs including the teen center, program fees, rentals, miscellaneous sales, promotional fees, \$10.00 15.00 of out of town parking fees charged on weekends, and various recreational fund raising events.
- (c) During each fiscal year, the Recreation and Parks Commission may incur liabilities against and spend monies from the Recreation and Parks Revolving Fund for the expenses related to the teen center, recreation programs, rentals, miscellaneous sales, promotions, and various recreational fund raising activities, including equipment and capital improvements. In addition, \$10.00 15.00 of out of town parking fees charged on weekends shall be used for capital improvements at Devereux Beach, to support the operations at Devereux Beach, and to support operations of the Recreation and Parks Department. Or take any action relative thereto. Sponsored by the Recreation and Parks Department.

Article 8 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2020 beginning July 1, 2019 for the revolving funds established in the town

bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Purchase and Planting of Trees

To see if the Town will vote to appropriate a sum of money to be expended by the Tree Department under the supervision of the Tree Warden for the purpose of the purchase and planting of trees along the roadways, or to take any other action relative thereto. Sponsored by David Hooks, Harry C. Christensen and others.

Article 10 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 13 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase,

eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 14 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 15 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Water and Sewer Commission; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Amend General Bylaw, Building Fees

To see if the town will vote to add the following building department fees by amending the Town of Marblehead Bylaw, Article I General Provisions, sections 30-15 as follows:

Item 1: Amend section C as shown below (eross out omitted and bold underline new):

C. Any person, firm or corporation that begins construction or alteration without the proper permits shall be required to pay a double **triple** permit fee at the time the permit is issued.

Item 2: Add a new section E as follows:

- E. 1. Re-inspection fee \$50.00
 - 2. Lost permit card fee \$100.00
 - 3. Certificate of Inspection fee \$100.00
 - 4. Certificate of Occupancy fee \$100.00

Or take any other action relative thereto. Sponsored by the Building Department.

Article 18 Amend Fee for Demand for Payment of Taxes

To see if the Town, in accordance with G.L. c. 60 § 15, will vote to change the fee charged by the Collector for each written demand issued from a fee of \$15 to a fee of \$30 to be added and collected as part of the tax, or take any action relative thereto. Sponsored by the Finance Director.

Article 19 Indigenous Peoples' Day

We, as citizens of the town of Marblehead, MA, would like to change Columbus Day to Indigenous Peoples' Day starting 2019. Sponsored by Holly Jaynes and others.

Article 20 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2019 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 22 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 23 Transfer funds to the Special Education Stabilization Account

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

Article 24 Medicaid Reimbursement Money

To see if the Town will vote to transfer funds from the Medicaid Reimbursement account to the FY2019 Special Education Stabilization account, or take any other action relative thereto. Sponsored by the Finance Director

Article 25 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2019, or take any other action relative thereto. Sponsored by the Finance Director.

Article 26 Zoning Bylaw Recodification, Technical Corrections

To see if the town will vote to recodify, amend, revise, delete, renumber and make technical corrections to the provisions of the Town of Marblehead Zoning Bylaw, sections 200-1 through 200-49, and accompanying tables as follows:

Article I Administration

200-1 Zoning Authority

200-2 Enforcement

200-3 Certificate of Occupancy

200-4A Board of Appeals

200-4B Planning Board

200-5 Variance

200-6 Amendments

Article II Definitions

200-7 Meaning of Words

Article III Zoning Districts

200-8 Establishment of districts

200-9 Interpretation of zone district boundaries

Article IV Use Regulations

200-10 District Allowed Uses

200-11 Classification of Uses

200-12 Additional Use Provisions

200-13 Accessory Uses

200-14 Auxiliary Uses

MARBLEHEAD TOWN REPORT 2019

Article V Dimensional Regulations

200-15 District Regulations

200-16 Additional dimensional provisions

Article VI Parking

200-17 Parking requirements

200-18 Parking Requirements for expansions

200-19 Parking requirements for elderly and low-income housing

200-20 Location of required parking spaces

200-21 Parking space requirements

200-22 Parking impact on open area

200-24 Parking requirements for wireless communication facilities (WCF)

Article VII

200-25 Nuisances

200-26 Earth removal

200-27 Equipment noise

200-28 Temporary trailers

200-29 Exterior mechanical equipment

Article VIII Nonconforming Building, Lot or Use

200-30 Existing nonconformance

200-31 Rebuilding after catastrophe

200-32 Discontinued nonconforming use of building

200-33 Demolished nonconforming building

Article IX Special Permits

200-34 Types of Special Permits

200-35 Process for special permits

200-36 Special permit for use and dimension

200-37 Special permit for site plan approval

200-38 Special permit for incentive zoning

200-39 Special permit for wireless communications facilities (WCF)

200-40 Special permit for nursing homes and assisted living facilities

Article X Validity

200-41 Prior law

200-42 Severability

200-43 Penalty for violation

Article XI Smart Growth Overlay District*

200-44 Smart Growth Overlay District*

Article XII Design Review*

200-45 Design Review*

Article XIII Floodplain District*

200-46 Floodplain District*

200-47 Purpose*

200-48 Development regulations*

200-49 Definitions*

Table 1, Land Use Regulations

Table 2 Dimensional Regulations

(* Denotes no changes)

strikethroughs (indicating deletion) and underlines (indicating additions), all as set forth in the document entitled "FINAL DRAFT (RED-LINE VERSION) - January 29, 2019," all as on file in the office of the Town Clerk, and further to authorize the Town Clerk and the Town Planner to make any adjustments thereafter in the numbering and organization as appropriate to remedy any deficiencies within the Final Draft (Red-Line Version), or take any other action relative thereto. Sponsored by the Planning Board.

Article 27 Zoning Bylaw Amendment and Revisions – Definitions

To see if the town will vote to amend the zoning bylaw as follows strikethroughs (indicating deletion) and <u>underlines</u> (indicating additions):

a. ARTICLE II Definitions § 200-7. Meaning of words:

BUILDING, NEW - A building which did not exist immediately prior to commencement of construction, or as well as the reconstruction, alteration, or repair of an existing building involving either both 50% or more of new exterior walls (cladding excluded) and or the replacement by 50% or more of the structural elements of that building.

b. ARTICLE II Definitions § 200-7. Meaning of words:

CONSTRUCTION, START OR COMMENCEMENT OF - Construction commences after the completion of site preparation with either the excavation for a foundation or the permanent affixing and integrating to the site or existing building of a load-bearing component of the building, specifically the foundation in the manner in which it will be integrated into the final structure. A component is not permanently affixed and integrated if it is subsequently removed. Construction commences upon initiation of Site Preparation or if no Site Preparation (i) the excavation of a foundation or (ii) permanent affixing and integrating of a load-bearing component to the site.

or take any other action relative thereto. Sponsored by the Planning Board.

Article 28 Zoning Bylaw Amendment and Revisions

To see if the town will vote to amend the zoning bylaw as follows strikethroughs (indicating deletion) and underlines (indicating additions):

200-7 Add the following definition:

STORAGE TRAILER OR BOX – A portable self-storage unit, otherwise known as a "POD" or a "box container" serving residential purposes.

200-13 Accessory Uses Add the following:

200-13 Portable Residential Storage Trailers/Boxes shall be allowed in a Residence District for not more than three months cumulative in any twelve month period. Notwithstanding the foregoing, a portable self-storage unit serving a construction project with an active building permit is exempt.

or take any other action relative thereto. Sponsored by the Planning Board.

Article 29 Zoning Bylaw Amendment and Revisions - Sheds

To see if the town will vote to amend the zoning bylaw as follows strikethroughs (indicating deletion) and underlines (indicating additions):

Amend section 200-13, Accessory Uses by including a new exception as follows: § 200-13. Accessory uses.

A. Exceptions. Sheds which are no greater than 81 square feet, no taller than 15 feet and are no closer to the lot lines than one-half the required distance for the side and rear lot lines and in conformance with the front yard set-back requirements under the table of dimensional controls may be constructed by right.

or take any other action relative thereto. Sponsored by the Planning Board.

Article 30 Zoning Bylaw Amendment to Classification of Retail

To see if the town will vote to amend the zoning bylaw as follows strikethroughs (indicating deletion) and <u>underlines</u> (indicating additions):

Amend ARTICLE IV Use Regulations § 200-11(A)(4) Classification of uses / Retail and consumer services. Revise provisions related to "Other retail store" as follows:

(b) <u>Retail, Small.</u> A facility selling goods, but not specifically listed in the Table of Use

Regulations and which is not in excess of 2000 square feet. The facility shall include the main structure, any area(s) covered or uncovered in or upon which merchandise is stored or displayed for sale.

(c) <u>Retail, Large.</u> A facility selling goods, but not specifically listed in the Table of Use

<u>Regulations and which is in excess of 2000 square feet. The facility shall include the main</u>

<u>structure, any area(s) covered or uncovered in or upon which</u> merchandise is stored or

<u>displayed for sale.</u> Other retail store: store, other than for boat services [Subsection A(5)(e)], for the sale of merchandise where all display and sales are conducted within a building.

or take any other action relative thereto. Sponsored by the Planning Board.

Article 31 Zoning Bylaw Amendment and Revisions –Parking Space Dimensions

To see if the town will vote to amend the zoning bylaw as follows strikethroughs (indicating deletion) and <u>underlines</u> (indicating additions):

Article VI Parking Requirements

Section 200-21 Parking Space Requirement shall be amended as follows:

Each parking space shall be at least nine feet wide and 20 <u>eighteen</u> feet long and shall be designed with appropriate means of vehicular access to a street as well as maneuvering areas. Access and maneuvering areas shall not be obstructed or used for the parking of motor vehicles.

Or take any other action relative thereto. Sponsored by the Planning Board.

Article 32 Marijuana Tax

Shall the Town vote to accept the provisions of Massachusetts General Laws Chapter 64N, § 3 to impose a 3% local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town of Marblehead. Or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 33 Marijuana Retailers – General Bylaw

To see if the Town will vote to amend the Town of Marblehead General Bylaws to add a new Chapter 97: Marijuana Retailers, which would limit the number of Marijuana Retailers to 20% of liquor stores, as follows:

Chapter 97: Marijuana Retailers

§ 97-1. Limitation on Number of Licenses Issued.

The number of Marijuana Retailers, as defined by M.G.L. c. 94G, § 1, in the Town of Marblehead shall be limited to twenty (20%) percent of licenses issued in the Town of Marblehead for retail sale of alcoholic beverages not to be drunk on the premises where sold, which shall be calculated by rounding up to the next whole number. or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 34 Amend General Bylaw License and Permits

To see if the Town will vote to amend the Town of Marblehead General Bylaws section 90, Licenses and Permits, as follows (<u>underline and bold</u> is new language and cross out is removed language):

A. § 90-1 Delinquent taxpayer list shall be amended as follows:

The Tax Collector or other municipal official responsible for records of all taxes, assessments, betterments and other municipal charges, hereinafter referred to as the Tax Collector, shall annually, and may periodically, furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges, for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the Appellate Tax Board.

B. § 90-2 Denial, revocation or suspension of license or permit shall be amended as follows:

The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the Tax Collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the Tax Collector; provided, however, that written notice is given to the party and the Tax Collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than 14 days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The Tax Collector shall have the right to enter in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at lamb law except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the licensing authority receives a certificate issued by the Tax Collector that the party is in good standing with respect to any and all local taxes, fees assessments, betterments, or other municipal charges, payable to the municipality as of the date of issuance of said certificate.

Or take any action relative thereto. Sponsored by Finance Director.

Article 35 Amend General Bylaw, Stormwater

To see if the Town will vote to amend the Town of Marblehead General Bylaws section 195, Stormwater Management and Erosion Control, as follows (<u>underline</u> and bold is new language and cross out is removed language)

Item 1

§ 195-1 Purpose, amend as follows:

A. Increased volumes of stormwater, contaminated stormwater runoff from impervious surfaces, and soil erosion and sedimentation are major causes of: impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; destruction of aquatic and wildlife habitat; flooding; and overloading or clogging of municipal catch basins and storm drainage systems. The United States Environmental Protection Agency has identified sedimentation from land disturbance activities and polluted stormwater runoff from land development and redevelopment, and pollutants from illicit connections and discharges to municipal storm drain systems as major sources of water pollution, impacting drinking water supplies, natural habitats and recreational resources. Regulation of activities that result in the disturbance of land and the creation of stormwater runoff, and regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the water bodies and ground water resources within the Town of Marblehead, to safeguard the health, safety and welfare of the general public and protect the natural resources of the Town.

- B. The objectives of this by-law are to:
- (1) Protect water resources;
- (2) Require practices that eliminate soil erosion and sedimentation;
- (3) Control the volume and rate of stormwater runoff resulting from land disturbance activities in order to minimize potential impacts of flooding;
- (4) Require practices to manage and treat stormwater runoff generated from new development and redevelopment;
- (5) Protect groundwater and surface water from degradation;
- (6) Promote infiltration and the recharge of groundwater;
- (7) Prevent pollutants from entering the municipal storm drain system;
- (8) Ensure that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into the site planning and design process and are implemented and maintained;
- (9) Ensure adequate long-term operation and maintenance of structural stormwater best management practices;

- (10) Require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter and sanitary waste at construction sites that may cause adverse impacts to water quality;
- (11) Comply with state and federal statutes and regulations relating to stormwater discharges; and
- (11) Prohibit illicit connections and unauthorized discharges to the municipal storm drain system;
- (12) Establish the Town of Marblehead's legal authority to ensure compliance with the provisions of this by law through inspection, monitoring and enforcement.
- (12) Remove all such illicit connections;
- (13) Comply with state and federal statutes and regulations relating to stormwater discharges; and
- (14) Establish the Town of Marblehead's legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring and enforcement.

Item 2

§ 195-2 Definitions, amend as follows:

AUTHORIZED ENFORCEMENT AUTHORITY

The Conservation Commission and its employees or agents designated to enforce this by-law. For permits pursuant to §195-7, where the Conservation Commission does not have jurisdiction over the land disturbance activity, the Planning Board is designated as the authorized enforcement authority. For illicit connections and discharges, the Board of Water & Sewer Commissioners is designated as the authorized enforcement authority.

ILLICIT CONNECTION

A surface or subsurface drain or conveyance, which allows an illicit discharge into the storm drain, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law. Connections to the municipal storm drain system which constitute illicit discharges as defined below which exist at the time of enactment of this regulation are considered illicit connections.

ILLICIT DISCHARGE

Any direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 7. The term does not include a discharge in compliance with an NPDES Storm Water Discharge

<u>Permit, or resulting from fire fighting activities exempted pursuant to Section 7</u> of this regulation.

Item 3

§ 195-4 Applicability, amend as follows:

Insert a new paragraph C

C. <u>Illicit Discharges and Illicit Connections. Illicit discharges and connections shall include, but not be limited to: all flows of non-stormwater into the municipally owned storm drain system, a watercourse, and any waters of the Commonwealth located within the boundaries of the Town of Marblehead.</u>

Re-letter the existing paragraph "C" to "D".

Item 4

§ 195-6 Regulations, amend as follows:

Each of the authorized enforcement authorityies may adopt and periodically amend rules and regulations to effectuate the purposes of this by-law under their respective jurisdiction. Prior to the adoption and subsequent amendment to the rules and regulations, if any, the authorized enforcement authority shall hold a public hearing. Notice of the time and place of the hearing, and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than 14 days before the day of the hearing. A copy of the adopted regulations shall be made available at the Office of the Town Clerk and as otherwise deemed appropriate by the authorized enforcement authority. Failure by the authorized enforcement authority to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

Item 5

§ 195-7 Permits, amend as follows:

Change the title of the section to Permits/Prohibitions.

A. Permit hereunder is required prior to any activity disturbing 40,000 or more square feet of land or less than 40,000 square feet that is part of a larger common plan of development or sale, that will ultimately alter or disturb any land equal to or greater than 40,000 square feet. Where the Conservation Commission does not have jurisdiction over the land disturbance activity, the Planning Board is the land disturbance permit granting authority. The site owner or his/her agent shall apply to the authorized enforcement authority for the permit. While application may be made by a representative, the permittee must be the owner of the site.

- B. <u>Illicit discharges and illicit connections shall be prohibited.</u>
- (1) <u>Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into any storm drain system, into a watercourse, or into waters of the United States and/or Commonwealth.</u>
- (2) <u>Illicit Connections.</u> No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.
- (3) Obstruction of the Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior approval from the Marblehead Water and Sewer Commission.
- C. Exemptions. The enforcement authority shall be permitted to adopt regulations which provide exemptions to § 195-7(B) and which do not render the foregoing prohibitions without meaning.

Item 6

- § 195-14 Enforcement, amend as follows:
- B. Orders, add a new section 4.
- (4) Upon discovery of illicit discharges or illicit connections, the authorized enforcement authority may issue a written order to enforce the provisions of this by-law or the regulations promulgated thereunder, which may include:
- (a) elimination of illicit connections or discharges to the municipal storm drain system;
- (b) performance of monitoring, analyses, and reporting;
- (c) that unlawful discharges, practices, or operations shall cease and desist; and
- (d) remediation of contamination in connection;
- (e) payment of a fine to cover administrative and remediation costs; and
- (f) implementation of source control or treatment BMPs.
- If the enforcing person determines that abatement or remediation of contaminations is required and is the responsibility of the property owner, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Marblehead may at its option, undertake such work, and expenses times three thereof shall be charged to the violator.

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Marblehead, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Marblehead Water & Sewer Commission within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Marblehead Water & Sewer Commission affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G. L. Ch. 59, section 57 after the thirty-first day at which the costs first become due.

Or take any other action relative thereto. Sponsored Water and Sewer Commission

Article 36 MWRA Local Water System Assistance Program, Interest Free Loan, Water Distribution Improvements

To see if the Town will vote to appropriate a sum of money for the construction and reconstruction of the water distribution system, including all incidental or related costs; and to authorize the treasurer with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c. 44, §§ 7 and 8 or any other enabling authority and to issue bonds or notes of the Town therefore, whether through the Massachusetts Water Recourse Authority ("MWRA") Local Financial Assistance Program or federal or state loan programs, and to authorize the Town to apply for, accept and expend any federal or state grants or loans that may be available for the project, and further, that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44 § 20, thereby reducing the amount authorized to be borrowed to pay such costs by like amount, or take any action relative thereto. Sponsored by the Water and Sewer Commission.

Article 37 Ban use of gas-powered Leaf Blowers

To see if the Town will vote to support a resolution banning the use of gas-powered leaf blowers by both private citizens and commercial landscapers throughout the Town of Marblehead, or take any other actions relative thereto. Sponsored by Myra Sussman and others.

Article 38 Annual Election of Town Officers.

To amend the Town Bylaw, Chapter 174 paragraph 1 changing the date of annual election of Town Officers by striking "Tuesday after the second Monday in May" to the third Tuesday after the first Monday in June each year, or take any other action relative thereto. Sponsored by Walter W. Horan and others.

Article 39 Extension of Elected Terms to Town Officials

A one-time extension of the Elected Terms to Town Officers in order to coincide with the June Special Election date. The transition year being 2020, or take any other action relative thereto. Sponsored by Walter W. Horan and others.

Article 40 Affordable Housing /Tax Title Foreclosures

To see if the Town will vote to appropriate, transfer or otherwise fund \$40,000 to be paid to the Affordable Housing Trust which is a 10% portion of the proceeds received from the sale of tax foreclosure properties, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 41 Release Funds from Transportation Network

To see if the Town will vote to appropriate or transfer from the reserve for appropriation Fund 27 for the purpose of implementing Transportation Infrastructure Enhancement Fund related to improvements to the rail trail, or take any other action relative thereto. Sponsored by the Finance Director.

Article 42 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 43 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 44 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 45 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 46 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 47 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 48 Overnight Parking Ban

Be it resolved that the Town of Marblehead shall institute on or before November 15, 2019 an alternative to the annual Winter Parking Ban which allows for on street parking all winter EXCEPT for specific limited snow or other public emergency situations (e.g. the "Blue Light" Parking Systems implemented in most of the surrounding communities.) Such a plan shall also include a provision for the Selectmen to impose a Regular Parking Ban on those streets and byways that they determine must remain parking free all winter. This system shall be funded out of the available town budget, or take any other action relative to. Sponsored by John Liming and others.

Article 49 Sharing of Administrative Functions

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 71, § 37M and authorize consolidation of certain administrative functions, including but not limited to financial, personnel, and maintenance functions, of the school committee with those of the town, provided that such consolidation only occur upon a majority vote of the School Committee and a majority vote of the Board of Selectmen, or take any action relative thereto. Sponsored by the School Committee and the Board of Selectmen.

Article 50 Repairs to Fort Sewall

To see if the Town will vote to appropriate, transfer or otherwise fund a sum of money to fund improvements to Fort Sewall, and to raise said sum by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 51 Construct a New School

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount sufficient to be expended under the direction of the Elbridge Gerry School Building Committee for the design and construction of a new Pre-K through Third Grade Elementary School with an approximate square footage of 81,935 square feet located at 40 Baldwin Road in Marblehead, Massachusetts inclusive of abatement and demolition of the existing school structures on said property; new parking lots, a multi-purpose field, and all other costs incidental and related thereto, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 37.08 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. Or take any other action relative thereto. Sponsored by the School Committee.

Article 52 Discontinue and Change of Use - Portion of Baldwin Road

To see if the Town will vote to discontinue and abandon that portion of Baldwin Road, so called, as shown on a plan dated January 29, 1958, entitled "Baldwin Road Alteration", including 5,176 square feet +/- and which said plan is on file in the office of the Town Clerk and further, that the use thereof is changed from municipal use to school use under the care, custody and control of the School Committee for school

purposes; or take any other action relative thereto. Sponsored by the School Committee.

Article 53 Gerry School Reuse

To see if the Town will vote to change the use of the Gerry School building and grounds from school purposes to general municipal purposes and to transfer the care custody and control of same to the Board of Selectmen for further reuse as recommended by the Gerry School Reuse Committee and if appropriate as determined by the Board of Selectmen to further authorize the Board of Selectmen to sell the Gerry School building and land in a manner that they determine to be the most beneficial to the Town, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 54 Supplemental Appropriation for the Schools

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department's operating budget for FY2020, contingent upon the passage of a Proposition 2 ½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

Article 55 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2019, or take any other action relative thereto. Sponsored by the Finance Director.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place —
OLD TOWN HOUSE

1 Market Square
In Precinct 2 - Polling Place —
MASONIC TEMPLE
62 Pleasant Street
In Precinct 3 - Polling Place —
MASONIC TEMPLE
62 Pleasant Street
In Precinct 4 - Polling Place —
MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street
In Precinct 5 - Polling Place —
MARBLEHEAD COMMUNITY CENTER
10 Humphrey Street
In Precinct 6 - Polling Place —
MARBLEHEAD COMMUNITY CENTER
10 Humphrey Street

on Tuesday, the 14th day of May next A.D. 2019 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

Selectmen 5 for 1 year term
Moderator 1 for 1 year term
Town Clerk 1 for 3 year term
Assessor 1 for 3 year term
Cemetery Commission 1 for 3 year term
Board of Health 1 for 3 year term
Housing Authority 1 for 5 year term
Library Trustee 2 for 3 year term
Library Trustee 1 for a 1 year un-expired term
Municipal Light Commission 2 for 3 year term
Planning Board 1 for 3 year term
Recreation and Park Commission 5 for 1 year term
School Committee 2 for 3 year term
Water & Sewer Commission 2 for 3 year term
Water & Sewer Commission 1 for 1 year un-expired term

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

MARBLEHEAD TOWN REPORT 2019

Given under our hands at Marblehead aforesaid this 21 day of February 2019.

JACKIE BELF-BECKER, Chair HARRY C. CHRISTENSEN, JR. M. C. MOSES GRADER JUDITH R. JACOBI JAMES E. NYE

Selectmen of Marblehead

A True Copy

Attest: Doug Perry, Constable, March 1, 2019

Town of Marblehead Annual Town Meeting May 6th & 7th, 2019

With a quorum met the Moderator called the 2019 Annual Town Meeting to order at 7:05PM

Article 1 Articles in Numerical Order

Voted: That the articles be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

Article 3 Assume Liability

Voted: That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the Improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 4 Accept Trust Property

Voted: That this article be indefinitely postponed

Article 5 Lease Town Property

Voted: To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

Article 6 Contracts in Excess of Three Years

Voted: That the Town will authorize the Board of Selectmen, Pursuant to G.L. c. 30B §12, to enter into contracts in the best interest of the Town in Excess of three (3) years but not more than ten (10) years

Article 7 Amend Recreation and Parks Revolving Fund

Voted: To amend Chapter 63-9, Department Revolving Funds, of the Town of Marblehead General Bylaws by amending section 63-9(E)(2) Recreations and Parks

Revolving Fund, as follows (<u>underline and bold</u> new language crossout removed language):

- (b) The finance Director/Town Accountant shall establish the Recreation and Parks Revolving Fund as a separate account and credit to the fund all of the revenue received by the Recreation and Parks Commission from recreation programs including the teen center, program fees, rentals, miscellaneous sales, promotional fees, \$10.00 of out of town parking fees charged on weekends, and various recreational fund raising events.
- (c) During each fiscal year, the Recreation and Parks Commission may incur liabilities against and spend monies from the Recreation and Parks Revolving Fund for the expenses related to the teen center, recreation programs rentals, miscellaneous sales, promotions, and various recreational fund raising activities, including equipment and capital improvements, In addition, \$10.00-15.00 of out of town parking fees charged on weekends shall be used for capital improvements at Devereux Beach, to support the operations at Devereux Beach, and to support operations of the Recreation and Parks Department.

Article 8 Revolving Funds

Voted: That the Town authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2019 to be expended in accordance with Chapter 63-9 of the town bylaws:

FUND	SPENDING LIMIT
Historical Commission Gift Shop Revolving Fund	\$ 15,000
Recreation and Parks Revolving Fund	\$ 600,000
Council on Aging Revolving Fund	\$ 250,000
Dog Officer/Animal Control Officer Revolving Fund	\$ 20,000
Commercial Waste Revolving Fund	\$ 550,000
Conservation Fines Revolving Fund	\$ 75,000
Sump Pump Improvement Revolving Fund	\$ 25,000
Special Education Revolving Fund	\$ 950,000

Storm Water By-Law Revolving Fund	\$ 10,000
Street Opening Revolving Fund	\$ 75,000
Vaccine Revolving Fund	\$ 8,000

Article 9 Purchase and Planting Trees

Voted: That the Town of Marblehead allocate \$50,000.00 (from a one time Proposition 2 $\frac{1}{2}$ override vote). For the purchase and planting of various appropriate trees on Atlantic Avenue (from Ace hardware to Five Corners) 7 Pleasant Street (from the Three Cod Restaurant to the Starbucks Coffee Shop), and possible lower Washington Street and State Street. Work to be done by a private nursery company in conjunction with the supervision of the Marblehead Tree Warden and Tree Department.

Article 10 Purchase of Equipment of Several Departments

Voted: That the sum of \$472,665.00 be appropriated, and to meet this appropriation; \$60,000.00 is to be transferred from Water Retained Earnings \$190,000.00 to be transferred from Sewer Retained Earnings, \$34,216.00 from Harbor Receipts, \$188,449.00 is to be raised by taxation. To include the following:

Police Department

1 Police Vehicle

Harbor Department

2 Engines for Metalshark Boat

Highway Department

1 Skid steer With Milling Machine

Sewer Department

1 Backhoe Loader

1 Utility Body with Liftgatge

Cemetery Department

1 4x4 Dump Truck

Water Department

1 Utility 4X4 Truck

School Department

1 Plow Truck 2/Liftgate and Radio

Article 11 Capital Improvements for Public Buildings

Voted: That the sum of \$386,241.64 be appropriated, and to meet this appropriation; \$7,217.54 is to be transferred from Cemetery Sale of Lots, \$379,024.10 to be is to be raised by taxation. To include the following:

Building Department

New Permitting Software

Police Department

Rifle Vests for each cruiser

Replace Sirens & Light Controllers

Traffic-related Monitors

Park Department

Parking Lot Repaving

Cemetery Department

Bathroom Sinks

Lowering Device

Tamping Rammer

School Department High School

Replace Library Carpet Refinish Basketball Court Replace 3 Gym Dividers

Veterans School

Engineering Study of Fire Alarm

Village School

Upgrade HVAC Control Software

Tower Way Garage Repair Garage Roofs

Fuel Island Suppression System

Fire Department

Upgrade Apparatus Equipment

Replace Front Apron

Townwide

Radio Upgrades (Year 2 of 2) Replace Computers (Year 1 of 2)

Article 12 Walls and Fences

Voted:

That the Town appropriates \$7,500.00 for construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith and that the Board of Selectmen is authorized to acquire by purchase, eminent domain or otherwise any land or easement necessary therefor.

Article 13 Water Department Construction

Voted: That the sum of \$773,398.00 is appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 14: Sewer Department Construction

Voted: That the Sum of \$896,029.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies and other general Sewer Department purposes, and to authorize the Board of and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 15 Water and Sewer Commission Claims

Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system.

Article 16: Storm Drainage Construction

Unanimously Voted: That \$314,000.00 is appropriated from taxation for the construction, reconstruction, permitting, and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, and for general Drain Construction purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

Article 17 Amend General By-Law, Building fees

Voted: To add the following building department fees by amending the Town of Marblehead Bylaw, Article 1 General Provisions, sections 30-15 as follows:

Item 1: Amend section C as shown below (eross out omitted and **bold underline** new):

C. Any person, firm or corporation that begins construction or alteration without the proper permits shall be required to pay a double-triple-permit fee at the time the permit is issued.

Item 2: Add a new section E as follows:

- E. 1. Re-inspection fee \$50.00
 - 2. Lost permit card fee \$100.00
 - 3. Certificate of Inspection fee \$100.00
 - 4. Certificate of Occupancy fee \$100.00

Article 18 Amend Fee for Demand for Payment of Taxes

Voted: That in accordance with G.L.c. 60 § 15, to change the fee charged by the Collector for each written demand issued from a fee of \$15 to a fee of \$30 to be added and collected as part of the tax.

Article 19 Indigenous Peoples; Day

Voted: That the Town of Marblehead, with the understanding that since 1977 Indigenous people of our country have requested Indigenous Peoples Day as a recognition of their humanity, culture and history and with the understanding that our country was built on Native lands with countless contributions from Native people, the Town of Marblehead shall join the growing number of cities, towns, and states that have chosen to honor this request. The Town of Marblehead shall, from October 2019 forward, celebrate Indigenous Peoples Day as the official holiday on the second Monday of October and that the Town of Marblehead shall cease to recognize Columbus Day as a publicly sanctioned holiday in Marblehead.

Article 20 Essex North Shore Agricultural and Technical School District

Voted: To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District and appropriate the sum of \$726,435.00 for the town's assessment of the same to be expended by the School Committee.

Article 30 Available Funds Appropriated to Reduce the Tax Rate

Voted: That the sum of \$8,905,000.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$	8,575,000.00,
From Electric Surplus		330,000.00
	\$	8,905,000.00

Article 22 Unpaid Accounts

Voted: That to transfer the following amounts:

- From free cash the sum of \$592,783.00 to the School Department for payment of bills from Fiscal Year 2018; and
- From the following Articles, Revolving Funds, Grants, Donation Funds, Trust Funds, or Article 31, of the May 2018 Annual Town Meeting – Expenses of Several Department, to

•	Item 113 Highway Expense	\$	52.10
•	Item 192 Park Facility Expense	\$	715.10
•	Item 101 School Budget	\$14	1,774.89
•	Item 500 Police Detail	\$	202.00
•	Item 228 Sewer Expense	\$	865.43
•	Item 232 Water Expense	\$	525.00
•	Item 462 Shattuck Memorial Fund – Hist. Comm.	\$	320.00
•	Item 704 Abbot Hall Beautification Fund	\$	561.91

Article 23 Transfer Funds to the Special Education Stabilization Fund

Voted: That the Sum of \$250,000.00 is appropriated to the Special Education Reserve Fund

Article 24 Medicaid Reimbursement Money

Voted: That the sum of \$137,820.00 is appropriated to the Special Education Reserve Fund in Fiscal 2019.

Article 25 Expenses of Several Departments - Item 1 Moderator

Voted: That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1 Officials Expense \$100.00

Article 25 Expenses of Several Departments - Items 2 3 4 5 6 Selectmen

Voted: That the sum of \$507,378.00 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	\$ 5,500.00
Item 3	Salaries & Wages	380,963.00
Item 4	Expense	91,915.00
Item 5	Zoning Board Legal Services	27,000.00
Item 6	Out of State Travel	2,000.00
		\$507 378 00

Article 25 Expenses of Several Departments – Items 7 8 9 Finance Committee

Voted: That the sum of \$15,901.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries & Wages	\$10,141.00
Item 8	Expense	5,585.00
Item 9	Local Travel	175.00
		\$15.901.00

Article 25 Expenses of Several Departments – Item 10 Reserve Fund

Voted: That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

Article 31 Expenses of Several Departments – Items 12 13 Finance Department

Voted: That the sum of \$948,777.00 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries & Wages	\$684,167.00
Item 13	Expense	264,610.00
	_	\$948,777.00

Article 25 Expenses of Several Departments – Items 17 18 19 20 Assessor

Voted: That the sum of \$258,755.00 be and hereby is appropriated for the Assessor as follows:

Item 17	Officials Expense	\$	300.00
Item 18	Salaries & Wages	224	4,270.00
Item 19	Expense	3.	3,685.00

Item 20 Local Travel 500.00 \$258,755.00

Article 25 Expenses of Several Departments – Items 29 30 Town Counsel

Voted: That the sum of \$98,575.00 be and hereby is appropriated for the Town Counsel as follows:

 Item 29 Salaries & Wages
 \$ 2,000.00

 Item 30 Expense
 \$ 96,575.00

 \$98,575.00

Article 25 Expenses of Several Departments – Item 35 Parking Clerk

Voted: That the sum of \$13,095.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35 Expense \$13,095.00

Article 31 Expenses of Several Departments – Items 39 40 Town Clerk

Voted: That the sum of \$202,927.00 be and hereby is appropriated for the Town Clerk as follows:

 Item 39 Salaries & Wages
 \$192,790.00

 Item 40 Expense
 10,137.00

 \$202,927.00

Article 25 Expenses of Several Departments – Items 43 44 Election and Registration

Voted: That the sum of \$50,709.00be and hereby is appropriated for the Election and Registration as follows:

 Item 43
 Salaries & Wages
 \$25,334.00

 Item 44
 Expense
 25,375.00

 \$50,709.00
 \$50,709.00

Article 25 Expenses of Several Departments – Item 50 Planning Board

Voted: That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50 Expense \$1,675.00

Article 25 Expenses of Several Departments – Items 55 56 57 Public Buildings Voted: That the sum of \$212,162.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55	Salaries & Wages	\$105,972.00
Item 56	Expense	105,790.00
Item 57	Local Travel	400.00
		\$212,162.00

Article 25 Expenses of Several Departments – Item 59 Town Report

Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

Article 25 Expenses of Several Departments – Item 60 Town Audit

Voted: That the sum of \$54,500.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

Article 25 Expenses of Several Departments - Items 62 63 64 Police Department Voted: That the sum of \$4,236,261.00 be and hereby is appropriated for the Police Department as follows:

Item 62	Salaries & Wages	\$4,048,871.00
Item 63	Expense	182,390.00
Item 64	Indemnification of Officers	5,000.00
		\$4 236 261 00

Article 25 Expenses of Several Departments – Items 68 69 70 Fire Department **Voted:** That the sum of \$4,080,338.00 be and hereby is appropriated for the Fire Department as Follows:

Item 68 Salaries & Wages	\$3,885,738.00
Item 69 Expense	189,600.00
Item 70 Fire Alarm Expense	5,000.00
	\$4 080 338 00

Article 25 Expenses of Several Departments - Items 73 74 75 Building Inspection Voted: That the sum of \$559,940.00 be and hereby is appropriated for the Building Inspection as follows:

Item 73 Salaries & Wages	\$532,585.00
Item 74 Expense	21,355.00
Item 75 Local Travel	6,000.00
	\$559 940 00

Article 25 Expenses of Several Departments - Item 80 Sealer of Weights and Measures

Voted: That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80 Expense \$250.00

Article 25 Expenses of Several Departments – Item 86 Animal Inspector

Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86 Salaries \$2,400.00

Article 25 Expenses of Several Departments – Item 101 School Department

Voted: That the sum of \$39,624,425.00 be and hereby is appropriated for the School Department.

Article 25 Expenses of Several Departments – Items 105 106 Engineer

Voted: That the sum of \$178,548.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries & Wages	\$167,903.00
Item 106	Expense	10,645.00
		\$178,548.00

To meet this appropriation \$9,000 is to be transferred from Wetland Filing Fees and \$169,548 is to be taken from Taxation.

Article 25 Expenses of Several Departments – Items 112 113 Highway

Voted: That the sum of \$1,021,073.00 be and hereby is appropriated for the Highway as follows:

Item 112	Salaries & Wages	\$913,989.00
Item 113	Expense	107,084.00
		\$1,021,073,00

Article 25 Expenses of Several Departments - Item 116 Maintain Streets & Sidewalks

Voted: That the sum of \$14,425.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

Article 25 Expenses of Several Departments – Item 117 Snow Removal

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

Article 25 Expenses of Several Departments – Item 118 Street Lighting

Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

Article 25 Expenses of Several Departments – Items 126 127 129 Waste Collection

Voted: That the sum of \$2,330,391.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries & Wages	\$ 376,075.00
Item 127	Expense	1,839,716.00
Item 129	Landfill Monitoring Expense	114,600.00
		\$ 2.330,391.00

Article 25 Expenses of Several Departments – Items 132 133 Drains

Voted: That the sum of \$183,721.00 be and hereby is appropriated for the Drains as follows:

Item 132	Salaries & Wages	\$178,071.00
Item 133	Expense	5,650.00
	_	\$183 721 00

Article 25 Expenses of Several Departments – Items 141 142 143 Cemetery

Voted: That the sum of \$406,348.00 be and hereby is appropriated for the Cemetery as follows:

Item 141	Officials Expense	\$ 300.00
Item 142	Salaries & Wages	379,822.00
Item 143	Expenses	26,226.00
		\$406 348 00

To meet this appropriation \$380,348.00 is to be raised by taxation and \$26,000.00 to be transferred from Cemetery Perpetual Care.

Article 25 Expenses of Several Departments - Items 148 149 Tree

Voted: That the sum of \$304,476.00 be and hereby is appropriated for the Tree Department as follows:

Item 148 Salaries & Wages	\$247,898.00
Item 149 Expense	56,578.00
	\$304,476.00

Article 25 Expenses of Several Departments - Items 153 154 155 157 158 Health Department

Voted: That the sum of \$197,948.00 be and hereby is appropriated for the Health Department as follows:

Item 153 Officials Expense	\$ 400.00
Item 154 Salaries & Wages	176,261.00
Item 155 Expense	15,655.00
Item 157 Local Travel	1,632.00
Item 158 HAWC	4,000.00
	\$197,948.00

Article 25 Expenses of Several Departments - Item 162 Mental Health

Voted: That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services \$60,000.00

Article 25 Expenses of Several Departments - Items 164 165 Council on Aging Voted: That the sum of \$301,119.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries & Wages	\$289,129.00
Item 165 Expense	11,990.00
•	\$301,119.00

Article 25 Expenses of Several Departments - Items 175 176 177 178 Veterans Benefits

Voted: That the sum of \$110,828.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries & Wages	\$ 68,485.00
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	40,000.00
	\$110.828.00

Article 25 Expenses of Several Departments - Items 185 186 187 Library

Voted: That the sum of \$1,160,542.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries & Wages	\$	893,077.00
Item 186 Expense		267,365.00
Item 187 Local Travel		100.00
	\$1	,160,542.00

Article 25 Expenses of Several Departments - Items 190 191 192 Park Department

Voted: That the sum of \$832,757.00 be and hereby is appropriated for the Park and Recreation as follows:

Item	190 Salaries & Wages	\$615,074.00
Item	191 Expense	171,590.00
Item	192 Facility Expense	46,093.00
		\$832,757.00

Article 25 Expenses of Several Departments - Item 210 Memorial & Veterans Day

Voted: That the sum of \$6,300.00 be and hereby is appropriated for Memorial and Veterans Day said sum of money to be expended by the Board of Selectmen.

Article 25 Expenses of Several Departments - Items 214 215 Maturing Bonds and Interest

Voted: That the sum of \$6,916,991.00 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

Item 214 Maturing Debt	\$4,425,000.00
Item 215 Interest	2,291,991.86
	\$6,916,991.86

To meet this appropriation \$345,187.54 is to be transferred from Bond Premium Reserved for Appropriation and \$6,571.804.32 to be raised by taxation.

Article 25 Expenses of Several Departments – Item 211 Utility Reserve

Voted: That the sum of \$100,000.00 be and hereby is appropriated for Utility Reserve, to be expended by the Board of Selectmen.

Article 25 Expenses of Several Departments - Item 217 Contributory Retirement Voted: That the sum of \$3,253,489.00 be and hereby is appropriated for the Contributory Retirement Fund.

Article 25 Expenses of Several Departments - Item 218 Medicare

Voted: That the sum of \$710,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

Article 25 Expenses of Several Departments - Item 219 Worker's Compensation Voted: That the sum of \$397,169.00 be and hereby is appropriated. \$360,000.00 to be added to the Worker's Compensation Trust Fund and \$37,169.,00 to be added to the 111F Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Worker's Compensation and 111F Injury Claims.

Article 25 Expenses of Several Departments - Item 220 Training Expense

Voted: That the sum of \$15,000.00 be and hereby is appropriated for Training Expense, to be expended by the Selectmen.

Article 25 Expenses of Several Departments - Item 221 Group Insurance

Voted: That the sum of \$13,461,211.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

Article 25 Expenses of Several Departments - Item 222 Other Insurance

Voted: That the sum of \$475,888.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.

Article 25 Expenses of Several Departments - Item 223 Salary Reserve

Voted: That the sum of \$110,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

Article 25 Expenses of Several Departments - Item 224 Non Contributory Retirement

Voted: That the sum of \$80,964.00 be and hereby is appropriated for NonContributory Retirement, to be expended by the Finance Director/Town Accountant.

Article 25 Expenses of Several Departments - Item 225 Energy Reserve

Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

Article 25 Expenses of Several Departments - Item 226 Other Post Employment Benefits

Voted: That the sum of \$250,000.00 be and hereby is appropriated to be added to the Other Post Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

Article 25 Expenses of Several Departments - Items 227 228 230 Sewer Department

Voted: That the sum of \$4,893,620.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries & Wages	\$ 790,426.00
Item 228 Expense	790,517.00
Item 230 South Essex Sewer District	3,312,677.00
	\$4,893,620.00

To meet this appropriation, \$4,893,620.00is to be transferred from sewer receipts.

Article 25 Expenses of Several Departments - Items 231 232 235 Water Department

Voted: That the sum of \$4,212,312.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries & Wages	\$ 774,445.00
Item 232 Expense	683,239.00
Item 235 Metropolitan Water	2,757,628.00
	\$4,212,312.00

To meet this appropriation \$4,212,312.00 is to be transferred from water receipts.

Article 25 Expenses of Several Departments - Item 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

Article 31 Expenses of Several Departments - Items 238 239 241 Harbor Department

Voted: That the sum of \$942,963.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries & Wages	\$ 401,972.00
Item 239 Expense	407,991.00
Item 241 Outlays	133,000.00
	\$942,963.00

To meet this appropriation, \$809,963.00 is to be transferred from harbor receipts and \$133,000.00 to be transferred from Harbor Retained Earnings.

Article 26 Zoning Bylaw Recodification Technical Corrections

Unanimously Voted: That the Town vote to approve Article 26 as printed in the Supplement to the Warrant dated January 29,2019 and further to authorize the Town Clerk and the Town Planner to make any adjustments thereafter in the numbering and organization and remove the reformatting references as appropriate to remedy any deficiencies within the Final Draft.

Article 27 Zoning Bylaw Amendment and Revisions

Unanimously Voted: To amend Subparagraph (b) and amend Section 200-7 of the Town of Marblehead Zoning Bylaw, Definitions; Construction Start or Commencement, as follows

(b) ARTICLE II Definitions §200-7. Meaning of words:

CONSTRUCTION, START OR COMMENCEMENT OF – Construction commences after the completion of site preparation with either the excavation for a foundation or the permanent affixing and integrating to the site or existing building of a load bearing component of the building specifically the foundation in the manner in which it will be integrated into the final structure. A component is not permanently affixed and integrated if it is subsequently removed. Construction commences upon initiation of Site preparation or if no Site Preparation (i) the excavation of a Foundation or (ii) permanent affixing and integrating of a load-bearing component the site.

Article 28 Zoning Bylaw Amendments and Revisions

Unanimously Voted: To amend the zoning bylaw as follows strikethroughs (indicating deletion) and <u>underlines</u> (indicating additions):

200-7 Add the following definition:

STORAGE TRAILER OR BOX – A portable self-storage unit, otherwise known as a "POD" or a "box container" serving residential purposes.

200-13 Accessory Uses Add the following:

200-13 Portable Residential Storage Trailers/Boxes shall be allowed in a Residence District for not more than three months cumulative in any twelve month period. Notwithstanding the foregoing, a portable selfstorage unit serving a construction project with an active building permit is exempt.

storage unit serving a construction project with an active building permit is exempt.

Article 29 Zoning Bylaw Amendment and Revisions - Sheds

Unanimously Voted: To amend zoning bylaw 200-13 by adding a new exception as follows

200-13. Accessory Uses.

B. Exceptions. Sheds which are no greater than 81 square feet, no taller than 15 feet and are no closer to the lot lines than one-half the required distance for the side and rear lot lines and in conformance with the front yard set-back requirements under the table of dimensional controls may be constructed by right.

Article 30 Zoning Bylaw Amendment and Revisions Classification Retail

Unanimously Voted: To amend Zoning Bylaw 200-11(A)(4) "Other Retail Store" as follows:

(b) <u>Retail, Small.</u> A facility selling goods, but not specifically listed <u>in the Table of Use</u>

Regulations and which is not in excess of 2000 square feet. The facility shall include the main structure, any area(s) covered or uncovered in or upon which merchandise is stored or displayed for sale.

(c) *Retail, Large.* A facility selling goods, but not specifically listed in the Table of Use

<u>Regulations and which is in excess of 2000 square feet. The facility</u> shall include the main

<u>structure, any area(s) covered or uncovered in or upon which</u> <u>merchandise is stored or displayed for sale. Other retail store: store, other than</u> for boat services [Subsection A(5)(e)], for the sale of merchandise where all display and sales are conducted within a building.

Article 31 Zoning Bylaw Amendment and Revisions - Parking Space Dimensions

Unanimously Voted: To amend the Zoning Bylaw §200-21 Article VI parking space requirement as follows:

Each parking space shall be at least nine feet wide and 20 eighteen feet long and shall be designed with appropriate means of vehicular access to a street as well as maneuvering areas. Access and maneuvering areas shall not be obstructed or used the parking of motor vehicles.

Article 32 Marijuana Tax

Unanimously Voted: To accept the provisions of Massachusetts General Laws Chapter 64N, § 3 to impose a 3% local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town of Marblehead.

Article 33 Marijuana Retailers General By-law

Voted: To Amend the Town Marblehead General Bylaws by adding a new Chapter 97: Marijuana retailers, which would limit the number of Marijuana Retailers to 20% of liquor stores, as follows:

Chapter 97: Marijuana Retailers

§97-1 Limitation on Number of Licenses Issued.

The number of Marijuana Retailers, as defined by M.G.L. c. 94G, §1, in the town of Marblehead shall be limited to twenty (200%i) present of licenses issued in the Town of Marblehead for retail sale of alcoholic beverages not to be drunk on the premises where sold, shich shall be calculated by rounding up to the next whole number.

Article 34 Amend General Bylaw License and Permits

Voted: To amend the Town of Marblehead General Bylaws section 90, Licenses and Permits, as follows (<u>underline and bold</u> is new language and cross out is removed language):

A. § 90-1 Delinquent taxpayer list shall be amended as follows:

The Tax Collector or other municipal official responsible for records of all taxes, assessments, betterments and other municipal charges, hereinafter referred to as the

Tax Collector, shall annually, and may periodically, furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges, for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the Appellate Tax Board.

B. § 90-2 Denial, revocation or suspension of license or permit shall be amended as follows:

The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the Tax Collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the Tax Collector; provided, however, that written notice is given to the party and the Tax Collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than 14 days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The Tax Collector shall have the right to enter in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at lamb law except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the licensing authority receives a certificate issued by the Tax Collector that the party is in good standing with respect to any and all local taxes, fees assessments, betterments, or other municipal charges, payable to the municipality as of the date of issuance of said certificate.

Article 35 Amend General Bylaw, Stormwater

Voted: To amend the Town of Marblehead General Bylaws section 195, Stormwater Management and Erosion Control, as follows (<u>underline and bold</u> is new language and cross out is removed language)

Item 1

§ 195-1 Purpose, amend as follows:

- D. Increased volumes of stormwater, contaminated stormwater runoff from impervious surfaces, and soil erosion and sedimentation are major causes of: impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; destruction of aquatic and wildlife habitat; flooding; and overloading or clogging of municipal catch basins and storm drainage systems. The United States Environmental Protection Agency has identified sedimentation from land disturbance activities and polluted stormwater runoff from land development and redevelopment, and pollutants from illicit connections and discharges to municipal storm drain systems as major sources of water pollution, impacting drinking water supplies, natural habitats and recreational resources. Regulation of activities that result in the disturbance of land and the creation of stormwater runoff, and regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the water bodies and ground water resources within the Town of Marblehead, to safeguard the health, safety and welfare of the general public and protect the natural resources of the Town.
- E. The objectives of this by-law are to:
- (12) Protect water resources;
- (13) Require practices that eliminate soil erosion and sedimentation;
- (14) Control the volume and rate of stormwater runoff resulting from land disturbance activities in order to minimize potential impacts of flooding;
- (15) Require practices to manage and treat stormwater runoff generated from new development and redevelopment;
- (16) Protect groundwater and surface water from degradation;
- (17) Promote infiltration and the recharge of groundwater;
- (18) Prevent pollutants from entering the municipal storm drain system;
- (19) Ensure that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into the site planning and design process and are implemented and maintained;
- (20) Ensure adequate long-term operation and maintenance of structural stormwater best management practices;
- (21) Require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter and sanitary waste at construction sites that may cause adverse impacts to water quality;
- (22) Comply with state and federal statutes and regulations relating to stormwater discharges; and
- (13) Prohibit illicit connections and unauthorized discharges to the municipal storm drain system;
- (14) Establish the Town of Marblehead's legal authority to ensure compliance with the provisions of this by law through inspection, monitoring and enforcement.
- (15) Remove all such illicit connections;

- (16) Comply with state and federal statutes and regulations relating to stormwater discharges; and
- (17) Establish the Town of Marblehead's legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring and enforcement.

Item 2

§ 195-2 Definitions, amend as follows:

AUTHORIZED ENFORCEMENT AUTHORITY

The Conservation Commission and its employees or agents designated to enforce this by-law. For permits pursuant to §195-7, where the Conservation

Commission does not have jurisdiction over the land disturbance activity, the Planning Board is designated as the authorized enforcement authority. For illicit connections and discharges, the Board of Water & Sewer Commissioners is designated as the authorized enforcement authority.

ILLICIT CONNECTION

A surface or subsurface drain or conveyance, which allows an illicit discharge into the storm drain, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law. Connections to the municipal storm drain system which constitute illicit discharges as defined below which exist at the time of enactment of this regulation are considered illicit connections.

ILLICIT DISCHARGE

Any direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 7. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit, or resulting from fire fighting activities exempted pursuant to Section 7 of this regulation.

Item 3

§ 195-4 Applicability, amend as follows: Insert a new paragraph C

F. <u>Illicit Discharges and Illicit Connections. Illicit discharges and connections shall include, but not be limited to: all flows of non-stormwater into</u>

the municipally owned storm drain system, a watercourse, and any waters of the Commonwealth located within the boundaries of the Town of Marblehead.

Re-letter the existing paragraph "C" to "D".

Item 4

§ 195-6 Regulations, amend as follows:

Each of the authorized enforcement authorityies may adopt and periodically amend rules and regulations to effectuate the purposes of this by-law under their respective jurisdiction. Prior to the adoption and subsequent amendment to the rules and regulations, if any, the authorized enforcement authority shall hold a public hearing. Notice of the time and place of the hearing, and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than 14 days before the day of the hearing. A copy of the adopted regulations shall be made available at the Office of the Town Clerk and as otherwise deemed appropriate by the authorized enforcement authority. Failure by the authorized enforcement authority to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

Item 5

§ 195-7 Permits, amend as follows:

Change the title of the section to Permits/Prohibitions.

- C. Permit hereunder is required prior to any activity disturbing 40,000 or more square feet of land or less than 40,000 square feet that is part of a larger common plan of development or sale, that will ultimately alter or disturb any land equal to or greater than 40,000 square feet. Where the Conservation Commission does not have jurisdiction over the land disturbance activity, the Planning Board is the land disturbance permit granting authority. The site owner or his/her agent shall apply to the authorized enforcement authority for the permit. While application may be made by a representative, the permittee must be the owner of the site.
- D. <u>Illicit discharges and illicit connections shall be prohibited.</u>
- (4) <u>Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into any storm drain system, into a watercourse, or into waters of the United States and/or Commonwealth.</u>
- (5) <u>Illicit Connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.</u>

- (6) Obstruction of the Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior approval from the Marblehead Water and Sewer Commission.
- C. Exemptions. The enforcement authority shall be permitted to adopt regulations which provide exemptions to § 195-7(B) and which do not render the foregoing prohibitions without meaning.

Item 6

- § 195-14 Enforcement, amend as follows:
- B. Orders, add a new section 4.
- (4) Upon discovery of illicit discharges or illicit connections, the authorized enforcement authority may issue a written order to enforce the provisions of this by-law or the regulations promulgated thereunder, which may include:
- (a) elimination of illicit connections or discharges to the municipal storm drain system;
- (b) performance of monitoring, analyses, and reporting;
- (c) that unlawful discharges, practices, or operations shall cease and desist; and
- (d) remediation of contamination in connection;
- (e) payment of a fine to cover administrative and remediation costs; and
- (f) implementation of source control or treatment BMPs.
- If the enforcing person determines that abatement or remediation of contaminations is required and is the responsibility of the property owner, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Marblehead may at its option, undertake such work, and expenses times three thereof shall be charged to the violator.

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Marblehead, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Marblehead Water & Sewer Commission within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Marblehead Water & Sewer Commission affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's

property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G. L. Ch. 59, section 57 after the thirty-first day at which the costs first become due.

Article 36 MWRA Local Water System Assistance Program, Interest Free Loan, Water Distribution Improvements

Voted: To appropriate \$5,259,400.00 for the construction and reconstruction of the water distribution system, including all incidental or related costs; and to authorize the treasurer with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c. 44, §§ 7 and 8 or any other enabling authority and to issue bonds or notes of the Town therefore, whether through the Massachusetts Water Recourse Authority ("MWRA") Local Financial Assistance Program or federal or state loan programs, and to authorize the Town to apply for, accept and expend any federal or state grants or loans that may be available for the project, and further, that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44 § 20, thereby reducing the amount authorized to be borrowed to pay such costs by like amount.

Article 37 Ban use of gas-powered Leaf Blowers

Vote failed: To support a resolution banning the use of gas-powered leaf blowers by both private citizens and commercial landscapers throughout the Town of Marblehead.

At 10:29PM voted to adjourn the meeting to Tuesday, May 7, 2019 at 7:00PM at the Veterans Middle School Performing Arts Center.

With a quorum met the Moderator reconvened the 2019 Annual Town Meeting at 7:02PM

Article 38 Annual Election of Town Officers

Voted: To amend the Town Bylaw, Chapter 174 paragraph 1 by changing the date of the annual election to Town Officers by striking "Tuesday after the second Monday in May" to the third Tuesday after the first Monday in June each year.

Article 39 Extension of Elected Terms to Town Officials

Voted: A one-time extension of the Elected Terms to Town Officers in order to coincide with the June Special Election Date. The transition year being 2020

Article 40 Affordable Housing /Tax Title Foreclosures

Voted: To appropriate, transfer or otherwise fund \$40,000 to be paid to the Affordable Housing Trust which is a 10% portion of the proceeds received from the sale of tax foreclosure properties.

Article 41 Release Funds from Transportation Network

Voted: That the Sum of \$4,318.40 is appropriated for improvements to the rail trail, to be transferred from the Transportation Network Receipts Reserved for Appropriation Account.

Article 42 Financial assistance for Conservation

Voted: To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by section 8C of Chapter 40 0 the General Laws as amended, or to reimburse the town for sums of money expended for such purposes, or both.

Article 43 Proposed Reclassification and Pay Schedule (Administrative)

Voted: To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

	ADMINISTRATIVE SALARY SCHEDULE									
	FY 2020-Effective July 1, 2019 – 2.5%									
Grade	ade Title Step 1 Step 2 Step 3 Step 4 Ste									
59	Town Administrator	2,018.37	2,185.48	2,352.59	2,519.67	2,686.78				
58		1,816.92	1,967.54	2,118.16	2,268.80	2,249.42				
57	Dir Finance/Town Accountant	1,636.16	1,771.75	1,907.27	2,042.88	2,178.43				
	Police Chief									
	Fire Chief									
	Supt Water/Sewer									
56	Assistant Assessor	1,470.51	1,592.85	1,715.26	1,837.63	1,960.04				
	Director Public Health									
	Town Engineer									
	Director Library									
55	Harbormaster	1,323.61	1,433.77	1,543.93	1,654.06	1,764.23				

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	Supt Recreation/Park					
	Building Commissioner					
	Director Public Works					
	Assistant Supt Water/Sewer					
	Assistant Director Accounting					
	Director Council on Aging					
	Town Planner					
54	Treasurer/Collector	1,191.81	1,290.18	1,388.60	1,487.00	1,585.36
	Asst Director/Public Works					
	Public Health Nurse					
	Plumbing Inspector					
	Wire Inspector					
	Office Manager Sewer/Water					
	Supt Cemetery					
53	Local Inspector Building	1,073.19	1,161.68	1,250.18	1,338.69	1,427.18
	Recreation Supervisor					
	Assistant Wire Inspector					
	Payroll Administrator					
	Asst Director/Tree Warden					
	Head, Public Services Library					
	Head, Technical Services Library					
52	Assistant Treasurer Collector	1,007.29	1,076.97	1,146.51	1,216.31	1,285.93
	Health Inspector					
	Veterans Agent/Sealer					
	Assistant Harbormaster					
	Accounting & Website Assistant					
	Administrative Aid Selectmen					
51	Dog Officer	956.46	1,018.59	1,080.73	1,142.88	1,205.01
	Accounting Assistant					
50	Administrative Clerk	860.46	918.85	977.16	1,035.56	1,093.96
49		775.72	827.96	880.21	932.45	984.74

Article 44 Pay Schedule and Reclassification (Traffic Supervisors)

Voted: To increase the pay for Marblehead Traffic Supervisors, 2.5% effective July 1, 2019

Article 45 Proposed Reclassification & Pay Schedule (Seasonal & Temporary Personnel)

Voted: To waive section 8 of the 1955 Salary By-Laws as last amended by Striking out the pay schedules as they relate to Seasonal and Temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees:

	SEASONAL PERSONNEL PAY SCHEDULE							
	1	JULY 1, 2019 – 2.5		1				
GP	TITLE	DEPT	1	2	3			
27	Sr Seasonal Harbor Asst	Harbor	797.61	847.42	897.31			
26			748.63	795.42	942.18			
25	Beach Supervisor	Rec/Park	701.40	744.98	788.85			
	Head Lifeguard	Rec/Park						
	Recreation Program Dir	Rec/Park						
	Park Police	Rec/Park						
24	Summer Acct Assistant	Finance	659.41	701.40	743.39			
	Summer Programer Asst	Finance						
	Seasonal Harbor Asst	Harbor						
23	Summer Acct Trainee	Finance	620.90	659.83	698.75			
	Summer Programer Trainee	Finance						
	General Laborer III	Hwy/PW/Waste						
	Recreation Specialist	Rec/Park						
	Recreation Leader, Sailing	Rec/Park						
22	General Laborer B	Sewer/Water	596.48	626.59	656.81			
	Recreation Leader	Rec/Park						
	Lifeguard	Rec/Park						
	Seasonal Custodian	Public Bld/Insp						
	Parking Enforcement Asst.	Police						
21	Seasonal Laborer	Cemetery	585.95	607.80	629.68			
	General Laborer B	Health						
	Data Entry Clerk	Public Bldg/Insp						
	Seasonal Pump-Out Asst.	Harbor						
20	Summer Clerical	Finance,Rec/Park	573.73	580.72	587.70			
		Harbor						
	Beach Maintenance Person	Rec/Park						
	Parking Gate & Beach Attendant	Rec/Park						
	Forestry Worker	Rec/Park/Tree						
	Grounds Caretaker	Rec/Park/Tree						

		Recreational Instructor Seasonal Laborer	Rec/Park Rec/Park/Tree			
	2	General Labor C		545.09	569.60	
ſ	В	Custodian	Lib	429.,21	450.65	473.29
		Summer Asst	Dog Off			

	Т	EFFECTIVE JULY			JLE		
GP	TITLE	DEPT	1	2	3	4	5
26	Heavy Equip Op	Hwy HM Waste Water & Sewer	779.02	824.72	870.44	916.14	952.81
25	Senior Clerk	Finance	701.40	745.12	788.85	832.57	876.31
24	Vol/Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assr Sel Fire Wtr Swr Public Bldg COA Lib Sel	659.41	701.40	743.39	785.37	827.31
23	Special Clerk- Rev Gen Laborer III	Finance Health	620.90	659.83	698.75	737.67	776.51
22			596.48	626.83	656.81	686.92	717.15
21	Temp Laborer Temp Special Labor I	Cem COA Lib	585.95	607.80	629.59	651.56	673.41
20			573.73	580.72	587.70	594.71	601.68
14	Sr.Staff Engineer	Eng	815.11	853.07	893.00	934.91	978.88
13	Tech Ser Lib Adult Librarian Child Librarian Young Adult Lib	Lib Lib Lib Lib	779.98	815.11	853.07	893.00	934.91
12	Asst. Dog Off	Pol-Dog Off	744.56	778.96	815.11	853.07	893.00
11	Sanitarian	Hlth	711.66	744.56	778.96	815.11	853.07
10			680.49	711.66	744.56	778.96	815.11
9	9 Special Labor C Lib Lib Para-Prof Lib Recreation Asst Rec/Park		650.69	680.49	711.66	744.56	778.56
8			622.29	650.69	680.49	711.66	744.56
7	Special Clerk Library Tech Lib Tech or Tec Adm	Hlth Assr Cem Swr/Wtr Lib Lib	622.29	650.69	680.49	711.66	
6	Chauffeur Site Manager	COA	622.29	650.69	680.49		
5	Sr. Library Asst General Clerk	Lib Finance	622.29	650.69			

	Building Attend	Rec/Park				
4			595.22	622.29		
3	Unclassified Labor Data Entry Oper		569.60	595.22		
2	Library Assistant	Lib	545.09	569.60		
1	Temporary Clerk		521.79	545.09		

Article 46 Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk \$83,072.86

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular fulltime employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity	Town Clerk
Pay Schedule	
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

Article 47 Ratification of Salary Bylaw

Voted: To ratify Certain actions taken by the Compensation Committee under Section 3(c) of the 1955 Salary By-Law as last amended and amend the classifications of the positions follows:

Reclassify Positions on the Administrative Pay Scale

- a. Payroll Administrative Pay Scale from Grade 53 to Grade 54
- b. Director of Public Health from Grade 56 to Grade 57

Reclassify and change job title in the MMEU Pay Scale

a. Activities Coordinator, Grade 25 to Program Manager, Grade 27

Article 48 Overnight Parking Ban

Voted: That this article be indefinitely postponed.

Article 49 Sharing of Administrative Functions

Voted: To accept the provisions of Massachusetts General Laws Chapter 71, § 37M and authorize consolidation of certain administrative functions, including but not limited to financial, personnel, and maintenance functions, of the school committee with those of the town, provided that such consolidation only occur upon a majority vote of the School Committee and a majority vote of the Board of Selectmen

Article 50 Repairs to Fort Sewall

Voted: To appropriate, \$750,000.00 to fund improvements to Fort Sewall, and to meet said appropriation authorize the treasurer with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c. 44 or any other enabling authority to issue bonds or notes of the Town therefor and that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44 § 20, thereby reducing the amount authorized to be borrowed to pay such costs by like amount and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G. L. Chapter 59, section 21C (Proposition 2½)

Article 51 Construct a New School Counted Vote:

In Favor 811 Against 85

Voted: That the Town appropriates \$54,844,767 to be expended under the direction of the Elbridge Gerry School Building Committee for the design and construction of a new Pre-K through Third Grade Elementary School with an approximate square footage of 81,935 square feet located at 40 Baldwin Road in Marblehead, Massachusetts inclusive of abatement and demolition of the existing school structures on said property; new parking lots, a multi-purpose field, and all other costs incidental and related thereto, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for

which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA for the Project shall not exceed the lesser of (1) 37.08 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA and that to meet said appropriation authorize the treasurer with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c. 44 any other enabling authority and to issue bonds or notes of the Town therefore and that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44 § 20, thereby reducing the amount authorized to be borrowed to pay such costs by like amount and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G. L. Chapter 59, section 21C (Proposition 2½)

Article 52 Discontinue and Change of Use – Portion of Baldwin Road Counted Vote:

In Favor 775 Against 20

Voted: That the Town discontinue and abandon that portion of Baldwin Road, so called, as shown on a plan dated January 29, 1958, entitled "Baldwin Road Alteration", including 5,176 square feet +/- and which said plan is on file in the office of Town Clerk and further, that the use of thereof is changed from municipal use to school use under the care, custody and control of the School Committee for school purposes and further that said action only occur if the Town approves the funding and construction of a new school as more fully set forth in Article 51 of this Town Meeting.

Article 53 Gerry School Reuse Counted Vote:

In Favor 350 Against 75

Voted: That the Town change the use of the Gerry School building and grounds from school purposes to general municipal purposes and to transfer the care custody and control of same to the Board of Selectmen for further reuse as recommended by the Gerry School Reuse Committee and if appropriate as determined by the Board of Selectmen to further authorize the Board of Selectmen to sell the Gerry School building and land in a manner that they determine to be the most beneficial to the Town.

Article 54 Supplemental Appropriation for the Schools **Voted:** That this article be indefinitely postponed.

Article 55 Supplemental Expenses of Several Departments

Voted: That this article be indefinitely postponed.

At 10:06PM the Moderator Dissolved the 2019 Annual Town Meeting

Marblehead Massachusetts Annual Town Election Tuesday, May 14th, 2019

The Number of Votes Cast where as follows:

Total	3547	22.8% of 15,531 Registered Voters
Precinct 6	621	24.5% of 2,530 Registered Voters
Precinct 5	527	21.1% of 2,503 Registered Voters
Precinct 4	539	20.0% of 2,695 Registered Voters
Precinct 3	535	21.9% of 2,439 Registered Voters
Precinct 2	634	23.4% of 2,707 Registered Voters
Precinct 1	691	26.0% of 2,657 Registered Voters

Canvas Completed at 9:45 pm

Selectmen 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Blanks	986	906	879	821	860	964	5416
Jackie Belf-Becker	470	434	355	357	371	434	2421
Harry C. Christensen, Jr.	461	448	362	365	330	410	2376
M.C. Moses Grader	497	433	342	364	334	404	2374
Judith R. Jacobi	506	450	356	370	366	440	2488
James E. Nye	526	485	378	408	367	447	2611
All Others	9	14	3	10	7	6	49
Total	3455	3170	2675	2695	2635	3105	17735

Moderator 1 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	135	127	117	127	123	148	777
Gary A. Spiess	554	502	417	407	404	472	2756
All Others	2	5	1	5	0	1	14
Total	691	634	535	539	527	621	3547

Town Clerk 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	163	132	119	126	144	142	826
Robin A. Michaud	527	500	413	411	382	478	2711
All Others	1	2	3	2	1	1	10
Total	691	634	535	539	527	621	3547

Assessors 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	170	154	136	146	157	176	939
William J. Willis, Jr.	521	478	399	392	370	444	2604
All Others	0	2	0	1	0	1	4
Total	691	634	535	539	527	621	3547

Cemetery Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	81	61	64	80	100	88	474
Richard F. Coletti	417	412	314	302	278	377	2100
Rose Ann Wheeler McCarthy	193	161	157	157	149	155	972
All Others	0	0	0	0	0	1	1
Total	691	634	535	539	527	621	3547

Board of Health 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	161	140	135	137	131	159	863
Helaine R. Hazlett	530	493	400	401	395	461	2680
All Others	0	1	0	1	1	1	4
Total	691	634	535	539	527	621	3547

Housing Authority 5 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	184	162	152	151	157	177	983
Pamela J. Foye	506	471	383	388	370	443	2561
All Others	1	1	0	0	0	1	3
Total	691	634	535	539	527	621	3547

Abbot Public Library Trustee 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	400	349	332	309	312	350	2052
Nancy P. Arata	504	476	378	391	367	442	2558
Elizabeth Ann Lutwak	478	442	360	378	374	449	2481
All Others	0	1	0	0	1	1	3
Total	1382	1268	1070	1078	1054	1242	7094

Abbot Public Library Trustee 1 Year Unexpired Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	195	182	169	156	163	187	1052
Gary James Amberik, Jr.	496	452	366	383	363	433	2493
All Others	0	0	0	0	1	1	2
Total	691	634	535	539	527	621	3547

Municipal Light Commissioner 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	218	196	187	183	195	213	1192
Walter E. Homan	326	329	272	246	260	314	1747
Michael A. Hull	372	367	310	282	249	337	1917
Daniel M. Albert	112	93	89	102	128	114	638
Lisa Wolf	353	283	212	265	222	263	1598
All Others	1	0	0	0	0	1	2
Total	1382	1268	1070	1078	1054	1242	7094

Planning Board 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	188	170	173	158	167	192	1048
Edward O. Nilsson	501	463	362	381	360	427	2494
All Others	2	1	0	0	0	2	5
Total	691	634	535	539	527	621	3547

Recreation and Park Commission 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Blanks	1097	986	845	932	905	1050	5815
Linda A. Rice Collins	480	437	365	353	347	407	2389
Derek Y. Norcross	481	430	376	362	358	433	2440
Charles Edward Osborne, Jr.	462	432	349	346	335	395	2319
Gerald P. Tucker, Jr.	461	429	366	351	340	399	2346
Matthew C. Martin	474	453	374	351	350	416	2418
All Others	0	3	0	0	0	5	8
Total	3455	3170	2675	2695	2635	3105	17735

School Committee 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	170	157	138	135	139	139	878
David E. Harris, Jr.	294	280	211	215	248	287	1535
Sarah A. Fox	292	227	219	220	196	243	1397
Xhazzie Kindle	157	143	123	92	67	76	658
Jonathan S. Lederman	159	157	135	151	160	159	921
Catherine R. Martin	247	244	205	191	183	275	1345
Merle R. Schell	63	57	39	72	61	62	354
All Others	0	3	0	2	0	1	6
Total	1382	1268	1070	1078	1054	1242	7094

Water & Sewer Commission 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	384	344	307	328	310	385	2058
Thomas L. Murray	512	468	392	378	375	439	2564
F. Carlton Siegel	486	456	371	370	369	417	2469
All Others	0	0	0	2	0	1	3
Total	1382	1268	1070	1078	1054	1242	7094

Water & Sewer Commission 1 Year Unexpired Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	216	178	136	166	167	194	1057
John F. Belanger	224	228	172	160	153	190	1127
Thomas M. Carroll	250	227	227	213	206	235	1358
All Others	1	1	0	0	1	2	5
Total	691	634	535	539	527	621	3547

Commonwealth of Massachusetts, County of Essex, ss to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place -OLD TOWN HOUSE 1 Market Square In Precinct 2 - Polling Place – MASONIC TEMPLE 62 Pleasant Street In Precinct 3 - Polling Place – MASONIC TEMPLE 62 Pleasant Street In Precinct 4 - Polling Place -MARBLEHEAD COMMUNITY CENTER 10 Humphrey Street In Precinct 5 - Polling Place -MARBLEHEAD COMMUNITY CENTER 10 Humphrey Street In Precinct 6 - Polling Place -MARBLEHEAD COMMUNITY CENTER 10 Humphrey Street

On the 18th day of June, 2019 A.D. (it being the third Tuesday in June) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following Questions to wit:

Ouestion 1:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the design, project management and construction, equipping and outfitting of a new Pre-K through Third Grade Elementary School with an approximate square footage of 81,935 square feet located at the Bell School site, located at 40 Baldwin Road, which shall have an anticipated useful life as an

educational facility for the instruction of school children for at least 50 years all as approved under Article 51 of the 2019 Annual Town Meeting? YES NO
Question 2: Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the costs of renovating, repairing and restoring Fort Sewall, and including the payment of all costs incidental or related thereto all as approved under Article 50 of the 2019 Annual Town Meeting? YES NO
Question 3: Shall the Town of Marblehead be allowed to assess an additional \$50,000 in real estate and personal property taxes for the purpose of purchasing and planting of trees in the Town of Marblehead, as approved under Article 9 of the 2019 Annual Town Meeting and for which monies from this assessment will be used for fiscal year beginning July 1, 2019? YES NO
For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.
Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of

meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 13th day of May 2019.

JACKIE BELF-BECKER, Chair HARRY C. CHRISTENSEN, JR. M. C. MOSES GRADER JUDITH R. JACOBI

Selectmen of Marblehead

A True Copy

Attest: Doug Perry, Constable May 14, 2019

Town of Marblehead, Massachusetts Special Town Election Tuesday June 18, 2019

The Number of Votes Cast where as follows:

Precinct 1	979	36.6% of 2,673 Registered Voters
Precinct 2	954	35.2% of 2,709 Registered Voters
Precinct 3	833	33.8% of 2,465 Registered Voters
Precinct 4	863	31.9% of 2,707 Registered Voters
Precinct 5	819	32.6% of 2,513 Registered Voters
Precinct 6	986	38.7% of 2,547 Registered Voters
Total	5434	34.8% of 15,614 Registered Voters

Canvas Completed at 9:00 pm

Question 1:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the design, project management and construction, equipping and outfitting of a new Pre-K through Third Grade Elementary School with an approximate square footage of 81,935 square feet located at the Bell School site, located at 40 Baldwin Road, which shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years all as approved under Article 51 of the 2019 Annual Town Meeting?



Question 1

Precinct	1	2	3	4	5	6	Total
Yes	563	548	508	557	562	702	3440
No	411	399	324	304	257	281	1976
Blanks	5	7	1	2	0	3	18
Total	979	954	833	863	819	986	5434

Ouestion 2:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the costs of renovating, repairing and restoring Fort Sewall, and including the payment of all costs incidental or related thereto all as approved under Article 50 of the 2019 Annual Town Meeting?

	Question 2					
cinct	1	2	3	4		
	0.00	0.1.0		=10		

			& er e p er				
Precinct	1	2	3	4	5	6	Total
Yes	838	812	668	710	658	806	4492
No	137	132	160	144	156	174	903
Blanks	4	10	5	9	5	6	39
Total	979	954	833	863	819	986	5434

Question 3:

Shall the Town of Marblehead be allowed to assess an additional \$50,000 in real estate and personal property taxes for the purpose of purchasing and planting of trees in the Town of Marblehead, as approved under Article 9 of the 2019 Annual Town Meeting and for which monies from this assessment will be used for fiscal year beginning July 1, 2019?

YES	NO
1 110	110

Question 3

			£				
Precinct	1	2	3	4	5	6	Total
Yes	666	650	536	616	536	665	3669
No	311	300	291	242	281	318	1743
Blanks	2	4	6	5	2	3	22
Total	979	954	833	863	819	986	5434

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2019

--Abbot Hall, Marblehead, MA 01945

Term Expires
2020
2020
2020
2020
2020

MODERATOR

	1 erm Expires
Gary A. Spiess	2020

TOWN CLERK

--Abbot Hall, Marblehead, MA 01945

Robin A. Michaud 2022

ASSESSORS

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
John P. Kelley	2020
Douglas E. Percy	2021
William J. Willis	2022

CEMETERY COMMISSION

--Waterside Cemetery, Marblehead, MA 01945

	Term Expires
Richard F. Coletti	2022
Janet S. Merrill	2021
Rufus L. Titus	2020

BOARD OF HEALTH

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expi
Todd Belfbecker	2020
Michelle B. Gottlieb	2021
Helaine Hazlett	2022

HOUSING AUTHORITY

--26 Rowland Street, Marblehead, MA 01945

Term Expires
2020
2021
2024
2023

TRUSTEES OF ABBOT PUBLIC LIBRARY --235 Pleasant Street, Marblehead, MA 01945

	Term Expires
Gary James Amberik, Jr.	2020
Nancy P. Arata	2022
Elizabeth Lutwak – Resigned 07/26/2019	2022
Ann M McGreevy	2020
David F. Ross	2021
Phyllis B. Smith	2021

MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER -80 Commercial St., Marblehead, MA 01945

	Term Expires
Walter E. Homan	2022
Michael A. Hull	2022
Karl A. Johnson	2021
Michael Maccario	2021
Michael Anthony Tumulty	2020

PLANNING BOARD

Linda A. Rice Collins

--c/o Engineering Office, Mary A. Alley Building, Marblehead, MA 01945

pires

RECREATION & PARK COMMISSION

--Marblehead Community Center, 10 Humphrey Street, Marblehead, MA Term Expires

2020

Matthew Martin	2020
Derek Y. Norcross	2020
Charles Edward Osborne, Jr.	2020
Gerald P. Tucker, Jr.	2020

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Sarah A. Fox	2022
David E. Harris, Jr.	2022
Sarah J Gold	2020
Jennifer Anne Schaeffner	2020
Megan CW Taylor	2021

WATER & SEWER COMMISSION

--Tower Way, Marblehead MA 01945

	Term Expires
Greg Bates	2021
Thomas M. Carroll	2020
Bradford Nick Freeman, Jr.	2020
Thomas L. Murray	2022
F. Carlton Siegel	2022

APPOINTED OFFICIALS TOWN ADMINISTRATOR Jason Silva 2020 AMERICAN DISABILITIES ACT COORDINATOR Kyle A. Wiley 2020 ANIMAL INSPECTOR at \$2,400 per year Daniel Proulx 2020 BUILDING COMMISSIONER AND INSPECTORS Commissioner - Richard Baldacci 2020 Local Inspector - Chris Butler 2020 Local Inspector - Dan R. Williams 2020 Plumbing Inspector – Bradford Smith 2020 Assistant Plumbing Inspector – Peter McCarriston 2020 Assistant Plumbing Inspector – Greg DiGiovanni 2020 Wiring Inspector – Ronald J. Marks 2020 Assistant Wiring Inspector – Eric F.S. Chisholm 2020 CANINE CONTROL CLERK Robin Michaud – Town Clerk 2020 ASSISTANT DOG OFFICERS FOR THE PARKS Robert Gillis 2020 Peter James 2020 **Brad Delisle** 2020 Greg Snow 2020 Sam Andrews 2020 Paul Acciavatti 2020 John Glabicky 2020 John Dicicco 2020 TOWN COUNSEL at \$2,000 per year Jeffrey N. Shribman 2020 Assistant Town Counsel: Brody, Hardoon, Perkins & Kesten 2020 Leonard Kesten 2020 Marc J. Miller 2020

Patrick J. Costello Mead, Talerman & Costa, LLC Francis Mayo Deutsch Williams	2020 2020 2020 2020
COUNCIL ON AGING DIRECTOR Lisa Hooper	2020
EMERGENCY MANAGEMENT COORDINATOR Charles P. Cerrutti Chief Jason R. Gilliland, Assistant	2020 2020
FLAG OFFICER David C. Rodgers	2020
FOREST WARDEN – Term: 1 Year Chief Jason R. Gilliland, Fire Department	2020
HARBOR MASTER AND ASSISTANTS Mark Souza, Harbor Master	2020
Craig Smith, Deputy Harbormaster Daniel Roads Jr., Assistant Harbormaster	2020 2020
Assistant Harbormasters (Seasonal): John Payne Charles Cullanie Jack Loveday Alternates:	2020 2020 2020
John Vigneron Allen Dennis Felix Amsler Jeffrey Flynn Daniel Cahoon Ryan Hoey Robert Jackson	2020 2020 2020 2020 2020 2020 2020 202
KEEPER OF THE LOCK UP Chief Robert O. Picariello	2020

LICENSING AUTHORITY, DULY DESIGNATED AGENTS	
Police Chief Robert O. Picariello	2020
Captain: Matthew Freeman	2020
Lieutenants:	
Jonathan Lunt	2020
Michael Everett	2020
David Ostrovitz	2020
Sean Sweeney	2020
Sergeants:	
Sean Brady	2020
Jason Conrad	2020
Brendan Finnegan	2020
Eric Osattin	2020
MELOVED OF LEATHER TO A	
MEASURER OF LEATHER – Term: 1 year	2020
John Smidt	2020
TOWN DESIGNEE MASS. WATER RESOURCE AUTHORIT	V
Term: 1 year	1
F. Carlton Siegel	2020
Alternate: Amy McHugh, Water and Sewer Commission	2020
Thomase. This Herragh, Water and Sewer Commission	2020
PARKING CLERK /HEARING CLERK – Term: 1 year	
Jeffrey N. Shribman	2020
·	
CHIEF PROCUREMENT OFFICER	
Rebecca Curran Cutting	2020
PUBLIC WORKS DIRECTOR	
Arthur Graves	2020
RECORDS ACCESS OFFICER – Term 1 year	
Kyle A. Wiley	2020
Kyle A. Whey	2020
RETIREMENT BOARD – Term: 1 year	
Charles H. Gessner	2020
"RIGHT TO KNOW" COORDINATOR – Term: 1 year	
Jason R. Gilliland – Fire Department	2020

SEALER OF WEIGHTS & MEASURES	
David C. Rodgers	2020
SPECIAL AUXILIARY POLICE Patrolmen: James Donovan Betsy Cruger	2020 2020
Detay Cluger	2020
SUPERINTENDENT OF PUBLIC BUILDINGS Richard Baldacci	2020
TAX COLLECTOR/TREASURER Nancy Connelly	2020
TOWN ENGINEER Charles Quigley	2020
VETERANS' AGENT & DIRECTOR OF VETERANS' SERVICE	ES
Term: 1 year David C. Rodgers	2020
VETERANS' GRAVES OFFICER Term: 1 year David C. Rodgers	2020
WORKERS' COMPENSATION AGENT Term: 1 year Massachusetts Interlocal Insurance Association	2020
TOWN ACCOUNTANT — Term 3 years Alison Nieto	2020
ARMED FORCES LIAISON – Term: 1 year Harry C. Christensen	2020
ABBOT PUBLIC LIBRARY – Board of Trustees. EuRim Chun appointed in joint meeting 9.11.19	2020
BOARD OF ABBOT LIBRARY SECOND CENTURY FUND –Te Peter Jalbert Judith Eissner	rm: 1 year 2020 2020

CABLE TELEVISION ADVISORY COMMITTEE

Wayne Avridson Ruth Ferguson David Patten Robert Peck, Chair Steve Clay	2020 2020 2020 2020 2020 2020
CARETAKER, FORT BEACH – Term: 1 year David C. Rodgers	2020
CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT – Term: Rev. James Bixby Rev. Ross Johnston	1 year 2020 2020
CONSERVATION COMMISSION – Term: 3 years (staggered) Brian LeClair David Depew David VanHoven Michael Smith William Colehower Jesse Harlan Alderman Lindsey Serafin	2020 2021 2021 2021 2022 2022 2022
CONSTABLES for the Propose of Sourcing Civil Propose. Towns 1 years	
• for the Purpose of Serving Civil Process – Term: 1 year Douglas Perry Paul Minsky Mark Ianuzzi Christopher Comeau Jared Walsh Julio Carrasquillo Yeimi Reynoso Gabriele Mongiello Timothy Shotmeyer	2020 2020 2020 2020 2020 2020 2020 202
CONSTABLES • Shellfish Jack Attridge – Chief Constable - 3 year term	2021
Term: 1 Year Raymond H. Bates, Jr. David Donahue	2020 2020

Jeffrey Flynn Harry C. Christensen, Jr. Rick Cuzner Craig Smith Douglas Aikman Douglas Percy F. Webb Russell Eric Hawley	2020 2020 2020 2020 2020 2020 2020 202
COUNCIL ON AGING – Term: 3 years Maureen Horan Rosaleen Doherty Pam Foye Robert Foglietta Suzanne Gruhl Ed Bell Marjorie Shea Freda Hoyt McGuire Karen Jansey	2020 2020 2020 2021 2021 2021 2022 2022
DOLLARS FOR SCHOLARS – Term: 1 year Helaine Hazlett Nancy Marrs Mike Weed Kristen Norman Rae Weed Jo Mary Koopman Dan Newberg Karen Pierce Courtney Monaco School Superintendent	2020 2020 2020 2020 2020 2020 2020 202
EMERGENCY MEDICAL SERVICES COUNCIL – Term: 1 year Jason R. Gilliland– Marblehead Fire Department	2020
FAIR HOUSING COMMITTEE – Term: 3 years Mark Podgur Frank Evans Katie Farrell, Disabilities Representative Debra Larkin	2020 2020 2020 2020 2021

Karl Renney, Banking Representative	2021
Deacon John E. Whipple, Task Force Rep.	2021
Kurt James	2022
Mimi Hollister	2022
Teri Allen McDonough, Housing Authority Rep	2022
FINANCE COMMITTEE – Term: 3 years	
Adriaan D. Zur Muhlen	2020
Alec Goolsby	2020
Richard Doron	2020
Blair Nelson	2021
Pat Franklin	2021
Benjamin S. Berman	2021
Kevin Brodrick	2022
Emily Belfbecker	2022
Robert Ross – Clerk	
FIREWORKS COMMITTEE – Term: 1 year	
Alexander Falk	2020
FORT SEWALL OVERSIGHT COMMITTEE – Term: 1 year	
Charles Gessner, OMIA Rep.	2020
Rebecca Curran Cutting, Town Planner	2020
Peter James, Recreation and Parks Department	2020
Larry Sands, Glover's Regiment	2020
Judy Anderson, At Large	2020
Ed Lang, Disabilities Commission	2020
Judith R. Jacobi – At Large	2020
HARBORS & WATERS BOARD – Term: 1 year	
John Doub	2020
Gary P. Gregory	2020
Jay Michaud	2020
Kenneth Breen	2020
T. Clark Smith	2020
Alternates:	
Chris Hood	2020
Rick Cuzner	2020
Peter Dragonas	2020

HAZARD MITIGATION PLAN IMPLEMENTATION AND MO TEAM - Term: 1 year	NITORING
•	2020
Charles P. Cerrutti, Emergency Management Director Charles Quigley, Town Engineer	2020 2020
Amy McHugh, Superintendent, Water and Sewer Commission	2020
Rebecca Curran Cutting, Town Planner William E. Conly, Historical Commission	2020 2020
william E. Comy, Historical Commission	2020
HISTORIAN – Term: 1 year	
Donald Doliber	2020
HISTORICAL COMMISSION – Term: 3 years (staggered)	
Paul C. Johnston	2020
Peter Stacey	2020
Edward Nilsson	2020
David Krathwohl	2021
Harry C. Christensen, Jr.	2021
William E. Conly	2022
Pam Peterson	2022
MARBLEHEAD CULTURAL COUNCIL – Term: 3 years (stagge	rad)
Richard Burke	2022
Jean Callahan	2022
Jacqueline Mara Lynch	2022
	2020
Kara Pugh Anthony Silva, Chair 2019	2020
Beth Johnson	2020
Howard Rosenkrantz	2021
Christine Micheline	2021
Richard Burke	2022
Jean Callahan	2022
MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC. Te	erm: 3 years
Ed Bell	2021
MARBLEHEAD DISABILITIES COMMISSION – Term: 3 years	(staggered)
Katie Farrell	2020
Laurie Blaisdell	2020
Ed Lang	2021
Sue Harris	2021
Samantha Marino	2021

Cheryl LaLonde	2022
Andrea Mountain	2022
Preston Ford	2022
MARRIEUEAR FOREVER COMMETTEE TO 1	
MARBLEHEAD FOREVER COMMITTEE – Term: 1 year	
Karyn Lang	2020
Andrew G. Christensen Linda W. Doliber	2020
	2020
Kerry O'Shaughnessy	2020
Kyle A. Wiley	2020
MASSACHUSETTS ETHICS COMMISSION	
MUNICIPAL LIAISON	
Jeffrey N. Shribman	2020
MBTA ADVISORY BOARD – Term: 1 year	
Norm Ketola	2020
MASSACHUSETTS PORT AUTHORITY ADVISORY CO	OMMITTEE
Term 1 yr	
Charles Gessner	2020
METROPOLITAN AREA PLANNING COUNCIL – Term	· 3 vears
Steve Leverone	2021
Rebecca Curran Cutting, Alternate	2021
Recoved Carrain Catching, Internate	2021
OLD AND HISTORIC DISTRICTS COMMISSION- Term	n: 1 year
John Kelley	2020
Gary Amberik	2020
Charles Hibbard	2020
Sally Sands	2020
Cheryl Boots	2020
Alternates:	
Bob Bradgon	2020
Vacant	2020
OLD BURIAL HILL OVERSIGHT COMMITTEE – Term	: 1 year
Bette Hunt	2020
Standley Goodwin	2020
Chris Butler	2020
Pam Peterson	2020

Richard Coletti, Cemetery Representative Rebecca Curran Cutting, Town Planner	2020 2020
PLANNING BOARD – Term: 3 Years Steve Leverone	2020
REGISTRARS OF VOTERS—Term: 3 years	
Anthony Chamay (R)	2021
Walter Horan (D)	2020
Robin Michaud (Town Clerk)	2022
Daniel Shea (R)	2022
SISTER CITY LIAISON – Grasse, France – Term: 1 year	
Myriam Zuber	2020
TASK FORCE AGAINST DISCRIMINATION – Term: 1 year	
Helaine Hazlett	2020
Ann Marie Hunter	2020
Deacon John E. Whipple	2020
Loren Weston	2020
Stephen Hamelburg	2020
Christopher Bruell	2020
Scott Marcus	2020
Chief Robert Picariello, Ex-officio	2020
Esther Darling Mulroy	2020
Mable Sliney, Student Rep	2020
Alexis Earp, Student Rep	2020
Christopher Thompson, Student Rep	2020
TAXATION AID COMMITTEE – Term: 1 year	
Pamela Foye	2020
Lisa Hooper	2020
Nancy Connelly, Treasurer – Ex-Officio	
John Kelley, Chairman Board of Assessors – Ex-Officio	
TOWN PHYSICIAN – Term: 1 year	
Quadrant Health Strategies	2020
TREE WARDEN, Part-time	
Jonathon Fobert	2020

ZONING BOARD OF APPEALS – Term: 5 years (staggered)	
Bill Barlow	2020
David Tubridy	2021
Leon Drachman	2022
Alan Lipkind	2023
William R. Moriarty	2024
Alternates – Term: 1 year	
Benjamin LaBreque	2020
Christopher T. Casey	2020
Bruce Krasker	2020
Jim Rudolph	2020

VITAL RECORDS REGISTERED IN 2019

Births Recorded - 133

Marriages Recorded – 67

Deaths Recorded - 203

ABBOT PUBLIC LIBRARY

Having celebrated 140 years of the Abbot Public Library last year, the Trustees set about fund-raising this year with a plan to present a renovation project to Town Meeting in May, 2020. The library has traditionally been funded by both private and public resources. The first donor was Benjamin Abbot in 1877 whose donation was then supported by the public at Town Meeting with \$20,000 for the founding and maintenance of our town library. Since that time, every successful renovation/improvement has been jump-started by private funding and followed by public support. The Trustees, therefore, committed to raising \$1 million towards a renovation and going to Town Meeting for the remaining funding (\$8.5 million).

The proposed renovation, conceived by well-known architects, Johnson Roberts Associates Inc. will attend to critical infrastructure needs and redesign the current space to better provide 21st century service to Marblehead citizens. The infrastructure needs which will be addressed are: elevator replacement, electrical, lighting, fire alarm and protection, HVAC, ADA access, stairs, surface storm run-off, and parking lot. The new design will feature: a more welcoming entrance lobby, fireplace café, a quiet reading room, new computer workstations, quiet nooks, meeting areas, catering space, study spaces, tutor areas, young adult center, maker space, garden access and garden performance space, and improved technology platforms.

The Trustees have been working in concert with several highly-talented citizen groups. The Building Renovation Committee has been involved throughout the process and will continue to advise as the project moves forward. Members of the Building Renovation Committee include Gary Amberik (architect), Rick Settelmeyer (fund raiser), John Jacobsen (museum planner), Thomas Amsler (architect), Ken Fisher (architect), Dick Nohelty (financial planner), Charles Gessner (industrial engineer), Gary Ritter (civil engineer), Kathy Bradford (landscape architect), Patricia Rogers (library director), and Phyllis Smith (library board chair). Previous members whose contributions are remembered were Ned Dawes (civil engineer) and the late John Arata (attorney).

The Development Committee, under the leadership of library trustee Nancy Perkins Arata and Building Renovation Committee member Rick Settelmeyer, has been involved with informational meetings, tours, social gatherings and mailings. Members of that committee include Russel Ryan, Patricia McLaughlin, Meryl Thompson, Rich Bowen, Charles Ives, and Wayne Stemmer. Fund-raising is on target with contributions and pledges received from many loyal citizens.

The Advocacy Committee, under the leadership of newly-named library trustee EuRim Chun, was formed to inform, educate, and mobilize citizens to vote for funding the proposed renovation. The tagline being used during this process is, "OUR 17TH CENTURY TOWN DESERVES A 21ST CENTURY LIBRARY". Members of this committee include Cheryl Byrnes, Courtney Kelly, Courtney Munroe, Doug Hill, Karen Rosenberg, Kate Sweezy-Brooks, Kelley Braun, Kim Girard, Laurie Flowers, Lolli Leeson, Maeve Rice, Meryl Thompson, Molly Bushman, Molly Williams, Patricia Rockett, and Rich Bowen.

In addition, the Trustees have committed to continuing to fund-raise another \$2 million after the renovation project is approved by the Town. They believe that a modern library needs to create financial flexibility to accommodate change and new opportunities. Municipalities like Marblehead are going to encounter continued financial pressures that will impact all budgets including the Abbot Public Library's. The additional funding will go towards: 1. An endowment to fund anticipated future maintenance of the renovated library, 2. The flexibility to respond to ever-evolving changes in the library's focus and services caused by the introduction of new technologies and their associated impact on the way we learn, communicate, and work, 3. Financial resources to act strategically, in a timely manner, to potential parking options as they are identified. A Technology and Educational Planning Committee is in place to provide guidance as the renovated library moves into the 21st century. That committee is being chaired by Building Renovation Committee members Rick Settelmeyer and John Jacobsen

The Trustees are hopeful that the Town will recognize the critical need for library renovation at this time and that citizens will raise their voices in support as the citizens of 1877 did. As quoted from the Marblehead Messenger of March 24, 1887, "never was there such an earnest determination manifested among our citizens, to make wise provision for the future."

While much attention was given to the Abbot Library's future, we continued to offer a year of lively and engaging activities for all segments of the community.

The Library's Virginia A. Carten Gallery provided the setting for another year's series of varied month-long exhibits.

- January "Beginnings: A #Bucketlist Solo Photography Exhibit" by Amy Gray
- February "Fire and Thunder: Massachusetts Blacks in the Civil War"
- March "The Other Side of Winter," by Members of the Swampscott Arts Association

- April "The First 50 Years of Outboard Motors Ingenuity, Craftsmanship, and Pizzazz"
- May "Marblehead High School 2019 Senior Art Show"
- June "Quilts by Members of the Seacoast Quilt Guild"
- July "Marblehead and Beyond: An Artist's Reflections": Paintings by Corinne Commoss-Abercrombie
- August "Local Inspiration: Cityscapes, Seascapes, and Sepia": Paintings by Janet Schwartz
- September "Cityscapes, Ocean Views, Reflections": Watercolors by Abram Shkolnik
- October "Lucas Cranach: Eminent Artist of the Northern Renaissance": Photographs by Robert Hendricks
- November "Father Christmas Creations by Roy Brindamour" (2019 Holiday Pops Logo Artist)
- December "Without Color: The Drawings of Mike T. Cherry"

A total of 78 programs for adults were presented in 2019. The Library continued its collaborative programming for adults with a wide variety of local organizations, including the League of Women Voters of Marblehead, The Marblehead Conservancy, the Marblehead Festival of Arts, the Marblehead Racial Justice Team and the Marblehead Task Force against Discrimination. The monthly "Poetry Salon," with discussion guided by poet and Salem State University Professor Emerita Claire Keyes, continued for its ninth year, as did the "Underwater in Salem Sound" Lecture Series, co-sponsored by the Library and Salem Sound Coastwatch.

In June, we collaborated for the first time with the Marblehead Historical Commission to host a very well-attended presentation by Historic Planning and Preservation Consultants Neil Larson and John Clemson on "Marblehead's Shipyard Neighborhood."

Another new co-sponsor of programming was the Manna Project, an interfaith group working to end food insecurity on the North Shore, for a panel presentation of local experts and practitioners discussing efforts to address this issue.

Talks by local authors included Clem Schoenebeck, on his book "Where the Time Went: Poems at Eighty," and Amy Saltz, on her award-winning book, "An Essential Song."

A special library-wide program opportunity was provided by Carrie Thomas, Volunteer with the Humane Society of the United States (HSUS), to present adult and

children's book displays related to the mission of the organization, with an evening reception to highlight the displays.

An especially noteworthy event was the live concert, in July, by folk music composer and performer Marc Berger with his band, presenting a concert of songs from his recent release, "Ride," in the Library's "Secret Garden," off of Maverick St. This outdoor evening concert was a great success and a confirmation of the potential of this outdoor space for future programs.

Our attractive space and our programming area within the Children's Room continue to translate into strong program attendance figures. There were 179 children's programs offered in 2019, including musical and craft-based story times, yoga story time, chess classes, baby and toddler groups, writing workshops, tea parties, school visits, nature programs, drop-in programs, author visits, summer reading program, and more. Our events are scheduled five days a week and one evening a week. We would like to thank the following organizations for their program support in 2019:

- Coordinated Family & Community Engagement Grant from the Massachusetts Department of Education and Care awarded to the Peabody Public Schools to serve families on the North shore
- Oliver P. Killam Memorial Trust
- Marblehead Cultural Council

We continue to provide library instructional visits to classes from the Marblehead public and private schools.

A new service, for everyone interested in the history of Marblehead, was introduced in 2019, made possible by the very generous grant awarded to the Library by The Harold B. and Elizabeth L. Shattuck Fund, in 2018. For many years, the Library has offered patrons the use of a microfilm reader/printer to access content from a complete run of the "Marblehead Messenger," beginning in 1871, and the "Marblehead Reporter," up to the present day, on 240 reels of microfilm. While a much-valued resource, the microfilm format was very limiting – finding an article was time-consuming unless the exact newspaper issue and page was known, and the resulting material could only be taken away as a paper printout.

In 2019, all 240 reels of microfilm, were digitized, to create a Web-based digital archive. This resource, unlike the microfilm, can be searched using key words, names, ranges of dates, and more; the results can be saved and/or shared in electronic format, and the archive is accessible remotely, wherever the Internet is available. For the

years 1871 through 1976, the archive is available everywhere. For the years 1977 through 2016, due to copyright law, a user needs to be located in the Abbot Library. We continue to microfilm all new issues of the "Marblehead Reporter" and plan to add these to the digital archive, as funding permits. Links to the digital archive can be found on the Library's Website.

Another advance in services, the introduction of programs dedicated to technology instruction, was achieved by means of financial support generously provided by the Second Century Fund. Through the purchase of a group of twelve new laptops, along with a storage and charging cart, we were equipped to offer, beginning in January 2020, a weekly Open Lab for patrons to bring technology-related questions and a series of hands-on workshops focused on specific technology topics.

The Friends of the Abbot Public Library under the leadership of Sue Ball have been reinvigorated and continue to support both the current library and the plans for a renovated library. The Sail Away used bookshop has been a wonderful addition to library services, especially as we are now a town without an independent book seller.

We are grateful to the volunteers who make our "Connecting" service possible, by donating their time to the delivery and pick-up of Library materials for temporarily or permanently housebound community members. Other volunteers help with the important work of making sure books are in proper order on the shelves, or help with crafts in preparation for children's programming.

Lastly, we thank the Driftwood Garden Club for their much appreciated and devoted care of our gardens and landscaping.

ABBOT LIBRARY BOARD OF TRUSTEES

ADDOT EIDIGING BOTTED	OI INCOTEED
Phyllis B. Smith, Chair	Term expires 2021
Nancy Perkins Arata, Vice-Chair	Term expires 2022
Elizabeth Lutwak (resigned 7/26/19)	Term expires 2022
EuRim Chun	Appointed until 2020
Gary Amberik	Term expires 2020
Dr. Ann M. McGreevy	Term expires 2020
David Ross	Term expires 2021

ABBOT LIBRARY STAFF

Patricia J. Rogers Director

Morgan Yeo Head, Public Services Head, Technical Services Lisa Taranto Marcia Cannon Children's Librarian Vacant Teen Librarian Adult Librarian Elena Minayev Kara Gallagher Senior Clerk Anne Thornton

Kathleen Uhlman Library Coordinator/Circulation Cassandra Sprague, Part-Time Program and Volunteer Coordinator

Para-Professional

Ryan Rivas, Part-Time Library Technician Amber Santman Library Tech. Assistant

Jan DePaolo, Part-Time Children's Sr. Library Assistant

Carole Brindamour, Part-Time Sr. Library Assistant Joan Kessel, Part-Time Sr. Library Assistant Sage Frankenstein, Temp. Part-Time Library Assistant Dorothy Giles, Temp. Part-Time Library Assistant Theresa Mitchell, Temp. Part-Time Library Assistant Kelly Szalewicz, Temp. Part-Time Library Assistant

CUSTODIANS

Custodian Richard Leahy

PAGES

David McMenimen Averi Carroll Sage Frankenstein Joshua Slater

Kira Goldman

BOARD OF ASSESSORS

Under State mandated legislation, the Board of Assessors is responsible for the full and fair market valuation of real and personal property for the purposes of levying the property tax as of January 1 every year.

The Board consists of a three-member elected panel with one seat up for renewal every year. In 2019, William J. Willis, Jr. was elected for another 3-year term.

The assessing staff performs all duties of the department under the supervision and review of the Board of Assessors.

In determining assessed property values, the primary goal of the Board is to ensure fair and equitable assessments to all taxpayers. Assessments for the average single family dwelling increased 6.5% to \$873,000 and the median single family assessment increased 7.0% to \$674,000. The average tax bill increased 3.0% to \$9,070 and the median single family tax bill increased 3.5% to \$7,003. The classification hearing held on November 20, 2019, resulted in a single tax rate of \$10.39 per thousand dollars of value.

In addition to property valuations, the department also administers statutory exemptions. Residents who own and occupy their Marblehead property as their domicile may apply for an exemption as long as they meet the statutory requirements. Exemptions are available to qualifying disabled veterans, elderly persons, surviving spouses and blind individuals.

Massachusetts tax law and guidelines for exemptions are constantly changing. Effective November 2016, under the quarterly tax billing system, the filing deadline for tax abatements is February 1st, (third quarter tax bill due date) and April 1st for statutory exemptions (three months from the mailing of the third quarter tax bill).

The Board of Assessor's granted 152 statutory exemptions for a total of \$150,243.10 to qualified applicants and senior work-off volunteers (as of January 2020).

We urge all taxpayers who may have questions regarding abatements or exemptions to contact the Assessor's Office at 781-631-0236.

The department is also responsible for excise taxes for boats and motor vehicles.

Annually the boat owner must file a boat declaration form (referred to as the 2BE form) in which the information is used in conjunction with the State formula to determine the tax amount. The motor vehicle excise tax is based upon the MSRP values provided by Registry of Motor Vehicles.

The following 2 tables show the tax dollars raised. The first table is for property and the second table is for excise.

REAL & PERSONAL PROPERTY TAX

CLASS	<u>% of</u>	VALUATION	TAX LEVY
	CLASS		
Residential	94.92%	\$6,377,782,863	\$66,265,163.95
Commercial	3.69%	\$ 248,077,728	\$ 2,577,527.59
Industrial	.26%	\$ 17,652,300	\$ 183,407.40
Personal Property	1.13%	\$ 75,739,520	\$ 786,933.61
TOTAL	100%	\$6,719,252,411	\$69,813,032.55

EXCISE TAX

MOTOR VEHICLE	# OF BILLS	TAX ASSESSED
2019 Excise	21,752	\$3,919,076.15
BOAT	# OF BILLS	TAX ASSESSED
2019 Excise	2,942	\$172,161.00

Respectfully Submitted,
Board of Assessors
John P. Kelley, Chairman
William J. Willis, Jr., Secretary
Douglas E. Percy, Board Member
Michael A. Tumulty, M.A.A, Assistant Assessor

Office Staff Karen D. Bertolino, Administrative Assessor Debra J. Long, Senior Clerk

BOARD OF HEALTH

The Board of Health promotes and protects the health, wellness and safety of the citizens of Marblehead while ensuring a clean and healthy environment.

The Marblehead Board of Health met in formal session on twenty-eight (28) occasions including the annual Town Meeting. Meetings were properly and duly posted with the Town Clerk. BOH members and staff also attended numerous meetings pertaining to finance, collaboration, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health-related issues.

REPORTED COMMUNICABLE DISEASES – 2019

Babesiosis	0
Calcivirus/Norovirus	3
Campylobacteriosis	8
Cryptosporidiosis	0
Cyclospora	0
Ehrlichiosis	0
Giardiasis	0
Group B Streptococcus	1
Group A Streptococcus	1
Haemophilus Influenza	0
Hepatitis A (suspect)	0
Hepatitis C (chronic)	0
Human Granulocytic Anaplasmosis	2
Influenza	59
IIIIaciiza	0)
Legionellosis	0
Legionellosis	0 0 2
Legionellosis Lyme Disease	0
Legionellosis Lyme Disease Pertussis	0 0 2
Legionellosis Lyme Disease Pertussis Salmonellosis	0 0 2 2
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Legionellosis Lyme Disease Pertussis Salmonellosis Shigatoxin Producing Organism Shigellosis	0 0 2 2 0 0
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Legionellosis Lyme Disease Pertussis Salmonellosis Shigatoxin Producing Organism Shigellosis Strep Pneumonia Toxoplasmosis	0 0 2 2 0 0 2 0
Legionellosis Lyme Disease Pertussis Salmonellosis Shigatoxin Producing Organism Shigellosis Strep Pneumonia Toxoplasmosis Varicella	0 0 2 2 0 0 2 0 1

Please note that these are confirmed cases as outlined in the Guide to Surveillance, Reporting and Control, 2nd Edition (2018), Bureau of Communicable Disease Control. This report does not include Probable or Suspect cases.

As with all communicable disease reports, an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illnesses (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

IMMUNIZATIONS GIVEN IN OFFICE

Pneumovax (PPSV)	0
Hepatitis A	0
Hepatitis B	0
Influenza	23
T dap	0
Td	0
Varicella	0

Due to budget cuts, both at the state and federal level, state-supplied vaccines are only available to uninsured or underinsured adults. Influenza immunizations are offered by appointment only at the Board of Health office.

2019 PUBLIC FLU CLINICS

Total Flu Shots administered	400
Office Visits	23
Village School Clinic	74
Council On Aging Clinc	156
Employee Clinic	147

The Marblehead Board of Health purchased 400 doses of flu vaccine for children, adults and seniors for the 2019 flu season. Three clinics were held in town at various times, including evenings, to accommodate all residents. Office visits were conducted by appointment.

Due to budget cuts, both at the state and federal level, the Board of Health was allotted 50 doses of state supplied vaccines

BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health Nurse is at the Marblehead COA on most Thursdays between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

INSPECTIONAL SERVICES

All food service and retail food establishments are regulated by the 2013 Federal Food Code (with 2015 Amendments). These establishments are required by law and by the MDPH to be inspected bi-annually. Additionally, walk-through inspections are conducted at the Board of Health's discretion. These are a less formal visual inspection for those establishments about which the Board has received complaints, or those making physical changes, or for the purpose of addressing any type of problem that may arise during the year.

Beach samples are taken on a weekly basis from June through September. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for Devereux Beach, Crocker Park, Gas House Beach, Grace Oliver's Beach and Stramski Beach. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

2019 Establishments Regularly Inspected

Nursing Homes	2
Food Service Establishments	61
Retail Food Establishments	35
Houses of Worship	8
Private Clubs	11
School Cafeterias	5
Schools with Satellite Programs	4
Private Schools	1
Carnival Mobile Home Units	4
Ice Cream Trucks	3
Mobile Food Service Trucks	4
Hot Dog Push Carts	1
Year-round Swimming Pools	1
Seasonal Swimming Pools	6
Caterers	15

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ORGANIC PEST MANAGEMENT

The Board of Health adopted an Organic Pest Management Policy in 2005 for all town-owned lands and recommends that residents follow the Board of Health guidelines for their health and well-being.



SOLID WASTE AND RECYCLING

Marblehead is continually working to maximize waste reduction, recycling and composting to ensure the safe management, reuse and disposal of solid and hazardous waste. It is a difficult task to address the increasing and environmental cost controls placed on the town by state and federal agencies. The Town needs to focus on decreasing the amount of waste we generate and increasing the amount we recycle.

- Marblehead processed 12,470 tons of trash in 2019.
- Marblehead <u>recycled a total of 2,655.63 tons</u> of paper, commingled material, cardboard and metal out of the waste stream, realizing <u>diversion savings of \$236,670.00</u>.
- 3,000 gallons of waste oil were collected for processing. (This includes town garages).
- 26.629 tons of electronics were recycled ethically.
- Two Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected from over 360 households, removing a total of 4,526 gallons of Hazardous Waste.
- 71,957 lbs of Textiles/Used Clothing were recycled through the clothing bin program generating \$3,597.85.
- 633 Mattresses were recycled

COMPOSTING AND YARD WASTE DISPOSAL

The Town collects, disposes of and/or composts yard waste and organic matter. Here are the 2019 organic matter, vegetation, brush, wood waste generation and processing figures:

- Leaves & grass: 7,200 cubic yards = 2,667 tons.
- Woodchips (Town Tree Department): 4,032 cubic yards = 1,008 tons.
- Brush: 6,300 cubic yards = 656.25 tons.

Reduce, Reuse, Recycle

The most effective way to reduce waste is to not create it in the first place. Making a new product requires a lot of material and energy – raw materials must be extracted from the earth, and the product must be fabricated then transported to wherever it will be sold. Look for products that use less packaging. When manufacturers make their products with less packaging, they use less raw materials. This reduces waste and cost.

Buy reusable over disposable items. Maintain and repair products, like clothing and furniture. One person's trash is another person's treasure. Instead of discarding unwanted appliances, tools or clothes, try selling or donating them. Not only will you be reducing waste, you'll be helping others.

As a result, reduction and reuse are the most effective ways you can save natural resources, protect the environment and save money.

Is Your Recycling Going to Waste?

While recent news stories about recycling might have you believe otherwise, the answer is no, recycling is not a wasted effort. The cans, bottles and paper you put in your recycling bin are part of an important supply chain that returns used material to the manufacturing sector to make new products in the U.S. and overseas.

What you put in your recycling bin does matter, now more than ever. In 2018, the Chinese government imposed a ban on the import of most recycled paper and unsorted plastics from the U.S. and Europe. Known as "National Sword", the ban was a wake-up call to the recycling industry. For the last 20 years, almost half the recyclables collected in the U.S. were sold to mills in China where they were converted into packaging for the many different consumer goods that China exported

to the U.S. each year. The Chinese recycling mills accepted low quality material and using cheap labor, sorted out the good from the bad.

National Sword caused a global disruption in the recyclable materials market. With China out of the recycling market the oversupply of scrap paper and plastic caused their value to plummet. Markets in Southeast Asia stepped in to buy at low prices, while demanding higher quality, cleaner material.

Despite the complex system of screens, scanners, jets, magnets and manpower, used to sort our recyclables at the recycling facility, non-recyclable items inadvertently slip through. Recycling facilities just cannot meet the new standard for cleaner material without our help.

Over the years, many of us became "wishful recyclers", putting items in the recycling bin that we hoped would be recycled. Our recycling habits became a little sloppy. Honestly most of us didn't know it was a problem.

Become a smarter recycler by following these guidelines:

- Empty and rinse all food and beverage containers
- Remove all plastic and Styrofoam packing from cardboard boxes before recycling
- Bottles, Jars, Jugs and Tubs empty, rinse and replace cap
- Ignore the recycling symbol (with a number) that's on most plastic items it does NOT mean it's recyclable
- Consult the online "Recyclopedia" for recycling answers to over 500 items; RecycleSmartMA.org
- Place it in Loose 'Please do not put your recyclables in a plastic bag.'
- Please NO thin-filmed Plastics such as produce bags, packaging and bubble wrap

Composting is another way to reduce trash

Composting is the fifth tier of EPA's food recovery hierarchy. Even when all actions have been taken to use your wasted food, certain inedible parts will still remain and can be turned into compost to feed and nourish the soil. Like yard waste, food scraps can also be composted. Composting these wastes creates a product that can be used to help improve soils, grow the next generation of crops, and improve water quality. You could divert as much as 50% of your waste stream if you compost. For a

small fee, curbside composting is available in Marblehead. Please call the Marblehead Health Department for more information.

RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The Committee members attending the booth at the Farmers Market who answer trash/recycling questions and sell compost bins, recycling bins and rain barrels are to be commended. The Committee advocates and supports local initiatives to promote solid waste reduction, recycling, composting and hazardous waste recycling in Marblehead through outreach, education, programs and other projects. They were of great assistance during the two Household Hazardous Waste Collection days which included the collection of hazardous waste, electronics and styrofoam/polystyrene.

Single-use checkout bags and expanded polystyrene food and beverage containers have significant detrimental impacts on the environment and our health. In 2014 voters at Town Meeting approved the Board of Health's Articles 28 and 29, which phased out the point-of-sale plastic bags measuring 2.99 mm or less and polystyrene containers, respectively. This ban began in May 2015. The Recycling Committee would like to remind you that plastic bags and sytrofoam as well as other similar material should not be placed in your recycling.

SWAP SHED

A temporary Swap Shed is in place until the new one is constructed. The Swap Shop was established by the Marblehead Board of Health and it is run by volunteer who are citizens of Marblehead. The Swap Shed is open Saturdays from 9-11:30. It is only open the first Saturday of the month during the winter.

Residents must have a current <u>Facility Sticker</u> to use the Swap Shop. No walk-ins are permitted.

Rules:

- Items must be approved by attendant
- Items must be functional and have all parts
- Items left here are intended for Reuse Not Resale
- Area in front of the Swap Shop is for short term parking 15 minutes

Swap Shed Items Not Allowed

TV's or Monitors

Mercury-Containing items
Large Appliances
Microwaves
Hazardous Waste
Tires
Mattresses / Waterbeds
Building Materials
Paints or Stains
Child safety equipment including car seats
AC units

North Shore/Cape Ann Tobacco Alcohol Policy Program

New Grant Funds Awarded:

In October, 2018, the North Shore/Cape Ann Tobacco Policy Program was awarded a new four-year collaborative grant, for FY19 with the possibility of three, two-year extensions. The new grant covers sixteen municipalities including Marblehead. These funds allow the Town of Marblehead and collaborative communities to continue and advance the over-two decades of work on tobacco control and prevention strategies.

Strategies include surveillance of the retail environment, enforcement of local and state policies, retailer education to support compliance, assistance to municipalities seeking to adopt tobacco-related policies and promote smoke-free environments, as well as support for other public health initiatives as applicable.

In accordance with grant requirements, the North Shore/Cape Ann Tobacco Alcohol Policy Program accomplished the following program target and milestones within the Town of Marblehead:

Compliance Checks:

Date No. of Violations Compliance Achieved 7/24/2019 1 Sales of tobacco to a minor occurred 87% rate was achieved

Inspections and Pricing Surveys:

In addition to the compliance checks, the North Shore/Cape Ann Tobacco Alcohol Policy Program conducted one full round of retailer inspections at each permitted establishment as well as a pricing survey to access pricing trends across the state.

Additionally, provided technical assistance to all collaborative Health Departments, in addressing the Governor's emergency vape sale ban with tobacco retailers.

Policy Updates:

The Board of Health held a Public Hearing and updated Tobacco and Nicotine regulations, which included raising the minimum legal sales age (MLSA) to twenty-one (21) and restricted the sales of flavored tobacco and nicotine products. The regulation became effective July 1, 2016.

HAWC (Healing Abuse Working for Change)

The mission of HAWC, founded in 1978, is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

HAWC provides free, comprehensive services to victims of domestic violence and their children including: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental assistance; prevention education in schools and communities. HAWC has five office locations (Lynn, Salem, Gloucester, Beverly and Ipswich) with HAWC staff outstationed in hospitals, police departments, courts and schools. HAWC's 24 paid staff and 80 volunteers (after 40 hours of training) provide free and confidential services.

If you or someone you know is living in fear of their partner or others, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

MENTAL HEALTH SERVICES

Entering our 51st year, the Marblehead Counseling Center (MCC) has been collaborating with the Board of Health to provide the Town with counseling, education and community services. These have afforded people the opportunity to work with highly-trained, licensed professionals on personal or community issues and concerns. Therapy is provided to any resident or town worker regardless of his/her ability to pay a fee. Over and above the \$60,000 provided by the Health Department, this year MCC provided \$64,875 (17% increase over last year) of free counseling services.

During fiscal year 2019, MCC provided direct therapy to over 240 different individuals who live or work in Marblehead for a total of 3,491 sessions offered for individual, couple, and family counseling. Therapists continued to help seniors and others in their homes who, because of infirmities, could not make it to traditional services. In addition, the Center provided both wellness classes in anxiety and depression to seniors at the Marblehead High School in their preparation for entering college.

Sometimes, our neighbors are hit hard by financial stresses and families struggle just to survive. MCC has become a place that people can get connected with resources that will help them, whether it is paying overdue bills, assistance with housing, fuel assistance support or connections to medical and dental treatment. Throughout last year, 36 families of our town have received these social services from MCC's social service program. MCC also collaborated with the Making Ends Meet Adopt-a-Family program to provide 91 families (a 21% increase over last year) including 155 children with holiday presents, as well as distributing holiday grocery vouchers at our center.

The Counseling Center continues to encourage the advancement of a healthy community in Marblehead. To that end, this year MCC has been working with the Opioid Taskforce and the Ministerial Association to develop effective programs for a healthier Marblehead.

NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health (MDPH) regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives limited funding from a grant provided by the Center of Disease Control (CDC) and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-

Hazards Plan, and has submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full blown disaster drill incorporating all hazards plans and testing of the established infrastructure.

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic, pandemic, or a natural disaster, volunteers will be greatly needed. Volunteers can register online and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: http://www.nscamrc.org/ or call the BOH at 781 631-0212 to learn more about our coalition or to register as a volunteer.

CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted on the Town's website in a timely fashion. This useful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability, dedication, and devotion to their positions and to the Town.

It is the mission of the Board of Health and its staff to serve as a resource intended to prevent, promote, protect and meet the multitude of public health related needs of the community.

As we enter 2020 the Board of Health and the Health Department will continue to conduct compliance inspections, investigate complaints and promote policies and programs to protect public health and the environment.

Our long-term goals for the town are to ensure that our community is successfully and consistently meeting core mandates while striving to improve the overall health of the town

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. The Board also thanks Town Planner Rebecca Cutting for her technical assistance. The Board of Health and

the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers.

HEALTH OFFICE STAFF

Tracy Giarla, LPN, Public Health Nurse Roberta Cody, Health Inspector Andrea Flaxer, Senior Clerk

TRANSFER STATION STAFF

Michael Louizos, Leader Heavy Equipment Operator Chris Monahan, Heavy Equipment Operator Erik Hudak, Heavy Equipment Operator Kay Monahan, Special Clerk Karen Colby, Part-time Clerk

Board of Health

Helaine R. Hazlett, Chairman Todd Belfbecker, D.M.D. Michelle B. Gottlieb, M.E.M

Respectfully Submitted, Andrew H. Petty, R.S. Director of Public Health

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

The Building Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws. The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches and temples, day care centers, food service establishments, nursing homes, private clubs and places of assembly.

The department accepted the retirement notifications of two Local Inspectors, Chris Butler and Dan Williams, who will be retiring in March and July, respectively.

The Building Department began digitally scheduling inspectors which will provide a historical reference to when inspections occurred and the result of the inspections. We manipulated our available storage space, allowing for previously unknown building plans to be chronicled and entered into a searchable database.

The Town purchased online permitting software from Viewpoint Cloud. The building department will begin online permitting in the Spring of 2020. The system will provide conveniences, allowing for 24 hour applications and payments, as well as public viewing of planning, zoning, building, fire, electric and plumbing permits, fees and monetary data. The Town also purchased a Chevy Bolt, electric vehicle, used by the department for inspections.

A total of 895 Building permits were issued in 2019. There were 9 new single family dwellings of which 8 involved the demolition of an existing structure. Based on an estimated cost of construction of \$61,930,739.00 the department collected building permit fees of \$661,126.00. There were 835 Electrical permits (\$12,110), 1176 Plumbing and Gas permits (\$36,970) issued which generated an additional \$49,080.00 in fees. Fire Protection and Review fees were collected for building projects which produced \$3050.00. The Department also issued 131 Roofing permits, 28 Sign permits and 48 HVAC permits which produced \$30,341.00 in fees.

The department, along with the Fire Prevention Office, performed State required annual inspections of all public and private places of assembly, churches, temples, daycare centers, restaurants, nursing homes and private clubs, conducting 65 inspections and generating \$3,240.00 in fees. Total revenue for 2019 was \$746,837.00.

Estimated Cost of Construction activity for the past decade in millions of dollars

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
\$33.3	\$38.1	\$25.1	\$46.2	\$40.0	\$40.4	\$50.5	\$33.2	\$41.4	\$29.8
2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
\$40.6	43.3	43.1	61.9						

Respectfully submitted; Richard R. Baldacci, Building Commissioner

Chris G. Butler, Local Inspector
Dan Williams, Local Inspector
Ronald J. Marks, Wire Inspector
Eric F. S. Chisholm, Assistant Wire Inspector
Brad Smith, Plumbing & Gas Inspector
Mary A. Allain, Special Clerk
Judi Blood, Data Entry Clerk
Ed Medeiros, Public Buildings
Bruce Hamilton, Public Buildings

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits their Annual Report for the Calendar year ending December 31, 2019.

The Cemetery Department is administered by a Superintendent, who has jurisdiction over all Town Cemeteries.

The Superintendent is appointed by a three member Board of Commissioners who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. The Board meets four times a year.

A set of Rules and Regulations was adopted in 1945 to protect and promote the general welfare of the Cemetery as a whole. They are updated periodically as needed. These rules are in place for a reason and all changes are carefully thought through and voted on by the Cemetery Board of Commissioners.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery and Harbor View Cemetery. This Department downsized from ten full time employees to the current four and eighteen seasonal employees to only three. Maintenance staff for the Recreation and Parks Department was increased at that time so that the upkeep of Old Burial Hill, Harris Street Cemetery, Hooper Tomb and Green Street Cemetery could be transferred to that Department.

Cemetery Revenue for fiscal year 2019

46,250.00	Sale of Lots Fund – for equipment and development, funds
	appropriated by Town Meeting vote
30,100.00	Perpetual Care Fund – non expendable trust
26,000.00	PC interest offset - General Fund
40.00	Eternal Flame Fund - gifts
86,848.00	charges and fees - General Fund
189,238.00	

Cemetery Expenses for fiscal year 2019:

\$ 359,289.70	salaries and wages
\$ 26,110.51	maintenance expenses
\$ 385,400,21	total expenses

We had a total of 129 interments for the 2019 Calendar year.

This Department routinely surveys other Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments to our fees accordingly.

We continue to look for Town land which could be transferred to this Department for future burials

We extend our appreciation once again to the Highway Department. As always, the sander was in Waterside during the winter months in preparation for burial services. We thank Director Arthur Graves for the assistance of the Highway crew along with all other Departments who have helped out during the year.

As Superintendent, I want to take this opportunity to thank the following Cemetery employees for their continued efforts to maintain the buildings and grounds of Waterside Cemetery and Harborview Cemetery which is over 40 acres. Our small four man crew also works tirelessly along with other Departments plowing the streets of our Town as well as making sure all burial services are able to occur year round. Your dedication and hard work do not go unnoticed. Thank you,

Chris Phillips foreman / mechanic Brian Ware heavy equip, operator

Mike Attridge laborer Justin Hare laborer

Also, thank you to Office Clerk Celia Martin for her assistance.

Respectfully submitted Cemetery Board of Commissioners:

Catherine M. Kobialka Richard F. Coletti, chairman Superintendent Rufus L. Titus, commissioner

Janet S. Merrill, clerk

CONSERVATION COMMISSION

This report is for Calendar Year 2019. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2019. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. During 2019, the Commission received and processed the following:

Notices of Intent	43
Certificates of Compliance	58
Orders of Conditions	47
Requests for Determinations	0
Minor Activity Permits	98
Enforcement Orders	4
Emergency Certificates	0
Extensions requests	16
Minor Modification requests	15

In 2019 the Commission adopted performance standard regulations under the Town Wetlands Bylaw to protect eelgrass, as critical resource. It also worked with the Harbormaster and the Harbors & Waters Board to develop a Harbormaster's policy on mooring locations to avoid scouring of the seabed by boats bottoming out.

The Commission continues to identify and correct encroachments onto town conservation land.

A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. New permits from the EPA and the DEP, with stricter requirements, will require enhanced efforts, in which the Commission

and other town departments will be involved, to identify and reduce stormwater pollution. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storm drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The effort to mitigate this pollution will require a long-term change in the thinking and actions on the part of the general public and in our approach to public infrastructure.

The Commission reminds everyone that our ponds are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. If you live directly on one of our ponds, please do not fertilize your lawn without guidance from the Commission.

Marblehead has exhausted (read developed) more than 95% of its buildable land. With all the roofs, driveways, streets, parking areas and other impervious surfaces we have built ourselves into one huge catch basin. This has exacerbated our drains problems. All those little open fields, land depressions and pocket wetlands where storm water used to be able to collect and gently seep into the ground are, for the most part, gone.

Again, this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore, improve and expand walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas. The Commission encourages you to explore the many walking trails in Marblehead maintained by the Conservancy. Trail maps are available on the Conservancy's web site.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted, Marblehead Conservation Commission

Brian LeClair, Chairman Lindsey Serafin, Member David VanHoven, Member David Depew, Member William Colehhower, Member Michael Smith, Member Jesse Alderman, Member

COUNCIL ON AGING

The Council on Aging (COA) respectfully submits its annual report for the year ending December 31, 2019.

The Friends of the Council on Aging (FCOA) provided \$40,000 to renovate the library, front lobby and COA offices. An additional \$23,000 was offered to support programs such as: TRIAD (a group comprised of the Essex County Sheriff's Dept, Marblehead Police Dept (MPD), Senior Citizens and the District Attorney's Office). Hail to the Chiefs, COA Senior/MHS Senior breakfast series, the bi-annual High School Town Wide Volunteer projects, as well as the Holiday Open House, Summer Picnic, and Volunteer Appreciation luncheons.

The Marblehead Female Humane Society continues to provide \$30,000 in funding to employ a second van driver five days a week accommodating out of town medical appointments. It also contributes to the operation of a third van for special events as well as subsidizing the extensive mandatory MassDOT training expenses.

For FY20, Governor Baker approved a \$100,000 Earmark grant awarded by the State's Conference Committee towards renovating the COA's kitchen. The current kitchen will be converted to a licensed, state-of-the-art commercial kitchen and will allow for much needed improvements to better serve the growing senior population.

The Shattuck Fund generously awarded \$42,200 towards the kitchen renovation as well.

In Fiscal 2020 Town Departments were called on to reduce their budgets. The COA responded by eliminating a position, the Senior Day Coordinator and moving the Meals on Wheels program to North Shore Elder Services where it belonged. This amounted to a budget savings of \$23,211.35.

The COA offers services and programs which encourage healthy, successful and enjoyable living and keeps seniors connected with the community. These include:

Education: Educational presentations included: Preventing Financial Exploitation provided by the National Grand Bank; Pam's Recycling Corner monthly sessions discuss various topics centered on recycling; Senior Citizens Police Academy continues, with an evening course added in October that allows those still employed the opportunity to participate. Other educational offerings included: Coffee with the Town Administrator, Coffee with the Chiefs, Fall Prevention, Health Care Options

for People with Medicare, and RMV-Real ID. The Men's Group Luncheon series hosted the following speakers: Jason Silva, Town Administrator talked about his vision for the Town; Greg Ceglarski, Marblehead High School Athletic Director, spoke about the continuing development of the High School sports programs; June Allen Laine from Eastern Bank spoke on the economy; and Matt Crescenzo from Representative Seth Moulton's office discussed veterans issues. The COA continues to proudly support and participate in "Red Shirt Fridays" as well as to provide collection boxes for donations for our troops.

Fitness/Exercise: 947 seniors participated in a variety of programs focusing on Fitness and Exercise. These programs included: Balance & Mobility, Bocce, Chair Yoga/Yoga, Circuit Training, Curling, Dance for Joy, Golf League, Muscle Conditioning, Osteo Prevention, Pickleball, Strength & Stretch, Tai Chi, Walking, Weight Training, and Zumba. Our Fitness Center is open Monday – Friday with a full complement of state-of-the-art equipment generously provided by the Shattuck Fund. A new class, Step It Up, was added this year, giving seniors an opportunity to "get their steps in' in a fun, group setting, and Parkinson's Fitness returned in September. This class is offered free of charge thanks to a grant from the Parkinson's Foundation and private donations. Bocce participation grew by 5% in 2019. Curling/corn hole was up 22% and pickleball grew by 7%. Marblehead's traveling bocce team won 21 of 17 events. We hosted the sixth annual North Shore Bocce Jamboree with visiting teams from several neighboring towns. Over the past five years daily attendance for fitness programs and recreational activities (alone) increased by 40%. Daily average attendance ranges from 106 to 157 participants per day.

Fitness and Activities				
ONLY	2014	2015-2019	Inc/Dec	% Increase
Checkin Count	19712	27668	7956	40%
Avg Per Weekday				
Monday	107.42	156.76	49.34	46%
Tuesday	92.44	134.64	42.2	46%
Wednesday	89.17	120.95	31.78	36%
Thursday	111.65	147.16	35.51	32%
Friday	68.9	106.12	37.22	54%

Health/Wellness Screenings and Services: 46 weekly wellness clinics by the Marblehead Public Health Nurse and AllCare VNA & Hospice were provided and Atlantic Hearing conducted one hearing screening session. North Shore Hearing Foundation provided an informative talk on Funding Assistance for Hearing Aids. In December, Chair Massage returned with a new twist, Oriental Chair massage. A

program "How to Wrap Your Holiday Gifts without Injuring Your Back" was offered. A Flu Clinic in September inoculated 156 seniors.

Health Insurance Counseling: SHINE (Serving the Health Insurance Needs of Everyone) counselors Peter Bowen, Lu Ann Gabel, Ann Hoehn, Paul Nash, and Deb Ventresca counselled 421 Marblehead residents. Participation increased 20% from 2018. Age breakdown: (71) under aged 64, (235) aged 65-74, (80) aged 75-84 and (25) ages 85+. SHINE volunteers are trained in Medicare health insurance and prescription coverage. Appointments are available three days a week from January through September. Days and times increase during the annual Medicare Open Enrollment period, running from October through December.

Intergenerational: October marked the third season of the COA Senior/High School This program is highly successful and joins two Senior Breakfast program. generations to learn about their many similarities and differences. In September, the COA welcomed over 20 ninth grade students who participated in their second annual Town Wide Volunteer day. These students assisted with the annual Friends of the COA (FCOA) membership 9,000 piece mailing which was calculated to have saved the Friends of the COA over 50 hours or work, as well as, providing one-on-one technical support to seniors with their devices (iPhone, iPad, etc.) This year the High School created a Community Engagement and Service Learning program allowing several students to organize the components of 1,000 "File of Life" packets here at the COA for distribution in addition to providing two students to volunteer at the COA during school hours. One assisted in the kitchen and the other in the office. Many students contacted the COA to host food and clothing drives. A blood drive in conjunction with Boston Children's Hospital was held in July and students assisted the Friends of the COA with their "Hidden Treasurers Tour" fundraiser. Students continue to provide on-going free IT support to seniors.

Nutrition: 9,424 meals were delivered to 85 meals on wheels (MOW's) participants and 2,654 meals were served to 241 seniors at the center. A new Food Co-op Program (CSFP) began in December. Eligible participants will receive three bags of groceries each month. Two informal nutrition education sessions were provided by a licensed dietician. FY20, the COA will receive \$100,000 from the State towards renovating the kitchen for commercial use. Renovations will permit the COA to expand its nutrition offerings while welcoming a growing and diversifying population of older Marblehead residents.

Outreach: The Outreach Coordinator (OC) assisted a growing number of senior participants. Over 500 seniors were introduced to COA activities and services for the first time. Assistance was provided to over 50 residents who are under the age of 60.

Client referrals are received from other Town Depts. including Board of Health, Fire Dept, the MHD Counseling Center, Police Dept, Selectmen, Veterans Agent, and local physicians' practices. The OC participates in monthly Marblehead REACT (Regional Elder Assistance Coordinating Team) meetings and quarterly North Shore REACT meetings, made up of first responders, Board of Health Dept, and medical practice social workers. Seniors were given the opportunity to have coffee and conversation with the Police Chief and Fire Chief as well as the Town Administrator. These efforts have resulted in case management and advocacy services for over 2,000 seniors.

Over 1,200 referrals for services were received from individuals and other agencies. At least 20 seniors were assisted in completing fuel assistance applications through North Shore Community Action Programs, Inc. (NSCAP) The US Dept. of Agriculture allotted 58 coupons to local farmers markets that were distributed to income eligible seniors. In partnership with Rotary Elderact and the MHD Fire Dept, 18 lock boxes were installed on the homes of qualified seniors requiring first responder ease of access in an emergency. The OC and the MFD Community Educator also conducted 14 home safety audits. 117 Reduced Fare Charlie Card applications were submitted to the MBTA, resulting in a total of 493 cards processed since the program's inception in 2013.

The Commodity Supplement Food Program (CSFP) began in December 2019 and is now serving 22 seniors. Each senior who meets the income and resident guidelines receives two bags non-perishable items and one bag of produce the 1st Monday of the month. The CSFP is sponsored through the Great Boston Food Bank.

Recreation Events & Activities: 595 seniors have availed themselves of social interactions including Bridge & Bridge Instruction, Crazy Whist, Cribbage, Drawing, Golf, Knitting, Mah Jongg, Oil Painting, Quilting, Rumikub, Scrabble, Tap Dance and an interactive writing workshop. Seacoast Quilt Guild convenes monthly and participates in several charitable projects. Over 40 golfers signed up to play twice a week and 28 golfers attended the end of season luncheon at Bertini's in Salem. Mah Jong is now played four days a week and Bridge has grown to three days. The In-Stitches Knitting Club meets weekly. They donated preemie hats and blankets to North Shore Medical Center and their December boutique generated over \$2,000 that was generously donated to the FCOA. A weekly Creative Writing class was added to our venue. Participants share written glimpses of their life experiences and stories. Several senior knitters from within the community generously continue to knit hats for our men and women who are deployed.

Safety: TRIAD supports efforts to keep seniors informed, both at home and in the

community, and provides education. Monthly meetings are held at the COA. This year's programs included Homeland Security, Scams (conducted together with the National Grand bank), Fall Prevention, a spring and fall Marblehead Citizens Police Academy eight week education program and a safety discussion.

Social/Celebration Nutrition Events: Over 60 HDM participants enjoyed lobster rolls thanks to the Marblehead Mother's Co-op who generously raised and donated \$650 towards this event. 120 senior residents attended the Annual Picnic and were treated to a delightful lunch provided by the Friends of the COA (FCOA) and by the Gerry V, who also donated their hall and their employees' time. The Masons of the Philanthropic Lodge F. &A.M. prepared and assisted the COA in providing two Veterans breakfasts and served a free Thanksgiving dinner. This event has been dedicated in memory of Sophia Smith and served 120 Marblehead seniors a delicious Thanksgiving meal. The FCOA treated more than 100 seniors to a wonderful lunch at the fourth annual Holiday Open House.

Transportation: Transportation is provided for Marblehead residents age 60+, or under age 60 with a disability. This year the COA provided over 7,000 rides to 181 individuals. Medical appointments continue to be our first priority. Additional rides are provided to the Marblehead Counseling Center, YMCA and JCC, as well as to the COA for lunch, fitness programs, activities and/or lectures. Weekly trips to Market Basket, the Food Pantry, and Crosby's are offered with bi-monthly trips to Vinnin Square and the Danvers and Peabody shopping malls.

Travel Opportunities: This year's travels took us on a R.I. Lighthouse cruise, Connecticut River Valley Rail & Sail, Turkey Train foliage thru New Hampshire, a luncheon at Woodman's in Essex, Red Sox/New York Yankees trip and a trip to the Basketball Hall of Fame. A Caribbean Cruise and two international trips to Scandinavia & Portugal were enjoyed. "TRAVELS with TRISH" continues to explore new destinations and re-visited old favorites. The FCOA generously donated funding for several of these events.

Volunteer Opportunities: 246 volunteer positions were placed town-wide, resulting in over 6800 hours of service to Town depts. Of those hours, 110 regular COA volunteers filled 227 positions in direct service to the COA, either short-term or year-round projects. Jobs included answering phones, printing enrollment materials, distributing monthly newsletters, greeting visitors, monitoring the Fitness Center, and delivering food, such as surplus fresh produce from Food Direct Coop to Senior Housing, grocery bags for participants from COA food shopping trips, and Home delivered meals. They also served refreshments at special events and lunches.

Additional volunteers from other organizations provided benefits to seniors at the COA: Members of the Arrangers Garden Club continued to plant and maintain the Memorial Garden and decorative landscaping in the front of the Center. The Senior Snow Shoveling program, run jointly with Veterans Middle School's 'Cornerstone' program, provided 15 student volunteers to clear snow from emergency exits for 14 senior citizens. 28 seniors participated in the Senior Citizen Property Tax Work-off Program and contributed over 1620 hours to seven Town departments.

Throughout 2019, the COA welcomed close to 30 Marblehead High School students who volunteered both during school hours and on their own time with many projects listed in the Intergenerational section of this report.

Nine COA board members, as well as 15 Friends of the COA board members, worked tirelessly to, respectively, guide the COA's core mission and to raise funds that support new programs, activities and initiatives. Of our 110 regular volunteers, 83 were able to get together for a festive, garden-themed, Volunteer Recognition lunch hosted by the FCOA and the COA staff who were happy to show their appreciation for the help that volunteers provided.

For FY20, the Town of Marblehead appropriated \$301,119. The COA was awarded a Title IIIC federal grant of \$10,000 for its nutrition program and a Title IIIB federal grant of \$5,000 for the Outreach program. The State Formula Grant was awarded in the amount of \$59,037 and is based on \$12.00 per Marblehead senior listed in the 2010 census. A FY20 Earmark grant in the amount of \$100,000 was awarded by the State's Conference Committee and approved by Governor Baker to renovate the COA kitchen.

The staff of the Council on Aging is to be commended for their commitment to serving the senior residents of Marblehead:

Director Lisa J. Hooper, MS Program Manager Janice Salisbury Beal, BS

Outreach Coordinator Karyn Smith, BA
Volunteer Coordinator Susan Burgess, BA
Van Chauffeurs Patricia Mederios

Bob Gotschall, Laurie Jenkins-Burt, Ann Martin

Sr. Clerks – Transportation Nadine Lepick, Barbara Ross

Site Manager Maxine Stromberg
Maintenance John Belanger

Dave Dragan

Respectfully submitted,

Ed Bell, Chairman Rosaleen Doherty Suzanne Gruhl Pam Foye, Vice Chairman Bob Foglietta Freda McGuire Judy Jacobi, Selectmen's Liaison Maureen Horan Karen Jancsy Marjorie Shea



Council on Aging Staff Members



Friends of the Council on Aging Board Members

DEPARTMENT OF PUBLIC WORKS

The following is a report of the Department of Public Works (DPW) for the year ended December 31, 2019.

Under the Chapter 90 Program, for which the Town of Marblehead receives 100% reimbursement from the State Department of Transportation (DOT), the following streets were resurfaced during the 2019 year:

Cowell Street Gilbert Heights (in part)

Lafayette Street (in part) Mugford Street
Ocean Avenue (in part) Pond Street

Russell Street (in part)

Wallace Road

Thirty-two Handicap Accessible ramps in these areas were also installed prior to the road resurfacing which was also reimbursed with Chapter 90 Funds.

Additionally, under the Chapter 90 Program, a number of streets were crack-sealed. Then, the following streets were sealed:

Bayview Road (in part)
Evans Road Extension (in part)
Knight Avenue (in part)
Overlook Road (in part)
Puritan Road (in part)
Tidewinds Terrace (in part)

Beverly Avenue (in part)

Jersey Street (in part)

Knollwood Road (in part)
Power Terrace (in part)
Santry Road (in part)
Village Street (in part)

We maximize every dollar available to us to repair our town roads but the demand is always greater than the funding. We also understand the inconvenience caused by all this work and appreciate your cooperation and tolerance during construction projects.

Work on streets and sidewalks in Town, including but not limited to, repairing trenches and patching potholes, sidewalk maintenance and rebuilding, street sweeping, storm and accident debris removal, Christmas tree removal, maintenance and repair of town fences and street signs, street lining and roadside landscaping, are included in the regular DPW budget. The DPW also cooperates with and assists other departments when needed.

The department removed rocks and sand from the causeway several times. Fences and walls were repaired at Fort Sewall Beach and Grace Oliver's Beach.

The winter of 2019 was manageable, with the exception of March storms once again. We had more instances of icing conditions than snow. The Microburst of July 31, 2019 and the record-breaking Nor'easter of October 17, 2019 caused an incredible amount of tree and property damage throughout town. Our department assisted the Tree Department for the month following each storm to help clear the town of storm debris. Tree stump removal and sidewalk repairs were many, and the task is still not finished at the closing of this year.

I wish to thank all the many departments - Cemetery, Health, Recreation and Park, Police, School, Tree, Water, Sewer & Drain - that help with snow plow and storm operations. I would also like to thank Charles Quigley, the Town Engineer, for his assistance with paving and other projects needed throughout the year.

Please take a look at the Snow Emergency Brochure at Marblehead.org for helpful tips and answers to frequently asked questions regarding snow situations. Residents are reminded to please always drive with caution and mind crosswalks all year, especially during the winter months.

There have been a number of personnel changes this year. Reginald Kernizan and Casey Smith have moved on to other endeavors and we wish them well. Our long time Mechanic Supervisor, Robert Nauss III retired in 2018 after serving the Town of Marblehead for 32 years, since 1986. Thank you, Bob for all that you have done for the Town. We welcomed Justin Boutwell and Matthew Cashman as Heavy Equipment Operators and Terin O'Neil as Mechanic.

I would like to thank all the DPW employees for their commitment to the department and their continued hard work. I would also like to thank the residents for their support during my tenure as Director of Public Works as I will retire in January 2020. I am grateful for the opportunity to have served my hometown.

Department of Public Works Staff:

Employee	Occupation
Arthur Graves	Director of Public Works
Robert Titus	Assistant Director of Public Works
Colleen King	Senior Clerk
James DiCicco	Mechanic Supervisor
Terin O'Neil	Mechanic
Ryan Wildman-Shaw	Mechanic
Jose Fagundes	Heavy Equipment Operator - Lead
Robert Mace	Heavy Equipment Operator - Lead

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Dana Lemieux Justin Boutwell Matthew Cashman Michael Henry Vladimir Likhterman James Lowe Stephen Risoldi

Respectfully submitted,

Arthur Graves
Director of Public Works

Heavy Equipment Operator - Lead Heavy Equipment Operator Heavy Equipment Operator Heavy Equipment Operator Heavy Equipment Operator Heavy Equipment Operator Heavy Equipment Operator

ENGINEERING DEPARTMENT

In 2019 the Engineering Department offered the following engineering services to various departments and committees in town:

- Engineering peer review,
- Site construction administration and inspection,
- Field engineering/surveying services for roadway or drainage improvements,
- GIS Mapping Services,
- Information/record research.

The Engineering Department is responsible for overseeing the design and construction of all town owned waterfront improvement projects. The Engineering Department is also responsible for maintaining and updating the records of town owned property and infrastructure. Walk-in service is available for individuals seeking records pertaining to roadway layout, town owned buildings and private property lines. Surveyors, attorneys, architects, engineers and residents are typical customers requesting this information.

In 2017, Engineering Department personnel began the process of scanning the more than 15,000 large format record plans in our custody. Thousands of fragile, brittle rolled plans, some dating back to the mid-nineteenth century, needed to be painstakingly processed in a humidifier prior to conversion to flat plans capable of being scanned. That work was completed in mid-2019. The scanning of the remaining plans should be completed by mid-2020.

The Engineering Department staff provides all of the clerical services required by:

- The Conservation Commission
- The Old and Historic District Commission
- The Zoning Board of Appeals

The Engineering Department staff provides clerical assistance to:

The Planning Board

Such clerical services include but are not limited to historic and field research, public meeting preparation, advertising, permit and certificate issuance, field investigation and response to public information requests.

Permits and Certificates issued or processed by the Engineering Department include:

• Conservation Commission Orders of Conditions,

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- Conservation Commission Minor Activity Permits,
- Conservation Commission Certificates of Compliance and extensions
- Conservation Commission Enforcement Orders,
- Old and Historic District Certificates of Appropriateness.

Respectfully submitted:

Charles F. Quigley, P.E.: Town Engineer, Conservation Commission Administrator Lisa Lyons, Senior Clerk Pamela Granese, Temporary Clerk



Fort Beach seawall, stairs, sidewalk, and roadway damaged by the Nor' east storms of March 2018



Fort Beach seawall, stairs, sidewalk, and roadway after reconstruction.

FINANCIAL SERVICES

The Financial Services department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and is responsible for the management of information technology for the Town. In addition, the Finance Director serves as an ex-officio member of the Town's Retirement Board and the Town's Compensation Committee.

Within Financial Services, the Accounting office is responsible for the audit and approval of all town expenditures and the preparation of various accounting and financial reports required by the State's Department of Revenue. The Treasurer/Collector's office is responsible for the distribution of payroll and vendor checks and the collection of taxes and fees owed to the Town. The Payroll office performs all payroll functions and administers various employee benefits, including health insurance, dental insurance, flexible spending plans, 457 deferred compensation plans, and life insurance. The Payroll office also manages unemployment and workers' compensation benefits.

The Financial Services Department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A copy of the latest CAFR (FY2019) is available on the Town's website or by contacting the Finance Director's Office.

Following are the more significant accomplishments of the Financial Services department during 2019:

- Received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the fifteenth consecutive year. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.
- Worked closely with an independent audit firm to prepare and issue the Town's FY2019 CAFR.
- Completed a capital financing on behalf of the Town involving the issuance
 of long-term debt and short-term notes to finance various capital projects
 undertaken by the Town, including the Abbot Hall Repairs, the new school

building project, Fort Sewall repairs, and the transfer station. In the context of this financing, the Town's AAA bond rating was affirmed by the independent rating agency Standard & Poor's (S&P) for the eleventh straight year. Marblehead is one of 69 Massachusetts communities to receive the highest municipal rating.

- Completed the annual open enrollment process in April and May for employee and retiree health insurance. The Town began purchasing health insurance plans through the State's Group Insurance Commission (GIC) in July 2012 and is currently in a six-year agreement that is effective through FY2024.
- Conducted an open enrollment in May for optional dental insurance programs for employees and retirees. Under this program, employees and retirees pay 100% of the premiums for this insurance through a payroll deduction.
- Completed three searches and hired individuals into the following positions: Treasurer/Collector, Assistant Treasurer/Collector, and Assistant Director -Accounting.
- Took over the Parking Clerk function from the Selectmen's Office. Individuals can now go to the Treasurer/Collector's Office to pay or appeal parking tickets received in Town.
- Submitted all required Department of Revenue reports within specified deadlines, including the Tax Rate Recap, Schedule A, and other accounting forms.
- Worked with the Federal Emergency Management Agency (FEMA) to submit costs related to the March 2018 storms and received reimbursement for over \$1 million in damages.

Financial Services Department Staff:

Alison Nieto Finance Director/Town Accountant Yeimi Colon Assistant Director – Accounting

Nancy Connelly Treasurer/Tax Collector
Dianne Rodgers Payroll Administrator

Cami Iannarelli Jo-an Fratini Dmitriy Vaydman Linda Gifford Kelly Cook Assistant Treasurer/Collector Accounting & Website Assistant Accounting Assistant Retirement Administrator Administrative Clerk – Payroll Office



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Town of Marblehead Massachusetts

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2018

Christopher P. Morrill

Executive Director/CEO

FIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Marblehead, on behalf of the men and women of the Marblehead Fire Department, it is with great pride and privilege that I submit my 2019 Annual Report. Many of the accomplishments highlighted in this report are the direct result of the commitment to excellence by department members, 911 Civilian Dispatchers and Fire Alarm personnel.

MISSION:

First and foremost, the members of the Marblehead Fire Department take pride in the fact that our skills, training, and professionalism are serving and protecting the Town of Marblehead. Our mission is public safety and customer service.

This community puts its trust in us as emergency first responders and expects that when we answer a "911" call we are prepared, professional and able to perform as a team in order to prevent harm, preserve life and protect property. It is a tribute to everyone in the Department that day-in and day-out we meet that challenge and that we do so under conditions that can be difficult and dangerous. I commend the men and women of the Marblehead Fire Department who remain dedicated to providing quality and innovative fire, rescue, and emergency medical services to our community.

FIRE RESCUE & EMS OPERATIONS:

The Marblehead Fire Department operates with forty full time personnel. The forty firefighters are broken into four shifts of ten members, consisting of one Captain, one Lieutenant and eight Firefighters. The four shifts are commanded by the Duty Captain, who is responsible for the oversight of all activities on a particular shift. Those responsibilities range from incident management to customer service with an end result that ensures that we have the necessary resources to mitigate any situation safely and appropriately. The fire department's primary responsibility is responding to emergency and non-emergent calls for assistance from the public. Services provided include combating all types of fires, providing emergency medical care to the sick and injured, containing and mitigating the effects of leaks and spills of hazardous materials, rescuing those who are physically trapped in such situations as motor vehicle accidents, industrial accidents or collapsed structures, providing ice and water rescue, mitigating the hazards associated from downed power lines or natural gas leaks and providing aid in situations where those in the community need special assistance, such as, lock out situations or animal rescues. In addition, all of the men and women of the Marblehead Fire Department assist in providing public fire safety and emergency preparedness educational training and programs to the

general public; safety inspections, maintaining equipment, apparatus and facilities and participate in daily fire rescue and EMS training. The fire department operates out of two fire stations with two Class Five Ambulance Engine Companies and one Ladder Company, which provides 24/7 coverage. The fire stations are located at 1 Ocean Avenue and 1 Franklin Street. Several specialized pieces of equipment such as, the public safety boats, DEP spill trailer and pump trailer make up the remaining resources at our disposal.

The Marblehead Fire Department continues its involvement with Mutual with the surrounding communities, belonging to the Essex County Mutual Aid Systems. The Department has always provided firefighting resources to surrounding communities in their times of need and, in return, Marblehead has received valuable assistance during fire and other emergency situations within our community. With today's potential hazards and stressed staffing levels, as seen throughout the State, this valuable assistance is truly essential for the purpose of mitigating an emergency of a size or scope beyond the control of any Department without the assistance of others.

FIRE RESCUE & EMERGENCY MEDICAL RESPONSE:

The call volume for emergency services in 2019 decreased by 3% from the previous year, the Department responded to **2,778** calls for services. This number represents a reduction of 87 responses compared to last year's call volume. The majority of our emergency responses are for rescue and medical emergencies.

The Department currently has 40 EMT-Basics and 2 EMT-Paramedic. Our two primary engines are certified as Class 5 Non-Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department's Training Officer in conjunction with Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators.

In 2019 we responded to 1,400 calls for medical assistance. Emergency medical service continues to be a major component of the services that the Fire Department provides to citizens of Marblehead and visitor to our community. Our Firefighter EMT's strive to provide the citizens with excellent emergency medical care and customer service, this is exemplified by the countless hours of emergency medical training that all members participate in on a daily basis and the quality of service provided by fire department personnel.

As the citizens are aware, Massachusetts has been in the midst of an opioid crisis, and the most significant concern to our community is the problem of substance use addiction. Drug addiction is tearing at the fabric of every community in Massachusetts and we must utilize every resource at our disposal to educate the community. In past few years, the death rates from these drugs have ramped up to over 40,000 a year, or 115 a day, across the US. The Fire Department responded to eleven opioid related events in 2018. In 2019, the Fire Department responded to eight confirmed overdoses due to opioids. The trend from 2016 to present demonstrates a continued decline in opioid overdoses. I am optimistic that community education is responsible for the reduction.

FIRE INVESTIGATION:

The Marblehead Fire Investigation Unit is made up of six dedicated and well trained fire investigators. Captains Ridge and McLaughlin, Lieutenants J. Thibodeau and Cerrutti and Firefighters Sheehan, and Lydon. These investigators work under the direction of Lieutenant Charles Cerrutti, who oversees all fire investigations for the department. The Fire Investigation Unit is responsible for determining the origin and cause of fires within our jurisdiction. Members of the unit conduct interviews after fires, coordinate fire investigations with law enforcement and act as a liaison between the State Fire Marshal's Office and the District Attorney's Office.

TRAINING AND SPECIAL OPPERATIONS:

Throughout the year the Fire Department regularly conducts fire, rescue, and emergency medical training. All firefighters maintain certification as Emergency Medical Technicians and participate in daily skills retention training as well as an annual comprehensive Refresher Training course. Firefighters also participate in regular department-wide fire and rescue training among which are water and ice rescue, pumper evolutions, ladder operations, equipment familiarization and incident management.

The department continues to benefit from homes scheduled for demolition. With the support of local property owners, we can conduct valuable training in these homes before they are torn down. Our department will use these houses to practice firefighting skills that are destructive and would not otherwise be possible to conduct. This valuable training cannot be duplicated, and we very much appreciate the generous donations by the owners to allow us to use the property before it is demolished. Training like this does not include any live fire scenarios, but we can create a safe smoke filled environment, by use of a theatrical smoke machine to create zero visibility, which simulates the conditions encountered in a structure fire.

The emerging threat of terrorism and more specifically active shooter events have regrettably become a primary focus for the fire and police department. An active shooter armed with weapons in public areas, such as schools, movie theaters, churches or any location where people congregate, has become a serious threat to

maintaining a strong sense of security for the community. In 2019 Chief Picariello and I collaborated to host an Active Shooter Response, Train the Trainer course, conducted by the ALERT Center of Texas State University. Firefighter Mark Tentindo, Police Captain Matthew Freeman and Police Sargent, Eric Osattin attended the week long program. In the Spring of 2020, these three new instructors will utilize their acquired schooling to conduct a joint response to Active Shooter training for all personnel of the both the Police and Fire Department.

PERSONNEL:

The following personnel changes were made in 2019. Administrative Assistant, Mary Levine, retire on February 1, 2019 after thirteen years of dedicated service to the Fire Department and the Town. I want to wish Mary and Mitch a happy and healthy retirement, doing what they love best, enjoying their grandchildren.

On February 1, 2019 Laurie Blaisdell was hired to replace Mary Levine. It gives me great pleasure to welcome Laurie as the Departments new Administrative Assistant. Laurie is very conscientious and she brings a tremendous skill set to the department.

On January 17, 2019 retired firefighter John P. Doane passed away after a long illness. John served the department and the town for over twenty years. John also served as President of Firefighter Local 2042 for many years. John is survived by two daughters and a son Tim, who retired from the department on November 21, 2018. John was a mentor to many young firefighters and will be truly missed by all those who knew him.

On September 9, 2019 Eric Gledhill was appointed to the department as a full time Firefighter/Emergency Medical Technician. Eric came to the department as a lateral transfer from the City of North Attleboro Fire Department, where he had previously served for two years as a Firefighter/Emergency Medical Technician. Eric also served his country as a Firefighter in the United States Air Force. I would like to wish him a long and healthy career.

I would also like to acknowledge the Department's Chaplin, The Rev. Dr. Dennis B. Calhoun who is always there to lend spiritual as well as moral support to the Department and Community anytime of the day or night.

A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm. I would like to express my appreciation to both Ron and Eric, for taking time out of their busy daily schedules to assist the Fire Department with our many projects that we have done over the past year and could not have accomplished without them.

GRANTS:

The Marblehead Fire Department applied for the 2019 Assistance to Firefighting Grants program. Our goal was to secure funding in order to replace the twenty year old outdated station diesel exhaust system for the apparatus at both Headquarters and Franklin Street Stations. Diesel engines, used in fire trucks, produce a mixture of toxic gases and particulates from the combustion process. This hazardous vehicle exhaust emission in the fire stations creates a significant cancer risks to the Firefighters. It is essential to maintain a healthy and safe working environment for our Firefighters by reducing these risks. The installation of a new state of the art diesel exhaust system will remove toxic vehicle exhaust before it can become a hazard in the apparatus bays, station living quarters and office spaces.

We scored very high in the FEMA needs assessment, and we received notification in September of 2019 that we would receive a \$36,190.00 grant for a new exhaust system. I want to congratulate Firefighter Liam Gilliland on his second consecutive grant and thank him for his time and effort in writing a successful grant for the department.

We applied for the 2019 Emergency Management Performance Grant (EMPG) and we were successful in securing \$5,650.00. The funds will be used to procure a swipe lock security system for Central Fire Headquarters. The fire service is an integral piece of the homeland-security puzzle and a concern shared by many fire chiefs across the country, as well as myself, is the risk of theft or vandalism. It is an unfortunate reality that in the past few years fire stations have become a common target of breakins, and critical equipment can be stolen or vandalized. It's also important to provide a safe working environment for firefighting personnel by ensuring that only authorized personnel have access to the station.

The Student Awareness of Fire Safety (SAFE) grant was awarded to the Marblehead Fire Department in the amount of \$4,565.00 and an additional \$2,552.00 was granted for the Senior SAFE program during fiscal year 2019. Fire safety education is no longer just for student's ages three to 18 years. It also encompasses education for the seniors, by providing the Senior SAFE component. This fire prevention education program is designed to improve the fire awareness and life safety of older adults in the Commonwealth of Massachusetts through education that addresses the unique fire risks for this age group. Some of the risks include smoking, home oxygen use, cooking, electrical and heating dangers. The Senior SAFE Program has created partnership between senior's and the Fire Department through established providers of senior support services such as the Council on Aging, Elder Services, Visiting Nurse Association and Older Adult Living.

I would like to thank Firefighter Brendan Sheehan, who serves as the Department's S.A.F.E. Coordinator, and his staff, Firefighters Gregory Lydon, John Lequin and Mark Tentindo for their steadfast commitment to educating the Town's youth and seniors and making them more aware of the potential dangers of fire.

APPARATUS AND EQUIPMENT:

In May of 2020, I will be going before Town Meeting, to ask the voters to support the replacement of engine one, which is stationed at Central Fire Headquarters. Engine one is a 2006 Pierce Dash pumper truck. It has reached it useful life expectancy as a front line response pumper and per the replacement schedule, will be moved into reserve status. If the new pumper is approved by the voters, we will use the same specs that were used to build engine two, which is stationed at the Franklin Street station.

STATIONS & FACILITIES:

Both Central Fire Headquarters and Franklin Street continues to show the wear and tear of aging buildings and they are in need of restoration, despite the efforts of our personnel to keep up with the maintenance. I have prepared a long range capital plan to address the ongoing issues with the infrastructure of both stations, but budget constraints have stalled the progress. The priorities at Central Headquarters are to update the locker room and restroom facilities so as to accommodate our male and female members, replacement of the overhead doors, and paving of the front ramp and rear parking lot. The Franklin Street station is long overdue for new energy efficient windows and the fascia soffits and corner boards are in need of replacement. The shingles are cupping and should be replaced by clapboards siding to bring the station back to its original form. My goal is to collaborate with the Town Planner, in an effort to secure the Massachusetts Historic Preservation Project grant. If successful, it will afford the Town and the Fire Department the opportunity to restore the Franklin Street station to its former glory as one of the oldest active fire stations in the United States.

COMMUNITY PROJECTS & EVENTS:

The Fire Department continues to provide education and training to the community. During the month of October, our on-duty personnel visited grade schools, kindergarten and pre-school students in both public and private schools throughout the Town. These visits allowed the Firefighters into the classrooms to teach young children about the basics of fire prevention and to show them how to respond to specific situations. Also, the month of October has been declared as Fire Prevention Month and the Department, held its annual Open House at Fire Headquarters on October 19th, giving all members of the community the opportunity to visit the fire

station to learn about fire safety and have the occasion to view the equipment and fire apparatus.

The Fire Department continues our successful partnership with the Elder Act Club and the Marblehead Council on Aging to promote the lockbox program. The program was established to provide at no cost to Marblehead senior citizens and any individual with a disability, a secure lockbox that would be mounted next to the main entrance of their dwelling. In the lockbox would be a key, to the home, that can only be accessed by the Fire Department. There have been more than one hundred lockboxes installed since the inception of the program. Access to a key in the event of a medical emergency has saved countless minutes in providing lifesaving care to Marblehead's seniors and disabled. I want to recognize Richard Auffrey for his continues outstanding work with the lockbox program.

I want to recognize and express my appreciation to the Scouts of Marblehead Troops 11 and 79. For the eleventh straight year, the Scouts have assisted the Fire Department with the Fourth of July Harbor Illuminations. The Scouts do an excellent job placing the flares on the public grounds surrounding the harbor as well as monitoring the flares in an effort to prevent citizens from getting too close to the open flame and preventing the possibility of grass or brush fires. I am extremely grateful for the partnership and look forward to working with the Scouts on future projects.

FIREFIGHTERS COOKING FOR A CURE:

The Marblehead Firefighters continued their charitable efforts by sponsoring the annual Firefighters Cooking for a Cure. All proceeds were donated to the Muscular Dystrophy Association. Firefighters from surrounding departments met at the Danversport Yacht Club to participate in a friendly competition to prepare their favorite meals for those attending. The cook-off yielded an incredible \$23,000.00 to help fight Muscular Dystrophy. The winner of the 2019 Cooking for a Cure competition was Marblehead Firefighters, Local 2043, for their famous chicken stew. The Firefighters also conducted their annual MDA boot drive, which was coordinated by Firefighter Mark Tentindo. The boot drive yielded over \$8,000.00. The combined total for the two events raised over \$30,000.00 for MDA. I would also like to congratulate the Firefighters for raising more money than any other fire department in Massachusetts, which will go to help find a cure for Muscular Dystrophy.

This year's annual toy drive, proved to be one of the most successful since its inception. This was due in part to the amazing generosity of the many citizens, clubs and businesses of Marblehead, who rose to the occasion in true Marblehead fashion. We offer our sincere thanks and appreciation for all you do to make the toy drive successful. Firefighter Matthew Tina is to be commended for the countless hours he

spends coordinating the event and making sure that the toys get into the hands of the many needy kids, to assure that each and every one of them have a very Merry Christmas. I would be remiss, if I did not recognize Michael Mentuck of Michael Mentuck and Associates, Inc. Every year, with no fanfare, Mr. Mentuck generously provides a semitrailer to store the incredibly large number of toys in, until such time as they can be delivered. Words are not enough to express our appreciation.

CONCLUSIONS:

As Fire Chief, I recognize that the greatest asset of this department is its' forty full-time time employees.

I would like to thank the men and women of the Marblehead Fire Department for their dedication, hard work and strong commitment to our community. They continue to meet the challenges of a changing fire service with a level of professionalism, which I think is un-matched among fire services. I would also like to recognize the Civilian Dispatchers. They are a group of highly dedicated and hardworking individuals and are to be lauded for the great job they do each and every day to help keep our First Responder and community safe. In addition, I want thank all of Marblehead's citizens, officials, boards, committees and other town departments who have come to our assistance this past year. You may rest assured that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible in the future.

Respectfully submitted,

Jason R. Gilliland Chief of Department

Type of Incident	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Tot.
Carbon Monoxide Problems	4	5	5	3	6	5	10	3	3	4	3	7	58
Structure/ Building Fires	1	4	1	2	2	0	1	5	2	3	3	6	30
Vehicle/ Boat Fires	0	0	0	0	0	0	0	0	0	0	0	0	0
Natural Gas Leaks Response	4	11	0	3	4	4	7	0	2	5	8	2	49
Bomb Scare	0	0	0	0	0	0	0	0	0	0	0	0	0
Mutual Aid Response	1	0	3	1	0	0	3	0	0	0	0	5	13
Electrical Problems	6	5	7	6	7	3	21	6	2	6	2	2	73
Alarm System Malfunction	10	10	4	15	7	11	30	16	16	22	15	16	172
False Alarms	6	4	1	5	8	5	9	4	5	4	4	1	58
Lockouts/ Lock-ins	12	5	12	10	14	16	10	9	10	10	10	7	125
Outside Fires	0	0	0	0	1	0	1	1	0	0	0	1	4
Rescue/Medical Responses	130	114	118	125	111	117	131	128	134	104	95	93	1400
Water/Ice Rescue	0	0	0	0	0	0	0	0	0	1	0	0	1
Motor Vehicle Accidents	8	5	2	5	7	8	9	8	9	8	2	8	79
Severe Weather Responses	0	0	0	0	0	0	9	0	0	11	0	0	20
Good Intent Call	18	14	15	11	4	8	19	12	19	27	14	14	165
Public Service Call	49	34	25	27	25	23	32	28	42	41	35	33	394
Hazmat Response	0	0	1	1	0	2	5	1	2	2	2	0	16
Assist Police	1	1	0	1	5	2	1	4	0	2	4	2	23
Smoke Scare	2	5	3	3	3	2	1	5	4	3	1	1	34
Other Hazardous Conditions	12	19	13	15	17	24	25	27	13	16	18	15	214

Total 2778

APPARATUS

Engine 1	2006 1500 G.P.M. Pierce Pumper
Engine 2	2017- 1500 G.P.M. Enforcer Pierce Pumper
Engine 4	1996 – 1500 G.P.M. Saber Pierce Pumper
Ladder 1	2013 – 100 ft. Pierce Aerial Ladder-Quint
C1	2017 Ford F150 Pickup Truck (Chief's Vehicle)
C2	2013 Ford Escape (Fire Prevention)
C3	2017 Ford F250 Pickup Truck
Rescue Boat	2002 – 24 ft. Defender Boat

FIRE DEPARTMENT PERSONNEL CHANGES

RETIRED					
Administrative Assistant	Mary Levine	January 31, 2019			

DEPARTMENT PERSONNEL

DELTARTMENT LERSONNEE				
CHIEF				
Jason R. Gilliland				
ITION OFFICER				
homas G. Rice				
TAINS				
Gregg M. McLaughlin				
Elizabeth A. Wilson				
ENANTS				
Adam J. Hatfield				
Joseph M. Thibodeau				
GHTERS				
John Lequin, Jr.				
Matthew W. Lunt				
Gregory T. Lydon				
Scott T. Martin				
Robert L. McKay				
Timothy P. Michaud				
Joshua P. Norman				
Matthew I. Patterson				

Joseph D. Gray	Eric M. Gledhill
Jeffrey K. Greenberg	Eric M. Ridge
Kraig M. Hill	Matthew J. Serratore
James M. Horgan	Brendan J. Sheehan
Douglas B. Knowles	Charles W. Sprague
Brent A. Tarasuik	Mark J. Tentindo
Eric Thibodeau	Matthew J. Tina
ADMINISTRATIVE	DEPARTMENT CHAPLAIN
Laurie R. Blaisdell	Reverend Dennis Calhoun

FIRE PREVENTION

Fire safe knowledge and practice is critical to prevent injury and property loss! The main objective of the Fire Inspection Bureau is the protection of life and property through prevention, detection and suppression of fire. This is accomplished by effective code enforcement through inspection and educating the public about fire safe principles.

The Fire Inspector works in conjunction with the building commissioner to ensure that new construction and renovations of existing structures are code compliant. They also conduct annual inspections of bars, restaurants, schools, nursing homes, inns, and temporary structures and equipment.

The Fire Inspector also functions as the Public Information Officer (PIO) whose duty is to disseminate information to the media and public. He delivers information about emergency incidents, provides interviews and demonstrates life safety skills and tools.

Fire prevention Open House

The fire department participated in the National Fire Prevention Month by hosting our annual open house last October.

We demonstrated rescue techniques for victims of vehicle entrapment. Firefighters used Hurst Hydraulic cutting and spreading tools to dismantle donated vehicles. Thank you to Bill's towing and firefighter Matthew Lunt for providing the department with towing services for the donated vehicles.

As usual our "Squirt House" was a huge hit with the little ones! They got hands on experience using a real fire hose and nozzle to knock down imitation flames.

For the adults we created oven fires and used various techniques to extinguish the flames. Thank you to Brendan Sheehan for running this demonstration and to Goodwin Enterprises for donating and removing the oven.

Thank you to all the firefighters that made this event so special to so many people! We would like to thank Tony's Pizza for providing all the pizza free of cost for this event

2019 Results

There were 820 logged actions by the Fire Inspector

26F and 26F ½ Inspections	368
Residential construction inspections	51
Plan reviews	79
Annual Inspections	67
Tank removal permits/inspections	47
Tank storage permits	29
Dumpster permits	77
Sprinkler/Ansul Inspections	27
LPG storage permits/inspections	27
Fire Drills	12
Oil burner permits/inspections	20
Tank truck, welding, blasting	18
Complaints investigated	12

The fire Inspector attends monthly meetings with the Essex County fire inspectors group. He also attends quarterly state meetings for educational updates from the Massachusetts Department of Fire Services. The fire inspector is NFPA certified Fire Inspector level 1.

Respectfully submitted.

Captain Thomas Rice Fire Inspector

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2019.

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators.

For the past twenty-three years we have conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program covers subjects such as Stop, Drop and Roll!, Home Escape Plans, Get Out and Stay Out and much more. It has been a continued success again this year. The First Graders are an amazing group of students and should be proud of the way they welcomed us into their classrooms.

Our goal with this program is to continue our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community and we believe that beginning life safety education early in a student's career makes our community a safer place to live. We also believe working with the Council on Aging and our seniors benefits all residents.

This year we continued our home safety program in cooperation with the Council on Aging. We were invited into our senior residents' homes to perform a "Home Safety Check". Residents signed up with the Council on Aging and scheduled an appointment. The Fire Department along with a representative from the COA checked for smoke detectors, CO detectors, blocked egresses, fire extinguishers and other home safety items. We made ourselves available in their home to ask specific questions regarding their house. The grant gave us an opportunity to install free smoke and CO detectors if the residents were out of date or not installed. This year we safety checked over 25 houses, installing over 58 smoke detectors and 26 CO detectors.

We continued our SAFE teaching for the Marblehead High School seniors. We teach the students the "why' of fire service. Topics like the Cocoanut Grove fire in Boston, Our Lady of Angles fire in Chicago-which was the last school fire death thanks to tightened codes regarding fire drills.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. The weather

cooperated again this year and over 400 visitors came by to meet our firefighters. Thank you Group 2 for your support and for doing a great Jaws of Life demonstration. This year we continued live fire training for our visitors. We used a stove fire for our example, lighting a pan on the top burners and an oven fire. The wind did not cooperate this year, but when we were able to do the demonstration, it was a huge hit. Hands on demonstrations are always a great opportunity to show the citizens of Marblehead our capabilities and the amazing tools we have. I would like to thank all of the firefighters who helped set up and man all of the demonstrations.

I would like to recognize the following educators who work so hard towards the betterment of our program: Firefighter John Lequin, Firefighter Mark Tentindo, without them there would be no SAFE program. I would also like to thank Captain Tom Rice in Fire Prevention for his continued unwavering support of us and the SAFE program. A very special thanks to the entire Marblehead Fire Department; without their support many of our programs would not be possible.

Thank you to all the children for being so wonderful and to the dedicated school staff and teachers that work so closely with us and for allowing us into their classrooms.

Respectfully Submitted,

Firefighter Brendan Sheehan SAFE Coordinator

Emergency Management

The Emergency Management Agency prepares for natural and manmade disasters. The Massachusetts Emergency Management Agency (MEMA) serves as the local branch of the Federal Emergency Management Agency (FEMA). In March, 2003, FEMA became part of the US Department of Homeland Security.

The Massachusetts Emergency Management Agency (MEMA) was established by the Commonwealth of Massachusetts to coordinate emergency services with various state, local, and federal agencies. During a state emergency, MEMA operates from their headquarters in Framingham, MA.

Marblehead Emergency Management works in direct collaboration and maintains active partnerships with state, local, and federal safety and emergency management

agencies. This reduces vulnerability to hazards and maintains an increased capacity to prepare for and respond to potential threats.

Emergencies can happen anywhere at any time. Marblehead continues to subscribe to Code Red networks. This is an emergency notification system that allows town officials to immediately notify residents and businesses of emergency situations and important community information via telephone. By enrolling in Code Red networks, you are taking a critical step toward keeping you and your family safe. To enroll, go to www.marblehead.org, click the Code Red symbol in the lower left-hand corner, and follow the prompts.

In 2019 the Marblehead Emergency Management Department attended an emergency planning and business resilience exercise hosted by National Grid. In addition, the department attended the Massachusetts All Hazards Emergency Preparedness Conference. This conference hosted over 600 local, state, federal, private, and non-profit public safety professionals.

In 2019 Marblehead endured some major storms throughout the year. In August, the town experienced a microburst storm. This left many residents without power and extensive tree damage. In October, a nor'easter hit Marblehead with severe winds and heavy rain that caused flooding and power outages.

Emergency preparedness is the first crucial step in facing an unexpected crisis. Marblehead residents are encouraged to develop a home/family preparedness plan. To learn more about planning, please visit the Federal Emergency website: http://www.fema.govareyouready.

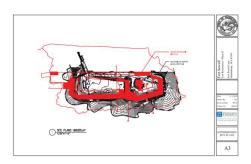
In closing, Marblehead Emergency Management would like to thank all department heads, town employees, and residents who have provided service and support.

Respectfully,

Charles Cerrutti Emergency Management Director

FORT SEWALL OVERSIGHT COMMITTEE





Fort Sewall landmark destroyed by June 2019 micro-burst

Current topographical survey coupled with 1820 Fort detail overlay

Some key happenings for the Fort Sewall Oversight Committee's (FSOC) busy 2019 included:

- Extensive damage to Fort Sewall, including the loss of an iconic tree, damage to other trees, fences and the restrooms
- Completion of a design that will meld Fort Sewall today with detailed plans from 1820
- Culmination of a successful fund-raising campaign that includes a combination of private donations, grants, and an override approved by the Marblehead voters

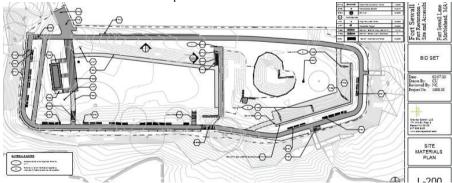
FSOC is a group appointed by the Board of Selectmen whose function is to advise the board on issues related to historic Fort Sewall. The FSOC generally meets monthly on the third Friday in the Selectmen's Room at Abbot Hall at 9:00 am. 2019 marked the 375th anniversary of an earth-work fort standing sentinel at the mouth of the harbor and protecting Marblehead's maritime interests! Thanks to the tireless efforts of Charles Gessner and Judy Jacobi, we have accomplished our fundraising goals for Phase Two of the ongoing improvement project. The target is to complete the work in time for a Centennial Celebration planned for May 2022, to mark the 100th anniversary of the return of ownership of the Fort to the Town by the Federal Government. At Town Meeting in May and later at the polls, the Marblehead voters approved a Proposition 2 ½ debt exclusion override in an amount not to exceed \$750,000. These funds will combine with private donations and pledges

(approximately \$571,000 as of 12/31/2019) and grants (a \$150,000 Mass Cultural Council Facilities Fund grant and a \$55,000 Mass Historical Commission grant) to underwrite planned improvements.

The proposed work follows a treatment report that was prepared with a grant from the Massachusetts Historic Commission and includes replacing doors and repairing stonework on the upper redoubt, re-coating the inside brickwork, installing an accessible path to the redoubt and to both upper and lower pathways, raising of the stone dust floor in the redoubt, replacing stairs and stair railings, installing a low barrier between pathways and the steep bank, conducting a ground penetrating radar survey to determine original gun positions, completing an archeological study, and installing a replica cannon and carriage and associated earthworks with markers identifying additional gun positions. Another element is the design and implementation of a landscape plan. Once the construction work is complete, we will fund the position of "Fort Ranger" who will open the Fort and conduct tours throughout the summer months. We are also establishing a dedicated fund for extended maintenance.

The primary objectives of the restoration project are to:

- Address safety issues
- Increase public awareness of Fort Sewall's historic significance
- Preserve the structural integrity of the Fort
- Enhance the visitor experience.



Plan for new accessible pathways to upper and lower ramparts and the redoubt

The FSOC is continuing to reach out to Marblehead citizens to become donors to the Fort Sewall Donation Fund. *Those that donate \$1,000 or more will be recognized on*

a significant plaque at Fort Sewall. The Marblehead Selectmen have created a dedicated Fort Sewall account, thus all donations are segregated and restricted to Fort Sewall use and are tax deductible to the full extent allowed by law.

Six categories are available for recognition on the plaque, all of which can be paid over the remaining three years of the campaign. The categories are: Sergeant \$1,000; Lieutenant \$2,500; Captain \$5,000; Major \$10,000; Colonel \$25,000 and General \$50,000. However, gifts of any size are most welcome – and all donors will be honored in the commemorative book and at a public ceremony. Donations by check as well as pledges can be made to the Selectmen's Office at Abbot Hall, 188 Washington Street, Marblehead 01945. Checks should be made payable to the Town of Marblehead and note FSDF on the memo line. *The deadline for inclusion on the plaque is 5/31/2020*.

Please contact Charles H. Gessner, Member of the Fort Sewall Oversight Committee chgessner@mac.com (781) 631-3552 with any questions.

The Committee is comprised of the following members: Larry Sands – Glover's Marblehead Regiment, Chairman; Charles Gessner – Old Marblehead Improvement Association; Ed Lang – Marblehead Disabilities Commission; Judy Jacobi – At Large Member; and Judy Anderson – At Large Member. Rebecca Cutting, Town Planner and Peter James, Recreation and Park Department are both ex-officio members.

Please be advised that the extensive renovations planned will require that Fort Sewall be closed to the public from April through September 2020. Rest assured that the closure is necessary to ensure the safety of visitors and we are confident that the end result will be worth this inconvenience!

Respectfully submitted,

Larry Sands, Chairman

HARBORS AND WATERS

The Harbors and Waters Board is pleased to submit its annual report for the period ending December 31, 2019.

2019 was a busy and productive season. The expansion of transient moorings on the West Shore (Dockwa.com) has been added to make visitors options vaster throughout the harbor. The plan is to add more transient moorings in the main harbor as well as the West shore to meet demand.

Planning has begun to renovate Parkers boat yard to offer a better public access experience and utilize the working barges to better service the harbor's needs.

The Harbormasters department has continued its dedication to its waters by maintaining its training and knowledge of all rules and regulations in place. Public safety is the department's first responsibility and will maintain its preparedness for any situation.

The visiting yacht facility and transient moorings located at the Harbormasters Quarters at Tuckers Wharf had one of its busiest seasons and plans to increase its visitors to Marblehead in the upcoming season.

Main Harbor 2019

New permanent assignments	81
Temporary assignments	40
Approximate Main Harbor waitlist	1760
Waitlist Time	18-20 years

West Shore 2019

New permanent assignments	71
Temporary assignments	30
Approximate West Shore waitlist	205
Waitlist time	2 years

Under the Clean Vessel Act, the Marine Sanitation Pump out boat operated between Memorial Day and Halloween primarily Friday through Sunday and can be contacted via VHF channel 9. The self-serve dock based pump out facility continues to grow in popularity with its 24/7 access weather permitting, until the first week of November.

The Harbormaster's Patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue operations, investigating fuel and oil spills, maintaining public access facilities and removing any hazards to navigation.

The Harbormaster and the Harbors and Waters Board extend its gratitude to the Board of Selectman, as well as all departments and their employees that provided service and support to the Harbormasters operations.

Respectfully submitted, Mark Souza Harbormaster Town of Marblehead

Harbors and Waters Board Members

Gary Gregory- Chairman

John Doub Jay Michaud Kenneth Breen T. Clark Smith

Alternate Members

Rick Cuzner

Chris Hood Peter Dragonas

Harbormaster Personnel

Mark Souza Harbormaster

Craig Smith First Assistant Harbormaster
Daniel Roads Assistant Harbormaster

Theresa Colbert Tauro Office Manager

Seasonal Assistants

John Paine Ryan Hoey

Charles Cullinane Jack (Sparrow) Loveday

Sam Rizzo Timothy Leblanc Samuel F. Worthley Matthew Thompson

Alternate Assistants

Allen Dennis John Vigneron Jeff Flynn Felix Amsler Dan Cahoon Robert Jackson

MARBLEHEAD CULTURAL COUNCIL

The Marblehead Cultural Council, appointed by the Board of Selectmen, is part of a network of 329 Local Cultural Councils (LCCs) serving all 351 cities and towns in the Commonwealth. The LCC program is the largest grassroots funding network in the country which supports thousands of community-based projects in the arts, sciences and humanities every year.

In Marblehead, our LCC continues to refine its responsibilities to help residents, organizations, schools and other groups secure funding for a myriad of worthy projects that promote education, excellence, access and diversity through arts, culture, humanities, history and interpretive science.

Marblehead Cultural Council (MCC) members for FY 2019 include Richard Burke, Secretary, Jean Callahan, Beth Johnson, Jackie Lynch, Christine Michelini, Kara Pugh, Elmer Smith, Howie Rosenkranz, and Anthony Silva, Chair. There were no outgoing MCC members this year.

FY2018 began with \$4,499.25 remaining in our account for past year encumbrances. \$5,100.00 was awarded to the Marblehead Cultural Council by the Massachusetts Cultural Council for FY 2018. The Marblehead Cultural Council awarded a portion of \$5,515.00 to each of 10 grant applications as described below:

- 1. The Marblehead Museum received support for "Cinders & Suds: Servant Life at the Lee Mansion." This daylong event by Living Historian Diana Dunlap portrayed an 18th century servant and how they lived and worked for the wealthy Lee family.
- 2. MCC again funded Mass Audubon's Ipswich River Wildlife Sanctuary naturalist who provided Marblehead residents with a 2-hour spring nature walk at the Marblehead Neck Bird Sanctuary. This fun, engaging program offered participants ecological insight to the importance of habitat and the birds that use them.
- 3. Funding was provided to Elyse O'Connor for musical visits to seniors at Lafayette Nursing and Rehabilitation and Alliance Health at Devereaux which emphasized interaction between performers and the audience.
- 4. Clive Higgins was provided funding for the annual Festival Chorus Concert Series at the Old North Church which involves dozens of local residents in the presentation of two concerts held during the annual Christmas Walk.

- 5. Janet Schwartz was awarded a grant for a workshop entitled "Release Your Inner Artist" at Abbot Public Library. The hands-on drawing program helps attendees overcome the perception that they can't draw or create art.
- 6. The Musary received funding for its unique, free instrument lending program aimed at elementary school students and others who need the loan of instruments to begin or continue their musical education.
- 7. The Marblehead Arts Association was awarded a grant for a unique art program held in cooperation with the Lynch Van Otterloo YMCA. The drop-in drawing classes are aimed at those with limited mobility who are unable to climb the three flights of stairs at the Arts Association.
- 8. Julianna Thibodeaux was granted funding for a writing workshop called "Marblehead Writes: Connecting Local Writers and Literature" at the JCC of the North Shore.
- 9. The Me&Thee Coffeehouse was provided partial funding for a program by musician Dom Flemons who presented a concert-talk on the music and culture of the American Black Cowboy. Flemons co-founded the Carolina Chocolate Drops, is a Grammy award winning musician and historian and is now affiliated with the Smithsonian Institute in Washington, DC.
- 10. Claire Keyes' Poetry Salon at Abbot Public Library was awarded partial funding for her continuing series exploring the role of poetic influence. This free Sunday series is open to all.

Council members have produced three Information Sheets explaining our operation, grant program and process, and the more than 15 other state grant programs we represent. The MCC also refined new programming priorities focusing on local artists, locally-produced community events, cultural programs, public performances, arts in schools as well as historical, environmental and science education. Grants can also be used to support exhibits, festivals, field trips, short-term artist residencies, workshops and lectures. For further information, go to www.mass-culture.com/Marblehead

The MCC also continually updated its new online Marblehead Cultural Calendar at marbleheadculturalcouncil.org. This remains one of the few online art and culture listings provided by an LCC in Massachusetts.

The council continues to accept local, public input and adjust new guidelines on its mission to encourage, support and develop local art, culture and science projects within our community.

Respectfully submitted, Anthony Silva, Chair Marblehead Cultural Council

Marblehead Cultural Council



massculturalcouncil.org

MARBLEHEAD FAIR HOUSING COMMITTEE

This committee was created in 1983 by the Board of Selectmen in response to the need for affordable housing in Marblehead and, indeed, statewide. Our mandate is to seek out, develop, encourage, and educate about and make available housing that meets Federal and/or State standards as "affordable." Our recent emphasis has been on affordable housing for veterans and town employees, but the Committee also addresses affordable housing for the community at large. The Committee also values diversity among residents of housing in town.

"Affordable" in this case is different from the subsidized housing that is under the purview of the Housing Authority. Eligibility is set in standards published by Housing and Urban Development (HUD) and updated annually. The standard is generally 80% of median income determined for each town, which of course varies with the size of the family in question.

The Board of Selectmen adopted a policy that directs 10% of sale proceeds from the disposition of property through tax title foreclosure for the purpose of supporting affordable housing and affordable housing programs. At the 2019 Annual Town Meeting, \$40,000 was approved to be paid to the Affordable Housing Trust Fund as a result. Also, in 2019 through the tax title process, the Town auctioned 12 Green Street and sold it to the high bidder at the price of \$355,000.

Through the 40B process, the Zoning Board of Appeals approved Sailmaker Place, a 48 unit project which will include 12 affordable units.

The Town partnered with the Metropolitan Area Planning Council (MAPC) to develop a 5-year Housing Production Plan (HPP) which got underway in March. The Board of Selectmen appointed an Advisory Committee to work with MAPC on the HPP which included 3 members of the Fair Housing, 1 Selectman, 1 Housing Authority representative, 1 Planning Board representative and 1 School Department representative. The process included extensive data gathering and an initial housing need assessment, resident outreach and input including 2 public forums and an online survey, and as a result of this work, recommended strategies, objectives, goals and priorities are made as part of the overall HPP. The next step is for the plan to be considered by both the Planning Board and Board of Selectmen for final approval.

A sampling of priorities include: leverage public assets to create more affordable housing opportunity, establish housing programs and offer financial assistance to residents, allow for more diverse housing development, explore funding options to support the creation of affordable housing and allow more units in the conversion of existing housing structures.

The Fair Housing Committee continues to educate itself on all dimensions of affordable housing by inviting speakers from various public and private agencies to present at our meetings.

In the past, when Marblehead Highlands was developed, we had our biggest addition to the supply – 22 condos in the affordable category. The Committee had involvement with the 5 affordable units at The Reserve at Oliver's Pond, as well. The Town continues to receive HOME Consortium Federal Funding allocations that, in the past, have enabled the purchase of several town homes that were rehabilitated and sold at an affordable rate. In past years, these funds have been used to assist qualified first time home buyers with their down payment. In addition, the Sewall Building provides four affordable rental units, now with management services provided by a respected North Shore housing organization, Harborlight Community Partners.

Respectfully submitted, Mimi Hollister Gardner, Scribe

Committee Members
Frank Evans, Chair
Mimi Hollister Gardner
Kurt James
Mark Podgur
Debra Larkin
Karl Renney
John Whipple
Teri McDonough
Katie Farrell

5 Average Ranking (0-5) 2 0 People who Families with Low-income Senior Public Renters People who Households employees work in the Children Households grew up in (police, fire, town the town school)

Figure 21: Groups with the Greatest Housing Need, Ranked at HPP Forum #1

Groups with the Greatest Housing Need

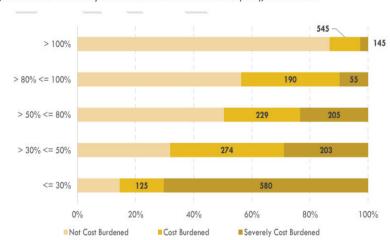


Figure 14: Cost Burden by Household Area Median Income (AMI), Marblehead

Source: ACS 2010-2014

Table 3: Strategies for Consideration with Associated HPP Objectives and Goals

STRATEGIES FOR CONSIDERATION PROGRAMMING STRATEGIES		1. Age in place	2. NOAH	3. AH	4. Awareness and Engagement
		X			
	Engage and partner with housing developers	۸	X	X	X
2	Create deed-restricted Affordable Housing through the Local Initiative Program (LIP)	X		Χ	
3	Leverage public assets for mixed-income housing			Х	
4	Partner with the Marblehead Housing Authority to leverage public assets			X	
5	Provide a property tax exemption to senior and other income-eligible households	Х			
6	Continue and strengthen the first-time home-buyers program and home improvement loan program	Х	Х		

COMMUNITY ENGAGEMENT STRATEGIES

7	Establish a committee to implement the HPP		Х	Х	Х
8	Create and distribute new and existing educational materials on housing need				Х
9	Engage community groups and stakeholders to support possible regulatory changes prior to Town Meeting				Х
10	Provide training opportunities to planning board, select board, and ZBA members		Х		
11	Promote housing counseling and assistance programs	Х	Х		Х

REGULATORY STRATEGIES

12	Strengthen existing Affordable Housing Bylaws		Х	Х	
13	Expand existing Smart Growth Overlay Districts (SGODs)and create new SGODs in other parts of town	x x			
14	Allow conversions of existing housing and other structures that can result in more dwelling units than what is currently permitted	Х			
15	Adopt zoning that allows small diverse housing types.		Х		
16	Allow additional height and density in mixed-use zones		Х	Х	
17	Reduce or offer fee-in-lieu of parking requirements where mixed-use housing is permitted	хх			
18	Consider changes to make the permitting process faster and easier to encourage desirable housing types	хх			
19	Limit impact of short-term rentals on the housing market	Х			
20	Offer technical assistance and incentives for housing co-operatives and community land trusts		Χ		Χ
FUN	DING STRATEGIES				
21	Strengthen the Housing Trust Fund	Χ		Χ	Х
22	Pursue housing choice designation	Χ	Х	X	Х
23	Apply for housing production grants through MassHousing	Χ	Χ	Χ	
24	Examine past efforts to pass the Community Preservation Act and revisit the adoption of CPA.			X	X
25	Apply for historic preservation tax incentives		Х	Χ	
26	Increase housing voucher standards	Χ	Х	Х	

MARBLEHEAD HISTORICAL COMMISSION

We live in a unique and historic town – its places, structures, people and stories tell the history of New England in a microcosm. Our mission is to identify, preserve and protect Marblehead's historical assets – its places, artifacts and stories, while making these accessible to all. We want to educate the public about and publicize Marblehead's proud history, working together with other organizations to help achieve our mission.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Museum, a Sign Museum, a gift shop and office space for research and cataloging items in the collection. The office, on the second floor of Abbot Hall, is generally open from 9:00-11:30 am.

The Gift Shop, staffed by volunteers, is managed by Gail Gray. The Gift Shop is open as volunteers are available during the tourist season from late May through late December. The Maritime Museum is also staffed by volunteer docents during the season. The Maritime Museum is open year round when Abbot Hall is open.

Following are the Historical Commission highlights of 2019:

- William Conly and Pam Peterson were both reappointed by the Selectmen to three year terms as Commissioners.
- The Commission appointed two Associate Commissioners, Pat Franklin and Gail Gray, to one year terms.
- A well-attended public presentation, arranged by Pat Franklin, of the results of the FY2016 and FY2017 Shipyard Neighborhood Historic Properties Surveys, was held at Abbot Public Library.
- A FY2018 Survey and Planning matching grant project from the Massachusetts Historical Commission for a Historic Properties Inventory Reed's Hill District was completed, ably led by Pat Franklin.
- The Commission was awarded a FY2019 Survey and Planning matching grant by the Massachusetts Historical Commission to conduct a Clifton Heights District historic properties survey. The Commission has hired a consultant to conduct this project, with completion expected in 2020.
- The Commission's pre-application for a Marblehead Historic Properties Inventory Marblehead Neck District, the fifth priority of our Marblehead Historic Preservation Survey Master Plan, was approved by the Massachusetts Historical Commission. A full grant application will be submitted in Feb. 2020.

- The Commission sponsored a historic preservation survey of 263/267 Pleasant St. (Killiam Estate), which is expected to be demolished.
- Cataloging work, led by Collections Manager Peter Stacey, continued on a number of newly received gifts, including some shop signs, material from the "Save Tucker's Wharf" campaign, a painting of the yacht Tioga II, documentary material from the late Fred Sullivan, and a Revolutionary era cartridge box owned by Jonathon Orne and donated by the Orne family. Cataloging work also continued on a trove of over 50,000 historic Town documents. We also responded to many research requests throughout the year.
- The Commission provided positions for eleven Senior Tax Work-off program participants in the Gift Shop, Maritime Museum and office. The work these people performed is extremely valuable to the Commission.
- The Commission staged the very popular exhibit "Mapping Marblehead From Founding to Freedom" in the Town House from late May to the end of June. The exhibit was created by Commissioners David Krathwohl and Pam Peterson, together with designer Helen Riegle. This exhibit was funded by a generous grant from the Harold B. and Elizabeth L. Shattuck Memorial Fund.





• The Commission received a Shattuck Fund grant to create the second of an anticipated three exhibits which will become the permanent Museum of Marblehead History. The exhibit, tentatively titled "Mapping Marblehead –

- Faces of the 19th Century" will tell the story of Marblehead's history in the 1800's. It is expected that this exhibit will open in the summer of 2020.
- A contract has been signed for restoration of the Town-owned Ten Footer at the
 base of Fountain Park. Installation of a shoe-making museum in the Ten-Footer
 will follow restoration work. This project is led by Town Planner, Rebecca
 Cutting, with assistance from Commissioner Pam Peterson and funded by a
 Shattuck Fund grant.
- Intern Melissa Duffy created a booklet documenting most of the Town-Owned Artwork. The booklet can be accessed on the Historical Commission's web site under the "Museum" tab at www.marbleheadhistory.org/museum-overview/.
- The Commission published book, Marblehead Light: The Story of a New England Icon, by Bill Conly, continued to be available at local and on-line outlets. All proceeds from book sales go to the Commission.
- The Commission initiated work on a second book by Bill Conly, about the history of Marblehead Harbor, wharfs, ferries and other related topics. This project is funded by a Shattuck Fund grant.
- Work continued on a Town-wide Archival Facility planning project utilizing a
 professional consultant, and led by the Selectmen appointed Archives Advisory
 Committee. After extensive evaluation of possible sites, the Advisory Committee
 has selected the Mary Alley Office Building basement as the preferred location
 for the Facility, and initiated procurement of architectural services for
 preliminary space and design studies.
- The Commission initiated a project to restore Dr. Perley Sanborn's sleigh, led by Commissioners Harry Christensen and Pam Peterson, and has received a generous gift from descendants of Dr. Sanborn toward the restoration. The sleigh, badly in need of restoration, is part of Abbot Hall's annual Holiday display. Restoration work will start in 2020 and be completed in time for the 2020 Holiday display.
- The Commission met with the Marblehead Racial Justice Team to learn about their plans regarding the history of slavery in Marblehead. The Commission voted unanimously to support and their current project to recognize the Old Burial Hill site of the slave Agnes.
- The Commission maintained its improved and updated web site which includes substantial Town and Commission information. The effect of Abbot Hall construction on Commission offices and museums was continually updated on the website. Access the website at www.marbleheadhistory.org.
- First floor Abbot Hall display cases update continued during 2019 by volunteer Dottie Giles.
- The commission's Gift Shop, under the able leadership of Gail Gray, had a good sales year despite the impact of Abbot Hall construction.

Our organization is composed entirely of volunteers: Peter Stacey, Pat Magee, Kathy Krathwohl, Carol Fullerton, Pat Franklin, David Krathwohl, Pam Peterson, Dotty Giles, Chris Johnston, Gail Gray and the Gift Shop volunteers and Maritime Museum docents.

Respectfully submitted,

Commissioners
Harry Christensen
William E. Conly, Vice Chairman
David Krathwohl
Edward Nilsson
Pam Peterson
Peter Stacey, Collections Manager
Chris Johnston, Chairman

Associate Commissioners Gail Gray Pat Franklin

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2019.

The Marblehead Housing Authority was established in 1948 to provide decent, safe and sanitary housing for those of low income, including the elderly, families, and those with disabilities.

For more than 70 years, the Marblehead Housing Authority has carried out this mission, and provided affordable housing to some of the community's most vulnerable seniors and families.

In 2019, nearly 500 persons relied on the MHA for the place they called home.

The MHA manages 3 housing programs and maintains 307 units of housing located at eight sites.

The developments are of various ages, sizes, and configurations, and are as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct.	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton	N/A	4	4	8
Road				
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

The Marblehead Housing Authority is "a public body politic and corporate" authorized by State Law and regulated by the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD).

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. All members of the Board serve a 5-year term.

The Board meets regularly on the third Tuesday of each month at the community room located at the Roads School, 26 Rowland Street, and conducts its Annual Meeting and election of officers every June.

At the Annual Meeting held in June, Joan Cutler was elected Chairperson, Patricia Roberts was elected Vice Chair, Jean R. Eldridge was re-elected Treasurer; and Pamela Foye was elected Assistant Treasurer. The fifth member of the Board is Martha Walton. She serves as the State Appointee.

The Board of Commissioners is responsible for establishing policy and approving and monitoring the MHA's annual budget. The MHA Board has established policies and procedures in accordance with the regulations under which the Authority operates, and monitors the operations of the Authority on a regular basis.

Administration:

The Board contracts with an Executive Director who is responsible for the day to day management and operations of the agency and its personnel.

Although the MHA is eligible for subsidy under its contributions contract with DHCD, at the present time the overall income from rent is in excess of the allowable expense level, therefore the Authority does not receive a subsidy.

The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Summary of Activities and Accomplishments:

Our accomplishments over the past year are highlighted by almost \$1,000,000.00 in capital improvement projects. Major projects that were completed at our elderly and family housing developments:

- Powder House Court: Boiler Replacements
- Barnard Hawkes Court: Completed Installation of insulation,
- Roads School: Roof repairs and upgrades to sprinkler system, Green Street Court: Boiler Replacements
- Farrell Court: Storm Door Replacements
- New Farrell Court: Emergency Heat Pipe Replacement
- New Broughton Road: Window replacements
- Broughton Road: Phase II of bathroom tile replacements

Several smaller projects were also completed, including masonry repairs at Powder House Court; tree removal at Broughton Road; roll-in bathroom shower at Roads School; and heating repairs, flooring and cabinet replacement, hot water heater replacement, railing replacement and appliance replacement throughout the developments.

Many of these capital improvement projects were funded through the State Department of Housing & Community Development's Formula Funding Program, in conjunction with the MHA's Capital Improvement Plan, a long-term comprehensive capital planning system designed to address our most pressing capital needs.

Other smaller projects were funded through the Authority's Operating Budget and Operating Reserve.

All of these projects required the dedicated effort of both the management and maintenance staff, in addition to the support of our Board of Commissioners.

General:

- In 2019, the Authority completed 100% annual unit inspections.
- The Authority maintained 99% rent collection throughout the year.
- The State Annual Agreed Upon Procedures (AUP) Audit and review of the Authorities financial records was conducted. There were no findings.

PROGRAM MANAGEMENT

Eligibility

In order to determine eligibility for public housing, anyone wishing to apply for housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

The Net Income Limits for determining eligibility for state-aided housing are as follows:

No. in	Household:	Net Income Limit:
1	person	\$56,600
2	people	\$64,900
3	people	\$73,000
4	people	\$81,100
5	people	\$87,600
6	people	\$94,600
7	people	\$100,600
8	people	\$107,100

Local preference is given to eligible applicants who live or work in the town of Marblehead.

Veteran's Preference is given to family housing and to elderly applicants.

Applications / Occupancy Statistics

- All eligible applicants are screened to determine whether or not they are qualified for public housing. This includes a criminal record check, landlord history, and credit report.
- In our elderly housing program, there were 563 applicants on the waiting list for elderly housing as of 12/31/18. Of those applicants, 415 are under the age of 60, and disabled.
- There are 237 people living in elderly housing developments, including 167 women and 70 men.
- The average age of a resident in our elderly housing program is 73 years.
- There are 13 residents over the age of 90, including 3 residents age 95 or older. Our oldest resident is 97 years old.
- The average length of tenancy in our elderly housing program is 7 years.
- The percentage of minority households in our elderly housing programs was 5%.
- There were 17 vacancies in elderly housing in 2018.
- As of year-end, there were 440 families on the two and three-bedroom waiting lists.
- There are 257 people living in our family housing developments, including 118 children under the age of 18 years.
- As of 12/31/18, there were 72 female head of household, and 10 male head of household in family housing, and 14 two-parent households.

- The average length of tenancy in our family housing program is 7 years.
- The longest length of tenancy is 38 years.
- As of year-end, there were 46% minority households living in family housing.
- During 2018, there were 9 vacancies in our family housing program.

Rent

Rent for public housing residents is based on household income.

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes all utilities: heat, hot water, electricity and gas. Residents of elderly housing have on-site laundry facilities at each complex. All residents have 24-hour on-call maintenance. The average rent paid this year by an elderly resident was \$416.00. The lowest rent paid by a senior was \$5.00 and the highest rent paid was \$1,498.00.

Family residents pay 27% of their adjusted income toward rent, and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two-bedroom unit) or \$600.00 (three-bedroom unit). Family housing residents also have 24-hour on-call maintenance. The average rent paid by a family this year was \$569.00. The lowest rent paid by a family was \$5.00 and the highest rent paid was \$1,864.00.

State Regulations require the Authority to process an annual Rent Recertification of every household, to determine continued eligibility. In addition, the Authority is required to recertify rent any time there is a change in household income. In 2019, the Authority processed 448 rent re-certifications, including 275 annual re-certifications and 173 interim rent changes.

Maintenance

The Maintenance Department is responsible for the upkeep of all properties, including work orders, vacancy preparation, grounds work, snow removal, system inspections, custodial work and record-keeping. In 2019, the maintenance staff completed 1523 work orders, including resident requests, emergency work, inspection findings and site work. The Department also performed the work necessary in 26 vacant units (17 elderly, and 9 family units).

There were 406-unit inspections completed this year. These included an annual inspection of every apartment, move-in inspections, move-out inspections, interim inspections, and new resident follow-up inspections. The interim inspections were scheduled with follow-up inspections to ensure solatety and ongoing lifestyle

improvement for our residents. Many Regular inspections of the property grounds and building exteriors are done to maintain the curb appeal of the property, and to immediately address any safety concerns.

Staff Development / Employee Training

The Authority recognizes the importance of providing staff the opportunity for training and professional development, particularly given new State guidelines and initiatives.

In 2019, staff attended more than twenty trainings and workshops, and 2 conferences.

The Executive Director attended the Fall Mass NAHRO Conferences, including sessions on Centralized Wait List (CHAMP), Procurement/Capitalization, Workers Compensation Claims, Rent Calculations, Resident Service Coordinators, Annual Plans, Professional Relationships, Legal Development, and Personnel Issues and Policies.

The Executive Director also attended the Annual Legislative Breakfast sponsored by NSHEDA, which affords members the opportunity to meet with state lawmakers and advocate for legislation and funding levels to sustain our housing programs, and capital improvement funding.

Trainings provided by NSHEDA included General Legal Issues in Public Housing, Aging and Disability Resources, RCAT initiatives, Personnel Policies and employment issues, Tenant Satisfaction Survey and PMR Trends, and CHAMP.

The Assistant Executive Director and Housing Manager attended trainings on Rent Calculation, CHAMP, and Legal Issues.

The Housing Manager completed the MHPA Mass Public Housing Administrator Training and Certification Program sponsored by NAHRO, CHAMP and Rent Calculation workshops. As a result, she was promoted to Assistant Executive Director.

Services to Residents

Resident Service Coordination: Through its Resident Service Coordination Program, the Authority continued to identify residents that may need assistance, and link those residents to the community resources that will enable them to live independently for as long as possible.

This year, more than fifty referrals for services were made, the majority of which came from the MHA and the Marblehead Council on Aging.

The Resident Service Coordinator referred MHA residents for services to the following agencies/organizations: North Shore Elder Services, the Marblehead COA, SNAP, the local Food Pantry and free holiday meals, North Shore Physicians' Group Primary Care Physicians and social work department, Northeast Legal Aid and Northeast Justice Center, SHINE (health insurance counselling) Social Security, North Shore Center for Hoarding and Clutter, and local philanthropic organizations for financial assistance. Additionally, several individuals were referred to the Marblehead Veterans' Services Agent, Lifeline and their family members for assistance. The generous support of the Female Humane Society, Making Ends Meet, North Shore Hearing Foundation and the Massachusetts Coalition for the Homeless assisted several residents in their time of need this year.

In addition, MHA staff made more than a dozen referrals for family housing residents. Many of these families face challenges resulting from domestic violence, job loss, health concerns, financial problems, and parenting issues. In 2019, several residents of the MHA family housing program were referred to organizations designed to assist them with financial assistance, mediation, parenting issues, counselling services and legal advocacy.

The **Annual Tenants' Picnic** took place in September and there was the Annual **Holiday Party** held in December. Live music was provided by the **Marblehead High School a cappella ensemble** and a visit from Santa.

The **Edith Dodge Memorial Fund** donated and prepared holiday gift packages for the Maintenance staff to pick up and deliver to all residents of elderly housing.

Each month, the Authority distributes a **monthly newsletter** to all 307 households to provide news and information on policies, job opportunities, programs and activities.

As an essential part of the Authority's leasing procedures, "Making the Connection" is designed to acquaint all new residents with the MHA's policies and procedures; resident's rights, responsibilities and obligations; rent collection policy and any other policy that affects occupancy. In addition, new residents are provided with a packet of information outlining the services available to them and the local agencies and community programs that may be of assistance to them.

COMMUNITY ACTIVITIES

The Authority continued our partnership with many local agencies and community organizations to maximize community resources for our elderly residents through the **Marblehead Providers Group**, and continued to meet each month to share information on programs and services, collaborate, and outreach.

The Authority sponsored monthly **wellness clinics** conducted by the Marblehead/Swampscott VNA at all of our community rooms, affording residents an opportunity to have their blood pressure checked on a regular basis, discuss medical conditions and have questions answered.

The Executive Director participates on the **TRIAD** Council, a partnership between the Essex County Sheriff's Department, the District Attorney's Office, the Marblehead Police Department and the Marblehead Council on Aging.

The Executive Director is a member of the North Shore Executive Director's Association (**NSHEDA**). This group serves more than sixty housing authorities north of Boston, and sponsors monthly speakers and programs.

The Housing Authority wishes to thank our dedicated staff for all of their hard work during the past year: Assistant Executive Director Catie Bourgeois, Housing Manager Angelica Noble, Clerk/Receptionist Jean Bouchard, Resident Service Coordinator Teri McDonough, Administrative Assistant and Bookkeeper Nachelis Cuevas, Maintenance Foreman/Licensed Plumber Thomas (TJ) Russell, and maintenance staff members Stephen Abramo, Robert Ridge and Brian Sauvageau.

We value the partnership, co-operation and support from the town, community groups, public agencies, private groups and the residents of Marblehead in our efforts to provide affordable housing for the tenants of the MHA.

The MHA wishes to express its sincere appreciation for the outstanding cooperation of the town departments and the people of Marblehead who supported and assisted us in our efforts to provide quality affordable housing for the residents.

Respectfully submitted, Frank O'Connor, Jr., Executive Director

Board of Commissioners:

Joan Cutler, Chair Patricia Roberts, Vice Chair Jean R. Eldridge, Treasurer Pamela Foye, Assistant Treasurer Martha H. Walton, State Appointee

MUNICIPAL LIGHT DEPARTMENT

To the citizens of Marblehead,

The Marblehead Municipal Light Department (MMLD) is pleased to share its 125th annual report and financial statements for the calendar year ending December 31, 2019.

Top-line Results:

In 2019 MMLD delivered 99,658 megawatt-hours (MWh) of electricity to 10,434 Marblehead customers (meters), generating revenue of \$16,905,077. The 2019 annual load is a 4.6% decline from the 2018 load of 104,440 MWh and a 3.9% decline from the prior five-year (2014-18) average of 103,750 MWh. The 2019 annual power sales revenue is a 2.8% decrease versus the 2018 revenue of \$17,390,445, yet a 3.1% increase from the prior five-year (2014-18) average of \$16,393,494. The months with the greatest year-on-year decline in power usage were January, with a 13.2% decline versus January 2018 and September with a 14.8% decline versus September 2018.

The 2019 Marblehead winter peak load of 22.5 MW occurred on January 21st at 6-7 p.m. The 2019 winter peak load was 5.7% lower than the 2018 winter peak load of 23.9 MW. The 2019 Marblehead summer peak load of 30.6 MW occurred on July 30th, at 5-6 p.m. The 2019 summer peak load was 1.0% higher than the 2018 summer peak load of 30.3 MW.

July was the only month in 2019 when our energy usage exceeded 10,000 MWh, compared to three months in 2018: January, July and August.

The ISO-NE 2019 system peak load of 24,361 MWh was on July 30th, at 5-6 p.m. In 2019, 73% of the electric power supplied to Marblehead residents was carbon-free, compared to 70% carbon-free in 2018.

2019 Weather Conditions & Impacts on Electric Power Distribution

ISO-NE Report: New England weather remains a primary driver of electricity demand in New England. The temperatures during the 2018-2019 winter months — December, January, and February — averaged 30°F, less than a degree higher than the previous winter's average temperature. But the difference in 2019 was the region was not hit by any prolonged periods of extreme cold. The winter of 2017-18 included two weeks of bitter cold that challenged ISO power systems operations, while the winter of 2018-19 saw more moderate winter temperatures.

July was the 2019's hottest summer month. The New England average temperature during July was 76° Fahrenheit (F) an increase of one degree from the previous July. The average dew point, a measure of humidity, was 63°F in July, the same as in July 2018. There were 175 Cooling Degree Days (CDD) during July 2019, while 120 is the normal July CDD in New England. In July 2018, there were 169 CDD. (A degree day is a measure of heating or cooling, with 65 degrees F as the base temperature for calculating degree days. Each degree above a daily average temperature of 65 degrees is counted as one cooling degree day, while each degree below a day's average temperature of 65 degrees is counted as one heating degree day.)

Marblehead Specific: Marblehead experienced two extreme weather events in 2019. Each event caused significant damage and disruption throughout our town, and resulted in widespread power outages that continued for many hours, and in some extreme cases, multiple days. The first was Wednesday afternoon, July 17th, beginning around 3:30 p.m. Remnants of Hurricane Barry hit Marblehead with high winds reaching 50-60 mph and driving rain. Electrical power was knocked out in communities throughout Massachusetts. The Mass. Emergency Management Agency (MEMA) estimated that 227,000 Massachusetts customers were without power. MEMA communicated the largest concentration of outages was in Essex County, with an estimated 45,000 customers without electrical power. Marblehead received the full force of what has been described as a microburst storm...with large trees and branches falling on roadways and private property throughout town. The size and number of downed trees delayed the department's ability to access damaged utility wires and poles. In the 48 hours that followed, MMLD's outage-tracking software logged 20 distinct outages that impacted 1,670 customers...16% of our customers. The outages occurred throughout town, on 13 of the Town's 22 circuits. Given the scope of the damage, department management declared a department emergency. We triggered: (1) an immediate shift to an emergency work schedule of 16 hours on and 8 hours off until electric power was restored townwide and (2) a mutual aid request to other Massachusetts municipal electric light departments for additional linecrew assistance. Municipal electric utilities from Groton, Groveland, Middleton and Wakefield responded to our request for additional line crews. With their help and the ongoing co-operation and assistance of the Marblehead Police, Fire, Public Works and Tree Departments we were able to restore electrical service to 284 customers in the first five hours, 980 additional customers in 5-10 hours, 68 more customers in 10-20 hours, 255 more customers in 20-24 hours and the remaining 83 customers in 24-30 hours.

On Thursday, October 17th at 2:30 a.m., a weather pattern described as a "bomb cyclone" hit eastern Massachusetts, bringing high winds and driving rain. (Some

residents will also remember this day as the one-year anniversary of the October 17, 2018 microburst that took down two poles in the Gerry School area of Elm St. and left 133 customers without power.) Given the severity of this storm and the late night arrival, this damage from this storm was even more extensive than the July 31st storm. MEMA estimated 217,000 customers without power, with the highest concentrations in Essex and Plymouth Counties. Five towns were reported to be completely without power. MMLD's outage tracking software logged 64 distinct outages due to the storm, impacting 2,124 customers. The storm hit fast and hard, with the first 37 outages logged in a short 15-minute time period from 2:30 to 2:45 a.m. The outage count increased to 47 by 7:00 a.m. sunrise. (For comparison, during the FEMA declared storms of March 2018, we logged a total of 11 outage events, involving 265 customers. In all of March 2018 we saw 13 outages, which was the highest number of outage events in a single month that year.) The severity of the storm made travel around town next to impossible for the several hours. With the morning sun, the full extent of the damage was more clearly understood...1,400 customers without power. As the day continued, that number rose to 2,124 customers, representing 20% of all MMLD customers. Outages were widespread...logged on 14 of the town's 22 circuits. At 2:30 a.m. MMLD declared a department emergency. We triggered: (1) an immediate shift of all MMLD line and substation crew to a staggered 16 hour on/8 hour off work schedule until power was restored townwide, and (3) office staff to a staggered, extended-day schedule until power was restored townwide, and (3) a Mutual Aid request to municipal electric utilities for available line crews ASAP. Given the large size and number of trees and branches on the ground and against power lines, the initial pace of restoration was slow. Working with the Marblehead Police, Fire, Public Works and Tree Departments, and supported by municipal electric utility line crews from Georgetown, Groveland, Littleton and Sterling, and multiple private tree companies, we were able to restore power to 950 customers in the first 5 hours, 150 additional customers in 5-10 hours, 560 more customers in 10-24 hours, 375 more customers in 24-36 hours, 60 more customers in 36-48 hours, and 18 remaining customers in 48-72 hours. Fortunately, no injuries were reported. However too many Marblehead residents needlessly exposed themselves to serious personal injury or death by walking on Marblehead's local streets while live high voltage utility lines lay on the ground or tangled in fallen trees and branches.

2019 The Changing Fuel Mix of our Power Supply

With the growing awareness and concern regarding climate change, MMLD: (1) closely monitors where we source our wholesale electricity, and (2) continues to evaluate new options for increasing the percentage of our power supply generated by carbon-free generation. MMLD is pleased to report that 73% of the 99,658 megawatthours of electrical power we sold to our Marblehead customers in 2019 is carbon-free. Our carbon-free power sources include nuclear: 45%, hydro: 16%, wind: 8%,

solar: 1%, and other renewables: 3%. 47% of our power was supplied via pre-existing power purchase agreements, and the remaining 53% was purchased in open ISO-NE energy markets. In 2018 our carbon-free percentage was 70%. For additional details on how we calculate this number, please visit our website at <u>marbleheadelectric.com</u>

2019 Accomplishments and Major Activities

- In January, MMLD signed an agreement with the National Renewable Energy Lab (NREL), a US Dept. of Energy national research lab located in Golden, Colorado, to undertake a technical and economic feasibility analysis of installing renewable energy assets, with a primary focus on community-scale solar PV arrays, to generate carbon-free electricity within the MMLD service area. The potential solar PV evaluation sites were selected from a list consisting of all 320 tax-exempt parcels located within Marblehead town limits, and two Marblehead Water and Sewer Commission-owned parcels in Salem. This town-wide study utilizes the NREL REopt renewable energy integration and optimization software. The output of the study will include a prioritized list of potential sites for solar PV arrays, based on the estimated power capacity and total cost of ownership at each site. For details see https://reopt.nrel.gov/
- In March, the Mass DEP notified MMLD that our additional sound dampening measures had resolved their concerns regarding noise levels at the 5 MW Wilkins Plant in Marblehead, and gave us formal approval to resume normal operations in the ISO-NE forward capacity market.
- In March, MMLD coordinated the filing of eight applications with the Mass DEP EVIP Program, to receive 50% grant reimbursement for the purchase and installation of commercial Level 2 Electric Vehicle (EV) chargers. MMLD proposed ChargePoint commercial Level 2 EV chargers, to enable EV charging at an average of 25 miles of driving range per hour charged. The proposed townowned EV charger sites include the Mary Alley Building, the Community Center, Roundhouse Road, and Devereux Beach.
- In March the MMLD Board voted to make a \$330,000 payment in lieu of taxes (pilot payment) to the Town of Marblehead.
- From 2018 through September 2019, MMLD employees Matt Barrett, Colin Coleman, Didi Rubano and Cheryl Stone coordinated the detailed reporting of MMLD expenses incurred in the March 2018, for eventual FEMA reimbursement. Eligible expenses totaled over \$200,000.
- In May, voters in Marblehead re-elected Board member Mike Hull to his third three-year term, and re-elected Board member Walter Homan to his fifth three-year term.
- In May, MMLD publicly announced our participation in a new Mass. Dept. of Energy Resources (DOER) Solar PV rebate program for residential customers

living in municipal electric utility communities. The new program offers rebates of up to 50% on the purchase and installation of solar PV arrays, to maximum of 5 kW at \$1.20/watt. Program restrictions do apply. For full details visit https://www.marbleheadelectric.com/

- In May, members of the National Renewable Energy Lab's REopt team, MMLD, and the Mass Municipal Wholesale Electric Company (MMWEC), our power supply management and financing partner, formally kicked-off the Marblehead REopt Project to identify the optimal sites for future solar PV arrays in Marblehead.
- In July, MMLD's long-held minority ownership in the Wyman 4 Plant, a 610 MW oil-fired power generator in Yarmouth, Maine was sold to majority owner NextEra. MMWEC negotiated the sale on behalf of MMLD and 11 other municipal electric utilities. The 12 MMWEC participants together owned 3.7%, equal to ~22 MW in capacity. When Wyman first came online in 1976 it was base-load generation unit. The MMLD Board agreed with MMWEC's press release statement, that the sale reflects, "changes in wholesale electric markets and the evolving power supply strategies and policies that create a need for a different power supply mix."
- In July, the final debt service payments were made on the MMWEC-issued bonds that funded MMLD's ownership position in the Seabrook and Millstone nuclear power plants...43 years after they were issued.
- In July, MMLD line crews, with support from a Tree Dept. crew, began a Saturday tree-trimming program along the Town's railroad right-of-ways that carry our main electrical supply lines from Salem. The program will continue through 2019 and into 2020, weather permitting.
- In November, Berkshire Wind Phase 2 successfully completed final testing to become recognized as commercially available by ISO-NE. With Phase 2 online, MMLD's total Berkshire Wind nameplate capacity ownership increased to 1.62 MW.
- In November a commercial-grade, two-car EV charger was installed in the MMLD main office parking lot at 80 Commercial St. It is configured for public use, with an electric power price of \$ 0.20 per kWh, a rate based on MMLD's standard residential electric rate plus a credit card service charge. (To discourage extended-stay parking an additional charge of \$5.00/hour is added after four hours.) We estimate our EV charging price is around half the price of gasoline. We note that there are now more public EV chargers than gas stations in Marblehead!
- In December Mass DEP informed MMLD they approved our EV Charger grants applications for seven locations in Marblehead.

- MMLD distribution system preventive maintenance and troubleshooting by MMLD line crews is a year-round responsibility. In 2019, 68 new utility poles were set, a significant increase from 23 set in 2018. 50 new poles were preventive maintenance replacements, 16 were storm-damaged replacements, and 2 set at new pole locations.
- In 2019 50 MMLD customers with solar panels on their home or business sold their excess renewable energy to MMLD. The 50 solar PV customers are an increase from 48 customers in 2018. The combined nameplate capacity of the 50 installations is .425 MW. The 2019 power purchased from these customers was 192 MWh, a 3.8% increase from 185 MWh in 2018
- In 2019 eight Marblehead EV owners received a FREE residential ChargePoint Level 2 charger from MMLD by enrolling in our Smart Charging Program. The eight 2019 participants represents an increase from five in 2018 and three in 2017, for a total enrollment of 16. However, 16 is low compared to the 94 Marblehead EV owners registered in the Mass MOR-EV program. If you are a Marblehead EV owner, learn how you can get a free ChargePoint Level 2 charger. Visit https://www.marbleheadelectric.com/ev-vehicles-chargers.html
- Under the guidance of Lead Customer Services Rep. Megan Milan, MMLD participates in the MMWEC-sponsored Home Energy Loss Prevention Services (HELPS) Program. In 2019, 47 homeowners received free HELPS home energy efficiency audits. HELPS also provides Marblehead residents with cash rebates of up to \$500 on the purchase of a variety of energy efficient appliances, heat pumps, smart thermostats and home efficiency upgrades. For details visit: https://www.marbleheadelectric.com/rebates-incentives.html

MMLD Employee Recognition

MMLD's most important asset is our highly skilled workforce. The focus and dedication of our employees is essential to our mission...

We deliver reliable, cost competitive and environmentally responsible electric power to Marblehead customers, while ensuring a safe and healthy work environment for employees and customers alike.

We're pleased to recognize the following MMLD employees in 2019:

- We congratulate two employees who received promotions: Greg Chane was promoted to Working Foreman from Lead Lineman, Kirk Blaisdell was promoted to Lead Lineman from First Class Lineman.
- We welcome three new employees hired in 2019: Second Class Lineman Adam Bernard, Second Class Lineman Shane Hogan, and Customer Service Representative Lori Whalen.

- We recognize three employees who celebrated a work anniversary in 2019: Working Foreman Paul Camarda celebrated his 20 year anniversary at MMLD; Kyle Larson, First Class Lineman, and Colin Coleman, Technical Services Manager, celebrated their 5 year anniversary at MMLD.
- We honor Distribution Manager Bill Jackson, the 2019 recipient of the Francis "Skip" Wiley Individual Achievement Award, presented by the New England Public Power Association (NEPPA). NEPPA is New England's largest municipal utility association, with 80 utility members from six New England states. Bill's award, presented at the NEPPA Annual Convention, is given to a New England utility employee who best demonstrates a professional commitment to public power through personal development and participation in NEPPA's educational programs and other association activities. Congratulations to Bill.
- We say goodbye to Working Foreman Joe Walker who retired in 2019, after 15 years as an MMLD employee. We wish him well in his retirement.

Respectfully submitted,

Joseph T. Kowalik, General Manager Michael A. Hull, Commission Chairman Walter E. Homan, Commissioner Michael A. Tumulty, Commissioner Michael J. Maccario, Commissioner Karl A. Johnson, Commissioner

MUNICIPAL LIGHT DEPARTMENT

BALANCE SHEET

For the year ending December 31, 2019

Assets

Plant Investments		19,235,632.80
Current Assets:		
Cash - Operating	4,259,046.62	
Petty Cash	500.00	
Construction	18,908.88	
Accounts Receivable	2,777,296.31	
Interest Receivable	0.00	
Materials & Supplies	133,583.20	
Total Current Assets		7,189,335.01
Depreciation Fund		6,671,639.15
Insurance Escrow Account		990,524.74
Hydro Savings Reserve		42,108.77
MMWEC - NEPEX Reserve Trust		530,735.88
Rate Stabilization Reserve		900,000.00
Consumer Deposits		205,244.50
Prepayments		1,465,644.09
Pooled Financing Reserve-MMWEC		553,505.85
MMWEC 2015A Peabody Project		373,538.01
Deferred Outflows-Pensions		1,482,411.00
Deferred Outflows-Opeb		509,392.00
Total Assets		40,149,711.80
Liabilities And	Surplus	
Accounts Payable:		
Depreciation	37,826.50	
Operating	1,619,781.23	
Construction	0.00	
Consumer Deposits	4,200.00	
Total Accounts Payable		1,661,807.73
Consumer Deposits		201,044.50
Bonds Payable		4,855,394.69
Accumulated Provision For Rate Stabilization		900,000.00
Reserve-MMWEC Reserve Trust		530,735.88
Net Pension Liability		7,092,308.00
Deferred Inflows-Pensions		461,101.00
Deferred Inflows-Opeb		341,547.00
Reserve for Uncollectible Accounts		320,481.60
Reserve for Future Compensated Absences		74,628.62
Opeb Liability		8,575,873.00
Contribution In Aid For Construction		203,893.78
Unappropriated Earned Surplus		
Total Liabilities And Surplus		14,930,896.00 40,149,711.80

MUNICIPAL LIGHT DEPARTMENT

STATEMENT OF INCOME

For the year ending December 31, 2019

Operating Revenue		17,019,763.50
Less Expenses: Operating Maintenance Depreciation Total Expenses	13,403,925.16 1,410,976.84 1,175,178.05	15,990,080.05
Operating Income		1,029,683.45
Interest Income		73,998.38
Other Income		<u>0.00</u>
Less Interest on Long Term Debt		160,063.63
Net Income Transferred to Surplus		943,618.20

STATEMENT OF SURPLUS

For the year ending December 31, 2019

Balance December 31, 2018	31,844,756.94
Add: Credit balance transferred from income	943,618.20
Adjustment to transfer prior years	
Power Refunds to surplus	0.00
Subtotal	32,788,375.14
Deduct: Amount transferred to Town Treasurer	
to reduce the Tax Levy	(330,000.00)
In Lieu Of Tax Payment to City Of Salem adjusting entries for year	(4,054.38)
ended December 2018	(17,523,424.76)
Balance December 31, 2019	14,930,896.00

MUNICIPAL LIGHT DEPARTMENT

OPERATING EXPENSES

For the year ending December 31, 2019

Generating Expense - Lubricants Misc. Other Power Generating Expense Maint. of Other Power Generation 106,525,91 Total Power Generation Expense 112,390.50 Power Supply Expenses: Electric Energy Purchased 7,668,119.18 Misc. Purchased Power Expense 2,289,178.79 Total Power Supply Expenses 7,668,119.18 Misc. Purchased Power Expense 2,289,178.79 Total Power Supply Expenses 9,957,297.97 Transmission Expense: Maintenance of Overhead Lines 0.00 Distribution Expenses: Station Expense - Labor & Other 13,305.50 Station Expense - Labor & Other 13,305.50 Station Expense - Heat & Electricity 56,207.52 Street Lighting 7,721.62 Meter Expense - Inspection, Testing, Removing, Resetting 81,477.08 Customer Installation Expense 36,619.06 Misc. Distribution Expense 36,619.06 Misc. Distribution Expense 212,750.09 Maintenance of Station Equipment 87,981.02 Maint. of Overhead & Underground Lines 1,084,268.06 Maintenance of Meters 25,140.90 Maintenance of Meters 25,140.90 Maintenance of Meters 25,140.90 Maintenance of Meters 36,619.06 Customer Account Expenses 36,619.06 Customer Account Expenses 36,619.06 Customer Records & Collections 231,268.56 Uncollectible Accounts 53,438.18 Interest Paid on Consumer Deposits 4,523.47 Total Customer Account Expenses 36,619.09 Customer Records & Collections 231,268.56 Uncollectible Accounts 53,438.18 Interest Paid on Consumer Deposits 4,523.47 Total Customer Account Expenses 36,619.09 Customer Records & Collections 31,268.56 Customer Records & Collections 31,268.56 Customer Records & Collections 33,438.18 Interest Paid on Consumer Deposits 4,523.47 Total Customer Account Expenses 36,619.09 Customer Account Expenses 36,619.09 Customer Account Expenses 36,619.09 Customer Account Expenses 36,619.09 Customer Account Expenses 36,619.09 Customer Accoun	Power Generation Expenses: Fuel	1,357.74	
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METROPOLITAN AREA PLANNING COUNCIL NORTH SHORE TASK FORCE (NSTF)

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield and Wenham

During 2019, the North Shore Task Force took part in a variety of activities, including:

- Reviewing and offering input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.
- Learning how MAPC's Municipal Procurement Division can help communities procure and save on a full range of apparatus, equipment, and services. MAPC's procurement specialists make it easy to save time and money by offering various contracts for emergency vehicles, personal gear, and smarter parking equipment.
- Getting an update on the Transportation and Climate Initiative and how it may impact local budgets and help lessen climate change impacts.
- Advancing alternatives transportation modes by hearing an update on the continued growth of the North Shore Regional Bike Share Program and MAPC's role in helping to administer the program and make it available to a growing number of North Shore communities.
- Hearing a presentation on the importance of stable housing and public health and learning about the role of public health care practitioners in helping to establish housing options and develop positive public health incomes.
- Holding a workshop on how the MS4 stormwater permit will help to improve water quality in local communities and getting an overview of the permit's requirements and how North Shore communities can gain

assistance with the process through the Greenscapes North Shore Coalition and MAPC.

- Giving input to the Boston Research Advisory Group on observed local climate impact changes, helping the BRAG to develop finely tuned local impact data and develop more effective local climate resilience options
- Learning about how research into local master plans are influencing MetroCommon 2050, MAPC's latest update to the Boston area regional plan and how local actions often mirror those of the larger MAPC region.
- Getting an update from MAPC Clean Energy staff on the opportunities to help local communities become more energy efficient and develop climate change mitigation programs by using programs available through MAPC's Clean Energy Program.
- Collaborating with the Great Marsh Coalition to produce the Coalition's eighth annual Climate Adaptation and Mitigation Conference, focusing on the history, art and cultural impacts of the Great Marsh in communities around the North Shore.

OLD AND HISTORIC DISTRICTS COMMISSION

In 2019 the Old and Historic Districts Commission (OHDC) held **23** meetings consisting of **177** applications, **4** of which were sent to Public Hearing. OHDC granted **144** Certificates of Appropriateness.

As the year wound down, so did the reconstruction of the house at 118 Front Street. The coordinated efforts of the Commission, the owner and the builder have yielded a structure that the Commission hopes pay accurate tribute to its condemned predecessor. The construction process involved numerous conformance checkpoints, and the Commission wishes to thank the owners and builder for their cooperation and attention to details

The Town remains in litigation with two property owners, 16 South Street and 195 Washington Street, over violations.

The Commission works hard to evaluate the merit of each application both as an individual property with particular circumstances as well as a member of the larger Historic Districts with broader preservation goals. Projects of a large size or non-historic nature often trigger considerable public interest. The Commission welcomes and encourages all interest since the preservation of Marblehead's historic character and legacy depends as much on the community's vigilance and participation as it does on the Commission. The Commission is grateful to those who recognize the value in participating and we are pleased to be a resource available to all.

The Commission continues efforts to publicize exterior features which are regulated within the District, and therefore require a Certificate of Appropriateness (COA) as well as exclusions that do not. Descriptions of both are included in the OHDC Bylaws that are available on the Town website http://www.ecode360.com/MA1991. A COA is not required for general maintenance or repair of features otherwise regulated by the OHDC if they meet the following criteria:

- 1. Repair-in-like kind work only. New construction, alterations to existing, or changes in material do not qualify.
- 2. The proposed repair work must constitute less than 20% of any specific architectural feature/element. For example, repairs to siding are exempted from a COA requirement if the area to be repaired (sq. footage) is less than 20% of the total façade/elevation area (sq. footage) in the same plane.

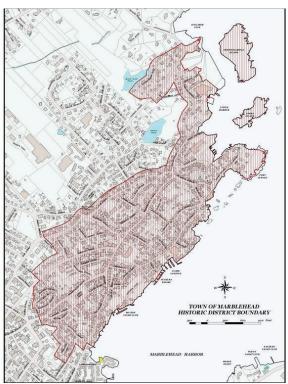
OHDC regulations apply not only to exterior features associated with buildings but also to driveways, walks, walls, steps, fences, gates, terraces, and sheds of a certain size. Failure to obtain a Certificate of Appropriateness for work under OHDC purview violates Town Bylaws and will result in a Building Department Stop Work Order and a citation to appear before the Commission.

Administration of OHDC is coordinated by the Engineering Department at the Mary Alley Municipal Building. Meeting minutes are posted on the Town website.

The Commission would like to acknowledge with thanks the assistance of the Building Inspection Department, Engineering Department, Zoning Board, Conservation Commission, Assessors' Department, Town Clerk's Office and the Selectmen's Office.

Respectfully submitted,

Charles Hibbard, Chair Gary Amerik, Secretary Sally Sands Cheryl Boots John Kelly Robert Bragdon



PLANNING BOARD

The Planning Board meets regularly on the second Tuesday of each month and as needed at other times. While the Abbot Hall renovations are going on the Planning Board meetings in 2019 were held at the Mary Alley Building in the lower level conference room at 7:30 PM. The agendas are posted on the town's website and at the office of the Town Clerk.

It is the responsibility of the Planning Board to approve different types of development including divisions of land to create new lots, all new nonresidential buildings over 700 square feet and within the shoreline and harbor front districts, all new residential construction and also additions that are over 500 square feet. In addition to the site plan approval special permits and subdivision control approvals, the Board issues smart growth special permits, wireless communication special permits, incentive zoning special permits and land disturbance permits for larger projects when there is no conservation commission jurisdiction. State and local laws which govern the process for these approvals are Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act); MGL Chapter 41, Sections 81K – 81GG (the Subdivision Control Law); the Town of Marblehead Subdivision Rules and Regulations Chapter 258 of the by-laws of the Town of Marblehead, MGL Chapter 40A and the Town of Marblehead Zoning Bylaws.

In 2019 the Board's activity included, Approval Not Required Form A applications, Site Plan Approval Special Permit applications and as well as modifications and extensions.

In 2019 the multiyear comprehensive zoning bylaw review project was completed and passed by town meeting and approved by the Attorney General. This project included changes to make the Marblehead Zoning bylaw more organized by changing the order of various sections and sub sections, make the bylaw easier to understand by eliminating inconsistencies and redundancies, legal conformity which includes changes to reflect new case law or statutes, and resolution of internal inconsistencies. Additionally, technical changes were made to bring the bylaw into, conformance with current practice and interpretation adds missing definitions and modernizes others. It also included revisions that make a change the bylaw or add new provisions that are substantive. The planning board reworked the revisions eliminating some that were problematic and did not pass the 2018 town meeting. In 2019 they decided to present each of the substantive changes separately so they can be discussed and voted on individually.

The Planning Board is an elected board comprised of five members and one associate member, each with a three year term. The Town Planner, Rebecca Cutting, oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties.

Planning Board members continue to serve on a variety of Boards and Committees in 2019 including Housing Production Plan Committee - Barton Hyte, Metropolitan Area Planning Council - Steven Leverone - Edward Nilsson - Zoning Sub-Committee, Design Review Committee, Gerry School re-use study committee and the Complete Streets Committee.

The Planning Board thanks the Board of Appeals in the coordination and cooperation on various projects throughout the year. The Board also thanks the Building Department for information on zoning interpretation and other assistance and Amy McHugh Superintendent of Water and Sewer Commission for working on and including the Board in the MS4 permits process.

The Board thanks Charlie Quigley the Town Engineer who provides technical assistance to the Board and to prospective applicants. Planning Board applications are processed in the Engineering Department by Lisa Lyons. As always, the Board extends a special thanks to Lisa for her assistance in keeping the board running smoothly.

Respectfully submitted,

Robert Schaeffner, Chairman Edward O. Nilsson, Vice Chairman Andrew Christensen Rossana Ferrante Barton Hyte Steven Leverone Rebecca Cutting – Town Planner

POLICE DEPARTMENT

The Marblehead Police Department is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2019.

For the year 2019, the Police Department logged a total of 11,847 incidents requiring police response. Of that number, 190 involved felonies. The Department had a total of 98 arrests during the year; 19 for protective custody. In addition, 95 people were summoned to court, without having been arrested. Police officers stopped 1,029 motor vehicles for various violations and issued 667 traffic citations/warnings. There were 339 motor vehicle crashes reported in 2019. Officers issued 2,790 parking tickets during the year.

Statistically, Marblehead saw an overall decrease in the crime rate last year in all categories reportable to the F.B.I. In the major crime Group A, there was a 34% decrease in crimes against persons and a 7% increase in crimes against property. In the category of crimes against society, we saw an increase of 14%. Crimes against society would include such crimes as Drug/Narcotic crimes, certain crimes involving obscene materials and certain weapons law violations. Marblehead continues to experience what the rest of the country is seeing as a result of the opioid crisis. In 2019 there were 7 suspected overdoses. In the lesser crimes Group B, the Department saw a 2% decrease last year. It should be noted that Marblehead's crime rate is generally low overall; thus, small fluctuations in numbers of crimes can translate to larger appearing percentages.

In September of 2019, after many years of effort, the Marblehead Police Department was awarded accreditation by the Massachusetts Police Accreditation Commission. Of the 218 police departments who are in various stages of assessment, Marblehead is one of 89 who are fully accredited. Accreditation means that the Department has proven proficiency in a wide variety of standards related to police work. During the accreditation process officers from other departments, assisted by civilian commission staff, review policies and procedures ensuring compliance as needed. This achievement is a milestone for the Police Department, of which we are very proud. The process would not have been possible without the diligent and time consuming work of Lieutenant David Ostrovitz and Officer Daniel Gagnon, as well as the continued support of the Board of Selectmen and the Town Administrator.

The Police Department, in partnership with the School Department, continued assigning the School Resource Officer to focus on school issues. Detective/Officer Andrew Clark was chosen to replace Detective/Officer Theresa Dulong who was

reassigned to be a full time detective. Officer Clark will continue working with the students, as well as the administration, to foster positive and lasting connections with the schools.

In 2019 the Police Department saw two changes in personnel. Officer Shane Hogan left the Department to pursue a different career. Officer Roy Ballard retired after 23 years of dedicated service to the Town. We wish both officers the best in their future endeavors.

I would also like to commend the officers and staff, both sworn and civilian, for their dedication and professionalism in service to the Town of Marblehead.

Finally, we would like to thank the citizens of Marblehead for their continued support.

Respectfully Submitted, Robert O. Picariello Chief of Police

Police Department Personnel 2019:

Ranking Officers:

Chief Robert O. Picariello Captain Matthew Freeman

Lieutenants:

Michael Everett Sean Sweeney David Ostrovitz Jonathan Lunt

Sergeants:

Jason Conrad Eric Osattin
Sean Brady Brendan Finnegan

Patrol Officers:

Roy Ballard* Timothy Morley
Andrew Clark Dennis DeFelice
Christopher Adkerson Christopher Gallo Neil Comeau
Dean Peralta Nicholas Michaud
Jason McDonald Timothy Tufts
Michael Roads John Morris

Daniel Gagnon **Douglas Mills** Shane Hogan** Nicholas Fratini Andrew DiMare Tyler Bates Luke Peters Theresa Gay

E-911 Dispatchers:

Amy Gilliland - Supervisor

Scott Kaufman Alexandria Roy-Michaud

Teresa Collins Harry Schwartz Gregory Lapham Anthony Boccuzzi

Jarred Kohler

Senior Clerk: General labor: Margo Sullivan **Douglas Laing**

School Traffic Supervisors:

Thomas Adams	Douglas Bates	Cliff Powers	Leonard Cormier*
Ruth Curtis	Calvin Powers	Pat Ayer	James Laramie
Wendy Keyes	Dorothy Stanley	Rufus Titus	Karen Lemieux
Patrick Malin	Allyson Malin	Peter Preble	Annette Brady
Leslie Teague	Joseph Granese	Leroy Millett*	Deborah Frongillo
Randi Warren			

ANIMAL CONTROL

In 2019, there were 3047 dogs licensed in the Town of Marblehead. Animal Control received 1499 calls for service during the year. 36 dogs and 8 cats were impounded and later returned to their owners or adopted out to new forever homes. 41 animals were reported lost or found.

In 2019, 101 pets were adopted out to loving homes:

Dogs	6
Cats	60
Kittens	32
Birds	1
Rabbits	2

^{* (}retired in 2019) ** (resigned in 2019)

In 2019, numerous orphaned and injured wildlife were transported to various wildlife rehabilitators for treatment and care with the hopes of their return to the wild.

The animal shelter had another very successful year. We are extremely grateful to the approximately 70 volunteers who are always there for the shelter pets awaiting their forever homes.

We are truly grateful for all the support and guidance we receive from Dr. Jeffrey Rockwell and his entire practice at Atlantic Veterinary Hospital as well as Dr. Lesley Siewko at Our Family Veterinary Hospital. Their help is invaluable to our department.

We would like to remind all residents that The Town of Marblehead has a 24/7 leash law. There is not a time of year in which dogs can be off leash. There is a dog park on Tioga way which is the <u>ONLY</u> off leash area for dogs in Marblehead. All other areas of town are subject to off leash citations.

REMEMBER TO LEASH AND LICENSE YOUR DOG!

Respectfully Submitted,

Betsy Cruger Animal Control Officer

Assistant Animal Control Officers:

Assistant Laura Consigli Assistant Diane Treadwell Assistant Daniel Proulx

Animal Inspector: Daniel Proulx

RECREATION AND PARKS

The Recreation and Parks Commission submits this report for the year ending December 31, 2019.

The Commission is made up of five residents who are elected annually at a general town election on the second Monday in May each year. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Programs and budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting. The Commission also reviews and approves the fees and charges made for various uses and programs concerning the department. The Commission has responsibility for overseeing the programming, rental, and operation of the Community Center. Night and weekend fees and rental charges are used from the Revolving Fund to contribute to the operating and utility costs of the Community Center.

Fields and School Athletic Facility Maintenance

The Department maintained the fields and was responsible for the field preparation, including lines, for the following sports: High School (Varsity, Junior Varsity, and Frosh): football, baseball, softball, lacrosse, soccer, and field hockey; Youth Sports baseball, softball, lacrosse and football; men's softball and soccer, and co-ed softball.

Spring required the lining of fields for Varsity school sports first followed by Youth Sports, mid-April through the summer, adult softball through September followed by Varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all varsity, junior varsity and middle school football, soccer, and field hockey fields and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Mowing of properties began in early April and continued through November on a five day per week schedule. The turf field at Piper is groomed on a three week cycle following the manufacturer specifications creating a smooth surface. Leaf cleanups ran October through December, and spring cleanups ran March through

May. In cooperation with the school department special playground fiber (surfacing) was purchased and added to all school and town playgrounds as needed for safety to reduce the chance of injuries due to falls. The department was unable to "manicure" the grounds at the Schools due to budget and manpower limitations; plantings and mulch were added as time and materials allowed.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall remains the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department's continual shortage of funds, materials, and manpower vs. those demands. Renovations continue on several properties in town. We sponsored an Eagle Scout project and a few schools do something projects. New memorial benches were installed at Chandler Hovey Park, Crocker Park and Gerry Playground.

During the year a sports utilization group met at the Community Center with Linda Rice Collins acting as liaison for the Commission. The group kept communications and scheduling concerns open so the various town sports teams and coaches could minimize conflicts and maximize usage.

All line marking, mowing, and field schedule changes were coordinated by Superintendent Peter James. In the spring and fall employees maintained the lines on high school and youth sports fields. These efforts continually earned praise from the school athletic department and youth sports leagues. The field paint budget continues to be strained by additional field requests and rising paint costs.

The Departments budget was reduced by 10 percent to assist with the Town's budget shortfalls; this was done by eliminating the position of Senior Clerk a reduction in seasonal salaries and transferring lifeguard salaries to our revolving fund.

The Commission received numerous requests for fund raising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Among those approved were:

At the community center:

- The Board of Health Flu Shot Clinics
- o The Democratic Town Committee Caucus
- Scouting functions
- Marblehead Family Fund "Touch a Truck"
- Marblehead Youth Badminton

- Marblehead Youth Basketball
- Adult Drop In programs
- Free seminars
- New Recreation opportunities
- Hamond Nature Center:
 - Increased Recreation offerings
- Devereux Beach and parking areas:
 - High School Carnival
 - o The M.S. Walk in April
 - The Boston Children's Hospital "Cycle for Life" used the beach to begin and end its fund-raising bike ride
 - o Rally for Allie
 - Several other bicycle and road races used the beach to begin and end events
 - Rack storage for prams/kayaks
 - Winter dock storage
- Gerry Playground:
 - Several Cub Scout outings
 - o Eco Farm Co-operative Market from spring through fall
 - o Rack storage for prams/kayaks
 - Intergenerational Gardens
- Other fields:
 - Boy Scout Troop 11 for the sale of Christmas trees at Gatchells Playground

Building and Comfort Station (restroom) Maintenance

In addition to the community center other buildings required more attention due to increased demand. The department continuously maintained a workshop and equipment storage at Devereux Beach, maintenance garage on Vine Street, Reynolds playground storage room, Gerry (Stramski's) locker room and sailing classroom room, Hamond Nature Center and the Seaside Park grandstand storage area. Installation and maintenance of the memorial benches located at Chandler Hovey, Memorial Park, Crocker Park, Seaside, Gatchell's, Fountain Park, and Redd's Pond also occurred.

The Department maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchells Playground, and Hamond Nature Center on a seasonal basis. Water & Sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Doggie bags were provided through the department's budget at Chandler Hovey Park, Crocker Park, Redd's Pond, Fort

Sewall and the Dog Park. Dogs are prohibited from all athletic fields and children's playgrounds; all other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (<u>not public trash barrels</u>).

Equipment Replacement and Seasonal Staffing

The department continued to look for reliable seasonal maintenance staff from April through November, utilizing college students during the summer school break which left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub-contracting in some areas to meet the demands of grounds maintenance.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2018 (Note: "*" denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town's sports programs):

Recreation Parks Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd's Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	
Gerry Playground	School Dept. properties:	Other Public Grounds:
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Bell School	Gas House Beach
* Orne Playground	Coffin School	Grace Oliver's Beach
* Reynolds Playground	Eveleth School	Red Steps Way
* Seaside park	Gerry School	Fort Sewall turnaround
Memorial Park	Glover School	Brookhouse Drive

Devereux Beach garage	* Marblehead High School	Gallison Avenue Way
Vine St. Garage	Lincoln Ave. reserve	Gatchells Green
	* The Village Middle School	Lovis Cove Beach
	* The Veterans Junior High School	
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):
	Abbot Hall	Bicycle, Exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

Recreation Programs: Winter and Spring 2019

The department continued to offer programs at the Community Center and other town facilities including: Saturday morning Youth Basketball with assistance from the Marblehead High School's Boys Basketball Team and Coaching staff, a Friday morning Indoor Park for ages 5 and under, a youth Soccer & T-ball leagues coached by parent volunteers, after school sports clinics, Karate and a variety of enrichment programs. A new additional was the start of the Girls Basketball League for grade 2-3. Family fun events occurred throughout the year beginning with the 7th annual Daddy/Daughter Dance in February, followed by Breakfast with the Easter Bunny in March, Tom Hamond Trail run in May, the 1st Annual Floating Harbor Hunt in August, Pumpkin decorating in October, Family Sing-Along & Breakfast with Santa in December. Evenings featured adult pickup volleyball on Mondays and Thursdays, adult pickup basketball program on Tuesdays and Sundays, adult soccer on Tuesdays and Sundays and adult badminton on Wednesdays and Sundays. Marblehead Youth Badminton Marblehead Youth Basketball, and Marblehead Girls Lacrosse also rented time in the gym for their programs.

Summer and Fall 2019 Recreation Programs

The department continued providing numerous summer outdoor programs (with rain locations provided) including the Summer Playground program for children (Entering Kindergarten-8th grade). The program met at Gatchell playground for seven weeks, from June to August. The program averaged 120 participants a week and became the most talked about program around town. We brought new leadership and staff to the Stramski Sailing Program offering programs for both youth and adults. Other programs offered included football, field hockey, basketball, baseball, softball, track, soccer, and lacrosse clinics; tennis lessons; and kayaking and SUP instruction through the Little Harbor Boat House and with SUP East Coast Style at Riverhead. Kayak rentals were also available through the Recreation and Parks at Riverhead. Multi sports clinics, legos, theatre, scrapbooking and nature programs occurred throughout the summer. During the fall, the numbers of outdoor & indoor programs run by the department increased. We also, increased opportunity for our younger community members to get involved with our programs.

Department Staff

The Recreation and Parks Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community and, are willing to go the extra mile.

We want to thank the Department's employees for their dedication to our Town's natural resources and recreation opportunities. The following people worked for the Departments during the past year:

- Peter James, Superintendent
- Jaime Bloch, Assistant Superintendent
- Brad Delisle, Working Foreman/Building and Grounds
- Robert Gillis, Parks Maintenance Craftsman
- Greg Snow, Turf Specialist
- John Dicicco, Maintenance Craftsmen/Mechanic
- Paul Acciavatti, Sam Andrews, and John Glabicky, Maintenance / Groundskeepers.

There are many instructors who worked in the various recreation programs, playground, and other leisure services within the department in the parks and at the Community Center. Also, there were seasonal maintenance workers and caretakers for the parks, and summer maintenance workers and lifeguards at Devereux Beach.

The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town

Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Chip Osborne, Chairman Derek Norcross Linda Rice-Collins Gerald Tucker Matthew Martin

Peter James Superintendent, Recreation & Parks Town of Marblehead

SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2019:

Scales Sealed:	42
Gas/Diesel fuel meters	6
Scales Condemned:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	2

Respectfully submitted,

David C Rodgers Sealer

SHELLFISH CONSTABLES

The contiguous beach which ranges from the end of Gallison Avenue to the end of the Veterans memorial Causeway, known as Devereux, Tucker's, and Goldthwait beaches, were opened for the harvesting of surf clams on October 7, 2019. As of the writing of this report there were 62 licenses issued for the 2019-2020 season. Marblehead is given a conditional license to open our fishery by the Division of Marine Fisheries on an annual basis. The clamming season in Marblehead is historically during the months of October through April. The areas may open later and/or close temporarily during the season when storms and environmental issues arise.

Monitoring clammers, checking water quality and testing of the clams is performed regularly by the Massachusetts Division of Marine Fisheries and local residents that have volunteered to serve as Shellfish Constables. It should be noted that as the Town continues to address surface drainage issues and related cross connections the future looks brighter for shellfishing in other areas of Town. The primary source of shellfish in our fishery is the Atlantic Surf Clam (*Spisula solidissima*).

A license is required for anyone wishing to harvest shellfish and licenses must be obtained through the Town Clerk's office at Abbot Hall.

Respectfully submitted,

John G. Attridge, Chief Shellfish Constable

Constables:

Douglas Aikman Eric Hawley Raymond Bates Jr Douglas Percy

Harry Christensen Craig Smith, Asst. Harbormaster

David Donahue F. Webb Russell

Rick Cuzner Jeffrey Flynn



TASK FORCE AGAINST DISCRIMINATION

In the summer of 1989, a series of hate crimes horrified Marblehead and resulted in community outrage and condemnation. A group of concerned citizens requested that the Board of Selectmen

appoint a task force in response. As a result, on August 2, 1989, the Marblehead Task Force Against Discrimination (TFAD) was established.

In commemoration of its 30th Anniversary in 2019, TFAD adopted an updated mission statement: "The Marblehead Task Force Against Discrimination is committed to ensuring that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many diverse citizens and visitors."

To accomplish its mission, TFAD responds to acts of discrimination, bigotry, hate, and intolerance; expresses the community's condemnation of such acts; collaborates with community groups to provide programs combating discrimination and promoting respect; and seeks to support those affected by discrimination and hatred in Marblehead.

As part of its continuing efforts to raise awareness, TFAD printed flyers that detail its mission and actions as well as resources that can help citizens and visitors in Marblehead reach out for help and report hate crimes and violence. These flyers and TFAD's "No Place for Hate" stickers were distributed by TFAD members at the Marblehead Farmer's Market. TFAD members were also available to speak with community members and visitors and to raise awareness about TFAD and its work in the community.

The Task Force would like all citizens to know about the work of TFAD and how to reach out for help if needed. For this reason, the Task Force continues to be grateful for the Town Moderator's permission to display Marblehead's No Place for Hate banner at Town Meeting.

The Task Force's 30th Anniversary year was busy and productive as we celebrated three decades of working to establish Marblehead as a welcoming community. To kick off this milestone year, two films were screened. The first, on January 23, was "13th," a documentary about mass incarceration in the United States. The Thirteenth

Amendment to the U.S. Constitution abolished slavery "except as a punishment for conviction of a crime." The film presents the case that mass incarceration in the U.S., especially of Black men, has perpetuated involuntary servitude and is an extension of the racism that fueled slavery. After the screening, a discussion was led by TFAD member and criminal justice expert Chris Bruell. This film was shown at Abbot Public Library, and we are grateful for their support.

The second film presented in the community was "The Hate U Give," which was screened at the Warwick Theater on March 17. This film is about a heroic young woman who must learn to negotiate two starkly different realities: her mostly Black neighborhood and her mostly white prep school. The film depicts the stark differences in the way people are treated in the protagonist's two worlds and illuminates the racial divide that often leaves people talking past rather than with one another. TFAD member Chris Bruell led an inspiring and stimulating conversation about the film and the ways this racial divide affects not only the U.S. in general but Marblehead in particular.

TFAD was proud to bring these two compelling and inspiring films to the Marblehead community and was grateful for the thoughtful and engaging conversations they catalyzed. Many thanks to everyone who participated and supported these events.

On March 16, following the heinous and inexcusable March 15 attack on Muslim worshipers in Christchurch, New Zealand, TFAD members re-affirmed their commitment to diversity and inclusion in Marblehead by attending a Vigil on Lynn Commons that featured faith, political, and business leaders from Marblehead and surrounding communities. These leaders stood in solidarity with the Muslim community to remember the victims and survivors and to pledge to end Islamophobia and Islamophobic racist violence as well as other forms of racism, extremism, and hatred. Deacon Joe Whipple and Rev. Dr. Anne Marie Hunter spoke at the ceremony.

At the May 2019 Marblehead Town Meeting, TFAD members Chis Bruell and Anne Marie Hunter spoke (along with many other passionate community members) on behalf of the proposal to change the celebration of Columbus Day to a celebration of Indigenous People's Day in Marblehead. TFAD had already voted as a group to support this proposal, which affirms the Indigenous citizens of Marblehead and Massachusetts, the tremendous contributions they have made and continue to make, and the continuing need for public awareness, reparations, and justice. The proposal passed with overwhelming support from the Town of Marblehead.

TFAD also contributed to the Unitarian Universalist Church of Marblehead because it was forced once again to replace the Rainbow/Pride Flag and the Black Lives Matter Banner that were stolen from outside the church building.

In addition, Rev. James Bixby of Clifton Lutheran Church invited Co- Chair Helaine Hazlett to speak at the service when the Marblehead Ministerial Association's Covenant was passed from Temple Sinai to the church.

TFAD also grew in 2019. After personal interviews by the Board of Selectmen, the Task Force welcomed six new members to the Committee. The three new student representatives from Marblehead High School are Alexis Earp, Mabel Sliney, and Christopher Thompson. Also joining TFAD as community members are Dr. Stephen Hamelburg, Scott Marcus, and Esther Mulroy. TFAD is pleased to have these new members contributing their time and talents to the work as it begins its fourth decade of work in the community.

Marblehead is proud to be a "No Place for Hate" community, a designation earned through the Anti-Defamation League. Incidents of racism, ageism, sexism, anti-Semitism, ableism, Islamophobia, and homophobia run counter to that designation. Marblehead citizens will find our "No Place for Hate" stickers proudly displayed on over 100 businesses in town and on the doors of schools, places of worship, and other public spaces. These stickers are a reminder that hatred, bigotry, and discrimination of any kind will not be tolerated. If you would like a sticker for your home or business, please just ask.

In Marblehead and across the U.S., 2019 saw another tragic uptick in incidents of hatred, bigotry, exclusion, and violence. We would like to remind all our fellow citizens that, in addition to the Task Force Against Discrimination, there are many resources available if you witness an incident or are the target of hatred of any kind. These resources include:

Police: suspected violations of the hate crimes law should be reported to the police in the first instance so you can be informed of your rights. Please contact the Marblehead Police (781)-631-1212.

Attorney General Maura Healey: The AG has established a hotline managed by attorneys and staff from the AG's office. While not every incident will be appropriate for legal action, the AG's office tracks reports and appropriate matters may be referred to local law enforcement or the Attorney General's Criminal Bureau 1-800-994-3228.

The Task Force Against Discrimination: Please reach us through the Selectmen's office at 781-631-0000 or wileyk@marblehead.org.

In 2019, TFAD continued to rely on the partnership of the Marblehead Police Department. In addition, Patti Rogers, Director of Abbot Public Library, continued to provide invaluable opportunities for the Library and Task Force to collaborate in effective and positive ways to support education and prevention. For example, Abbot Public Library provided compelling book displays for the first Indigenous People's Day in October and for Black History Month in February. We are grateful for these important community partnerships.

The Task Force Against Discrimination continues to call on all Marblehead residents to join with the Task Force Against Discrimination in its ongoing efforts to ensure that Marblehead is a respectful, supportive, welcoming, and inclusive community that values its many and diverse citizens and visitors.

Respectfully submitted,

Helaine R. Hazlett, Co-Chair
Rev. Dr. Anne Marie Hunter, Co-Chair
Police Chief Robert Picariello, Ex-Officio
Chris Bruell
Alexis Earp
Dr. Stephen Hamelburg
Scott Marcus
Esther Mulroy
Mable Sliney
Christopher Thompson
Loren Weston
Deacon Joe Whipple

MARBLEHEAD TREE DEPARTMENT

The following is a report of the Marblehead Tree Department for the year ended December 31, 2019.

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and the four-person tree crew. The department tries to identify and reduce tree hazards along public ways including the parks, cemeteries, and school grounds. The Warden also inspects all tree inquiries, whether made by phone or through the online reporting system at marblehead.org, concerning the health or condition of a tree and then takes the necessary action to address the concern. Questions concerning trees under the jurisdiction of the Conservation Commission are referred to the Town Engineer, the Conservation Agent for the Town.

Once again, we saw many mature trees decline to the extent that they had to be removed. This year over 80 dead or hazardous trees were removed along with the almost the same number of stumps prior to the two storms that impacted the town in July and October. Limbs and branches were picked up and trees were pruned on a daily basis. Twenty-six new trees were planted in the spring of this year, something we have not been able to accomplish in the preceding 3 years.

The Town sustained major damage to our town trees the during the Micro-Burst of July 31, 2019 and the record-breaking Nor'easter of October 17, 2019. More than 60 substantial town trees were lost and almost as many private trees fell into the public ways which required emergency removal. While still not finished with clean-up from the first storm, we were hit with a second one. At the close of the year we still have approximately 35 stumps and sidewalk repairs relating to those storms in need of attention and we still have clean-up storm related issues. Telephone calls and online inquiries from residents regarding tree matters persist year-round and every effort was made to respond to and prioritize all concerns. Tree Department employees also assisted the Marblehead Light Department (MLD) with line clearing and the Department of Public Works (DPW) with snow plowing and snow removal. The Tree Department annually purchases seedlings from the Massachusetts Tree Wardens Association that are planted and cared for in conservation areas by the Marblehead Conservancy and other volunteers.

This year saw some changes with the Director of Public Works managing the Tree Department operations on a daily basis while the Tree Warden position transitioned to a part time position focusing on planning and sustainability.

We would like to thank the DPW, the MLD, the Water, Sewer & Drain Departments and the Marblehead Conservancy for their assistance throughout the year as well as Charles Quigley, the Town Engineer, who was called in on many occasions to assist with property lines and conservation issues.

We would especially like to thank the Tree Department employees, Foreman Ed Park Jr., Heavy Equipment Operator Dave Cameron, Tree Climber/Maintenance Workers Alex Fields and Tyler Slepoy, and Senior Clerk Colleen King for their continued dedication and hard work.

Respectfully submitted, Arthur Graves, Director, Department of Public Works Jonathan Fobert, Tree Warden

VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2019.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2019 indicate that 12 Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$9.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs

Packages were sent to our service men and women deployed overseas in the WAR ON TERROR by C.A.P.T.S. I would also like to thank Post 32 American Legion, The Gerry Five VFA, Chaplain Lyman Rollins VFW POST 2005, the Brings Family (C.A.P.T.S), and all the people who donated to the Marblehead Veterans Donation Account in 2019. Keep these brave men and women in your prayers and thoughts.

A total of 59 Marblehead Veterans were laid to rest between Nov 11, 2018 and Nov 11, 2019. WORLD WAR TWO VETERANS numbers are few in town. One service member, Rachel McKay passed away while attending OCS in Georgia, I am sad to report. As a town and country, we have an obligation to our men and women in uniform. Service to our Veterans and their families remains the most important goal of this office.

Respectfully submitted,

David C Rodgers, Veterans Agent

WATER AND SEWER COMMISSION

The Water and Sewer Commission is a five member elected board. They serve three year terms with an alternating election schedule. The Commission holds monthly public meetings, generally the first Tuesday of each month, and every June a public rate study hearing is conducted. The Commission oversees two enterprise funded departments (Water and Sewer) and one tax based department Drain (Storm Water).

Capital Improvements

Contract 176, Burkes Hill Mixing System, was completed. This project will provide better water quality at the Town's storage tank by circulating water entering the tank during the daily refill.

The Commission's engineering company, Haley and Ward Inc. completed the following Bid Documents with Contracts Awarded:

Contract/Title

177 / Municipal Communication Tower 178 / Sargent Road Pump Station Rehabilitation Scherbon Consolidated Electric 179 / Loring and Green Station Generators 180 / Basset St Area Water Upgrades 181 / ABC Material Processing

Awarded to

Dagle Electrical Construction Corp. Fall River Electrical Associates, Co. N Granese & Sons, Inc. **S&R** Corporation

The first phase (flow metering) of the sewer infiltration/inflow program was completed. Haley and Ward engineers are currently putting together the flow information gathered to provide the town with a flow study. This study will provide data and a hydraulic model of the sewer system that the Commission will utilize while developing the next 5-year and 20-year capital improvement plan.

The Commission was able to utilize a Department of Conservation and Recreation funding grant to have Haley and Ward engineers complete a Goldthwait Reservation Salt Marsh Drainage Evaluation.

Regulatory requirements Water - PWS ID 3168000

The Department collected over 300 water samples which were tested for coliform and other bacterial organisms to ensure that the quality of water provided meets U.S Environmental Protection Agency and Massachusetts Department of Environmental Protection drinking water standards. Lead and Copper samples from 15 residences and three schools were tested. The results for schools, past and present, can be found via links on both the Water Department and School Department Web sites.

Cross Connection Control Program -Annual Statistic Report Coliform Bacteria Level 1 Assessment Consumer Confidence Report

SEWER - Co Permitee NPDES MA0100501

- The Operation and Maintenance Manual for the Collection System was reviewed and updated from the 1996 version.
- Infiltration / Inflow Program Flow monitoring of entire sewer system completed.
- Annual Report Submitted

DRAIN - MS4 EPA NPDES Permit # MAR04107

The engineer firm of Woodard and Curran developed the following manuals:

- *The Storm Water Management Plan* which was open to public review and comment prior to the acceptance by the Commission at a public hearing in July, 2019
- Illicit Discharge Detection and Elimination Program Manual
- Land Disturbance Program Manual
- Year 1 Annual Report
- Illicit Discharge Detection and Elimination Biannual Compliance Reports

WATER DEPARTMENT

Marblehead received an average of 1.69 million gallons/day (MGD) of water from Mass Water Resource Authority in 2019. The Department operates and maintains the distribution system, which consists of over 100 miles of pipe, two pump stations and two water storage tanks. The eight member crew repairs water main breaks, completes hydrant maintenance on over 890 hydrants, conducts biannual hydrant flushing, reads and installs water meters, collects water samples and responds to all emergencies and customer service calls 24/7. The crew assists residents with water usage issues or any questions they may have concerning their water. Water employees completed emergency response training and water sample collection training this year. Two water employees obtained Massachusetts Water Distribution 1 state licenses.

The Water Department would like to remind customers that information on water quality and general source water information can be found on the website for the Massachusetts Water Resource Authority (www.mwra.com).

SEWER DEPARTMENT

Marblehead sent an average 2.1 million gallons per day (MGD) of sewerage to South Essex Sewerage District. During a heavy rain event in December the flow reached over 7 MGD. Infiltration and Inflow (I/I) studies have shown that private sump pumps illegally tied into the sanitary sewer are a major source of inflow during rain events. To date the Commission has found and had removed 327 sump pumps. The Sewer Department operates and maintains the sewer collection system, which consist of 28 pump stations, over 100 miles of pipe, and over 3,000 manholes. The eight member crew inspects, repairs, and maintains the entire collection system including sewer main cleaning, root control, fats, oil and grease removal, daily pump station inspections and preventative maintenance. The crew responds to all emergencies and customer service calls 24/7. Sewer employees complete the vehicle maintenance for the entire Commission fleet. During 2019 the crew continued to notice a dramatic increase in clogged pumps due to non-flushable materials entering the sewer pump stations. The crew also noted heavy grease build up in residential area sewer lines. Two members of the Sewer Department successfully completed training Pipeline Assessment Certification Program and Lateral Assessment Certification Program (PACP and LACP).

DRAIN (STORMWATER) DEPARTMENT

The Drain (Storm Water) Department maintains the storm water system which includes over 4,000 catch basins and manholes, 75 outfalls and more than 50 miles of pipe. Department projects were focused on completing water quality testing of the outfalls and the systems that drain into Goldthwait marsh. This two-man crew responds to flooding issues, odors, blocked storm lines, resident inquiries, inspection and repair of manholes and catch basins, cleaning storm water lines, and reestablishing drainage ditches.

ADMINISTRATION

Our office staff has once again been active, processing over 30,000 bills while collecting over \$10 million in revenue, assisting with 369 real estate transactions and addressing customer inquiries. The on-line payment program continues to be a convenient bill payment option; customers can register for on-line payment at www.marblehead.org. To address the growing need for maintaining asset management systems, Supervisory Control and Data Acquisition (SCADA) and the Geographic Information System (GIS), the Commission increased office staff this year by adding a GIS Field Technician

Since 2004, the Water and Sewer Commission has contributed annually to the Town's general overhead expenses. This financial contribution offsets the town services (not including health insurance) provided to the Commission. The Fiscal Year 2021

assessment for the Water Department was \$101,353.00, a decrease of \$12,608.00 from Fiscal Year 2020. Fiscal Year 2021, \$96,569.00 was the assessment for the Sewer Department, an increase of \$2,291.00 from Fiscal Year 2020.

We would like to thank all of our staff for their dedication and accomplishments during the year. Without their help, none of these accomplishments would have been possible.

The Commission has multiple ways to obtain information about the three departments. Frequently Asked Questions and general information can be found on the town website (Marblehead.org) Specific Questions can be emailed to Water@marblehead.org, Sewer@marblehead.org, Drains@marblehead.org.

As always, we encourage customers with emergency's or questions concerning Marblehead's water, sewer or storm water systems to call the office at 781-631-0102.

Respectfully submitted,

Amy McHugh Superintendent

Marblehead Water and Sewer Commission

F. Carlton Siegel, P.E. (Chairman) Bradford N. Freeman (Vice Chairman). Thomas Carroll Thomas Murray Gregory Bates

Office Staff:

Paul E. Jalbert, Office Manager Michael Phelan, GIS Field Technician Ric Reynolds, Billing Technician Lynne de Grandpre', Special Clerk Meghan Haley, Temp Special Clerk

Water Department Employees:

Eric Hildonen, Working Foreman Michael Marsters, Mechanic PFI Corey Smith, Mechanic PF II

Sewer Department Employees:

James Johnson, Working Foreman Jeff Maskell, Mechanic Brian Conrad, Mechanic PF II Erik Fields, Mechanic PF I William Dow, HEO Jameson Hare, HEO Kenneth Kilmain, HEO Matt Cronin, HEO Jonathan Morley, Mechanic PF. II Michael Atkins, Mechanic PF II Jim DeCoste, HEO Ryan Camarda, HEO

Nicholas Zaccagnini, HEO

Drain Department Employees:

William Larios, Working Foreman Peter Stacy, Special Laborer I

WATER DEPARTMENT REPORT

	WILLER BEITHERNE	TELL OIL
1.	Water Breaks	16
2.	Hydrants Replaced	1
3.	Hydrants Repaired	163
4.	New Main Line Valves Installed	2
5.	Backflow Preventer Device Tests	337
6.	Trouble Calls	75
7.	New Water Service and Renewals	15
8.	Inside Valves Replaced	53
9.	Water Services Repaired	12
10.	Replaced Gate Boxes	27
11.	Meter Program Replacement	415
12.	Frozen Meters	19
13.	Radio Reader Installations	77
14.	Main Gate valve Exercised	67
15.	Dig Safe mark outs	1824

SEWER DEPARTMENT REPORT

1.	Sewer Lines Cleaned	65,905/63,895 ft/gals
2.	Root Treatment	4,644/10,000 ft/gals
3.	Grease Control	500/500 ft/gals
4.	Wet Wells Cleaned /H2O used	55/13,700 #/gals
5.	Lines Televised – Sewer	2800 ft
6.	Service Repaired – Permits	33
7.	New Services – Permits	13
8.	Manhole inspections	53
9.	Manholes Repaired	25
10.	Pumping Stations Maintained	28

Repairs made included but were not limited to overhaul/replacement of sump pumps, motor drive couplings, seals, compressors, air lines,

generators, computer component controls, doorway access, check valves and hatch cover repairs along with grounds-keeping, fence repair and snow removal. Clogged pumps were pulled multiple times at the Green Street, Edgemere Road, and Clifton stations to remove medical waste, rags, wipes, dental floss, and towels. Grease issues were addressed on West Shore Drive, High Street, Front Street, and Mystic Ave.

11. Generators 14

Received minor and major maintenance - contract with Sherborn Consolidated

1790

12. Electrical Maintenance 28

Assisted Electrical Contactor at various pump station with electric upgrades Contract with Jasco Electric, Inc.

13. Dig Safe Mark Outs

DRAIN DEPARTMENT REPORT

1.	Catch Basins Cleaned	1889
2.	Cleared drainage ditches	1200 ft
3.	Drain Lines Cleaned	1785 ft
4.	Installed Drain Lines	80 ft
5.	Catch Basin, Manhole repair	17

REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

The South Essex Sewerage District ("the District") treatment facility performed well throughout 2019 and provided the services to the Town of Marblehead within the approved budgeted amount. We recognize the employees of the District and commend them for a very productive and successful year.

The District continued with its efforts to maintain its operations and sustain its assets within the confines of proposition 2 ½. The District has continued efforts on its multi-year \$50 million capital asset sustainability program. This program is initially being funded within the District's annual budget utilizing increases in operating efficiencies. The new combined heat and power generating facility was placed into full operation in November 2019. The estimated \$750,000 annual operating savings from the new facility will be utilized, as planned, to further fund and support the District's asset sustainability program. In addition, the District successfully secured over \$1.9 million in NGRID and Massachusetts DOER incentive grants for this project that will also be utilized to support its asset sustainability program.

In December 2019 the District completed its planned implementation of its new asset management software system (Lucity) to further improve its management and operational efficiency.

The Town of Marblehead and the District are committed to protecting the environment and providing outstanding service to the residents of Marblehead.

We would be pleased to answer any questions concerning the Town's wastewater collection system or the related District facilities. The Town is proud to be a member community of the South Essex Sewerage District and the operation of this efficient, forward thinking and professionally managed organization.

Respectfully submitted,

Amy McHugh SESD Board Representative

South Essex Sewerage District EXPENSES & REVENUES REPORT TOWN OF MARBLEHEAD Fiscal Year 2019

Report Prepared by Karen A. Herrick, District Treasurer

REVENUE

Description	Method of	Percent Of Total	Marblehead	SESD Total
<u>Description</u>	Apportionment		Amount	<u>Total</u>
Assessment	FY19 Budgeted	12.34%	\$ 3,053,113	\$24,751,491
Revenue	Apportionment			
Member	Actual	0.00%	0	(500,000)
Refunds Paid				
Chemical	District Apportions	0.00%	0	0
Reimburse-				
ments				
Sewer Rate	Fixed Amount	29.73%	6,413	21,571
Relief	Budgeted for			
	Marblehead			
	Utilization			
Septage	District Apportions	8.52%	8,217	96,400
Revenue				·
MWPAT	Based on Cost	5.83%	20,869	357,716
Loan	Apportionment			, i
Subsidies	Agreements			
Interest	Actual & District	10.09%	29,695	294,446
Income,	Apportions Based			,
Investment	on Average Monthly			
Income	UFB Balance			
Energy	Actual	7.96%	6,057	76,048
Savings			,	ĺ
Revenue				
Misc Revenue	Actual	8.48%	434	5,122
Other Income				
Special	District Apportions	0.00%	0	5,231
Assessment	**			
TOTAL REVE	ENUES	12.45%	\$3,124,798	\$25,108,025

EXPENSES

	Method of	Percent	Marblehead	SESD
Description	Apportionment	Of Total	<u>Amount</u>	<u>Total</u>
2000	Based on Percentage of Flow	0.00%	0	132,850
3000	Based on Percentage of Flow	0.00%	0	336,950
4000	Based on Percentage of Flow	0.00%	0	28,123
5000	Based on Percentage of Flow	0.00%	0	353,636
6000	Based on Percentage of Flow	8.25%	30,519	370,011
7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.48%	354,919	4,184,333
7100	Based on Percentage of Flow	0.00%	0	16,651
7200	Based on Percentage of Flow	0.00%	0	14,950
7300	Based on Percentage of Flow	100.00%	6,748	6,748
7400	Based on Percentage of Flow	0.00%	0	24,802
7500	Based on Percentage of Flow	0.00%	0	16,664
7600	Based on Percentage of Flow	0.00%	0	36,795
8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.48%	190,279	2,243,309
8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.02%	162,196	2,022,165
8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	8.25%	67,031	812,691

	Method of	Percent	Marblehead	SESD
Description	Apportionment	Of Total	<u>Amount</u>	<u>Total</u>
8040	Based on Percentage of BOD	9.22%	165,946	1,800,067
8060	Based on Weighted Percentage of BOD/TSS		428,646	5,038,094
9000	Based on Percentage of Flow	100.00%	146,793	146,793
Special Assessment	Actual	7.69%	146,110	1,900,000
Principal – Long Term	Based on Cost Apportionment Agreements	30.12%	1,027,922	3,413,068
Interest – Long Term	Based on Cost Apportionment Agreements	29.17%	176,698	605,722
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	5.83%	20,869	357,716
MWPAT Administra- tive Fees	Based on Cost Apportionment Agreements	67.00%	11,756	17,547
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense - Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	10.46%	52,306	500,000
Intergovern- mental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow and Solids	0.00%	0	0

MARBLEHEAD TOWN REPORT 2019

Daganindian	Method of	Percent	Marblehead	SESD
<u>Description</u>	<u>Apportionment</u>	Of Total	<u>Amount</u>	<u>Total</u>
Transfer to	Actual	0.00%	0	225,000
CPF's				.,
CIIS				
Misc.	Actual	0.00%	0	0
Expense				
TOTAL		12.15%	\$2,988,738	\$24,604,683
EXPENSES				

EXCESS (DEFICIENCY) OF REVENUES OVER	\$136,060
EXPENSES FOR MARBLEHEAD	

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in regular once-monthly session in 2019 from January to November at which it took the following actions: approved 70 and denied 2 special permit requests, granted 16 extension requests, modified one special permit, heard and disposed of 2 appeals from action of the Building Commissioner, allowed the withdrawal of 6 applications without prejudice, and granted minor modifications with respect to 12 existing special permits.

Board members were David Tubridy, Alan Lipkind, William Barlow, Leon Drachman, and William Moriarty. The alternates were Benjamin Labrecque, Bruce Krasker, James Rudolph and Christopher Casey.

The Board thanks Lisa Lyons and Becky Curran Cutting for their invaluable assistance.

Respectfully submitted, William R. Moriarty Chair

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOL COMMITTEE

Sarah Gold Term Expires May 2020
Jennifer Schaeffner Term Expires May 2020
Meagan Taylor Term Expires May 2021
Sarah Fox Term Expires May 2022
David Harris, Jr. Term Expires May 2022

ORGANIZATION

Chairperson Sarah Gold Vice-Chairperson Meagan Taylor Secretary Sarah Fox

REGULAR MEETINGS

The regular meetings of the School Committee are held in the High School Library bi-monthly at 7:00 p.m. except during the months of July and August. At times, meetings may be held in one of our schools which would be televised at a different time.

MARBLEHEAD SCHOOLS ON THE WEB

Additional information about all Marblehead Public Schools programs can be found on the internet site at: http://www.marbleheadschools.org

ADMISSIONS REQUIREMENTS

Entrance Age: Any child who will be six years of age on or before August 31 of that school year may be admitted to first grade. The minimum age for entering kindergarten shall be five years on or before August 31 of that school year.

Children entering school for the first time are required to present a birth certificate, a physical exam (including vision screening for distance visual acuity and stereopsis) completed within 12 months prior to the date of school entry, and documentation of immunizations. All children must be immunized against polio; diphtheria, pertussis, tetanus (DPT); measles, mumps and rubella (MMR); Hepatitis B; and Varicella vaccine or M.D. documentation of disease (chicken pox). Exemptions from immunizations are allowed under Commonwealth of Massachusetts Law for either religious or medical reasons, both of which require documentation.

NO SCHOOL/DELAYED SCHOOL ANNOUNCEMENTS

No school or delayed start announcements will be broadcast on WBZ TV Channel 4, WCVB TV Channel 5, WHDH TV Channel 7, WFXT TV Channel 25 as well as on the Marblehead Public Schools website at http://www.marbleheadschools.org. A message via phone will also be sent out through our School Messenger system. Telephone calls should not be made to the Police or Fire Departments.

Since widely varying conditions in the various parts of Marblehead may make it difficult to reach decisions about inclement weather conditions, parents are requested to exercise their discretion in regard to their own children's attendance.

2019-20 SCHOOL HOURS

High School	7:55 a.m. to 2:30 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Coffin School	8:15 a.m. to 2:30 p.m.
Eveleth School	8:25 a.m. to 2:45 p.m.
Glover School	8:15 a.m. to 2:30 p.m.

MARBLEHEAD PUBLIC SCHOOLS

The School Department's annual objectives and strategic plan seeks to reflect the priorities identified in the district's defined mission, vision and goals, with the assumption of concurrently providing sufficient resources to ensure compliance of all federal, state and locally mandated educational programs and requirements.

As the foundation of all district-wide planning and goal setting spanning the full operations of the department, were the input, creation and adoption of the Mission Statement and Vision Statement, culminating in the release of the Strategic Plan Brochure. Having these solidified blueprints in place enabled the more detailed work in specific operational areas to occur with a common guide driving the output.

Marblehead Public Schools Mission Statement

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

Marblehead Public Schools Vision Statement

A model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership and in partnership with the community.

Aligning with this mission and vision, our primary budgetary goals are to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. Long and short term strategic planning, and the budget process, drives the prioritization of these goals with student outcomes always at the forefront of planning.

Central Administrative Office

The beginning of the 2019-2020 school year brought significant changes to the School Department's central office organizational structure. This included both a reorganization as well as many, many new faces. An Interim Superintendent, Bill McAlduff, was hired to lead the district for the school year while the School Committee conducted a comprehensive search for a new and permanent Superintendent of Schools. The central office administrative function was reorganized with the elimination of the Director of Human Resources and the Director of Technology and Operations positions. In addition to the Interim Superintendent, the remaining three central office administrative positions of Director of Finance, Assistant Superintendent and Director of Student Services were also filled by new The new Director of Finance is Michelle Cresta. The Interim Assistant Superintendent is John Moretti and the Interim Director of Student services is Eric Oxford. Both the Interim Assistant Superintendent and Interim Director of Student Services positions will be filled with permanent appointment during the spring of 2020. As part of this reorganization the responsibilities of the two positions of Director of Facilities and Director of Technology were somewhat expanded and the positions of Superintendent, Assistant Superintendent and Director of Finance will share the administrative duties of the Director of Human Resources position.

Curriculum and Assessment

At the District level, we continue to implement the multi-year curriculum review and revision plan in grades K-12. This plan guides curriculum renewal efforts at all levels. We continue to align curriculum to the State Curriculum Frameworks, focusing on English Language Arts, Math and Science. Teachers continue to implement math curriculum maps in grades K-10, incorporating updates and revisions. We continue math curriculum advancement and alignment using the *GO Math* and *Big Ideas* math series in grades K-8, along with curriculum maps to guide scope and sequence. At the High School level, we continue to implement the revised math sequence focusing

on the Model Algebra and Geometry standards utilizing new textbook and online licensing tools materials. To support math curriculum at the High School, we continue to implement new standards-based resources in core courses.

Student social and emotional learning, as well as community engagement round out our district initiates, collaboratively with building-level administrators and faculty, to educate the whole child with students participating in positive behavior programming, bullying prevention, student advisory, social engagement enrichment, and opportunities for community partnerships and service. We continue to revise our health/prevention curriculum in grades 7-12, focusing on a range of skills aligned to the National Health Standards. In terms of school climate, the Positive Behavioral Intervention and Supports (PBIS) initiative continues across the district.

Rounding out ongoing curriculum work within the student learning goal was guided work in K-8 science. As the district transitions to the 2016 Science/Technology Engineering Frameworks, we have focused on aligning science curriculum to the new standards. We have developed initial science curriculum maps in grades K-8. This has included discussions on how the current science curriculum is aligned to the new standards. We have assessed needs at each grade level and identified key standards that need additional resources. A major focus on the science work has been the piloting of FOSS science kits in grades 1-6. These kits focus on inquiry, investigations, and student engagement to support science learning. This will continue into the 2019-20 school year. For the FY21 Budget the completion of the purchase of Science Kits for all grade 1-6 classrooms will be completed with full implementation expected.

Curriculum remains at the forefront of academic and instructional rigor and continued funding toward curriculum alignment, professional development and associated text and material renewal will be identified. Curriculum alignment including mapping, planning and pacing will continue referencing the Assistant Superintendent's long term curriculum plan. Major focus will address science standards and materials, math materials renewal and professional development, school culture, climate and safety, including student social and emotional learning, and assessment mandates and best practices including technology based State testing.

MCAS SUMMARY (percentage of students at each performance level)

Grade 10					
Eng./Language Arts	2015	2016	2017	2018	2019
Exceeding Expectations	76	73	59	75	21
Meeting Expectations	22	25	38	24	58
Partially Meeting Expectations	2	2	2	0	19
Not Meeting Expectations	0	0	0	1	1
Mathematics	2015	2016	2017	2018	2019
Exceeding Expectations	77	67	66	72	26
Meeting Expectations	16	25	20	21	54
Partially Meeting Expectations	5	6	8	6	17
Not Meeting Expectations	2	2	6	1	4
Science& Technology	2015	2016	2017	2018	2019
Advanced	52	52	57	63	52
Proficient	37	42	34	31	40
Needs Improvement	10	5	7	4	7
Warning/Failing	0	0	2	1	0

Marblehead High School Scholastic Aptitude Test Scores (SAT)

Year	Critical Reading	Writing	Math
2015	570	565	570
2016	562	565	564
	Evidenced Based Reading & Writing		Math
2017	590		583
2018	609		589
2019	587		581

Advanced Placement Examinations

YEAR	2015	2016	2017	2018	2019
# of Students	263	307	301	316	327
Total Grades reported	497	572	571	585	646
# of Subjects	17	22	20	21	22
% Earning 3 or higher	83%	83%	82%	80%	80%

National Merit Scholarship Program

Class of 2019 9 Commended Scholars
Class of 2018 9 Commended Scholars
Class of 2017 9 Commended Scholars

Advanced Placement Awards

Class of 2019	66 AP Scholar Awards
	26 AP Scholar with Honors Awards
	35 AP Scholar with Distinction Awards
	4 AP National Scholars
Class of 2018	49 AP Scholar Awards
	18 AP Scholar with Honors Awards
	36 AP Scholar with Distinction Awards
	8 AP National Scholars
Class of 2017	46 AP Scholar Awards
	27 AP Scholar with Honors Awards
	38 AP Scholar with Distinction Awards
	3 AP National Scholars
Class of 2016	42 AP Scholar Awards
	25 AP Scholar with Honors Awards
	37 AP Scholar with Distinction Awards
	6 AP National Scholars

Facilities and Maintenance Operations

In May Town Meeting approved the funding of a new PK-3 Elementary School and in a proposition 2 ½ debt exclusion override election in June, voters approved the funding for this \$56 million school. The School Building Committee which has been

hard at work on this project for nearly four years anticipates that abatement, demolition, site prep and construction will be well underway by the spring of 2020 and is expecting a completion date and move-in half-way through the 2021-2022 school year. The new school will be built on the current Bell School site. As a result, the Bell School was closed beginning with the new school year. The Transition Plan has students who would have attended grade 3 at the Bell and Coffin Schools attending a new grade 3 configuration at the Village School. Students who would have attended grade 1 and grade 2 at Bell are attending the Coffin School which is now configured as a grade 1 and 2 school. Students who would have attended kindergarten at the Bell School are now attending kindergarten at the Eveleth School. The Eveleth School has been reopened as a regular school for the period of the Transition Plan. Once the new school opens there will be no students attending either the Coffin or Eveleth Schools. The cost of preparing and relocating students to the Village, Coffin and Eveleth Schools are part of the funding cost for the new school.

A School Committee subcommittee has been working on updating our long-range capital plan. A review of current building conditions, the priority of maintenance work, and planning for long term projects will be included in the revised plan. The plan is the basis for the yearly requests as part of the Capital Outlay article in the Town Warrant.

	10/1/2015	10/1/2016	10/1/2017	10/1/2018	10/1/2019
Pre-School	44	38	41	45	44
Elementary	917	882	895	845	807
Village School	681	672	636	641	624
Middle School	510	506	490	466	489
High School	1066	1056	1032	1052	1003
Total	3217	3154	3094	3049	2971

Five-Year Enrollment Summary

Closing

The establishment of a new vision and the creation of a new long-term strategic plan and goals will be a top priority of the new permanent Superintendent of Schools. As of this writing the School Committee has appointed Dr. John Bucky to fill this role. The next few years should be filled with an exciting sense of renewal and a continued effort and focus on making the Marblehead Public Schools the best it can be for our students, staff and community.

We recognize and applaud the efforts of our instructional faculty and full staff as strong facilitators of these goals, and as always, we look to student achievement and well-being as the ultimate guide in these efforts.

Respectfully Submitted, William H. McAlduff, Jr. Interim Superintendent of Schools

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL Administration and Administration Support Staff

Name	Position	Telephone
William McAlduff	Interim Superintendent of Schools	639-3140
John Moretti	Interim Asst. Superintendent of Schools	639-3140
Lisa Dimier	Administrative Assistant to the	
	Superintendent	639-3140
Salina Ponticelli	Human Resources Assistant	639-3140
Michelle Cresta	Director of Business & Finance	639-3140
Diane Crean	Administrative Asst. for Payroll	639-3140
Mary Valle	Bookkeeper	639-3140
Kathy Gallagher	Accounts Payable Secretary	639-3140
Barbara Kiernan	Teachers Retirement Clerk	639-3140
Pamela Long	Central Registrar	639-3140
Katie Farrell	Database Specialist	639-3140
Eric Oxford	Director of Student Services	639-3140
Emily Dean	Student Services Liaison &	
	Director of ELE	639-3140
Peg Slattery	Student Services Administrative Asst.	639-3140
Kathy Hennessey	Technology Director	639-3120
Todd Bloodgood	Director of Facilities	639-3120
Richard Kelleher	Director of Food Services	639-3100
Gregory Ceglarski	Athletic Director	639-3100
Mark Tarmey	Asst. Athletic Director	639-3100
Jasmine Boyd-Perry	METCO Director	639-3100
Deanna McMahon	Lead Nurse	639-3100
Alyssa Zimei	Special Education Chairperson	639-3190
Nicole Grazado	Special Education Chairperson	639-3159
Meredith Wishart	Special Education Chairperson	639-3120

Paula Donnelly	Special Education Chairperson	639-3100
Dan Bauer	High School Principal	639-3100
Lynsey Page	HS Asst. Principal	639-3100
Michele Carlson	HS Asst. Principal	639-3100
Andrew Clark	SRO	639-3100
Vicky Morency	HS Principal's Secretary	639-3100
Kelly Stantial	HS Front Office Secretary	639-3100
Amy Ciccone	Registrar/Student Activities	639-3100
Matthew Fox	Veterans Middle School Principal	639-3120
Philip McManus	Veterans School Asst. Principal	639-3120
Donna Carey	Veterans Principal's Secretary	639-3120
Amanda Murphy	Village School Principal	639-3159
Stephen Gallo	Village School Assistant Principal	639-3159
Donna Zaeske	Village School 3 rd Grade Principal	639-3159
Maryann McKie	Village Principal's Secretary	639-3159
Jennifer Packard	Village Front Office Secretary	639-3159
Jennifer Elliott	Village 3 rd Grade Principal's Secretary	639-3159
Suzanne McCormick	Village Receptionist	639-3159
Sean Satterfield	Coffin School Principal	639-3180
Linda Mills	Coffin Principal's Secretary	639-3180
Brian Ota	Glover School Principal	639-3190
Barbara Hawlena	Glover Principal's Secretary	639-3190
Dawn Whittier	Glover Front Office Secretary	639-3190
Donna Zaeske	Eveleth School Principal	639-3195
Joanne LeBlanc	Eveleth School Secretary	639-3195

FACULTY AND STAFF 2019-2020

Name	Position
Adams, Diana	Custodian
Alkonis, Michael	Maintenance
Allosso, Kiley	Teacher Math
Alvarez, Laura	Teacher Spanish
Anderson, Abigail	Teacher Home Economics
Anderson, Martha	Café/Bus Monitor
Angelopolus, Adam	Teacher Grade 6
Anja, David	Teacher Chemistry
Arbo, John	Para Cafe
Athanas, Jennifer	Teacher Math
Babbitt, Diane	Teacher Grade 1
Bach, Janet	Teacher Special Ed

Bachman, Lindsay Teacher Social Std Bagnall, Rebecca Guidance Counselor

Balboni, Robert Custodian

Balestrieri, Kaleigh Speech Therapist Barker, David Teacher English/Soc

Barrett, McKenna Tutor Math
Barrett, Melissa Tutor Reading
Barry, Judith Cafeteria
Bedell, Leslie Teacher Grade 6

Teacher Special Ed Beechwood, Justin Behl, Melissa Teacher ELL Beitz, Christine Para Clerical Belli, Natalie Teacher Grade 6 Teacher Grade 2 Bergeron, Kerry Bernhardt, Terri Psychologist **Teacher Science** Berkowitz, Sara Speech Therapist Betts, Alexandra Bier, Kerry Teacher Kindergarten

Billings, Jennifer Teacher English
Bishop, Kathleen Tutor Resource Room
Blanchard, Gianna Teacher Grade 2
Blodgett Amanda Teacher Grade 6

Blodgett, Amanda Teacher Grade 6
Blomberg, Rebecca Teacher English
Bobowski, Sandra Tutor Special Education

Bolden, Bryan Teacher Special Ed Bordeau, Drew Teacher Math Bordieri, Leah Teacher Art Bornstein, Rosalie Tutor Math

Bouchard, Jacqueline
Bowden, Catherine
Bowen, Adam
Bowen, Melissa
Bowen, Virginia
Bowen, Jillian
Brand, Rebecca

Tutor Academic Skills
Para Kindergarten
Teacher Grade 3
Teacher Grade 3
Tutor METCO
Teacher Special Ed
Teacher Reading Gr K 3

Branham, Rachel Teacher Art

Breed, Mary
Brooks, Kristen
Brother, Susan
Broughton, Alison
Broughton, Nicholas

Teacher Physical Ed
Psychologist
Paraprofessional
Para Special Education
Teacher Special Ed

Brown, Alexendra Bruett, Meghann Buono, Anna Buonopane, Susan Burke, Lindsay Burns, Meg Burns, Shelley Butters, Bryan Calichman, Erin Callaghan, Tawny Callahan, Jaimee Candelario, Anita Caplan, Melissa Carey, Alison Carlucci, Coby Carroll, Linda Carter, Annaka Carucci, Allison Castoldi, Catherine Caushi-Azizaj, Kleona Cecere, Michael Cefalo, Carla

Chamberlin, Angela Chavez, Jennifer Chaykowski, Christine Christensen, Henry Chuha, Lauren Ciampa, Christina Clark, Lora Clifford, Andreana Clough, Heidi

Clough, Linda Clough, Patrice Cochran, Kayla Cohen, Carolyn

Colfer, Robert Collamer, Carolyn

Compton, Alison Conrad, Alyssa Cool, Susan Cooper, Kathryn

Teacher Grade 4 Teacher Grade 3 Teacher English Teacher Special Ed Teacher Grade 5 Psychologist Teacher ELL Teacher Social Std Teacher Grade 5 **Teacher Science** Teacher Physical Ed Teacher Special Ed Teacher Special Ed Tutor Special Ed Teacher Social Std Para Kindergarten Tutor Language Based Teacher Resource Room Teacher Special Ed Tutor Special Ed Teacher Physical Ed

Special Education Secretary Teacher World Language Guidance Counselor Teacher Fine Arts Teacher Math/Science Teacher Grade 6 Teacher Grade 5 Teacher Special Ed Para Special Education Para Academic Skills Tutor Special Ed

Teacher Art

Teacher Health

Para Special Education Teacher Social Std

Teacher Special Education

Speech Therapist Para Special Education Tutor Special Ed Tutor Special Ed Copell, Kristen Teacher Special Ed

Corcoran, Angela COTA

Corr, Lauren Teacher Grade 6
Cowan, Judith Tutor Language Based
Coyle, Deborah Tutor Special Ed
Croke, Deborah Tutor ABA

Crowley, Brian Teacher Social Std

Cullen, Deborah Nurse

Cummings, Cortney Teacher Special Ed

Daigle, Robert Custodian
D'Amour, Eileen Teacher Music
Dartley-Rocco, Maura Teacher Health
DaSilva, Amanda Tutor Reading
Davidson, Gail Cafeteria

Davies, Meredith Tutor Grade K 3 DeGeorge, Valerie Teacher Grade 5

DeHann, Holly Teacher Special Education

Deiana, Dawna Teacher Special Ed

Delano, Judith Para Cafe

Dell Isola, David **Teacher Biology** DeMello, Joseph Teacher Math Denis, Margaret Cafeteria Dennis, Catherine Teacher Math DePaula, Tracy Cafeteria DeSalvo, Sandra Cafeteria Devlin, Kristyn Cafeteria Cafeteria Dewing, Diane Dewing, Jake Custodian Dewing, James Custodian

Dexter, Lesley Tutor Special Ed Diaz, Richard Custodian

Dillon, Robert Teacher English

DiPersio, Brianne Teacher World Language

Dixon, Lelia Teacher Grade 3
Doben, Maggie Teacher Grade 2
Doci, Iva Para Special Education
Dodge, Elizabeth Tutor Special Ed
Doherty, Alfred Hall Monitor
Doherty, Alice Para Cafe

Doherty, Kara Teacher Grade 2

Doherty, Karen Nurse

Dolan, Alisha

Dolan, Nicholas

Donahue, Steven

Donaldson, Lindsay

Dos Santos, Carmen

Doughman, Cathy

Douglass, James

Teacher English

Tutor Special Ed

Teacher Social Std

Teacher ELL

Para Kindergarten

Maintenance

Dovey, Coree Teacher Special Education

Drummond, Ellen Teacher Grade 1
Duffin, Denise Tutor Math
Duffy, Amy Teacher Grade 2
Duggan, Julie Cafeteria

Dulac, Kate Guidance Counselor Dumais, Brenda Para Special Education Eaton, Allison Guidance Counselor Social Worker Eid-Reiner, Eric Elam, Elizabeth Teacher Special Ed Elmer, Kara Guidance Counselor Ericsson, Thomas **Teacher Science** Erskine, Kimberly Physical Therapist Fairbanks, Lee-Anne Teacher Grade 1 Fallon, Lois Guidance Secretary Fargo, Eric Teacher Physical Ed Fehrenbach, Katherine Teacher Grade 4 Feins, Robin Teacher English

Femia, Leah Tutor Special Ed Fernandes, Heidi Nurse

Ferris, Linda Para Kindergarten Fidler, Grace Tutor Math Fiore, Rebecca Cafeteria

Fitzgerald, Cheryl Bookkeeper Cafeteria
Fogarty, Elizabeth Teacher Language Based
Foley, Karin Para Special Education
Ford, Laurie Transitional Serv Spec

Fortis, Carmen Bus driver Forward, Maura Teacher Grade 4

François, Mary Teacher World Language

Frankel, Dara Tutor Special Ed

Fraser, Jennifer COTA Fraser, Shannon COTA

Frawley, Patricia Teacher Special Ed

Frein, Casey
Frias, Julie
Frigon, Katie
Fu, Michael
Gagakis, Panagiotis
Galanxhi, Tatiana
Teacher Grade 3
Teacher Fine Arts
Teacher Music
Teacher Math
Custodian
Cafeteria

Garrett, Karen Tutor Special Ed Garry, Benjamin Teacher Special Ed Gasparini, Elizabeth Psychologist

Gauthier, Allan Guidance Counselor
Gay, Betsy Teacher Kindergarten
Gazda, Ann Physical Therapist
Geary, Joan Teacher Science
Geelen, Laura Teacher Special Ed

Gerow, Penny Cafeteria

Giannino, Jennifer Teacher Grade 6
Giardi, Michael Teacher Math
Gilbert, Rebecca Teacher Special Ed
Gillett, Whitney Tutor Special Education

Goddu, Kevin
Goldsmith, Hillary
Gonzalez Santiago, Yahaira
Gora, Diane
Goto, Carolyn
Grazado, Heather
Graziano, Angela

Teacher Music
Speech Therapist
Custodian
Teacher Grade 1
Para Special Education
Computer Technician
Teacher Grade 3

Greenberg, Mindi Teacher World Language Greenwood, Justin Teacher Language Based

Grivakis, Alyssa Teacher Math
Grohe, Kristen Teacher Special Ed
Grose, Kathryn Teacher Spanish
Gueritault, Violaine Teacher French

Guttadauro, Jae Teacher World Language Haley, Karen Tutor Reading/Math Haller, Michael Café/Truck Driver Halvorsen, Alice Teacher Grade 6 Harris, Mark Custodian Social Worker

Hart, Mary Ellen Teacher Title I Hartman, Maureen Cafeteria Haskell, William Custodian Hastings, Rebecca Para Kindergarten Hauptman, Molly Teacher Fine Arts Hayes, Lisa Teacher Special Ed Hecht, Elizabeth Teacher Kindergarten Heenan, Brian **Teacher Science** Teacher Grade 6 Heller, Jonathan Hendricks, Daniel Teacher Latin Henry, Taylor Teacher Special Ed Teacher Art Herchenhahn, Mary Herendeen, Cara Teacher Grade 1 Hernandez, Gilberto Custodian

Herrick, Cheryl Teacher Special Ed
Herrick, John Teacher Science
Hertz, Amy Tutor Special Ed
Higgins, Thomas Teacher English
Hines, Kelly Para Kindergarten
Hitscherich, Rebecca Tutor Math

Holbrook, Susan Teacher Special Ed

Holian, Lyn Librarian

Homan, Kathryn Teacher Grade 3
Honos, Christina Teacher ELL
Hood, Hannah Teacher Special Ed

Horvarth, Shannon

Huang, Allison

Hughes, Anna

Teacher Special Ed

Teacher Math

Teacher Special Ed

Teacher Math

Teacher Special Ed

Huller White, Shirley
Humphrey, Melissa
Hunt, Joseph
Teacher Social Std
Teacher Special Ed
Hunt-Pomeroy Marissa
Teacher Language B

Hunt-Pomeroy, Marissa Teacher Language Based Ivers, Lianne Para Special Education James, Amie Teacher Physical Ed James, Amy Teacher Special Ed Jamieson, Marc Teacher Special Ed Janock, Heidi Teacher Grade 2 Teacher Grade 2 Johnson, Beth Teacher English Jones, Bethan Jones, Derek **Teacher Science Tutor Reading** Jones, Julie

Jones, June

Jones-Tentindo, Marylyn

Joy, Nicole

Tutor Reading

Para Kindergarten

Tutor Special Education

Kaeyer, Jill Tutor Special Ed

Kalafsky, Connor Teacher Science

Kalpin, Meaghan Nurse Kaltsas, Eleni Cafeteria

Karns, Brigitte Teacher English
Keating, James Teacher Astronomy

Keith, Shane Custodian Kelleher, Matthew Custodian

Kennedy, Jamie Guidance Counselor Killeen, Caron Teacher Grade 1 King, Joseph Teacher Physics

King, Katelyn Para Special Ed ACCESS

King, Richard Custodian

Klipper, Samantha Para Library Aide Knight, Eric Physical Therapy Assist

Kociuba, Mary Anne Teacher Grade 1 Kretowicz, Samantha Tutor ABA

Lamby, Juanita Guidance Counselor
Landergan, Catherine Teacher Fine Arts
Landry, Holly Tutor ABA ACCESS

Lane, Elizabeth Cafeteria

Langton, Gretchen Computer Technician Lavender, Michael Teacher Physical Ed

Lavoie, Scott Custodian

Lawrence, Deborah **Tutor BRIDGES** Lawton, Peter Custodian Leahy, Brandon Teacher Math Leavitt, Rachel Teacher Grade 1 LeBlanc, Mary Teacher Grade 4 Legro, Phillip Custodian Lemieux, Jody Tutor Reading Lemieux, Robert Custodian

Lewis, Wendy
Lievense, Jessica
Livingston, Brian
Lockerbie, Amanda

Tutor Academic Skills
Behavior Specialist
Teacher Latin
Psychologist

Lojko, Sue Special Education Secretary

Long, Glenn Custodian Lord, Ingrid Cafeteria

Lucas, Michaela Tutor Special Ed
Lutwak, Elizabeth Library Media Specialist
Lyons, Emily Teacher Special Ed

Maag, Tracy Permanent Sub Mace, Jayne Paraprofessional Mack, Gail Teacher Special Ed Macomber, Donald Maintenance Madden, Annie Teacher Grade 4

Magana, Elmer Teacher World Language Mannetta, Alexandra Teacher Special Ed

Manzano, Ana Custodian

Mascis, Lori

Para Special Education Marcorelle, Rachel Tutor Academic Skills Marino, Kathleen Martin, Maria Para Special Education

Special Ed Secretary Matuza, Sarah Teacher Math McCabe Hicks, Sarah **Psychologist** Teacher Art McCarthy, Julie Teacher Grade 2 McCarthy, Laura McCormick, Suzanne Para Clerical

McDermott, Maura Teacher Language Based

McGrail, Sarah Teacher Math McGrath, Danielle Teacher Physical Ed Mcguinnes, Melissa Teacher Grade 1 Teacher Physical Ed Mcintosh, John

McKeever, Charles Custodian McMahon, Deanna Nurse

Mcmahon, Maura Teacher Grade 3 Mellor, Margaret Tutor Special Ed Menzler, Abida Cafeteria Merrill, Melissa **Tutor Reading** Teacher Special Ed Messina, Amanda

Michaud, Tammi Para Cafe

Miele, Caitlin Teacher Fine Arts Miles, Mary Teacher Grade 6 Miller, Joan Teacher Special Ed Miller, Killeen Teacher Grade 4 Miller, Loren Teacher Math Teacher Special Ed Milvaney, Barbara Minigiello, Marybeth Para Special Ed Mohan, Laurie Teacher Grade 4

Mohler, Janet Library Media Specialist

Moloney, Neil Teacher English

Morrison, Paula Teacher Language Based Mosher, Danielle Teacher Math

Mostyn, Constance Teacher Kindergarten
Mullarkey, Tracie Para Special Ed VOICE

Mulvihill, Nicole Teacher ELL

Murphy, Philip Teacher Physical Ed

Murphy, Shanley Psychologist
Neely, Lauren Tutor Special Ed
Nestor, Kimberly Tutor Special Ed
Neumann, Carol Tutor Math

Newsome, Jeffrey
Nicholson, Dale
Nohelty, Tammy
O'Connor, Michelle
O'Flynn, Judith
Guidance Counselor
Teacher Special Ed
Teacher Art
Tutor Reading
Teacher Grade 1

O'Hara, Lindsey Teacher Academic Skills

O'Keefe, Jessica Tutor Opal, Anne OT

Osborne, Caitlin

Osgood, Holly

Pagano, Justin

Page, Carolan

Palmer, Meredith

Teacher Grade 2

Teacher Music

Computer Technician

Tutor Special Ed

Para Cafe

Pasackow, Noah
Pasciuto, Briana
Pasquini, Monika
Payne, John
Perez, Emily
Perez, Frank

Teacher Social Std
Teacher Special Ed
Teacher World Language
Teacher Special Ed
Teacher Grade 3
Network Specialist

Perez, Lynne Teacher World Language

Peterson, Richard Para Cafe

Para Kindergarten Picariello, Taylor Pierce, Karen Teacher Grade 3 Pillsbury, Susan Speech Therapist Pittore, Patricia Teacher Grade 2 Pivnick, Ashley Tutor ABA Plaehn, Kelly Para Special Ed Para Special Ed TLC Pompeo, Sara Popeo, John Tutor Special Ed Poulos, Mackenzie Behavior Specialist

Price, Dawn Para Cafe

Promise, Allison Paraprofessional Pre K

Pruett, Elizabeth Library Media Specialist

Quillen, Lisa Teacher Grade 1
Quinn, Janet Tutor Reading
Racki, James Custodian

Raimo, Paulette
Reardon, Meredith
Reynolds, Katherine
Richardson, Kathryn
Rijos, Ramon

Tutor Academic Skills
Guidance Counselor
Teacher Science
Custodian
Teacher Music
Custodian

Ritchie, Daniel Teacher Social Std

Rivers, Amanda Nurse

Robinson, Emily Tutor Special Ed Robinson, Jillian Tutor ABA

Rochford, Paige OT

Rodgers, Kathryn Teacher Biology Roeser, Kathleen Tutor Reading

Rombach, Jeannie Tutor Language Based

Rose, Carla Teacher ELL Rosenstein, Alexander Psychologist

Ross, William Custodian/Van Driver

Rostron, Elizabeth Nurse

Rudloff, James Teacher Special Ed
Rumson, Janet Teacher Grade 5
Russell, Robin Para Special Education
Russett, Kristen Teacher World Language

Ryan, Connor Teacher English Rydzewski, Kenneth Teacher Special Ed

Salem, Suzanne Para Café

S-Ceccarrelli, Kimberly
Schaffnit, James
Schauer, Rachel
Scoglio, Andrew
Scribner, David
Sears, Diane

Behavior Specialist
Teacher English
Tutor Reading
Teacher Fine Arts
Custodian
Tutor Math

Serino, Kristina Teacher Math/Science Shatford, Susan Library Media Specialist

Shay, James Maintenance

Shepard, Rachael Para Special Ed Incl Sheppard, Aimee Teacher Grade 2 Sheridan, Susan Teacher Grade 3 Shevory, Sally
Shevroy, William
Sholds, Kristina
Shull, Willard
Silva, Catherine

Teacher Grade 3
Teacher Science
Teacher English
Teacher Social Std
Teacher Chemistry

Simard, Christine
Simone, Francesca
Skalaban, Janice
Skeffington, Ashley
Slattery-Sumner, Marjorie
Slavet, James

Cafeteria
Teacher Music
Teacher Business
Teacher English
Cafeteria
Psychologist

Sliney, Candice Teacher World Language

Smullin, Rachel Teacher Math

Spear, Susan Tutor Academic Skills Spillane, Carol Teacher Kindergarten

Spinale, David Maintenance Stanley, Dorothy Cafeteria Stanojev, Beth Nurse

Steele, Kimberly Behavior Specialist Stephens, Brent Teacher Math Stockwell, Taryn Teacher Grade 4 Teacher Music Stoddard, Joseph Strangie, Louann Teacher Special Ed Sullivan, Jane Teacher Grade 5 Surette, Annie **Tutor ABA ACCESS** Sweet, Meredith Teacher Grade 4

Tefera, Meseret Cafeteria Tejada, Lynne Cafeteria

Tenney, Stephen Para Special Education
Thomas, Barbara Teacher Kindergarten
Thomas, Sarah Para Special Ed ACCESS

Thorne, Nancy
Tutor Math
Tirelli, Robert
Titus, Jennifer
Todd, Caroline
Trainor, Stephanie
Trainor, Stephanie
Trainor

Traynor, Veronica Para Special Ed ACCESS
Treff, Maria Tutor Academic Skills
Trigilio, Carmela Tutor ABA ACCESS

Trofenof, Wendy Cafeteria

Trubiano, Nathan Teacher Special Ed

Teacher Grade 5

Psychologist

Trudeau, Dana Van Wittenberghe, Denise

Vautour, Jennifer
Venezia, Stephen
Vied, Lisa
Vincent, Amanda
Volpe, Stephen
Wachtel, Kyle
Waitkevich, Kathryn
Guidance Counselor
Teacher Social Std
Teacher Grade 5
Tutor Special Ed
Teacher Grade 5
Teacher Physical Ed
Teacher Math

Wales, G. Herrick Teacher Academic Support

Wales, Susan Teacher Special Ed Ward, Amanda Teacher ELL

Wawrzeniak, Lisa Speech Lang Path Asst

Weagle, Catherine
Webster, Leigh
Tutor ABA ACCESS
Weed, Dawn
Paraprofessional
Weiss, Laura
Teacher Pre K
Welsh, Caitlin
Tutor Reading
Tutor ABA ACCESS
Teacher ABA ACCESS
Teacher Grade 4

West, Andrea Teacher World Language
Whalen, Brian Teacher Special Ed
Wheeler, James Teacher Social Studies

Whipple, Nancy Cafeteria
Whitaker, Christina Para Cafe
Whitaker, Jane Custodian

White, Renee Teacher Chemistry
Whitman, Wendy Tutor ABA ACCESS

Whyte, Catherine

Wilkens, John

Wilkins, Jennifer

Willard, Lindsay

Willed Mariler

Teacher ELL

Teacher Social Std

Teacher Special Ed

Teacher Grade 2

Willard, Marilyn Custodian

Wolfson, Fara Teacher Academic Skills

Wood, Enid Cafeteria

Wyard, Victoria

Wyatt, Emilie

Para Special Ed
Para Special Education
Teacher Kindergarten
Teacher Kindergarten
Teacher Kindergarten
Teacher Kindergarten
Teacher Kindergarten
Teacher Kindergarten
Teacher Kindergarten
Teacher Kindergarten
Teacher Science
Teacher Science

Zeiner, Kelly Tutor Language Based

Zisson, Laura Zolot, Jill Tutor ELA Tutor Reading

Post Secondary Report for the Marblehead High School Class of 2019

THE STORES THE STREET STREET		
Size of Class:	258	
Percentage continuing education	96%	
Attending 4 year Colleges	90%	
Attending 2 year Colleges	6%	
Military		
Percentage going into employment	3%	

Class of 2019

Valedictorian: Juliana Lederman Salutatorian: Alix Livermore

	Ava Catherine Abatjoglou
*^++	Caitlin Grace Abbruzzese
1 +	Daniel Roth Abrams
*++	William Cooper Ackerman III
*^++	Grant Christopher Adam
	Keshaun Tarrek Agnew
	Nicole Rachel Andrushak
1 ++	Mari Aoki
+	Grace McDaniel Arthur
	Jacob Matthew Ashe
	Alexandra Kimberly Balunas
*^\\\ ++	Madison Ellen Bates
	Lucas James Bayramian
	Madelyn Ashley Beauchesne
*++	Anna Lorigrace Bedrossian
	Liam Flynn Boyce Bennett
+	Amber Lydia-Mae Blestowe
*^ / +	+ Lydia Grace Bongiorno
	Jacob Edward Bornstein
+	Jonah Eli Bornstein
	Delainey Rose Bostley
	Emma Grace Bouchard
*^\\\ ++	Madeline Rose Bowden

++	Samuel David Bradley
TT	Benjamin Peter Brennan
	Faith Brock
^+	Aaron Gabriel Brockman
1	Jack Samuel Brooks
	Elizabeth Browning
	Brendan Griffin Bugler
	Shealah Eve Bunnell
+	Collin Campbell Burchfield
+	Koriana Burnett
1	Robert Mathew Burns
+	Anne Catherine Campbell
* / ++ *^\\\\\\\\	William Barry Campbell
	Eugenia Ursula Cannella
*++	Isabella Marie Castineyra
X+	Clayton Robert Cayen
_	++Julia Caitlin Cerrutti
~]	William Richard Cleary
++	Charles Lawrence Clifford
TT	Eliza Duncan Coate
*++	Isabel Concetta Cody
¤ <u>₹</u> ++	Kevin Francis Coen
+	Benjamin Alexander Collette
*^++	Sophie Rachel Collins
	Kate Elizabeth Conlin
	Meghan Grace Corrigan
+	Isabella Charlotte Corsini
,	Kevin Bernard Coyle
*^++	Meeghan Elisabeth Cronin
	Thomas Donald Cronin
+	Jack Dalgleish Curran
++	Isabel Juliet Curtin
+	Nina Danielle Cushinsky
	Emma Irons DaRocha
	Gina Maria D'Arcangelo
	Ludovica Davoli
	Richard Angel DeCarvalho
+	Emma Elizabeth Deiana
	Ethan Leo DeMilo

*++ Eleanor Rose Dever Harrison Ferdinand DiBartolo ++ Claudia Diblasio +Alexandra Rose DiGiovanni Madison Elizabeth DiPietro ^<u>\</u>Z++ Jared Michael DiScipio *~\\++ Priscalla Mae Doherty *∑++ Joseph Mark Doherty ++ Megan Barbara Downey Charles Pickering Driscoll Tracer Logan Dumas Eliza Holly Judith Marjorie Durkee Kate Elizabeth Ehrenberg Madison Laura Elliott ++ Connor Richard Elliott Jaedon Noah Evans *++ Eric Joseph Faia ^\\\ Benjamin Ari Farfel Charlotte Mackenzie Farrar *++ Paul Robert Fehrenbach III **/** 11+ Meredith Soo Fein *^~++ Joseph Anthony Ferrucci Brianna Gabriela Ficaro Madison Flaherty + Samantha Jane Frank + Jace Frazel + Max Casey Frey *^++ Josephine Olivia Friedman *^++ Christopher Keith Gally +Benjamin Fox Gansenberg + Grace Sydney Garaventi ∀+ Gregory Simon Garber +Jacob Isaac Garfield *^ ✓ X++ Miriam Alexandra Gitelman Oliver Clifton Cowley Glass ++ Anthony Joseph Gluskin Gabriela Maria Goldwasser + Katelyn Norkin Greene +Lily Jane Gregory David Gregory Grenader

	D W'll' II 'l'
+	Ryan William Hamilton
	Tomas Hancock
	Graham Michael Harney
+	Ryan David Harris
	Kiana Rain Hawley
++	Tucker Graham Hay
. 4	Talia Rae Hazlett
*¤ 🖊 +-	+ Lesley Jordan Heafitz
+	Paul Donald Heffernan
1 +	Alexander George Henrich
	Jack Jamerson Herman
	Jailyn Liliana Hernandez
*++	Katherine Mollie Hertz
+	Mark Lekstrom Himes
	Edward Mather Hitchcock
\checkmark +	Haven Dalton Hobart
	Logan Christopher Hood
+	Mei Sorensen Humenn
	Shonte Dallette Jackson
^++	Henry Sawyer Jalbert
<u>₹</u> ++	Zachary Thomas Jordan
	Elaine Ann Kapoll
*++	Nikolas Alexander Karns
+	Annie Rose Mcwey Kay
+	Jack Finian Keaney
	Brigham James Keefe
+	Kathryn Maureen Kenney
*^\\ ++	Laura Ann Kerr
	Emma Victoria Keyes
+	Aaron William Kleinman
	Nicole Olivia Klemm
+	Jackson Lea Knight
+	Meghan Cameron Knowles
	Evan William Kosar
ate	Madyson Elizabeth Kosar
*++	Carly Regma Kulevich
<u>₹</u> +	Halle Louise Kuszmar
	Jarrod David Langton
+	Margaret O'Neill Larkin
+	Grace Hye Rim Larson

Alyssa M. Lazar *^~\\\Z++ Juliana Rebecca Lederman Elizabeth Marie Legget Domenic Lenon Leonti *+ Charles Asher Leveroni + Simone Vivienne Likterov Sarah Beatrice Lipsky Daniel Litvak *^\\\ ++ Alix Jane Livermore *++ Brendan Matthew Locke III Dalia Ann Loughlin Douglas Richard Patrick Lovenberg ++ Tyler Virginia Lubeck +Courtney Ann Marden Vittorio Mariotti Jeanine Rose Martiniello Lorenzo Massetti +Leon Raymond McCarthy Alana Sydney McCreary Molly Vardo McGinnis Emmett Francis McGorray John Adan Waldo McGrath *♬\\ ++ Madeline Mizner McKay Jenna Dallaire McMahon Aidan Michael Michaud ^++ Anna Elizabeth Migliore Jake Cooper Miller Svdnev Kellum Mock Tais Moura Morais 1+ Abigail Jean Murphy Amanda Neve O'Brien 1+ Emily Grace O'Connor *^~ ++ Eric Michael O'Connor * ✓ ++ Caitlin Eileen O'Grady *^¤\±++ Talia Elyse Orenstein Daisy Maria Ortega Cepeda Darcy Patrice O'Sullivan Carolina Marie Paine Katherine Ruth Palmer +

Omarie Bobby Lawrence

Mercedez Marie Pelletier Kathryn Rose Percy Lucas Charles Tatirosian Perez +Alayra Perez Garcia Alexander Perkins Rachel Xing Yun Perry +Polina Andreyevna Petrova Ashley Livingston Phelan +Jack Cameron O'Neil Pierce Dakota James Pilicy Charlotte Grace Plakans +Tamelle Robert Platt Mason David Poisson +Veronica Pugliese + Ana Shae Quigley Jack Rian Quigley +Ana-Dajah Marie Quintana ^~++ Gabrielle Michelle Rabinovich ++ Elsa Loveland Richardson-Bach + Chloe Ann Rieckelman Antonio Domenico Rinaldi ^++ Tessa Lawrence Robertson + Jaxeny Rachel Robles Angel Isabelle Grace Rogers Michael Carlton Rooks Mikela Skyla Rosa Gomes +Michael Dylan Rubino Andrew Thomas Ryan Henry Douglas Sabin * **∠ ↓**++ Cameron Gable Saltsman Lexi Skye Samora Marissa Brooke Samuels *^++ Lily Catherine Sansons Kyle Joseph Saulnier Rachael Catherine Saulnier *^ / ++ Amanda Frances Schillinger Robert Witmer Segee *^¤++ Dina Seremet Anna Anita Shahbazyan + Adam Yisrael Sherf

*^¤++ Michelle Shub +Christine Elizabeth Sloss Hayden Jon Smith Ethan Theodore Snook *^\\ \\ Sophia Rose Spungin *^++ Erik William Stammnitz Charles Eric Suhr *.1++ Niamh Erin Sullivan + Emily Elizabeth Swearingen Camille Elizabeth Szottfried $\pm \alpha$ Derek Edgar Testa Samuel Robert Thompson + Morgan Aileen Timmerman-Helmuth ++ *¤ ++ Sloane Anjali Tirilok Bridget Sullivan Travers + *~++ Kristina Teresa Twaalfhoven Jarrod Michael Varney ^∀++ Mirabella Pearl Vulikh ^\\\ \\ Amanda Starr Wager Jayden Avery Walker Jared Ethan Wall Eric Moreno Walter Nakyla Shay Washington Jonathan Kyle Wheeler ++ Jessica Krueser Whitney **1**₹++ Haden Edward Wikar Lucas Scott Winder Jonathan Flynn Witherell ++Grant Harrison Woitas Thomas Secret Woodfin Samuel Fox Worster Luc Marcus Wortman

Maeve Anna Sherwood

++

* National Honor Society Member, National Art Honor Society Member,

☐ Tri-M Music Honor Society Member, □ Société Honoraire du Français,

∼ Spanish National Honor Society ^ Mu Alpha Theta, Math Honor Society

++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better

+ Honor Graduate: 3.4 Cumulative Grade Point Average or better

NOTE: List of graduates and awards subject to change

Commonwealth of Massachusetts,

County of Essex, ss to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the fourth day of May next A. D. 2020 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may

determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Contracts in Excess of Three Years

To see if the Town will authorize the Board of Selectmen, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years. Sponsored by the Board of Selectmen.

Article 7 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2021 beginning July 1, 2020 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 \S 53E 1/2, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase and/or lease of equipment for several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Lease Purchase

To see if the Town will vote pursuant to G.L. c. 44 §21C, to authorize the Board of Selectmen to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 13 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 14 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 15 Storm Drainage Construction

To see if the Town will vote to appropriate, borrow or otherwise fund a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment,

and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Water and Sewer Commission; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2020 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 17 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 18 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 19 Transfer Funds to the Special Education Stabilization Account

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

Article 20 Medicaid Reimbursement Money

To see if the Town will vote to transfer funds from Free Cash to the FY2020 Special Education Stabilization account, or take any other action relative thereto. Sponsored by the Finance Director

Article 21 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2020, or take any other action relative thereto. Sponsored by the Finance Director.

Article 22 Parking Tickets – Increased Fee for Snow Emergency

To see if the Town will vote to allow the Board of Selectmen to petition the General Court to amend Chapter 37 of the Acts of 2004 and allow the Board of Selectmen to establish fines related to parking violations during a snow emergency at no more than \$100 and if not paid within 21 days \$105, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 End Current Winter Overnight Parking Ban

To see if the Town will end the current winter overnight parking ban in favor of a plan that is more current with practices of other town/cities in the area and beneficial to all Marblehead citizens. The current ban is especially difficult/expensive for town citizens who do not have off-street parking at their residence. Several nearby cities / towns have come up with plans that have proven to work well for all citizens providing city workers substantial time to plow while not leaving residents racing for vacant off-street parking spots on days without snow issues. Some examples include Salem, which does temporary bans and allows citizens to only park on one side of the street. These are just examples that may or may not be ideal to Marblehead but provide creative ways of dealing with the same winter plow issues and seem to work well for all citizens. As plows are only needed a handful of days during the winter it seems excessive to have a ban for the entire winter and seems appropriate that Marblehead could find a solution that makes more sense for everyone while still keeping streets safe during winter. Sponsored by Karen McMahon and others.

Article 24 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 25 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to

make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 26 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 27 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 28 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 29 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 30 Affordable Housing /Tax Title Foreclosures

To see if the Town will vote to appropriate, \$34,500 from Free Cash to be paid to the Affordable Housing Trust, which is a 10% portion of the proceeds received from the sale of tax foreclosure properties, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 31 Release Funds from Transportation Network

To see if the Town will vote to appropriate or transfer from the reserve for appropriation Fund 27 for the purpose of implementing Transportation Infrastructure Enhancement Fund related to improvements to the rail trail, or take any other action relative thereto. Sponsored by the Finance Director.

Article 32 Library

To see if the Town will vote to appropriate, borrow or otherwise raise sufficient funds for the design and renovation, repair and restoration of the Abbot Public Library, 235 Pleasant Street, or take any other action relative thereto. Sponsored by the Abbot Public Library Board of Trustees.

Article 33 Pumper Truck

To see if the Town will vote to appropriate a sum of money for the purchase of a pumper truck for the Fire Department, and to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 34 Village/Vine/Pleasant

To see if the Town will vote to accept as a gift the real property to be used for general municipal purposes under the custody and control of the Board of Selectmen and which is owned by J B Capital, Book 35181, Page 7 of the Essex South Registry of Deeds, located at 195 Pleasant Street, Town of Marblehead Assessors map 109 and lot 9 containing 1208 square feet +/- as generally shown on the sketch plan dated December 11, 2019 and which is on file with the Town Clerk; and further that the Board of Selectmen shall also be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of The Town of Marblehead, to effect the receipt of said gift or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 35 Reduction of Speed Limits

To see if the Town will vote to adopt the provisions of G.L. c. 90, §17C to allow the Board of Selectmen to set speed limits of 25 mph in all areas in Town, unless otherwise posted, defined by state law as "thickly settled or business districts" which are not on a state highway, and further vote to adopt the provisions of G.L. c. 90, §18B to allow the Board of Selectmen to establish 20 mph Safety Zones in certain areas in Town, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 36 Council on Aging – Reduce Number of Board Members from 9 to 7 To see if the Town will vote to amend the Town of Marblehead General Bylaws Chapter 24-12 by reducing the number of members from 9 to 7 as follows (<u>Underline new strikethrough removed</u>):

"Upon acceptance of this By-Law the Board of Selectmen shall appoint the Council on Aging consisting of nine seven members."

or take any action relative thereto. Sponsored by the Board of Selectmen and the Council on Aging, Board of Directors.

Article 37 Hotel Tax

To see if the Town will vote to accept G. L. c. 64G, § 3A, authorizing the imposition of a local excise upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental, or motel located within the Town of Marblehead at a rate of up to 6% of the total amount of rent for each such occupancy; and

- G. L. c. 64G, § 3D(a), authorizing the imposition of a community impact fee upon the transfer of occupancy of professionally managed short-term rental units located within the Town of Marblehead at a rate of 3% of the total amount of rent for each such occupancy; and
- G. L. c. 64G, § 3D(b), authorizing the imposition of a community impact fee upon the transfer of occupancy of short-term rental units in two-family or three-family dwellings that includes the short-term rental operator's primary residence within the Town of Marblehead at a rate of 3% of the total amount of rent for each such occupancy, or pass any vote or take any action relative thereto. Sponsored by the Finance Director.

Article 38 Meals Tax

To see if the Town of Marblehead will accept G.L. c. 64L, § 2(a) to impose a local meals excise tax, or take any action relative thereto. Sponsored by the Finance Director.

Article 39 Land Acquisition 45 - 49 Pleasant Street

To see if the Town will vote to appropriate a sum of money in order to purchase, take or otherwise acquire approximately .8 acres of land owned by John R. Simmons Family LTD Partnership and located at 45- 49 Pleasant Street (Assessor Map 134 Lot 64 & 85) to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 40 Leaf Blowers

To see if the Town of Marblehead will vote the following Bylaws for any device whose primary function is to blow leaves, grass clippings or vegetated matter:

- 1. Electric and battery-powered may be used all year subject to time of day*
- 2. Gas-powered may be used only from October 1st through June 1st
- 3. All leaf blowers meet current EPA standard and cannot emit noise greater than 65 decibels
- 4. On one 10,000 sq. ft. parcel of property only one leaf blower can be used
- 5. Multiple leaf blowers can be used on larger properties at a distance of 10,000 linear feet
- 6. Leaf blowers must keep a distance of 50 feet from animals or persons
- 7. Prohibited from blowing toward open windows or doors
- 8. Prohibited from blowing onto adjacent property, street, catch basins, vehicles or gutters
- 9. Prohibited from use in construction dust, plaster dust, dry sand, silt or clay
- 10. Employees must use ear protection provided by employer at no cost to employee

Exclusions: Gas-powered leaf blowers may be used any season for public safety and emergency situation. One day exemptions can be obtained for special situations.

Enforcement and fines: The Marblehead Police or the Marblehead Public Health Department Inspector shall have the authority to issue a warning upon first violation. \$100.00 fine for each subsequent violation. Warnings and fines will be issued to the property owner.

*Time of Day: Monday thru Friday from 7:00 a.m. to 6:00 p.m. all users Saturday from 9:00 a.m. to 5:00 p.m. all users

Sunday and legal holidays from 9:00 a.m. -5:00 p.m. only residents of the property

Sponsored by Beth Grader and others.

Article 41 Demolition by Neglect

To see if the Town will vote to amend the Town of Marblehead General Bylaws by adding a new Chapter 111 as follows:

Chapter 111: Demolition by Neglect.

§111-1: Authority.

This Chapter is adopted pursuant to the Old and Historic Marblehead Districts Act, Chapter 101 of the Massachusetts Acts of 1965 (the "Act") and, more particularly, pursuant to the purposes set forth in Sections 2 and 5(b) of the Act, and in furtherance of the authority set forth in Section 5(a)

and 5(c) of the Act which establish, among other things, the duty of the Old and Historic Districts Commission (the "Commission") to pass upon the removal of any building within the districts so established as well as alterations to those buildings, structures and the exterior architectural features of those buildings and structures. This Chapter is also adopted pursuant to the Home Rule Amendment, Art. 89, § 6, of the Amendments to the Massachusetts Constitution to prevent irreparable harm from the demolition of historical buildings and structures.

§111-2: Purpose.

This Chapter is enacted for the purpose of preserving and protecting Significant Buildings and Structures and to encourage owners of such buildings and structures to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings and structures rather than demolish them. To achieve these purposes, this Chapter empowers the Commission to work with the Building Commissioner and advise the Building Commissioner with respect to the issuance of permits for the demolition of Significant Buildings and Structures and with respect to such buildings and structures suspected of being Demolished by Neglect.

§111-3: Definitions.

- A. The term "Commission" as used in this Chapter shall mean the Marblehead Old & Historic Districts Commission.
- B. The term "Demolition by Neglect" as used in this Chapter shall mean the process of ongoing damage to the fabric, viability and/or functionality of an occupied or unoccupied building, or structure, leading towards and/or causing its eventual demolition due to decay and/or structural failure and/or severe degradation over a period of time as a result of a general lack of maintenance, and/or failure to secure the building from pests or vandals, and/or failure to take reasonable measures to prevent the ingress of water, snow, ice and wind through the roof, walls, or apertures.
- C. The term "Significant Building or Structure" as used in this Chapter shall mean all buildings and structures, as defined in Chapter 110-7(B), including the exterior architectural features of those buildings and structures, which are subject to the jurisdiction of the Commission.

§111-4: Determination of Demolition by Neglect.

A. If the Commission has reason to believe, through visual inspection or other means, that a Significant Building or Structure may be undergoing

Demolition by Neglect, then the Commission shall notify the Building Commissioner and the owner, and the Commission and the Building Commissioner shall jointly hold a public hearing to i) confirm whether or not the building or structure is a Significant Building or Structure and ii) determine whether or not it is undergoing Demolition by Neglect, which shall require the concurrence of the Building Commissioner. In furtherance of determining its condition, the Commission may, at any time, request an inspection of the building or structure by the Building Commissioner.

B. Notice of the Public Hearing shall be published in a newspaper of general circulation at least two times at least 14 days in advance of said hearing. Notice of the public hearing shall be provided to the property owner by certified mail at least 14 days prior to said public hearing.

§111-5: Demolition by Neglect Prohibited.

- A. No Significant Building or Structure shall be Demolished by Neglect. Notwithstanding, nothing herein is intended to or shall alter the Commission's authority under Chapter 110.
- B. If the Commission and the Building Commissioner both determine that the Significant Building or Structure is undergoing Demolition by Neglect, the Commission and the Building Commissioner shall attempt to negotiate a voluntary agreement with the owner for appropriate and timely repairs sufficient to structurally stabilize the building or structure and/or prevent further deterioration.
- C. In the event that the Commission and the Building Commissioner both determine that they are not able to negotiate such an agreement with the owner, for any reason, or that the owner has agreed to undertake but has failed to satisfactorily complete such repairs in a timely manner, then the Commission shall state in writing the findings of fact in support of such determination of violation of this Chapter and shall issue and cause to be served upon the owner and/or other parties in interest therein an order to correct within a time to be specified in the written decision. The Commission's determination may be appealed to the Board of Selectmen by a written application filed by an aggrieved party within ten (10) business days following receipt of the Commission's order. A hearing on the appeal shall be held within sixty (60) days of the written application. If no appeal is filed, or, if an appeal is filed, upon a finding that the Significant Building or Structure is undergoing Demolition by Neglect, the Commission and the Building Commissioner may take such action as is permitted under the

following section, including seeking a court order that specific repairs be undertaken to secure the Significant Building or Structure against the elements, vandals and vermin, to halt further deterioration, and to stabilize it structurally.

D. Upon completion of all repairs that have been agreed upon between the owner and the Commission and the Building Commissioner or that have been ordered by the Commission and the Building Commissioner, or that have been ordered by the court, and upon certification by the Building Commissioner that said repairs have been completed, the Commission shall certify that the Significant Building or Structure is no longer undergoing Demolition by Neglect.

§111-6: Enforcement and remedies.

A. Subject to Sections 4 and 5, the Commission and the Building Commissioner are each authorized to issue written orders and to institute any and all proceedings available in law or equity as they deem necessary and appropriate to obtain compliance with the requirements of this Chapter, or to prevent a violation thereof.

§111-7: Demolition on account of threat to public safety.

Notwithstanding any other provision of this Chapter, nothing herein shall be construed to prevent the demolition of any structure or portion thereof which the Building Commissioner certifies is required by the public safety because of an unsafe or dangerous condition; and nothing herein is intended to alter, amend or regulate any matters governed by State Code.

§111-8: Adoption of Regulations.

The Commission shall have the authority, following a duly noticed public hearing, to adopt regulations pursuant to the provisions hereof to further the purposes hereunder.

§111-9: Severability.

If any section, paragraph or part of this Chapter be for any reason declared invalid or unconstitutional by any court, every other section, paragraph and part shall continue in full force and effect.

Or take any other action relative to. Sponsored by the Old and Historic Districts Commission.

Article 42 Amend the Bylaws of the Old and Historic District Commission Chapter 110 Old and Historic Districts (bold text added)

To see if the Town will vote to amend the Town of Marblehead Bylaws section 110 as follows (**bold and underline** text added and cross out deleted):

- 1). Amend §110-4 Structures and features not requiring certificates of appropriateness. Paragraph D.
- D. Arbors, trellises, terraces, patios, flagpoles, yardarms, screens, screen doors, storm doors, storm windows, radio or television antennas, weather vanes, wind direction or wind speed vanes, masts, derricks, and cranes.

2). Amend §110 -7 Definitions Paragraph B.:

The term "structure" shall mean and include any product or piece of work built up or composed of parts joined together in some definite manner, other than a building or a sign including but not limited to walls, terraces, <u>patio</u> walks or driveways, parking areas, tennis courts and swimming pools.

Or any action relative thereto. Sponsored by the Old and Historic District Commission

Article 43 Add provision to section 110-4 "Structures and features not requiring certificates of appropriateness' for the Old and Historic Marblehead District Commission.

To see if the Town will add a provision related to section 110-4 "Structures and features not requiring certificates of appropriateness' for the Old and Historic Marblehead District Commission bylaw as follows:

Section 100-4 M. Air conditioners, condensers and related equipment (including window units, wall units and free-standing units) shall be deemed to be installed equipment and not structures or features. The Commission shall encourage but not require that installed equipment be installed in locations which have little or no impact on the historical appearance of the building. Sponsored by Peter Butler and others.

Article 44 Sustainable Marblehead – Greenhouse Gas Emissions

To see if the Town will support the goal of bringing town-wide greenhouse gas emissions to net zero by 2040. Further, to see if the town meeting will request the Town to commit to making annual reductions in greenhouse gas emissions starting immediately, and to reporting annually on progress made toward achieving this goal, or take any other action relative thereto.

Explanation. In view of the rapidly accelerating pace of climate change, the damage it has already inflicted, and the threat it poses to the Town of Marblehead and to the health and safety of future generations, this would comply with the Town Meeting 2018 commitment to "using 100% carbon-free energy including in electricity

production, building energy use, and transportation." Sponsored by Eileen Mathieu and others.

Article 45 Sustainability Coordinator

In accordance with the Town of Marblehead's commitment to achieving 100% carbon-free energy in electricity production, building energy use, and transportation by 2040, to see if the Town will further vote to raise and appropriate or transfer from available funds, the sum of \$50,000, or any other sum, and request the Town to hire a Director of Sustainability and Energy Efficiency, on an ongoing basis, who will be responsible for helping the Town transition to carbon-free sources of energy and securing grants to finance energy use reduction, clean energy, and sustainability initiatives, or take any action relative thereto. Sponsored by Eileen Mathieu and others.

Article 46 Stabilization Account

To see if the Town will vote to accept the provisions of G.L. c. 40 §5B and establish a General Stabilization Fund and further to transfer an amount of money into said fund, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 47 Security Required for Certain Contracts

To see if the Town will vote to amend the Chapter 63 Finance and Contracts of the Town of Marblehead General Bylaws, Paragraph 63-5 - Security Required for Certain Contracts, *which presently reads*; "Unless otherwise waived by Town Counsel, every contract exceeding the sum of \$10,000, except contracts for the purchase of motor vehicles for less than \$50,000, shall be accompanied by security, by bond or otherwise, conditioned upon the faithful performance of the same." *By striking the paragraph in its entirety, or* take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 48 Deed Restriction Pickett House

To see if the Town will authorize the Board of Selectmen to enter into an affordable housing restriction and any other related documents for the property located at 10 Franklin Street, a/k/a "The Pickett House", in order that the property may be included on the Town's subsidized housing inventory, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 49 Amend Bylaw, Signs

To see if the Town will amend the Bylaw section 148-7 (A) Signs, (1), (B) Size, by changing the total s.f. in relationship to Window signs from 10 s.f. to n/a., or take any other action relative thereto. Sponsored by John G. Attridge and others.

Article 50 Supplemental Appropriation for the Schools

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department's operating budget for FY2021, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

Article 51 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2019, or take any other action relative thereto. Sponsored by the Finance Director.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

1 Market Square

In Precinct 2 - Polling Place -

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place -

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place -

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place -

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

on Tuesday, the 16th day of June next A.D. 2020 (it being the third Tuesday after the first Monday in June) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

Selectmen 5 for 1 year term
Moderator 1 for 1year term
Assessor 1 for 3 year term
Cemetery Commission 1 for 3 year term
Board of Health 1 for 3 year term
Housing Authority 1 for 5 year term
Library Trustee 2 for 3 year term
Library Trustee 1 for a 2 year un-expired term
Municipal Light Commission 1 for 3 year term
Planning Board 2 for 3 year term
Recreation and Park Commission 5 for 1 year term
School Committee 2 for 3 year term
Water & Sewer Commission 2 for 3 year term

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 21 day of February 2020.

ACKIE BELF-BECKER, Chair

HARRY C. CHRISTENSEN, JR.

M. C. MOSES GRADER

Judituk. Jacon

JAMES E. NYE

Selectmen of Marblehead

A True Copy

Attest:

, Constable