Marblehead



Town Report 2017

Departmental Information Emergency: FIRE POLICE

Town of Marblehead Official Website: www.marblehead.org

911

911

(Note: All phone numbers are 781 Area	a Code unless otherwise noted	.)
Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses – alcohol, common victualler		
entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Bell	639-3171
	Coffin	639-3181
	Gerry	639-3186
	Glover	639-3191
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen's Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220
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FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senator	rs:
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 Elizabeth Warren
 617-565-3170

 Ed Markey
 617-565-8519

 Sath Maultan
 077, 521 1660
 US Representative (6th Dt.) MA Representative (8th Dt.) MA Senator (3rd Dt.): Seth Moulton 978-531-1669 Lori Ehrlich 617-722-2014 Brendan P. Crighton 617-722-1350

ANNUAL TOWN REPORT OF THE YEAR 2017

MARBLEHEAD, MASSACHUSETTS



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BOARD OF SELECTMEN

The Board of Selectmen is comprised of five members, each elected annually. Members of the Board of Selectmen are Chair, Jackie Belf-Becker, Harry C. Christensen, Jr., M.C. Moses Grader, Judith R. Jacobi, and James E. Nye. Moses Grader was elected in May to the seat vacated by Bret Murray who chose not to run for re-election. The Board generally meets on the second and fourth Wednesday of each month at 7:30 pm in the Selectmen's Meeting Room in Abbot Hall and as needed at other times. All meetings are open to the public.

In July 2017 the Town signed a voluntary mutual agreement between the state and the town called the Community Compact initiative. This collaboration with the Commonwealth provides support to Marblehead to make needed improvements in chosen areas of increasing concern and importance to the Town. The Town has chosen to focus on cyber security, climate change and digitization of paper records. Through the Community Compact program the Town receives state funding to assist with these initiatives to adopt best practices. In 2017, a state grant was awarded to perform a cyber security assessment to help analyze whether there is risk of unauthorized access and identify any steps to remediate the problems identified. This grant also helps to implement or improve policies and procedures. A second grant was received to inventory existing resources and assesses vulnerabilities to enable the community to prioritize climate change adaptation strategies. The Town will gather the most current data to identify hazards and develop strategies to improve resilience.

The Town also received a grant from the Massachusetts Historic Commission to conduct a conditions assessment and treatment recommendations for Abbot Hall. This grant was matched by funds from the Historic Commission. This report was completed by the architectural firm of McGinley Kalsow of Somerville and the structural engineering firm of Structures North of Salem. This was completed in June and the results were presented to the Board of Selectmen. An assessment of the building's heating and ventilation system was also performed. The Town is seeking funding to complete the necessary repairs to Abbot Hall and the grounds surrounding the building at the 2018 Annual Town Meeting.

The Town held the Perambulation of ways in May. This important bi-annual event publicizes the Town's ancient ways and provides an exploration of the Town's hidden paths used by the earliest settlers in downtown Marblehead and on Marblehead Neck. The Board thanks the Marblehead Conservancy for sponsoring and coordinating this valuable event.

In 2017 the Town conducted repairs on several Town owned buildings and property under the control of the Board of Selectmen. The Ocean Avenue Sewall/Sidewalk Project was completed and the last portion of the accessibility upgrades in Abbot Hall was completed, with the installation of a stage lift in the auditorium. The Town received a time variance from the Massachusetts Architectural Access Board for this work. Several other repairs were also completed at both the Mary Alley Municipal Building and Abbot Hall.

In 2017, the Town launched a new municipal website. The new website, which has many enhancements, replaces the first municipal website used by the Town over the past 11 years. All citizens are encouraged to go to <u>www.marblehead.org</u> to see the new site.

In conjunction with the Historic Commission, and using funding from the Terrian Trust, the Town hired a consultant in 2017 to assist with the process of establishing an Archive Facility for the Town. As part of this process, the Selectmen established an oversight committee to work with the Commission and the consultant in this endeavor. The Board wishes to thank Chris Johnston, Chairman of the Historical Commission, for devoting his time and services to moving this project forward.

The Opioid Working Group established by the Selectmen continued its work in 2017 by sponsoring several efforts to combat this serious Opioid epidemic.

In April the Selectmen awarded the Boston Post Cane to Helen "Nellie" DiLorenzo. This cane is awarded to the oldest inhabitant of the Town. The cane was awarded to Mrs. DiLorenzo on the occasion of her 105th birthday.

As authorized by Town Meeting, the Selectmen completed the sale of a portion of Colgate Road to the Tower School. This property will be used as part of a plan to improve traffic circulation connected with dropping off and picking up students of the Tower School.

Phase 2 of the downtown drain project got underway in 2017. This phase included improvements to the drainage system on a portion of Pleasant, Sewall, and School Streets.

In 2017, the Police Chief and School Superintendent agreed to establish a School Resource Officer position. Officer Daniel Gagnon was appointed to this position

and the announcement of this was made at a Board of Selectmen Meeting on August 16, 2017.

The Gerry Building Committee, which is required by the Massachusetts School Building Committee, met throughout 2017 accomplishing several important steps in the feasibility study process. This included the hiring of an Owners Project Manager and a Design Firm. Both the Chair of the Board of Selectmen and the Town Administrator serve on this committee.

In late fall the Selectmen and the Marblehead Public Employee Committee; representing each of the Town's public employee unions as well as the Town's retired workers and teachers signed a successor agreement on Health Care that covers the upcoming six fiscal years (FY19-FY24). This agreement continues health insurance coverage for eligible employees and retirees through the State's Group Insurance Commission.

In March Harbormaster Webb Russell resigned. The Board thanks him for his service and wishes him well. The Town also welcomes the Town's new Harbormaster Mark Sousa, who was appointed Harbormaster by the Board of Selectmen in January.

The Board sadly acknowledges the death of many prominent members of the Marblehead community including; former Town Clerk Betty Brown, former Selectmen, Town Clerk, and owner of the Warwick Theatre, Thomas A. McNulty, member of the Disabilities Commission, Marblehead Forever Committee, Friends of the Council on Aging and past Recreation and Parks Commissioner Frances (Fraffie) Welch (*Dawn Bucket*), former President of the National Grand Bank and longtime member of the Fair Housing Committee Barry Weed, former Police Sergeant Peter Clark and longtime Planning Board member James Bishop.

As the Local Licensing Authority, the Selectmen renewed and/or issued the following licenses concerning its licensed serving establishments:

Annual All Alcoholic Restaurant (15) Annual All Alcoholic – Package Store (5) Annual All Alcoholic Fraternal Club (2) Annual All Alcoholic Club (3) Season All Alcoholic Club (2) Annual Wine & Malt – Package (1) Annual Wine & Malt Restaurant (7 Day) (5) Annual Common Victualler (44)

Annual Entertainment (18) Sunday Entertainment (16) Second Hand Dealers (8) Automatic Amusement Device (15) Annual Lodging (3) Movie Theatre (1) Carry-In Alcoholic Beverages (2) Farmer Brewing Pouring Permit (1)

A significant gift of approximately \$2 million from the Larz Anderson Trust to be used for winter recreational purposes was announced. This gift will be available in September 2018. In anticipation of this generous gift, the Selectmen and the Recreation and Parks Commission formed a working group to examine possible uses for this funding.

The Selectmen graciously accepted the donation of a portion of the USS Constitution Bow Sprint from David Smith in 2017. Plans are currently underway with the assistance of the Historic Commission to display this piece of the historic vessel in Abbot Hall.

The Board would like to recognize the remarkable amount of time volunteers throughout the Town government and local philanthropic organizations devote to working for the benefit of Marblehead. In addition to thanking the volunteers for their time, the Board also thanks all of those who contributed financially to the various funds established for the benefit of the Town. Also the Board recognizes the efforts and dedication of our town employees who work extraordinarily well together.

The Board also thanks John McGinn, Town Administrator, Rebecca Curran Cutting, Town Planner/Chief Procurement Officer; Kyle Wiley, Administrative Aide and the office staff Jennifer Smith and Jane Tricomi, for all their assistance this past year and extend our best wishes and thanks to the all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours, Jackie Belf-Becker, Chair Harry C. Christensen, Jr. M. C. Moses Grader Judith R. Jacobi James E. Nye

TOWN CLERK

TOWN WARRANT ANNUAL TOWN MEETING MAY 1, 2017

Commonwealth of Massachusetts, County of Essex, ss to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the first day of May next A. D. 2017 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Departmental Revolving Funds

To see if the Town will vote to amend Chapter 63 of the Town of Marblehead General Bylaws by adding a new section 63-9 to establish and authorize revolving funds for use by certain town departments, boards, committees, agencies or officers under G.L. c. 44 §53E 1/2, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 Establish Injury Leave Indemnification Fund

To see if the Town will vote to accept paragraph 4 of G.L. c. 41 §111F in order to establish and appropriate amounts for a special injury leave indemnity fund for payment of injury leave compensation or medical bills incurred under G.L. c. 41 §111F or §100, or take any other action relative thereto. Sponsored by the Finance Director.

Article 9 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Amend Town Bylaw related to Building Permit Fees

To see if the Town will vote to amend the Town of Marblehead General Bylaws Article III Permits, Section 30-15(B) as follows (<u>underline and bold</u> is new language and cross through is omitted language):

30-15 <u>B</u>

The amount of such fees shall be \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with a minimum fee for each permit issued of \$30. This fee will include the cost of the wiring permit and plumbing permit. Other permits will be based on the following fees:

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(1) - Roofing permit: $30.
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(2) Siding permit: $30.
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(3) Demolition permit: $30.
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(4) Staging permit: \$30.

Or take any other action relative thereto. Sponsored by Board of Selectmen.

Article 13 Accept Gift of Land

To see if the town will vote to authorize the Board of Selectmen to accept a gift of real property owned by Tower School in Marblehead, MA as more fully set forth on the plan entitled: "Rights Plan in Marblehead, Mass Showing Proposed Area to be Gifted to the Town of Marblehead", having a Scale $1^{"} = 20^{"}$ and being dated January 9, 2017, drawn by Hayes Engineering, Inc., or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 14 Application of Bond Premium

To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, or take any other action relative thereto. Sponsored by the Finance Director.

Article 15 Fiscal 2017 Water Department Additional Appropriation

To see if the Town will vote to appropriate or transfer from available funds a sum of money to fund additional expenses of the Fiscal 2017 Water Department budget, said sum to be added to Article 27, Item 232 Water Expense as voted at the Annual Town Meeting in May 2016, or take any other action relative thereto. Sponsored by the Finance Director.

Article 16 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article18 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Water and Sewer Commission; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 20 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 21 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying two positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 22 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to

make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 24 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 25 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 26 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2017 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 27 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 28 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2017, or take any other action relative thereto. Sponsored by the Finance Director.

Article 29 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2017, or take any other action relative thereto. Sponsored by the Finance Director.

Article 30 Layout and Acceptance of Tioga Way

To see if the Town will vote to accept and allow the layout of Tioga Way as a Town Way made by the Selectmen and authorize the Selectmen to take by eminent domain or otherwise the lands included, included in said layout and raise and appropriate a sum of money for the payment of land damages and for the construction of said way, or take any other action relative thereto. Sponsored by Robert Hansen and others.

Article 31 Town Clerk, Appointed

To see if the Town will, pursuant to Massachusetts General Law Chapter 41 Section 1B, vote to change the position of Town Clerk from elected to appointed by the Board of Selectmen, or take any other action relative thereto. Sponsored by Charles Gessner and others.

Article 32 Transparency in Political Donations

To see if the Town will vote to support a resolution supporting state and federal legislation that provides greater transparency in political donations and limits the influence of money in politics and to request our state and federal representatives to support and lead efforts to pass such legislation, or take any other action relative thereto. Sponsored by Barbara Grenier and others.

Article 33 Expenses for Holiday Decorations

To determine whether the Town of Marblehead will allocate funds in the amount of \$2600.00 (two thousand and six hundred dollars) for the beautification of the town during December-Winter holiday season, which funds shall be used to decorate the commercial zones on Washington Street, Pleasant Street and Atlantic Avenue with

garlands, wreaths, ribbon etc. and to pay for the installation of said decorations, or take any other action relative thereto. Sponsored by Dawn LiVigne, Kristin Pollard and others.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place -**OLD TOWN HOUSE 1 Market Square** In Precinct 2 - Polling Place -MASONIC TEMPLE **62** Pleasant Street In Precinct 3 - Polling Place -MASONIC TEMPLE **62** Pleasant Street In Precinct 4 - Polling Place -MARBLEHEAD COMMUNITY CENTER **10 Humphrey Street** In Precinct 5 - Polling Place -MARBLEHEAD COMMUNITY CENTER **10 Humphrey Street** In Precinct 6 - Polling Place -MARBLEHEAD COMMUNITY CENTER **10 Humphrey Street**

on Tuesday, the 9th day of May next A.D. 2017 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

Selectmen 5 for 1 year Moderator 1 for 1 year Assessors 1 for 3 years Cemetery Commission 1 for 3 years Board of Health 1 for 3 years Library Trustee 2 for 3 years Library Trustee 1 for a 1 year unexpired term

Municipal Light Commission 1 for 3 years Planning Board 2 for 3 years Recreation and Park Commission 5 for 1 year School Committee 2 for 3 years Water & Sewer Commission 2 for 3 years Water & Sewer Commission 1 for a 2 year unexpired term

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 15th day of February 2017.

JACKIE BELF-BECKER, Chair HARRY C. CHRISTENSEN, JR. JUDITH R. JACOBI BRET T. MURRAY JAMES E. NYE

Selectmen of Marblehead



A True Copy Attest: Douglas W. Perry, Constable, February 27, 2017

Town of Marblehead Annual Town Meeting Monday, May 1, 2017

With a quorum met the Moderator called the 2017 Annual Town Meeting to order at 7:02PM

Article 1 Articles in Numerical Order

Voted: That the articles be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees.

Article 3 Assume Liability

Voted: That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the Improvement, development, maintenance and protection tidal and non- tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 4 Accept Trust Property

Voted: That this article be indefinitely postponed.

Article 5 Lease Town Property

Voted: To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owed by the Town on such terms as they may determine.

Article 6 Unpaid Accounts

Voted: To authorize the payment of \$9,908.67 for any unpaid accounts brought forward from previous years, from the following Articles, Revolving Funds or Article 27, of the May 2016 Annual Town Meeting – Expenses of Several Departments as follows:

Park Expense	1,216.97
School Budget	744.44

Park Revolving Fund	1,872.26
Art 16, 2016 Drain Construction	6,075.00

Article 7 Revolving Fund

Voted: To amend Chapter 63 of the Town of Marblehead General Bylaws by adding a new section 63-9 to establish and authorize revolving funds for use by certain Town departments, boards, committees, agencies or officers under G.L. c. 44, § $53E\frac{1}{2}$, or take any other action relative thereto, in the Town of Marblehead as follows:

Chapter 63, Finance and Contracts

- § 63-9 Departmental Revolving Funds
 - A. Purpose
 - (1) This by-law establishes and authorizes revolving funds for use by Town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E¹/₂.
 - B. Expenditure Limitations.
 - (1) A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:
 - (a) Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.
 - (b) No liability shall be incurred in excess of the available balance of the fund.
 - (c) The total amount spent during a fiscal year shall not exceed the amount authorized by Town meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the select board and finance committee.
 - C. Interest.
 - (1) Interest earned on monies credited to a revolving fund established by this by-law shall be credited to the general fund.
 - D. Procedures and Reports.
 - Except as provided in General Laws Chapter 44, § 53E¹/₂ and this by-law, the laws, charter provisions, by-laws, rules, regulations, policies or procedures that govern the receipt and custody of Town monies and the

expenditure and payment of Town funds shall apply to the use of a revolving fund established and authorized by this by-law. The Town accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the Town accountant auditor provides the department, board, committee, agency or officer on appropriations made for its use.

- E. Authorized Revolving Funds.
- (1) Historical Commission Gift Shop Revolving Fund.
- (a) There shall be a separate fund called the Historical Commission Gift Shop Revolving Fund authorized for use by the Historical Commission.
- (b) The Finance Director/Town Accountant shall establish the Historical Commission Gift Shop Revolving Fund as a separate account and credit to the fund all of the revenues received by the Historical Commission in connection with the sale of items at the gift shop operated by said commission.
- (c) During each fiscal year, the Historical Commission may incur liabilities against and spend monies from the Historical Commission Revolving Fund for the expenses of operating said gift shop.
- (d) The Historical Commission Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (2) Recreation and Parks Revolving Fund.
- (a) There shall be a separate fund called the Recreation and Parks Revolving Fund authorized for use by the Recreation and Parks Commission.
- (b) The Finance Director/Town Accountant shall establish the Recreation and Parks Revolving Fund as a separate account and credit to the fund all of the revenues received by the Recreation and Parks Commission from recreation programs including the teen center, program fees, rentals, miscellaneous sales, promotional fees, \$10.00 of out of town parking fees charged on weekends, and various recreational fund raising events.
- (c) During each fiscal year, the Recreation and Parks Commission may incur liabilities against and spend monies from the Recreation and Parks Revolving Fund for the expenses related to the teen center, recreation programs, rentals, miscellaneous sales, promotions, and various recreational fund raising activities, including equipment and capital improvements. In addition, \$10.00 of out of town parking fees charged on weekends shall be used for capital improvements at Devereux Beach.

- (d) The Recreation and Parks Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (3) Council on Aging Revolving Fund.
- (a) There shall be a separate fund called the Council on Aging Revolving Fund authorized for use by the Council on Aging Director.
- (b) The Finance Director/Town Accountant shall establish the Council on Aging Revolving Fund as a separate account and credit to the fund all of the revenues received by the Council on Aging Director from the meals on wheels and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees.
- (c) During each fiscal year, the Council on Aging Director may incur liabilities against and spend monies from the Council on Aging Revolving Fund for the expenses related to the aforementioned activities and trips in section (b) including equipment and promotions.
- (d) The Council on Aging Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (4) Dog Officer/Animal Control Officer Revolving Fund.
- (a) There shall be a separate fund called the Dog Officer/Animal Control Officer Revolving Fund authorized for use by the Dog Officer/Animal Control Officer.
- (b) The Finance Director/Town Accountant shall establish the Dog Officer/Animal Control Officer Revolving Fund as a separate account and credit to the fund all of the revenues received by the Dog Officer/Animal Control Officer in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events.
- (c) During each fiscal year, the Dog Officer/Animal Control Officer may incur liabilities against and spend monies from the Dog Officer/Animal Control Officer Revolving Fund for the expenses related to the aforementioned programs and activities in section (b) including medical bills, animal food, pet supplies, equipment, and promotional expenses.
- (d) The Dog Officer/Animal Control Officer Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (5) Commercial Waste Revolving Fund.

- (a) There shall be a separate fund called the Commercial Waste Revolving Fund authorized for use by the Board of Health.
- (b) The Finance Director/Town Accountant shall establish the Commercial Waste Revolving Fund as a separate account and credit to the fund all of the revenues received by the Board of Health in connection with commercial waste disposal receipts.
- (c) During each fiscal year, the Board of Health may incur liabilities against and spend monies from the Commercial Waste Revolving Fund for expenses related to solid waste disposal.
- (d) The Commercial Waste Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (6) Conservation Fines Revolving Fund.
- (a) There shall be a separate fund called the Conservation Fines Revolving Fund authorized for use by the Conservation Commission.
- (b) The Finance Director/Town Accountant shall establish the Conservation Fines Revolving Fund as a separate account and credit to the fund all of the revenues received by the Conservation Commission in connection with receipts from fines assessed by the Commission.
- (c) During each fiscal year, the Conservation Commission may incur liabilities against and spend monies from the Conservation Fines Revolving Fund for expenses related to the study or implementation of remediation of wetland violations and the study or environmental remediation of municipal properties and for the care and maintenance of lands under the control and jurisdiction of the Commission
- (d) The Conservation Fines Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (7) Sump Pump Improvement Revolving Fund.
- (a) There shall be a separate fund called the Sump Pump Improvement Revolving Fund authorized for use by the Sewer and Water Commission.
- (b) The Finance Director/Town Accountant shall establish the Sump Pump Improvement Revolving Fund as a separate account and credit to the fund all of the revenues received by the Sewer and Water Commission in connection with receipts from permitting fees.
- (c) During each fiscal year, the Sewer and Water Commission may incur liabilities against and spend monies from the Sump Pump Improvement Revolving Fund for expenses related to the removal of sump pumps currently tied into the sewer system.

- (d) The Sump Pump Improvement Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (8) Special Education Revolving Fund.
- (a) There shall be a separate fund called the Special Education Revolving Fund authorized for use by the School Committee.
- (b) The Finance Director/Town Accountant shall establish the Special Education Revolving Fund as a separate account and credit to the fund all of the revenues received by the School Committee in connection with tuition collected for special education students in Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements.
- (c) During each fiscal year, the School Committee may incur liabilities against and spend monies from the Special Education Revolving Fund for expenses directly related to the special education programs provided to out of district students.
- (d) The Special Education Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (9) Storm Water By-Law Revolving Fund.
- (a) There shall be a separate fund called the Storm Water By-Law Revolving Fund authorized for use by the Conservation Commission.
- (b) The Finance Director/Town Accountant shall establish the Storm Water By-Law Revolving Fund as a separate account and credit to the fund all of the revenues received by the Conservation Commission in connection with receipts from application fees associated with the Town's storm water management and erosion control regulations.
- (c) During each fiscal year, the Conservation Commission may incur liabilities against and spend monies from the Storm Water By-Law Revolving Fund for expenses related to the enforcement and administration of the storm water by-law.
- (d) The Storm Water By-Law Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (10) Street Opening Revolving Fund.
- (a) There shall be a separate fund called the Street Opening Revolving Fund authorized for use by the Director of Public Works.

- (b) The Finance Director/Town Accountant shall establish the Street Opening Revolving Fund as a separate account and credit to the fund all of the revenues received by the Director of Public Works in connection with street opening permits.
- (c) During each fiscal year, the Director of Public Works may incur liabilities against and spend monies from the Street Opening Revolving Fund for expenses related to opening various public ways for the purposes of utility work.
- (d) The Street Opening Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.
- (11) Vaccine Revolving Fund.
- (a) There shall be a separate fund called the Vaccine Revolving Fund authorized for use by the Board of Health.
- (b) The Finance Director/Town Accountant shall establish the Vaccine Revolving Fund as a separate account and credit to the fund all of the revenues received by the Board of Health in connection with receipts from flu clinics.
- (c) During each fiscal year, the Board of Health may incur liabilities against and spend monies from the Vaccine Revolving Fund for expenses related to operating said flu clinics.
- (d) The Vaccine Revolving Fund shall operate for fiscal years that begin on or after July 1, 2017.

Voted: That the Town authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E $\frac{1}{2}$ for the fiscal year beginning July 1, 2017 to be expended in accordance with the bylaws heretofore approved.

FUND	SPENDING LIMIT
Historical Commission Gift Shop Revolving Fund	\$ 15,000
Recreation and Parks Revolving Fund	\$ 600,000
Council on Aging Revolving Fund	\$ 250,000
Dog Officer/Animal Control Officer Revolving Fund	\$ 20,000

Commercial Waste Revolving Fund	\$ 450,000
Conservation Fines Revolving Fund	\$ 75,000
Sump Pump Improvement Revolving Fund	\$ 25,000
Special Education Revolving Fund	\$1,105,000
Storm Water By-Law Revolving Fund	\$ 10,000
Street Opening Revolving Fund	\$ 40,000
Vaccine Revolving Fund	\$ 8,000

C. Voted: That the Town authorize revolving funds under MGL Chapter 44, Section 53E $\frac{1}{2}$ for the fiscal year beginning July 1, 2017 as set forth in Table 1. and Table 2. As described in the prior motion and printed above.

Article 8 Establish Injury Leave Fund

Voted: That the Town accept paragraph 4 of G.L. c. 41 111F in order to establish and appropriate amounts for a special injury leave indemnity fund for payment of injury leave compensation or medical bills incurred under G.L. c. 41 111F or 100.

Article 9 Purchase of Equipment of Several Departments

Voted: That the sum of \$494,699.00 be appropriated, and to meet the appropriation; \$55,000.00 is to be transferred from Sewer Retained Earnings, \$21,301.00 is to be transferred from Cemetery Sale of Lots and \$418,398.00 is to be raised by taxation. To include the following:

Highway Department	School Department
Recondition Front End Loader	1 SUV 4 Wheel Drive
1 Backhoe	1 8 Passenger Van
Fire Department	Drain
1 Fire Chief's Vehicle	1 Mini Excavator
Cemetery Department	Police Department
1 Truck with Plow	2 Police Patrol Vehicles
1 Stationary Air Compressor	Sewer Department
1 Mower & Mulcher	1 Truck with Liftgate
1 Leaf Vacuum	

Article 10 Capital Improvements for Public Buildings

Voted: That the sum of \$313,848.00 be appropriated. \$309,248.00 to be raised by taxation and \$4,600.00 to be taken from the Sale of Lots Fund for the Following Capital improvements

Police Station	Tower Way
Install Temporary Generator tie-in	Roof Repairs
Upgrade Access Control System	Replace 5 Heaters
Library	School
Drain Project	Veterans School Hot Water System
External Painting	High School HVAC Control
	System
HVAC Repairs	Asbestos Inspections & Repairs
Mary Alley Building	Animal Shelter
Air Conditioning Upgrades	Install LED Lighting
Install Aquastats in Office Heating Units	Town Clerk
Exterior LED lighting	Voting Machines
Replace Circulating Pump	Cemetery Department
Repair Flat Roof over School Area	Waterside Veterans Gazebo Repair
Abbot Hall	Fire Department
Replace Door Closing Mechanisms	Gear Storage Room(Materials)
Replace Sprinkler line in Basement	
Improve Bathrooms (Faucets & Hand	
Dryers)	

Article 11 Walls and Fences

Voted: That the sum of \$7,500.00 is appropriated for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; and that the Board of Selectmen is authorized to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor.

Article 12 Amend Town By-law related to Building Permit Fees

Voted: To amend the Town of Marblehead's General By-Laws Article III Permits, Section 30-15(B) as follows (<u>underline and bold</u> is new language and cross through is omitted language):

30-15 <u>B</u>

The amount of such fees shall be \$15 per \$1,000 of the total cost of the work to be done under such permits, as estimated by the Building Commissioner, with a minimum fee for each permit issued of \$30. This fee will include the cost of the

wiring permit and plumbing permit. Other permits will be based on the following fees:

(1) Roofing permit: \$30.(2) Siding permit: \$30.

(3) Demolition permit: \$30.

(4) Staging permit: \$30.

Article 13 Accept Gift of Land

Voted: That the Board of Selectmen is hereby authorized to accept a gift of real property owned by Tower School in Marblehead, MA as more fully set forth on the plan entitled: "Rights Plan in Marblehead, Mass Showing Proposed Area to be Gifted to the Town of Marblehead", having a Scale 1"=20' and being dated January 9, 2017, drawn by Hayes Engineering, Inc.

Article 14 Application of Bond Premium

Voted: That the Town votes to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

Article 15 Fiscal 2017 Water Department Additional Appropriation

Unanimously Voted: That the sum of \$57,000.00 is appropriated from Insurance Reimbursements Reserved for Appropriation to fund addition expenses of the Fiscal 2017 Water budget, said sum to be added to Article 27, Item 232 Water Expense as voted at the Annual Town Meeting in May 2016.

Article 16 Water Department Construction

Unanimously Voted: That the sum of \$992, 577.00 is appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 17: Sewer Department Construction

Unanimously Voted: That the Sum of \$1,788,408.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 18: Storm Drainage Construction

Unanimously Voted: That \$332,000.00 is appropriated from taxation for the construction, reconstruction, permitting, and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

Article 19 Water and Sewer Commission Claims

Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system.

Article 20 Financial Assistance for Conservation

Voted: To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both.

Article 21 Ratification of Salary By-Law

Voted: To ratify certain actions taken by the Compensation Committee under Section 3(e) of the 1955 Salary By-Law as last amended and amend the classifications of the positions as follows:

Reclassify and change job title in the Administrative Pay Schedule.

a. Engineering and Conservation Administrator from Grade 55 to Town Engineer, Grade 56

Reclassify Position on the Administrative Pay Scale

a. Cemetery Superintendent from Grade 53 to Grade 54

Article 22 Proposed Ratification and Pay Schedule (Administrative)

Voted: To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

ADMINISTRATIVE SALARY SCHEDULE						
FY 2017-Effective July 1, 2017 - 3%						
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1930.53	2090.37	2250.21	2410.01	2569.85
58		1737.84	1881.91	2025.98	2170.06	2314.13
57	Dir Finance/Town Accountant	1564.95	1694.65	1824.26	1953.97	2083.63
	Police Chief					
	Fire Chief					
	Supt Water/Sewer					
56	Assistant Assessor	1406.51	1523.53	1640.61	1757.66	1874.74
	Director Public Health					
	Town Engineer					
	Director Library	-		-		
55	Harbormaster	1266.01	1371.37	1476.74	1582.08	1687.45
	Supt Recreation/Park					
	Building Commissioner					
	Director Public Works					
	Assistant Supt Water/Sewer					
	Assistant Director Accounting					
	Director Council on Aging					
	Town Planner					
54	Assistant Director Revenue	1139.94	1234.03	1328.17	1422.28	1516.36
	Asst Director/Public Works					
	Public Health Nurse					

	Plumbing Inspector					
	Wire Inspector					
	Superintendent Cemetery					
	Office Manager Sewer/Water					
53	Local Inspector Building	1026.48	1111.13	1195.77	1280.43	1365.07
	Recreation Supervisor					
	Assistant Wire Inspector					
	Payroll Administrator Asst Director /Tree Warden Head, Public Services Library					
	Head, Tech. Services Library					
52	Assistant Revenue Officer	963.45	1030.10	1096.71	1163.37	1229.97
	Health Inspector					
	Veterans Agent/Sealer					
	Assistant Harbormaster Accounting & Website Assistant					
	Administrative Aid Selectmen					
51	Dog Officer	914.83	974.26	1033.70	1093.14	1152.57
	Accounting Assistant					
50	Administrative Clerk	823.01	878.86	934.64	990.49	1046.35
49		741.96	791.93	841.90	891.87	941.88

Article 23 Pay Schedule and Reclassification (Traffic Supervisors)

Voted: To Increase the pay for Marblehead Traffic Supervisors, 3% effective July 1, 2017.

Article 24 Proposed Reclassification & Pay Schedule (Seasonal & Temporary Personnel)

Voted: To waive section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedules as they relate to Seasonal and Temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees:

SEASONAL PERSONNEL PAY SCHEDULE							
EFFECTIVE JULY 1, 2017 – 3%							
GP	TITLE	DEPT	1	2	3		
27	Sr. Seasonal Harbor Asst.	HM	762.90	810.54	858.26		
26			716.05	760.81	805.53		
25	Beach Supervisor	Rec/Park	670.87	712.56	754.52		
	Head Lifeguard	Rec/Park					
	Recreation Program Director	Rec/Park					
	Park Police	Rec/Park					
24	Summer Acct Assistant	Finance	630.71	670.87	711.04		
	Summer Programmer Asst.	Finance					
	Seasonal Harbor Asst.	HM					
23	Summer Acct Trainee	Finance	593.88	631.11	668.34		
	Summer Programmer Trainee	Finance					
	General Laborer III	Hwy/PW/Waste					
	Recreation Specialist	Rec/Park					
	Recreation Leader, Sailing	Rec/Park					
22	General Laborer B	Sewer/Water	570.52	599.32	628.23		
	Recreation Leader	Rec/Park					
	Lifeguard	Rec/Park					
	Seasonal Custodian	Public Bld/Insp					
	Parking Enforcement Asst.	Police					
21	Seasonal Laborer	Cemetery	560.45	581.35	602.27		
	General Laborer B	Health					
	Data Entry Clerk	Public Bldg/Insp					
20	Summer Clerical	Finance/Rec/Park	548.76	555.44	562.12		
		Harbor					
	Beach Maintenance Person	Rec/Park					
	Parking Gate & Beach Attendant	Rec/Park					
	Forestry Worker	Rec/Park/Tree					
	Grounds Caretaker	Rec/Park/Tree					
	Recreation Instructor	Rec/Park					
L	Seasonal Laborer	Rec/Park/Tree	501.05	544.02			
2	General Labor C	- 11	521.36	544.82	1.50.65		
В	Custodian	Lib	410.53	431.04	452.69		
	Summer Asst	Dog Off					

TEMPORARY PERSONNEL PAY SCHEDULE EFFECTIVE JULY 1, 2017 – 3%							
GP	GP TITLE DEPT 1 2 3 4 5					5	
26	Heavy Equipment Operator	Hwy,HM,Waste, Water & Sewer	745.12	788.83	832.56	876.27	911.34
25	Senior Clerk	Finance	670.87	712.70	754.52	796.34	838.17

24	General Clerk	Assr/Sel,Fire,Wtr/Swr,	630.71	670.87	711.04	751.19	791.30
		Public Bldg					
	Vol/CommRes	COA					
	Coord	~ "					
	Prgm/Vol	Library					
	Coord E-911	Sel					
	E-911 Dispatch	Sel					
23	Special Clerk-	Finance	593.88	631.11	668.34	705.56	742.81
23	Rev	1 manee	575.00	051.11	000.54	705.50	/42.01
	General	Health					
	Laborer III						
22			570.52	599.32	628.23	657.03	685.94
21	Temporary	Cem, COA	560.45	581.35	602.27	623.20	644.11
	Laborer	T :1					
	Temp Special Labor I	Library					
20			548.76	555.44	562.12	568.83	575.50
14	Sr.Staff	Eng	779.64	815.95	854.14	894.23	936.28
	Engineer	6					
13	Tech Ser	Lib	745.06	779.64	815.95	854.14	894.23
	Librarian						
	Adult	Lib					
	Librarian	T '1					
	Child Librarian	Lib					
	Young Adult	Lib					
	Librarian	Lio					
12	Asst. Dog	Pol-Dog Off	712.16	745.06	779.64	815.95	854.14
	Officer						
11	Sanitarian	Hlth	680.69	712.16	745.06	779.64	815.95
10	G . 1 . 1	x 11	650.87	680.69	712.15	745.06	779.64
9	Special Labor	Lib	622.37	650.87	680.69	712.16	745.06
	Library Para-	Lib					
	Prof	210					
8			595.20	622.37	650.87	680.69	712.16
7	Special Clerk	Hlth, Assr	595.20	622.37	650.87	680.69	
		Cem,Swr/Wtr					
	Library Tech	Lib					
	Lib Tech or	Lib					
6	Tec Adm Chauffeur	СОА	595.20	622.37	650.87		
U	Site Manager	COA	393.20	022.37	050.87		
5	Sr. Library	Lib	595.20	622.37			
[~]	Asst		0,0.20	022.07			
	General Clerk	Finance					
4			569.32	595.20			
3	Unclassified		544.82	569.32			
	Labor						

	Data Entry Oper					
2	Library Assistant	Library	521.36	544.82		
1	Temporary clerk		499.08	521.36		

Article 25 Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk

\$78,850.72

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in their official capacity to be accounted for to the Town Revenue Officer .

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity	Town Clerk
Pay Schedule	
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

Article 26 Essex North Shore Agricultural and Technical School District

Voted: To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2017 and appropriate the sum of \$329, 187 for the Town's assessment of the same to be expended by the School Committee.

Article 27 Available Funds Appropriate to Reduce Tax Rate

Voted: That the sum of \$7,430,000.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$ 7,100,000.00
From Electric Surplus	<u>330,000.00</u>
	\$ 7,430,000.00

Article 28 Expenses of Several Departments - Item 1 Moderator

Voted: That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1 Officials Expense \$100.00

Article 28 Expenses of Several Departments - Items 2 3 4 5 6 Selectmen

Voted: That the sum of \$533,273.00 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	\$5,500.00
Item 3	Salaries & Wages	413,528.00
Item 4	Expense	98,245.00
Item 5	Zoning Board Legal Services	14,000.00
Item 6	Out of State Travel	2,000.00
		\$533,273.00

Article 28 Expenses of Several Departments – Items 7 8 9 Finance Committee

Voted: That the sum of \$15,318.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries & Wages	\$9,558.00
Item 8	Expense	5,585.00
Item 9	Local Travel	175.00
		\$15,318.00

Article 28 Expenses of Several Departments – Item 10 Reserve Fund

Voted: That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

Article 28 Expenses of Several Departments – Items 12 13 Finance Department Voted: That the sum of \$912,822.00 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries & Wages	\$644,512.00
Item 13	Expense	268,310.00
	-	\$912,822.00

Article 28 Expenses of Several Departments – Items 17 18 19 20 Assessor Voted: That the sum of \$244,178.00 be and hereby is appropriated for the Assessor as follows:

Item 17 Officials Expense	\$300.00
Item 18 Salaries & Wages	209,693.00
Item 19 Expense	33,685.00
Item 20 Local Travel	500.00
	\$244,178.00

Article 28 Expenses of Several Departments – Items 29 30 Town Counsel

Voted: That the sum of \$68,575.00 be and hereby is appropriated for the Town Counsel as follows:

Item 29	Salaries & Wages	\$ 2,000.00
Item 30	Expense	66,575.00
		\$68,575.00

Article 28 Expenses of Several Departments – Item 35 Parking Clerk

Voted: That the sum of \$10,484.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35	Expense	\$10,484.00
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Article 28 Expenses of Several Departments – Items 39 40 Town Clerk

Voted: That the sum of \$190,822.00 be and hereby is appropriated for the Town Clerk as follows:

Item 39	Salaries & Wages	\$180,685.00
Item 40	Expense	10,137.00
		\$190,822.00

Article 28 Expenses of Several Departments – Items 43 44 Election and Registration

Voted: That the sum of \$42,431.00 be and hereby is appropriated for the Election and Registration as follows:

Item 43	Salaries & Wages	\$ 17,056.00
Item 44	Expense	25,375.00
	-	\$ 42,431.00

Article 28 Expenses of Several Departments – Item 50 Planning Board Voted: That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50	Expense	\$	1,675.00
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Article 28 Expenses of Several Departments – Items 55 56 57 Public Buildings Voted: That the sum of \$205,357.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55	Salaries & Wages	\$102,407.00
Item 56	Expense	102,550.00
Item 57	Local Travel	400.00
		\$205,357.00

Article 28 Expenses of Several Departments – Item 59 Town Report

Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments – Item 60 Town Audit

Voted: That the sum of \$54,500.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments - Items 62 63 64 Police Department

Voted: That the sum of \$3,821,071.00 be and hereby is appropriated for the Police Department as follows:

Item 62	Salaries & Wages	\$3,633,681.00
Item 63	Expense	182,390.00
Item 64	Indemnification of Officers	5,000.00
		\$3,821,071.00

Article 28 Expenses of Several Departments – Items 68 69 70 71 Fire Department

Voted: That the sum of \$3,733,608.00 be and hereby is appropriated for the Fire Department as Follows:

Item 68 Salaries & Wages	\$3,428,809.00
Item 69 Expense	185,620.00
Item 70 Fire Alarm Expense	5,000.00
Item 71 Fire SCBA Equipment	114.179.00
	\$3,733,608.00

Article 28 Expenses of Several Departments - Items 73 74 75 Building Inspection

Voted: That the sum of \$544,653.00 be and hereby is appropriated for the Building Inspection as follows:

Item 73 Salaries & Wages	\$517,298.00
Item 74 Expense	21,355.00
Item 75 Local Travel	6,000.00
	\$544,653.00

Article 28 Expenses of Several Departments - Item 80 Sealer of Weights and Measures

Voted: That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80 Expense \$250.00	Item 80
--------------------------	---------

Article 28 Expenses of Several Departments – Item 86 Animal Inspector Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86 Salaries

\$2,400.00

Article 28 Expenses of Several Departments – Item 101 School Department Voted: That the sum of \$36,539,604.00 be and hereby is appropriated for the School Department.

Article 28 Expenses of Several Departments – Items 105 106 Engineer

Voted: That the sum of \$164,307.00 be and hereby is appropriated for the Engineer as follows:

Item 105 Salaries & Wages	\$153,662.00
Item 106 Expense	10,645.00
	\$ 164,307.00

To meet this appropriation \$9,000 is to be transferred from Wetland Filing Fees and \$155,307.00 is to be taken from Taxation.

Article 28 Expenses of Several Departments – Items 112 113 Highway

Voted: That the sum of \$951,448.00 be and hereby is appropriated for the Highway as follows:

Item 112 Salaries & Wages	\$844,364.00
Item 113 Expense	107,084.00
	\$951,448.00

Article 28 Expenses of Several Departments - Item 116 Maintain Streets & Sidewalks

Voted: That the sum of \$48,750.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

Article 28 Expenses of Several Departments – Item 117 Snow Removal

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

Article 28 Expenses of Several Departments – Item 118 Street Lighting

Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

Article 28 Expenses of Several Departments – Items 126 127 129 Waste Collection

Voted: That the sum of \$2,252,936.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126 Salaries & Wages	\$ 336,774.00
Item 127 Expense	1,801,562.00
Item 129 Landfill Monitoring Expense	114,600.00
	\$2,252,936.00

Article 28 Expenses of Several Departments – Items 132 133 Drains

Voted: That the sum of \$150,419.00 be and hereby is appropriated for the Drains as follows:

Item 132 Salaries & Wages	\$144,769.00
Item 133 Expense	5,650.00
-	\$150,419.00

Article 28 Expenses of Several Departments – Items 141 142 143 Cemetery Voted: That the sum of \$372,322.00 be and hereby is appropriated for the Cemetery as follows:

Item 141 Officials Expense	\$300.00
Item 142 Salaries & Wages	345,796.00
Item 143 Expenses	26,226.00
	\$372,322.00

To meet this appropriation \$346,322.00 is to be raised by taxation and \$26,000.00 to be transferred from Cemetery Perpetual Care.

Article 28 Expenses of Several Departments - Items 148 149 Tree

Voted: That the sum of \$328,938.00 be and hereby is appropriated for the Tree Department as follows:

Item 148 Salaries & Wages	\$277,360.00
Item 149 Expense	<u>51,578.00</u>
	\$328,938.00

Article 28 Expenses of Several Departments - Items 153 154 155 157 158 Health Department

Voted: That the sum of \$184,847.00 be and hereby is appropriated for the Health Department as follows:

Item 153 Officials Expense	\$ 400.00
Item 154 Salaries & Wages	163,160.00

Item 155 Expense	15,655.00
Item 157 Local Travel	1,632.00
Item 158 HAWC	4,000.00
	\$184,847.00

Article 28 Expenses of Several Departments - Item 162 Mental Health Voted: That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services \$60,000.00

Article 28 Expenses of Several Departments - Items 164 165 Council on Aging Voted: That the sum of \$309,624.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries & Wages	\$297,634.00
Item 165 Expense	<u>11,990.00</u>
	\$309,624.00

Article 28 Expenses of Several Departments - Items 175 176 177 178 Veterans Benefits

Voted: That the sum of \$100,303.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries & Wages	\$ 64,960.00
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	33,000.00
	\$100,303.00

Article 28 Expenses of Several Departments - Items 185 186 187 Library

Voted: That the sum of \$1,111,852.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries & Wages	\$ 845,937.00
Item 186 Expense	265,815.00
Item 187 Local Travel	100.00
	\$1,111,852.00

Article 28 Expenses of Several Departments - Items 190 191 192 Park Department

Voted: That the sum of \$866,535.00 be and hereby is appropriated for the Park and Recreation as follows:

Item	190 Salaries & Wages	\$648,852.00
Item	191 Expense	171,590.00
Item	192 Facility Expense	46,093.00
		\$866.535.00

Article 28 Expenses of Several Departments - Item 210 Memorial & Veterans Day

Voted: That the sum of \$6,150.00 be and hereby is appropriated for Memorial and Veterans Day said sum of money to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments – Item 211 Utility Reserve

Voted: That the sum of \$100,000.00 Be and hereby is appropriated for Utility Reserve, to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments - Items 214 215 Maturing Bonds and Interest

Voted: That the sum of \$7,157,767.34 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

Item 214 Maturing Debt	\$4,507,000.00
Item 215 Interest	2,650,767.34
	\$7,157,767.34

To meet this appropriation \$430,757.43 is to be transferred from Bond Premium Reserved for Appropriation and \$6,727,009.91 to be raised by taxation.

Article 28 Expenses of Several Departments - Item 217 Contributory Retirement

Voted: That the sum of \$2,803,173.00 be and hereby is appropriated for the Contributory Retirement Fund.

Article 28 Expenses of Several Departments - Item 218 Medicare

Voted: That the sum of \$660,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

Article 28 Expenses of Several Departments - Item 219 Workmen's Compensation

Voted: That the sum of \$345,000.00 be and hereby is appropriated to be added to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Workmen's Compensation.

Article 28 Expenses of Several Departments - Item 220 Training Expense

Voted: That the sum of \$15,000.00 be and hereby is appropriated for Training Expense, to be expended by the Selectmen.

Article 28 Expenses of Several Departments - Item 221 Group Insurance

Voted: That the sum of \$13,056,765.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

Article 28 Expenses of Several Departments - Item 222 Other Insurance

Voted: That the sum of \$503,057.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen. \$27,169.00 to be transferred to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year)

Article 28 Expenses of Several Departments - Item 223 Salary Reserve

Voted: That the sum of \$110,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments - Item 224 Non Contributory Retirement

Voted: That the sum of \$78,084.00 be and hereby is appropriated for Non Contributory Retirement, to be expended by the Finance Director/Town Accountant.

Article 28 Expenses of Several Departments - Item 225 Energy Reserve

Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

Article 28 Expenses of Several Departments - Item 226 Other Post Employment Benefits

Voted: That the sum of \$350,000.00 be and hereby is appropriated to be added to the Other Post Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

Article 28 Expenses of Several Departments - Items 227 228 230 Sewer Department

Voted: That the sum of \$4,544,213.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries & Wages	\$ 729,201.00
Item 228 Expense	674,009.00
Item 230 South Essex Sewer District	3,141,003.00
	\$4,544,213.00

To meet this appropriation, \$4,544,213.00 is to be transferred from sewer receipts.

Article 28 Expenses of Several Departments - Items 231 232 235 Water Department

Voted: That the sum of \$3,888,695.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries & Wages	\$ 711,916.00
Item 232 Expense	602,445.00
Item 235 Metropolitan Water	2,574,334.00
	\$3,888,695.00

To meet this appropriation \$3,888,695.00 is to be transferred from water receipts.

Article 28 Expenses of Several Departments - Item 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

Article 28 Expenses of Several Departments - Items 238 239 241 Harbor Department

Voted: That the sum of \$867,956.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries & Wages	\$358,616.00
Item 239 Expense	389,340.00
Item 241 Outlays	120,000.00
	\$867,956.00

To meet this appropriation, \$747,956.00 is to be transferred from harbor receipts and \$120,000.00 to be transferred from Harbor Retained Earnings.

Article 29 Supplemental Expenses of Several Departments

Voted: That this article indefinitely postponed

Article 30 Layout and Acceptance of Tioga Way

Voted: That the Town accept Tioga Way as a Public Way as more fully set forth on a plan entitled "Tioga Way Street Acceptance Plan in Marblehead, MA" by Hancock Survey Associates, Inc., 185 Centre Street, Danvers, MA 01923 and Dated April 11, 2017 contingent upon: 1. The owners receiving approval and then recording in the Essex South Registry of Deeds an ANR plan for the land adjacent to 32 Tioga Way on or before July 1, 2017 and 2. The owners delivering to the Town a fully executed deed in a form as previously approved by Town Counsel on or before July 1, 2017.

Article 31 Town Clerk Appointed

A petition signed by 12 Voters requesting a paper ballot No 389 Yes 166

Not approved

That the Town will change the position of Town Clerk from an elected position to a position appointed by the Board of Selectmen for a term not to exceed three years, subject to acceptance by the voters at the annual Town Elections, provided that the incumbent serving at the time of any acceptance by the voters shall continue to hold office and to perform the duties thereof until the expiration of the term for which he or she was elected or until he or she otherwise vacates the office, the forgoing in accordance with Massachusetts General Laws, Chapter 41, Sections 1 and 1B.

Article 32 Transparency in Political Donations

Voted: A Resolution Supporting State and Federal Legislation that provides Greater Transparency in Political Donations and Limits the Influence of Money in Politics.

WHEREAS, the increasing role of money corrupts our political process and threatens the democratic ideals upon which our democracy was founded; and

WHEREAS, there is a need for transparency in fundraising and elections so that the public can have confidence in the integrity of its government; and

WHEREAS, our public officials and employees must be independent, impartial and responsible to the people;

NOW, THREFORE, BE IT RESOLVED by the legal voters of the Town of Marblehead, Massachusetts that in order to ensure that our elected officials represent us all, tough new laws must be passed by the Massachusetts General Court as well as the US Congress to remove the corrupting influence of money on our political system. These laws should prohibit politicians from taking campaign money from industries they regulate; increase transparency for campaign funding; create a small donor public financing system for Congressional races; prohibit representatives and senior staff from all lobbying activity for five years after leaving office; place limits on Super PAC's; and strengthen agencies and ethics committees to enforce the rules against politicians and special interests that break campaign finance laws.

BE IT FURTHER RESOLVED that the legal voters of the Town of Marblehead implore our elected representatives in Boston, State Senator Thomas McGee and Rep. Lori Erlich; and in Washington, Sen. Edward Markey and Sen. Elizabeth Warren and Rep. Seth Moulton (or their successors) to lead this effort to enact these initiatives in Massachusetts and in Congress.

BE IT FURTHER RESOLVED that the Clerk of the Town of Marblehead is hereby directed to give notice to the above representatives by sending a certified copy of this resolution to each of the above individuals.

Article 33 Expenses for Holiday Decorations

Voted: That this article be indefinitely postponed.

At 9:35PM the Moderator dissolved the 2017 Annual Town Meeting.

Marblehead Massachusetts Annual Town Election Tuesday, May 9th, 2017

The Number of Votes Cast where as follows:

Precinct 1	585	21.5% of 2,723 Registered Voters
Precinct 2	496	17.8% of 2,784 Registered Voters
Precinct 3	386	15.5% of 2,490 Registered Voters
Precinct 4	406	14.8% of 2,736 Registered Voters
Precinct 5	301	11.9% of 2,527 Registered Voters
Precinct 6	378	14.9% of 2,539 Registered Voters
Total	2552	16.2% of 15,799 Registered Voters

Canvas Completed at 9:00 pm

Selectmen 1 Year Term

Vote for not more than Five									
Precinct	1	2	3	4	5	6	Total		
Blanks	686	634	540	491	417	438	3206		
Jackie Belf-Becker	402	316	243	262	206	260	1689		
Harry C. Christensen, Jr.	339	310	225	250	171	243	1538		
Judith R. Jacobi	426	342	250	290	204	275	1787		
James E. Nye	424	258	258	289	208	273	1810		
John O. Liming	185	139	151	135	90	119	819		
Mark C. Moses Grader	461	377	263	311	209	282	1903		
All Others	2	4	0	2	0	0	8		
Total	2925	2480	1930	2030	1505	1890	12760		

Moderator 1 Year Term

Vote for not more than One									
Precinct	1	2	3	4	5	6	Total		
Blanks	131	133	79	97	91	91	622		
Gary A. Spiess	451	361	304	303	209	284	1912		
All Others	3	2	3	6	1	3	18		
Total	585	496	386	406	301	378	2552		

	Assessors .	3 Y	lear	Term
Vote for not more th	on Ono			

vote for not more	unall	JIE	-			-	-
Precinct	1	2	3	4	5	6	Total
Blanks	137	135	95	113	97	114	691
John P. Kelley	448	361	291	293	204	264	1861
All Others	0	0	0	0	0	0	0
Total	585	496	386	406	301	378	2552

Cemetery Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	44	38	30	35	48	36	231
Rose Ann Wheeler McCarthy	147	149	136	152	106	114	804
Rufus L. Titus	394	309	220	219	147	228	1517
All Others	0	0	0	0	0	0	0
Total	585	496	386	406	301	378	2552

Board of Health 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	165	144	99	137	89	109	743
Todd Belfbecker	420	351	286	268	211	267	1803
All Others	0	1	1	1	0	2	6
Total	585	496	386	406	301	378	2552

Abbot Public Library Trustees 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	393	350	236	253	211	237	1680
Ann M. McGreevy	397	327	281	284	199	265	1753
Zachary L. Newell	378	314	255	275	192	254	1668
All Others	2	1	0	0	0	0	3
Total	1170	992	772	812	602	756	5104

Abbot Public Library Trustees 1 Year Unexpired Term Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	178	158	100	128	99	113	776
David F. Ross	407	338	286	278	202	265	1776
All Others	0	0	0	0	0	0	0
Total	585	496	386	406	301	378	2552

Municipal Light Commissioner 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	187	150	96	132	104	118	787
Michael Anthony Tumulty	398	346	289	174	196	259	1762
All Others	0	0	1	0	1	1	3
Total	585	496	386	406	301	378	2552

Planning Board 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	439	382	256	306	243	282	1908
Robert J. Schaeffner	368	313	255	268	189	242	1635
Rossana Ferrante	363	297	261	238	170	230	1559
All Others	0	0	0	0	0	2	2
Total	1170	992	772	812	602	756	5104

Vote for not more than Five							
Precinct	1	2	3	4	5	6	Total
Blanks	1010	824	602	745	596	694	4475
Linda A. Rice Collins	388	335	260	265	187	240	1675
Sam K. Ganglani	369	312	248	246	186	230	1591
Derek Y. Norcross	395	342	282	268	187	252	1726
Charles Edward Osborne,	375	324	257	256	173	237	1622
Jr.							
Gerald P. Tucker, Jr.	382	340	281	249	176	235	1663
All Others	2	3	0	1	0	2	8
Total	2925	2480	1930	2030	1505	1890	12760

Recreation and Park Commission 1 Year Term

School Committee 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	396	340	218	287	220	242	1703
Susanna Pierce Pratt	393	330	287	267	185	260	1722
Jennifer Anne Schaeffner	379	321	267	258	197	253	1675
All Others	2	1	0	0	0	1	4
Total	1170	992	772	812	602	756	5104

Water & Sewer Commission 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	376	278	201	259	207	231	1552
John P. Doane	394	365	290	270	197	265	1781
Bradford Nick Freeman, Jr.	399	349	281	283	198	260	1770
All Others	1	0	0	0	0	0	1
Total	1170	992	772	812	602	756	5104

Precinct	1	2	3	4	5	6	Total
Blanks	166	131	78	122	102	116	715
Thomas L. Murray	419	365	308	284	199	262	1837
All Others	0	0	0	0	0	0	0
Total	585	496	386	406	301	378	2552

Water & Sewer 2 Year Unexpired Term Vote for not more than One

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2017

Term Expires 2018

SELECTMAN --Abbot Hall, Marblehead, MA 01945

	Term Expires
Jackie Belf-Becker - Chair	2018
Harry C. Christensen, Jr.	2018
Marc C. Moses Grader	2018
Judith R. Jacobi	2018
James E. Nye	2018

MODERATOR

Gary A	. Spiess
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TOWN CLERK --Abbot Hall, Marblehead, MA 01945

	Term Expires
Robin A. Michaud	2019

ASSESSORS

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
John P. Kelley	2020
Douglas E. Percy	2018
William J. Willis	2019

CEMETERY COMMISSION --Waterside Cemetery, Marblehead, MA 01945

	Term Expires
Richard F. Coletti	2019
Rufus L. Titus	2020
Matthew Wolverton	2018

BOARD OF HEALTH --Mary A. Alley Building, Widger Road, Marblehead, MA 01945 **Term Expires**

	Term Expres
Todd Belfbecker	2020

Michelle B. Gottlieb	2018
Helaine Hazlett	2019

HOUSING AUTHORITY --26 Rowland Street, Marblehead, MA 01945

	,	,	Term Expires
Jean R. Eldridge			2021
Joan D. Cutler			2020
Pamela J. Foye			2019
Patricia Roberts			2018

TRUSTEES OF ABBOT PUBLIC LIBRARY --235 Pleasant Street, Marblehead, MA 01945

	Term Expires
Ann M McGreevy	2020
Zachary Newell	2020
Nancy P. Arata	2019
Elizabeth Lutwak	2019
David F. Ross	2018
Phyllis B. Smith	2018

MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER -80 Commercial St., Marblehead, MA 01945

	Term Expires
Michael Anthony Tumulty	2020
Michael A. Hull	2019
Walter E. Homan	2019
Joseph T. Kowalik, Jr. (resigned 11/2017)	2018
Michael Maccario	2018

PLANNING BOARD

--c/o Engineering Office, Mary A. Alley Building, Marblehead, MA 01945 Term Expires

	I erm Expires
James Bishop (passed away 10/2017)	2018
Rossana Ferrante	2020

2020
2018
2019
2020

RECREATION & PARK COMMISSION --Marblehead Community Center, 10 Humphrey Street, Marblehead, MA

	Term Expires
Linda A. Rice Collins	2018
Sam K. Ganglani	2018
Derek Y. Norcross	2018
Charles Edward Osborne, Jr.	2018
Gerald P. Tucker, Jr.	2018

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

spires
2019
2018
2020
2020
2019

WATER & SEWER COMMISSION --Tower Way, Marblehead MA 01945

• /	Term Expires
John P. Doane	2020
Bradford Nick Freeman, Jr.	2020
Mark J. Fulton (Resigned 7/27/2017)	2018
Thomas L. Murray	2019
F. Carlton Siegel	2019

APPOINTED OFFICIALS

TOWN ADMINISTRATOR

John J. McGinn

AMERICAN DISABILITIES ACT COORDINATOR	
Kyle A. Wiley	2018
ANIMAL INSPECTOR at \$2,400 per year	
Dr. Jeffrey Rockwell	2018
Annemarie Maley	2018
Sheena Sweeney	2018
BUILDING COMMISSIONER AND INSPECTORS	
Commissioner - Richard Baldacci	2018
Local Inspector - Chris Butler	2018
Local Inspector – Dan R. Williams	2018
Plumbing Inspector – Bradford Smith	2018
Assistant Plumbing Inspector – Peter McCarriston	2018
Assistant Plumbing Inspector – Greg DiGiovanni	2018
Wiring Inspector – Ronald J. Marks	2018
Assistant Wiring Inspector – Eric F.S. Chisholm	2018
CANINE CONTROL CLERK	
Robin Michaud – Town Clerk	2019
ASSISTANT DOG OFFICERS FOR THE PARKS	
Robert Gillis	2018
Peter James	2018
Brad Delisle	2018
Greg Snow	2018
Maxwell Mellor	2018
Paul Acciavatti	2018
Jaime Bloch	2018
John Glabicky	2018
TOWN COUNSEL at \$2,000 per year	
Jeffrey N. Shribman	2018
Assistant Town Counsel:	
Brody, Hardoon, Perkins & Kesten	2018

Leon	ard Kesten	2018
Marc	J. Miller	2018
Patric	ck J. Costello	2018
Blatn	nan, Bobrowski & Mead, LLC	2018
Franc	eis Mayo	2018
Deuts	sch Williams	2018
Willi	am H. Solomon	2018
COUNCIL O	N AGING DIRECTOR	
Lisa Hooper		2018
	CY MANAGEMENT COORDINATOR	
Charles P. Cer		2018
Chief Jason R.	. Gilliland, Assistant	2018
FLAG OFFIC		
David C. Rodg	gers	2018
	RDEN – Term: 1 Year	
Chief Jason R	. Gilliland, Fire Department	2018
	ASTER AND ASSISTANTS	
Mark Souza, H	Iarbor Master	2018
	Smith, First Assistant Harbormaster	2018
Danie	el Roads Jr., Assistant Harbormaster	2018
	tant Harbormasters (Seasonal):	
	Payne	2018
	es Cullanie	2018
	Hoey	2018
	Loveday	2018
	rt Jackson	2018
	nates:	
	Vigneron	2018
	Dennis	2018
	Amsler	2018
	ey Flynn	2018
Danie	el Cahoon	2018

KEEPE	R OF THE LOCK UP	2018
Chief Ro	bert O. Picariello	
LICENS	SING AUTHORITY, DULY DESIGNATED AGENT	S
	hief Robert O. Picariello	2018
	Matthew Freeman	2018
Lieutena		2010
	Jonathan Lunt	2018
	Michael Everett	2018
	David Ostrovitz	2018
	Sean Sweeney	2018
Sergeant	•	
U	Nicholas Economou	2018
	Sean Brady	2018
	Jason Conrad	2018
	Eric Osattin	2018
MEASU	RER OF LEATHER – Term: 1 year	
John Sm	•	2018
	DESIGNEE MASS. WATER RESOURCE AUTHOR	RITY
Term: 1		2010
F. Carlto	6	2018
Alternate	: Amy McHugh, Water and Sewer Commission	2018
	NG CLERK /HEARING CLERK – Term: 1 year	
Jeffrey N	I. Shribman	2018
CHIEF	PROCUREMENT OFFICER	
Rebecca	Curran Cutting	2018
PUBLIC	WORKS DIRECTOR	
Arthur G	raves	2018
RECOR	DS ACCESS OFFICER – Term 1 year	
Kyle A.		2018
RETIRE	EMENT BOARD – Term: 1 year	
Charles I	H. Gessner	2018

"RIGHT TO KNOW" COORDINATOR – Term: 1 year Jason R. Gilliland – Fire Department	2018
SEALER OF WEIGHTS & MEASURES David C. Rodgers	2018
SEASONAL SPECIAL AUXILIARY POLICE – May 10 – Septem Patrolmen: James Donovan Betsy Cruger	nber 30, 2017
SUPERINTENDENT OF PUBLIC BUILDINGS Richard Baldacci	2018
TAX COLLECTOR/TREASURER Patricia Kelly Murray	2018
TOWN ENGINEER Charles Quigley	2018
VETERANS' AGENT & DIRECTOR OF VETERANS' SERVIC Term: 1 year David C. Rodgers	ES 2018
VETERANS' GRAVES OFFICER Term: 1 year David C. Rodgers	2018
WORKERS' COMPENSATION AGENT Term: 1 year Massachusetts Interlocal Insurance Association	2018
TOWN ACCOUNTANT– Term 3 years Alison Nieto	2018
ARMED FORCES LIAISON – Term: 1 year Harry C. Christensen	2018
BOARD OF ABBOT LIBRARY SECOND CENTURY FUND Term: 1 year Peter Jalbert	2018

Judith Eissner	2018
CABLE TELEVISION ADVISORY COMMITTEE	
Wayne Avridson	2018
Ruth Ferguson	2018
David Patten	2018
Robert Peck, Chair	2018
Steve Clay	2018
Frank Kelley	2018
Ken Lord, School Representative	2018
CO-CARETAKER, FORT BEACH – Term: 1 year	
David C. Rodgers	2018
Douglas Percy	2018
CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT – Term:	1 year
Rabbi Jonas Goldberg	2018
CONSERVATION COMMISSION – Term: 3 years (staggered)	
David Depew	2018
David VanHoven	2018
Michael Smith	2018
Frederick Sullivan	2019
Jesse Harlan Alderman	2019
Barbara Collins Rosenberg	2019
Brian LeClair	2020
CONSTABLES	
• for the Purpose of Serving Civil Process – Term: 1 year	
Douglas Perry	2018
Paul Minsky	2018
Matthew G. Christensen	2018
Mark Ianuzzi	2018
Eugene A. Ayott	2018
Brandon Kwok	2018
Christopher Comeau	2018
Mark Tentindo	

CONSTABLES

• Shellfish	
Wayne O. Attridge – Chief Constable - 3 yr. term	2019
Term: 1 Year	
Raymond H. Bates, Jr.	2018
David Donahue	2018
Jeffrey Flynn	2018
Harry C. Christensen, Jr.	2018
Jack Attridge	2018
Rick Cuzner	2018
Craig Smith	2018
e	2018
Douglas Aikman	
Douglas Percy	2018
F. Webb Russell	2018
Eric Hawley	2018
COUNCIL ON AGING – Term: 3 years	
Maureen Horan	2020
Rosaleen Doherty	2020
Pam Foye	2020
Clyde Elledge	2018
Joan Shea	2018
Ed Bell	2018
Thomas Gawrys	2019
Freda Hoyt McGuire	2019
Peggy Munro	2019
reggy mullo	2019
DOLLARS FOR SCHOLARS – Term: 1 year	2010
Helaine Hazlett	2018
Nancy Marrs	2018
Mike Weed	2018
George Gearhart	2018
EuRim Chun	2018
Tricia Rockett	2018
Todd Zion	2018
Maryann Perry, School Superintendent	2018
EMERGENCY MEDICAL SERVICES COUNCIL – Term: 1 year	
Jason R. Gilliland– Marblehead Fire Department	2018
vason it. Omnand "nurbienedd i ne Department	2010

FAIR HOUSING COMMITTEE – Term:	1 year

Ann Cohen	2018
Mimi Hollister	2018
Karl Renney, Banking Representative	2018
Kurt James	2019
Alex Finigan	2019
Andrew Hare	2019
Mark Podgur	2020
Frank Evans	2020
Debra Larkin, Housing Authority Representative	2020

FINANCE COMMITTEE - Term: 3 years

Adriaan D. Zur Muhlen	2020
Alec Goolsby	2020
Richard Doron	2020
Blair Nelson	2018
Pat Franklin	2018
Benjamin S. Berman	2018
Kevin Brodrick	2019
Matthew Herring	2019
Emily Belfbecker	2019
Robert Ross – Clerk	

FIREWORKS COMMITTEE – Term: 1 year

Alexander Falk	2018
FORT SEWALL OVERSIGHT COMMITTEE – Term: 1 year	
Joyce Booth, Historical Commission	2018
Brenda Arnold (OMIA Rep.)	2018
Rebecca Curran Cutting, Town Planner	2018
Peter James, Recreation and Parks Department	2018
Larry Sands, Glover's Regiment	2018
Judy Anderson, At Large	2018
Ed Lang, At Large	2018

HARBORS & WATERS BOARD – Term: 1 year

	i oiiii. I youi	
John Doub	20	018
Gary P. Gregory	20	018
Jay Michaud	20	018

Kenneth Breen Douglas O'Leary		2018 2018
Alternates:		
Rick William		2018
Rick Cuzner		2018
T. Clark Smi	th	2018
HAZARD MITIGATION PL TEAM - Term: 1 year	LAN IMPLEMENTATION AND	MONITORING
Charles P. Cerrutti, Emergency	Management Director	2018
Charles Quigley, Town Engine		2018
	, Water and Sewer Commission	2018
Rebecca Curran Cutting, Town		2018
William E. Conly, Historical C		2018
HISTORIAN – Term: 1 year		
Donald Doliber		2018
HISTORICAL COMMISSIC	DN – Term: 3 years (staggered)	
David Krathwohl		2018
Harry C. Christensen, Jr.		2018
William E. Conly		2019
Douglas O'Leary		2019
Paul C. Johnston		2020
Peter Stacey		2020
Edward Nilsson		2020
HOBBS MEMORIAL, SELE	CTMEN'S AGENT – Term: 1 ye	ar
Ben Day	·	2018
LOGAN AIRPORT COMMU	UNITY ADVISORY COMMITTI	EE, INC. (CAC)
Charles H. Gessner		2018
MARBLEHEAD CULTURA	L COUNCIL – Term: 3 years (sta	ggered)
Beth Johnson		2018
Virginia von Rueden		2018
Christine Micheline		2018
Richard Burke		2019
Jean Callahan		2019
Elmer Smith		2019

Jacqueline Mara Lynch Kara Pugh Anthony Silva, Chair	2020 2020 2020	
MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC. Te Ed Bell	erm: 3 years 2018	
MARBLEHEAD DISABILITIES COMMISSION – Term: 3 years of Cheryl LaLonde Andrea Mountain Caroline Curtis Katie Farrell Laurie Blaisdell Ed Lang Sue Harris	(staggered) 2019 2019 2019 2020 2020 2018 2018	
MARBLEHEAD FOREVER COMMITTEE – Term: 1 year Karyn Lang Andrew G. Christensen Linda W. Doliber Kerry O'Shaughnessy Kyle A. Wiley	2018 2018 2018 2018 2018	
MASSACHUSETTS ETHICS COMMISSION MUNICIPAL LIAISON Jeffrey N. Shribman	2018	
MASSACHUSETTS PORT AUTHORITY ADVISORY COMMITTEE Term 1 year		
Charles Gessner	2018	
METROPOLITAN AREA PLANNING COUNCIL – Term: 3 year James E. Bishop Rebecca Curran Cutting, Alternate	rs 2020 2020	
OLD AND HISTORIC DISTRICTS COMMISSION – Term: 1 yea Gary Amberik Charles Hibbard Sally Sands	r 2018 2018 2018	

Anthony M. Sasso	2018
OLD BURIAL HILL OVERSIGHT COMMITTEE – Term: 1 year	
Bette Hunt	2018
Standley Goodwin	2018
Chris Butler	2018
Pam Peterson	2018
Rebecca Curran Cutting, Town Planner	2018
PLANNING BOARD – Term: 3 Years	
Steve Leverone	2020
(appointed by Board of Selectmen)	
Andrew Christensen	
(appointed by Board of Selectmen to fill an unexpired term)	2018
REGISTRARS OF VOTERS – Term: 3 years	
Robin Michaud (Town Clerk)	2019
Daniel Shea (R)	2019
Anthony Chamay (R)	2018
Walter Horan (D)	2020
SISTER CITY LIAISON – Grasse, France – Term: 1 year	
Myriam Zuber	2018
TASK FORCE AGAINST DISCRIMINATION – Term: 1 year (1	1)
Helaine Hazlett	2018
Ann Marie Hunter	2018
Deacon John E. Whipple	2018
Loren Weston	2018
Linda Margolis	2018
Christopher Bruell	2018
Diane Levin	2018
Sophia Smith, Student Rep	2018
Chief Robert Picariello, Ex-officio	2018
Judith Wayne	2018
Vacant, Student Rep	2018
TAXATION AID COMMITTEE – Term: 1 year	
Pamela Foye	2018
Lisa Hooper	2018

Patricia Kelly Murray, Treasurer John Kelley, Chairman Board of Assessors	2018 2018
John Keney, Channan Board of Assessors	2018
TOWN PHYSICIAN – Term: 1 year	
Quadrant Health Strategies	2018
TRAFFIC & SAFETY ADVISORY COMMITTEE – Term: 1 year	
John P. Doane	2018
F. Carlton Siegel	2018
Chief Jason R. Gilliland – Fire Department – Ex Officio	2018
Chief Robert O. Picariello – Police Department – Ex Officio 2018	
TREE WARDEN - Term: 3 years	
Doug Gordon	2018
ZONING BOARD OF APPEALS – Term: 5 years (staggered)	
Alan Lipkind	2018
William R. Moriarty	2019
Bill Barlow	2020
David Tubridy	2021
Leon Drachman	2022
Alternates – Term: 1 year	
Benjamin LaBrecque	2018
Christopher T. Casey	2018
Bruce Krasker	2018
James Rudolph	2018

VITAL RECORDS RECORDED IN 2017

Births Recorded – 130

Marriages Recorded - 76

Deaths Recorded - 180

ABBOT PUBLIC LIBRARY

Following the very successful opening of the renovated Children's Room and Meeting Room in December of 2016, the Trustees and Director returned their attention to a full-scale renovation. Based on data sets gathered throughout 2015 and 2016, the Trustees engaged in a visionary exercise to determine the priorities for a 21st century Marblehead library. In addition, Tom Casey, of Executive Service Corporation was hired to run focus groups to identify community concerns and needs regarding the library building and services. Mr. Casey ran two public focus groups on May 6 and May 11 and interviewed 20 community stakeholders (prominent members of community organizations and government).

The conclusions reached were:

- There is great support for the library to remain on the present site.
- The water mitigation situation should be revisited via a Peer Review of the Water Penetration Study done in 2016.
- Infrastructure needs including HVAC, elevator, electrical and technical systems were of the highest priority.
- There is a need to redesign current spaces to meet changing demands of library use.
- There is great interest in inclusion of a café area.
- Teen service areas need redesign and better access.
- The Secret Garden area should be better incorporated to take advantage of that space.
- Any redesign of services and space should consider all demographic groups.

In July, as the Trustees were gathering data to apply for a state design grant, they were informed that the Massachusetts Board of Library Commissioners would probably not be offering a design grant opportunity until 2020. That would mean further delay in any renovation plans until 2028 or so. As there were several critical infrastructure areas which would require attention well before that date, the Trustees decided to consider planning for a renovation that could be funded by a combination of private and public Marblehead funds.

Johnson/Roberts Associates was hired to provide a peer review of the water penetration report of 2016. On August 22, they presented a report to the Board of Trustees and to Water Department Head, Amy McHugh. The main problem causing water issues at the library appears to be flash flooding. The high water table can be managed (as it has been since the building was constructed in 1954)

and the risk of flash flooding can be mitigated by several interventions such as additional catch basins and regrading of the parking lot.

In September, the Board of Trustees and Director, decided to use private funding (donations made to the Abbot Public Library Fund, Inc) to retain architects to develop a renovation plan that would attend to infrastructure needs and redesign the current space to meet library use needs as they are evolving in the 21st century. A Building Renovation Committee, to assist in hiring and working with the chosen architects, was assembled through public announcement. A Request for Proposals was sent out in October and six excellent firms presented proposals by November 2. Using a clearly defined process, the Board of Trustees and Building Renovation Committee ranked the firms and then interviewed the top four contenders. Contract negotiations with the number-one firm have begun and are expected to be complete by February, 2018. Also in February, the Board will begin private fund-raising in hopes of funding a future renovation with a blend of private and public funds.

In April of 2018, the Abbot Public Library will celebrate 140 years of service to the community with special events and with a kick-off event for its fund-raising campaign.

Private funds have been important in allowing the library to continue to serve the community. This year private funds have been used to augment Children's programming, create a glassed-in space which will be used for private study and on-going book sales, hire consultants to run focus groups, improve lighting in the art gallery, improve the AV system in the meeting room, and assist the Driftwood Garden Club in the management of library gardens.

The Library's Virginia A. Carten Gallery provided the setting for another year's series of twelve month-long exhibits. These exhibits included a variety of artistic media, as well as displays with an educational focus. Taking advantage of a new traveling exhibit program offered by Boston's Commonwealth Museum, the presentation of a sequence of mounted panels on , "The Road to Revolution: The Stamp Crisis of 1765," in August, was brought to life in a well-attended lecture by Commonwealth Museum Director Dr. Stephen Kenney.

- January "Quilt Show, by Seacoast Quilt Guild"
- February "K2P1: Fiber Art by Emma Oliver"
- March "The Lead Mills Conservation Area: From Grist Mill to Meadow 1831 to the Present," presented by the Marblehead Conservancy
- April "Speaking the Local Vernacular": Art by Amy Hourihan

- May "The Art Awakens": The Marblehead High School Senior Art Show
- June "Traveling Painting Exhibition": Artwork by Amanda Lee Dunham
- July "Ties That Bind": Artwork by Barbara Naeser
- August "The Road to Revolution: The Stamp Tax Crisis of 1765": A Traveling Exhibit Provided by the Commonwealth Museum, Boston
- September "Three Women Artists: A Shared Journey": Artwork by Ruth K. Rooks, Pamela Penglase Baldwin, and Deb Ware
- October "Chords of Color": Paintings by Olga Gernovski
- November "Bartlett's Garage": Photographs by Rick Ashley, Rotary Club of Marblehead Harbor 2017 Holiday Pops Logo Artist
- December "Reflections: A Group Show by the Aqua Divas"

The generous bequest of Marblehead artist Virginia Carten, in funding the establishment of the Library's Gallery, also makes it possible for us to maintain this space and will allow us to upgrade the Gallery's lighting system in January 2018.

At the same time, with the support of the Harold B. and Elizabeth L. Shattuck Memorial Fund, the Library will be upgrading the audio-visual equipment in its large, lower level meeting room, to better meet the needs of presenters of all kinds of programs, from lectures, to film screenings, to live musical and dramatic performances.

In 2017, programming for adults brought the continuation of programs with enthusiastic and loyal followings -- the monthly "Poetry Salon, led by Claire Keyes, Marblehead Poet and Salem State University Professor Emerita, and the winter "Underwater in Salem Sound" Lecture Series, co-sponsored by the Library and Salem Sound Coastwatch. Other continuing joint programming included the screening of the MFoA "Long Winter Short Film Festival," in February, and the hosting of the Rotary Club of Marblehead Harbor's unveiling of its Holiday Pops Logo Art, in November. A new and very important addition to our collaborative programs was the monthly "Conversations on Race," introduced in May and cosponsored by the Library and the recently formed Marblehead Racial Justice Team. This discussion opportunity has been extremely well-received by the community.

Three quite distinct musical events were presented, in 2017: "Jazzin' the Blues," a musical journey with Paul Speidel, on guitar, and John Turner, on bass, in June; "Welcoming Autumn: A Concert by the Transcontinental Duo," in October, featuring Igor Golger, on guitar, Hiroko Kajimoto, on flute, and Gray Gafarov, on bass; and, in December, a "Holiday Season Concert," by the Marblehead Veterans

Middle School "Select Chorus" and "The Ovations, " thanks to MVMS Music/Chorus Teacher Robert Tirelli.

Other particularly noteworthy programs, this year, were:

- "Gender Identity: An Open Community Discussion and Screening of the PBS *Frontline* Documentary, 'Growing Up Trans'," co-sponsored by the Library and the Marblehead Task Force Against Discrimination, in March. The presence of Stephen Harrington, Executive Director of nAGLY (North Shore Alliance of GLBTQ Youth), located in Salem, as discussion leader, and the participation of three youth from nAGLY, gave additional power and value to the program. The full meeting room, with attendees of all ages, and the lively question and answer session, following the film, reflected the community's very positive reception for this event. The Library produced a special booklet listing and describing our extensive holdings of books and other materials, related to the topic of gender identity, in conjunction with the program and for ongoing use.
- "Troubling Texts: How Religious Leaders Approach Tough Scriptural Passages," with Rabbi David Meyer, of Temple Emanu-El, and Pastor James Bixby, of Clifton Lutheran Church. Held in the Library's main level Reading Room, a full room of attendees requested that Rabbi Meyer and Pastor Bixby return to present a second session on the program's broad topic.
- "The Korean Spirit and Culture Project Presents: Two Short Documentary Films, A Traditional Korean Wedding Reenactment, and A Freshly Prepared Traditional Korean Meal." This "encore" visit from the Korean Spirit and Culture Project was enjoyed equally by new and repeat attendees. The full-course meal, freshly prepared in the Library's tiny kitchen, was especially impressive.

Programs also were presented to promote and help patrons make use of the Library's free digital literary and entertainment services. We are grateful to the Abbot Public Library Second Century Fund for supporting the expansion of these services from downloadable books, audiobooks and magazines, to include "InstantFlix," a movie streaming service, offering over 7000 feature films, documentaries, films from various film festivals, and TV shows, from eighty-five countries.

The area just inside the Library's large bow window was enhanced by the exciting addition of a large (approximately 8-ft. high) floor-standing replica of the

Marblehead Light, with proper illuminated green light. The model was originally crafted by Marblehead artisan Carl Seigel for Beth Tauro, as a display element in her shop, "The Crazy Candy Lady." When Beth closed her business, she very kindly offered the model to the Library. With the expert help of Chris Cruger and crew, of Cruger's Trucking, the model was moved from the shop to its new home in the Library. Walter Homan, of Homan Electric, and Karl Johnson, of K. A. Johnson Builders, along with creator Carl Seigel, adapted the lighting mechanism to the model's new location. On November 8th, Bill Conly presented a talk, at the Library, about the history of Marblehead Light, the subject of his just published book on this topic. Members of the audience enjoyed seeing the model of the Light, when leaving the building. The light also is visible, from Pleasant St., through the window. Library patrons and staff alike greatly enjoy having this Marblehead icon as part of our building decor.

Programs are one means of connecting the community with the Library. Another is social media, and we are pleased to have established an Abbot Public Library Facebook Page, this year. With greater flexibility than our website offers, Facebook give us an immediate and direct means of communicating a wide range of items of interest, to the public.

In the Teen Room this year, the library took several steps to work directly with the teens to create programming and resources relevant to their needs and interests. The Teen Advisory Group (TAG) was expanded and helped the Teen Librarian plan several popular programs like our Anti-Valentine's Day Party and a Slime Making STEM event. TAG also helped implement self-directed programs like Takeaway Crafts and our Question Board, which allow teens to participate whenever they visit the library, rather than on a fixed schedule. TAG and the Teen Librarian would like to extend special thanks to the Friends of the Library for donating our button maker, which has become a favorite project for the teens.

In addition to traditional Summer Reading, the Teen Room collaborated with the Children's Room to run several popular programs for Tweens (10-13 year olds). One was a technology workshop integrating Makey Makey invention toys with the programming website Scratch. The other was a month-long series called "Sheep to Sweater" where participants learned about several fiber crafts including dyeing, spinning yarn, and weaving. Both programs were well-attended and lots of fun for both participants and staff.

We also extended the Teen Room's resources this year. In 2017 the Teen Librarian completed a project to refresh the Nonfiction section in the Teen Room with

updated resources tailored to the interests and scholastic needs of Marblehead's teenagers. In addition, library staff has participated in several outreach and cooperative efforts with MHS, MVMS, and the Charter School to provide project-specific materials and to teach students library and research skills.

In the Teen Room space, TAG helped the Teen Librarian devise a plan to rearrange the existing furniture to make it more welcoming and comfortable, as well as to improve accessibility of resources. This space sees 70 teens a week on average, and those numbers go up during exams and school projects. All of the teens are excited about the prospect of renovations, and their suggestions have ranged in feasibility from "more comfortable chairs" to "a constantly stocked snack fridge".

Children's services have expanded in 2017 in several important areas. The renovation and upgrade of the room the previous year has provided an enhanced experience for families. There is now more community space to relax and read, play, study, and talk. New seating now allows people to stay longer and use the room and hall café seating for a wider variety of purposes.

A combination of the revamped and now appealing space and additional programs has increased our attendance this year at all family programs, especially for younger children. Activities for all ages happen five days a week and one evening a week.

Programs and activities we held this past year included multiple musical and craft story times, yoga story times, chess instruction, drop-in crafts, baby and toddler groups, guided playgroups, tea parties, school visits, seasonal parties, our summer reading program, afterschool games, bunny reading buddies, and more.

With the addition of two grant-funded programs we have significantly increased our weekly attendance traffic.

Community partnerships are important as our children's programs are supported by private funding. Some programs are done by library staff, some by individuals who have funding, and some by groups that are grant funded. We would like to thank the following organizations for their support:

- The Friends of Abbot Library
- Coordinated Family & Community Engagement Grant from the Massachusetts Department of Education and Care awarded to Peabody Public Schools to serve families on the North Shore
- Family Outreach at Temple Emanu-El
- The Oliver P. Killam Memorial Trust

We also provide library instructional visits to the Marblehead Public Schools, private schools, and community groups. Collaboration with our library teen services has been ongoing in providing programs for all youth patrons.

The Children's Room continues to acquire collections in newer formats. Tablets with educational games for ages 3-6 are available to borrow, and we plan to purchase additional tablets, in the year ahead.

As in past years, appreciation goes to the Friends of Abbot Library, who work tirelessly to present their massive book sales, as well as occasional mini sales, which provide funding for programs, and for our discounted museum passes, as well as the software that allows these passes to be reserved online.

Volunteers who donate their time to the delivery and pick-up of Library materials for temporarily or permanently housebound community members make our "Connecting" service possible. Other volunteers help with the important work of making sure books are in proper order on the shelves.

Lastly, we thank the Driftwood Garden Club for their dedicated care of our gardens and landscaping.

Respectfully submitted, Phyllis Smith, Chairperson Patricia Rogers, Director

ABBOT LIBRARY BOARD OF TRUSTEES

Phyllis B. Smith, ChairTernNancy Perkins Arata, Vice-ChairTernZach Newell, SecretaryTernElizabeth LutwakTernDr. Ann M. McGreevyTernDavid RossTern

Term expires 2018 Term expires 2019 Term expires 2020 Term expires 2019 Term expires 2020 Term expires 2018

ABBOT LIBRARY STAFF

Patricia J. Rogers Jonathan Randolph Christine Evans Marcia Cannon Heather Waddell Elena Minayev Kara Gallagher Anne Thornton Catherine Jamieson Cassandra Sprague, Part-Time Vacant Stephanie Miller Angelique Elser Carole Brindamour, Part-Time Joan Kessel. Part-Time Nicole Bartlett, Temp. Part-Time Amber Santman, Temp. Part-Time Kelly Whalen, Temp. Part-Time

Director Head, Public Services (ret. Oct. 2017) Head, Technical Services Children's Librarian Youth Librarian Adult Librarian Senior Clerk Para-Professional Library Coordinator/Circulation Program and Volunteer Coordinator Library Technician Library Tech. Assistant Children's Sr. Library Assistant Sr. Library Assistant Sr. Library Assistant Library Assistant Library Assistant Library Assistant

CUSTODIANS

Richard Leahy

Custodian

PAGES

Kira Goldman Benjamin Grosz Jillian Lederman David McMenimen

BOARD OF ASSESSORS

Under State mandated legislation, the Board of Assessors is responsible for the full and fair market valuation of real and personal property for the purposes of levying the property tax as of January 1 every year.

The Board consists of a three member elected panel with one seat up for renewal every year. In 2017, John Kelley was elected for another 3 year term; his 36th year serving on the board.

The assessing staff performs all duties of the department under the supervision and review of the Board of Assessors.

In determining assessed property values, the primary goal of the Board is to ensure fair and equitable assessments to all taxpayers. Assessments for the average single family dwelling increased 3.5% to \$781,000 and the median single family assessment increased 4.3% to \$603,000. The average tax bill increased 3.6% to \$8,606 and the median single family tax bill increased 4.4% to \$6,645. The classification hearing held on November 15, 2017, resulted in a single tax rate of \$11.02 per thousand dollars of value.

In addition to property valuations, the department also administers statutory exemptions. Residents who own and occupy their Marblehead property as their domicile may apply for an exemption as long as they meet the statutory requirements. Exemptions are available to qualifying disabled veterans, elderly persons, surviving spouses and blind individuals.

Massachusetts tax law and guidelines for exemptions are constantly changing. Effective November 2016, under the quarterly tax billing system, the filing deadline for tax abatements is February 1st, (third quarter tax bill due date) and April 1st for statutory exemptions (three months from the mailing of the third quarter tax bill).

The Board of Assessor's granted 147 statutory exemptions for a total of \$129,073.39 to qualified applicants and senior work-off volunteers (as of January 2018).

We urge all taxpayers who may have questions regarding abatements or exemptions to contact the Assessor's Office at 781-631-0236.

The department is also responsible for excise taxes for boats and motor vehicles. Annually the boat owner must file a boat declaration form (referred to as the 2BE form) in which the information is used in conjunction with the State formula to determine the tax amount. The motor vehicle excise tax is based upon the MSRP values provided by Registry of Motor Vehicles.

The following 2 tables show the tax dollars raised. The first table is for property and the second table is for excise.

CLASS	<u>% of</u> CLASS	VALUATION	TAX LEVY
Residential	94.69%	\$5,698,494,403	\$62,797,408.32
Commercial	3.85%	\$ 231,431,764	\$ 2,550,378.04
Industrial	.26%	\$ 15,770,800	\$ 173,794.22
Personal Property	1.20%	\$ 72,038,720	\$ 793,866.69
TOTAL	100%	\$6,017,735,687	\$66,315,447.27

REAL & PERSONAL PROPERTY TAX

EXCISE TAX

MOTOR VEHICLE	# OF BILLS	TAX ASSESSED
2017 Excise	21,667	\$3,773,327.85
BOAT	# OF BILLS	TAX ASSESSED
2017 Excise	2,299	\$152,589.00

Respectfully Submitted,

Board of Assessors John P. Kelley, Chairman William J. Willis, Jr., Secretary Douglas E. Percy, Board Member Michael A. Tumulty, M.A.A, Assistant Assessor

Office Staff Karen D. Bertolino, Administrative Assessor Debra J. Long, Senior Clerk

BOARD OF HEALTH

The Board of Health promotes and protects the health, wellness and safety of the citizens of Marblehead while ensuring a clean and healthy environment.

The Marblehead Board of Health met in formal session on seventeen (17) occasions including the annual Town Meeting. Meetings were properly and duly posted with the Town Clerk. BOH members and staff also attended numerous meetings pertaining to finance, collaboration, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health-related issues.

REPORTED COMMUNICABLE DISEASES – 2017

Babesiosis	0
Calcivirus/Norovirus	2
Campylobacteriosis	7
Cryptosporidiosis	0
Cyclospora	0
Ehrlichiosis	0
Giardiasis	0
Group B Streptococcus	2
Group A Streptococcus	0
Haemophilus Influenza	0
Hepatitis A (suspect)	0
Hepatitis C (chronic)	3
Human Granulocytic Anaplasmosis	0
Influenza	19
Legionellosis	0
Lyme Disease	1
Pertussis	2
Salmonellosis	6
Shigatoxin Producing Organism	0
Shigellosis	1
Strep Pneumonia	4
Toxoplasmosis	0
Varicella	0
Vibrio Species	1
Yersiniosis	0

As with all communicable disease reports, an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illnesses (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

IMMUNIZATIONS GIVEN IN OFFICE

Pneumovax (PPSV)	0
Hepatitis A	0
Hepatitis B	0
Influenza	46
T dap	0
Td	0
Varicella	0

Due to budget cuts, both at the state and federal level, State supplied vaccines are only available to uninsured or underinsured adults. Influenza immunizations are offered by appointment only at the Board of Health office.

2017 PUBLIC FLU CLINICS

The Marblehead Board of Health was allotted 115 doses of flu vaccine for Children from the MDPH Immunization program for the 2017 flu season. Additional vaccine was purchased to vaccinate adult residents. Three Clinics were held in town at various times, including evenings to accommodate all residents. Office visits were conducted by appointment.

Total Flu Shots given:

BLOOD PRESSURE SCREENING

475

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health Nurse is at the Marblehead COA on most Thursdays between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

INSPECTIONAL SERVICES

All food service and retail food establishments are required by the MDPH to be inspected bi-annually. Additionally, walk-through inspections are conducted at the Board of Health's discretion. These are a less formal visual inspection for those establishments about which the Board has received complaints, or those making physical changes, or for the purpose of addressing any type of problem that may arise during the year.

Beach samples are taken on a weekly basis from June through September. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for Devereux Beach, Crocker Park, Gas House Beach, Grace Oliver's Beach and Stramski Beach. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

INSPECTIONS CONDUCTED

Nursing Homes	2
Food Service Establishments	67
Retail Food Service Establishments	32
Houses of Worship	7
Private Clubs	11
School Cafeterias	4
Schools with Satellite Programs	5
Private Schools	1
Carnival Mobile Home Units	2
Ice Cream Trucks	2
Mobile Food Service Trucks	2
Hot Dog Push Carts	1
Year-round Swimming Pools	1
Seasonal Swimming Pools	6
Bakeries	0
Caterers	11
Residential Kitchens	5
Farmers Market	21
One Day Permits	21
Food Establishment Closing Inspection	6

Food Establishment Opening Inspection	3
New Business/Change of Ownership	3
Food Inspections	238
Re-Inspection Compliance	27
Foodborne Illness Investigation	3
Fire Incidents Requiring Inspection	0
Day Camp Inspections	13
Water, Beach, Drain & Stream Samples	78
Pool Inspections	11
Asbestos Inquiry, Complaints/Removal Of	20
Lead Paint Tests	2
Lead Paint Follow-Up	4
Food and Retail Service Complaints	10
General Nuisance	20
Air, Noise, and Odor Complaints	6
Housing Complaints	12
Exterior Sanding	8
Oil Spill Incidents	3
Mold	4

ORGANIC PEST MANAGEMENT

The Board of Health adopted an Organic Pest Management Policy in 2005 for all town-owned lands and recommends that residents follow the Board of Health guidelines for their health and well-being.

SOLID WASTE AND RECYCLING

Marblehead is continually working to maximize waste reduction, recycling and composting to ensure the safe management, reuse and disposal of solid and hazardous waste. It is a difficult task to address the increasing and environmental cost controls placed on the town by state and federal agencies. The Town need's to focus on decreasing the amount of waste we generate and increasing the amount we recycle.

• Marblehead processed 9,606 tons of trash in 2017

- Marblehead <u>recycled a total of 2726 tons</u> of paper, commingled material, cardboard and metal out of the waste stream, realizing <u>diversion savings</u> <u>of \$242,500.00.</u>
- 2,250 gallons of waste oil were collected for processing. (This includes town garages).
- 415 Televisions and Computer Monitors were recycled.
- Two Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected from over 347 households, removing a total of 4,620 gallons/lbs of Hazardous Waste.
- 76,097 lbs of Textiles/Used Clothing were recycled through the clothing bin program generating \$3,804.86.

On November 14, 2017 the Board of Health voted to amend the Solid Waste Regulations. The new regulations went into effect January 1, 2018. The amended section appears below.

There is a limit of two 35 gallon <u>trash</u> barrels or 70 gallons total (one 64 gallon toter can be substituted for two 35 gallon barrels).

Newly adopted Board of Health Solid Waste Regulations:

Trash and Recycling containers must be out for collection not later than 7:00 a.m. on the day of collection and <u>not before 6:00 p.m. on the</u> <u>day preceding the day of collection</u> and shall be removed from the sidewalk on the same day as emptied.

All trash must be placed in barrels with a tight fitting lid.

All <u>trash</u> in the barrels must be contained in bags.

Barrels can weigh no more than 50 pounds when full.

Recycling is mandatory. We are now a single stream recycling town. Paper, cardboard, glass, aluminum, and plastic can all be mixed together. All cardboard must be collapsed and measuring no larger than 36 inches by 36 inches.

- Please no plastic bags.
- Please do not put your recycling curbside in a plastic bag
- Unfortunately we are unable to recycle Styrofoam, please dispose of it in your trash

Grass and leaves will only be picked up during leaf collection weeks. They must be contained in paper leaf bags or barrels, no plastic bags. No brush or tree trimmings.

There is no limit on the amount of recycling that you may put out curbside. Pizza boxes that have been contaminated with oil and food residue cannot be recycled. Please rinse and dry all recycled glass and plastic. Only Plastic 1, 2 3, 4, 5, and 7 can be recycled. We will hold recycling events for Hazardous Household Waste and other items twice a year. Please check the website for the schedule. Contact the Health Office at 781-631-0212 or <u>health2@marblehead.org</u> for

Contact the Health Office at 781-631-0212 or <u>health2@marblehead.org</u> for additional information.

COMPOSTING AND YARD WASTE DISPOSAL

The Town collects, disposes of and/or composts yard waste and organic matter, Here are the 2017 organic matter, vegetation, brush, wood waste generation and processing figures:

- Leaves & grass: 5,040 cubic yards = 356.20tons.
- Woodchips (Town Tree Department): 4560 cubic yards = 1,190 tons.
- Brush: 4088 cubic yards = 718 tons.

RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The Committee members attending the booth at the Farmers Market who answer trash/recycling questions as well as sell compost bins, recycling bins and rain barrels are to be commended. The Committee advocates and supports local initiatives to promote solid waste reduction, re-use, recycling, composting and hazardous waste recycling in Marblehead through outreach, education, programs and other projects. They were of great assistance during the two Household Hazardous Waste Collection days which included the collection of hazardous waste, electronics and styrofoam/polystyrene.

Single-use checkout bags and expanded polystyrene food and beverage containers have significant detrimental impacts on the environment and our health. In 2014 voters at Town Meeting approved the Board of Health's Article 28 and 29, which

phased out the point-of-sale plastic bags measuring 2.99 mm or less and polystyrene containers, respectively. This ban began in May 2015. The Recycling Committee would like to remind you that **plastic bags and Sytrofoam as well as other similar material should not be placed in your recycling**.

SWAP SHED

A temporary Swap Shed is in place until the new one is constructed. The Swap Shop was established by the Marblehead Board of Health and it is run by volunteer of citizens of Marblehead. The Swap Shed is open Saturdays from 9-11:30. It is only open the first Saturday of the month during the winter.

Residents must have a current Facility Sticker to use the Swap Shop, No walk-ins

Items must be approved by attendant Items must be functional and have all parts Items left here are intended for <u>Reuse – Not Resale</u> Area in front of the Swap Shop is for short term parking – 15 minutes

Items Not Allowed

TV's or Monitors Mercury Containing items Large Appliances Microwaves Hazardous Waste Tires Mattresses / Waterbeds Building Materials Paints or Stains Child Safety Equipment including Car Seats AC units

North Shore/Cape Ann Tobacco Alcohol Policy Program Marblehead 2017 Annual Report

In accordance with grant requirements, the North Shore/Cape Ann Tobacco Alcohol Policy Program accomplished the following program target and milestones within the Town of Marblehead.

Compliance Checks:

Date	No. of Violations	Compliance Achieved
2/23/2017	0 Sales of tobacco to a minor occurred	100% rate was achieved
7/20/2017	0 Sale of tobacco to a minor occurred	100% rate was achieved

Inspections and Pricing Surveys:

In addition to the compliance checks, the North Shore/Cape Ann Tobacco Alcohol Policy Program conducted one full round of retailer inspections at each permitted establishment as well as a pricing survey to access pricing trends across the state.

Policy Updates:

The Board of Health held a Public Hearing and updated Tobacco and Nicotine regulations, which included raising the minimum legal sales age (MLSA) to twenty-one (21) and restricted the sales of flavored tobacco and nicotine products. The regulation became effective July 1, 2016.

An educational visit was conducted at all permitted tobacco merchants prior to enactment and one visit conducted post enactment date to ensure compliance.

HAWC (Healing Abuse Working for Change) FY 2017 REPORT TO TOWN OF MARBLEHEAD

The mission of HAWC, founded in 1978, is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

HAWC provides free, comprehensive services to victims of domestic violence and their children including: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental

assistance; prevention education in schools and communities. HAWC has five office locations (Lynn, Salem, Gloucester, Beverly and Ipswich) with HAWC staff out-stationed in hospitals, police departments, courts and schools. HAWC's 24 paid staff and 80 volunteers (after 40 hours of training) provide free and confidential services.

If you or someone you know is living in fear of their partner or others, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

MENTAL HEALTH SERVICES FISCAL YEAR 2017

Now in its 48^{th} year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town with counseling, education and community services. These have afforded people the opportunity to work with highly-trained, licensed professionals on personal or community issues and concerns. Therapy is provided to any resident or town worker regardless of his/her ability to pay a fee. Over and above the \$60,000 provided by the Health Department, this year MCC provided \$44,643 of free counseling services.

During fiscal year 2017, MCC provided direct therapy to over 470 different individuals who live or work in Marblehead for a total of 3,909 sessions offered for individual, couple, and family counseling. Therapists continued to help seniors and others in their homes who, because of infirmities, could not make it to traditional services. In addition, the Center provided both wellness classes in anxiety and depression, and classes in GBLT education and training to seniors at the Marblehead High School in their preparation for entering college.

Sometimes, our neighbors are hit hard by financial stresses and families struggle just to survive. MCC has become a place that people can get connected with resources that will help them, whether it is paying overdue bills, assistance with housing, fuel assistance support or connections to medical and dental treatment. Throughout last year, 38 families of our town have received these social services from MCC's social service program. MCC also collaborated with the Making Ends Meet Adopt-a-Family program to provide 78 families including 150 children with holiday presents, as well as distributing holiday grocery vouchers at our center.

The Counseling Center continues to encourage the advancement of a healthy community in Marblehead. To that end, this year MCC has been working with the Opioid Taskforce and the Ministerial Association to develop effective programs for a healthier Marblehead.

NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health (MDPH) regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives limited funding from a grant provided by the Center of Disease Control (CDC) and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full blown disaster drill incorporating all hazards plans and testing of the established infrastructure

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic, pandemic, or a natural disaster, volunteers will be greatly needed. Volunteers can register online and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: http://www.nscamrc.org/ or call the BOH at 781 631-0212 to learn more about our coalition or to register as a volunteer.

MARBLEHEAD.ORG WEBSITE CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted on the Town's website in a timely fashion. This useful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability, dedication, and devotion to their positions and to the Town.

It is the mission of the Board of Health and its staff to serve as a resource intended to prevent, promote, protect and meet the multitude of public health related needs of the community.

As we enter 2018 the Board of Health and the Health Department will continue to conduct compliance inspections, investigate complaints and promote policies and programs to protect public health and the environment. We will continue to work with other municipalities and private organizations to obtain beneficial grant awards and cost effective service contracts.

Our long-term goals for the region are to ensure that each community is successfully and consistently meeting core mandates while striving to improve the overall health of the region through regional approaches to service delivery and data-driven policy changes.

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. The Board also thanks Town Planner Rebecca Cutting for her technical assistance. The Board of Health and the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers.

HEALTH OFFICE STAFF

Tracy Giarla, LPN, Public Health Nurse Roberta Cody, Health Inspector Andrea Flaxer, Senior Clerk

TRANSFER STATION STAFF

Michael Louizos, Leader Heavy Equipment Operator Chris Monahan, Heavy Equipment Operator Erik Hudak, Heavy Equipment Operator Kay Monahan, Special Clerk Alyson Hyte, Part-time Clerk Karen Patch, Part-time Clerk

Respectfully Submitted, Michelle B. Gottlieb, M.E.M., Chairman Todd Belfbecker, D.M.D. Helaine R. Hazlett, B.S.

Andrew H. Petty, R.S. Director of Public Health

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

The Building Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws. The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches and temples, day care centers, food service establishments, nursing homes, private clubs and places of assembly.

The department relocated office staff, within existing office space, in order to accommodate additional department storage needs, adding 4 large file cabinets. The outdated \$30.00 permit fees for staging, roofing, demolition and siding were removed and replaced with the standard building permit fee based on \$15.00 per thousand. A building permit was issued for 4 row houses in accordance with the approved special permits granted by the zoning and planning boards at 105 Green Street. A permit was issued for the renovation of the Marblehead Municipal Light Department office building on 80 Commercial Street which will be transformed into a 'green building'.

A total of 860 Building permits were issued in 2017. There were 3 new single family dwellings of which 3 involved the demolition of an existing structure. Based on an estimated cost of construction of \$40,039,904.00 the department collected building permit fees of \$557,597. There were 819 Electrical permits, 1257 Plumbing and Gas permits issued which generated an additional \$50,000.00 in stand-alone fees. Fire Protection and Review fees were collected for building projects which produced \$4,000.00. The Department also issued 134 Roofing permits, 18 Sign permits, 22 tent permits, 17 HVAC and 2 Stove permits, which produced \$12,108.00 in fees.

The department, along with the Fire Prevention Office, performed State required annual inspections of all public and private places of assembly, churches, temples, daycare centers, restaurants, nursing homes and private clubs, conducting 75 inspections and generating \$4,500.00 in fees. Total revenue for 2017 was \$628,205.00.

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
\$33.3	\$38.1	\$25.1	\$46.2	\$40.0	\$40.4	\$50.5	\$33.2	\$41.4	\$29.8
2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
\$40.6	43.3								

Estimated Cost of Construction activity for the past decade in millions of dollars

Respectfully submitted; Richard R. Baldacci, Building Commissioner

Chris G. Butler, Local Inspector Dan Williams, Local Inspector Ronald J. Marks, Wire Inspector Eric F. S. Chisholm, Assistant Wire Inspector Brad Smith, Plumbing & Gas Inspector Peter McCarriston, Assistant Plumbing & Gas Inspector Greg DiGiovanni, Assistant Plumbing & Gas Inspector Mary A. Allain, Special Clerk Ellen Vaughn, Data Entry Clerk Ed Medeiros, Public Buildings Bruce Hamilton, Public Buildings

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits their Annual Report for the Calendar year ending December 31, 2017.

The Cemetery Department is administered by a Superintendent, who has jurisdiction over all Town Cemeteries.

The Superintendent is appointed by a three member Board of Commissioners who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. The Board meets four times a year.

A set of Rules and Regulations was adopted in 1945 to protect and promote the general welfare of the Cemetery as a whole. They are updated periodically as needed. These rules are in place for a reason and all changes are carefully thought through and voted on by the Cemetery Board of Commissioners.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery and Harbor View Cemetery. This Department downsized from ten full time employees to the current four and eighteen seasonal employees to only three. Maintenance staff for the Recreation and Parks Department was increased at that time so that the upkeep of Old Burial Hill, Harris Street Cemetery, Hooper Tomb and Green Street Cemetery could be transferred to their Department.

Cemetery Revenue for fiscal year 2017

~		5
\$	102,537.50	charges and fees – General Fund
\$	30,800.00	sales - Sale of Lots Fund for equipment and development
\$	29,250.00	Perpetual Care - yearly interest from Perpetual Care
		Fund goes into General Fund to offset Cemetery Budget
\$	162,587.50	Total Revenue

Cemetery Expenses for fiscal year 2017:

\$317,320.16	salaries and wages
\$ 23,986.47	maintenance expenses
\$341,306.63	total expenses

We had a total of 104 interments for the 2017 Calendar year.

This Department routinely surveys other Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments to our fees accordingly.

The ongoing restoration of Old Burial Hill is overseen by the Old Burial Hill Committee. The restoration is funded by grants from the MA Historic Commission and Town funds. The Shattuck fund has been very generous. The walkway leading up the hill past the newly restored stairs is complete. The Town owes its thanks to the Old Burial Hill Committee for their efforts to keep such an historical part of Marblehead in good repair.

This year a portion of the area along Liberty has been completed. A one hundred foot retaining wall is in place and will be continued when funds permit. This section will be open for pre-need sales at some point in the spring.

The gazebo roof at the Veterans lot was replaced. Plans are in the works for a new location for a future Veterans lot.

Again this year, Eustis and Cornell Funeral Home donated a six foot wreath to be hung on the Bell Tower during the holidays. Thank you for your continued generosity.

Thank you to the Dirlam Family Charitable Fund for their donation.

We extend our appreciation once again to the Highway Department. As always, the sander was in Waterside during the winter months in preparation for burial services. The Highway crew was also here in the spring helping our Department get Waterside Cemetery ready for the Memorial Day services. We thank Director Arthur Graves and the assistance of the Highway crew.

We also extend our gratitude to the Tree, Light, Recreation & Parks, and Water & Sewer Departments for their continued assistance if needed throughout the year.

This year we welcomed a new Board Member Rufus L. Titus. Thank you to William James for his past service.

As Superintendent, I want to take this opportunity to thank the following Cemetery employees for their continued efforts to maintain the buildings and grounds of Waterside Cemetery and Harborview Cemetery which is over 40 acres. Our small four man crew also works tirelessly along with other Departments plowing the

streets of our Town as well as making sure all burial services are able to occur year round. Your dedication and hard work does not go unnoticed. Thank you,

Chris Phillips	foreman / mechanic
Brian Ware	heavy equip. operator
Steve Risoldi	laborer
Mike Attridge	laborer

Also, thank you to Office Clerk Celia Martin who's assistance is invaluable to this Department.

Respectfully submitted Catherine M. Kobialka Superintendent Cemetery Board of Commissioners: Richard F. Coletti, chairman Matthew J. Wolverton, clerk Rufus L. Titus

CONSERVATION COMMISSION

This report is for Calendar Year 2017. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2017. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. During 2017, the Commission received and processed the following:

Notices of Intent	52
Certificates of Compliance	41
Orders of Conditions	37
Requests for Determinations	2
Minor Activity Permits	106
Enforcement Orders	2
Emergency Certificates	2
Extensions requests	9
Minor Modification requests	10

In addition, the Commission continues to identify and correct encroachments onto conservation land.

A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storms drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The effort to mitigate this pollution will require a long term change in the thinking and actions on the part of the general public and in our approach to public

infrastructure. The Marblehead Water & Sewer Department already follows the guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters.

The Commission reminds everyone that our ponds are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. If you live directly on one of our ponds, please do not fertilize your lawn without guidance from the Commission.

Marblehead has exhausted (read developed) more than 95% of its buildable land. With all the roofs, driveways, streets, parking areas and other impervious surfaces we have built ourselves into one huge catch basin. This has exacerbated our drains problems. All those little open fields, land depressions and pocket wetlands where storm water used to be able to collect and gently seep into the ground are, for the most part, gone.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore, improve and expand walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. We particularly wish to recognize their efforts to return the Lead Mills to a meadow, complete with native wildflowers that will ultimately regenerate themselves. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas. The Commission encourages you to explore the many walking trails in Marblehead maintained by the Conservancy. Trail maps are available on the Conservancy's web site.

Please visit us on the Town website, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted, Marblehead Conservation Commission

Brian LeClair, Chairman Frederick Sullivan, Member David VanHoven, Member David Depew, Member

Barbara Collins Rosenberg, Member Michael Smith, Member Jesse Alderman, Member

COUNCIL ON AGING

The Council on Aging (COA) respectfully submits its annual report for the year ending December 31, 2017.

Friends of the Council on Aging provided \$12,905 to have a separate radio frequency line installed for our Transportation program. The separate line permits the van drivers and transportation clerks not only to communicate with each other but also to ensure participant confidentiality. Additional financial support of over \$32,000 was also made available to purchase and/or update fitness equipment, furniture, to resurface the Bocce Court, and to provide free monthly entertainment and luncheon events, such as the Annual Picnic, Volunteer Luncheon, Annual Holiday Open House, etc.

In addition, the Friends raised \$6,500 for its Fund-A-Need program. This year's money provided opportunities for Marblehead seniors to win free tickets to the North Shore Music Theatre and the Holiday Pops at Abbott Hall. In 2018, remaining funding will be provided to offset costs of Trips and other special events.

The Marblehead Female Humane Society continues to provide funding for the Transportation program which enables the COA to provide a second van driver five days a week and accommodate out of town medical appointments. It also permits the COA to operate a third van for special events and subsidizes the extensive mandatory MassDOT training expenses.

The Shattuck Fund awarded the Council on Aging \$45,460 of funding to replace all Community Center front lobby and lounge furniture, purchase a smart 65" TV and Blue Ray DVR player, three state-of-the-art treadmills for the Fitness Center and 20% funding for a new van that the COA will receive in July 2018.

The COA offers programs and services designed to keep elders independent, remain healthy and stay connected with the community. Services include:

Health/Wellness Screenings and Services: 47 weekly wellness clinics by the Marblehead Public Health Nurse and AllCare VNA and Hospice were provided. A total of 2 hearing screenings sessions were also conducted. North Shore Hearing Foundation provided an informative talk on Funding Assistance for Hearing Aids. A new program, Chair Massage, was initiated weekly this year and was highly

successful. Because of the tremendous response, a second session of Chair Massage has been added for 2018.

Transportation: Transportation is provided for Marblehead residents age 60+, or under age 60 with a disability. This year over 7,500 rides were provided to 234 individuals. Medical appointments are the COA's first priority. Additional rides are also provided to physical therapy appointments, the YMCA, JCC, Marblehead Counseling Center, as well as to the Senior Center for lunch, fitness programs, activities and/or lectures. Weekly trips to Vinnin Square, Market Basket, Marblehead Food Pantry and Crosby's are offered with bi-monthly trips to the Danvers and Peabody shopping malls.

Nutrition: 15,294 meals were delivered to 92 homebound individuals and 3,227 meals were served to 259 seniors at the center. Nutritional facts for home delivered meals are listed on the menu and a licensed dietician provided three informal nutrition education sessions here at the COA about hydration, essential nutrients and sodium. Congregate meals are served every Tuesday, Wednesday and Friday. Home Delivered Meals are delivered Monday - Friday.

Nutrition Events: Over 70 Homebound individuals enjoyed ice cream sundaes donated and delivered by The Rotary Club of Marblehead Harbor. Over 125 senior residents were treated to a delightful Annual Picnic lunch generously provided by the Friends of the COA. The Gerry No. 5 generously donated their hall and their employees prepared a wonderful meal for the Annual Picnic. The Masons of the Philanthropic Lodge F. & A.M. prepared and assisted the COA in providing two Veterans breakfasts. They also hosted and served a free Thanksgiving feast to 125 Marblehead residents. A continued partnership with the Marblehead Food Co-Op netted an abundance of surplus fresh fruit and vegetables.

Fitness/Exercise: 852 seniors participated in a variety of programs focusing on Fitness and Exercise. These programs ranged from Chair Yoga, Intermediate Chair Yoga, Dance for Joy, Muscle Conditioning, Osteo Prevention, QiGong, Senior Boot Camp, Small Group Circuit Training, Strength & Stretch, Tai Chi, Walk the Gym, Weight Training, Zumba, to our Fitness Center, open Monday – Friday, with a full complement of Exercise equipment. North Shore Physical Therapy offered balance screenings throughout the year.

Education: 211 individuals attended several presentations, such as IPAD/IPHONE instruction and a presentation on Clear Caption phones for the hearing impaired, which also addressed funding questions regarding this phone. North Shore Hearing Foundation also visited, providing an informative session on Hearing Aids and

funding access for hearing assistive devices. The COA continues to proudly support the National Organization "Red Shirt Fridays" and works with C.A.P.T.S. collecting donations of various items for our troops. Several senior knitters from our community continue to knit hats for our Servicemen and Women who are deployed, which are then delivered to Pease Airforce Base by two of our volunteers. One of our regular COA attendees, Frank Kelley, USMC, continues to create and host "Veterans Stories" which is telecast via MHTV. These poignant stories are shared by our Veterans in personal interviews with Mr. Kelley.

Recreation/Social Events and Arts/Crafts Activities: 497 seniors enjoyed Bocce, beginner and advanced Bridge Instruction, pick-up Bridge, Crazy Whist, Crafts, Cribbage, Drawing, Mah Jongg, Golf, Oil Painting, Indoor Curling, Pickleball, Quilting, Scrabble and Tap Dance. The Seacoast Quilt Guild convenes monthly, and celebrated its 7th year in 2017. Several guest speakers presented on various topics during this past year. Quilt projects have included charity quilts, pet blankets for shelter animals, weighted blankets for autistic children, and pillow cases for the Boys and Girls Club.

Since 2016 Bocce's attendance has increased 28.2%, Indoor Curling by 45% and Pickleball increased by an amazing 157%. Our Bocce players compete against other North Shore Senior Centers including Danvers, Swampscott, Peabody and Wenham. Marblehead sponsored the second annual North Shore COA Bocce Jamboree with several towns participating. Under the direction and leadership of Pat Bibbo, an Invitational Bocce Tournament, "match of the ages" was held with the combined age total of the four Marblehead Men's winners equaling 331 years of age. They have had a record year, playing until December 19th, setting a new record. Our Golf League began their season in May and played through the beginning of November. They played twice weekly at two local Golf Clubs –Salem and Nahant. A luncheon was held at the end of the season with the "Green Jacket" awarded for perfect attendance and most improved.

Travel Opportunities: Ten day and overnight trips included San Antonio, Texas in December, Holiday Pops at Boston Symphony, the Tall Ships and several other day trips. 101 seniors took advantage of these opportunities. The "TRAVELS with TRISH" program continues its popularity, with visits to various destinations on social/cultural excursions. These mystery ride trips are a highlight of each month for many; 42 seniors climbed on board for these vibrant social outings.

Social Events: The Annual Picnic was held at the Gerry No.5 VFA. Entertainment was provided by Howie Conley and the Senior Tones. We thanked all our

wonderful volunteers at the Volunteer Appreciation Luncheon, held at the Masonic Lodge. Outstanding Volunteer of the Year award went to Pat Bibbo, who logged in more than 861 hours of volunteerism.

Our bi-annual Veterans Breakfasts were offered in both May & November celebrating our Veterans and thanking our Veterans for their service. Monthly special luncheons included entertainment from a variety of performers, and visits from the Traveling Chef. Once again, Santa Claus appeared at our Holiday Special Luncheon, bearing goodies for all. The Men's Group hosted three informative speaker luncheons. In May, General Frank L. Kelly Jr discussed matters related to drones and unmanned systems. September brought Daniel Bauer, Principal Marblehead High School (MHS) to review education trends and his plan for MHS. In November, Marblehead Officials came to educate residents on preparing for storms and natural disasters.

Safety: The COA sponsors TRIAD, an organization composed of the Essex County Sheriff's Department, the COA, the Marblehead Police Department and the District Attorney's office. TRIAD supports efforts to inform seniors about identity theft and scams, as well as safety awareness both at home and within the community. TRIAD sponsored an informative Breakfast at the Council on Aging featuring National Grand Bank's Mark Dewling & Liz Cronin who discussed "Budgeting Tips and Fending Off Scams"

Health Insurance Counseling: SHINE (Serving the Health Insurance Needs of Everyone) counselors Peter Bowen, Lu Ann Gabel & Paul Nash, worked with 359 Marblehead citizens in 2017. 84% were over the age of 65. These SHINE volunteers are trained in Medicare health insurance and prescription coverage. They met with clients twice a week at the COA from January through September and increased their hours to four days a week during the annual Medicare Open Enrollment period from October through December.

Outreach: The Outreach Coordinator assisted a growing number of senior participants. Over 300 seniors were introduced to COA activities and services for the first time. Client referrals have increased due to ongoing collaborative efforts with other town departments including Police, Fire, Board of Health, Veterans Agent, Selectmen, the Marblehead Counseling Center, and local physicians' practices. The Outreach Coordinator continued to convene monthly meetings of the Marblehead REACT (Regional Elder Assistance Coordinating Team) made up of first responders, Board of Health, medical practice social workers and the Marblehead Counseling Center. Participation continued in the local providers' group and North Shore REACT at North Shore Elder Services. Seniors were given

the opportunity to have coffee and conversation with the police chief and fire chief on two occasions at the COA. Discussions on Senior Safety, Conversations at End of Life and Caregiver Support were taped for viewing on the local cable MHTV station. These efforts have resulted in case management and advocacy services for over 805 seniors. The Outreach Coordinator and the COA Director continue their involvement with the Marblehead Opioid Task Force in its work to locally confront this national epidemic.

During this fiscal year, 1,010 referrals for services were received from individuals and agencies. At least 17 seniors were assisted in completing fuel assistance applications through North Shore Community Action Programs, Inc. In its fifth year, the monthly Caregiver Café continued to offer support for 38 caregivers of family and friends experiencing health challenges. The US Department of Agriculture allotted 55 Coupons to Farmers Markets that were distributed to qualified Marblehead seniors. Our continued relationship with the Marblehead Farm Direct Co-Op resulted in the delivery of fresh produce twice weekly to homebound seniors and elder housing residents by volunteers. In partnership with Rotary Elderact and the Marblehead Fire Department, The Outreach Coordinator facilitated the installation of 18 lock boxes on the homes of qualified seniors needing first responder ease of access in an emergency and conducted 6 educational home safety audits. The RMV Near Me program generated 19 applications and services. 86 Reduced Fare Charlie Card applications were submitted to the MBTA, resulting in 292 cards in use since we began offering this program in 2013.

The Town of Marblehead appropriated \$309,624 for FY18. The COA was also awarded a Title IIIC federal grant of \$29,000 for its nutrition programs and a Title IIIB federal grant of \$5,000 for its Outreach program. The State Formula Grant was awarded in the amount of \$47,724. The State decreased its funding from \$10 per senior to \$9.70 for FY18. Seniors statistics are based on the 2010 Census for FY18.

The generosity of the Marblehead Female Humane Society, the Friends of the COA, The Shattuck Fund and the Masons continues to provide essential needs for our Town's senior residents. We are also grateful to those who have remembered the COA through individual donations.

Volunteer Opportunities: The Volunteer Coordinator organized 153 regular COA volunteers who provided over 7,000 hours of service to Marblehead citizens. Volunteers provided direct assistance to the COA administration by answering phones, distributing monthly newsletters, greeting visitors, and processing program requests. Volunteers also instructed classes and monitored the Fitness Center. They delivered surplus fresh produce from Marblehead Co-op to senior housing, and

served meals at both the Senior Center and for Home Delivered Meals. A team of 22 COA volunteers, for example, contributed a total of 99 hours to just the townwide Annual Senior Picnic in August! In addition, volunteers from the Arrangers Garden Club partnered with the Town to plant and maintain a beautiful Memorial Garden and landscaping at the Community Center. The Snow Shoveling program, run jointly with Veterans Middle School's community service 'Cornerstone' program, provided help from 22 student volunteers to clear snow from emergency exits for 13 senior citizens. From March through mid-November, 29 participants in the Senior Citizen Property Tax Work-off Program contributed over 1724 hours to Town offices such as the Tax Assessor, Building, COA, Fire, Library, Historic Commission and Water & Sewer Departments. Over the course of the year, nine COA Board members, as well as 15 Friends of the COA board members, worked tirelessly to, respectively, guide the COA core mission and to raise funds that support new programs, activities, and initiatives. In late May, 108 regular volunteers were treated to a festive catered Volunteer Recognition lunch, served admirably by COA staff members, who were happy to show their appreciation for all the services that volunteers provide to Marblehead senior citizens.

The staff of the Council on Aging is to be commended for their commitment to serving the senior residents of Marblehead:

Director:	Lisa J. Hooper, MS	
Activities Coordinator	Janice Salisbury Beal	
Senior Day Center Coordinator	Jan DePaolo	
Outreach Coordinator	Marla Meyer, LCSW	
Volunteer Coordinator	Susan Burgess	
Van Chauffeurs	Patricia Mederios, Dave Dragan, Bob Gotschall,	
	Laurie Jenkins-Burt, Ann Martin	
Sr. Clerks – Transportation	Nadine Lepick, Barbara Ross	
Site Manager	Maxine Stromberg	
MOW Drivers:	Nancy Cheney, Caroline "Chicki" Curtis,	
	Norma Dane, Bob DeLisle, Kathryn Larkin,	
	Don Merrigan	-
Maintenance	John Belanger, Dave Dragan	
Respectfully submitted,		
Ed Bell, Chairman	Pam Foye, Vice Chairman	
Maureen Horan, Secretary	Rosaleen Doherty	Rev. Clyde Elledge
Thomas Gawrys	Freda McGuire	Peggy Munro
Joan Shea	Judy Jacobi, Selectmen's Liasion	

DEPARTMENT OF PUBLIC WORKS

The following is a report of the Department of Public Works (DPW) for the year ended December 31, 2017.

ROADS AND SIDEWALKS:

Under the Chapter 90 Program, for which the Town of Marblehead receives 100% reimbursement from the State Department of Transportation (DOT), the following streets were resurfaced during the 2017 year:

Barbara, Brook, Dean, Hereford, Leicester, Ralph, Rose, Saturn, Sevinor, Sheldon, Shetland and Trager. We understand the inconvenience caused by this work and appreciate your cooperation and tolerance during paving projects.

All work on streets and sidewalks in Town, including but not limited to, repairing trenches and patching potholes, sidewalk maintenance and rebuilding, street sweeping, storm and accident debris removal, Christmas tree removal, maintenance and repair of town fences and street signs, street lining and roadside landscaping, are included in the regular DPW budget. The DPW also cooperates with and assists other departments when needed. The department removed rocks and sand from the causeway several times. Fences needed repair at Grace Oliver's Beach, Fort Sewall Beach and Cliff Street.

The winter of 2017 was manageable. We had more instances of icing conditions than snow. We wish to thank all the many departments, Cemetery, Health, Recreation and Park, Police, School, Tree, Water, Sewer & Drain that help with snow plow operations. Please take a look at the Snow Emergency Brochure at Marblehead.org for helpful tips and answers to frequently asked questions regarding snow situations. Residents are reminded to please always drive with caution and mind crosswalks all year and especially during the winter months.

There have been some personnel changes this year. William Dow and Jameson Hare left for positions elsewhere and we wish them well. We thank Frank Monahan for his many years of service. We welcomed Matthew Cronin, Vladimir Likhterman and Kenneth Kilmain as Heavy Equipment Operators.

I would like to thank all the DPW employees for their commitment to the department and their continued hard work and look forward to working together again in 2018.

Department of Public Works Staff:

Employee

Occupation

Arthur Graves Robert Titus Colleen King Robert Nauss III Justin Lendell Ryan Wildman-Shaw Jose Fagundes Robert Mace Dana Lemieux Matthew Cronin Michael Henry Reginald Kernizan Kenneth Kilmain Vladimir Likhterman Director of Public Works Assistant Director of Public Works Senior Clerk Mechanic Supervisor Mechanic Mechanic Heavy Equipment Operator - Lead Heavy Equipment Operator - Lead Heavy Equipment Operator - Lead Heavy Equipment Operator Heavy Equipment Operator

Respectfully submitted,

Arthur Graves Director of Public Works

ENGINEERING DEPARTMENT

In 2017 the Engineering Department offered the following engineering services to various departments and committees in town:

- Engineering peer review,
- Site construction administration and inspection,
- Engineering design for infrastructure improvement projects,
- Field engineering/surveying services for roadway or drainage improvements,
- GIS Mapping Services,
- Information/record research.

The Engineering Department is responsible for maintaining and updating the records and plans of town owned property and infrastructure. Walk-in service is available for individuals seeking records pertaining to roadway layout, water, sewer, drainage, town owned buildings and private property lines. Surveyors, attorneys, architects, engineers and residents are typical customers requesting this information.

The Engineering Department staff provides all of the clerical services required by:

- The Conservation Commission,
- The Old and Historic District Commission,
- The Zoning Board of Appeals.

The Engineering Department staff provides clerical assistance to:

• The Planning Board.

Such clerical services include but are not limited to historic and field research, public meeting preparation, advertising, permit and certificate issuance, field investigation and response to public information requests.

Permits and Certificates issued or processed by the Engineering Department include:

- Conservation Commission Orders of Conditions,
- Conservation Commission Minor Activity Permits,
- Conservation Commission Certificates of Compliance and extensions
- Conservation Commission Enforcement Orders,
- Old and Historic District Certificates of Appropriateness.

Engineering Department Staff:

Charles F. Quigley, P.E. Town Engineer, Conservation Commission Administrator

Lisa Lyons: Senior Clerk Pamela Granese: Temporary Clerk

FINANCIAL SERVICES

The Financial Services department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and is responsible for the management of information technology for the Town. In addition, the Finance Director serves as an ex-officio member of the Town's Retirement Board and the Town's Compensation Committee.

Within Financial Services, the Accounting office is responsible for the audit and approval of all town expenditures and the preparation of various accounting and financial reports required by the State's Department of Revenue. The Treasurer/Collector's office is responsible for the distribution of payroll and vendor checks and the collection of taxes and fees owed to the Town. The Payroll office performs all payroll functions and administers various employee benefits, including health insurance, dental insurance, flexible spending plans, 457 deferred compensation plans, and life insurance. The Payroll office also manages unemployment and workers' compensation benefits.

The Financial Services Department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A copy of the latest CAFR (FY2017) is available on the Town's website or by contacting the Finance Director's Office.

Following are the more significant accomplishments of the Financial Services department during 2017:

- Received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the thirteenth consecutive year. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.
- Worked closely with an independent audit firm to prepare and issue the Town's FY2017 CAFR.
- Completed a capital financing on behalf of the Town involving the issuance of both long-term bonds and short-term notes to finance various

capital projects undertaken by the Town. In the context of this financing, the Town's AAA bond rating was affirmed by the independent rating agency Standard & Poor's (S&P) for the ninth straight year. Marblehead is one of 61 Massachusetts communities to receive S&P's highest municipal rating.

- Redesigned and released a new version of the Town website in April. Through a competitive procurement process, the Town awarded a contract to a new vendor to redesign the website, which had not undergone any technology upgrades in over ten years. The vendor worked directly with Town staff to update material on the website and improve navigation of the site for all users.
- Completed the annual open enrollment process in April and May for employee and retiree health insurance. The Town began purchasing health insurance plans through the State's Group Insurance Commission (GIC) in July 2012.
- Conducted an open enrollment in May for optional dental insurance programs for employees and retirees. Under this program, employees and retirees pay 100% of the premiums for this insurance through a payroll deduction.
- Completed a search and hired an individual into the Senior Clerk position in the Treasurer/Collector's office.
- Managed the online payment option available for taxpayers to use in the payment of their Real Estate and Personal Property taxes, Motor Vehicle and Boat Excise taxes, as well as Water and Sewer bills, Park and Recreation registrations, and various licenses through the Town Clerk's office. Furthermore, worked with the Harbormaster to implement an online payment option for the mooring waitlist.
- Submitted all required Department of Revenue reports within specified deadlines, including the Tax Rate Recap, Schedule A, and other accounting forms.

Financial Services Department Staff:

Alison Nieto	Finance Director/Town Accountant
Robert Ross	Assistant Director – Accounting
Patricia Kelly Murray	Treasurer/Tax Collector
Dianne Rodgers	Payroll Administrator
Connie Ross	Assistant Treasurer/Collector
Jo-an Fratini	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Linda Gifford	Retirement Administrator
Nancy Connelly	Administrative Clerk – Payroll Office
Cami Stanton	Senior Clerk – Treasurer/Collector's Office

FIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Marblehead, on behalf of the men and women of the Marblehead Fire Department, it is with great pride and privilege that I submit my 2017 Annual Report. Many of the accomplishments highlighted in this report are the direct result of the commitment to excellence by department members, 911 Civilian Dispatchers, and Fire Alarm personnel.

MISSION:

First and foremost, the members of the Marblehead Fire Department take pride in the fact that our skills, training, and professionalism are serving and protecting the Town of Marblehead. Our mission is public safety and customer service.

This community puts its trust in us as emergency first responders, and expects that when we answer a "911" call we are prepared, professional and able to perform as a team in order to prevent harm, preserve life, and protect property. It is a tribute to everyone in the Department that day-in and day-out, we meet that challenge and that we do so under conditions that can be difficult and dangerous. I commend the men and women of the Marblehead Fire Department who remain dedicated to providing quality and innovative fire, rescue, and emergency medical services, to our community

FIRE RESCUE & EMS OPERATIONS:

The Marblehead Fire Department operates with forty full time personnel. The forty firefighters are broken into four shifts of ten members, consisting of one Captain, one Lieutenant and eight Firefighters. The four shifts are commanded by the Duty Captain, who is responsible for the oversight of all activities on a particular shift. Those responsibilities range from incident management to customer service with an end result that ensures that we have the necessary resources to mitigate any situation safely and appropriately. The fire department's primary responsibility is responding to emergency and non-emergent calls for assistance from the public. Services provided include combating all types of fires, providing emergency medical care to the sick and injured, containing and mitigating the effects of leaks and spills of hazardous materials, rescuing those who are physically trapped in such situations as motor vehicle accidents, industrial accidents or collapsed structures, providing ice and water rescue, mitigating the hazards associated from downed power lines or natural gas leaks and providing aid in situations where those in the community need special assistance such as lock out/in situations, or animal rescues. In addition, all of the men and women of the Marblehead Fire Department assist in providing

public fire safety and emergency preparedness educational training and programs to the general public; safety inspections, maintaining equipment, apparatus and facilities and participate in daily fire rescue and EMS training. The fire department operates out of two fire stations with two Class Five Ambulance Engine Companies and one Ladder Company, which provides 24/7 coverage. The fire stations are located at 1 Ocean Avenue and 1 Franklin Street. Several specialized pieces of equipment (such as the public safety boats, DEP spill trailer and pump trailer) make up the remaining resources at our disposal.

FIRE RESCUE & EMERGENCY MEDICAL RESPONSE:

The call volume for emergency services in 2017 decreased marginally from the previous year. The Fire Department responded to **2,548** calls for services. This number represents a reduction of 87 responses compared to last year's call volume. The majority of our emergency responses are for rescue and medical emergencies.

The Department currently has 40 EMT-Basics and 1 EMT-Paramedic. Our two primary engines are certified as Class 5 Non Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department's Training Officer in conjunction with Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators as well.

In 2017 we responded to 1,283 calls for medical assistance. Emergency medical service continues to be a major component of the services the Marblehead Fire Department provides to our citizens. Our Firefighter EMT's strive to provide the citizens with excellent emergency medical care and customer service, this is exemplified by the countless hours of emergency medical training that all members participate in on a daily basis and the quality of service provided by fire department personnel.

As our citizens are aware, Massachusetts is in the midst of an increasing opioid epidemic, and the most significant concern to our community is the problem of substance use addiction. Drug addiction is tearing at the fabric of every community in Massachusetts and we must utilize every resource at our disposal to educate the community. In 2017 the Fire Department responded to a combined total of nineteen opioid related incidents, four of which resulted in the loss of life. The Fire Department implemented the use of naloxone (NARCAN) in 2015, and over the past three years Narcan has proven to be a lifesaving drug that has quickly become an essential part of our emergency medical arsenal.

FIRE INVESTIGATION:

The Marblehead Fire Investigation Unit is made up of six dedicated and well trained fire investigators. (Captains Cerrutti and McLaughlin, Lieutenant J. Thibodeau, Firefighters Ridge, Sheehan, and Lydon). These investigators work under the direction of Acting Captain Charles Cerrutti, who oversees all fire investigations for the department. The Fire Investigation Unit is responsible for determining the origin and cause of fires within the jurisdiction. Members of the unit conduct interviews after fires, coordinate fire investigations with law enforcement, and act as a liaison between the department, the State Fire Marshal's Office, and the District Attorney's Office

TRAINING AND SPECIAL OPPERATIONS:

Throughout the year the Fire Department regularly conducts fire, rescue, and emergency medical training. All firefighters maintain certification as Emergency Medical Technicians, and participate in daily skills retention training as well as an annual comprehensive Refresher Training course. Firefighters also participate in regular department-wide fire and rescue training among which are water and ice rescue, pumper evolutions, ladder operations, and equipment familiarization and incident management. This year we were very fortunate to acquire four houses for the purpose of non-live fire training. I want to express my gratitude to the Tower School Officials and the Associate Head of School and CFO, Dean Sidell for their generosity and patience. The experienced gained from this type of training is invaluable to the firefighters.

PERSONNEL:

The following personnel changes were made in 2017. Firefighter Martin Hines submitted his resignation from this department effective August 19, 2017. Martin was granted a lateral transfer to the town of Danvers Fire Department. I would like to thank Marty for his years of service to the department, and I wish Marty the very best with his new endeavor.

I would like to extend a long and healthy retirement to Firefighters Rick (Digi) DiGiammarino, and Mark Borowski. Rick was appointed to the Fire Department on October 8, 1995 and retired on October 8, 2017. Mark was appointed on January 10, 1999 and retired on October 31, 2017. They were assigned to the Franklin Street station for the majority of their careers, and both were great mentors to many of the new recruit firefighters. Rick and Mark are to be commended for their combined 40 years of dedicated service to the Department and the Town.

On August 20, 2017 Kraig Hill was appointed to the department as a full time permanent firefighter. Before his appointment to Marblehead, Kraig served the city of Gardner Fire department for a year. Kraig is a certified Emergency Medical Technician, and Firefighter I/II certified. On September 24, 2017 Micah Alden-Danforth was appointed to the department. Micah will be attending the Firefighter Recruit class at the Massachusetts Firefighting Academy on January 22, 2018 and will graduate on March 30, 2018. Joseph Gray was appointed to the department on November 5, 2017 and is scheduled to attend the Massachusetts Firefighting Academy sometime in March of 2018. I would like to wish them a long and healthy career.

I would like to extend my most profound appreciation to my Administrative Assistant, Mary Levine. Mary has served our department tirelessly, and makes coming to work each day an enjoyable experience. For that, I am truly grateful.

I would also like to acknowledge the Department's Chaplin, The Rev. Dr. Dennis B. Calhoun who is always there to lend spiritual as well as moral support to the Department and Community anytime of the day or night.

A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm. They do an incredible job maintaining the Town's aging fire alarm system. I would also like to express my appreciation to both Ron and Eric, for taking time out of their busy daily schedules to assist the Fire Department with the many other projects that we have done over the past year, and could not have accomplished without them.

GRANTS:

The Marblehead Fire Department applied for the 2017 Assistance to Firefighting Grants program. Our goal was to secure funding in order to replace our current gear washer which is over twenty years old. Keeping gear clean and properly maintained is another way to extend the life of the turnout gear. We scored very high in the needs assessment, but regrettably, we were not successful in securing the grant.

We applied for the 2017 Emergency Management Performance Grant (EMPG), and we were successful in securing \$5,240.00. The funds were used to purchase new protective firefighting hoods and gloves for department members. We were also fortunate enough to replace three ice rescue suits and add incident command vests to our list of needed equipment.

The Student Awareness of Fire Safety (SAFE) grant was awarded to the Marblehead Fire Department in the amount of \$4,540.00 and an additional \$2,796.00 was granted for the Senior SAFE program during fiscal year 2017. Fire safety education is no longer just for student's ages three to 18 years. It also encompasses education for the seniors, by providing the Senior SAFE component. This fire prevention education program is designed to improve the fire and life safety of older adults in the Commonwealth of Massachusetts through education that addresses the unique fire risks for this age group. Some of the risks include smoking, home oxygen use, cooking, electrical and heating dangers. The Senior SAFE Program has created partnership between the more senior adults and the Fire Department through established providers of senior support services such as the Council on Aging, Elder Services, Visiting Nurse Association and older adult living.

I would like to thank Firefighter Brendan Sheehan, who serves as the Department's S.A.F.E. Coordinator, and his staff for their steadfast commitment to educating the Town's youth and seniors, and making them more aware of the potential dangers of fire.

APPARATUS AND EQUIPMENT:

The Department took delivery of a new Engine on June 6, 2017, from Pierce Manufacturing of Appleton, Wisconsin. It was put into service as Engine two and is housed at the Franklin Street Station. Once again, I would like to express my appreciation to the citizens of Marblehead for supporting the acquisition of this much needed piece of apparatus. I would also like to thank the members of the apparatus committee, who invested considerable time specifying the new Pumper. A special thanks to the Department's Mechanic Doug Knowles and Firefighter Mark Barcamonte for making the long trips to Wisconsin for the preconstruction and final inspections.

The Department's self-contained protective breathing apparatus (SCBA's) are scheduled to meet their useful life expectancy in 2018. After two unsuccessful attempts to fund the SCBA replacement through the Firefighter Assistance Grant, The voters at Town meeting voted to fund the purchase of twenty five (25) new Scott SCBA's and related accessories.

STATIONS & FACILITIES:

In 2017, all new drop ceilings and LED lighting was installed at Central Fire Headquarters. The lights have been put on motion sensors to conserve energy.

Central Headquarters and Franklin Street are older buildings which require continuous upkeep and maintenance. The department members continue to put forth a great effort to help to keep both stations clean and in good repair.

COMMUNITY PROJECTS & EVENTS:

For the past fourteen years, the department has benefited from the Senior Citizen Property Tax Work-Off Program sponsored by the Council on Aging. This program has provided a valuable means to accomplish many projects that we normally would not have been able to achieve without a COA volunteer. As we transition into 2018, all outstanding projects have been completed and there are no foreseeable projects for 2018. Regrettably, due to the lack of work, the department will not be applying for the Senior Citizen Property Tax Work-Off Program next year. Joan Smith has tirelessly volunteered her services whenever the department was in need and I would be remiss if I did not recognize the great job she has done over the past fourteen years. Joan has been an incredible asset and we truly appreciate her support and friendship. I want to wish Joan the very best with her new endeavors, and I know I speak for the whole department when I say Joan will be missed.

The Fire Department continues our successful partnership with the Elder Act Club and the Marblehead Council on Aging to promote the lockbox program. The program was established to provide at no cost to Marblehead senior citizens and any individual with a disability, a secure lockbox that would be mounted next to the main entrance of their dwelling. In the lockbox would be a key to the home that can only be accessed by the Fire Department. There have been more than one hundred lockboxes installed since the inception of the program. Access to a key in the event of a medical emergency has saved countless minutes in providing lifesaving care to Marblehead's seniors and disabled. I want to recognize Richard Auffrey and Marla Meyers for their outstanding work with the lockbox program.

I want to recognize and express my appreciation to the Scouts of Marblehead Troops 11 and 79. For the ninth straight year, the Scouts have assisted the Fire Department with the Fourth of July Harbor Illuminations. The Scouts do an excellent job placing the flares on the public grounds surrounding the harbor as well as monitoring the flares in an effort to prevent citizens from getting too close to the open flame, and preventing the possibility of grass or brush fires. I am extremely grateful for the partnership and look forward to working with the Scouts on future projects.

EAGLE SCOUT PROJECT:

On May 13, 2017 Cooper Konz embarked on a project for the Fire Department that would earn him the rank of Eagle Scout, the highest recognition offered to scouts. In 2016 the town converted the 1940 vintage fire alarm system over to a new radio box system. This resulted in many defunct fire alarm boxes being left on poles. It was anticipated that it would take considerable time to remove 127 old fire alarm boxes. The impetus for the project was that we did not want people thinking the boxes were still active and try to use one in an emergency. Cooper led several other scouts in a project to apply labels over the fire alarm pull handle. The labels served a twofold purpose, first they warned people that the fire alarm box was out of service and to call 911 if there was an emergency, secondly, the label across the handle prevented the fire alarm box from being actuated. Cooper and his team of scouts completed the project in one weekend. I want to thank Cooper who performed a great service for the Fire Department and the community, and I wish him all the best in his future endeavors.

The fire department implemented a plan, beginning in 2013 for the disconnection and removal of antiquated fire alarm boxes posted on telephone poles and public buildings. The old system has been in service since 1940 and has become antiquated and somewhat unreliable due to deterioration of telegraph lines, equipment, and increased maintenance costs. Private businesses were given until September 30, 2016, to convert to the new radio fire alarm box system or the option to connect to a private monitoring company. The new system involves no overhead telegraph lines and there will be minimal maintenance costs involved with the new system. The old system officially was abandoned in October of 2016. The old and rarely used bird-house-like alarm boxes will begin to be systematically removed from the streets of Marblehead over the next year, and until all remaining 80 boxes can be removed, they will be labelled to indicate that they are out of service.

The Marblehead Firefighters 2017 Annual Toy Drive went a long way to help make the holiday season very special for many needy children. I want to commend Firefighter Matthew Tina, Coordinator of the program and all the members of Firefighters Local 2043 for taking the initiative of organizing the annual Toy Drive every year. I would also like to extend the gratitude of the department to the citizens of Marblehead, whose generous toy donations help make the holidays a little happier for many children who otherwise would have gone without. A special thank you goes out to Michal Mentuck of Michael Mentuck and Associates for providing the department a tractor trailer to store the hundreds of donated toys that were collected.

FIREFIGHTERS COOKING FOR A CURE:

The Marblehead Firefighters continued their charitable efforts by sponsoring the annual Firefighters Cooking for a Cure. All proceeds were donated to the Muscular Dystrophy Association. Firefighters from surrounding departments met at the Danversport Yacht Club to participate in a friendly competition to prepare their favorite meals for those attending. The cook-off yielded an incredible \$35,000.00 to help fight Muscular Dystrophy. The winner of the 2017 Cooking for a Cure competition was Swampscott Firefighters 1459

CONCLUSIONS:

As Fire Chief, I recognize that the greatest asset of this department is its' forty fulltime and one part time employee.

I would like to thank the men and women of the Marblehead Fire Department for their dedication, hard work and strong commitment to our community. They continue to meet the challenges of a changing fire service with a level of professionalism, which I think is un-matched among fire services. I would also like to recognize the Civilian Dispatchers. They are a group of dedicated and hardworking individuals, and are to be lauded for the great job they do each and every day to help keep our community safe. In addition, I want thank all of Marblehead's citizens, officials, boards, committees, and other town departments who have come to our assistance this past year. You may rest assured that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible in the future.

Respectfully submitted,

Jason R. Gilliland Chief of Department

INCIDENT TYPE BREAKDOWN

Fires by Fixed Property Use:	
Private Dwellings (1 or 2 family)	17
Apartments (3 or more families)	1
Total Residential Fires	18
Public Assembly	1
Schools & Colleges	0
Stores & Offices	0

Industry, Utility, Defense, Laboratories	0
Storage in Structures	1
Other Structures	0
TOTAL STRUCTURE FIRES	20
Other Fires And Incidents	
Fires in Highway Vehicles	0
Fires in Other Vehicles	0
Fires Outside of Structures	4
Fires Outside of Structures	0
Fires in Rubbish	4
All Other Fires	11
TOTALS FOR ALL FIRES	39
Rescue, Emergency Medical	1283
False Alarm Responses	397
Mutual Aid	28
Hazmat Responses	61
Other Hazardous Conditions	65
All Other Responses	675
Oil Burner	1
Natural Vegetation fire	2
Outside rubbish fire, other	1
Outside rubbish, trash or waste fire	1
Garbage dump or sanitary landfill fire	1
Dumpster or other outside trash receptacle fire	1
Special outside fire, other	1
Outside equipment fire	1
Cultivated vegetation, crop fire, other	1
Medical assist, assist EMS crew	916
OPIATE INVOLVED	12
Emergency medical service incident, other	149
EMS call, excluding vehicle accident with injury	97
Motor vehicle accident with injuries	33
Motor vehicle/pedestrian accident (MV Ped)	6
Motor vehicle accident with no injuries.	62
Lock-in and/or lockout	7
Extrication, rescue, other	2
Water & ice-related rescue, other	1
Watercraft Rescue	1
Electrocution or potential electrocution	1
Hazardous condition, Other	4
Combustible/flammablegas/liquidcondition,other	1 9
Gasoline or other flammable liquid spill	9 41
Gas leak (natural gas or LPG) Oil or other combustible liquid spill	
Oil or other combustible liquid spill	2

Carbon monoxide incident	8
Electrical wiring/equipment problem, other	40
Power line down	15
Arcing, shorted electrical equipment	4
Accident, potential accident, other	1
Building or structure weakened or collapsed	1
Attempt to burn	1
Service Call, other	12
Lock-out	118
Water problem, other	18
Water evacuation	2
Water or steam leak	20
Smoke or odor removal	3
Animal problem	1
Animal rescue	3
Public service assistance, other	39
Assist police or other governmental	27
Police matter	2
Public service	61
Assist invalid	80
Cover assignment, standby,	24
Good intent call, other	157
Dispatched & canceled	25
Smoke scare, odor of smoke	33
EMS call, party transported by non-fire agency	64
False alarm or false call, other	36
Bomb scare - no bomb	1
System malfunction, other	2
Sprinkler activation due to malfunction	2
Smokedetector activation due to malfunction	3
Alarm system sounded due to malfunction	147
CO detector activation due to malfunction	21
Smoke detector activation, no fire -unintentional	1
Detector activation, no fire - unintentional	14
Alarm system activation, no fire - unintentional	147
Carbon monoxide detector activation, no CO	29
Citizen complaint	3
TOTAL 2548	

APPARATUS

Engine 1	2006 1500 G.P.M. Pierce Pumper
Engine 2	2017-1500 G.P.M. Enforcer Pierce Pumper
Ladder 1	2013 – 100 ft. Pierce Aerial Ladder-Quint
Ladder 2	1997 75 Ft. KME Aerial Ladder-Quint
C1	2017 Ford F150 Pickup Truck (Chief's Vehicle)
C2	2013 Ford Escape (Fire Prevention)
C3	2017 Ford F250 Pickup Truck
Rescue Boat	2002 – 24 ft. Defender Boat

FIRE DEPARTMENT PERSONNEL CHANGES

RETIRED

FF Mark Borowski	FF Rick R. DiGiammarino	FF Martin T. Hines

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DEPARTMENT PERSONNEL

CHIEF		
Jason R. Gilliland		
FIRE PREVENTION OFFICER		
Lieutenant Thomas G. Rice		
CAP	TAINS	
Act. Capt. Charles P. Cerrutti	Gregg M. McLaughlin	
Scott R. Murray	Elizabeth A. Wilson	
LIEUTENANTS		
Grant Glavin	Adam J. Hatfield	
Prov. Lt. Eric Thibodeau	Joseph M. Thibodeau	
FIREFIGHTERS		
Micah Alden-Danforth	John Lequin, Jr.	
Patrick B. Attridge	Matthew W. Lunt	
Mark P. Barcamonte	Gregory T. Lydon	
Arthur H. Boardway	Scott T. Martin	
Todd S. Burt	Robert L. McKay	
Matthew G. Christensen	Timothy P. Michaud	
Timothy D. Cronin	Joshua P. Norman	
Timothy J. Doane	Matthew I. Patterson	

Liam F. Gilliland	Jacqueline S. Popeo	
	* *	
Joseph D. Gray	Eric M. Ridge	
Jeffrey K. Greenberg	Matthew J. Serratore	
Kraig M. Hill	Brendan J. Sheehan	
James M. Horgan	Charles W. Sprague	
Douglas B. Knowles	Brent A. Tarasuik	
Karl P. Lemieux	Mark J. Tentindo	
Matthew J. Tina		
ADMINISTRATIVE CLERK	DEPARTMENT CHAPLAIN	
Mary E. Levine	Reverend Dennis Calhoun	

FIRE PREVENTION

Most often fire is the result of unsafe practices...Practice fire safety!

The main objective of the Marblehead Fire Prevention Bureau is the protection of life and property through the **prevention**, **detection**, **and suppression** of fire. This is accomplished by the elimination of hazards, presence of smoke and carbon dioxide detectors, and fire suppression systems. Effective code enforcement and public education of fire and life safety principles saves lives.

The Fire Prevention Officer works in conjunction with the Building Department to ensure that new construction and any renovations of existing structures meet the minimum fire safety requirements. They also perform annual inspections of every establishment that holds a license to serve alcohol, schools, nursing homes, inns, and temporary structures.

The Fire Prevention Officer also functions as the Public Information Officer whose duties include the dissemination of information to the media and public. He provides information on emergency incidents, as well as providing interviews and demonstrations on life safety issues.

Company Inspections ~

The importance of the annual inspections cannot be overstated! They accomplish several objectives; the fire crews become familiar with the building layout and they

can help reduce the loss of life and property by identifying fire and life safety violations.

Through our continued vigilance and your help we hope to make Marblehead a fire safe community!

Fire Prevention Open House ~ The Fire Department participated in the National Fire Prevention Month by hosting our annual open house on Saturday October 28, 2017.

We demonstrated rescue techniques for victims of vehicle entrapment. Firefighters used Hurst Hydraulic cutting and spreading tools (Jaws of Life) to remove the doors and cut off the roof of a donated vehicle. Thank you to Bill's Towing and Firefighter Matthew Lunt for providing the Department with towing services, so that we are able to transport donated vehicles to headquarters for training.

As usual our "Squirt House" was a huge hit with the children. They got to experience some "hands on" firefighting with a real fire hose and the imitation flames of our squirt house.

There was also a live demonstration of how thermal imaging cameras work to allow firefighters to see in smoke filled environments, by converting the heat radiation of objects and people into visible images.

We secured the SAFE trailer last year; children and their parents were able to experience firsthand what it's like to be in a smoke filled room and what to do under these conditions. Thank you to Firefighters Brendan Sheehan and Mark Tentindo for running the demonstrations.

We would like to thank all of the firefighters who helped with the open house and public education through the year; your efforts make a safer environment for the Town Of Marblehead

Once again we would like to thank Papa Gino's for their continued support of our open house. This was their 22^{st} year of sponsoring fire departments throughout New England with free pizza and fire safety handouts.

2017 Results by the numbers:

- 933 logged actions
- 8 Complaints investigated and conditions corrected
- 54 Sets of plans reviewed
- 68 Annual Inspections
- 345 Residential sale of property inspections
- 144 Miscellaneous calls made by the Fire Prevention Officer, which included fire drills, development of fire and life safety plans, evacuation plans, lectures on fire safety, inspector meetings and hands on demonstrations.

THE FOLLOWING PERMITS WERE ISSUED BY THIS BUREAU:

Fuel Permit/Flammable Storage	04
Oil Burner	21
Tank Removal	67
Blasting	03
L. P. Gas	21
Dumpster	86
Sprinkler	16
Welding and Cutting	04
Tank Truck Storage	08

SMOKE DETECTORS:

Residential Sale of Property	345
Residential Remodel	<u>61</u>
TOTAL PERMITS	636

The Fire Prevention Officer attends all Massachusetts Fire Prevention Association and the Essex County Fire Chief's Association - Fire Prevention Division meetings to keep up to date with any new regulations or any changes to the present ones.

Respectfully submitted,

Lieutenant Thomas Rice Fire Inspector

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2017.

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators.

For the past twenty-one years we have conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program covers subjects such as Stop, Drop and Roll! Home Escape Plans, Get Out and Stay Out and much more. It has been a continued success again this year. The First Graders are an amazing group of students and should be proud of the way they welcomed us into their classrooms.

Our goal with this program is to continue our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community and we believe that beginning life safety education early in a student's career makes our community a safer place to live. We also believe working with the Council on Aging and our resident seniors benefits all residents.

This year we continued our home safety program in cooperation with the Council on Aging. We were invited into our senior residents' homes to perform a "Home Safety Check". Residents signed up with the Council on Aging and scheduled an appointment. The Fire Department along with a representative from the COA checked for smoke detectors, CO detectors, blocked egress, fire extinguishers and other home safety items. We made ourselves available in their home to ask specific questions regarding their house. The grant gave us an opportunity to install free smoke and CO detectors if theirs were out of date or not installed. This year we safety checked over 15 houses, installing over 30 smoke detectors and 20 CO detectors.

We continued our SAFE teaching for the Marblehead High School seniors. We teach them the "why' of fire service. Topics like the Cocoanut Grove fire in Boston, and Our Lady of Angels fire in Chicago; which was the last school fire death thanks to tightened codes regarding fire drills.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. The weather

cooperated again this year and over 300 visitors came by to meet our firefighters. Thank you Group 1 for your support and for doing a great Jaws of Life demonstration. It was a great opportunity to show the citizens of Marblehead our capabilities and the amazing tools we have. I would like to thank all of the firefighters who helped set up and man all of the demonstrations.

I would like to recognize the following educators who work so hard towards the betterment of our program: Firefighter John Lequin and Firefighter Mark Tentindo, without them there would be no SAFE program. I would also like to thank Lieutenant Tom Rice in Fire Prevention for his continued unwavering support of us and the SAFE program. A very special thanks to the entire Marblehead Fire Department; without their support many of our programs would not be possible.

Thank you to all the children for being so wonderful and to the dedicated school staff and teachers that work so closely with us and for allowing us into their classrooms.

Respectfully Submitted,

Firefighter Brendan Sheehan SAFE Coordinator

TRAINING REPORT

Training is conducted daily in accordance with county, state, and federal standards. Members of the Marblehead Fire Department are constantly training in order to provide the best possible service to the community. Members both on and off duty attend training throughout the year. The focus of this training is to reinforce the basic techniques, and to learn new procedures to meet present day challenges. Department members and outside agencies are both utilized to provide instruction.

The on duty groups conduct daily training. Topics such as emergency medical services, search and rescue, rapid intervention, boat operations, water supply, hazardous materials, surface ice rescue, and many others were conducted. The emphasis in all training procedures is firefighter safety.

Each year Marblehead firefighters attend training conducted by outside agencies. Many of the classes are several days long and require members to attend on and off duty. Courses in the past year include: incident safety officer, pumps and

hydraulics, aerial ladder operations, gas emergencies, Fire Officer 1, and firefighter survival skills.

I would like to thank the Tower School for allowing the department to train on their property. On property training for search and rescue, vent enter search, mayday, and roof operations was conducted. This was a great opportunity for the department that provided invaluable experience in many emergency operations.

The department prides itself on taking a proactive stance in training when it comes to the safety of its members and the citizens we serve. To all of the members of the Marblehead Fire Department, thank you for your support, dedication, and professionalism throughout the year.

Acting Captain Charles Cerrutti Firefighter Eric Ridge Marblehead Fire Dept., Training Division

EMERGENCY MANAGEMENT

The Emergency Management Agency prepares for natural and man-made disasters. The Massachusetts Emergency Agency (MEMA) serves as the local branch of Federal Emergency Management Agency (FEMA). In March 2003, FEMA became a part of the US Department of Homeland Security.

The Massachusetts Emergency Management Agency (MEMA) was established by the Commonwealth of Massachusetts to coordinate emergency services with various state, local, and federal agencies. During a state of emergency, MEMA operates from their headquarters in Framingham, MA.

The mission of the Marblehead Emergency Department is to plan and train for all likely hazardous situations. The mission is divided into four areas which are, hazard mitigation, planning, incident support, and clean up.

The Marblehead Emergency Management Director and other town personnel attended various MEMA training classes and seminars over the year. The classes attended were, Operational Level Response to Hazmat/WMD Incident, MEMA Hurricane Preparedness, and ICS 300 and 400.

Receiving timely public safety information allows you to take necessary proactive actions to keep you and your family safe. Residents should have multiple ways to receive emergency alerts and information from public officials before and during emergencies. Some hazards such as hurricanes and blizzards have advanced notice, while others such as earthquakes have little or no notice. Residents should proactively identify, and when necessary subscribe to several information sources. For example some primary ways to receive this information include: MEMA's Massachusetts Alerts smartphone app, MEMA's Twitter or Facebook accounts, and MEMA's website: http://www.mass.gov/mema.

Marblehead continues to subscribe to Code Red Networks: an emergency notification telephone system that allows town officials to immediately notify residences and businesses via telephone and email of emergency situations and important community information.

In closing, Marblehead Emergency Management would like to thank all department heads, town employees, and residents who have provided service and support.

Respectfully,

Acting Captain Charles Cerrutti Emergency Management Director

FORT SEWALL OVERSIGHT COMMITTEE

The Fort Sewall Oversight Committee is a group appointed by the Board of Selectmen whose function is to advise the Board on issues related to the Fort. The committee generally meets monthly on the third Friday of each month in the Selectmen's Room at Abbot Hall at 9:30 am.

The committee hopes to raise the funds for Phase two of the ongoing improvement project. The goal is to complete all of the work in time for the centennial celebration in May 2022 which marks the 100-year of ownership of the fort by the Town. The work continues to follow the treatment report that was prepared with a grant from the Massachusetts Historic Commission and includes installing an accessible walk to the redoubt and to both upper and lower walks, raising the stone dust floor in redoubt, replacing all the stair railings, installing a low barrier between walks and steep bank, stabilizing the slope above redoubt, conducting ground penetrating radar to determine original gun positions and installing a replica cannon and associated earthworks with gun and carriage and the replicate the outline of other gun positions.

The objectives of the restoration project are to increase visitor awareness of the Fort's presence on the site, generate deeper appreciation for its historic significance and preserve the historic integrity of the Fort for the long-term and enrich the visitor experience.

The committee will be exploring additional grant opportunities and has begun the "Support the Fort" fundraising. The Committee welcomes donations of any size to the project. For more information about the project, or to make a tax deductible donation please contact rebeccac@marblehead.org, 781 631-0000, or mail check payable to the Town of Marblehead with a notation Fort Sewall Donation. We anticipate that these improvements will continue to preserve and enhance the experience of all that visit this historic treasure. We encourage all Marblehead residents and visitors to take a walk around historic Fort Sewall!

The Committee was sorry to see longtime member Brenda Arnold leave the committee. Brenda has been the Old Marblehead improvement Association representative for many years. It has been a pleasure to work with Brenda and the committee will miss her. The committee welcomes the new Old Marblehead Improvement Representative Charles Gessner who has already been instrumental in committee's fundraising effort. The Committee is comprised of the following: Larry Sands – Glover's Marblehead Regiment, Chairman; Joyce Booth – Marblehead Historical Commission; Ed Lang– Marblehead Disabilities

Commission; and Judy Anderson – At Large Member. Rebecca Cutting, Town Planner and Peter James, Recreation and Park Department are both ex-officio members.

Respectfully submitted,

Larry Sands, Chairman

HARBORS AND WATERS

The Harbors and Waters Board is pleased to submit its annual report for the period ending December 31, 2017.

On March 15, 2017 Harbormaster F. Webb Russell III respectfully resigned from his position as Harbormaster. The Town of Marblehead thanks F. Webb Russell for dedication and excellent service. The position was filled by Mark Souza. Mr. Souza was chosen after an extensive process by the Town Administrator, Harbors and Waters Board and The Board of Selectmen. Mr. Souza started his duties mid-February in order to have a smooth transition with Mr. Russell's tenure.

The Pattison Pier project had completed its final float placement and with a dedication ceremony to William Pattison and family. The family of Mr. Pattison donated a viewing glass to be placed for the public to enjoy in the spring of 2018.

The Harbormasters department has continued its dedication to its waters by maintaining its training and knowledge of all rules and regulations in place. Public safety is the department's first responsibility and will maintain its preparedness for any situation.

The visiting yacht facility and transient moorings located at the Harbormasters Quarters at Tuckers Wharf had one of its busiest seasons and plans to increase its visitors to Marblehead in the upcoming season.

Main Harbor 2017	
New permanent assignments	47
Temporary assignments	52
Approximate Main Harbor waitlist	1814
Waitlist Time	20 years
West Shore 2017	
New permanent assignments	59
Temporary assignments	52
Approximate West Shore waitlist	190
Waitlist time	2 years

Under the Clean Vessel Act, the Marine Sanitation Pump out boat operated between Memorial Day and Halloween primarily on Tuesdays and Fridays. The self-serve

dock based pump out facility continues to grow in popularity with its 24/7 access weather permitting, until the first week of November.

The Harbormaster's Patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue operations, investigating fuel and oil spills, maintaining public access facilities and removing any hazards to navigation.

The Harbormaster and the Harbors and Waters Board extend its gratitude to the Board of Selectman, as well as all departments and their employees that provided service and support to the Harbormasters operations.

Respectfully submitted,

Mark Souza, Harbormaster

Harbors and Waters Board Members Gary Gregory- Chairman John Doub Jay Michaud Kenneth Breen Doug O'Leary Alternate Members **Rick Williams** T. Clark Smith Rick Cuzner Harbormaster Personnel Mark Souza Harbormaster Craig Smith First Assistant Harbormaster Daniel Roads Assistant Harbormaster Theresa Colbert Tauro Office Manager Seasonal Assistants

John PaineRyan HoeyCharles CullinaneJack (Sparrow) LovedayDan CahoonRobert JacksonAlternate AssistantsJohn Vigneron

Felix Amsler

Allen Dennis Jeff Flynn

MARBLEHEAD CULTURAL COUNCIL

The Marblehead Cultural Council is appointed by the Board of Selectmen and is part of a network of 329 Local Cultural Councils serving all 351 cities and towns in the Commonwealth. The LCC program is the largest grassroots funding network in the country which supports thousands of community-based projects in the arts, sciences and humanities every year.

Marblehead Cultural Council members for FY 2017 include Richard Burke, Jean Callahan, Beth Johnson, Jackie Lynch, Christine Michelini, Kara Pugh, Elmer Smith, Anthony Silva, Chair and Virginia von Rueden, Secretary.

Outgoing MCC members this year included Hazel Grenham, Jonathan Green, Joyce Mayer Clark, Howie Rosenkrantz and Louise Weber.

FY2017 began with \$4,787.06 remaining in our account for past year encumbrances. \$4,600.00 was awarded to the Marblehead Cultural Council by the Massachusetts Cultural Council for FY 2017. The Marblehead Cultural Council awarded a portion of \$3,905.98 to each of 8 grant applications as described below:

1. MCC provided partial funding for a continuing Poetry Salon at Abbot Public Library hosted by well-known educator and local poet Claire Keyes. This series focused on two African-American poets, Lucille Clifton and Claudia Rankine; a Chinese-American, Li-Young Lee and Gloucester poet John Ronan. This free monthly event explores the cultural diversity of poets and welcomes group discussion and feedback.

2. We provided partial funding for a documentary film focusing on Israel's War of Independence produced and directed by Jeff Hoffman of Marblehead. The film evolved into a history series focusing on the surviving members of the 4000 international Jewish and Gentile volunteer soldiers.

3. The Marblehead Senior Center hosted "Shirley Valentine" presented by the Delvena Theater of Lynn, a free, live, one-person comedic performance about the unappreciated middle-aged Liverpool housewife.

4. A traveling Painting Exhibition by Amanda Dunham of Salem capturing the personality and history of Marblehead and Salem. This solo exhibition was featured at the Abbot Public Library and the Front Street Coffeehouse in Salem. Dunham is a 2006 graduate of Marblehead Public Schools and Boston University and has exhibited in New York, Santa Fe and Boston.

5. The MCC partially funded The Concert Singers, a group of 60 from the Greater Lynn area who have been performing locally for 37 years. Their performances in Swampscott and Lynn included selections from a Schubert Mass and classical Christmas and Hanukah selections accompanied by a brass choir.

6. MCC funded Mass Audubon's Ipswich River Wildlife Sanctuary naturalist who again provided Marblehead residents with a 2-hour spring nature walk at the Marblehead Neck Bird Sanctuary. This fun, engaging program offered participants ecological insight to the importance of habitat and the birds that use them.

7. MCC provided funding for the "Folk Legacy 47th Anniversary" month at the me and thee coffeehouse in Marblehead, an all-volunteer musical series that began in 1970. The February concerts featured Lui Collins, Bob Franke, Bill Staines, and a tribute to Bob Dylan.

8. MCC partially funded a quarterly music program for low income elderly veteran, disabled and family residents at the Farrell Court Community Room under the auspices of the Marblehead Housing Authority. The concerts included a tribute to Frank Sinatra and Mel Torme, an acoustic string quartet, Tony Bennett's rhythm section and a holiday singalong with piano, sax, clarinet and flute.

Later in the year, the Marblehead Cultural Council completed its 2017 Community Input Survey and for the first time, organized a regional meeting with LCCs in Swampscott and Salem with Massachusetts Cultural Council Representative Mina Kim. The council continues to accept local, public input and develop new guidelines on its mission to encourage, support and develop local art, culture and science projects in the community.

Respectfully submitted, Anthony Silva, Chair Marblehead Cultural Council

MARBLEHEAD FAIR HOUSING COMMITTEE

This committee was created in 1983 by the Board of Selectmen in response to the need for affordable housing in Marblehead and statewide. Our mandate is to seek out, develop, encourage, educate about and make available housing that meets Federal and/or State standards as "affordable." Veterans and town employees are given first consideration and diversity among residents is also a major value.

"Affordable" is different from the subsidized housing that is under the purview of the Housing Authority. Eligibility is set in standards published by Housing and Urban Development (HUD) and updated annually.

Due to a shortage of space for development and funds to purchase when something becomes available, our work has been limited. The diminished federal HOME funds in recent years have been used for helping first-time home buyers with down payment on their mortgage. The 40B developments at Oliver's Pond and Marblehead Highlands have been the largest source of affordable housing supply - 22 units at the Highlands and 5 at Oliver's Pond. In addition, the Sewall Building provides four affordable rental units, now managed by Harborlight Community Partners.

For many years the Committee has been comprised of interested members of the community. In 2017, there has been a re-focus on recruiting members who fit the suggestions of the Selectmen back in the beginning. So we now have a banker, a realtor, an attorney, a member from the Housing Authority, and are in the process of recruiting from the Task Force against Discrimination, limiting our committee to 9 members.

We have applied for a Metropolitan Area Planning Council (MAPC) tech support grant to do a town housing needs analysis and study of all properties and potential and also to help with public education. When this very important study is completed, we will be able to develop an informed long-range plan. We are in the midst of outreach to current residents of affordable units, hoping to develop relationships that can help us tell their stories and thus address the stigma against affordable housing, as well as to continue to assist in purchase and re-sale of affordable units. We will continue to network with state organizations such as CHAPA and Mass. Housing Partnership and with Harborlight Community Partners to consider possible resources for our work.

Respectfully submitted, Mimi Hollister, Chair

Members
Ann Cohen
Frank Evans
Andrew Finigan
Andrew Hare

Kurt James Debra Larkin Mark Podgur Karl Renney

MARBLEHEAD HISTORICAL COMMISSION

We live in a unique and historic town – its places, structures, people and stories tell the history of New England in a microcosm. Our mission is to identify, preserve and protect Marblehead's historical assets – its places, artifacts and stories, while making these accessible to all. We want to educate the public about and publicize Marblehead's proud history. We also want to work with other organizations to help achieve our mission.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Museum, a Sign Museum, a gift shop and office space for research and cataloging items in the collection. The office, on the second floor of Abbot Hall, is generally open from 9:00 - 12:00 am, although it is suggested to call ahead.

The gift shop is managed by Gail Gray and is staffed by volunteers. The Maritime Museum is also staffed by volunteer docents during the season. The Gift Shop is open as volunteers are available during the tourist season from late May through late December. The Maritime Museum is open year round when Abbot Hall is open and staffed by volunteer docents as available during the season.

In 2017 we accomplished the following:

1. Chris Johnston and Peter Stacey were both reappointed by the Selectmen to three year terms as Commissioners. After a number of years of service as a Commissioner, Don Gardner chose not to be reappointed to the Commission. David Krathwohl was appointed by the Selectmen to a three year term.

2. The Commission appointed four Associate Members: Pat Franklin, Don Gardner, Gail Gray and Eleanor Rhoades to one year terms.

3. The Commission completed a FY 2016 Survey and Planning matching grant project from the Massachusetts Historical Commission for a Historic Properties Inventory – Shipyard District, Part 1.

4. The Commission was awarded a FY 2017 Survey and Planning matching grant by the Massachusetts Historical Commission for a Grant to conduct the second part of the Shipyard historic properties survey – Marblehead Historic Properties Inventory – Shipyard District, Part 2. The Commission has hired a consultant to conduct this project, with completion expected in June, 2018.

5. The Commission's pre-application for a Marblehead Historic Properties Inventory – Reed's Hill District, the third priority of our Marblehead Historic

Preservation Survey Master Plan, was approved by the Massachusetts Historical Commission. A full grant application will be submitted in February, 2018.

6. The Town received a gift of a section of the USS Constitution's bowsprit from David Smith. The artifact will be installed in the basement of Abbot Hall by the Commission.

7. The Town received a gift of Mary Alley's fireplace surround from Alan Robbins. The fireplace surround which was originally in Mary Alley's home, then the original Mary A. Alley Hospital on Franklin Street, has been restored and installed in the entrance rotunda of the Mary A. Alley Office Building, with assistance from the Building Commissioner's office.

8. Cataloging work continued on newly received gifts, including a number of shop signs for the Sign Museum, and assisting the Town Clerk by the cataloging of historic Town documents in the Clerk's possession. Volunteers responded to many research requests throughout the year.

9. The Commission provided positions for eleven Senior Tax Work-off program participants in the Gift Shop, Maritime Museum and office.

10. The Commission received two Shattuck Fund grants. One grant supports restoration and museum installation in the Town-owned Ten Footer at the base of Fountain Park. Work on this project was initiated in 2017 and will complete in 2018. The Commission also received a Shattuck Fund grant for restoration of the Selectmen's Room in Abbot Hall, including new drapes, carpet, shades and wall hangings on either side of the Spirit of 76 painting. This project is being led by volunteer Wade Whitmore.

11. The Commission published the book, Marblehead Light: The Story of a New England Icon, by Bill Conly. All proceeds from book sales go to the Commission.

12. The Commission initiated an Archival Facility planning project utilizing a professional consultant to assist in defining requirements, location and a Master Plan for a Town-wide Archival Facility.

13. The Commission launched its improved and updated web site with better archive search methods and more Town and Commission information. Town residents can access the website at www.marbleheadhistory.org

14. First floor Abbot Hall display cases update continued during 2017 by volunteer Dottie Giles.

15. The commission's Gift Shop, under the able leadership of Gail Gray, had a very good sales year and added several popular new items.

Our organization is composed entirely of volunteers: Eleanor Rhoades, Peter Stacey, Pat Franklin, David Krathwohl, Dotty Giles, Chris Johnston, Gail Gray and the Gift Shop volunteers and Maritime Museum docents.

Respectfully submitted,

Commissioners

Harry Christensen William E. Conly, Vice Chairman David Krathwohl Douglas O'Leary Edward Nilsson Peter Stacey

Chris Johnston, Chairman

Associate Commissioners

Gail Gray Eleanor Rhoades Pat Franklin Donald Gardner

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2017.

The primary mission of the Marblehead Housing Authority is to provide decent, safe, and sanitary housing opportunities, thereby improving the quality of life for those of low income, including the elderly, families, and those with disabilities.

Since 1948, the Marblehead Housing Authority has carried out this mission, and in 2017, the Authority continued to house the homeless, low income families, the disabled, and the elderly living on fixed incomes.

In 2017, the MHA assisted 452 people living in our developments, managed 3 housing programs and maintained 307 units of housing located at eight locations throughout town.

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

The developments are of various ages, sizes, and configurations, and are as follows:

The Marblehead Housing Authority is "a public body politic and corporate" authorized by State Law and regulated by the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD).

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. All members of the Board serve a 5 year term.

The Board meets regularly on the third Tuesday of each month at the community room at the Roads School, 26 Rowland Street, and conducts its Annual Meeting and election of officers every June.

In March, Martha Walton was appointed to the Board as the Governor's State Appointee, to serve a term which will expire on 7/19/21. Ms. Walton replaced Kurt James, who previously served on the Board in this position.

At the Annual Meeting held in June, Pamela Foye was elected Chairman, Joan Cutler was elected Vice Chair, Jean Eldridge was elected Treasurer; and Patricia Roberts was elected Assistant Treasurer. The fifth member of the Board is Martha Walton, who is serving her first term as the State Appointee.

The Board of Commissioners is responsible for establishing policy and approving and monitoring the MHA's annual budget. The MHA Board has established policies and procedures in accordance with the regulations under which the Authority operates, and monitors the operations of the Authority on a regular basis.

Initiatives fostered by the Commissioners:

The Board of Commissioners approved two new policies in 2017: Deferred Maintenance Policy and a Credit Card Use Policy.

The Board also approved an expansion of the Resident Service Coordination program, from 8 to 10 hours per week.

In 2017, DHCD established and implemented a comprehensive training program for board members of state-aided LHAs. DHCD partnered with the University of Massachusetts's Donahue Institute to develop this online training.

All Members of the MHA Board completed this training this year, which included: History of Public Housing, State-aided Public Housing and Funding, Governance, Oversight, and Staffing, Management and Operations, Modernization, Capital Projects, and Bidding, Resident Participation and Responsibilities.

Administration:

The Board contracts with an Executive Director who is responsible for the day to day management and operations of the agency and its personnel.

Although the MHA is eligible for subsidy under its contributions contract with DHCD, at the present time the overall income from rent is in excess of the allowable expense level, therefore the Authority does not receive a subsidy.

The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Summary of Activities and Accomplishments:

2017 was a very busy year of capital improvements at the Marblehead Housing Authority. Throughout the year, the MHA completed construction projects that totaled approximately \$500,000.00.

The major project completed this year was the upgrade of the elevator at the Roads School Elderly Housing Development, which totaled \$308,000.00.

Two, 3 bedroom units of family housing had total kitchen upgrades this year, including new floors, new cabinets and countertops, and new appliances. In addition, electrical, plumbing and laundry facilities were upgraded. Finally, the front entry concrete stoop at one unit was replaced. This project totaled \$86,000.00.

Smoke detectors were upgraded at all elderly developments, which totaled \$26,000.00. This work will continue in our family complexes in early 2018.

Several other projects were completed, including fence replacement at Farrell Court; masonry repairs at Powder House Court and at the Roads School; walkway repairs at all elderly developments; site improvements and tree removal at Broughton Road and Barnard Hawkes Court; bathroom tile and shower valve replacements at Farrell Court., and emergency boiler replacement at Green Street Court. Smaller projects were also completed: roof repairs, flooring and cabinet replacement, hot water heater replacement and appliance replacement. Many of these capital improvement projects were funded through the State Department of Housing & Community Development's Formula Funding Program, in conjunction

with the MHA's Capital Improvement Plan, a long-term comprehensive capital planning system designed to address our most pressing capital needs.

Other smaller projects were funded through the Authority's Operating Budget and/or Operating Reserve.

All of these projects required the dedicated effort of both the management and maintenance staff, in addition to the support of our Board of Commissioners.

General:

In 2017, the Authority completed 100% annual unit inspections.

The Authority maintained 99% rent collection throughout the year.

The State "Agreed Upon Audit Procedures" (AUP) was conducted. There were no findings or recommendations necessary. This audit program was initiated by the Department of Housing and Community Development and the Audit is conducted annually by an independent firm approved by DHCD.

The Department of Housing and Community Development Performance Management Review (PMR) took place which included several inspections in both Elderly and Family Housing and a thorough review of Housing Authority Operations and Procedures. A desk audit was completed with no findings. Updates and future planning was discussed and reviewed.

PROGRAM MANAGEMENT

Eligibility

In order to determine eligibility for public housing, anyone wishing to apply for housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

The Net Income Limits for determining eligibility for state-aided housing are as follows:

No. in Household:	Net Income Limit:
1 person	\$51,150
2 people	\$58,450
3 people	\$65,750
4 people	\$73,050
5 people	\$78,900
6 people	\$84,750
7 people	\$90,600
8 people	\$96,450

Local preference is given to eligible applicants who live or work in the town of Marblehead.

Veteran's Preference is given for family housing and to elderly applicants.

Applications / Occupancy Statistics

All eligible applicants are screened to determine whether or not they are qualified for public housing. This includes a criminal record check, landlord history, and credit report.

In our elderly housing program, there were 379 applicants on the waiting list for elderly housing as of 12/31/17. Of those applicants, 103 are under the age of 60, and disabled.

There are 220 people living in elderly housing, including 160 women and 60 men.

The average age of a resident in our elderly housing program is 73 years.

There are 7 residents over the age of 90, including 2 residents age 95 or older. Our oldest resident is 96 years old.

The average length of tenancy in our elderly housing program is 9 years.

There were 26 vacancies in elderly housing in 2017.

As of year-end, there were 157 families on the two and three bedroom waiting lists.

There are 232 people living in our family housing developments, including 104 children under the age of 18 years.

As of 12/31/17, there are 65 female head of household, and 15 male head of household in family housing, and 9 two-parent households.

The average length of tenancy in our family housing program is 7 years.

The longest length of tenancy is 31 years.

As of year-end, there were 49% minority households living in family housing.

During 2017, there were 6 vacancies in our family housing program.

Rent

Rent for public housing residents is based on household income.

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes all utilities: heat, hot water, electricity and gas. Residents of elderly housing

have on-site laundry facilities at each complex. All residents have 24-hour on-call maintenance. The average rent paid this year by an elderly resident was \$404.00. The lowest rent paid by a senior was \$84.00 and the highest rent paid was \$1181.00.

Family residents pay 27% of their adjusted income toward rent, and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two bedroom unit) or \$600.00 (three bedroom unit). Family housing residents also have 24-hour on-call maintenance. The average rent paid by a family this year was \$537.00. The lowest rent paid by a family was \$5.00 and the highest rent paid was \$2004.00.

State Regulations require the Authority to process an annual Rent Recertification of every household, to determine continued eligibility. In addition, the Authority is required to recertify rent any time there is a change in household income. In 2017, the Authority processed 372 rent re-certifications, including 258 annual re-certifications and 114 interim rent changes.

Maintenance

The Maintenance Department is responsible for the upkeep of all properties, including work orders, vacancy preparation, grounds work, snow removal, system inspections, custodial work and record-keeping. In 2017, the maintenance staff completed **1488** work orders, including resident requests, emergency work, inspection findings and site work. The Department also performed the work necessary in 32 vacant units (26 elderly, and 6 family units).

There were 396 unit inspections completed this year. These included an annual inspection of every apartment, move-in inspections, move-out inspections, interim inspections, and new resident follow-up inspections. Regular inspections of the property grounds and building exteriors are done to maintain the curb appeal of the property, and to immediately address any safety concerns.

Staff Development / Employee Training

The Authority recognizes the importance of providing staff the opportunity for professional development.

Staff attended trainings and workshops in the areas of Capital Improvement Planning (CIP), Regional Council Legal training with Eviction Process and Grievance Hearing Training, Development of Policies and Programs, Facilities Management, and Performance Management. The Director attended Legislative Day at the Massachusetts State House and a Legislative Breakfast with NSHEDA (North Shore Executive Directors Association), Legal training on Regulatory Changes and How They Affect Housing Authority Operations and North Shore Elders Presentation by the Sex Offender Registry Board.

Executive Director, Debra Larkin was appointed to the Fair Housing Committee at a meeting of the Marblehead Board of Selectmen on Wednesday, September 13, 2017.

Services to Residents

The **Quarterly Music Program** continued in 2017, and offered residents an opportunity to hear professional musicians perform. Under a grant from the Marblehead Cultural Council, a local agency, funded through the Massachusetts Cultural Council, a State agency, the Music Committee, under the leadership of Executive Director Debra A. Larkin, arranged for several musical performances.

Resident Service Coordination: Through its Resident Service Coordination Program, the Authority continued to identify residents that may need assistance, and link those residents to the community resources that will enable them to live independently for as long as possible.

This year, 50 referrals for services were made, the majority of which came from the MHA and the Marblehead Council on Aging.

The Resident Service Coordinator referred MHA residents for services to the following agencies/organizations: North Shore Elder Services (homemaking & case management services, information & referral, protective services; money management, and the Options program), the Marblehead COA (outreach social work, transportation, meals, social activities, and welcome packets), SNAP (Food Stamps), Food Pantry and free holiday meals, North Shore Physician's Group social work department, Northeast ARC, Independent Living Center of the North Shore, SHINE (health insurance counselling) Social Security, North Shore Center for Hoarding and Clutter, and local philanthropic organizations for financial assistance. Additionally, several individuals were referred to local banks, local opticians and dentists, and to their family members for assistance. The generous support of the Female Humane Society and Making Ends Meet also assisted several residents.

In addition, MHA staff made 12 referrals for family housing residents. In our family housing program, 85% of the households are single-parent households. Many of these families face challenges resulting from domestic violence, job loss, health concerns, financial problems, and homelessness through no fault of their own. In 2017, 12 residents of our family housing program were referred to organizations designed to assist them with financial assistance, mediation, parenting issues, counselling services and legal advocacy.

The **Annual Picnic** took place in September. The picnic is a recurring event with a different theme every year that encourages seniors to dress up and play games based on the theme of the year.

Residents enjoyed our Annual **Holiday Party** held in December, with live music, caroling, and a visit from Santa. This year, the Marblehead Middle School Select Chorus also entertained the crowd. Once again, local businesses generously donated gift certificates for the raffle, always a highlight of this event.

Each month, the Authority distributes a **monthly newsletter** to all 307 households to provide news and information on policies, programs and activities.

As an essential part of the Authority's leasing procedures, "**Making the Connection**" is designed to acquaint all new residents with the MHA's policies and procedures; resident's rights, responsibilities and obligations; rent collection policy and any other policy that affects occupancy. In addition, new residents are provided with a packet of information outlining the services available to them and the local agencies and community programs that may be of assistance to them.

COMMUNITY ACTIVITIES

The Authority continued to effectively partner with other public and private local entities to maximize community resources for our residents.

The **Marblehead Providers Group**, consisting of representatives from local service agencies and community organizations that provide services to seniors, continued to meet each month to share information on programs and services, collaborate, and outreach.

The Authority sponsored monthly **health clinics** conducted by the Marblehead/Swampscott VNA at all of our community rooms, affording residents an opportunity to have their blood pressure checked on a regular basis, discuss medical conditions and have questions answered.

The Executive Director participates on the **TRIAD** Council, a partnership between the Essex County Sheriff's Department, the District Attorney's Office, the Marblehead Police Department and the Marblehead Council on Aging.

The Executive Director is a member of the North Shore Executive Director's Association (**NSHEDA**). This group serves 65 housing authorities north of Boston, and sponsors monthly speakers and programs.

The Housing Authority wishes to thank our staff: Assistant Director Julie Martineau, Housing Manager Elizabeth Forte, Administrative Assistant Christine Levoshko, Clerk / Receptionist Catie Geary, Resident Service Coordinator Teri McDonough, Maintenance Foreman and Plumber Thomas (TJ) Russell, and maintenance staff members Steven Abramo, Chad Papa, and Fausto Cabrera, for their dedication and hard work during the past year.

The Housing Authority also wishes to express its sincere appreciation for the outstanding cooperation of the town departments and the citizens of Marblehead, who supported and assisted the Authority in our efforts to provide affordable housing for the residents of Marblehead.

Respectfully submitted,

Debra A. Larkin, Executive Director

Board of Commissioners:

Pamela Foye, Chair Joan Cutler, Vice Chair Jean R. Eldridge, Treasurer Patricia Roberts, Asst. Treasurer Martha Walton, State Appointee

METROPOLITAN AREA PLANNING COUNCIL (MAPC) North Shore Task Force (NSTF)

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield and Wenham

During 2017, the North Shore Task Force took part in a variety of activities, including:

- Reviewing and offering input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.
- Working with the MAPC Public Health on Vision Zero. The team is leading work that aims to help cities and towns that want to adopt a Vision Zero policy. Vision Zero is an approach to transportation safety planning that sets a target of eliminating all serious injuries and deaths due to road traffic crashes. The concept focuses on how we design and operate our roadway system and how we can remove the risk of death and harm for roadway users, especially those who are most vulnerable. <u>Vision Zero info</u>
- North Shore Mobility Study. Conducted by MAPC Transportation Staff, the study looks at ways to improve non-single occupancy vehicle transportation options within the sub region, concentrating on work trips, first/last mile and east west trips across the North Shore. It is set up to look beyond new or improved transit services and to develop a pilot program to implement its recommendations.
- Perfect Fit Parking Initiative, overview on Phase 1 of a project to provide up-to-date data on parking utilization trends at multifamily developments in greater Boston. For Phase 2 of this effort, MAPC intends to expand data collection into many more communities, including some on the North Shore. <u>Perfect Fit info</u>
- Collaborating with the Great Marsh Coalition to produce the Coalition's sixth annual Climate Adaptation and Mitigation Conference, focusing on the results of North Shore and southern New England coastal communities coastal resiliency assessments and action steps to deal with future sea level rise and other climate change related events. <u>Great Marsh info</u>

- Municipal Energy Aggregation. Municipal aggregation allows cities and towns to contract directly with an electricity supplier on behalf of residents and businesses as a way of negotiating better cost savings and ensuring more stable pricing. Savings are achieved by combining large-scale buying power with the ability to contract when prices are low. MAPC's innovative new program with cities and towns combines the traditional benefits of aggregation with a strategy that both increases the portion of electricity supplied by local renewable energy sources and leads to more renewables coming online in New England. Locally, both Hamilton and Gloucester are moving ahead with municipal aggregation with MAPC's help. <u>Muni</u> Energy Aggregation info
- A tour of downtown Salem with the city's Community Development staff, highlighting the city's waterfront revitalization and public access, trail areas and the Point neighborhood's economic development planning, including a recent international mural and place making project <u>Point</u> <u>Neighborhood Vision and Action Plan</u>
- MAPC's Arts and Culture Division. This new division delivers technical assistance in emerging practice areas including cultural planning, creative place making, creative community development, arts and cultural data collection and analysis, and cultural policy. The division also develops and delivers trainings for planners <u>MAPC Arts and Culture</u>

MUNICIPAL LIGHT DEPARTMENT

To the citizens of the Town of Marblehead:

The Marblehead Municipal Light Department is pleased to provide its 123rd annual report and financial statements for the calendar year ending December 31, 2017.

The weather in the early months of 2017 was not a factor compared to the previous few years when the area experienced a parade of snow storms and periods of extended cold weather. The cold weather we did experience was short lived and did not adversely affect the Department's operation. The winter months turned out warmer than average resulting in lower electric sales compared to previous years.

The summer of 2017 experienced few days over ninety degrees and we did not experience any prolonged heat waves. We set yearly demand peak earlier in the year than usual for 2017. This occurred on June 19th with the demand of 27,531 kilowatts. This was substantially below the previous record of 31,639 kilowatts set in 2013 and was 7.7% lower than the previous year. Total energy consumption for the year 2017 remained constant, decreasing 1.9% from 102,854,622 kilowatt-hours in 2016 to 100,799,000 kilowatt-hours in 2017.

With greater than 50% of New England's electricity production from fossil fuels, and the largest share being natural gas, changes in the cost of fuels, either up or down, will impact the wholesale cost of electricity in the region. The low cost of natural gas of previous years has now led to congestion and availability problems on the pipelines into New England. Residential use takes priority during the coldest months for heating, leaving little left for power plants. This has in turn has caused the need to run oil-fired generation more often in the winter months, which drives up power prices due to increased fuel costs.

This continuing pressure on natural gas delivery has required MMLD to run our diesel generators on occasion to support the power grid in the Northeastern Massachusetts (or NEMA) zone, due to few generating stations in the area. It is usually during times of system stress, such as extended cold or hot weather spells, when our units are needed. The units are a proven resource for the town, reducing our power purchase costs, reducing overall costs, and supplying the town with emergency power if necessary.

The end of 2017 brought another full year of energy production from our Berkshire Wind Power Project, exemplifying the success of public power in conjunction with renewable energy sources. The town's portion was once again over 2.974,000 KWH of electricity. The Marblehead Municipal Light Department also received an additional amount of wind power, 2,292,400 KWH, from a new facility, Hancock Wind, in Maine which went on line in December of 2016. The Light Department also received over 2,051,000 KWWH from Eagle Creek Hydro. The Light Department receives approximately 41% of the electricity from carbon free generating sources. Marblehead Municipal Light benefits from these renewable energy resources through its membership in the Massachusetts Municipal Wholesale Electric Company.

We did see an increase in photovoltaic systems this year with eleven new residential systems installed. Presently there are forty five photovoltaic systems installed on buildings in Marblehead. The Light Department benefits from these installations by not having to purchase approximately 220,000 KWH of electricity.

Although new sources of generation supply are required to meet the needs of our growing customer usage, we also recognize the importance of energy efficiency and demand side management programs within our community to try and reduce some of that growth requirement. Our programs provide various rebates when customers buy more energy efficient appliances, programmable thermostats and cool home rebates. Through this program, HELPS, administered by MMWEC, our customers received over \$10,000 during 2017. For further information on the Light Department's energy and conservation programs please visit our website at www.marbleheadelectric.com or call 781-631-5600.

Marblehead Municipal Light Department's Automated Metering System is continuing to prove itself as a valuable tool. During outages to our customers, we are notified through the Smart Meter System as to the location of the outage. This notification in turn allows for faster restoration by identifying the location of the failed electrical component. There are times when our electrical crews are already on the way to repair outages before our customers make us aware there is a problem. These types of smart systems are the future of the utility business.

As part of the light department's continuing 5-year budget and work-plan, work continued on several distribution projects in 2015.

• The Department replaced the Beacon Substation 3 MVA transformer. The new transformer was received in late 2017 and will be placed into service

in early 2018.

- New poles and spacer cable construction were installed on Bayview Road during 2016 and the project completed in 2017
- The installation of replacement LED street lighting on portions of the busier main streets was completed in 20167. The replacement of the remaining older sodium street lights in the residential areas will continue until almost all of the Town's existing street lights are converted to LED fixtures. Approximately 1/3 of the sodium street lights in Marblehead have been replaced with the energy efficient LED fixtures.
- Work had begun on the Clifton Avenue conductor upgrade project by setting all new poles, and installing new hardware. Completion of this project should be in 2017.

In addition to our distribution and construction projects, we also completed the review and design process for the Commercial Street Building renovation. The department retained Winter Street Architects of Salem to work with us to develop plans and go forward on this project. Bids for the project were received in November of 2016 and a General Contractor, GVW Construction of East Boston, was awarded the project in January of 2017. Construction on the Commercial Building began in late January and continued throughout 2017. At the end of 2017 the building renovation project was approximately 85% completed. The original Commercial Street building was last updated in 1969, adding the business offices to the former generating facility. The building was in need of considerable work to bring it up to today's building code requirements. Originally constructed in 1894 the building has served MMLD well. The renovated building will be energy efficient having a Geothermal heating and cooling system. The building will be LEED Certified with state of the art design while maintaining respect for the past. The Department looks forward to returning to our Commercial Street Building during the first quarter of 2018.

Net surplus revenue that was returned to the Town to reduce the tax levy in 2017 was \$330,000, part of the thirteen-year cumulative amount through 2015, totaling \$5,760,000.

Appreciation is tendered to the Board of Selectmen, Town Officials, Department Heads, and to all Town employees for their continued support, cooperation, and contributions.

Respectfully Submitted,

Andrew F. Hadden, General Manager Michael A. Hull, Commission Chairman Walter E. Homan, Commissioner Michael A. Tumulty, Commissioner Michael J. Maccario, Commissioner

MUNICIPAL LIGHT DEPARTMENT

BALANCE SHEET

For the year ending December 31, 2017

Assets

Plant Investments		18,163,875.35
Current Assets:		
Cash - Operating	4,217,578.14	
Petty Cash	500.00	
Construction	18,908.88	
Accounts Receivable	2,626,544.80	
Interest Receivable	0.00	
Materials & Supplies	73,026.05	
Total Current Assets		6,936,557.87
Depreciation Fund		7,318,648.61
Insurance Escrow Account		975,114.77
Hydro Savings Reserve		42,108.77
MMWEC - NEPEX Reserve Trust		381,425.29
Rate Stabilization Reserve		900,000.00
Consumer Deposits		191,265.00
Prepayments		1,364,968.30
Total Assets		36,273,963.96

Liabilities And Surplus

Accounts Payable:		
Depreciation	457,759.73	
Operating	1,839,857.36	
Construction	0.00	
Consumer Deposits	1,400.00	
Total Accounts Payable		2,299,017.09
Consumer Deposits		189,865.00
Reserve for Uncollectible Accounts		289,648.21
Reserve for Future Compensated Absences		89,718.92
Accumulated Provision For Rate Stabilization		900,000.00
Opeb Liability		614,000.00
Unappropriated Earned Surplus		31,891,714.74
Total Liabilities And Surplus		36,273,963.96

MUNICIPAL LIGHT DEPARTMENT

STATEMENT OF INCOME

For the year ending December 31, 2017

Operating Revenue		16,116,861.24
Less Expenses:		
Operating	12,273,609.83	
Maintenance	1,042,864.01	
Depreciation	1,519,509.97	
Total Expenses		14,835,983.81
Operating Income		1,280,877.43
Interest Income		27,039.68
Other Income		67,115.60
Less Miscellaneous Income Deductions		0.00
Net Income Transferred to Surplus		1,375,032.71

STATEMENT OF SURPLUS

For the year ending December 31, 2017

Balance December 31, 2016	27,210,129.61
Add: Credit balance transferred from income	1,375,032.71
Adjustment to transfer prior years	
Power Refunds to surplus	0.00
Subtotal	28,585,162.32
Deduct: Amount transferred to Town Treasurer	
to reduce the Tax Levy	(330,000.00)
In Lieu Of Tax Payment to City Of Salem	(4,662.53)
adjusting entries for year	
ended December 2016	3,641,214.95
Balance December 31, 2017	31,891,714.74

MUNICIPAL LIGHT DEPARTMENT

OPERATING EXPENSES

For the year ending December 31, 2017

Power Generation Expenses:		
Fuel	2,691.00	
Generating Expense - Lubricants	4,822.27	
Misc. Other Power Generating Expense	1,821.39	
Maint. of Other Power Generation	97,366.64	
Total Power Generation Expense		106,701.30
Total Tower Generation Expense		100,701.50
Power Supply Expenses:		
Electric Energy Purchased	7,683,246.57	
Misc. Purchased Power Expense	2,531,812.66	
Total Power Supply Expenses		10,215,059.23
		10,210,009.29
Transmission Expense:		
Maintenance of Overhead Lines		0.00
Distribution Expenses:	A (5 A 57	
Station Expense - Labor & Other	4,654.57	
Station Expense - Heat & Electricity	28,329.70	
Street Lighting	9,501.34	
Meter Expense - Inspection, Testing,	(2 (42 14	
Removing, Resetting	63,643.14	
Customer Installation Expense	27,763.28	
Misc. Distribution Expense	185,020.61	
Maintenance of Structures	0.00	
Maintenance of Station Equipment	82,937.23	
Maint. of Overhead & Underground Lines Maintenance of Line Transformers	767,618.63	
Maintenance of Meters	1,896.10	
	16,747.76	
Total Distribution Expenses		1,188,112.36
Customer Account Expenses:		
Supervision of Customer Accounting	109,751.07	
Meter Reading - Labor & Expenses	27,763.28	
Customer Records & Collections	229,938.39	
Uncollectible Accounts	8,369.33	
Interest Paid on Consumer Deposits	129.57	
Total Customer Account Expenses		375,951.64
Total Customer Account Expenses		575,951.04
Advertising, Conservation, Energy Audits		88,478.79
Administrative & General Expenses:		
Administrative Salaries	164,651.47	
Office Supplies & Expenses	235,132.46	
Outside Services Employed	116,988.87	
Property Insurance	41,159.20	
Injuries & Damages	425.00	
Rents	124,395.62	
Employee's Pensions & Benefits	548,851.17	
Maintenance of General Plant	10,885.30	
Transportation	65,412.35	
Miscellaneous General Expense	34,269.08	
Total Administrative & Gen. Expenses		1,342,170.52
Total Operating & Maintenance Expenses		13,316,473.84

MUNICIPAL LIGHT DEPARTMENT

NOTE TO THE FINANCIAL STATEMENTS

For the year ending December 31, 2017

The Marblehead Municipal Light Department has since 1971 entered into power agreements for the supply of electric energy to the Town of Marblehead. The agreements are of varying terms with multiple suppliers ranging out to 2025. The aggregate amount of certain obligations under the agreements as of December 31, 2017 and estimated for future years is \$101,000.00. This sum represents a significant part of the fixed cost portion of existing contracts for electric energy and is accounted for in the monthly billing process. Complete audited financial statements and supplementary reports are available at the Marblehead Municipal Light Department.

OLD BURIAL HILL

The Old Burial Hill Committee was established in 2009 by the Board of Selectmen to oversee and ensure the restoration of Old Burial Hill. The committee is comprised of five members, appointed annually by the Board of Selectmen. Members are Richard Coletti, Chairman, Bette Hunt, Chris Butler, Pam Peterson and Standley Goodwin. Rebecca Curran Cutting, Town Planner, administers the activities of the committee. The committee generally meets on the third Wednesday of each month at 3:00 pm in the Selectmen's Meeting Room in Abbot Hall and as needed at other times. All meetings are open to the public.

The committee's work is guided by a detailed preservation master plan which_was developed for Old Burial Hill and funded by a grant from the Massachusetts Historic Commission and town funds. In addition to monument conservation, the plan provides an assessment of the grounds, with details on appropriate restoration and improvements to the grounds. One of the threats to the markers continues to be falling trees and tree limbs in the area of Old Burial Hill.

The Committee would like to thank all of those who have to contribute financially for the benefit of the Old Burial Hill.

Respectfully yours,

Richard Coletti, Chairman Chris Butler Standley Goodwin Bette Hunt Pam Peterson

OLD AND HISTORIC DISTRICTS COMMISSION

In 2017 the Old and Historic Districts Commission (OHDC) held 23 meetings consisting of 147 applications, 7 of which were sent to Public Hearing. OHDC granted 119 Certificates of Appropriateness.

In addition to the typical applications for repair work, the Commission also saw a number of applications for significant size projects such as large additions, new free-standing garages, and in-ground swimming pools. Project such as these, by their very nature, are difficult to handle in a historically appropriate way. The Commission works hard to evaluate the merit of each application both as an individual property with particular circumstances as well as a member of the larger Historic Districts with broader preservation goals.

These projects of a large size or non-historic nature often trigger considerable public interest. The Commission welcomes and encourages all interest since the preservation of Marblehead's historic character and legacy depends as much on the community's vigilance and participation as it does on the OHDC. The Commission is grateful to those who recognize the value in participating and we are pleased to be a resource available to all.

The Commission would like to commend the owner of 36 Mugford Street on the work being done to improve its historic appropriateness as well as restore it to a single family, owner-occupied home. The Commission regrets to report that the owner of 195 Washington Street, who demolished a set of historic granite steps without OHDC approval, made false statements to the Commission, and then constructed a driveway, is now being fined and sued in court.

The Commission continues efforts to publicize exterior features which are regulated within the District, and therefore require a Certificate of Appropriateness (COA) as well as exclusions that do not. Descriptions of both are included in the OHDC Bylaws that are available on the Town website at *www.marblehead.org*. A COA is not required for general maintenance or repair of features otherwise regulated by the OHDC if they meet the following criteria:

- 1. Repair-in-like kind work only. New construction, alterations to existing, or changes in material do not qualify.
- 2. The proposed repair work must constitute less than 20% of any specific architectural feature/element. For example, repairs to siding are exempted

from a COA requirement if the area to be repaired (sq. footage) is less than 20% of the total façade/elevation area (sq. footage) in the same plane.

OHDC regulations apply not only to exterior features associated with buildings but also to driveways, walks, walls, steps, fences, gates, terraces, and sheds of a certain size. Failure to obtain a Certificate of Appropriateness for work under OHDC purview violates Town By-laws and will result in a Building Department Stop Work Order as well as a demand to appear before the Commission. Violations that are not resolved in a timely manner will be pursued and can result in lien action against the property.

Administration of OHDC is coordinated by the Engineering Department at the Mary Alley Municipal Building. Meeting minutes are posted on the Town website.

The Commission would like to acknowledge with thanks the assistance of the Building Inspection Department, Engineering Department, Zoning Board, Conservation Commission, Assessors' Department, Town Clerk's Office and the Selectmen's Office.

Respectfully submitted, Charles Hibbard, Chair Gary Amerik, Secretary Sally Sands Anthony M. Sasso

PLANNING BOARD

The Planning Board meets regularly on the second Tuesday of each month and as needed at other times. The regular meetings are held in the selectmen's meeting room in Abbot Hall at 7:30 PM. The agendas are posted on the town's website and at the office of the Town Clerk.

It is the responsibility of the Planning Board to approve different types of development including divisions of land to create new lots, all new nonresidential buildings over 700 square feet and within the shoreline and harbor front districts, all new residential construction and also additions that are over 500 square feet. In addition to the site plan approval special permits and subdivision control approvals, the board issues smart growth special permits, wireless communication special permits, incentive zoning special permits and land disturbance permits for larger projects when there is no conservation commission jurisdiction. State and local laws which govern the process for these approvals are <u>Massachusetts General Laws</u> (MGL) Chapter 40A (the Zoning Act); MGL Chapter 41, Sections 81K – 81GG (the Subdivision Control Law); the Town of Marblehead <u>Subdivision Rules and Regulations</u> Chapter 258 of the by-laws of the Town of Marblehead , MGL Chapter 40A and the Town of Marblehead <u>Zoning Bylaws</u>.

In 2017 the Board's activity included, six Approval Not Required Form A applications, twelve Site Plan Approval Special Permit applications and several modifications, extensions and waivers. The Board continued to work on the zoning bylaw law review project which is anticipated to be completed in 2018

The Planning Board is an elected board comprised of five members and one associate member, each with a three year term.

The Planning Board had much turnover in 2017. Sadly, in October of this year, long time Planning Board member Jim Bishop passed away. Jim had been a member of the planning board for 35 years since he was first elected in 1982. Jim brought a rare dedication, attentiveness and wit to his position on the Board. Jim had been a fixture on the board and we will miss him greatly. Additionally, Philip Helmes term expired in May and he did not seek another term. Phil had been on the Board for 18 years much of that time as chairman. We will miss Phil's expertise and especially his skill in running meetings. Rossana Ferrante who had served as the Board's alternate ran for Phil's term and was elected in May. After the election, Robert Schaeffner was elected chairman and Edward Nilsson was elected Vice

Chairman. In December Steven Leverone was appointed as the alternate member and in December Andrew Christensen was appointed to fill the vacancy left by Jim Bishop's passing. Additionally Barton Hyte serves as a member. The Town Planner, Rebecca Cutting, oversees the Board's administrative process and provides technical assistance to prospective applicants and interested parties.

Planning Board members continue to serve on a variety of Boards and Committees in 2017 including Jim Bishop - Metropolitan Area Planning Council, Edward Nilsson on the Zoning Sub-Committee and Design Review Committee.

The Planning Board thanks the Board of Appeals in the coordination and cooperation on various projects throughout the year. The Board also thanks the Building Department for information on zoning interpretation and other assistance.

The Board thanks Charlie Quigley the Town Engineer who provides technical assistance to the Board and to prospective applicants. Planning Board applications are processed in the Engineering Department by Lisa Lyons who replaced Jennifer Titus who left the position in November of 2017. As always, the Board welcomes Lisa and extends a special thanks Jen for her assistance in keeping the Board running smoothly.

Robert Schaeffner, Chairman Edward O. Nilsson, Vice Chairman Andrew Christensen Rossana Ferrante Barton Hyte Steven Leverone Rebecca Cutting – Town Planner

POLICE DEPARTMENT

The Marblehead Police Department is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2017.

For the year 2017, the police department logged a total of 10875 incidents requiring police response. Of that number 266 involved felonies. The department had a total of 162 arrests during the year; 30 for protective custody. In addition 155 people were summoned to court without having been arrested. Police officers stopped 1500 motor vehicles for various violations and issued 1043 traffic citations/warnings. There were 305 reported motor vehicle crashes reported in 2017. Officers issued 3616 parking tickets during the year.

Statistically, Marblehead saw both increases and decreases in the crime rate last year in several categories reportable to the F.B.I. In the major crime Group A, there was a 19% increase in crimes against persons and a 2% drop in crimes against property. In the category of crimes against society, we saw a marked decrease of 38%. Crimes against society would include such crimes as Drug/Narcotic crimes, certain crimes involving obscene materials and certain weapons law violations. Marblehead is experiencing what the rest of the country is seeing as a result the opioid crisis. In the lesser crimes Group B, the department saw a 7% decrease since last year. It should be noted that Marblehead's crime rate is generally low; thus, small fluctuations in numbers of crimes can translate to larger appearing percentages.

During 2017, the Marblehead Police Department logged 19 suspected opioid overdoses. Of the total number of overdoses that we responded to, 4 deaths occurred which will likely be attributed to an overdose of opioids. The Opioid Working Group, which is represented by key Town department heads including Police, Fire, Schools, Council on Aging and the Counseling Center, continues its work to alleviate this public health crisis. This year, with the assistance of the Opioid Working Group, the Police Department began making visits to people who had overdosed, offering assistance and treatment options. The Department made 4 visits which were met with a very positive response from those visited. The Town of Marblehead continues to recognize that it is not immune from this problem and this Department offers it's thanks to the Board of Selectmen and the Town Administrator for keeping this issue a priority. Although this year we are encouraged by the overall reduction in overdoses, we recognize that it remains vitally important to continue with public outreach and educational efforts.

The Police Department, in partnership with the School Department, has once again assigned a School Resource Officer to focus on school issues. Officer Daniel Gagnon was chosen for the position and has done an excellent job in working with the students, as well as the administration, to foster positive and lasting connections with the schools.

In 2017 the Police Department saw a few changes in personnel. Officer Charles Sinclair III resigned from the Police Department and Officer John Morris and Officer Nicholas Fratini joined the patrol force.

I would also like to commend the officers and staff, both sworn and civilian, for their dedication and professionalism in service to the Town of Marblehead.

Finally, we would like to thank the citizens of Marblehead for their continued support.

Respectfully Submitted, Robert O. Picariello Chief of Police

Police Department Personnel 2017:

Ranking Officers:

Chief Captain	Robert O. Picariello Matthew Freeman
<u>Lieutenants:</u> Michael Everett David Ostrovitz	Sean Sweeney Jonathan Lunt
<u>Sergeants:</u> Jason Conrad Sean Brady	Nicholas Economou Eric Osattin
Patrol Officers:	
Roy Ballard Timothy Morley	Brendan Finnegan Andrew Clark

Christopher Adkerson	Adam Mastrangelo
Christopher Gallo	Neil Comeau
Dean Peralta	Nicholas Michaud
Jason McDonald	Dennis DeFelice
Michael Roads	Timothy Tufts
Daniel Gagnon	John Morris
Shane Hogan	Douglas Mills
Andrew DiMare	Nicholas Fratini
Theresa Gay	Charles Sinclair III (resigned 11/2017)

E-911 Dispatchers:	
Amy Gilliland - Superviso	r
Scott Kaufman	Alexandria Roy-Michaud
Teresa Collins	Harry Schwartz
Gregory Lapham	Anthony Boccuzzi

Senior Clerk:	General labor:
Margo Sullivan	Douglas Laing

School Traffic Supervisors:

Thomas Adams	Douglas Bates	Margaret Powers
John Spanks	Ruth Curtis	Benjamin Rhodes
Robert Delisle	Wendy Keyes	Dorothy Stanley
Susan L'Etoile	Patrick Malin	Allyson Malin (fill in)
Joseph Granese	Katherine Millett	
Leroy Millett	Cliff Powers	
Calvin Powers	Rufus Titus	
Peter Preble	Leslie Teague	

ANIMAL CONTROL

In 2017, there were 3027 dogs licensed in the Town of Marblehead. Animal Control received 1224 calls for service during the year. 22 dogs and 5 cats were impounded and later returned to their owners. 94 cats were reported lost or found, 15 cats were hit by motor vehicles or were found deceased by unknown means. Of all the animals reported missing or found, 24 owners notified us of having found their pet with an additional 37 owners who did not return our follow up calls. Additionally, 9 were adopted, 5 were reported still missing and 4 were unable to be located when Animal Control Officers arrived.

In 2017, 110 pets were adopted out to loving homes:

Cats	45	Tortoise	1
Kittens	5	Rabbits	5
Dogs	3	Guinea Pigs	2
Birds	3		

In 2017, numerous orphaned and injured wildlife were transported to various wildlife rehabilitators for treatment and care with the hopes of their return to the wild. 30 sick or vicious wild animals were euthanized.

The animal shelter had a very successful year. We are extremely grateful to the approximately 70 volunteers who are always there for the shelter pets awaiting their forever homes.

Every year since Jeff and Annie Rockwell opened their practice in Marblehead, they have given countless hours of their time assisting the Animal Control Department. In 2017 they continued to serve as the Animal Inspectors, along with Sheena Sweeney, a much needed function that we are grateful that they perform. In 2017 the Animal Inspectors issued 25 required quarantines for various reasons. Thanks also go out to Our Family Veterinary Hospital for their additional support.

We would like to remind all residents that The Town of Marblehead has a 24/7 leash law. There is not a time of year in which dogs can be off leash. There is a dog park on Tioga way which is the <u>ONLY</u> off leash area for dogs in Marblehead. All other areas of town are subject to off leash citations.

REMEMBER TO LEASH AND LICENSE YOUR DOG!

Respectfully Submitted, Betsy Cruger Animal Control Officer

Animal Control Division:	
Animal Control Officer	Betsy Cruger
Assistant	Laura Consigli
Assistant	Diane Treadwell

<u>Animal Inspector(s):</u> Jeffrey Rockwell Annie Rockwell

Sheena Sweeney

RECREATION AND PARKS

The Recreation and Parks Commission submits this report for the year ending December 31, 2017.

The Commission is made up of five residents who are elected annually at a general town election on the second Monday in May each year. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Programs and budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting. The Commission also reviews and approves the fees and charges made for various uses and programs concerning the department. The Commission has responsibility for overseeing the programming, rental, and operation of the Community Center. Night and weekend fees and rental charges are used from the Revolving Fund to contribute to the operating and utility costs of the Community Center.

Fields and School Athletic Facility Maintenance

The Department maintained the fields and was responsible for the field preparation, including lines, for the following sports: High School (Varsity, Junior Varsity, and Frosh): football, baseball, softball, lacrosse, soccer, and field hockey; Youth Sports baseball, softball, lacrosse and football; men's softball and soccer, and co-ed softball.

Spring required the lining of fields for Varsity school sports first followed by Youth Sports, mid-April through the summer, adult softball through September followed by Varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all varsity, junior varsity and middle school football, soccer, and field hockey fields and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are

inside the schools. Mowing of properties began in early April and continued through November on a five day per week schedule. The turf field at Piper is groomed on a three week cycle following the manufacturer specifications creating a smooth surface. Leaf cleanups ran October through December, and spring cleanups ran March through May. In cooperation with the school department special playground fiber (surfacing) was purchased and added to all school and town playgrounds as needed for safety to reduce the chance of injuries due to falls. The department was unable to "manicure" the grounds at the Schools due to budget and manpower limitations; plantings and mulch were added as time and materials allowed.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall remains the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department's continual shortage of funds, materials, and manpower vs. those demands. Renovations have begun on several properties in town. The Fitness Trail at Seaside and the trail leading into Gatchell's playground from Rainbow Road were worked on by Richie Laperchia at Seaside and Joe Dever at Gatchell's for their Eagle Scout projects both projects has been completed. Renovations have begun at the house at Stramski. A locker room which will be available for seasonal rentals, sailing classroom and public bathrooms have been completed on the basement level funds for this to be completed were from the Shattuck fund and the departments revolving fund. Our next phase of work will be doing the outside of the house with new siding and windows. At Chandler Hovey Park a new granite sign was generously donated by the Hannaway family in memory of their parents Paul and Bunny Hannaway, also the Oil House was renovated with funds from the Shattuck fund. Renovations were done at Devereux beach to the main parking lot pavilion, a new roof, repair of damaged and or rotted post and repairing of concrete pad and the traffic island at the entrance was repaired, also repairs were made to the restaurant and painting of the building the cost associated with these were from the departments share of beach parking receipts. At the Marblehead Community Center new led lighting was installed in the gym and parking lot areas to help offset utility cost and new memorial benches were installed at Chandler Hovey Park, Crocker Park and Gerry Playground.

During the year a sports utilization group met at the Community Center with Sam Ganglani and Linda Rice Collins acting as liaisons for the Commission. The group kept communications and scheduling concerns open so the various town sports

teams and coaches could minimize conflicts and maximize usage.

All line marking, mowing, and field schedule changes were coordinated by Superintendent Peter James. In the spring and fall seasonal employees, Bill and Frank James maintained the lines on varsity and youth sports fields. There efforts continually earned praise from the school athletic department and youth sports leagues. The field paint budget continues to be strained by additional field requests and rising paint costs.

The parks maintenance expense budget was again level funded while material and delivery costs continued to increase.

The Commission received numerous requests for fund raising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Among those approved were:

- <u>At the community center:</u>
 - The Board of Health Flu Shot Clinics
 - The Democratic Town Committee Caucus
 - Scouting functions
 - Marblehead Family fund "Touch a Truck"
 - Marblehead Youth Badminton
 - Marblehead Youth Basketball
 - Adult Futsol
 - Free seminars
 - New Recreation opportunities
- Hamond Nature Center:
 - The Massachusetts Audubon Society sponsored a camp program during July with the staff from the Ipswich River Sanctuary supervising.
 - Increased Recreation offerings
- Devereux Beach and parking areas:
 - Senior Class Carnival
 - The M.S. Walk in April
 - The Boston Children's Hospital "Cycle for Life" used the beach to begin and end its fund raising bike ride
 - Rally for Allie
 - Several other bicycle and road races used the beach to begin and end events
 - Rack storage for prams/kayaks

- Winter dock storage
- Gerry Playground:
 - Several Cub Scout outings
 - Eco Farm Co-operative Market from spring through fall
 - Rack storage for prams/kayaks
 - Intergenerational Gardens
- •
- Other fields:
 - Boy Scout Troop 11 for the sale of Christmas trees at Gatchells Playground

Building and Comfort Station (restroom) Maintenance

In addition to the community center other buildings required more attention due to increased demand. The department continuously maintained a workshop and equipment storage at Devereux Beach, the garage on Vine Street, Reynolds playground storage room, Gerry locker room and sailing classroom room, Hamond Nature Center and the Seaside Park grandstand storage area. Installation and maintenance of the memorial benches located at Chandler Hovey, Memorial Park, Crocker Park, Seaside, Gatchell's, Fountain Park, and Redd's Pond also occurred.

The department maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchells Playground, and Hamond Nature Center on a seasonal basis. Water & Sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Doggie bags were provided through the department's budget at Chandler Hovey Park, Crocker Park, Redd's Pond and Fort Sewall. Dogs are prohibited from all athletic fields and children's playgrounds; all other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

Equipment Replacement and Seasonal Staffing

The department continued to look for reliable seasonal maintenance staff from April through November, utilizing college students during the summer school break which left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub-contracting in some areas to meet the demands of grounds maintenance.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2015 (Note: "*" denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town's sports programs):

Recreation, Parks, & Forestry Properties:	Cemetery & Historic Grounds:	Public Landings:	
Castle Rock Park	Cressy Street Cemetery	Barnegat trash	
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash	
Community Center	Hooper Tomb Cemetery	Cloutmans trash	
Crocker Park	Harris Street Cemetery	Commercial Street trash	
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash	
Fort Beach	Redd's Pond	Tucker Wharf Trash	
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)		
Gerry Playground	School Dept. properties:	Other Public Grounds:	
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall	
* Hobbs Playground	Bell School	Gas House Beach	
* Orne Playground	Coffin School	Grace Oliver's Beach	
* Reynolds Playground	Eveleth School	Red Steps Way	
* Seaside park	Gerry School	Fort Sewall turnaround	
Memorial Park	Glover School	Brookhouse Drive	
Devereux Beach garage	* Marblehead High School	Gallison Avenue Way	
Vine St. Garage	Lincoln Ave. reserve	Gatchells Green	
	* The Village Middle School	Lovis Cove Beach	
	* The Veterans Junior High School		
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):	
All public shade trees	Abbot Hall	Bicycle, Exercise, & conservation trails	
Traffic Islands (donated)	Abbot Library	Robinson Farm	

All Public litter barrels	Gun House	Hamond Nature Center	
	Mary Alley Building	Forest River	
	OKO Building	Hawthorn Pond	
	Old Town House	Steer Swamp Wyman Woods	
	Powder House		
	Tower Way Grounds	Ware Pond	

Recreation Programs: Winter and Spring 2017

The department continued to offer programs at the Community Center and other town facilities including: Saturday morning Youth Basketball with assistance from the Marblehead High School's Boys Basketball Team and Coaching staff, a Friday morning Indoor Park for ages 5 and under, a youth Soccer & T-ball coached by parent volunteers, after school sports clinics, Karate and a variety of enrichment programs. Family fun events occurred throughout the year beginning with a Winter Carnival in January, our Daddy/Daughter Dance took place in February, followed by Breakfast with the Easter Bunny in March, Tom Hamond Trail run in May, Pumpkin decorating in October, and Breakfast with Santa in December. Evenings featured adult pickup volleyball on Mondays and Thursdays, adult pickup basketball program on Tuesdays and Sundays, adult soccer on Tuesdays and Sundays and adult badminton on Wednesdays and Sundays. Marblehead Youth Badminton and Marblehead Youth Basketball also rented time in the gym for their programs on weekday afternoons.

Summer and Fall 2017 Recreation Programs

The department continued providing numerous summer outdoor programs (with rain locations provided) including the Summer Playground program for children (Entering Kindergarten-8th grade). The program met at Gatchell playground for seven weeks, from June to August. The revamped program averaged 120 participants a week and became the most talked about program around town. Other programs offered included Magician's football, field hockey, basketball, baseball, softball, track, soccer, and lacrosse clinics; tennis lessons; youth sailing classes at Stramski's; and kayaking and SUP instruction through the Little Harbor Boat House and with SUP East Coast Style at Riverhead. Kayak rentals were also available through the Recreation and Parks at Riverhead. Multi sports clinics, legos, theatre, scrapbooking and nature programs occurred throughout the summer. During the fall, the number of indoor programs at the Community Center increased and included new programs such as: Gym Games & Activities, Soccer Practice & Play,

Junior League Soccer, and Karate, Futsal and First Aid and CPR programs. New to this year was a Girls Basketball League for Grades 2-3, STEAM Ahead, and additional sports programming

Department Staff

The Recreation and Parks Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community and, are willing to go the extra mile.

We want to thank the Department's employees for their dedication to our Town's natural resources and recreation opportunities. The following people worked for the Departments during the past year:

- Peter James, Superintendent
- Jaime Bloch, Assistant Superintendent
- Ric Reynolds, Senior Clerk
- Brad Delisle, Working Foreman/Building and Grounds
- Robert Gillis, Parks Maintenance Craftsman
- Greg Snow, Turf Specialist
- John Dicicco, Maintenance Craftsmen/Mechanic
- Paul Acciavatti, Maxwell Mellor, and John Glabicky, Maintenance / Groundskeepers.

There are many instructors who worked in the various recreation programs, playground, and other leisure services within the department in the parks and at the Community Center. Also, there were seasonal maintenance workers and caretakers for the parks, and summer maintenance workers and lifeguards at Devereux Beach.

The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Chip Osborne, Chairman Derek Norcross Linda Rice-Collins Gerald Tucker Sam Ganglani

Peter James Superintendent, Recreation & Parks Town of Marblehead

SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2017:

Scales Sealed:	40
Gas/Diesel fuel meters	6
Scales Condemned:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	2
Apomecary sets seared	2

Respectfully submitted,

David C. Rodgers Sealer

SHELLFISH CONSTABLES

Devereux, Tucker's, and Goldthwait beaches were opened for the harvesting of surf clams on October 1, 2017. As of the writing of this report there were 75 licenses issued to date for the 2017/2018 season. The clamming season in Marblehead is historically during the months of September through April. The areas may open later and close temporarily during the season when storms and environmental issues arise.

Monitoring diggers, checking water quality and testing of the clams is performed constantly by the Board of Health, MA Division of Marine Fisheries and local residents that have volunteered to serve as Shellfish Constables It should be noted that as the Town continues to address antiquated surface drainage issues and related cross connections he future looks brighter for shellfishing in many areas in Town.

The Town Clerk and her staff have been very diligent in processing the paperwork for the State and issuing licenses.

Respectfully submitted,

Wayne O. Attridge, Chief Shellfish Constable

Constables: Douglas Aikman John Gregory Attridge Raymond Bates Jr. Harry Christensen, Esq. David Donahue Rick Cuzner Jeffrey Flynn

Eric Hawley Douglas Percy Craig Smith, Asst. Harbormaster F. Webb Russell, Harbormaster

TASK FORCE AGAINST DISCRIMINATION

In the summer of 1989, a series of horrific hate crimes occurred at the Jewish Community Center of the North Shore and Temple Emanu-el. The community response to these crimes was that of outrage. At that time, a group of citizens requested that the Board of Selectmen appoint a task force.

At their regular meeting on August 2, 1989, the Board voted to establish and commission the Task Force against Discrimination to help fight acts of discrimination, hatred, and bigotry. Ever since, the Task Force has had a visible presence in the town, meeting in open session on a regular basis, creating informative programming and responding to situations that have arisen. The committee is appointed yearly by the Board of Selectmen and includes members of the clergy, educators, students, the Marblehead Police Department, and concerned citizens.

The Task Force would like all citizens to know about the work of the Task Force and how to reach out for help if needed. For this reason, the Task Force continues to be grateful for the Town Moderator's permission to display the town's No Place for Hate banner at Town Meeting.

Several serious, overtly discriminatory incidents in Marblehead during 2017, as well as an uptick in hate crimes nationwide, highlight the ongoing need for TFAD. Despite some recent gains, racism, homophobia, ageism, sexism, able-ism, anti-Semitism, and Islamophobia are still a present reality in the United States, in Massachusetts, and in Marblehead. TFAD strongly believes that constant vigilance, swift and decisive response to hateful speech and actions, education in the schools and wider community, and a consistent message that Marblehead will not tolerate discrimination are necessary to ensure the safety, dignity, and wellbeing of all Marblehead's residents and visitors.

In 2017, Marblehead's Task Force against Discrimination (TFAD) provided proactive educational programming and responded to incidents of hate and discrimination.

Proactive educational programming included:

• In March 2017, TFAD partnered with Patricia Rogers, Director of Abbot Public Library, to present an educational Frontline video titled "Growing

Up Trans." The event included a panel discussion with Steve Harrington, Executive Director of the North Shore Alliance of Gay and Lesbian Youth (nAGLY) and several of nAGLY's program participants. The program was successful, with 85 Marblehead residents participating in an engaging conversation about issues facing the transgender community.

Marblehead's Task Force against Discrimination (TFAD) activities and actions in 2017 also include the following.

- In July, TFAD was notified by Police Chief Picariello of an incident of anti-Semitic, racist, homophobic, and other hateful graffiti on the seawall at Riverhead Beach. TFAD Co-Chair Helaine Hazlett, in partnership with the Chair of Marblehead's Board of Selectmen Jackie Belf Becker, organized a response that included a gathering at Riverhead Beach. Marblehead leaders and members of the larger community spoke against the hate-filled messages, and more than 200 community members attended in an outpouring of support for the targeted groups and individuals.
- In August, Bonnie Grenier approached TFAD to join her and other community groups in a Candlelight Vigil at Seaside Park in solidarity with the citizens of Charlottesville, VA. TFAD provided publicity and helped to spread the word about this tragic, racist national event that affected all of the U.S. as well as people in Marblehead.
- In November, TFAD responded to the screening of "The Occupation of the American Mind" with suggestions for the showing of a more balanced film and with a Letter to the Editor that voiced TFAD's concerns. TFAD's letter stated, in part, "A strong, healthy community is one in which its members share trust, response, and willingness to work together to grapple with difficult questions in the search for understanding. Through fair and balanced programming, additional community events, and old-fashioned conversations with our neighbors, we can work together to ensure that Marblehead is no place for hate."
- In December, TFAD responded to racist incidents at Marblehead High School (MHS) through an Open Letter to the Community as well as outreach to the MHS Administration. TFAD founding member Deacon Joe Whipple represented TFAD at the MHS student walk-out.
- In December, customers leaving a Marblehead coffee shop were targeted with hateful comments from people outside the store. TFAD will continue to monitor and respond to this incident during 2018.

Each year at their annual meeting, the Marblehead Chamber of Commerce presents awards to outstanding community groups and individuals. On September 28, 2017, the Marblehead Task Force against Discrimination was honored to receive the Non-Profit of the Year Award in recognition of the ongoing groundbreaking work that the Task Force against Discrimination has done in the community.

On September 27, TFAD welcomed new members Chris Bruell, Diane Levin, Linda Margolis, and Judy Wayne. TFAD has benefitted greatly from the engagement of these enthusiastic, committed, and skilled new members, and looks forward to a strong and engaged 2018.

With the uptick in hate and discrimination locally and nationally, the need for Marblehead's Task Force against Discrimination is even more pressing today than it was at its founding 28 years ago in 1989. Children in Marblehead's schools must feel safe and respected, no matter what their race, sexual orientation, class, gender identity, physical or mental ability, or faith. People walking on Marblehead's streets must feel welcome and honored, no matter what their age or country of origin. All residents living in all of Marblehead's neighborhoods must be free from racist aggression and bigotry. The Task Force provides a critically needed service to the community that significantly affects who we are as a town now and who we will become over the next 28 years.

Marblehead is proud to be a "No Place for Hate" community. Obviously, the incidents described in this report run counter to that designation and demonstrate that there is more work to be done. Marblehead citizens will find our "No Place For Hate" stickers proudly displayed on over 100 businesses in town. These stickers are a reminder that discrimination of any kind will not be tolerated. If you would like a sticker for your home or business, please just ask at the Marblehead Selectmen's Office at Abbot Hall.

As a reminder to the community, in addition to our local Task Force against Discrimination, there are many resources available if you witness an incident or are the target of hate. These resources include:

Police: suspected violations of the hate crimes law should be reported to the police in the first instance so you can be informed of your rights. Please contact the Marblehead Police (781)-631-1212.

Attorney General Maura Healey: has established a hotline managed by attorneys and staff from the AG's office. While not every incident will be

appropriate for legal action, the AG's office will be tracking reports and appropriate matters may be referred to local law enforcement or the Attorney General's Criminal Bureau <u>1-800-994-3228</u>.

The Task Force against Discrimination: Please reach us through the Selectmen's office at <u>781-631-0000</u>, <u>wileyk@marblehead.org</u>

The Task Force Against Discrimination continues to call on Marblehead residents of all races, ages, classes, sexual orientations, gender identities, faiths, physical and mental abilities, and backgrounds, to join with the Task Force Against Discrimination in its ongoing efforts to ensure that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many and diverse citizens and visitors.

Respectfully submitted,

Helaine R. Hazlett, Co-Chair Rev. Dr. Anne Marie Hunter, Co-Chair Chief Robert Picariello, Ex-Officio Patricia Rogers, Ex-Officio Sophie Smith, MHS Student Representative Chris Bruell Diane Levin Linda Margolis Judith Wayne Loren Weston Deacon John Whipple

MARBLEHEAD TREE DEPARTMENT

The following is a report of the Marblehead Tree Department for the year ended December 31, 2017.

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and the four-person tree crew. The department tries to identify and reduce tree hazards along public ways including the parks, cemeteries, and school grounds. The Warden also inspects all tree inquiries, whether made by phone or through the online reporting system at marblehead.org, concerning the health or condition of a tree and takes the necessary action to address the concern. Questions concerning trees under the jurisdiction of the Conservation Commission are referred to the Commission.

We again saw many mature trees decline to the extent that they had to be removed. This year the department removed over 180 dead or hazardous trees and removed the same number of stumps. Limbs and branches were picked up on a daily basis and trees were pruned almost daily. Unfortunately, no new trees were planted this year since removals and regular tree work took precedence. Telephone calls and online inquiries from residents regarding tree matters remained heavy throughout the spring, summer and fall and every effort was made to respond to and prioritize all concerns. Tree Department employees also assisted the Marblehead Light Department (MLD) with line clearing and the Department of Public Works (DPW) with snow plowing and snow removal. The Tree Department annually purchases seedlings from the Massachusetts Tree Wardens Association that are planted and cared for in conservation areas by the Marblehead Conservancy and other volunteers.

I would like to thank the DPW, Marblehead Light Department, Water and Sewer Department and the Marblehead Conservancy for their assistance throughout the year. I would especially like to thank the Tree Department employees, Foreman Ed Park Jr., Heavy Equipment Operator Dave Cameron, Tree Climber/Maintenance Worker Alex Fields, and Senior Clerk Colleen King for their continued dedication and hard work as well as the ongoing support from the residents of the Town of Marblehead.

Respectfully submitted, Doug Gordon, Tree Warden

VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2017.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2017 indicate that 10 Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$9.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs

Packages were sent to our service men and women deployed overseas in the WAR ON TERROR by C.A.P.T.S. I would also like to thank Post 32 American Legion, The Gerry Five VFA, Chaplain Lyman Rollins VFW POST 2005, the Brings Family (C.A.P.T.S), and all the people who donated to the Marblehead Veterans Donation Account in 2017. Keep these brave men and women in your prayers and thoughts.

A total of 53 Marblehead Veterans were laid to rest between Nov 11, 2016 and Nov 11, 2017. WORLD WAR TWO VETERANS numbers are few in town. As a town and country we have an obligation to this generation of Americans, "THE GREATEST GENERATION". Service to our Veterans and their families remains the most important goal of this office.

Respectfully submitted, David C Rodgers, Veterans Agent

WATER AND SEWER COMMISSION

The Water and Sewer Commission is pleased to submit its report for calendar year 2017. During the year, the Commission completed the installation of a new Clifton Sewer Pump Station and began a project to rehabilitate the Tedesco Street Water Booster Station Rehabilitation. The Drain Department completed the majority construction on Phase II of the Pleasant Street Drainage Project. The Commission had engineering studies done for each department this year that will provide information to be utilized during capital improvement planning.

In 2017, the Water Department focused on a meter rehabilitation program. A three year contract was awarded to EJ Prescott for suppling meters and remote monitoring devices. Inspections have been incorporated into every real estate closing request. This includes a meter inspection and update if necessary, cross connection survey of irrigation systems, and confirmation of proper sump pump connections. Lead and Copper testing was done in coordination with the Massachusetts Water Resource Authority. The results for schools, past and present, can be found via links from both the Water Department and School Department Web sites. The department continued with its annual maintenance and inspection. This included maintenance, repair, and replacement of hydrants; water quality testing; backflow preventer testing; and water meter reading and meter replacement, as well as the continued installation of new radio meter-reading devices. Upgrades to electrical systems, pumps, the SCADA system, and emergency equipment at the Tedesco Pump Station, Contract 172, was awarded to D&C Contracting and work is in progress. An engineering study and development of upgrades to the Loring Pump Station emergency equipment was also completed. The Water Department accepted delivery of a F150 crew cab pickup truck. The Commission welcomes James Hare. William Dow and Ken Kilmain to the Water Department as Heavy Equipment Operators. Nat Kobialka transferred to the Marblehead Municipal Light Department and David Cameron transferred to the Tree Department. The Water Department also suffered a loss with the passing of Peter Dorney. Peter was an exemplary foreman and good friend to all.

The Sewer Department continued with its annual maintenance and inspection program that included upgrades and repairs to its 28 sewer pumping stations. The crew still noted a dramatic increase in clogged pumps due to non-flushable materials entering the sewer pump stations. Other activities performed by the department were line cleaning, root treatment, and an on-going inspection program of the over 100 miles of sewer mains and over 3,000 manholes. With a focus on

Infiltration/Inflow, the department continued with CCTV (closed circuit televising) of sewer lines and manhole inspections. The Sewer Department crew completed replacement of sewer lines on Buchanan Road and Stanley Road, which showed signs of infiltration and root intrusion. The sewer main on Rose Avenue was extended and Captains Walk had an additional sewer main installed. The Commission also successfully completed the replacement of the Clifton pump station, which was built in 1948 with its last upgrade completed 25 years ago. The contract included a new underground station, a different pumping arrangement with three VFD pumps, a larger wet well and more monitoring capability. Contract 170, "Clifton Avenue Pump Station Replacement," was awarded to N. Granese & Sons. This is the eighth sewer station to include SCADA. The Sewer Department took delivery of a F350 Utility Truck, which was ordered in Fiscal Year 2017.

The Storm Drain Department maintained over 2,000 catch basins throughout town. Department projects were focused was on illicit discharge investigation and documenting existing structures. The cleaning of all catch basins was done during the month of November. The department accepted delivery of a Caterpillar 303.5e2 mini excavator. Phase II of the Pleasant Street Drainage Project was awarded a Hazard Mitigation Grant offered by Massachusetts Emergency Management Agency (MEMA), Department of Conservation and Recreation (DCR) and the Federal Emergency Management Agency on October 30, 2015. Pleasant Area Drain Improvements Phase II, Contract 171, was awarded to N. Granese & Sons. Granese completed the majority of work in 2017.

Our office staff has once again been active, processing over 30,000 bills while collecting over \$9 million in revenue, assisting with 382 real estate transactions and addressing customer inquiries. The on-line payment program continues to be a convenient bill payment option; customers can register for on-line payment at www.marblehead.org.

Since 2004 the Water and Sewer Commission has contributed annually to the Town's general overhead expenses. This financial contribution offsets the town services (not including health insurance) provided to the Commission. Fiscal Year 2019 assessment was \$89,576 for the Water Department, a decrease of \$2,214 from Fiscal Year 2018 and for Fiscal Year 2019, \$97,144 was the assessment for the Sewer Department, an increase of \$17,355 from Fiscal Year 2018.

We would like to thank all of our staff for their dedication and accomplishments during the year. Without their help, none of these accomplishments would have been possible.

Respectfully submitted,

Amy McHugh Superintendent

Marblehead Water and Sewer Commission

F. Carlton Siegel, P.E. (Chairman) John P. Doane (Vice Chairman). Bradford N. Freeman Thomas Murray Gregory Bates Telephone (781) 631-0102 Fax (781) 631-2670

Amy McHugh, Superintendent

Gregory Burt, Assistant Superintendent

Office Staff:

Paul E. Jalbert, Office Manager Helen Critch, Billing Technician Lynne de Grandpre', Special Clerk

Drain Department Employees: William Larios, Working Foreman James DeCoste, Special Laborer I

Water Department Employees:

Tim Cox, Mechanic Pipefitter II Eric Hildonen, Water Technician Michael Marsters, Mechanic PFI Corey Smith, Mechanic PF II William Dow, Heavy Equip. Operator James Hare, Heavy Equip. Operator Kenneth Kilmain, Heavy Equip Operator Erik Fields, Special Laborer I

Sewer Department Employees:

James Johnson, Working Foreman Jeff Maskell, Mechanic Brian Conrad, Mechanic PF II Jonathan Morley, Mechanic PF. II Michael Atkins, Mechanic PF II Steven Hull, Special Laborer I Ryan Camarda, Special Laborer I Nicolas Zaccagnini, Special Laborer I

WATER DEPARTMENT REPORT

1.	Water Breaks	08	
2.	Hydrants Replaced	14	
3.	Hydrants Repaired	22	
4.	Hydrants Painted	94	
5.	New Main Line Valves Installed	2	
	Contract 171	8	
6.	Cross Connection Surveys	29	2
7.	Backflow Preventer Device Tests	28	5
8.	Trouble Calls	45	
9.	New Water Service and Renewals	24	
10.	Inside Valves Replaced	23	
11.	Water Services Repaired	9	
12.	Replaced Gate Boxes	10	
13.	Frozen Meters	17	
14.	. Radio Reader Installations 149		.9
15.	Meter upgrades	40	6
16.	New Water Mains or Extensions Contract 17	71	1340
17.	Main Gate valve Exercised	21	
18.	Dig Safe mark outs	17	71

SEWER DEPARTMENT REPORT

ft

1.	Sewer Lines Cleaned	15240/4,000	ft/gals		
2.	Root Treatment	500/600	ft/gals		
3.	Grease Control	1,000/2,000	ft/gals		
4.	Wet Wells Cleaned /H2O used	78/25,000	#/gals		
5.	Lines Televised – Sewer	889	ft		
6.	Service Repaired – Permits	22			
7.	New Services – Permits	5			
8.	Manhole inspections	246			
9.	Manholes Repaired	25			
10.	Manholes installed	2			
	Contract 171 and 170	7			
11.	8" sewer replaced	347	ft		
	Sewer department replayed lines on Stanley Rd., Buchanan Rd.,				
	additional 95' of 8" sewer on Captains walk, 117 ft on Rose Ave.,				
	10" Vitrified Clay with 12" PVC				

Contract 171	389 ft
Contract 170	40 ft

12.	Pumping	Stations	Maintained
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28

Repairs made included but were not limited to overhaul/replacement of sump pumps, motor drive couplings, seals, compressors, air lines, generators, computer component controls, doorway access and hatch cover repairs along with grounds-keeping and fence repair and snow removal. Clogged pumps were pulled multiple times at Green Street, Edgemere Road, and Clifton station to remove medical waste, rags, wipes, dental floss and towels.

- 13. Vehicles/ Major Equipment Maintained General preventative maintenance work was performed on all vehicles, heavy equipment and portable pumps
 14. Generators
- 14. Generators 14 Received minor and major maintenance

15.	Dig Safe Mark Outs	1,769
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DRAIN DEPARTMENT REPORT

1.	Catch Basins Cleaned	1779
2.	Catch Basin repair	22
3.	Catch Basins Installed Contract 171	24
4.	Manhole Installed Contract 171	20
5.	Drain Lines Cleaned	1495 ft
6.	Drain line replaced	255 ft
	Contact 171	930 ft
7.	Storm water point quality test	25

8. Inspected and maintained all town open ditches and outfalls

REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

The South Essex Sewerage District ("the District") treatment facility performed well throughout 2017. As in past years, the District has continued to refine its operations in order to assure the best level of service at the lowest possible cost to its member communities and other entities. We recognize the employees of the District and commend them for a very productive and successful year.

The District undertook the development of an Asset Management and Computerized Maintenance Management System. The Combined Heat and Power Plant construction has begun and should save the District an estimated \$500,000 in energy costs per year. This savings will be invested back into sustaining the asset.

The Town of Marblehead and the District are committed to protecting the environment and providing outstanding service to the residents of Marblehead.

We would be pleased to answer any questions concerning the Town's wastewater collection system or the related District facilities. The Town is proud to be a member community of the South Essex Sewerage District and looks forward to the continued operation of this clean, safe and efficient facility.

Respectfully submitted,

Amy McHugh (SESD Representative)

South Essex Sewerage District EXPENSES & REVENUES REPORT TOWN OF MARBLEHEAD Fiscal Year 2017

Report Prepared by Karen A. Herrick, District Treasurer

REVENUE

	Method of	Percent	Marblehead	SESD
Description	Apportionment	<u>Of Total</u>	<u>Amount</u>	<u>Total</u>
Assessment	FY17 Budgeted	12.17%	\$ 2,937,049	\$24,136,391
Revenue	Apportionment			
Member	Actual	0.00%	0	(1,000,000)
Refunds Paid				
Chemical	District Apportions	0.00%	0	0
Reimburse-				
ments				
Sewer Rate	Fixed Amount	29.21%	(1,723)	(5,900)
Relief	Budgeted for			
	Marblehead			
	Utilization			
Septage	District Apportions	7.99%	9,003	112,650
Revenue				
MWPAT	Based on Cost	5.84%	22,605	387,279
Loan	Apportionment			
Subsidies	Agreements			
Interest	Actual & District	7.72%	5,456	70,671
Income,	Apportions Based			
Investment	on Average Monthly			
Income	UFB Balance			
Energy	Actual	7.47%	4,583	61,375
Savings				
Revenue				
Misc Revenue	Actual	5.89%	1,292	21,949
Other Income				
Special	District Apportions	0.00%	0	5,231
Assessment				
TOTAL REVE	ENUES	12.52%	\$2,978,264	\$23,789,645

EXPENSES

EAPENSES	Method of	Percent	Marblehead	SESD
Description	<u>Apportionment</u>	<u>Of Total</u>	<u>Amount</u>	<u>Total</u>
2000	Based on Percentage of Flow	0.00%	0	136,406
3000	Based on Percentage of Flow	0.00%	0	258,527
4000	Based on Percentage of Flow	0.00%	0	22,304
5000	Based on Percentage of Flow	0.00%	0	327,437
6000	Based on Percentage of Flow	7.69%	31,257	406,644
7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.96%	320,079	4,020,784
7100	Based on Percentage of Flow	0.00%	0	14,319
7200	Based on Percentage of Flow	0.00%	0	12,458
7300	Based on Percentage of Flow	100.00%	3,755	3,755
7400	Based on Percentage of Flow	0.00%	0	28,283
7500	Based on Percentage of Flow	0.00%	0	12,599
7600	Based on Percentage of Flow	0.00%	0	23,195
8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.96%	160,730	2,019,062
8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.41%	145,458	1,963,227
8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	7.66%	40,498	528,559

	Method of	Percent	Marblehead	SESD
<u>Description</u>	Apportionment	<u>Of Total</u>	Amount	<u>Total</u>
8040	Based on Percentage of BOD	8.79%	152,079	1,729,669
8060	Based on Weighted Percentage of BOD/TSS	7.97%	310,336	3,891,819
9000	Based on Percentage of Flow	100.00%	121,631	121,631
Special Assessment	Actual	0.00%	0	0
Principal – Long Term	Based on Cost Apportionment Agreements	26.70%	1,001,248	3,750,385
Interest – Long Term	Based on Cost Apportionment Agreements	30.65%	213,392	696,114
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	5.84%	22,605	387,279
MWPAT Administra- tive Fees	Based on Cost Apportionment Agreements	83.96%	64,647	77,000
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense – Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	9.81%	49,028	500,000
Intergovern- mental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow and Solids	0.00%	0	0

Description	Method of <u>Apportionment</u>	Percent <u>Of Total</u>	Marblehead <u>Amount</u>	SESD <u>Total</u>
Transfer to CPF's	Actual	5.18%	119,195	2,301,958
Misc. Expense	Actual	0.00%	0	0
TOTAL EXPENSES		11.86%	\$2,755,938	\$23,233,143

EXCESS (DEFICIENCY) OF REVENUES OVER	222,326
EXPENSES FOR MARBLEHEAD	

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met monthly on the 4th Tuesday from January to October 2017 and twice in special sessions in November and December, disposing of applications thus: 59 special permits approved, 9 withdrawn; 3 permit extensions approved, 1 denied; 1 permit modification granted; 3 appeals from building commissioner action/inaction denied, 1 approved; 1 assisted-living special permit approved on Land Court remand; 8 administrative requests approved.

Board members in 2017 were David Tubridy, Alan Lipkind, W. Lewis Barlow, Leon Drachman, and William Moriarty. Alternates were Christopher Casey, Bruce Krasker, James Rudolph, and Ben Labrecque.

Good luck to Jennifer Titus, the Board's secretary, in her new post. Welcome to Lisa Lyons as new Board secretary. Special thanks to Town Planner, Becky Curran Cutting, for acting as temporary secretary.

Respectfully submitted, William R. Moriarty Chair

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOL COMMITTEE

Meredith Tedford	Term Expires May 2019
Susie Pratt	Term Expires May 2020
Kate Lipsitz	Term Expires May 2018
David Harris, Jr.	Term Expires May 2019
Jennifer Schaeffner	Term Expires May 2020

ORGANIZATION

Chairperson	Meredith Tedford
Vice-Chairperson	Kate Lipsitz
Secretary	Susie Pratt

REGULAR MEETINGS

The regular meetings of the School Committee are held in the High School Library bi-monthly at 7:00 p.m. except during the months of July and August. At times, meetings may be held in one of our schools which would be televised at a different time.

MARBLEHEAD SCHOOLS ON THE WEB

Additional information about all Marblehead Public Schools programs can be found on the internet site at: *http://www.marbleheadschools.org*

ADMISSIONS REQUIREMENTS

Entrance Age: Any child who will be six years of age on or before August 31 of that school year may be admitted to first grade. The minimum age for entering kindergarten shall be five years on or before August 31 of that school year.

Children entering school for the first time are required to present a birth certificate, a physical exam (including vision screening for distance visual acuity and stereopsis) completed within 12 months prior to the date of school entry, and documentation of immunizations. All children must be immunized against polio; diphtheria, pertussis, tetanus (DPT); measles, mumps and rubella (MMR); Hepatitis B; and Varicella vaccine or M.D. documentation of disease (chicken pox). Exemptions from immunizations are allowed under Commonwealth of Massachusetts Law for either religious or medical reasons, both of which require documentation.

NO SCHOOL/DELAYED SCHOOL ANNOUNCEMENTS

No school or delayed start announcements will be broadcast on WBZ TV Channel 4, WCVB TV Channel 5, WHDH TV Channel 7, WFXT TV Channel 25 as well as on the Marblehead Public Schools website at <u>http://www.marbleheadschools.org</u>, and on the Superintendent's Twitter. A message via email and phone will also be sent out through our SchoolMessenger system. Telephone calls should not be made to the Police or Fire Departments.

Since widely varying conditions in the various parts of Marblehead may make it difficult to reach decisions about inclement weather conditions, parents are requested to exercise their discretion in regard to their own children's attendance.

2018-19 SCHOOL HOURS

High School	7:55 a.m. to 2:30 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover, Gerry, Bell	8:15 a.m. to 2:30 p.m.
Coffin	8:05 a.m. to 2:20 p.m.

SUPERINTENDENT OF SCHOOLS

The School Department annual objectives and strategic plan seeks to reflect the priorities identified in the district's defined mission, vision and goals, with the assumption of concurrently providing sufficient resources to ensure compliance of all federal, state and locally mandated educational programs and requirements. As the foundation of all district wide planning and goal setting spanning the full operations of the department, were the input, creation, and adoption of the Mission Statement and Vision Statement, culminating in the release of the Strategic Plan Brochure. Having these solidified blueprints in place enabled the more detailed work in specific operational areas to occur with a common guide driving the output.

Marblehead Public Schools Mission Statement

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

Marblehead Public Schools Vision Statement

A model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership and in partnership with the community.

Aligning with this mission and vision, our primary budgetary goals are to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. Long and short term strategic planning, and the budget process, drives the prioritization of these goals with student outcomes always at the forefront of planning.

As we come to the close of school and fiscal 2017, we reflect on some of the accomplishments, traction, and long term planning and strategies we have worked toward over the course of this school year. We have been buoyed by the positive relationships and trust built with other Town Departments as we continue to join efforts in long term facilities planning, grounds improvement and upkeep, and School safety and security measures.

Curriculum and Assessment

At the District level, we continue to implement the multi-year curriculum review and revision plan in grades K-12. This plan guides curriculum renewal efforts at all levels. We continue to align curriculum to the State Curriculum Frameworks, focusing on English Language Arts (ELA) and math. Teachers continue to implement math curriculum maps in grades K-10, incorporating updates and revisions, as needed. We continue math curriculum advancement and alignment using the *GO Math* and *Big Ideas* math series in grades K-8, along with curriculum maps to guide scope and sequence. At the High School level, we continue to implement the revised math sequence focusing on the model algebra and geometry standards utilizing new textbook and online licensing tools materials. To support math curriculum at the High School, we continue to implement new standards-based resources in core courses.

As part of the curriculum goals, we analyzed the most recent DESE Accountability Data to determine progress in meeting proficiency and student growth targets. To support continuous improvement, we analyzed accountability levels at all schools to determine strengths and weaknesses in student achievement. This included a review of PARCC and MCAS data in grades 3-10. In addition, we analyzed Galileo and AIMSweb data in grades 3-6 as an additional measure to evaluate student achievement and levels of risk in ELA and math. Based on this analysis, we are focusing improvement efforts at Village School with targeted staffing, including the curriculum coach and support, services and instructional materials as appropriate.

Student social and emotional wellness, as well as community engagement round out our district initiates, collaboratively with building-level administrators and faculty,

to educate the whole child with students participating in positive behavior programming, bullying prevention curriculum, team-building, social engagement enrichment, and opportunities for community partnerships and service. We continue with our Positive Behavioral Intervention and Supports (PBIS) initiative across the district.

Rounding out ongoing curriculum work within the student learning goal was guided work in K-8 science. As the district transitions to the 2016 STE Frameworks, we have focused on aligning science curriculum to the new standards. We have developed initial science curriculum maps in grades K-8. This included discussions on how the current science curriculum is aligned to the new standards. We have assessed needs at each grade level and identified key standards that need additional resources. These alignment maps will guide the selection of instructional materials in grades K-8. We are also in the process of reviewing science textbooks and kits to support the 2016 STE Frameworks. We will be participating in a full science pilot in grades 6-8 which addresses the Massachusetts standards. This pilot will include student editions, teacher editions, an online platform, and suggestions for student investigations/labs. We are also reviewing kit-based approaches in grades K-5. The upcoming curriculum work will focus on developing UBD science units and piloting these units in the classroom (Understanding by Design is a standard design model). These units will include a unit summary, focus standards, key content and skills, essential questions, assessment evidence and a learning plan.

Budget

Budgetary goals for school year 2016-2017 was to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. Long and short term strategic planning and the budget process, drives the prioritization of these goals, with student outcomes always at the forefront of planning. The budget and business operations were also driven by Superintendent goal 2, within the District Improvement frameworks. Goal 2 focused on expanding, funding and enhancing school facilities and technology, along with the associated professional development, to promote the highest potential outcomes for student and faculty achievement, and to comply with new State assessment technology mandates. Under the Executive Director of Operations and Technology, business and finance operational staff and Administration budgeted and facilitated the necessary technology and peripheral equipment to successfully roll out year one of online MCAS 2.0 testing for grades 4 and 8.

Additionally, general facilities and technology maintenance, by priority, was budgeted for, with efficient practices, from multiple sources including the operating budget, revenue and fee based revolving funds and town resources. Pertaining to student and faculty achievement, facilitated with appropriate technology, rolling upgrades of staffing technology continue to be prioritized in the operating budget and preliminary discussions of High School student technology 1:1 device analysis continues into the next school year. School year 2017-18 also saw the funding of a third grade learn to type curriculum rollout as we expand resources for students to prepare them for the anticipated expanded online MCAS assessments in the coming school years.

The fiscal 18 budget process, though not without funding pressures, identified challenges for the school budget, including long term salary line deficits, which were collaboratively addressed with Town Boards and Departments during the fiscal 17 budget process. The School Department looks for ongoing efficiencies and best practices to continue to budget and account for all funding in a transparent and fiscally responsible manner while providing students with the highest opportunity for achievement. In fiscal 17, the school again was hit with a large scale grant cut on the heels of the State Kindergarten grant elimination. Fiscal 18 school budget talks secured Title I funding through the Town operating budget allocation which will support continued and targeted student instructional support.

Long term strategies toward budget balance and sustainability include targeted review of revenue sources, vendor and services contract review, utility efficiencies at the building level and appropriate staffing levels and contractual increase projections. Annual review of fee based tuition and rate structures continue as a part of a systematic and paced review of revenue sources in an attempt to balance revenues to specific and appropriate programmatic expenses. This review is a part of the district's strategic long term budget planning and sustainability efforts. FY17 also continued to show savings across substitute costs and unemployment insurance costs. This has come as a concerted effort through greater controls, communication and internal education. Recent consolidation of copier/printer contracts and a pending change and consolidation of telephone contracts add to the budget efficiencies review.

In efforts to manage budget sustainability, we will work collaboratively with Town finance Boards and departments to identify solutions of budget efficiency as well as utilize capital funding associated with Town capital funding and reserves to their maximum potential. Additionally, we continue to review revenue sources and grant

and revolving funding and appropriately and responsibly utilize these funds against relevant and appropriate expenses.

Fiscal 19 Budget

Looking toward fiscal 19, curriculum and technology are at the forefront of a needs based budget. Commencing at the High School level, a technology and student device advisory including school administrators, staff, community members and students will advise and initiate the implementation of one to one student devices. Infrastructure to support these increasing student and staff technology needs will continue to be improved and addressed as funding allows. Curriculum remains at the forefront of academic and instructional rigor and continued funding toward curriculum alignment, professional development and associated text and material renewal will be identified. Target focus will be made in stabilizing highly variable special education expenses including tuitions paid for out of district students and growing transportation expenses. Additionally, recommended renewals and updates, including science curriculum and materials, and ongoing social and emotional wellness education and communication, will be prioritized. Facilities and maintenance of school buildings, with an eye to the evolving plans of the Gerry School building project round out the student-centered budget and remain as an essential piece of long term school budget planning and consideration.

Human Resources and Payroll

School year 2016-2017 saw progressive changes in our Human Resources Department. Guided by the Superintendent's leadership goals of "designing, streamlining, and organizing a thorough and complete hiring process by which staff were recruited, hired, moved and counseled by the administrative leaders," the aim of the new Human Resources Director was to implement more professional, written, and transparent onboarding, operational and outreach procedures for new and existing staff. Additional goals were to improve the communication of benefits options, retirement planning and payroll information. These efforts were achieved with the creation and communication of written procedures and guidelines, new hire induction presentations and handouts, and new and organized informative posts and structure within the Human Resources online and accessible resources.

We also continued to work closely with union representatives to stay abreast of staff information needs and to provide the unions with all requested information related to unit groups, collective bargaining proceedings and general inquiry. As collective bargaining for all units begins ahead of the next school year, we are pleased with the ongoing positive relationships forged with school unions, staff and leadership groups.

Facilities and Maintenance Operations

A new HVAC Software Control system was installed in the High School replacing an outdated and malfunctioning system. The old system was recommended for replacement as part of the results of an audit of the High School HVAC system in 2015. Work on the remaining items from the audit will continue into next fiscal year including a full system balance.

Additional work continues on HVAC and temperature control issues at the Veterans, Village and Bell Schools. Veterans' hot water tanks were beyond their lifespan, and funding was prioritized to replace them in the summer of 2017.

A revision of the School Capital Facilities Plan is underway. A review of current building condition, priority of maintenance work, and planning for long term projects will be included in the revised plan. Concurrently the feasibility study for the Gerry School building project continues to evolve as the Committee, partnered with the designer and project manager, outline options for the project. Prioritization and the most efficient use of Town Capital funding for ongoing maintenance and longer term building and facilities maintenance will be key components of budget and planning.

Technology

With the resource of two district wide technology integrated specialists, technology advances and initiatives continue to roll out at all buildings in both educational and instructional practice as well as improved student to device ratios. The third grade curriculum at the elementary schools continues to include a learn to type program as the State rolls out mandated online assessment testing.

WiFi and infrastructure continue to be strengthened with school buildings better equipped to handle additional staff and student usage of many devices at the same time. These structural improvements will help support the potential rollout of building level student one to one device models. The High School has formed an advisory inclusive of school administrators, staff, community members and students, which will investigate needs and potential implementation of one to one student devices.

Long term outlook includes the State rollout of additional grade level mandated online assessment culminating in grades 3-12 ultimately taking State assessment tests entirely online by 2019. The district will need to address the availability of building district-wide student devices, strengthened infrastructure and technology

staffing support to comply with these changes in assessment administration at the State level.

Communication

As district administration seeks to continue efforts in improving communication to both internal and external stakeholders, community and family, and increase collaboration and transparency, school year 2016-17 included a series of community wide Superintendent public forums. These forums featured updates of key school initiatives and question and answer sessions with the School Central Administration Executive team. Additionally, the Central Administration team attended all school building based PTO/PCO meetings as well as staff meetings and School Advisory Councils by invitation and as appropriate relevant to topic. Central PCO meetings were also attended by central administrators during key agenda topics such as the Business Administrator presented and hosted questions and answers during budget season.

Internally, Superintendent and central administration continued to provide School Committee with meaningful monthly metrics to review and assess the year to date budget and finance picture with both financial analysis and executive summary narrative. Additional reports were presented as driven by School Committee agenda. These communications are also now posted publically online after each School Committee meeting as additional communication with community stakeholders, staff, parents and families. Additionally, all budget materials, and presentations including a narrative describing the budget process and all events of public input, were also posted to the Business and Finance page of the district website.

A variety of messages from the Superintendent and district were also sent out electronically throughout the school year to communicate relevant information to our school wide community.

As an additional communication tool aimed toward the goal of family and community transparency was the rollout of the iDashboard data metrics dashboard on the School Department website. The iDashboard presents relevant and current information on School financials, enrollment, staffing demographics and performance. The iDashboard will continue to be updated and added to with additional assessment and student performance data to come.

Enrollment

Through school year 2017-2018 and as we enter the fiscal 19 budget season, short term student enrollment indicators, from third-party independent sources, predict relatively level or slight down turning enrollment with continued pockets/bubbles of larger grade levels which have remained constant as they have progressed through the grade levels.

It is important to note that while longer term budget discussion includes analyzing metrics assumptive of enrollment downturn, current student populations, and increasing educational mandates challenge our budget to provide services for increasing student populations in all our sub-groups. With an eye to potentially decreasing long term student enrollment numbers, mandated and appropriate programming targeted to these unique populations must continue to be budgeted appropriately. The demographic makeup of our classrooms continues to evolve and we will continue to strive to educate all of our students with excellence in academic, instruction and social and emotional wellness support.

Conclusion

We are proud to close out another school year with strong accomplishments in student-centered instructional, academic and social-emotional learning goals and growth executed in a fiscally responsible manner. Additionally, continued efforts in technology expansion, in student-based curriculum as well as equipment and infrastructure, and ongoing facilities improvements, have been well-received by students and the community. Initiating and expanding on long-term strategic plans and goals across all operational departments, including an updated district strategic plan, long term curriculum plan, and a masters facilities plan, guide future work with strong foundational efforts. We recognize and applaud the efforts of our instructional faculty and full staff as strong facilitators of these goals, and as always we look to student achievement and well-being as the ultimate guide in these efforts.

Respectfully Submitted, Maryann Perry Superintendent of Schools

MARBLEHEAD SCHOOL COMMITTEE

The Marblehead School Committee's three primary responsibilities are the hiring and supervision of the Superintendent, the approval and oversight of the Marblehead Public School district's budget, and the creation and adherence to

school policy. Working closely with the Superintendent and Administrative Team, the School Committee strives to balance the needs of our students, schools, and programs with the overall direction and priorities of the district, all within the Town's financial means.

Our report to the Town confirms the continuation of the School Committee's support for the Strategic Plan document, now in its fourth year. With an articulated direction for the district, this framework informs our decision making and reminds us of our shared commitment to the education of our students. Our School Committee vision "to be a model school district, exemplary in its student engagement and academic excellence, in which all students reach their highest potential with the support of outstanding instructional leaders, and in partnership with the community," informs our governance.

The School Committee is dedicated to promoting district growth and accomplishment through ongoing student learning, district improvement and community engagement outlined by yearly goals. We will continue to set high expectations for achievement, and use our fiscal resources to balance the immediate needs of all of our students with the long-term interests of the community at large.

We are thankful for the stability and competency of our Administrative Team, led by Superintendent Maryann Perry, now in her 6th year in district. Her tenure is marked by continued collaboration of leadership teams at both the district and building levels. This trust and teamwork, along with the professionalism and dedication of our principals, teachers and staff, has contributed to the success of many initiatives.

We continue to allocate our resources to prioritize teaching and learning throughout our district with a "kids first" approach. The School Committee is committed to analyzing and supporting the changing needs of our schools and student populations while managing the uncertainty of State and Federal funding. With input from the Finance Committee and other Town boards, we will continue to evaluate responsible ways to not only stabilize our budget, but also capitalize on efficiencies through continued internal monitoring, reporting and oversight.

Sustaining initiatives through FY19 and beyond will continue to promote district success:

• Continued review, data analysis and revision of curriculum in grades K-12 with a focus on K-8 alignment of state science standards and recommendations for science kits and textbook adoption

- Implementation of grade-level appropriate Allergy Awareness Curriculum to promote the health and well-being of all of our students, particularly our growing at-risk population
- Broadening of social-emotional learning through our PBIS (Positive Behavioral Intervention and Supports) programming, and the addition of health and wellness initiatives, particularly opioid awareness and prevention at the high school level
- Expansion of Service Learning opportunities that align with curriculum and encourage relevant, sustainable volunteering within our community and beyond
- Robust professional development directly tied to classroom initiatives that allows for educator growth
- Maintenance and improvement of school facilities through careful monitoring and oversight
- Detailed planning surrounding the Gerry Feasibility Study to determine a recommendation for the preferred building solution for the Gerry/Coffin/Bell districts
- Coordinated preparation for the adoption of the 1:1 Technology initiative at MHS in Fall of 2018
- Planning and resource allocation for mandated online state testing (MCAS 2.0)

On behalf of our students, we are thankful for taxpayer support of our public schools, particularly with the realization of the completion of the Facilities Master Plan on the horizon. Additionally, your financial generosity, and the donation of your time through participation in and support of adjunct school-based and community-wide organizations is tremendously appreciated, as it serves to supplement and enrich our programming outside of our operating budget.

Finally, the School Committee will continue to display good governance of our schools through sound district policies. We completed a full review of our entire policy manual with guidance from MASC (Massachusetts Association of School Boards). This includes adoption of mandatory policy changes based on Massachusetts General Law, along with evaluation of policies unique to Marblehead to ensure that they are relevant. We will continue to foster a positive, respectful working relationship between School Committee members and the Administrative Team and stay current on best practices.

The School Committee will continue to strive to engage the community in our schools by both listening to feedback and educating the community on the needs of our students. The quality of teaching and learning we provide has a direct impact on the creation of productive citizens.

Respectfully Submitted, Meredith Tedford, School Committee Chairman

ADMINISTRATION				
Name	Position	Telephone		
Maryann Perry	Superintendent of Schools	639-3140		
Bradford Smith	Asst. Superintendent of Curriculum,			
	Instruction & Assessment	639-3140		
Carmen Darisse	Administrative Assistant to the			
	Superintendent & HR Director	639-3140		
Rachel Bowen	Director of Human Resources	639-3140		
Risa Hassel	Assistant to Human Resources	639-3140		
Amanda Maniaci	Director of Business & Finance	639-3140		
Mary Valle	Bookkeeper	639-3140		
Kathy Gallagher	Accounts Payable Secretary	639-3140		
Diane Crean	Administrative Asst. for Payroll	639-3140		
Richard Kelleher	Director of Food Services	639-3163		
Ken Lord	Exec. Director Of Technology			
	& Operations	639-3140		
Kathy Hennessey	Technology Director	639-3120		
Richard Matthews	Director of Facilities	639-3120		
Ani Shapazian	Instructional Technology Specialist	639-3140		
Paige Graves	Instructional Technology Specialist	639-3140		
Katie Farrell	Database Specialist	639-3140		
Tracey Corbett	Central Registrar	639-3140		
Barbara Kiernan	Teachers Retirement Clerk	639-3140		
Robert Bellucci	Director of Student Services and Program	639-3140		
	Accountability			
Martha Krol	Student Services Liaison	639-3140		
Kara Heintz	Student Services Administrative Asst.	639-3140		
Emily Dean	Director of ELL	639-3100		
Margarita Perlin	Lead Nurse	639-3174		

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL

Special Education Chairperson	639-3110
Special Education Chairperson	639-3120
Special Education Chairperson	639-3150
Special Education Chairperson	639-3120
Pre-School Coord. & Spec Ed Chair	639-3190
High School Principal	639-3100
HS Asst. Principal	639-3100
HS Asst. Principal	639-3100
HS Principal's Secretary	639-3100
HS Front Office Secretary	639-3100
Registrar/Student Activities	639-3100
Veterans Middle School Principal	639-3120
Veterans School Asst. Principal	639-3120
Veterans Principal's Secretary	639-3120
Village School Principal	639-3159
Village School Assistant Principal	639-3159
Village Principal's Secretary	639-3159
Village Front Office Secretary	639.3159
Bell School Principal	639-3170
Bell Principal's Secretary	639-3170
Lower Bell Secretary & Spec Ed Sec.	639-3172
Coffin/Gerry Schools' Principal	639-3180
Coffin Principal's Secretary	639-3180
Gerry School Secretary	639-3185
Glover School Principal	639-3190
Glover Principal's Secretary	639-3190
Glover Front Office Secretary	639-3190
Athletic Director	639-3100
Asst. Athletic Director	639-3100
METCO Director	639-3120
	Special Education Chairperson Special Education Chairperson Pre-School Coord. & Spec Ed Chair High School Principal HS Asst. Principal HS Asst. Principal HS Asst. Principal HS Principal's Secretary HS Front Office Secretary Registrar/Student Activities Veterans Middle School Principal Veterans School Asst. Principal Veterans Principal's Secretary Village School Principal Village School Principal Village Principal's Secretary Village Front Office Secretary Bell School Principal Bell Principal's Secretary Lower Bell Secretary & Spec Ed Sec. Coffin/Gerry Schools' Principal Coffin Principal's Secretary Glover School Principal Glover Front Office Secretary Athletic Director Asst. Athletic Director

FACULTY AND STAFF 2017-2018

Position

Name

Adams, Diane Adams, Kimberly Agosti, Michael Alford, James Alkonis, Michael Allosso, Kiley Alvarez, Laura Custodian Guidance Secretary Teacher Tech Ed Permanent Sub Maintenance Math Teacher Spanish Teacher

Anderson, Abigail Anderson, Martha Angelopolus, Adam Arbo, John Arnould, Carol Athanas, Jennifer Babbitt, Diane Bach. Janet Bachman, Lindsay Bagnall, Rebecca Balboni, Robert Barker, David Barrett, Melissa Barrows, Jennifer Barry, Judith Barthelmes, Jacqueline Bedell. Leslie Beechwood, Justin Behl. Melissa Beitz, Christine Beliveau, Brittany Belli, Natalie Berg, Robin Bergeron, Kerry Bernhardt. Terri Betts. Alexandra Bial, Lisa Billings, Jennifer Bishop, Kathleen Blanchard, Gianna Blanchette, Christina Blodgett, Amanda Bobowski, Sandra Bornstein, Rosalie Bouchard, Jacqueline Bowden, Catherine Bowen, Adam Bowen, Melissa Bowen, Virginia Bradbury, Jillian

Teacher Home Economics Cafe/Bus Monitor Grade 6 Teacher Para Lunch ELL Tutor Math Teacher Grade 1 Teacher Spec Ed Teacher Social Studies Teacher Guidance Counselor Custodian Eng/SS Teacher Reading Tutor Para Lunch Cafeteria Grade 1 Teacher Grade 6 Teacher **TIDES** Teacher ELL Teacher Para Clerical Para ACCESS Grade 5 Teacher Kindergarten Teacher Grade 2 Teacher Psychologist Speech & Lang Reading Tutor **English Teacher** Tutor Resource Room Grade 2 Teacher Tutor TIDES Grade 6 Teacher Tutor TIDES Math Tutor Tutor Academic Skills Para Kindergarten Grade 3 Teacher Grade 3 Teacher METCO Tutor **TLC** Teacher

Brand, Rebecca Branham, Rachel Branon, Chelcy Breed, Mary Brennan, Talyn Brenner, Nicole Brother, Susan Broughton, Alison Broughton, Nicholas Bruett, Meghann Buck. Leon Buono, Anna Buonopane, Susan Burke, Lindsay Burns, Meg Burns, Shelley Butters, Bryan Calabrese, Lauren Callaghan, Tawny Callahan, Jaimee Campbell, Javne Campbell, Peter Carey, Alison Carlson, Charlotte Carlucci. Coby Carroll, Linda Carter, Annaka Carucci, Allison Case, Daye Castoldi, Catherine Cavicchio, Michaela Cecere. Michael Cefalo, Carla Chalek, Wendy Christensen, Henry Church, Allison Ciampa, Christina Clark. Lora Clifford, Andreana Clough, Heidi

K-3 Reading Spec Art Teacher Math Teacher Wellness/PE Teacher Kindergarten Teacher Language Based Teacher Para Para 9th Inclusion Spec Ed Teacher Grade 3 Teacher Custodian **English Teacher** Inclusion Teacher Grade 5 Teacher Psychologist ELL Teacher Social Studies Teacher Para Science Teacher Wellness/PE Teacher Para Spec Ed Custodian Tutor TIDES Para Clerical Social Studies Teacher para Tutor Language Based Resource Room Teacher Para Lunch Inclusion Teacher Speech & Lang Wellness/PE Teacher Wellness/PE Teacher Reading Tutor Fine Arts Teacher Para Lunch Grade 6 Teacher Grade 5 Teacher PACE Teacher Para

Clough, Linda Clough, Patrice Cochran, Kayla Cohen, Carolyn Colby, Stephanie Colfer, Robert Comeau, Ronald Compton, Alison Conrad, Alyssa Cool, Susan Corcoran, Angela Corr, Lauren Cowan. Judith Coyle, Alicia Coyle, Deborah Croke, Deborah Crowley, Brian Cullen, Deborah Cummings, Cortney Dailey, Jenna D'Amour, Eileen Dana, Gregory Dartley-Rocco, Maura Davidson, Gail Davies. Meredith Davis, Kimberly Davis-Allan, Ann DeGeorge, Valerie Deiana, Dawna Delano, Judith DeMello, Joseph Denis, Margaret DePaula, Tracy Devlin, Kristyn Dewing, Diane Dewing, Jake Dewing, James Dexter, Lesley Dillon, Robert Dimier. Lisa

Para Academic Skills Tutor Art Teacher Para Academic Skills Librarian Social Studies Teacher Maintenance Speech & Lang Para Spec Ed Tutor TIDES COTA Gr 6 Academic Skills Teacher Tutor Language Based Para 1:1 Tutor Inclusion ABA Home Tutor Social Studies Teacher Nurse Inclusion Teacher **Biology** Teacher Music Teacher Math Teacher Wellness/PE Teacher Cafeteria Tutor Grd K-3 Academic Skills Teacher Inclusion Teacher Grade 5 Teacher Inclusion Teacher Para Lunch Math Teacher Cafeteria Cafeteria Cafeteria Cafeteria Custodian Custodian Tutor Inclusion **English Teacher** Secretary Spec Ed

DiPersio. Brianne Dixey, Melissa Dixon, Lelia Doane, Marilyn Doben, Maggie Dodge, Elizabeth Doherty, Alfred Doherty, Alice Doherty, Karen Dolan, Alisha Dolan. Nicholas Donahue, Steven Donaldson, Lindsay Dos Santos, Carmen Doughman, Cathy Douglass, James Drummond, Ellen Duffin, Denise Duffy, Amy Dulac, Kate Dutch, Wayne Dutton, Meghan Eaton, Allison EchChouini, Tracey Elam. Elizabeth Elicker, Walter Elmer, Kara Elterich, Kristen Ericsson, Thomas Erskine, Kimberly Fairbanks, Lee-Anne Fallon. Lois Fargo, Eric Fehrenbach, Katherine Feins, Robin Fernandes, Heidi Ferris, Kathryn Ferris. Linda Fidler, Grace Finnegan, Jennifer

World Language Teacher Tutor TIDES Grade 3 Teacher Para Attendance Clerk Grade 2 Teacher Tutor VOICE Hall Monitor Para Lunch Nurse English Teacher Tutor TLC Spec Ed Teacher Social Studies Teacher ELL Teacher Para Kindergarten Custodian Grade 1 Teacher Math Tutor Grade 2 Teacher Guidance Counselor Math Teacher Inclusion Teacher Guidance Counselor Para Cafe PACE Teacher Tutor TIDES Guidance Counselor Psychologist Science Teacher Physical Therapist Grade 1 Teacher Guidance Secretary Wellness/PE Teacher Grade 4 Teacher English Teacher Nurse Music Teacher Para Kindergarten Math Tutor Spec Ed Teacher

Fitzgerald, Cheryl Fogarty, Elizabeth Foley, Karin Forcier, Ryan Ford. Laurie Fortis, Carmen Forward, Maura Francois, Mary Frankel, Dara Fraser, Jennifer Fraser, Shannon Frawley, Patricia Frein, Casey Frias. Julie Frigon, Katie Futcher. Edward Gagnon, Daniel Galanxhi, Tatiana Garrett, Karen Garry, Benjamin Gaskell, Marian Gasparini, Elizabeth Gauthier. Allan Gay, Betsy Gazda, Ann Geary, Joan Geelen, Laura Gerow, Penny Giannino, Jennifer Giardi, Michael Gilbert, Rebecca Gillett, Whitney Glabicky, Michael Goddard, Elizabeth Goddu. Kevin Gonzalez Santiago, Yahaira Gora. Diane Grazado. Heather Graziano, Angela Greenberg, Mindi

Cafeteria Bookkeeper Language Based Teacher Para Spec Ed **Physics Teacher** Transitional Serv. Spec. **Bus Driver** Grade 4 Teacher World Language Teacher Tutor COTA COTA SAILS Teacher Grade 3 Teacher Fine Arts Teacher Music Teacher Math Teacher School Resource Officer Cafeteria Tutor 9th Inclusion Spec Ed Teacher Tutor Spec Ed Psychologist Guidance Counselor Kindergarten Teacher Physical Therapist Science Teacher **TIDES** Teacher Cafeteria Grade 6 Teacher Math Teacher Inclusion Teacher Para PACE Para 1:2 in Inclusion Spec Ed Teacher Music Teacher Custodian Grade 1 Teacher Computer Tech Spec Grade 3 Teacher World Language Teacher

Greenwood. Justin Grohe, Kristen Grose, Kathryn Gueritault, Violaine Gunter, Cassandra Guthartz, Randy Guttadauro, Jae Haley, Karen Haller, Michael Halvorsen, Alice Hanratty, Liam Harris, Mark Hart. Gina Hart, Mary Ellen Haskell, William Hastings, Rebecca Hauptman, Molly Haves, Lisa Hecht, Elizabeth Heenan, Brian Heller, Jonathan Helmuth. Patrice Henry, Taylor Herchenhahn, Mary Herendeen, Cara Hernandez, Gilberto Hernandez, Jackylynn Herrick, Cheryl Herrick, John Hertz, Amy Higgins, Thomas Hitscherich, Rebecca Hobson, Alexandra Hodnett. Michael Holbrook, Susan Holcombe, Bethany Holets, William Homan, Kathryn Honos, Christina Hood. Hannah

Language Based Teacher Inclusion Teacher Spanish Teacher French Teacher METCO Clerical/Bus Monitr Art Teacher World Language Teacher Reading/Math Tutor Lunch Truck Driver Grade 6 Teacher Tutor TIDES Custodian Social Worker Title I Teacher Custodian Para Kindergarten Fine Arts Teacher Spec Ed Teacher Kindergarten Teacher Science Teacher Grade 6 Teacher Para Lunch Spec Ed Teacher Art Teacher Grade 1 Teacher Custodian Custodian Inclusion Teacher Science Teacher Tutor Spec Ed English Teacher Tutor Math Grade 4 Teacher Grade 3 Teacher Spec Ed Teacher Tutor Language Based TIDES Teacher Grade 3 Teacher ELL Teacher Inclusion Teacher

Howe, Caitlin Huang, Allison Hughes, Anna Huller White, Shirley Humphrey, Melissa Hunt-Pomeroy, Marissa Ivers, Lianne James, Amie James, Amie James, Amy Janock, Heidi Johns, Dawn Johnson, Beth Johnson, Carol Johnston, Elisa Jones, Bethan Jones, Julie Jones-Tentindo, Marylyn Kaeyer, Jill Kalafsky, Connor Kalpin, Meaghan Kaltsas, Eleni Kannally, Timothy Karns, Brigitte Keating, James Keith, Shane Kelleher, Matthew Kennedy, Jamie Killeen, Caron	Para Kindergarten Math Teacher Tutor Spec Ed Fine Arts Teacher Teacher SS Language Based Teacher Para 1:1 Wellness/PE Teacher Spec Ed Teacher Grade 2 Teacher Para Lunch Grade 2 Teacher Social Worker Inclusion Teacher English Teacher Reading Tutor Para Kindergarten Tutor Science Teacher Nurse Cafeteria Grade 4 Teacher English Teacher Teacher Astronomy Custodian Guidance Counselor Grade 1 Teacher
	1.0100
	Grade 4 Teacher
	English Teacher
Kelleher, Matthew	Custodian
Kennedy, Jamie	Guidance Counselor
Killeen, Caron	Grade 1 Teacher
King, Katelyn	Para ACCESS
King, Richard	Custodian-Head
Kirby, Paula	Transition Coordinator
Klipper, Samantha	Para Library Aide
Knight, Eric	Physical Therapy Assistant
Kolsky, Robert	Custodian
Kretowicz, Samantha	Tutor ABA Guidance Counselor
Lamby, Juanita	Bus Driver
Land, Howard Landergan, Catherine	Fine Arts Teacher
-	ABA Tutor: ACCESS II
Landry, Holly Langton, Gretchen	Computer Tech Spec
Langion, Oreichen	Computer rech spec

Lauro, Bianca Lavender, Michael Lavoie, Scott Lawrence, Deborah Lawton, Peter Leader, Cindy Leavitt. Rachel LeBlanc, Mary Legro, Phillip Lehman, Karen Lemieux, Jody Lemieux, Robert Levine, MaryAnne Lievense, Jessica Little, Katherine Livingston, Brian Lockerbie, Amanda Long, Glenn Lucas. Michaela Luise. Judy Lutwak, Elizabeth Lydon, Maria Lyons, Emily Lyons, Kristen Maag, Tracy MacDonald, Alyssa Mace, Javne Mace, Richard Mack. Gail Madden, Annie Magana, Elmer Maloney, Kathryn Maney, Martha Mannetta, Alexandra Manning, Eileen Marcorelle, Rachel Marino, Kathleen Martin. Maria Martin, Shane Mascis, Lori

Chemistry Teacher Wellness/PE Teacher Custodian Tutor Bridges Custodian Tutor Grade 1 Teacher Grade 4 Teacher Custodian Fine Arts Teacher Reading Tutor Custodian Grade 1 Teacher Behavior Specialist Science Teacher Latin Teacher Psychologist Custodian Tutor Spec Ed Social Worker Librarian Para Spec Ed Teacher Inclusion Tutor Permanent Sub Math Teacher Para Custodian Inclusion Teacher Grade 4 Teacher World Language Teacher Para Kindergarten Para Prek Inclusion Teacher Speech & Lang Para Grade 1 Tutor Academic Skills Para Spec Ed Custodian Secretary Spec Ed

Mathieu. Melanie Matuza, Sarah McCabe Hicks, Sarah McCarthy, Julie McCarthy, Laura McCormick, Suzanne McDermott, Maura McDonald, Maureen McGrath, Danielle McGrath, Nancy Mcguinnes, Melissa McGuinness, Lindsay Mcintosh, John McKeever, Charles McKinley, Kylynn McMahon. Deanna McMahon, Maura Mellor, Margaret Menzler, Abida Merrill. Melissa Messina, Amanda Michaud, Maria Michaud, Tammi Miele, Caitlin Miles. Marv Miller. Joan Miller, Killeen Miller. Loren Millett, Michael Milone-Martin, Silvia Milvaney, Barbara Minigiello, Marybeth Mohan, Laurie Mohler, Janet Moloney, Neil Morrison, Paula Mostyn, Constance Mullarkey, Tracie Mulvihill, Nicole Murphy, Philip

Para Spec Ed Math Teacher Psychologist Art Teacher Grade 2 Teacher Para Clerical Language Based Teacher Para PreK Wellness/PE Teacher Para Lunch Grade 1 Teacher Kindergarten Teacher Wellness/PE Teacher Custodian Health/Wellness Teacher Nurse Grade 3 Teacher Tutor Cafeteria Reading Tutor Grade 4 Teacher Para Lunch Para Lunch Fine Arts Teacher Grade 6 Teacher Inclusion Teacher Grade 4 Teacher Math Teacher Network Specialist Teacher Spec Ed ACCESS Grade 6 Teacher Para TIDES Grade 4 Teacher Librarian **English Teacher** Language Based Teacher Kindergarten Teacher Para VOICE Teacher ELL Wellness/PE Teacher

Murray, Dawn Nash. Laura Neely, Lauren Nesbitt, Tracy Neumann, Carol Newsome, Jeffrey Nicholson. Dale Nohelty, Tammy Norley, Ashley O'Connor, Michelle O'Flynn, Judith O'Keefe, Jessica Opal, Anne Osgood, Holly Pagano, Justin Page. Carolan Palmer. Meredith Pasackow, Noah Pasquini, Monika Perez, Emily Perez, Lynne Perroni. Brenda Picariello, Karen Pierce, Karen Pillsbury, Susan Pittore, Patricia Pivnick, Ashley Polimeno, Kaleigh Popeo, John Poulos, Mackenzie Price. Dawn Promise. Allison Pruett, Elizabeth Quillen, Lisa Quinn, Janet Racki, James Raimo, Paulette Reardon, Meredith Reynolds, Katherine Richards, James

Nurse **English Teacher** Para TLC Tutor Language Based Math Tutor Guidance Counselor Tech Ed Teacher Art Teacher Teacher PreK Reading Tutor Grade 1 Teacher Tutor Occupational Therapist Music Teacher Computer Tech Spec Tutor Para Lunch Social Studies Teacher World Language Teacher Grade 2 Teacher World Language Teacher Kindergarten Teacher ELL Tutor Grade 3 Teacher Speech & Lang Grade 2 Teacher Tutor ABA Speech & Lang Tutor Spec Ed Behavior Specialist Para Lunch Para Prek Grade 6 Teacher Grade 1 Teacher Reading Tutor Custodian Tutor Academic Skills Guidance Counselor Science Teacher Custodian

Rieder, Sarah Rijos, Ramon Ritchie, Daniel Rivers, Amanda Robinson, Jillian Rochford, Paige Rodgers, Kathryn Roeser, Kathleen Rombach, Jeannie Rosenstein, Alexander Ross. William Rossini, Katie Rudloff. James Rudzinski, Elizabeth Rumson, Janet Russell, Robin Russett. Kristen Rvan, Connor Rydzewski, Kenneth Salem. Suzanne Schaffnit, James Schauer, Rachel Scoglio, Andrew Scott, Elizabeth Scribner, David Scribner, Kathleen Sears, Diane Seiden, Gloria Serino, Kristina Shatford, Susan Shay, James Shepard, Rachael Sheppard, Aimee Sherf. Lori Sheridan. Susan Sherris, Laura Shevory, Sally Sholds. Kristina Shull, Willard Silva, Catherine

Math Teacher Custodian Social Studies Teacher Nurse Tutor ABA **Occupational Therapist Biology** Teacher Reading Tutor Tutor Language Based Psychologist Custodian/Van Driver **TIDES** Teacher TLC Teacher Inclusion Teacher Grade 5 Teacher Para Spec Ed World Language Teacher **English Teacher** Spec Ed Teacher Para Lunch **English Teacher** Reading Tutor Fine Arts Teacher English/Theater Arts Teacher Cafeteria Cafeteria Math Tutor Cafeteria Math/Science Teacher Library/Media Specialist Custodian Para Grade 2 Teacher Math Tutor Grade 3 Teacher Secretary Spec Ed Grade 3 Teacher **English Teacher** Social Studies Teacher **Chemistry Teacher**

Simard, Christine Simone, Francesca Skalaban, Janice Skeffington, Ashley Slattery, Margaret Slattery-Sumner, Marjorie Slavet, James Sliney, Candice Smullin, Rachel Spear, Susan Spillane, Carol Spinale, David Stacey, Peter Stanojev, Beth Stanton, Jessica Steadman. Joanne Steele, Kimberly Stienstra, Alexandra Stockwell, Taryn Stoddard, Joseph Stone, Ethan Stone, Kerry Stonecipher, Timothy Strangie, Louann Sullivan, Jane Sumner, Louis Surette, Annie Sweet, Meredith Tangney, Matthew Teague, Leslie Tefera, Meseret Tejada, Lynne Tenney, Stephen Tewksbury, Maeve Thomas, Barbara Thomas, Sarah Thorne, Nancy Tirelli, Robert Titus, Jennifer Tobin, Kaleigh

Cafeteria Music Teacher Teacher Business **English Teacher** Secretary Spec Ed Cafeteria Psychologist World Language Teacher Math Teacher Tutor Academic Skills Kindergarten Teacher Cutodian/Van Driver Custodian Nurse Para Wellness/PE Teacher PreK/Elem Behavior Spec Grade 5 Teacher Grade 4 Teacher Music Teacher Custodian Kindergarten Teacher Guidance Counselor Inclusion Teacher Grade 5 Teacher Cafeteria ABA Tutor: ACCESS I Grade 4 Teacher Social Studies Teacher Para Cafeteria Cafeteria and Lunch para Para Spec Ed Speech & Lang Kindergarten Teacher Para ACCESS Tutor Title I Math Music Teacher Tutor Spec Ed Inclusion Behavior Specialist

Tobin, Teresa Todd. Caroline Tortorici, Shawn Trainor, Stephanie Tramonte, Anthony Traynor, Veronica Treff. Maria Trudeau. Dana Van Wittenberghe, Denise Vatcher, Sophie Vautour, Jennifer Venezia, Stephen Vied, Lisa Volpe, Stephen Vona, Mark Wachtel, Kyle Wahtera, Philo Waitkevich, Kathryn Wales, G. Herrick Wales, Susan Walsh, Krystal Ward, Amanda Wawrzeniak, Lisa Webster, Leigh Weed. Dawn Weiss, Laura Welsh, Caitlin West, Andrea Whalen. Brian Wheeler, James Whipple, Nancv Whitaker, Christina Whitaker, Jane Whitman, Wendy Whittier. Dawn Whyte, Catherine Wilkens, John Wilkins, Jennifer Willard, Lindsay Willard, Marilyn

Para Kindergarten **English Teacher** Hall Monitor Grade 6 Teacher Science/Engineering Teacher Para ACCESS Tutor Academic Skills Grade 5 Teacher Psychologist ABA Tutor ACCESS Prog Guidance Counselor Social Studies Teacher Grade 5 Teacher Grade 5 Teacher Math Teacher Wellness/PE Teacher Grade 2 Teacher Math Teacher Supported Class Teacher VITALS Teacher Spec Ed Teacher ELL Teacher Speech & Lang Asst ABA Tutor: ACCESS II Para PreK Teacher Grade 4 Teacher World Language Teacher TIDES Teacher Tutor Cafeteria Para Lunch Custodian Para Para Kindergarten ELL teacher Social Studies Teacher PACE Teacher Grade 3 Teacher Custodian

Wolff-Variam, Cheryl Wolfson, Fara Wood, Enid Worrick, Ann Wyard, Victoria Wyatt, Emilie Xiarhos, Kristin Yanow, Brooke Yomtov, Jamie Younger, Joan Zalanowski, David Zeiner, Kelly Zimmer, Wendy Zisson, Laura Zolot, Jill Reading Tutor Academic Skills Teacher Cafeteria ELL Tutor Spec Ed Teacher Para PreK Teacher Kindergarten Teacher Speech & Lang Para Prek Science Teacher Tutor Language Based Speech & Lang ELA Tutor & Lunch Para Tutor

ASSESSMENTS

This year is a transition year from PARTNERSHIP FOR ASSESSMENT OF READINESS FOR COLLEGE AND CAREERS (PARCC) Assessments to the Next Generation online MCAS assessments for grades 3-8. Due to this transition, we will not post assessment data for grades 3-8.

MCAS Provided below is the MCAS SUMMARY for the past five years. (percentage of students at each performance level)

	Grade 10				
Eng/Language Arts	2013	2014	2015	2016	2017
Advanced	68	63	76	73	59
Proficient	28	34	22	25	38
Needs Improvement	4	2	2	2	2
Warning/Failing	1	1	0	0	2
Mathematics	2013	2014	2015	2016	2017
Advanced	68	70	77	67	66
Proficient	24	19	16	25	20
Needs Improvement	7	7	5	6	8
Warning/Failing	2	4	2	2	6
Science& Technology	2013	2014	2015	2016	2017
Advanced	44	49	52	52	57
Proficient	43	39	37	42	34
Needs Improvement	11	9	10	5	7
Warning/Failing	1	2	0	0	2

Marblehead SAT Scores			
Year	Critical Reading	Writing	Math
2013	558	565	578
2014	557	560	571
2015	570	565	570
2016	562	565	564
	Evidenced Based Reading & Writing		Math
2017	609		589

High School Scholastic Aptitude Test Scores (SAT) Marblehead SAT Scores

AP Examinations

YEAR	2013	2014	2015	2016	2017
# of Students	181	238	263	307	301
	319	481	497	572	571
Total Grades reported					
# of Subjects	12	14	17	22	20
% Earning 3 or higher	86%	84%	83%	83%	82%

National Merit Scholarship Program

Class of 2018	7 Commended Scholars
Class of 2017	9 Commended Scholars
Class of 2016	1 Finalist and 14 Commended Scholars

Advanced Placement Awards

Class of 2017	46 AP Scholar Awards 27 AP Scholar with Honors Awards 38 AP Scholar with Distinction Awards 3 AP National Scholars
Class of 2016	42 AP Scholar Awards25 AP Scholar with Honors Awards37 AP Scholar with Distinction Awards6 AP National Scholar
Class of 2015	40 AP Scholar Awards10 AP Scholar with Honors Awards32 AP Scholar with Distinction Awards6 AP National Scholars

	Post Secondary Report for the Class of 2	2017
	Size of Class:	275
	Percentage continuing education	93%
	Attending 4 year Colleges	84%
	Attending 2 year Colleges	6%
	Post Grad or Technical School	3%
	Military	2%
	Percentage going into employment	5%
	Class of 2017	
	Valedictorian: Samantha Manon Livermo	ore
	Salutatorian: Claire Rebecca Caplan	
	Mariya Stefaniya Abbasova	
	Timothy John Abernathy	
, +	Jacob Byron Abrams	
	Gianluca Matteo Acquafredda	
	Matthew Henry Ahearn, Jr.	
*++	Kyle Robert Aikman	
	Zachary Bryce Antin	
and a start of the	Kaelyn Elizabeth Attridge	
++	Isabella Margaret Barbera	
+	Charlotte Elizabeth Barry	
++	Sara Anne Beatty	
	Alina Suzanne Bedrossian	
*++	Courtney Hogan Berry	
+	Andrew Joseph Bisegna	
and a start of the	Hadley Elizabeth Blood	
	Daniil Sergeyevich Bondarenko	
*++	Amber Rose Born	
	Hannah Tabitha Bunker Bragdon	
*++	Mairéad Anne Bresnahan	
	Nicole Louise Brewster	
+	Julia Louise Nyberg Broman	
+	Deanna Roberts Buba	
	Patrick Kevin Philip Bugler	
	Alexander Thomas Bull	
	Ashley Elizabeth Bunnell	
	Tyler Thomas Burdick	
++	Juan Antonio Burgos Albacar	

++	Charles Tompkins Bushman
*++	Emma Gleason Bushman
+	Sommer Aldous Byers
I	-
*5++	Jefry Domingo Cabrera Abby Chuying Callahan-Muller
. 19 + +	
	Cooper Obregon Camelo
+	David Alton Campbell
*]++	Timothy Joseph Candelaria
`]]++	Claire Rebecca Caplan
	Hannah Colleen Casey
	Justin Tyler Cassar
* 1	Gabriel Antonio Castellanos Ginevra Eleanor Caswell
*]++	
	Isabel Francesca Ceron Peña
+	Julia Minot Rose Channing
	Andrew Douglas Cioffi
	James Harris Clifford
+	Claire Forster Coen
+	Michael James Conlin
+	Lucas Samuel Cowan
	Brendan Andrew Coyle
*+	Harrison Hughes Craig
	Justin Alex Crawford
* _ ++	Sarah Grace Crawford
+	Julia Mary Rose Crouch
+	Grace Macrae Cunningham
	Julia Elizabeth Cunningham
	Ronan Fitzpatrick Cunningham
	Ryan Christopher Currier
+	Jocelyn Leah Cushinsky
*++	Kira Daher
	Sarah Louise Damon
+	Beau Pare Dana
+	Ellen Mary D'Arcangelo
	Navahn Nike Davis
	Wilson Aguiar de Carvalho
	Alvise De Matthaeis
1 +	Ilana Paige DeAngelo
	Zachary Mark DePaulo
	Courtney Marie DiPietro

	Christopher James Doyle
	Ridge Robert Driscoll
+	Ryann Hurley Driscoll
*++	Olivia Hamilton Eddy
	Ryan David Ehrenberg
*++	Mariah Frances Elder
	Douglas Alexzander Elston, Jr.
+	Jacob Alexander Emerick
+	Justin Thomas Faia
++	Abigail Elizabeth Faria
+	Samantha Isabella Farrar
+	Chloë Elizabeth Ferrucci
+	Brittany Rose Ficaro
*_~++	Chloë Ann Fiegener
+	Mack Chun Fisher
and the second s	Luke Rudolph Fobert
	Kristen Jennifer Foley
a contraction of the second se	Mia Rose Forster
+ 24	Lila Belle Frankenstein
*++	Vanessa Rose Freedman
	Benjamin Garry Freger
	Lily Jane Frontero
	Samuel Elliot Frontero
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+	Andrew Edward Gally
+	Jacob Fox Gansenberg
	Steven Alexander Garber
+	Jeff Anthony Garcia
+	Thomas Jordan Garrett
+	Olivia Maria Gentes
*, ~++	Molly Isabelle German
+	Jacob Ross Gilliland
*]++	Stephen Mark Girard
++	Matthew Vladimir Valentin Gluskin
ala i i	Kelly Rose Golden
*++	Rachel Goldstein
+	Nicholas Charles Grader
+	Daniel Michael Grant
*	Tiara Tineasia Greene
*++	Amanda Rose Gregory

	Francisco Agustin Groppa-Venzal
	Erika Katherine Grunwald
	Nash MacDonald Guyre
	Braden Anders Haley
*++	Eliza Collmer Hancock
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+	Izaak William Janock
	Régine Francès Elizabeth Jean-Baptiste
++	Jemma Leigh Virginia Lindner Hart
	Star Johnson-Shoucair
*++	Sarah Jeanne Jordan
	Cara Angela Joyce
*++	Montana Solar Joyce
	Mikita Alexander Karasik
+	Alicia Dyan Katz
+	Ethan William Long Keller
*++	Jacob Benjamin Long Keller
*_~++	Victoria Viktorovna Khrobostova
	George Bailey Kim
+	Hannah Rose Kleinman
	James Anthony Condangelo Knight
+	Lukas Fynn Koppermann
*++	Sarah Basu Krell
<i>▶</i> ++	Jack Demone Krivit
+	Elrik Gerry Larson
	Anna Barbara Leal Marcolin
++	Katharina Lehmann
	Antonio Valentin Leonti
	Daniel Vladimir Likhterman
	Brett Myer Lipsky
*++	Felix Litvak

+	Madison Anne Livermore
* 🞜 🞜 ++	Samantha Manon Livermore
	Jaason Nite Lopez
+	Larissa Susan Louissaint
	Kevin Daniel Lynch-Greenberg
	Ronald Raphael MackRosen
+	James Chesterfield Marden
+	Henry Edward Martin
J ++	Samuel Leonard Martin
+	Abigail Rose Matherson
	Andrew Joseph McCarriston
*++	James Nicholas McCarthy
+	Megan Rose McCarthy
	Sarah Catherine McDonough
1 +	Ava Rose McGarry
	William John McHugh
	Halle Catherine McKay
	Garrett Michael McKinnon
+	Madeline Greer Miller
*++	Robert McGrath Millett
P	Noa Malka Marcus Minelli
+	Griffin Oliver Minigiello
*+	Sophie Marie Minigiello
+	Rachel Mary Mirabella
	Bianca Delia Morales
	Prisca Lynne Morival
+	Amanda Kristen Morris
	Kelly Alter Morrison
	Matthew Clark Moulaison
++	Jordy Emile Mukania
<i>▶</i> +	Madison Nicholson Murray
	Madeline Claire Newall
*++	Valeriia Niksdorf
* 1 ++	Kaitlyn Grace Nohelty
+	Jennifer Young Norcross
*_+	Reilly Jeanne O'Grady
*++	Samuel Forest Orenstein
*	Kaelin Mairead O'Sullivan
*++	Robert Samuel Paquette
	Christopher Stephen Parthum

*5++	Sarah Payne Peach
	Christopher James Peake
*_~++	Katelyn Grace Pearce
√ +	Brooke Evelyn Pendleton
+	Coralie Margaret Pendleton
	Judson Eugene Percy
	Julia Pereira Rezende
	Lauren Marisa Perry
*++	Kathryn Olivia Picariello
*++	Clara MacKenzie Pollard
*+	Lucie Margaret Poulin
	Seraphin Paul Prat
	Jonice Marjorie Price
+	Thomas Hagan Quigley
	Stephen Gregory Quillen
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*++	Eve Rice
*++	Olivia Clara Rietti
*++	Rebecca Lynn Rivera
	Vanessa Madison Roads
+	Kyle Kenneth Robertson
+	Caitríona Lucia Rocco
+	Thomas Michael Rockett
+	Veronica Laing Rodgers
+	Emma Milan Roland
*+	Eleanor Grace Ronan
*++	Rebecca Michelle Rooks
++	Austin Michael Rose
*]++	Margaret Gillespie Ross
	Noel Briant Rudloff
+	Kathryn Elaine Ryan
+	Megan Christine Ryan
*+	George Foster Sabin
+	Andrea Claire Sahovey
ate i i i	Toby Nicolas Sanders
*++	Ilse Kirsten Schaeffner
+	Abigail Kristine Schalck
+	Bridget Mayers Schauder

+	Kaylie Judith Schiowitz
+	Jesse Michal Schwed
+	Edward Manning Sears
	Alix Tan Segil
+	Molly Margaret Sheehan
	Van Alexander Sjoberg
	Emma Hughes Slepian
	Brendan William Smith
	Alfredo Spatafora
	Amanda Brooke Stein
*++	Ashley Rebecca Stiles
++	Ian Robert Strothers
	Andrew Evan Sullaway
+	Georgia Katherine Sullivan
++	Kiersten Marie Sullivan
+	Jacob Sidney Szottfried
	Jordan Alexander Tarbox
*++	Rachel Elisabeth Taylor
++	Alexander Aaron Terentiev
	Dominic Scott Testa
	William Francis Thompson
*++	Samuel Vessot Thorne
	Essence Simone Townes
+	Haley Elizabeth Travers
*++	Sarah Elizabeth Tripodi
	Garrett Augustus Tully
*++	Paris Leigh Tully
	Emma Marie Tumulty
***	Rebeccah Frances Twaalfhoven
	Chloe McCleery Twadell
+	Taylor Kathleen Urlich
	Tabitha Jocelyn Vania
	James Edward Vaughn
*++	Kyra Elizabeth Veprek
+	Glen Nathan Veytsman
++	Katherine Natalie Veytsman
+	Hannah Lee Walker
*++	Katherine Ann Walker
+	Lindsay Anne Walker
┛+	Julia Fallon Wallen

<i>▶</i> ++	Annabelle Joy Walsh
	Hayden James Wheeler
++	Peyton Jane Whitney
	Colin Avery Willard
	Forest River Williams
+	Victoria Jane Witherell
	Jonas Maxwell Wojtas
	Griffin Edward Worth
	* National Honor Society Member
	National Art Honor Society Member
	🎜 Tri-M Music Honor Society Member
++ Higl	Honor Graduate: 3.8 Cumulative Grade Point Average or better
	(7 semesters)
+ Honor G	raduate: 3.4 Cumulative Grade Point Average or better (7 semesters)
	NOTE: List of graduates and awards subject to change

Five-Year Enrollment Summary

	10/1/2013	10/1/2014	10/1/2015	10/1/2016	10/1/2017
Pre-School	50	58	44	38	41
Elementary	986	952	917	882	895
Village School	693	701	680	672	636
Middle School	516	514	510	506	490
High School	1053	1030	1066	1056	1032
Total	3298	3255	3217	3154	3094

School	PreK	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
Bell		55	74	64	80										
Coffin				73	80										
Gerry		59	79												
Glover	41	74	96	73	88										
Village						189	232	215							
Veterans									237	253					
High School											265	257	258	252	
Totals	41	188	249	210	248	189	232	215	237	253	265	257	258	252	3094

October 1, 2017 Enrollment Numbers

Commonwealth of Massachusetts, County of Essex, ss to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the seventh day of May next A. D. 2018 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2019 beginning July 1, 2018 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 §53E 1/2, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this

appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Application of Bond Premium

To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, or take any other action relative thereto. Sponsored by the Finance Director.

Article 12 Rescinding Unused Debt Authorizations

To see if the Town will vote to rescind the authorized, but unissued balances of various borrowing authorizations approved by the Town from time to time, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved, or to take any other action relative thereto. Sponsored by the Finance Director.

Article 13 Cable Franchise Fees

To see if the Town will vote to accept G.L. c. 44, § 53F³/4, in order that the Town may establish a separate revenue account to be known as the PEG [Public, Educational and Government] Access and Cable Related Fund, into which may be deposited cable franchise fees and other cable-related revenues for appropriation for cable-related purposes consistent with cable franchise (license) agreements, including support of PEG access television services and cable licensing and administration, and further vote regarding such financial funding provisions and other details as may be required to effectuate this vote and task, including the transfer (and authorization thereof) of any balance of cable-related funds from any existing revolving fund or other town account into this new fund, or take any other action relative thereto. Sponsored by the Finance Director.

Article 14 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer

Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 15 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Water and Sewer Commission; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money

expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 19 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2019 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 20 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2019 with MASS C.O.P., AFL-CIO, Local 437, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Collective Bargaining

(IUE/CWA – Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2019 with Local 1776 of the IUE/CWA, AFL-CIO, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 22 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 24 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 25 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 26 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 27 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2018 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 28 Establishment of Special Education Stabilization Account

To see if the Town will accept the provisions of Chapter 40, Section 13E of the Massachusetts General Laws permitting the School District to establish a Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the School Committee.

Article 29 Mooring Fees in Marblehead Waters.

To see if the Town will vote to amend Chapter 190, Section 190-5 (C) of the Town of Marblehead General Bylaws as follows (Strikeout text represents deleted language and **bold** and <u>underline</u> font represents proposed amendment.):

The Harbormaster shall collect from the applicant a mooring permit fee of \$6.50 \$8.00 per foot for Marblehead Harbor, Little Harbor, and Dolibers Cove. All other locations in Marblehead anchorage shall be assessed \$5.50 \$7.00 per foot. Working commercial fishermen shall have their permit fee abated to a rate of \$3.00 \$3.50 per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10. The mooring permit fee for a float shall also be assessed on \$6.50 per lineal foot basis of the overall length. Said fee shall be collected before a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue, or take any action relative thereto. Sponsored by the Harbors and Waters Board.

Article 30 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 31 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2018, or take any other action relative thereto. Sponsored by the Finance Director.

Article 32 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2018, or take any other action relative thereto. Sponsored by the Finance Director.

Article 33 Public Access over Railroad Right of Way

To see if the Town will vote to change the purpose of the use of the top twelve inches to the surface of the following parcels of land by adding an additional use, that is the purpose of multi-model bike and walking path to be under the care custody and control of the Board of Selectmen:

<u>Swampscott Branch</u>: Book 4885 Page 310 as depicted in Plan Book 97 Plan 99 on file in the office of the Town Clerk.

Salem Branch: Book 4954 Plan 112 as depicted in Plan Book 98 Plan 72 on file in the office of the Town Clerk.

<u>Lead Mills Branch</u>: Book 5537 Page 60 (parcel 2) Book 5763 Page 720 (parcel 1 and 3) as depicted in Plan Book 1968 Page 249 on file in the office of the Town Clerk, or take any other actions relative to. Sponsored by Board of Selectmen and Water and Sewer Commission.

Article 34 Transfer of Care Custody and Control of Cressy Street Property

To see if the Town will vote to change the use of the property located at Town of Marblehead Assessor's Map 135 Lot 54 located on Creesy Street consisting of 13,664 square feet +/- from fire station purposes to cemetery purposes and transfer the care, custody and control from the Board of Selectmen to the Cemetery Commission, or take any other actions relative thereto. Sponsored by the Board of Selectmen and Cemetery Commission.

Article 35 Acceptance of Public Way

To see if the Town will vote to accept Barry Road as a public way as more fully set forth on a plan entitled "Barry Road" by Map 162, Block 59, Lot 0, or take any other actions relative thereto. Sponsored by the Board of Selectmen.

Article 36 Repairs to Abbot Hall

To see if the Town will vote to appropriate, borrow or otherwise raise sufficient funds for the renovation, repair and restoration of Abbot Hall, 188 Washington Street, in accordance with the report prepared by McGinley Kalsow & Associates, Inc., which said report is available in the office of the Board of Selectmen, or take any other actions relative thereto. Sponsored by the Board of Selectmen.

Article 37 Change of Use and Transfer of Public Property / Orne Playground

To see if the Town will vote to change the use of the "Bud Orne Playground" so called as shown on the Town of Marblehead Assessor's Map 138 and Lot 38 containing about 6.023 acres +/- of land located on Evans Road and West Shore Drive and Shepard Street, from Playground purposes to school purposes and that said care custody and control shall be transferred from the Recreation and Parks Commission to the School Committee, and further, that said transfer and change of use shall only occur if the Town of Marblehead School Building Committee selects the "Bud Orne Playground" as the next elementary school, or take any other actions relative thereto. Sponsored by the Recreation and Parks Commission and School Committee.

Article 38 Change of Use and Transfer of Public Property / Eveleth School and Property

To see if the Town will vote to change the use of the Dr. Samuel C. Eveleth School and related property as shown on Marblehead Assessor's Map 25 and Lot 21 containing about 3.417 acres +/- of land located on 3 Brook Road, from school purposes to playground purposes and that said care custody and control shall be transferred from the School Committee to the Recreation and Parks Commission and, that said transfer and change of use shall only occur if the Town of Marblehead School Building Committee selects the "Bud Orne Playground" as the next elementary school location, and further that the Town appropriate, borrow or otherwise raise funds sufficient to demolish and remove the existing structure, undertake site preparations and all related work including engineering and associated legal fees and costs or take any other actions relative thereto. Sponsored by the Recreation and Parks Commission and the School Committee.

Article 39 Change of Use - Portion of Ware Lane

To see if the Town will vote to change the use of that portion of Ware Lane, so called, as shown on a plan dated February 7, 2018 entitled Ware Lane Section Change of Use, including 3,820 square feet +/- and which said plan is on file in the office of the Town Clerk and further, that once the use is changed the area changed will be put under the care custody and control of the Recreation and Parks Commission for playground purposes but said change of use shall only occur if the Town of Marblehead School Building Committee selects the "Bud Orne Playground" as the next elementary school location and the Eveleth School and Property are transferred to the care custody and control of the Recreation and Parks Commission for playground purposes; or take any other action relative thereto. Sponsored by the Board of Selectmen and Recreation and Parks Commission.

Article 40 Hobbs Playground

To see if the Town will vote to change the care custody and control of that portion of the Hobbs Playground, so called, including 45,810 square feet +/- and as shown on a plan dated February 7, 2018 entitled Article 40 Hobbs Playground, on file in the office of the Town Clerk, which is a portion of that parcel of land shown as Map 25 Lot 22 on the Town of Marblehead Assessor's Map from the Board of Selectmen to the Recreation and Parks Commission continuing for playground purposes and that said change of control shall only occur if the Town of Marblehead School Building Committee selects the "Bud Orne Playground" as the

next elementary school location; or take any other actions relative thereto. Sponsored by the Recreation and Parks Commission and the Board of Selectmen.

Article 41 Adopt Chapter 39 Section 23D

To see if the town will adopt Chapter 39 Section 23D of the Massachusetts General Laws allowing that a member of any municipal board, committee or commission when holding an adjudicatory hearing shall not be disqualified from voting on the matter solely due to that members absence from no more than a single session of the hearing at which testimony or other evidence is received, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 42 Zoning Bylaw Recodification, Technical Corrections and Revisions To see if the town will vote to recodify, amend, revise, delete, and renumber provisions of the Town of Marblehead Zoning Bylaw, sections 200-1 through 200-49, and accompanying tables as follows:

Article I Administration 200-1 Zoning Authority 200-2 Enforcement 200-3 Certificate of Occupancy 200-4A Board of Appeals 200-4B Planning Board 200-5 Variance 200-6 Amendments Article II Definitions 200-7 Meaning of Words Article III Zoning Districts 200-8 Establishment of districts 200-9 Interpretation of zone district boundaries Article IV Use Regulations 200-10 District Allowed Uses 200-11 Classification of Uses 200-12 Additional Use Provisions 200-13 Accessory Uses 200-14 Auxiliary Uses Article V Dimensional Regulations 200-15 District Regulations 200-16 Additional dimensional provisions Article VI Parking 200-17 Parking requirements

200-18 Parking Requirements for expansions

200-19 Parking requirements for elderly and low-income housing

200-20 Location of required parking spaces

200-21 Parking space requirements

200-22 Parking impact on open area

200-24 Parking requirements for wireless communication facilities (WCF)

Article VII

200-25 Nuisances

200-26 Earth removal

200-27 Equipment noise

200-28 Temporary trailers

200-29 Exterior mechanical equipment

Article VIII Nonconforming Building, Lot or Use

200-30 Existing nonconformance

200-31 Rebuilding after catastrophe

200-32 Discontinued nonconforming use of building

200-33 Demolished nonconforming building

Article IX Special Permits

200-34 Types of Special Permits

200-35 Process for special permits

200-36 Special permit for use and dimension

200-37 Special permit for site plan approval

200-38 Special permit for incentive zoning

200-39 Special permit for wireless communications facilities (WCF)

200-40 Special permit for nursing homes and assisted living facilities

Article X Validity

200-41 Prior law

200-42 Severability

200-43 Penalty for violation

Article XI Smart Growth Overlay District

200-44 Smart Growth Overlay District

Article XII Design Review

200-45 Design Review

Article XIII Floodplain District

200-46 Floodplain District

200-47 Purpose

200-48 Development regulations

200-49 Definitions

Table 1, Land Use Regulations

Table 2 Dimensional Regulations

strikethroughs (indicating deletion) and <u>underlines</u> (indicating additions), all as set forth in the document entitled "FINAL DRAFT (RED-LINE VERSION) – January 25, 2018," all as on file in the office of the Town Clerk, and further to authorize the Town Clerk and the Town Planner to make any adjustments thereafter in the numbering and organization as appropriate to remedy any deficiencies within the Final Draft (Red-Line Version), or take any other action relative thereto. Sponsored by the Planning Board

Article 43 Amend Chapter 70 – Fire Prevention, of the Town of Marblehead General Bylaws

To see if the Town will vote to amend the Town of Marblehead General Bylaws, Chapter 70, Fire Prevention, Article III, Fire Lanes, Section 70-13 through 70-15 which currently reads:

§70-13. Obstruction of private way, private property or fire lane.

<u>A.</u> It shall be unlawful to obstruct or park a vehicle to block a private way or private property from access for fire apparatus to any building.

<u>B.</u> It shall be unlawful to obstruct or park a vehicle in any fire lane hereby established under Section 28.16 of the Fire Prevention Code of the Town of Marblehead (adopted in 1977) to be a distance of 10 feet from the curbing of a sidewalk in a shopping center, business area, private way, private property and similar locations, said lane to be marked at said locations.

§70-14. Violations and penalties.

Any person who shall violate any of the provisions of the code hereby adopted, or fail to comply therewith, or who shall violate or fail to comply with any order made thereunder, or who shall build in violation of any detailed statement of specifications or plans submitted and approved thereunder, or any certificate or permit issued thereunder, and from which no appeal has been taken, or who shall fail to comply with such an order as affirmed or modified by the court of jurisdiction, within the time fixed herein shall severally for each and every such violation and noncompliance respectively be guilty of a misdemeanor, punishable by a fine of not less than \$15 nor more than \$50. The imposition of one penalty for any violation shall not excuse the violation or permit it to continue, and all such persons shall be required to correct or remedy such violations or defects within a reasonable time; and when not otherwise specified, each 10 days that prohibited conditions are maintained shall constitute a separate offense.

§70-15. Removal of vehicles or other obstructions.

Any object or vehicle blocking or parked to obstruct any fire lane, private way or private property in violation of § 70-13 of this Bylaw may be removed or towed by the Town at the expense of the owner and without liability to the Fire Department, employees of the Town, or the Town.

by deleting the foregoing in its entirety and in place thereof add the following:

Article III - FIRE LANES

§70-13. Definitions.

Fire Lane – Area designated by the Fire Chief for exclusive use by fire apparatus and/or emergency equipment access for the purpose of protecting public safety.

§70 -14. Authority.

A. The Fire Chief or his designated representative is hereby authorized to establish Fire Lanes to be located wherever necessary to allow access of fire apparatus or emergency equipment for the protection of public safety, as determined by the Fire Chief or his designee.

B. The Fire Chief or his designee shall establish the specific locations and dimensions of all Fire Lanes after consideration of the following factors:

i. The nature of the use of the premises;

ii. The volume of motor vehicle traffic on or about or near the designated premises;

iii. The size and type of fire apparatus and emergency equipment available and necessary for the protection of the premises;

iv. The area of the land and the size of the building or buildings to be protected.

§70-15. Location of Fire Lanes.

Fire Lanes established pursuant to this Bylaw may be located at entrances and exits from parking areas, driveways, and buildings, other areas of public ingress and egress, in or within areas surrounding post indicator valves, hydrants and Fire Department connections and at other locations determined by the Fire Chief or his designated representative.

§70-16. Notice of Fire Lanes.

The Fire Chief or his designee shall give written notice of the establishment of a Fire Lane to the owner of the property on which the Fire Lane will be located, and direct the owner to post signs at the owner's expense. The property owner shall erect signs within (60) sixty days of receipt of said notice. The signs shall be erected at the location and shall conform to the specifications designated by the Fire Chief. Said signs shall be no less than eighteen inches by twelve inches and shall read:

"Fire Lane No Parking at Any Time Violators Subject to Fine Vehicles May Be Towed at Owner's Expense"

§70-17. Obstruction of Fire Lanes.

It shall be unlawful to obstruct or park a vehicle in any Fire Lane.

§70-18. Removal of vehicles or other obstructions.

Any object or vehicle blocking or parked to obstruct any fire lane, private way or private property in violation of this Bylaw may be removed or towed by the Town at the expense of the owner and without liability to the Fire Department, employees of the Town, or the Town.

§70-19. Violations and penalties.

Any person violating any of the foregoing sections shall, for each offense be punished by a fine of fifty (\$50.00) dollars. Each day that such violation continues shall constitute a separate offense.

§70-20. Enforcement.

The Fire Chief or his designee shall enforce the provisions of this Bylaw.

Or take any action relative thereto. Sponsored by the Fire Chief.

Article 44 Stretch Code Adoption for Green Communities Designation.

To see if the Town will adopt the Stretch Code, so called, by amending Chapter 30 of the Town of Marblehead General Bylaws, Building Construction, by adding the following new Article V as follows:

Article V Stretch Energy Code

§30-40. Purpose.

This provision is adopted for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of January 1, 2019 and which will provide a more energy efficient alternative to the base energy code applicable to the relevant sections of the building code for both new construction and existing buildings.

§30-41. Definitions.

- A. International Energy Conservation Code (IECC) 2009 The International Energy Conservation Code (IECC) is a building code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency. Commencing July 1, 2010, the baseline energy conservation requirements of the MA State Building Code will default to IECC 2009 and MA amendments.
- B. Stretch Energy Code Codified by the Board of the Building Regulations and Standards as 780 CMR Appendix 115 AA, the Stretch Energy Code is the International Energy Conservation Code (IECC) 2009 with amendments contained herein.

§30-41. Applicability.

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 13, 34, 61 or 93 as applicable.

§30-42. Authority.

The Town of Marblehead, seeking to ensure that construction within its boundaries is designed and built above the energy efficiency requirements of 780 CMR, mandates adherence to Appendix 115 AA.

§30-43. Stretch Code.

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115 AA, including any amendments or modifications, is herein incorporated by reference into the Town of Marblehead General Bylaws, Chapter 98.

§30-34. Enforcement.

The Stretch Code is enforceable by the Building Inspector official.

Or take any action relative thereto. Sponsored by Petra Langer and others.

Article 45 100% Renewable Energy Goal

To see if the Town will go on record supporting a goal of using 100% clean, renewable energy in Marblehead, including in electricity production, building energy use and transportation, and moving as quickly as possible to achieve this goal. Sponsored by John Livermore and others.

Article 46 Overnight Parking Ban

Be it resolved that the Town of Marblehead shall institute on or before November 15, 2018 an alternative to the annual Winter Parking Ban which allows for on street parking all winter EXCEPT for specific limited snow or other public emergency situations (e.g. the "Blue Light" Parking Systems implemented in most of the surrounding communities.) Such a plan shall also include a provision for the Selectmen to impose a Regular Parking Ban on those streets and byways that they determine must remain parking free all winter. This system shall be funded out of the available town budget. Sponsored by John O. Liming and others.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place – OLD TOWN HOUSE 1 Market Square In Precinct 2 - Polling Place – MASONIC TEMPLE 62 Pleasant Street In Precinct 3 - Polling Place – MASONIC TEMPLE 62 Pleasant Street In Precinct 4 - Polling Place – MARBLEHEAD COMMUNITY CENTER 10 Humphrey Street In Precinct 5 - Polling Place – MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street In Precinct 6 - Polling Place – MARBLEHEAD COMMUNITY CENTER 10 Humphrey Street

on Tuesday, the 15th day of May next A.D. 2018 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

Selectmen 5 for 1 year term Moderator 1 for 1 year term Assessor 1 for 3 year term Cemetery Commission 1 for 3 year term Board of Health 1 for 3 year term Housing Authority 1 for 5 year term Library Trustee 2 for 3 year term Municipal Light Commission 2 for 3 year term Planning Board 2 for 3 year term Recreation and Park Commission 5 for 1 year term School Committee 1 for 3 year term School Committee 1 for a 2 year un-expired term Water & Sewer Commission 1 for 3 year term

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 14th day of February 2018.

F-BERKER, Chair N. JR. Н RI TEN M. C. MOSES GRADER acobi TH R. JACOB YE S'E N

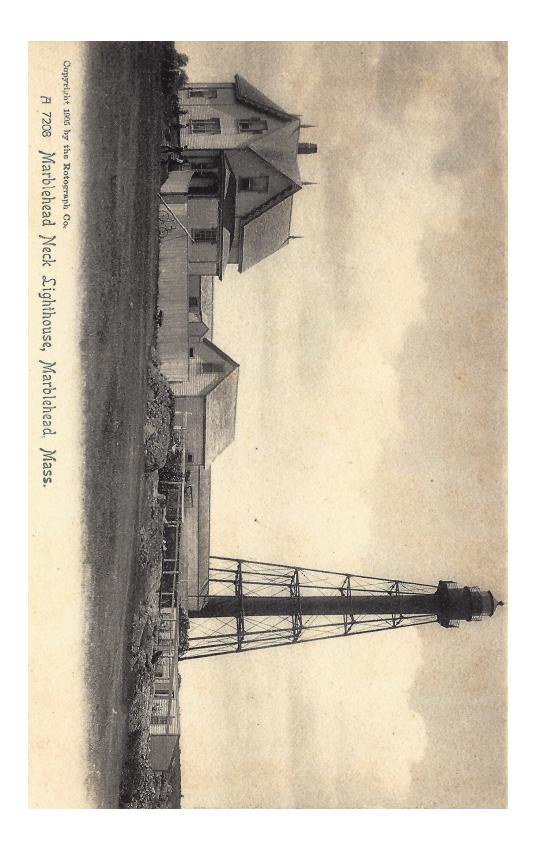
Selectmen of Marblehead



A True Copy

Attest:

, Constable



Departmental Information	
Emergency:	
FIRE	911
POLICE	911

Town of Marblehead Official Website: www.marblehead.org

(Note: All phone numbers are 781 Are	a Code unless otherwise noted	l.)
Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses - alcohol, common victualler		
entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Bell	639-3171
	Coffin	639-3181
	Gerry	639-3186
	Glover	639-3191
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen's Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:US Senators:Elizabeth Warren617-565-3170

	Ed Markey	617-565-8519
US Representative (6 th Dt.)	Seth Moulton	978-531-1669
MA Representative (8 th Dt.)	Lori Ehrlich	617-722-2014
MA Senator (3 rd Dt.):	Brendan P. Crighton	617-722-1350

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