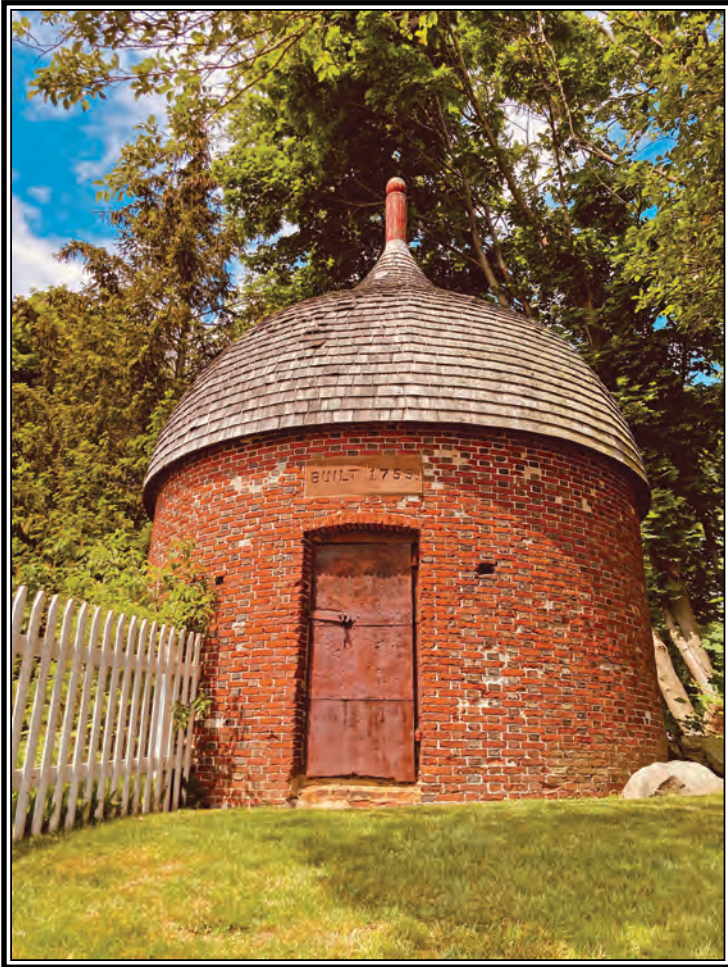


Marblehead



**Town Report
2021**

Cover Photograph:

The brick Powder House on Green Street, then known as Ferry Road, was built in 1755 to provide storage for muskets, ammunition and gunpowder. One of only three pre-Revolutionary powder houses in the country still standing, Marblehead's is a unique circular structure with a conical roof. It was used during the "Seven Year War" between Britain and France, the Revolutionary War and the War of 1812.

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BOARD OF SELECTMEN

The Board of Selectmen is comprised of five annually elected members however, from January until June of 2021, the board operated with just three members due to two vacancies created after the 2020 election. Members of the Board of Selectmen were Chair, Jackie Belf-Becker, M.C. Moses Grader, and James E. Nye. After the June 2021 election, the Town welcomed Alexa J. Singer and Erin M. Noonan to the Board. For the first time in history the Marblehead Board of Selectmen had a majority of women members. The Board generally meets on the second and fourth Wednesday of each month and as needed at other times.

In 2021, the COVID-19 pandemic and its impact continued to dominate the workings of the town. The Governor extended emergency actions to help address the spread of the virus. In-person meetings were, for the most part, suspended and replaced with virtual meetings with a brief hiatus in the summer before the Covid variants emerged. Throughout 2021 the Town offices remained open. For the second year, the Board of Selectmen would like to acknowledge the hard work and dedication of all Town employees, especially those who were on the front lines of the emergency response. The Board also recognizes and thanks the entire community for coming together and supporting one another during the pandemic.

The Town continued to engage the community in its work. Utilizing virtual tools which included online surveys and online platforms to host meetings residents were able to remain engaged in the town's work. The Town Administrator, Jason Silva, began a weekly Podcast in an effort to keep interested persons informed on the various activities in the town as well as establishing Town of Marblehead Twitter, Instagram and Facebook pages and a quarterly newsletter for residents all as a way to increase access to information.

The Town issued a second an online town resident survey as part of the Board of Selectmen's ongoing efforts to continue to identify ways to engage the community. The survey results will be used as a tool to help shape future decisions and will serve as an evaluation tool enabling the Town to receive direct feedback on what the Town is doing well and where there are opportunities for improvements. Close to 800 residents completed the survey and offered valuable feedback.

As a result of the pandemic, the Annual Town Meeting once again took place outside under tents in the parking lot at the back of the Our Lady Star of the Sea Community Center. Again, the Commonwealth allowed a reduced quorum to 10% of the quorum required in the Town Bylaws.

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2021
Annual Town Meeting
Our Lady Star of the Sea
Community Center
Parking Lot



The Town hosted the second annual Marblehead Municipal Boot Camp. This year the program was conducted remotely. This program successfully provided Marblehead residents an opportunity to learn about town government and how it operates by attending a variety of classes and other activities. Seven classes were held that included General Government, Finance, Police, Fire, Harbormaster, Planning, Engineering, Council on Aging, Recreation & Park, Water/Sewer, Library, Trees, Health, Electric and DPW/Drain.

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The Town of Marblehead participated in the Massachusetts Local Rapid Recovery Plan (LRRP) Program to help support business owners and community members by developing recovery plans for local business districts. This recovery plan was developed in coordination with the local businesses, and informed through stakeholder interviews, a public forum, and survey, and was customized to the individual economic challenges and COVID-19 related impacts in Marblehead. It included data analysis as well as an exploration of challenges, barriers, strategies, and actions.

The Town held a celebration of the rededication of the Marblehead Community Center as the Judy and Gene Jacobi Community Center. This was done to honor their contributions to the Town of Marblehead and the legacy they left behind.

Also in 2021, the Town received a technical assistance grant from the Metropolitan Area Planning Council to evaluate re-use options for the Coffin School property when and if the School Committee decides the school is no longer needed by the School Department. This project focused on leveraging public assets for affordable and/or mixed income housing implementation which was one of the priority strategies identified in the town's recently completed Housing Production Plan. The Town conducted interviews, held three focus groups and had a public forum to determine a vision for the re-use of the site including desired housing typologies, density, open space, community benefits, and other features of redevelopment. The visioning portion of the project was completed in 2021.

The Town received a third Shared Streets and Spaces grant to make improvements and enhancements to the back entrance of the High School adjacent to the Post Office to make it more accessible and bike and pedestrian friendly. The project made a direct connection from the adjacent rail trail to the back entrance and replaced the gate to allow bike and pedestrian traffic to flow safely.

A participatory art project entitled "The Town We Want" was awarded a grant from the Marblehead Cultural Council. This project was done in collaboration with the Town and the public art committee, under the auspices of the Chamber of Commerce and the Marblehead School woodshop students who together designed and built a Wishing Wall installation outside Abbot Hall.

The Massachusetts Office of Travel and Tourism awarded the Town a grant from its new Destination Development Capital Grant program, which is aimed at supporting the state's tourism industry. The Town's information booth plaza is located on a traffic island at the intersection of Pleasant and Essex Street known as Samuel Snow Square and will be reconstructed with these funds.

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The Town received funding through the Seaport Economic Council to support an update to the Town's Harbor Plan. The Harbor Plan will assess the harbor resources, define and prioritize needed improvements, and set a vision for the Harbor.

Marblehead has been selected to participate in a net zero planning project led by the Metropolitan Area Planning Council (MAPC) and funded by a Planning Assistance Grant from the Executive Office of Energy and Environmental Affairs that will support four Massachusetts communities served by municipal light plants in developing net zero roadmaps and engaging community members in discussions about how to reach their climate goals. Other participating communities include Belmont, Ipswich, and Peabody. Marblehead's net zero planning process is overseen in Marblehead by the town's Green Marblehead Committee which is comprised of municipal staff, members of Sustainable Marblehead, and staff from the Marblehead Municipal Light Department. This project builds on the Marblehead Climate Vision which outlined the high-level approaches that Marblehead can take to make progress toward carbon neutrality. The Green Marblehead Committee worked with MAPC and members of the community to develop a detailed inventory of the community's greenhouse gas emissions to establish a baseline and then create a detailed net zero road map highlighting the near-term strategies and actions that will help Marblehead achieve its ambitious climate goal.

The Town in partnership with the Marblehead Municipal Light Department has received a second Coastal Resilience grant from Massachusetts Coastal Zone Management (CZM). Marblehead was one of nineteen coastal resilience projects funded through the program. The Town has demonstrated a strong commitment to implement proactive strategies to address coastal flooding and sea level rise. Marblehead completed a Municipal Vulnerability Preparedness (MVP) plan in 2018 and developed conceptual adaptation options for public infrastructure in 2020 with a Coastal Resilience Grant. This year, Marblehead will focus on the Marblehead Municipal Light Department (MMLD), which provides the entire town with electricity, as well as adjoining public parcels along Marblehead Harbor. In addition to structural retrofits of the MMLD and improved designs for seawalls, non-structural measures to address coastal flooding and increase community resilience along the harbor and at flood pathways will be explored throughout the project.

After a successful one-year trial basis, the Board of Selectmen approved implementing a snow emergency response to snow storm events on an as-needed basis rather than the traditional parking ban model for a second year. . During a snow emergency special parking rules go into effect to allow all streets in Marblehead to

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be plowed curb-to-curb. A snow emergency is the Town's active response plan for when a snow storm is expected to have an impact on the Town.

Again in 2021 when a snow emergency was declared residents were instructed to remove their vehicles from the street starting at midnight the day of the storm. On-street parking will be allowed the following morning starting at 7:00 am during a declared snow emergency unless conditions do not allow it. If the duration of any snow emergency is more than a day, on-street parking will be prohibited on each day of the snow emergency from midnight to 7am. The Town endeavored to provide as much notice as possible to residents when a snow emergency was declared and utilized all communication methods available.

The Town of Marblehead developed a three-year capital improvement plan for FY2022-FY2024. The purpose to allow the town to address significant infrastructure, building and facility needs this upcoming fiscal year and develop strategies to make regular investments in the maintenance and improvement of the town's capital assets in future years. The CIP includes a multi-year schedule to address capital needs allowing town departments to assess needs and plan for investments over multiple years. This way, the Town is doing all that it can to avoid unanticipated emergencies and capital purchases.

Fort Sewall was reopened in June of 2021 after a major renovation project that included installing an accessible path to the redoubt and to both upper and lower pathways, raising of the stone dust floor in the redoubt, replacing stairs and stair railings, installing a low barrier between pathways and the steep bank, conducting a ground penetrating radar survey to determine original gun positions, completing an archeological study, and installing a replica cannon and carriage and associated earthworks with markers identifying additional gun positions and renovation of the comfort station building to the overall project scope.

The Ice Rink Committee concluded its study and presented the Ice Rink Study to the Board of Selectmen and Recreation and Parks Commission. Options presented included outdoor, outdoor and covered, outdoor with a cover and other amenities, and a fully enclosed facility. The options were based on many factors and included the feasibility work conducted by the Ice Rink Committee and hired expert. The study included site analysis and cost analysis (both construction and operations) as well as public feedback.

The redesign of the Village, Vine, and Pleasant Street intersection was bid and the contract for work awarded. The work will begin in 2022. This was done through

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MassDOT's Transportation Improvement Program to fund the reconstruction of the intersection.

The Town would like to acknowledge the long-term department heads that retired in 2021 including Police Chief Robert O. Picariello, who after 35 years with the department, 14 as Chief, retired in June of 2021, Patricia Rodgers, Abbot Public Library Director and Michael Tumulty, Assistant Assessor for 15 years. The Board thanks them for their service and wishes them well in retirement and their new endeavors.

The Town also welcomed new department heads in 2021, Finance Director Steve Poulos, Building Commissioner John Albright, Police Chief Dennis King, Abbot Public Library Director Kimberly Grad and Treasurer/Tax Collector Michael Carritte.

The Board sadly acknowledges the death of many prominent members of the Marblehead community including: Bill Purdin, former Selectmen; Mike Mentuck, Harbors & Waters Board and Marblehead Fireworks Committee and 101-year-old Marjorie "Nana Putt" Mace, long time Green Street crossing guard and recipient of a lifetime Volunteer Award from the Council on Aging.

As the local licensing authority, the Selectmen renewed and/or issued the following licenses concerning its licensed serving establishments:

- Annual All Alcoholic Restaurant (15)
- Annual All Alcoholic – Package Store (5)
- Annual All Alcoholic Fraternal Club (2)
- Annual All Alcoholic Club (3)
- Season All Alcoholic Club (2)
- Annual Wine & Malt – Package (1)
- Annual Wine & Malt Restaurant (7 Day) (5)
- Farmer Series Pouring Permit (1)
- Carry In Beverage Licenses (4)
- Annual Common Victualler (40)
- Annual Entertainment (16)
- Sunday Entertainment (14)
- Second Hand Dealers (12)
- Automatic Amusement Device (14)
- Annual Auto Class II (1)
- Annual Lodging (3)
- Movie Theatre (1)

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The Board recognizes the efforts and dedication of our Town employees who worked extraordinarily well together particularly during the COVID-19 pandemic. The Board would also like to recognize the remarkable amount of time volunteers throughout the Town government and local philanthropic organizations devote to working for the benefit of Marblehead. In addition to thanking the volunteers for their time, the Board thanks all of those who contributed financially to the various funds established for the benefit of the Town. The Board wants to especially recognize Bob Ives, Retired Building Commissioner, for coming back and helping the Town in the Building Department while the Town was in the process of filling the Building Commissioner vacancy and with training.

The Board also thanks Jason Silva, Town Administrator; Rebecca Curran Cutting, Town Planner/Chief Procurement Officer; Kyle Wiley, Administrative Aide and the office staff Jennifer Smith for all their assistance this past year and extends our best wishes and thanks to all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours,

Jackie Belf-Becker, Chair
M. C. Moses Grader
James E. Nye
Erin M. Noonan
Alexa J. Singer

TOWN CLERK

Commonwealth of Massachusetts,
County of Essex, ss
To Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at 80 Atlantic Avenue, Our Lady Star of the Sea Community Center, Rear Parking Lot, Marblehead, MA, on Monday, the third day of May next A. D. 2021 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Contracts in Excess of Three Years

To see if the Town will authorize the Board of Selectmen, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years. Sponsored by the Board of Selectmen.

Article 7 Departmental Revolving Funds

To see if the Town will vote to:

- a. fix the maximum amount that may be spent during FY 2022 beginning July 1, 2021 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, and
- b. Amend Chapter 63, section 63-9, of the Town of Marblehead General Bylaws by adding a new section 63-9(E)(12) as follows:
 12. Hobbs Memorial Building Revolving Fund
 - a. There shall be a separate fund called the Samuel Hobbs Memorial Building Revolving Fund authorized for use by the Board of Selectmen.
 - b. The Finance Director/Town Accountant shall establish the Samuel Hobbs Memorial Building Revolving Fund as a separate account and credit to the fund all of the revenues received by the Samuel Hobbs Memorial Building in connection with receipts from the Samuel Hobbs Memorial Building.
 - c. During each fiscal year, the Board of Selectmen may incur liabilities against and spend monies from the Samuel Hobbs Memorial Building Revolving Fund for expenses related to operating maintenance and repair of the building.
 - d. The Samuel Hobbs Memorial Building Revolving Fund shall operate for the fiscal year that begins on July 1, 2021, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase and/or lease of equipment for several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine

whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Lease Purchase

To see if the Town will vote pursuant to G.L. c. 44 §21C, to authorize the Board of Selectmen to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 13 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 14 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 15 Storm Drainage Construction

To see if the Town will vote to appropriate, borrow or otherwise fund a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Department of Public Works; or to take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 16 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2021 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 17 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 18 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 19 Transfer Funds to the Special Education Stabilization Account

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

Article 20 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2022 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2022 with MASS C.O.P., AFL-CIO, Local 437, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 22 Collective Bargaining (IUE/CWA – Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2022 with Local 1776 of the IUE/CWA, AFL-CIO, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2021, or take any other action relative thereto. Sponsored by the Finance Director.

Article 24 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant

land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 25 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 26 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 27 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 28 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 29 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation

Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 30 Affordable Housing /Tax Title Foreclosures

To see if the Town will vote to appropriate, an amount of \$44,400 from Free Cash to be paid to the Affordable Housing Trust, which is a 10% portion of the proceeds received from the sale of tax foreclosure properties, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 31 Release Funds from Transportation Network To see if the Town will vote to appropriate or transfer from the reserve for appropriation Fund 27 for the purpose of implementing Transportation Infrastructure Enhancement Fund related to improvements to the rail trail, or take any other action relative thereto. Sponsored by the Finance Director.

Article 32 Pumper Truck

To see if the Town will vote to appropriate a sum of money for the purchase of a pumper truck for the Fire Department, and to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 33 Demolition by Neglect

To see if the Town will vote to amend the Town of Marblehead General Bylaws by adding a new Chapter 111 as follows:

Chapter 111: Demolition by Neglect.

§111-1: Authority.

This Chapter is adopted pursuant to the Old and Historic Marblehead Districts Act, Chapter 101 of the Massachusetts Acts of 1965 (the “Act”) and, more particularly, pursuant to the purposes set forth in Sections 2 and 5(b) of the Act, and in furtherance of the authority set forth in Section 5(a) and 5(c) of the Act which establish, among other things, the duty of the Old and Historic Districts Commission (the “Commission”) to pass upon the removal of any building within the districts so established as well as alterations to those buildings, structures and the exterior architectural features of those buildings and structures. This Chapter is also adopted pursuant to the Home Rule Amendment, Art. 89, § 6, of the Amendments to

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the Massachusetts Constitution to prevent irreparable harm from the demolition of historical buildings and structures.

§111-2: Purpose.

This Chapter is enacted for the purpose of preserving and protecting Significant Buildings and Structures and to encourage owners of such buildings and structures to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings and structures rather than demolish them. To achieve these purposes, this Chapter empowers the Commission to work with the Building Commissioner and advise the Building Commissioner with respect to the issuance of permits for the demolition of Significant Buildings and Structures and with respect to such buildings and structures suspected of being Demolished by Neglect.

§111-3: Definitions.

- A. The term "Commission" as used in this Chapter shall mean the Marblehead Old & Historic Districts Commission.
- B. The term "Demolition by Neglect" as used in this Chapter shall mean the process of ongoing damage to the fabric, viability and/or functionality of an occupied or unoccupied building, or structure, leading towards and/or causing its eventual demolition due to decay and/or structural failure and/or severe degradation over a period of time as a result of a general lack of maintenance, and/or failure to secure the building from pests or vandals, and/or failure to take reasonable measures to prevent the ingress of water, snow, ice and wind through the roof, walls, or apertures.
- C. The term "Significant Building or Structure" as used in this Chapter shall mean all buildings and structures, as defined in Chapter 110-7(B), including the exterior architectural features of those buildings and structures, which are subject to the jurisdiction of the Commission.

§111-4: Determination of Demolition by Neglect.

- A. If the Commission has reason to believe, through visual inspection or other means, that a Significant Building or Structure may be undergoing Demolition by Neglect, then the Commission shall notify the Building Commissioner and the owner, and the Commission and the Building Commissioner shall jointly hold a public hearing to i) confirm whether or

not the building or structure is a Significant Building or Structure and ii) determine whether or not it is undergoing Demolition by Neglect, which shall require the concurrence of the Building Commissioner. In furtherance of determining its condition, the Commission may, at any time, request an inspection of the building or structure by the Building Commissioner.

- B. Notice of the Public Hearing shall be published in a newspaper of general circulation at least two times at least 14 days in advance of said hearing. Notice of the public hearing shall be provided to the property owner by certified mail at least 14 days prior to said public hearing.

§111-5: Demolition by Neglect Prohibited.

- A. No Significant Building or Structure shall be Demolished by Neglect. Notwithstanding, nothing herein is intended to or shall alter the Commission's authority under Chapter 110.
- B. If the Commission and the Building Commissioner both determine that the Significant Building or Structure is undergoing Demolition by Neglect, the Commission and the Building Commissioner shall attempt to negotiate a voluntary agreement with the owner for appropriate and timely repairs sufficient to structurally stabilize the building or structure and/or prevent further deterioration.
- C. In the event that the Commission and the Building Commissioner both determine that they are not able to negotiate such an agreement with the owner, for any reason, or that the owner has agreed to undertake but has failed to satisfactorily complete such repairs in a timely manner, then the Commission shall state in writing the findings of fact in support of such determination of violation of this Chapter and shall issue and cause to be served upon the owner and/or other parties in interest therein an order to correct within a time to be specified in the written decision. The Commission's determination may be appealed to the Board of Selectmen by a written application filed by an aggrieved party within ten (10) business days following receipt of the Commission's order. A hearing on the appeal shall be held within sixty (60) days of the written application. If no appeal is filed, or, if an appeal is filed, upon a finding that the Significant Building or Structure is undergoing Demolition by Neglect, the Commission and the Building Commissioner may take such action as is permitted under the following section, including seeking a court order that specific repairs be undertaken to secure the Significant Building or Structure against the

elements, vandals and vermin, to halt further deterioration, and to stabilize it structurally.

- D. Upon completion of all repairs that have been agreed upon between the owner and the Commission and the Building Commissioner or that have been ordered by the Commission and the Building Commissioner, or that have been ordered by the court, and upon certification by the Building Commissioner that said repairs have been completed, the Commission shall certify that the Significant Building or Structure is no longer undergoing Demolition by Neglect.

§111-6: Enforcement and remedies.

- A. Subject to Sections 4 and 5, the Commission and the Building Commissioner are each authorized to issue written orders and to institute any and all proceedings available in law or equity as they deem necessary and appropriate to obtain compliance with the requirements of this Chapter, or to prevent a violation thereof.

§111-7: Demolition on account of threat to public safety.

Notwithstanding any other provision of this Chapter, nothing herein shall be construed to prevent the demolition of any structure or portion thereof which the Building Commissioner certifies is required by the public safety because of an unsafe or dangerous condition; and nothing herein is intended to alter, amend or regulate any matters governed by State Code.

§111-8: Adoption of Regulations.

The Commission shall have the authority, following a duly noticed public hearing, to adopt regulations pursuant to the provisions hereof to further the purposes hereunder.

§111-9: Severability.

If any section, paragraph or part of this Chapter be for any reason declared invalid or unconstitutional by any court, every other section, paragraph and part shall continue in full force and effect.

Or take any other action relative to. Sponsored by the Old and Historic Districts Commission.

**Article 34 Amend the Bylaws of the Old and Historic District Commission
Chapter 110 Old and Historic Districts**

To see if the Town will vote to amend the Town of Marblehead Bylaws section 110 as follows (**bold and underline** text added and ~~cross-out~~ deleted):

1). Amend §110-4 Structures and features not requiring certificates of appropriateness. Paragraph D.

D. Arbors, trellises, ~~terraces, patios~~, flagpoles, yardarms, screens, screen doors, storm doors, storm windows, radio or television antennas, weather vanes, wind direction or wind speed vanes, masts, derricks, and cranes.

2). Amend §110 -7 Definitions Paragraph B.:

The term "structure" shall mean and include any product or piece of work built up or composed of parts joined together in some definite manner, other than a building or a sign including but not limited to walls, terraces, **patio** walks or driveways, parking areas, tennis courts and swimming pools.

Or any action relative thereto. Sponsored by the Old and Historic District Commission

Article 35 Abbot Public Library

To see if the Town will vote to raise, appropriate, or borrow a sum of money for renovating, remodeling, reconstructing, originally equipping and replacing infrastructure to the existing Town building known and identified at Abbot Public Library, and to determine whether this appropriation shall be raised by borrowing or otherwise, or by taking any other action relative thereto. Sponsored by the Abbot Public Library Board of Trustees.

Article 36 Joseph Brown Conservation Area

To see if the Town will vote to replace the signs at the Norman Street entrance to Steer Swamp (which currently read “Black Joe’s Pond: Named after Joseph Brown, Revolution Veteran” and “Steer Swamp Conservation Area” to reflect the intent and vote of the 1973 town Meeting which renamed the area around and including Black Joe’s Pond as the “Joseph Brown Conservation Area”. Sponsored by Kimberly Poitevin and others.

Article 37 Transparency & Accountability

To see if the Town will vote to:

- I. Provide a direct line of contact to all elected officials, Boards and Committees with the expectation of a response
- II. Establish, document and publicize all Boards and Committees’, a) active pursuit of and an on-going registry of potential citizens who are interested

in serving b) adoption of terms limits and staggered terms c) annual review of members' potential conflict of interest d) purpose, goals/accomplishments, authority, and membership

- III. Establish an Ethics Board, with the "Board of Selectmen" appointing three (3) to five (5) Community Members who are not 1) officers or employees of the municipality, 2) officers in a political party, 3) appointed/elected to another Board or Committee, 4) benefitting directly or indirectly from the appointment:
- a. The Board will serve as a resource to municipal employees and townspeople to safely report ethics violations, thereby adopting whistle-blower protections.
 - b. The Code of Ethics will be posted online and reviewed annually. It will include but is not limited to bids and contracts, donations, cronyism, nepotism, conflict of interest, discrimination, open meeting violations, misallocation of resources, gifts/favors, disclosures, fines and penalties for violations.
 - c. The Board is empowered to adjust the grievances provided that such adjustment shall not involve the Town in an expenditure of money in excess of the appropriation made for the use of said Board.

Sponsored by Megan Sweeney and others.

Article 38 Peace and Good Order

- I. To ask if the Town will vote to amend the Bylaw Ch. 119 Peace and Good Order to include prohibition of disruptive behavior from anchored, moored, and transient boaters and/or visitors gaining access to Public Ways, Beaches, Trustees of Reservation Properties or public space in/on/along the water. No person shall engage in persistent or repeated yelling, hooting, whistling, singing, or the playing of loud excessive music from any radio or sound making device in such a manner as to be plainly audible and as to annoy or disrupt the reasonable quiet, comfort or repose of persons in any dwelling, residence, office, or of any persons in the vicinity of the waterways or other public places.
- II. To ask if the Town will vote to grant full authority of enforcement to the Harbormaster.

Sponsored by Megan Sweeney and others.

Article 39 Board of Selectmen

To see if the Town will vote to:

- I. Accept that there shall be a standing "Board of Selectmen" to consist of five (5) elected officials, with a sixth (6) appointed as an Alternate in case of death or an inability to serve. The alternate will assume responsibilities and

serve for the unexpired term. No one of whom shall hold Town office position or be a voting member to any Board or Committee.

- II. Accept an extension of the elected terms of “Selectmen”, with staggered terms to ensure organizational knowledge is retained; three (3) seats will be designated for a one (1) year term, two (2) seats for a two (2) year term.

- III. Establish term limits, whereas an elected “Selectmen” would hold office for a maximum of (3) terms or six (years) 6, whichever is greater.

Sponsored by Megan Sweeney and others.

Article 40 Diversity

To see if the Town will vote to:

- I. Adopt inclusive language:

- a. Amend the Bylaws to reflect gender inclusive language whereas single gender use of “he/him/his/men” would be replaced with She/Her/He/Him/They/Persons/People throughout its entirety and on all governing documents, websites, media; and articles, town warrants and references in Town Meetings from here forward
- b. Amend its Executive Leadership title “Board of Selectmen” to be replaced with “Select Board” in all references, bylaws, governing documents, websites, media, articles, town warrants.
- c. Amend its standard equal opportunity hiring statement: “Marblehead embraces diversity and equal opportunity. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our service to Marblehead will be”.
- d. Amend its job postings and job descriptions to reflect inclusiveness, reviewing as needed

- II. Amend all “Screening” or “Selection” Committees, including but not limited to Ch. 45 Article 1, to reflect a commitment to diversity and inclusion:

- i. The seven (7) person committee will be qualified to attract and commit to selecting a diverse pool of candidates, with members rotating to retain organizational knowledge. A non-voting 8th member may be appointed to assist with administrative duties – This person may be nominated by the ad hoc committee, but should not be a current ad hoc committee member.
- ii. There will be at least four (4) members who represent marginalized groups
- iii. The members agree to participate in an organizational inclusion, diversity hiring and/or implicit bias training as a group to serve the dual purpose of educating and team building

- iv. Within 30 days of creation, the “Selectmen” will make a public announcement certifying the intent of the Committee.

Sponsored by Megan Sweeney and others.

Article 41 Common Sense Sidewalk Snow Removal Bylaw

To see if the Town of Marblehead will vote the following bylaws:

The owner or any other person having care of any building or land abutting any street or public place within the town where there is a sidewalk shall clear sidewalks of snow to a minimum of 3 feet width within 24 hours after snow ceases to fall.

- 1) Waivers shall be available for disabled, elderly, and others with special needs or circumstances as promulgated by the Board of Selectmen.
- 2) Waivers shall be available for buildings or properties with no reasonable area to place removed sidewalk snow as promulgated by the Board of Selectmen.
- 3) During periods of heavy snow accumulation, the Town of Marblehead may suspend this bylaw until snow removal from sidewalks becomes possible.

Enforcement: The Marblehead Police shall have authority to issue a warning for first violation. \$50 fine for subsequent violations. Warnings and fines shall be issued to property owner. Sponsored by James R. Zisson and others.

Article 42 3 Year Staggered Term for Selectmen

To see if the Town of Marblehead will vote the following bylaws:

Change the current term of the Selectmen from a one year term to a three year staggered term similar to the Marblehead School Committee and most other local Select Boards.

- 1) A citizen recall provision would also be included

Sponsored by James R. Zisson and others

Article 43 MWRA Local Water System Assistance Program, Interest Free Loan, Water Distribution Improvements

To see if the Town will appropriate \$1,022,400.00 for the construction and reconstruction of the water distribution system, including all incidental or related costs; and to pay for said appropriation, to authorize the treasurer with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c. 44, §§ 7 and 8 or any other enabling authority and to issue bonds or notes of the Town therefor, whether through the Massachusetts Water Resources Authority (“MWRA”) Local Financial Assistance Program or federal or state loan programs, and to authorize the Town to apply for, accept and expend any federal or state grants or loans that may be available for the project, and further, that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, § 20, thereby reducing the amount authorized

to be borrowed to pay such costs by like amount. Sponsored by the Board of Water and Sewer Commissioners.

Article 44 Compensation

To see if the Town will amend its compensation plan Chapter 43 Section 11 as follows (**underline and bold new**, ~~strike through~~ removed):

The starting rate for an employee who is promoted or transferred to a position in a higher classification group shall be the minimum or hiring rate of the higher rated position or the employee's own rate, whichever is higher, or if the employee's own rate is higher than the minimum or hiring rate and does not appear as a step rate in the higher grade, they shall receive the next higher step rate. If the rate established in the previous sentence does not result in at least a two percent increase, the employee shall receive an increase to the next higher step in the new grade, but in no event higher than the maximum step. **Notwithstanding the foregoing, in the event the promotion or transfer is to a Department Head position, the Town Administrator shall revise, if necessary, with the approval of the Compensation Committee, the salary steps for said position, prior to the posting of the position so the salary schedule is current with competitive rates in the region and the promoted or transferred employee shall be placed in the step which is most commensurate with experience in the respective field of employment.** Sponsored by the Finance Director.

Article 45 Transfer of Property

To see if the Town will approve the change of use from school purposes to electric light purposes and then transfer the care and custody and control of Town-owned land, parcel 146-33-0, listed in the Assessing Department records as 21 Lincoln Avenue, to the Marblehead Municipal Light Department. The unimproved parcel is bordered by Tioga Way and Hoods Lane. Sponsored by the Marblehead Municipal Light Department.

Article 46 Amend General Bylaw, Stormwater

To see if the Town will vote to amend the Town of Marblehead General Bylaws section 195, Stormwater Management and Erosion Control, as follows (**underline and bold** is new language and ~~cross out~~ is removed language)

Item 1

§ 195-1 Purpose, **amend** as follows:

- A. Increased volumes of stormwater, contaminated stormwater runoff from impervious surfaces, and soil erosion and sedimentation are major causes of: impairment of water quality and flow in lakes, ponds, streams, rivers,

wetlands and groundwater; contamination of drinking water supplies; erosion of stream channels; alteration or destruction of aquatic and wildlife habitat; flooding; and overloading or clogging of the municipal storm sewer system, including catch basins and storm drainage systems. The United States Environmental Protection Agency has identified sedimentation from land disturbance activities and polluted stormwater runoff from land development and redevelopment, and pollutants from illicit connections and discharges to municipal storm ~~sewer drain~~ systems as major sources of water pollution, impacting drinking water supplies, natural habitats and recreational resources. In order to comply with state and federal statutes and regulations, Regulation of activities that result in the disturbance of land and the creation of stormwater runoff, and regulation of illicit connections and discharges to the municipal storm ~~sewer drain~~ system is necessary for the protection of the water bodies and groundwater resources within the Town of Marblehead, to safeguard the health, safety and welfare of the general public and protect the natural resources of the Town. [Amended 5-6-2019 ATM by Art. 35] [Amended X-X-2021 ATM by Art. 46]

B. The objectives of this by-law are to:

- (1) Protect water resources;
- (2) Require practices that eliminate soil erosion and sedimentation;
- (3) Control the volume and rate of stormwater runoff resulting from land disturbance activities in order to minimize potential impacts of flooding;
- (4) Require practices to manage and treat stormwater runoff generated from new development and redevelopment;
- (5) Protect groundwater and surface water from degradation;
- (6) Promote infiltration and the recharge of groundwater;
- (7) Prevent pollutants from entering the municipal storm ~~sewer drain~~ system; [Amended X-X-2021 ATM by Art. 46]
- (8) Ensure that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into the site planning and design process and are implemented and maintained;
- (9) Ensure adequate long-term operation and maintenance of structural stormwater best management practices;
- (10) Require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter and sanitary waste at construction sites that may cause adverse impacts to water quality

- (11) Prohibit illicit connections and unauthorized discharges to the municipal storm ~~sewer drain~~ system; [Added 5-6-2019 ATM by Art. 35] **[Amended X-X-2021 ATM by Art. 46]**
- (12) **Establish the authority to enforce and** Remove all such illicit connections; [Added 5-6-2019 ATM by Art. 35] **[Amended X-X-2021 ATM by Art X]**
- (13) Comply with state and federal statutes and regulations relating to stormwater discharges **and ensure low impact development site planning and design strategies are implemented as defined in the latest Massachusetts Stormwater Handbook**; and [Amended 5-6-2019 ATM by Art. 35] **[Amended X-X-2021 ATM by Art. 46]**
- (14) Establish the Town of Marblehead's legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring and enforcement. [Added 5-6-2019 ATM by Art. 35]

Item 2

§ 195-2 Definitions, **add** or **amend** as follows:

AUTHORIZED ENFORCEMENT AUTHORITY

The Conservation Commission and its employees or agents **are** designated to enforce this by-law. For permits pursuant to §195-7, where the Conservation Commission does not have jurisdiction over the land disturbance activity, the Planning Board is designated as the authorized enforcement authority. For illicit connections and discharges, the Board of ~~Selectmen Water & Sewer Commissioners~~ is designated as the authorized enforcement authority. [Amended 5-6-2019 ATM by Art. 35] **[Amended X-X-2021 ATM by Art. 46]**

ILLICIT CONNECTION

Any non-stormwater surface or subsurface drain or conveyance, which allows an illicit discharge into the storm ~~sewer drain~~ **system**, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law. Connections to the municipal storm ~~sewer drain~~ system which constitute illicit discharges as defined below which exist at the time of enactment of this regulation are considered illicit connections. [Added 5-6-2019 ATM by Art. 35] **[Amended X-X-2021 ATM by Art. 46]**

ILLICIT DISCHARGE

Any direct or indirect discharge to the municipal storm ~~sewer drain~~ system that is not composed entirely of stormwater, except as exempted in § 195-7. The term does not

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include a discharge in compliance with an NPDES Storm Water Discharge Permit, or resulting from firefighting activities exempted pursuant to § 195-7 of this regulation. [Added 5-6-2019 ATM by Art. 35] **[Amended X-X-2021 ATM by Art. 46]**

~~MUNICIPAL STORM DRAIN SYSTEM or MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4)~~

The system of conveyances designed or used for collecting or conveying stormwater, including any road with a **separate storm sewer** (drainage) system, streets, gutters, curbs, ditches, inlets, piped **separate storm sewers** (storm drains), pumping facilities, retention or detention basins, natural or man-made or altered drainage channels, open channels, reservoirs and other **separate storm sewers** or drainage structures that together comprise the storm ~~sewer drainage~~ system owned or operated by the Town of Marblehead. **[Amended X-X-2021 ATM by Art. 46]**

NEW DEVELOPMENT

Any construction activities, land alterations or activities that are part of a larger common plan on an area that has not previously been developed to include impervious cover. [Amended X-X-2021 ATM by Art. 46]

QUALIFIED PERSON

A person designated by the authorized enforcing authority knowledgeable in the principles and practice of erosion and sediment controls and pollution prevention, who possesses the appropriate skills and training to assess conditions at the construction site that could impact stormwater quality, and the appropriate skills and training to assess the effectiveness of any stormwater controls selected and installed to meet the requirements of this permit and state and federal statutes and regulations. [Amended X-X-2021 ATM by Art. 46]

REDEVELOPMENT

Any construction, development, rehabilitation, expansion, demolition, land alteration, improvement of impervious surfaces, or phased projects that disturb the ground surface or increase the impervious area on previously developed sites that does not meet the definition of new development. [Amended X-X-2021 ATM by Art. 46]

SITE

Any lot or parcel of land or area of property where land-disturbing activities are, were or will be performed, **including but not limited to the creation of new impervious cover and improvements of existing impervious cover. [Amended X-X-2021 ATM by Art. 46]**

Item 3

§ 195-4 Applicability, **amend** as follows:

This by-law **or the regulations promulgated thereunder** shall apply to all land-disturbing activities within the jurisdiction of the Town of Marblehead. Except as permitted by the authorized enforcement authority, or as otherwise provided in this by-law, no person shall perform any activity that results in land disturbance of 40,000 square feet or more, including 40,000 square feet of area which is comprised of smaller, individual parcels within the same project or unconnected areas which comprise 40,000 square feet or more in the aggregate. **[Amended X-X-2021 ATM by Art. 46]**

- A. Regulated activities. Regulated activities shall include, but not be limited to:
- (1) Land disturbance of 40,000 square feet or more, whether or not associated with construction or reconstruction of structures;
 - (2) Development or redevelopment involving multiple separate activities in discontinuous locations or on different schedules if the activities are part of a larger common plan of development that all together disturbs 40,000 square feet or more of land;
 - (3) Paving or other change in surface material over an area of 40,000 square feet or more causing a significant reduction of permeability or increase in runoff;
 - (4) Construction of a new **municipal separate storm sewer system**, drainage system, or alteration of **any** existing drainage system or conveyance serving a drainage area of 40,000 square feet or more; **[Amended X-X-2021 ATM by Art. 46]**
 - (5) Any other activity altering the surface of an area exceeding 40,000 square feet or more that will, or may, result in increased stormwater runoff flowing from the property into a public way, the municipal storm ~~sewer drain~~ system, or wetlands; or **[Amended X-X-2021 ATM by Art. 46]**
 - (6) Construction or reconstruction of structures where 40,000 square feet or more of roof drainage is altered.
- B. Erosion and sedimentation control requirement. A project which includes land disturbance of less than 40,000 square feet shall be considered to be in conformance with this by-law if soils or other eroded matter have been or will be prevented from being deposited onto adjacent properties, rights-of-way, the public storm ~~sewer drainage~~ system or wetlands and watercourses. The design, installation and maintenance of erosion and sediment control operations and facilities shall adhere to the standards specified in the regulations adopted pursuant to this by- law. **[Amended X-X-2021 ATM by Art. 46]**

- C. Illicit discharges and illicit connections. Illicit discharges and connections shall include, but not be limited to: all flows of non- stormwater into the municipally owned storm ~~sewer drain~~ system, a watercourse, and any waters of the commonwealth located within the boundaries of the Town of Marblehead. [Added 5-6-2019 ATM by Art. 351] **[Amended X-X-2021 ATM by Art. 46]**

Item 4

§ 195-5 Administration, **amend** as follows:

The authorized enforcement authority shall administer, implement and enforce this by-law **or the regulations promulgated thereunder**. Any powers granted to or duties imposed upon the authorized enforcement authority through this by-law may be delegated in writing by the authorized enforcement authority to its employees and/or agents. **[Amended X-X-2021 ATM by Art. 46]**

Item 5

§ 195-7 Permits/prohibitions, **amend** paragraph A (3) and (5) and paragraph B as follows:

- (3) **Design requirements** and ~~i~~nformation requests. **Stormwater management systems shall be designed to be at least as stringent as the latest Massachusetts Stormwater Handbook design requirements. Additionally, the stormwater management system shall meet the US EPA Total Phosphorus and TSS design requirements for new development and redevelopment per the Federal NPDES permit. If there is a conflict between the latest Massachusetts Stormwater Handbook and the US EPA Total Phosphorus and Total Suspended Solids requirements, the more stringent requirements apply.** The authorized enforcement authority may request such additional information as is necessary to enable the authorized enforcement authority to determine whether the proposed land disturbance activity will protect water resources and comply with the requirements of this by-law. **[Amended X-X-2021 ATM by Art. 46]**
- (5) Coordination with other boards. On receipt of a complete application for a land disturbance permit, the authorized enforcement authority shall distribute one copy each to the Planning Board, the Water and Sewer Commission, the Board of Health, ~~and~~ the Building Commissioner, **and the Department of Public Works as designated by the Board of Selectmen** for

review and comment. Said agencies and persons shall, in their discretion, investigate the case and report their recommendations to the authorized enforcement authority. The authorized enforcement authority shall not hold a hearing on the land disturbance permit until it has received reports from said agencies or until said agencies have allowed 20 days to elapse after receipt of the application materials without submission of a report thereon.

[Amended X-X-2021 ATM by Art. 46]

B. Illicit discharges and illicit connections shall be prohibited.

- (1) Illicit discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into any storm ~~sewer drain~~ system, into a watercourse, or into waters of the United States and/or commonwealth. **[Amended X-X-2021 ATM by Art. 46]**
- (2) Illicit connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm ~~sewer drain~~ system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection. **[Amended X-X-2021 ATM by Art. 46]**
- (3) Obstruction of the municipal storm ~~sewer drain~~ system. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm ~~sewer drain~~ system without prior approval from the Marblehead **Department of Public Works as designated by the Board of Selectmen** ~~Water and Sewer Commission~~. **[Amended X-X-2021 ATM by Art. 46]**

Item 6

§ 195-11 Inspection and site supervision, **amend** as follows:

- B. Inspection. The authorized enforcement authority or its designated agent shall **designate a qualified person to complete** ~~make~~ inspections as hereinafter required and shall either approve that portion of the work completed or shall notify the permittee wherein the work fails to comply with the approved plans and/or any conditions of approval. One copy of the approved plans and conditions of approval, signed by the authorized enforcement authority, shall be maintained at the site during the progress of the work. To facilitate inspections, the permittee shall notify the agent of the authorized enforcement authority within 24 hours after each of the following events: **[Amended X-X-2021 ATM by Art. 46]**
- (1) Erosion and sediment control measures are in place and stabilized;
 - (2) Rough grading has been substantially completed;
 - (3) Final grading has been substantially completed;

- (4) Bury inspection, prior to backfilling of **the municipal separate storm sewer system and/or** any underground drainage or stormwater conveyance structures; **[Amended X-X-2021 ATM by Art. 46]**

Item 7

§ 195-14 Enforcement, **amend** as follows:

B. Orders

- (4) Upon discovery of illicit discharges or illicit connections, the authorized enforcement authority may issue a written order to enforce the provisions of this by-law or the regulations promulgated thereunder, which may include: [Added 5-6-2019 ATM by Art. 35]
- a. Elimination of illicit connections or discharges to the municipal storm ~~sewer drain~~ system; **[Amended X-X-2021 ATM by Art. 46]**
 - b. Performance of monitoring, analyses, and reporting;
 - c. That unlawful discharges, practices, or operations shall cease and desist; and
 - d. Remediation of contamination in connection;
 - e. Payment of a fine to cover administrative and remediation costs; and
 - f. Implementation of source control or treatment BMPs.

If the enforcing person determines that abatement or remediation of contaminations is required and is the responsibility of the property owner, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Marblehead may at its option, undertake such work, and expenses times three thereof shall be charged to the violator.

Within 30 days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Marblehead, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the **Department of Public Works as designated by the Board of Selectmen** ~~Marblehead Water & Sewer Commission~~ within 30 days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within 30 days following a decision of the **Department of Public Works as designated by the Board of Selectmen** ~~Marblehead Water & Sewer Commission~~ affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall

become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in MGL c. 59, § 57 after the thirty-first day at which the costs first become due.
[Amended X-X-2021 ATM by Art. 46]

Or take any other action relative thereto. Sponsored by Board of Selectmen.

Article 47 Use of Gas Powered Leaf Blowers

1. Gas powered leaf blowers may be used by commercial landscapers from the day after Labor Day through the day before Memorial Day, Monday through Saturday, 7 am- 5 pm, in keeping with the Town permits for construction projects.
2. Individual homeowners are not restricted in their personal use of gasoline powered leaf blowers.
3. A representative chosen by the Board of Selectmen may implement the use of gas powered leaf blowers in a Town emergency situation at any time.
4. This Bylaw shall be effective on Memorial Day 2021.
5. Enforcement of the Bylaw shall be determined by the Board of Selectmen.

Sponsored by Kathy Breslin and others.

Article 48 Supplemental Appropriation for the Schools

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department's operating budget for FY2022, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

Article 49 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2021, or take any other action relative thereto. Sponsored by the Finance Director.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

1 Market Square

In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

on Tuesday, the 22nd day of June next A.D. 2021 (it being the third Tuesday after the first Monday in June) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

Selectmen 5 for a 1 year term

Moderator 1 for 1 year term

Assessor 1 for 3 year term

Cemetery 1 for a 3 year term

Board of Health 1 for 3 year term

Housing Authority 1 for 5 year term

Library Trustee 2 for a 3 year term

Municipal Light Commissioner 2 for 3 year term

Planning Board 2 for 3 year term

Recreation & Park Commission 5 for a 1 year term

School Committee 1 for 3 year term

Water and Sewer 1 for 3 year term

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

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Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this
24th day of February 2021.

JACKIE BELF-BECKER, Chair
M. C. MOSES GRADER
JAMES E. NYE

Selectmen of Marblehead

A True Copy
Attest
Douglas A. Perry, Constable
February 26, 2021



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**Town of Marblehead
Annual Town Meeting
Our Lady Star of the Sea Community Center
80 Atlantic Ave, Rear Parking Lot
May 3, 2021**

With a quorum met the Moderator called the 2021 Annual Town Meeting to order at 7:05PM

ARTICLE 1: Articles In Numerical Order

Voted: To adopt an order requiring Articles in the Warrant to be taken up in their numerical order.

ARTICLE 2: Reports Of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and special committees.

ARTICLE 3: Assume Liability

Voted: To assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

ARTICLE 4 : Accept Trust Property

Voted: To Indefinitely postpone this Article.

ARTICLE 5: Lease Town Property

Voted: To authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

ARTICLE 6 : Contracts In Excess Of Three Years

Voted: To authorize the Board of Selectmen, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years.

ARTICLE 7: Departmental Revolving Funds

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Voted: To authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2021 to be expended in accordance with Chapter 63 - 9 of the town bylaws.

FUND	SPENDING LIMIT
Animal Control	\$20,000
Council on Aging	\$250,000
Board of Health, commercial waste disposal	\$550,000
Board of Health, vaccines	\$10,000
Highway, street opening fees	\$150,000
Sump pump improvement	\$10,300
Historical Commission Gift Shop	\$15,000
Recreation and Parks	\$800,000
Marblehead Public Schools, Special Education	\$1,200,000
Conservation fines	\$75,000
Storm Water bylaw	\$10,000
Hobbs Memorial Building	\$0.00

That the Town amend Chapter 63, section 63-9, of the Town of Marblehead General Bylaws by adding a new section 63-9(E)(12) as follows:

12. Hobbs Memorial Building Revolving Fund

- There shall be a separate fund called the Samuel Hobbs Memorial Building Revolving Fund authorized for use by the Board of Selectmen.
- The Finance Director/Town Accountant shall establish the Samuel Hobbs Memorial Building Revolving Fund as a separate account and credit to the fund all of the revenues received by the Samuel Hobbs Memorial Building in connection with receipts from the Samuel Hobbs Memorial Building.
- During each fiscal year, the Board of Selectmen may incur liabilities against and spend monies from the Samuel Hobbs Memorial Building Revolving Fund for expenses related to operating maintenance and repair of the building.
- The Samuel Hobbs Memorial Building Revolving Fund shall operate for the fiscal year that begins on July 1, 2021.

ARTICLE 8: Purchase Of Equipment Of

Voted: That the sum of \$239,429.42 be appropriated for the purchase of two Ford Interceptor Hybrids for the Police Department, one Ford Interceptor Hybrid and repair of the fire rescue boat for the Fire Department, one Ford F350 pick-up for the

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Cemetery Department, one brush cutter head for the Tree Department and one Ford F350 pick-up for the School Department, and to meet this appropriation; \$45,559.20 is to be transferred from Cemetery Perpetual Care Funds and \$193,870.22 is to be raised by taxation.

PUBLIC WORKS

Street Repaving

ANIMAL CONTROL BUILDING

Animal Shelter needs open penetrations from basement blocked

BUILDING DEPARTMENT

Paint Old Town House

Paint and Minor Repairs to OKOS Building

FINANCE

Replace town computers to upgrade from Windows 7 to Windows 10

Upgrade IT Servers Town wide (grant match)

FIRE STATION - HEADQUARTERS

Protective Turnout Gear

Attack hose and supply lines replacement

FIRE STATION - FRANKLIN STREET

Window Replacement

RAIL TRAIL

Final Redesign Plans for crossing improvements

TOWNWIDE

Shoe Shed Signal Communications Radio Box Alarm

MARY ALLEY

New Exterior Doors and Locks

New Alarm System with Coverage

RECREATION AND PARK

Seaside Park Tennis Courts
(Resurface)

POLICE STATION

Roof Replacement - Lobby and
Detectives Offices
Repair Exterior Trim and Paint
Building

SCHOOL DEPARTMENT

High School - Replace Main Fire
Alarm Panel

High School - Install Card Swipe
System

Veterans - Replace Fire Alarm
System

Veterans - Install Card Swipe
System

Hardwired CO Detectors to alarm
panel - 4 schools

SEAWALLS

Seawall Ongoing Maintenance and
Repair

TOWER WAY GARAGE

Exhaust system for Mechanics
Garage

ARTICLE 9: Lease Purchase

Unanimously Voted: Pursuant to Chapter 44 Section 21c to authorize the Board of Selectmen to enter into lease agreement for the lease and purchase of a Ford 550 Dump Truck for the Recreation and Park Department for a period of three (3) years; a Sidewalk Trackless for the Highway Department for a period of three (3) years; but in any event not in excess of the useful life of the property to be procured on such term and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreement and to fund the first year of the lease as well as previously voted leases with a \$191,596 appropriation, with \$27,696 transferred from the Waste Department revolving fund and \$163,900 to be raised by taxation for the payment required in the first fiscal year.

ARTICLE 10: Capital Improvements Public Buildings

Voted: That the Town allow the receipt of funds from the sale of surplus property, namely the Gerry school into the receipt of surplus property special revenue fund and further To appropriate and transfer the following amounts from the sale of surplus property special revenue fund in the amount of \$857,189.00 to be expended for capital items in FY2022 as follows:

ARTICLE 11 :Walls And Fences

Voted: To Indefinitely Postpone this Article.

ARTICLE 12: Water Department Construction

Unanimously Voted: To appropriate the sum of \$768,853.00 from Water Retained Earnings for the construction, reconstruction, permitting and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys, including revenue studies and other general water Department purposes and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise, any land or easement necessary.

ARTICLE 13: Sewer Department Construction

Unanimously Voted: To appropriate the sum of \$917,246.00 from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

ARTICLE 14: Water and Sewer Commission Claims

Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system.

ARTICLE 15: Storm Drain Construction

Voted: To appropriate \$314,000.00 from taxation for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, and for general Drain Construction purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Department of Public Works.

ARTICLE 16: Essex North Shore Agricultural and Technical School District

Voted: To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District and appropriate the sum of \$652,392.00 for the town's assessment of the same to be expended by the School Committee.

ARTICLE 17: Available Funds Appropriated to Reduce The Tax Rate

Voted: That the sum of \$9,122,102.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free	\$ 8,792,102.00
Cash	
From Electric Surplus	330,000.00
	<u>\$ 9,122,102.00</u>

ARTICLE 18: Unpaid Accounts

Unanimously Voted: That the Town transfer the following amounts from the following ARTICLES, Revolving Funds, Grants, Donation Funds, Trust Funds, or ARTICLE 21, of the June 2020 Annual Town Meeting - Expenses of Several Departments, to:

Recreation and Parks Expense	\$2,800.00
School Expense	\$3,398.30
111F Expense	\$944.84

ARTICLE 19: Transfer Funds To Special Education Stabilization Account

Voted: To indefinitely postpone this Article.

ARTICLE 20: Collective Bargaining (Fire)

Voted: To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedule as it relates to Fire Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

FY2022 FIRE SALARY SCHEDULE							
Effective 7/1/2021 - 2%							
		10+ Years			15+ Years		
Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
01	Firefighters	1,055.45	1,097.66	1,141.57	1,187.23	1,228.78	1,271.80
02	Lieutenants	1,219.04	1,267.80	1,318.51	1,371.26	1,419.25	1,468.92
03	Captains	1,407.98	1,464.30	1,522.87	1,583.79	1,639.22	1,696.59

and appropriate the sum on \$142,101.60 to be raised by taxation, said appropriation to be distributed to the fire budget by the Finance Director

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed intergraded contract between the International Association of Firefighters and the Town is executed and delivered to the Town.

ARTICLE 21: Collective Bargaining (Police)

Voted: To indefinitely postpone this Article.

ARTICLE 22: Collective Bargaining (IUE/CWA – Local 1776)

Voted: To indefinitely postpone this Article.

ARTICLE 23: Expense of Several Departments

Voted: That the Town will raise and appropriate or transfer from available funds the amount of \$102,962,926.57 as follows:

- Available funds = \$11,360,979.88
- Tax levy = \$91,601,946.69

That the budget as set forth in ARTICLE 23 for the expenses of several departments in the amount of \$102,962,926.57 be adopted.

ARTICLE 23: Expense of Several Departments - Item 1 Moderator

Voted: That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1	Officials Expense	100.00
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ARTICLE 23: Expense of Several Departments - Items 2, 3, 4, 5, 6 Selectmen

Voted: That the sum of \$498,910.48 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	5,500.00
Item 3	Salaries	372,108.48
Item 4	Expense	92,302.00
Item 5	Zoning Board Legal Services	27,000.00
Item 6	Out of State Travel	2,000.00

ARTICLE 23: Expense of Several Departments - Items 2, 3, 4, 5, 6 Selectmen

Voted: That the sum of \$498,910.48 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	5,500.00
Item 3	Salaries	372,108.48
Item 4	Expense	92,302.00
Item 5	Zoning Board Legal Services	27,000.00
Item 6	Out of State Travel	2,000.00

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ARTICLE 23: Expense of Several Departments - Items 7, 8, 9 Finance Committee

Voted: That the sum of \$5,760.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries	0.00
Item 8	Expense	5,585.00
Item 9	Local Travel	175.00

ARTICLE 23: Expense of Several Departments - Item 10 Reserve Fund

Voted: That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

ARTICLE 23: Expense of Several Departments - Items 12, 13 Finance Department

Voted: That the sum of \$986,260.00 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries	662,605.00
Item 13	Expense	323,655.00

ARTICLE 23: Expense of Several Departments - Items 17, 18, 19, 20 Assessor

Voted: That the sum of \$262,903.79 be and hereby is appropriated for the Assessor as follows:

Item 17	Officials Expense	300.00
Item 18	Salaries	224,353.79
Item 19	Expense	37,750.00
Item 20	Local Travel	500.00

ARTICLE 23: Expense of Several Departments - Items 29, 30 Town Counsel

Voted: That the sum of \$102,000.00 be and hereby is appropriated for the Town Counsel as follows:

Item 29	Salaries	2,000.00
Item 30	Expense	100,000.00

ARTICLE 23: Expense of Several Departments - Item 35 Parking Clerk

Voted: That the sum of \$12,650.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35	Expense	12,650.00
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ARTICLE 23: Expense of Several Departments - Items 39, 40 Town Clerk

Voted: That the sum of \$208,124.00 be and hereby is appropriated for the Town Clerk Department as follows:

Item 39	Salaries	197,987.00
Item 40	Expense	10,137.00

ARTICLE 23: Expense of Several Departments - Items 43, 44 Election and Registration

Voted: That the sum of \$42,381.00 be and hereby is appropriated for the Election and Registration Department as follows:

Item 43	Salaries	18,206.00
Item 44	Expense	24,175.00

ARTICLE 23: Expense of Several Departments - Item 50 Planning Board

Voted: That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50	Expense	1,675.00
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ARTICLE 23: Expense of Several Departments - Items 55, 56, 57 Public Buildings

Voted: That the sum of \$224,522.00 be and hereby is appropriated for the Public Buildings Department as follows:

Item 55	Salaries	118,088.00
Item 56	Expense	106,034.00
Item 57	Local Travel	400.00

ARTICLE 23: Expense of Several Departments - Item 59 Town Report

Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

ARTICLE 23: Expense of Several Departments - Item 60 Town Audit

Voted: That the sum of \$54,500.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

ARTICLE 23: Expense of Several Departments - Items 62, 63, 64 Police Department

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Voted: That the sum of \$4,281,828.00 be and hereby is appropriated for the Police Department as follows:

Item 62	Salaries	4,094,438.00
Item 63	Expense	182,390.00
Item 64	Indemnification of Officers	5,000.00

ARTICLE 23: Expense of Several Departments - Items 68, 69, 70 Fire Department

Voted: That the sum of \$4,349,411.00 be and hereby is appropriated for the Fire Department as follows:

Item 68	Salaries	4,142,792.00
Item 69	Expense	201,619.00
Item 70	Fire Alarm Expense	5,000.00

ARTICLE 23: Expense of Several Departments - Items 73, 74, 75 Building Inspection

Voted: That the sum of \$538,051.12 be and hereby is appropriated for the Building Inspection Department as follows:

Item 73	Salaries	487,242.12
Item 74	Expense	44,809.00
Item 75	Local Travel	6,000.00

ARTICLE 23: Expense of Several Departments - Item 80 Sealer Of Weights And Measures

Voted: That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80	Expense	250.00
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ARTICLE 23: Expense of Several Departments - Item 86 Animal Inspector

Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86	Salaries	2,400.00
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ARTICLE 23: Expense of Several Departments - Item 101 School Department

Voted: That the sum of \$41,839,543.00 be and hereby is appropriated for the School Department.

Item 101	Schools	41,839,543.00
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ARTICLE 23: Expense of Several Departments - Items 105, 106 Engineer

Voted: That the sum of \$179,864.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries	169,219.00
Item 106	Expense	10,645.00

To meet this appropriation \$9,000 is to be transferred from Wetland Filing Fees and \$170,864.00 to be taken from Taxation.

ARTICLE 23: Expense of Several Departments - Items 112, 113 Highway, Drain, Tree

Voted: That the sum of \$1,492,662.00 be and hereby is appropriated for the Highway, Drain and Tree Departments as follows:

Item 112	Salaries	1,331,850.00
Item 113	Expense	160,812.00

ARTICLE 23: Expense of Several Departments - Item 116 Maintain Streets & Sidewalks

Voted: That the sum of \$14,425.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

ARTICLE 23: Expense of Several Departments - Item 117 Snow Removal

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

ARTICLE 23: Expense of Several Departments - Item 118 Street Lighting

Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

ARTICLE 23: Expense of Several Departments - Items 126, 127, 129 Waste Collection

Voted: That the sum of \$2,412,239.00 be and hereby is appropriated for Waste Collection as follows:

Item 126	Salaries	403,752.00
Item 127	Expense	1,893,887.00
Item 129	Landfill Monitoring Expense	114,600.00

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ARTICLE 23: Expense of Several Departments - Items 141, 142, 143 Cemetery

Voted: That the sum of \$400,473.56 be and hereby is appropriated for the Cemetery Departments as follows:

Item 141	Officials Expense	300.00
Item 142	Salaries	373,947.56
Item 143	Expense	26,226.00

To meet this appropriation \$ 374,473.56 is to be raised by taxation, and \$26,000 to be transferred from Cemetery Perpetual Care.

ARTICLE 23: Expense of Several Departments - Items 153, 154, 155, 157, 158 Health Department

Voted: That the sum of \$231,150.52 be and hereby is appropriated for the Health Department as follows:

Item 153	Officials Expense	400.00
Item 154	Salaries	205,998.00
Item 155	Expense	19,120.52
Item 157	Local Travel	1,632.00
Item 158	HAWC	4,000.00

ARTICLE 23: Expense of Several Departments - Item 162 Mental Health

Voted: That the sum of \$60,000.00 be and hereby is appropriated for Mental Health as follows:

Item 162	Contractual Services	60,000.00
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ARTICLE 23: Expense of Several Departments - Items 164, 165 Council on Aging

Voted: That the sum of \$292,657.88 be and hereby is appropriated for the Council on Aging as follows:

Item 164	Salaries	280,667.88
Item 165	Expense	11,990.00

ARTICLE 23: Expense of Several Departments - Items 175, 176, 177, 178 Veterans Benefits

Voted: That the sum of \$115,569.00 be and hereby is appropriated for Veterans Benefits as follows:

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Item 175	Salaries	68,226.00
Item 176	Expense	1,243.00
Item 177	Local Travel	1,100.00
Item 178	Benefits	45,000.00

ARTICLE 23: Expense of Several Departments - Items 185, 186, 187 Library

Voted: That the sum of \$1,172,202.12 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185	Salaries	904,192.12
Item 186	Expense	268,010.00
Item 187	Local Travel	0.00

ARTICLE 23: Expense of Several Departments - Items 190, 191, 192 Recreation And Park Department

Voted: That the sum of \$836,831.50 be and hereby is appropriated for the Recreation and Park Department as follows:

Item 190	Salaries	619,148.50
Item 191	Expense	171,590.00
Item 192	Facility Expense	46,093.00

ARTICLE 23: Expense of Several Departments - Item 210 Memorial and Veterans Day

Voted: That the sum of \$7,050.00 be and hereby is appropriated for Memorial and Veterans Day, to be expended by the Board of Selectmen.

Item 210	Memorial & Veterans Day	7,050.00
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ARTICLE 23: Expense of Several Departments – Item 211 Utility Reserve

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the Utility Reserve, to be expended by the Board of Selectmen.

ARTICLE 23: Expense of Several Departments - Items 214, 215 Maturing Bonds And Interest

Voted: That the sum of \$9,439,700.77 be and hereby is appropriated for Maturing Bonds and Interest as follows:

Item 214	Maturing Debt	5,375,000.00
Item 215	Interest	4,064,700.77

ARTICLE 23: Expense of Several Departments - Item 217 Contributory Retirement

Voted: That the sum of \$3,822,649.00 be and hereby is appropriated for the Contributory Retirement Fund.

ARTICLE 23: Expense of Several Departments - Item 218 Medicare

Voted: That the sum of \$730,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

ARTICLE 23: Expense of Several Departments - Item 219 Worker's Compensation

Voted: That the sum of \$397,169.00 be and hereby is appropriated. \$360,000.00 to be added to the Worker's Compensation Trust Fund and \$37,169.00 to be added to the 111F Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Worker's Compensation and 111F Injury Claims.

ARTICLE 23: Expense of Several Departments - Item 220 Training Expense

Voted: That the sum of \$15,000 be and hereby is appropriated for Training Expense, to be expended by the Selectmen.

ARTICLE 23: Expense of Several Departments - Item 221 Group Insurance

Voted: That the sum of \$ 14,475,406.43 be and hereby is appropriated for Group Insurance, to be expended by the Finance Director.

ARTICLE 23: Expense of Several Departments - Item 222 Other Insurance

Voted: That the sum of \$523,476.80 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.

ARTICLE 23: Expense of Several Departments - Item 223 Salary Reserve

Voted: That the sum of \$260,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

ARTICLE 23: Expense of Several Departments - Item 224 Noncontributory Retirement

Voted: That the sum of \$63,468.60 be and hereby is appropriated for Noncontributory Retirement, to be expended by the Finance Director.

ARTICLE 23: Expense of Several Departments - Item 225 Energy Reserve

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Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

ARTICLE 23: Expense of Several Departments - Item 226 Other Post Employment Benefits

Voted: That the sum of \$250,000 be and hereby is appropriated to be added to the Other Post Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

ARTICLE 23: Expense of Several Departments - Item 229 Stabilization Fund

Voted: That the sum of \$250,000 be and hereby is appropriated to be added to the Stabilization Fund, created by ARTICLE 31 of the October 17, 2020 Special Town Meeting, (and allowed to accumulate from year to year) to be expended by the Finance Director.

ARTICLE 23: Expense of Several Departments - Items 227, 228, 230 Sewer Department

Voted: That the sum of \$4,814,426.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227	Salaries	866,734.00
Item 228	Expense	797,874.00
Item 230	South Essex Sewer District	3,149,818.00

To meet this appropriation \$4,814,426.00 is to be transferred from sewer receipts.

ARTICLE 23: Expense of Several Departments - Items 231, 232, 235 Water Department

Voted: That the sum of \$5,315,423.00 be and hereby is appropriated for the Water Department as follows:

Item 231	Salaries	877,221.00
Item 232	Expense	761,887.00
Item 235	Metropolitan Water	3,676,315.00

To meet this appropriation \$ 5,315,423.00 is to be transferred from water receipts.

ARTICLE 23: Expense of Several Departments - Items 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

ARTICLE 23: Expense of Several Departments - Items 238, 239, 241 Harbor Department

Voted: That the sum of \$968,379.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238	Salaries	409,803.00
Item 239	Expense	438,576.00
Item 241	Outlays	120,000.00

To meet this appropriation \$848,379.00 is to be transferred from harbor receipts and \$120,000.00 to be transferred from Harbor Retained Earnings.

ARTICLE 24: Financial Assistance for Conservation

Voted: To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the town for sums of money expended for such purposes, or both.

ARTICLE 25: Proposed Reclassification and Pay Schedule (Administrative)

Voted: To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

FY2022 ADMINISTRATIVE SALARY SCHEDULE									
Effective July 1, 2021									
Gr	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
11	Fire Chief Superintendent W/S Director Public Health Police Chief Town Engineer Finance Director	1,918.38	2,000.60	2,082.82	2,165.03	2,247.25	2,329.47	2,411.68	2,493.90
10	Town Planner Director Public Works COA Director Superintendent (Park & Rec) Director Library Building Commissioner Town Accountant Harbormaster Asst Assessor	1,598.65	1,667.17	1,735.68	1,804.20	1,872.71	1,941.22	2,009.74	2,078.25
9	Recreation Supervisor	1,489.54	1,553.38	1,617.22	1,681.06	1,744.89	1,808.73	1,872.57	1,936.41

ARTICLE 26: Proposed Reclassification and Pay Schedule (Traffic Supervisors)

Voted: To increase the pay for Marblehead Traffic Supervisors, 2% effective July 1, 2021.

ARTICLE 27: Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

Voted: To waive section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedules as they relate to Seasonal and Temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees:

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FY2022 TEMPORARY PERSONNEL PAY SCHEDULE						
EFFECTIVE JULY 1, 2021 - 2%						
GP	TITLE	DEPT	1	2	3	5
26	Heavy Equipment Operator	Hwy,HM,Waste Water & Sewer	814.47	862.24	910.05	996.16
25	Senior Clerk	Finance	733.31	779.03	824.74	916.18
24	General Clerk Vol/Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assr,Sel,Fire, Wtr Swr, Public Bldg COA Library Sel	689.41	733.31	777.21	864.95
23	Special Clerk-Rev General Laborer III	Finance Health	649.15	689.85	730.54	811.95
22			623.62	655.10	686.69	749.78
21	Temporary Laborer Temp Special Labor I	Cem, COA Library	612.62	635.45	658.33	704.05
20			599.84	607.14	614.44	629.06

	Site Manager								
5	Sr Library Asst General Clerk Building Attendant	Lib Finance Rec/Park	650.60	680.30					
4			622.30	650.60					
3	Unclassified Labor Data Entry Oper		595.52	622.30					
2	Library Assistant	Library	569.89	595.52					
1	Temporary Clerk		545.53	569.89					

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FY2022 SEASONAL PERSONNEL PAY SCHEDULE					
EFFECTIVE JULY 1, 2021 - 2%					
GP	TITLE	DEPT	1	2	3
27	Sr Seasonal Harbor Asst	Harbor	833.91	885.97	938.14
26			782.69	831.61	880.50
25	Beach Supervisor	Rec/Park	733.31	778.88	824.74
	Head Lifeguard	Rec/Park			
	Recreation Program Director	Rec/Park			
	Park Police	Rec/Park			
24	Summer Acct Assistant	Finance	689.41	733.31	777.21
	Summer Programer Asst	Finance			
	Seasonal Harbor Asst	Harbor			
23	Summer Acct Trainee	Finance	649.15	689.85	730.54
	Summer Programer Trainee	Finance			
	General Laborer III	Hwy/PW/Waste			
	Recreation Specialist	Rec/Park			
	Recreation Leader, Sailing	Rec/Park			
22	General Laborer B	Sewer/ Water	623.62	655.10	686.69
	Recreation Leader	Rec/Park			
	Lifeguard	Rec/Park			
	Seasonal Custodian	Public Bld/Insp			
	Parking Enforcement Asst	Police			
	Seasonal Archival Intern	Selectmen			
21	Seasonal Laborer	Cemetery	612.62	635.45	658.33
	General Laborer B	Health			
	Data Entry Clerk	Public Bldg/Insp			
	Seasonal Pump-Out Assistant	Harbor			
20	Summer Clerical	Finance, Rec/Park	599.84	607.14	614.44
	Beach Maintenance Person	, Harbor			
		Rec/Park			

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	Parking Gate & Beach Attendant Forestry Worker Grounds Caretaker Recreational Instructor Seasonal Labor	Rec/Park Rec/Park/Tree Rec/Park/Tree Rec/Park Rec/Park/Tree			
2	General Labor C		569.89	595.52	
B	Custodian Summer Asst	Lib Dog Off	448.74	471.16	494.82

ARTICLE 28: Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this Article be as follows:

Town Clerk \$84,095.36

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity Pay Schedule	Town Clerk
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

ARTICLE 29 Pay Schedule and Reclassification (Administrative)

Voted:

- A. To amend Chapter 43 of the General Bylaws, Classification of Personnel, paragraph 8, Adjustments, as follows:

Currently reads: *All future adjustments in salaries and wages affecting every employee covered by the plan shall be made on a percentage basis in order to preserve the equity of the rate structure.*

To read instead: *All future adjustments in salaries and wages affecting every employee covered by the plan shall be made in a manner which preserves the equity of the rate structure.*

and

- B. To transfer the sum of \$127,129.50 from the Salary Reserve Fund to fund and make effective a new schedule for the Administrators.

ARTICLE 30 Affordable Housing/Tax Title Foreclosures

Unanimously Voted: To appropriate the sum of \$44,400.00 from Free Cash to be paid to the Affordable Housing Trust which is a 10% portion of the proceeds received from the sale of tax foreclosure properties.

ARTICLE 31 Release Funds from Transportation network

Voted: That the sum of \$7,811.00 is appropriated for improvements to the rail trail, to be transferred from the Transportation Network Receipts Reserved for Appropriation Account.

ARTICLE 32 : Pumper Truck

Unanimously Voted: That the Town appropriate \$750,000.00 to pay costs of purchasing and equipping a new pumper truck for the Fire Department, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1), or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs. This vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, §21C (Proposition 2½) the

amounts required to pay the principal of and interest on the borrowing authorized by this vote.

ARTICLE 33: Amend The Bylaw / Demolition By Neglect

Voted: That the Town vote to amend the Town of Marblehead General Bylaws by adding a new Chapter 111, Demolition by Neglect, as follows:

Chapter 111: Demolition by Neglect.

§111-1: Authority.

This Chapter is adopted pursuant to the Old and Historic Marblehead Districts Act, Chapter 101 of the Massachusetts Acts of 1965 (the “Act”) and, more particularly, pursuant to the purposes set forth in Sections 2 and 5(b) of the Act, and in furtherance of the authority set forth in Section 5(a) and 5(c) of the Act which establish, among other things, the duty of the Old and Historic Districts Commission (the “Commission”) to pass upon the removal of any building within the districts so established as well as alterations to those buildings, structures and the exterior architectural features of those buildings and structures. This Chapter is also adopted pursuant to the Home Rule Amendment, Art. 89, § 6, of the Amendments to the Massachusetts Constitution to prevent irreparable harm from the demolition of historical buildings and structures.

§111-2: Purpose.

This Chapter is enacted for the purpose of preserving and protecting Significant Buildings and Structures and to encourage owners of such buildings and structures to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings and structures rather than demolish them. To achieve these purposes, this Chapter empowers the Commission to work with the Building Commissioner and advise the Building Commissioner with respect to the issuance of permits for the demolition of Significant Buildings and Structures and with respect to such buildings and structures suspected of being Demolished by Neglect.

§111-3: Definitions.

A. The term "Commission" as used in this Chapter shall mean the Marblehead Old & Historic Districts Commission.

B. The term “Demolition by Neglect” as used in this Chapter shall mean the process of ongoing damage to the fabric, viability and/or functionality of an unoccupied

building, or structure, leading towards and/or causing its eventual demolition due to decay and/or structural failure and/or severe degradation over a period of time as a result of a general lack of maintenance, and/or failure to secure the building from pests or vandals, and/or failure to take reasonable measures to prevent the ingress of water, snow, ice and wind through the roof, walls, or apertures.

C. The term "Significant Building or Structure" as used in this Chapter shall mean all buildings and structures, as defined in Chapter 110-7(B), including the exterior architectural features of those buildings and structures, which are subject to the jurisdiction of the Commission.

§111-4: Determination of Demolition by Neglect.

A. If the Commission has reason to believe, through visual inspection or other means, that a Significant Building or Structure may be undergoing Demolition by Neglect, then the Commission shall notify the Building Commissioner and the owner, and the Commission and the Building Commissioner shall jointly hold a public hearing to i) confirm whether or not the building or structure is a Significant Building or Structure and ii) determine whether or not it is undergoing Demolition by Neglect, which shall require the concurrence of the Building Commissioner. In furtherance of determining its condition, the Commission may, at any time, request an inspection of the building or structure by the Building Commissioner.

B. Notice of the Public Hearing shall be published in a newspaper of general circulation at least two times at least 14 days in advance of said hearing. Notice of the public hearing shall be provided to the property owner by certified mail at least 14 days prior to said public hearing.

§111-5: Demolition by Neglect Prohibited.

A. No Significant Building or Structure shall be Demolished by Neglect. Notwithstanding, nothing herein is intended to or shall alter the Commission's authority under Chapter 110.

B. If the Commission and the Building Commissioner both determine that the Significant Building or Structure is undergoing Demolition by Neglect, the Commission and the Building Commissioner shall attempt to negotiate a voluntary agreement with the owner for appropriate and timely repairs sufficient to structurally stabilize the building or structure and/or prevent further deterioration.

C. In the event that the Commission and the Building Commissioner both determine that they are not able to negotiate such an agreement with the owner, for any reason, or that the owner has agreed to undertake but has failed to satisfactorily complete such repairs in a timely manner, then the Commission shall state in writing the findings of fact in support of such determination of violation of this Chapter and shall issue and cause to be served upon the owner and/or other parties in interest therein an order to correct within a time to be specified in the written decision. The Commission's determination may be appealed to the Board of Selectmen by a written application filed by an aggrieved party within ten (10) business days following receipt of the Commission's order. A hearing on the appeal shall be held within sixty (60) days of the written application. If no appeal is filed, or, if an appeal is filed, upon a finding that the Significant Building or Structure is undergoing Demolition by Neglect, the Commission and the Building Commissioner may take such action as is permitted under the following section, including seeking a court order that specific repairs be undertaken to secure the Significant Building or Structure against the elements, vandals and vermin, to halt further deterioration, and to stabilize it structurally.

D. Upon completion of all repairs that have been agreed upon between the owner and the Commission and the Building Commissioner or that have been ordered by the Commission and the Building Commissioner, or that have been ordered by the court, and upon certification by the Building Commissioner that said repairs have been completed, the Commission shall certify that the Significant Building or Structure is no longer undergoing Demolition by Neglect.

§111-6: Enforcement and remedies.

- B. Subject to Sections 4 and 5, the Commission and the Building Commissioner are each authorized to issue written orders and to institute any and all proceedings available in law or equity as they deem necessary and appropriate to obtain compliance with the requirements of this Chapter, or to prevent a violation thereof.

§111-7: Demolition on account of threat to public safety.

Notwithstanding any other provision of this Chapter, nothing herein shall be construed to prevent the demolition of any structure or portion thereof which the Building Commissioner certifies is required by the public safety because of an unsafe or dangerous condition; and nothing herein is intended to alter, amend or regulate any matters governed by State Code.

§111-8: Adoption of Regulations.

The Commission shall have the authority, following a duly noticed public hearing, to adopt regulations pursuant to the provisions hereof to further the purposes hereunder.

§111-9: Severability.

If any section, paragraph or part of this Chapter be for any reason declared invalid or unconstitutional by any court, every other section, paragraph and part shall continue in full force and effect.

**ARTICLE 34: Amend The Bylaw / Amend Old And Historic District
Commission Chapter 110**

Voted:

That the Town vote to amend the Town of Marblehead General Bylaws by Chapter 110, 110-4 and 110-7 as follows:

1). Amend §110-4 Structures and features not requiring certificates of appropriateness. Paragraph D.

D. Arbors, trellises, ~~terraces, patios~~, flagpoles, yardarms, screens, screen doors, storm doors, storm windows, radio or television antennas, weather vanes, wind direction or wind speed vanes, masts, derricks, and cranes.

2). Amend §110 -7 Definitions Paragraph B.:

The term "structure" shall mean and include any product or piece of work built up or composed of parts joined together in some definite manner, other than a building or a sign including but not limited to walls, terraces, patio walks or driveways, parking areas, tennis courts and swimming pools.

ARTICLE 35: Abbot Public Library

Counted Vote: Yes 396 No 30

That the Town appropriate \$8,500,000.00 to pay costs of renovating, remodeling, reconstructing, originally equipping and replacing infrastructure at the existing Town building known and identified at Abbot Public Library, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1), or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale

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of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs. This vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, §21C (Proposition 2½) the amounts required to pay the principal of and interest on the borrowing authorized by this vote.

ARTICLE 36: Joseph Brown Conservation Area - Advisory Only **Counted Vote: Yes 255 No 131**

To change the name of “Black Joe’s Pond to “Joe Browns Pond” and to replace the two signs at the Norman Street and Steer Swamp Entrance which currently reads “Black Joe’s Pond named for Joseph Brown Revolution Veteran” and “Steer Swamp Conservation Area” with a single sign for “Steer Swamp: Joseph Brown Conservation Area”

ARTICLE 37: Transparency & Accountability **Vote Failed**

ARTICLE 38: Peace and Good Order **Vote Failed**

ARTICLE 39: Board of Selectmen **Voted: To indefinitely post pone this Article**

ARTICLE 40: Diversity **Vote Failed**

ARTICLE 41: Common Sense Sidewalk Snow Removal Bylaw **Counted Vote: Yes 146 No 148 Vote Failed**

ARTICLE 42: 3 Year Staggered Term For Selectmen **Vote Failed**

ARTICLE 43: MWRA Local Water System Assistance Program, Interest Free Loan, Water Distribution Improvements

Voted: To appropriate \$1,022,400 to pay costs of constructing and reconstructing the water distribution system, including all incidental or related costs, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1), or any other enabling authority, and to issue bonds or notes of the Town therefor, whether

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through the Massachusetts Water Resources Authority ("MWRA") Local Financial Assistance Program or any other federal or state loan programs, and to authorize the Town to apply for, accept and expend any federal or state grants or loans that may be available for the project . Any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

ARTICLE 44: Compensation

Voted: To indefinitely postpone this Article.

ARTICLE 45: Transfer Of Property

Unanimously Voted: to change of use from school purposes to electric light purposes and then transfer the care and custody and control of Town-owned land, parcel 146-33-0, listed in the Assessing Department records as 21 Lincoln Avenue, from school department purposes to the Marblehead Municipal Light Department for light department purposes.

ARTICLE 46: Amend General Bylaw, Stormwater

Voted: To amend the Town of Marblehead General Bylaws section 195, Stormwater Management and Erosion Control, as follows (**underline and bold** is new language and ~~cross out~~ is removed language)

Item 1

§ 195-1 Purpose, **amend** as follows:

- C. Increased volumes of stormwater, contaminated stormwater runoff from impervious surfaces, and soil erosion and sedimentation are major causes of: impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; erosion of stream channels; alteration or destruction of aquatic and wildlife habitat; flooding; and overloading or clogging of **the** municipal **storm sewer system, including** catch basins and storm drainage systems. The United States Environmental Protection Agency has identified sedimentation from land disturbance activities and polluted stormwater runoff from land development and redevelopment, and pollutants from illicit connections and discharges to municipal storm **sewer** ~~drain~~ systems as major sources of water pollution,

impacting drinking water supplies, natural habitats and recreational resources. **In order to comply with state and federal statutes and regulations, r**Regulation of activities that result in the disturbance of land and the creation of stormwater runoff, and regulation of illicit connections and discharges to the municipal storm **sewer drain** system is necessary for the protection of the water bodies and groundwater resources within the Town of Marblehead, to safeguard the health, safety and welfare of the general public and protect the natural resources of the Town. [Amended 5-6-2019 ATM by Art. 35] **[Amended 5-3-2021 ATM by Art. 46]**

D. The objectives of this by-law are to:

- (1) Protect water resources;
- (2) Require practices that eliminate soil erosion and sedimentation;
- (3) Control the volume and rate of stormwater runoff resulting from land disturbance activities in order to minimize potential impacts of flooding;
- (4) Require practices to manage and treat stormwater runoff generated from new development and redevelopment;
- (5) Protect groundwater and surface water from degradation;
- (6) Promote infiltration and the recharge of groundwater;
- (7) Prevent pollutants from entering the municipal storm **sewer drain** system; **[Amended 5-3-2021 ATM by Art. 46]**
- (8) Ensure that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into the site planning and design process and are implemented and maintained;
- (9) Ensure adequate long-term operation and maintenance of structural stormwater best management practices;
- (10) Require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter and sanitary waste at construction sites that may cause adverse impacts to water quality
- (11) Prohibit illicit connections and unauthorized discharges to the municipal storm **sewer drain** system; [Added 5-6-2019 ATM by Art. 35] **[Amended 5-3-2021 ATM by Art. 46]**
- (12) **Establish the authority to enforce and r**Remove all such illicit connections; [Added 5-6-2019 ATM by Art. 35] **[Amended 5-3-2021 ATM by Art 46]**
- (13) Comply with state and federal statutes and regulations relating to stormwater discharges **and ensure low impact**

development site planning and design strategies are implemented as defined in the latest Massachusetts Stormwater Handbook; and [Amended 5-6-2019 ATM by Art. 35] **[Amended 5-3-2021 ATM by Art. 46]**

- (14) Establish the Town of Marblehead's legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring and enforcement. [Added 5-6-2019 ATM by Art. 35]

Item 2

§ 195-2 Definitions, **add** or **amend** as follows:

AUTHORIZED ENFORCEMENT AUTHORITY

The Conservation Commission and its employees or agents **are** designated to enforce this by-law. For permits pursuant to §195-7, where the Conservation Commission does not have jurisdiction over the land disturbance activity, the Planning Board is designated as the authorized enforcement authority. For illicit connections and discharges, the Board of **Selectmen** ~~Water & Sewer Commissioners~~ is designated as the authorized enforcement authority. [Amended 5-6-2019 ATM by Art. 35] **[Amended 5-3-2021 ATM by Art. 46]**

ILLICIT CONNECTION

Any non-stormwater surface or subsurface drain or conveyance, which allows an illicit discharge into the storm ~~sewer drain~~ **system**, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law. Connections to the municipal storm ~~sewer drain~~ **system** which constitute illicit discharges as defined below which exist at the time of enactment of this regulation are considered illicit connections. [Added 5-6-2019 ATM by Art. 35] **[Amended 5-3-2021 ATM by Art. 46]**

ILLICIT DISCHARGE

Any direct or indirect discharge to the municipal storm ~~sewer drain~~ **system** that is not composed entirely of stormwater, except as exempted in § 195-7. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit, or resulting from firefighting activities exempted pursuant to § 195-7 of this regulation. [Added 5-6-2019 ATM by Art. 35] **[Amended 5-3-2021 ATM by Art. 46]**

~~MUNICIPAL STORM DRAIN SYSTEM or MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4)~~

The system of conveyances designed or used for collecting or conveying stormwater, including any road with a separate storm sewer (drainage) system, streets, gutters, curbs, ditches, inlets, piped separate storm sewers (storm drains), pumping facilities, retention or detention basins, natural or man-made or altered drainage channels, open channels, reservoirs and other separate storm sewers or drainage structures that together comprise the storm sewer drainage system owned or operated by the Town of Marblehead. [Amended 5-3-2021 ATM by Art. 46]

NEW DEVELOPMENT

Any construction activities, land alterations or activities that are part of a larger common plan on an area that has not previously been developed to include impervious cover. [Amended 5-3-2021 ATM by Art. 46]

QUALIFIED PERSON

A person designated by the authorized enforcing authority knowledgeable in the principles and practice of erosion and sediment controls and pollution prevention, who possesses the appropriate skills and training to assess conditions at the construction site that could impact stormwater quality, and the appropriate skills and training to assess the effectiveness of any stormwater controls selected and installed to meet the requirements of this permit and state and federal statutes and regulations. [Amended 5-3-2021 ATM by Art. 46]

REDEVELOPMENT

Any construction, development, rehabilitation, expansion, demolition, land alteration, improvement of impervious surfaces, or phased projects that disturb the ground surface or increase the impervious area on previously developed sites that does not meet the definition of new development. [Amended 5-3-2021 ATM by Art. 46]

SITE

Any lot or parcel of land or area of property where land-disturbing activities are, were or will be performed, including but not limited to the creation of new impervious cover and improvements of existing impervious cover. [Amended 5-3-2021 ATM by Art. 46]

Item 3

§ 195-4 Applicability, **amend** as follows:

This by-law **or the regulations promulgated thereunder** shall apply to all land-disturbing activities within the jurisdiction of the Town of Marblehead. Except as permitted by the authorized enforcement authority, or as otherwise provided in this by-law, no person shall perform any activity that results in land disturbance of 40,000 square feet or more, including 40,000 square feet of area which is comprised of smaller, individual parcels within the same project or unconnected areas which comprise 40,000 square feet or more in the aggregate. **[Amended 5-3-2021 ATM by Art. 46]**

D. Regulated activities. Regulated activities shall include, but not be limited to:

- (7) Land disturbance of 40,000 square feet or more, whether or not associated with construction or reconstruction of structures;
- (8) Development or redevelopment involving multiple separate activities in discontinuous locations or on different schedules if the activities are part of a larger common plan of development that all together disturbs 40,000 square feet or more of land;
- (9) Paving or other change in surface material over an area of 40,000 square feet or more causing a significant reduction of permeability or increase in runoff;
- (10) Construction of a new **municipal separate storm sewer system**, drainage system, or alteration of any existing drainage system or conveyance serving a drainage area of 40,000 square feet or more; **[Amended 5-3-2021 ATM by Art. 46]**
- (11) Any other activity altering the surface of an area exceeding 40,000 square feet or more that will, or may, result in increased stormwater runoff flowing from the property into a public way, the municipal storm **sewer drain** system, or wetlands; or **[Amended 5-3-2021 ATM by Art. 46]**
- (12) Construction or reconstruction of structures where 40,000 square feet or more of roof drainage is altered.

E. Erosion and sedimentation control requirement. A project which includes land disturbance of less than 40,000 square feet shall be considered to be in conformance with this by-law if soils or other eroded matter have been or will be prevented from being deposited onto adjacent properties, rights-of-way, the public storm **sewer drainage** system or wetlands and watercourses. The design, installation and maintenance of erosion and sediment control

operations and facilities shall adhere to the standards specified in the regulations adopted pursuant to this by-law. **[Amended 5-3-2021 ATM by Art. 46]**

- F. Illicit discharges and illicit connections. Illicit discharges and connections shall include, but not be limited to: all flows of non-stormwater into the municipally owned storm ~~sewer drain~~ system, a watercourse, and any waters of the commonwealth located within the boundaries of the Town of Marblehead. [Added 5-6-2019 ATM by Art. 351] **[Amended 5-3-2021 ATM by Art. 46]**

Item 4

§ 195-5 Administration, **amend** as follows:

The authorized enforcement authority shall administer, implement and enforce this by-law **or the regulations promulgated thereunder**. Any powers granted to or duties imposed upon the authorized enforcement authority through this by-law may be delegated in writing by the authorized enforcement authority to its employees and/or agents. **[Amended 5-3-2021 ATM by Art. 46]**

Item 5

§ 195-7 Permits/prohibitions, **amend** paragraph A (3) and (5) and paragraph B as follows:

- (4) **Design requirements** and ~~information~~ requests. **Stormwater management systems shall be designed to be at least as stringent as the latest Massachusetts Stormwater Handbook design requirements. Additionally, the stormwater management system shall meet the US EPA Total Phosphorus and TSS design requirements for new development and redevelopment per the Federal NPDES permit. If there is a conflict between the latest Massachusetts Stormwater Handbook and the US EPA Total Phosphorus and Total Suspended Solids requirements, the more stringent requirements apply.** The authorized enforcement authority may request such additional information as is necessary to enable the authorized enforcement authority to determine whether the proposed land disturbance activity will protect water resources and comply with the requirements of this by-law. **[Amended 5-3-2021 ATM by Art. 46]**
- (6) Coordination with other boards. On receipt of a complete application for a land disturbance permit, the authorized enforcement authority shall distribute one copy each to the

Planning Board, the Water and Sewer Commission, the Board of Health, ~~and the Building Commissioner,~~ **and the Department of Public Works as designated by the Board of Selectmen** for review and comment. Said agencies and persons shall, in their discretion, investigate the case and report their recommendations to the authorized enforcement authority. The authorized enforcement authority shall not hold a hearing on the land disturbance permit until it has received reports from said agencies or until said agencies have allowed 20 days to elapse after receipt of the application materials without submission of a report thereon. **[Amended 5-3-2021 ATM by Art. 46]**

- C. Illicit discharges and illicit connections shall be prohibited.
- (4) Illicit discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into any storm ~~sewer drain~~ system, into a watercourse, or into waters of the United States and/or commonwealth. **[Amended 5-3-2021 ATM by Art. 46]**
 - (5) Illicit connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm ~~sewer drain~~ system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection. **[Amended 5-3-2021 ATM by Art. 46]**
 - (6) Obstruction of the municipal storm ~~sewer drain~~ system. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm ~~sewer drain~~ system without prior approval from the Marblehead **Department of Public Works as designated by the Board of Selectmen** ~~Water and Sewer Commission.~~ **[Amended 5-3-2021 ATM by Art. 46]**

Item 6

§ 195-11 Inspection and site supervision, **amend** as follows:

- C. Inspection. The authorized enforcement authority or its designated agent shall **designate a qualified person to complete** ~~make~~ inspections as hereinafter required and shall either approve that portion of the work completed or shall notify the permittee wherein the work fails to comply with the approved plans and/or any conditions of approval. One copy of the approved plans and conditions of approval, signed by the authorized enforcement

authority, shall be maintained at the site during the progress of the work. To facilitate inspections, the permittee shall notify the agent of the authorized enforcement authority within 24 hours after each of the following events: **[Amended 5-3-2021 ATM by Art. 46]**

- (5) Erosion and sediment control measures are in place and stabilized;
- (6) Rough grading has been substantially completed;
- (7) Final grading has been substantially completed;
- (8) Bury inspection, prior to backfilling of **the municipal separate storm sewer system and/or** any underground drainage or stormwater conveyance structures; **[Amended 5-3-2021 ATM by Art. 46]**

Item 7

§ 195-14 Enforcement, **amend** as follows:

C. Orders

- (5) Upon discovery of illicit discharges or illicit connections, the authorized enforcement authority may issue a written order to enforce the provisions of this by-law or the regulations promulgated thereunder, which may include: **[Added 5-6-2019 ATM by Art. 35]**
 - a. Elimination of illicit connections or discharges to the municipal storm ~~sewer~~ **sewer** ~~drain~~ system; **[Amended 5-3-2021 ATM by Art. 46]**
 - b. Performance of monitoring, analyses, and reporting;
 - c. That unlawful discharges, practices, or operations shall cease and desist; and
 - d. Remediation of contamination in connection;
 - e. Payment of a fine to cover administrative and remediation costs; and
 - f. Implementation of source control or treatment BMPs.

If the enforcing person determines that abatement or remediation of contaminations is required and is the responsibility of the property owner, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Marblehead may at its option, undertake such work, and expenses times three thereof shall be charged to the violator.

Within 30 days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Marblehead, including administrative costs. The violator or property owner may file a written

protest objecting to the amount or basis of costs with the **Department of Public Works as designated by the Board of Selectmen** ~~Marblehead Water & Sewer Commission~~ within 30 days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within 30 days following a decision of the **Department of Public Works as designated by the Board of Selectmen** ~~Marblehead Water & Sewer Commission~~ affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in MGL c. 59, § 57 after the thirty-first day at which the costs first become due. **[Amended 5-3-2021 ATM by Art. 46].**

ARTICLE 47: Use Of Gas-Powered Leaf Blowers

Voted: To indefinitely postpone this Article

ARTICLE 48 : Supplemental Appropriation For The Schools

Voted: To indefinitely Post pone this Article.

ARTICLE 49 : Supplemental Expenses Of Several Departments

Voted: To indefinitely Post pone this Article.

At 11:00PM the Moderator dissolved 2021 Town Meeting

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Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit:

Precinct 1	The Old Town House	One Market Square
Precinct 2	Abbot Hall	188 Washington Street
Precinct 3	Abbot Hall	188 Washington St
Precinct 4	Judy and Gene Jacobi Community Center	10 Humphrey Street
Precinct 5	Judy and Gene Jacobi Community Center	10 Humphrey Street
Precinct 6	Judy and Gene Jacobi Community Center	10 Humphrey Street

On the 22nd day of June, 2021 A.D. (it being the third Tuesday after the first Monday in June) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers and following Questions to wit:

Selectmen 5 for a 1 year term
Moderator 1 for a 1 year term
Assessor 1 for a 3 year term
Cemetery 1 for a 3 year term
Board of Health 1 a for 3 year term
Housing Authority 1 for a a5 year term
Library Trustee 2 for a 3 year term
Municipal Light Commissioner 2 for a 3 year term
Planning Board 2 for a 3 year term
Recreation & Park Commission 5 for a 1 year term
School Committee 1 for a 3 year term
Water and Sewer 1 for a 3 year term

Question 1: Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of purchasing and equipping a new pumper truck for the Fire Department, and for the payment of all other costs incidental and related thereto?

YES _____ NO _____

MARBLEHEAD TOWN REPORT 2021

Question 2:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of renovating, remodeling, reconstructing, originally equipping and replacing infrastructure at the existing Town building known and identified as Abbot Public Library, including the payment of all costs incidental and related thereto?

YES_____ NO_____

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this
26th day of May 2021.

JACKIE BELF-BECKER, Chair
MOSES GRADER
JAMES E. NYE
Selectmen of Marblehead

A True Copy

Attest: Douglas Perry , Constable
May 27, 2021

MARBLEHEAD TOWN REPORT 2021

Marblehead Massachusetts Annual Town Election Tuesday, June 22th, 2021

The Number of Votes Cast where as follows:

Precinct 1	938	33.6% of 2,792 Registered Voters
Precinct 2	776	28.0% of 2,776 Registered Voters
Precinct 3	622	24.5% of 2,543 Registered Voters
Precinct 4	794	28.6% of 2,777 Registered Voters
Precinct 5	642	24.5% of 2,625 Registered Voters
Precinct 6	788	29.6% of 2,662 Registered Voters
Total	4560	28.2% of 16,175 Registered Voters

Canvas Completed at 11:30 pm

Selectmen 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Jackie Belf-Becker	439	353	293	380	318	380	2163
Moses Grader	462	333	254	370	251	326	1996
James E. Nye	443	371	283	401	317	377	2192
Benjamin S. Berman	275	252	224	276	248	327	1602
Dustin G. Floyd	68	39	35	42	20	51	255
Mark L. Harris	60	91	61	34	54	50	350
John Odlin Liming	65	76	55	50	32	38	316
Yael Magen	76	66	72	89	134	86	523
Rose Ann Wheeler McCarthy	57	57	37	58	50	45	304
Caroline Joan Murphy	111	100	82	78	63	71	505
Erin M. Noonan	391	302	256	318	235	315	1817
Anthony M. Sasso	318	303	189	273	220	261	1564
Alexa J. Singer	388	312	247	302	257	283	1789
James Zisson	375	276	205	240	176	261	1533
Anne Stevensen (Write-In)	89	68	52	39	52	47	347
All Others	5	3	8	0	2	0	18
Blanks	1068	878	757	1020	781	1022	5526
Total	4690	3880	3110	3970	3210	3940	22800

MARBLEHEAD TOWN REPORT 2021

Moderator 1 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Gary A. Spiess	693	541	448	543	428	564	3217
All Others	1	4	2	4	4	6	21
Blanks	244	231	172	247	210	218	1322
Total	938	776	622	794	642	788	4560

Assessors 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Douglas E. Percy	656	535	448	535	424	559	3157
All Others	2	1	1	3	3	4	14
Blanks	280	240	173	256	215	225	1389
Total	938	776	622	794	642	788	4560

Cemetery Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Janet S. Merrill	632	505	428	508	415	531	3019
All Others	4	3	3	4	4	2	20
Blanks	302	268	191	282	223	255	1521
Total	938	776	622	794	642	788	4560

Board of Health 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Joanne G. Miller	648	515	452	514	415	551	3095
All Others	1	2	0	1	4	3	11
Blanks	289	259	170	279	223	234	1454
Total	938	776	622	794	642	788	4560

MARBLEHEAD TOWN REPORT 2021

Housing Authority 5 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Jean R. Eldridge	620	496	427	500	411	514	2968
All Others	0	7	1	2	4	2	16
Blanks	318	273	194	292	227	272	1576
Total	938	776	622	794	642	788	4560

Abbot Public Library Trustee 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
David F. Ross, Jr.	570	449	393	447	371	484	2714
John G. Williams	588	442	392	433	369	468	2692
All Others	3	3	1	2	4	0	13
Blanks	715	658	458	706	540	624	3701
Total	1876	1552	1244	1588	1284	1576	9120

Municipal Light Commissioner 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Karl A. Johnson	353	326	285	305	255	325	1849
Nathanael A. Burke	307	239	204	235	191	265	1441
Simon David Frechette	433	298	229	300	263	275	1798
Christopher Peter Hardy	397	295	208	289	216	287	1692
All Others	3	1	1	0	1	0	6
Blanks	383	393	317	459	358	424	2334
Total	1876	1552	1244	1588	1284	1576	9120

Planning Board 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Andrew G. Christensen	630	513	439	507	419	537	3045
Barton K. Hyte	544	405	363	415	372	457	2556
All Others	1	1	1	1	2	1	7
Blanks	701	633	441	665	491	581	3512
Total	1876	1552	1244	1588	1284	1576	9120

MARBLEHEAD TOWN REPORT 2021

Recreation and Park Commission 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Linda A. Rice Collins	548	400	341	402	301	404	2396
Matthew C. Martin	487	423	325	391	302	404	2332
Derek Y. Norcross	533	399	347	439	351	454	2523
Charles Edward Osborne, Jr.	469	372	284	373	279	386	2163
Gerald P. Tucker, Jr.	415	314	270	306	248	320	1873
Karin L. Ernst	389	335	270	344	296	364	1998
All Others	5	2	1	1	2	1	12
Blanks	1844	1635	1272	1714	1431	1607	9503
Total	4690	3880	3110	3970	3210	3940	22800

School Committee 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Meagan CW Taylor	503	366	296	345	250	377	2137
Jennifer A. Schaeffner	302	296	228	331	323	313	1793
All Others	2	2	0	1	0	1	6
Blanks	131	112	98	117	69	97	624
Total	938	776	622	794	642	788	4560

Water & Sewer Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Gregory A. Bates	632	483	428	479	402	527	2951
All Others	1	1	0	4	2	1	9
Blanks	305	292	194	311	238	260	1600
Total	938	776	622	794	642	788	4560

MARBLEHEAD TOWN REPORT 2021

Question 1: Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of purchasing and equipping a new pumper truck for the Fire Department, and for the payment of all other costs incidental and related thereto?
YES_____ NO_____

Precinct	1	2	3	4	5	6	Total
YES	711	557	468	621	463	598	3418
NO	172	179	129	122	135	157	894
Blanks	55	40	25	51	44	33	248
Total	938	776	622	794	642	788	4560

Question 2:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of renovating, remodeling, reconstructing, originally equipping and replacing infrastructure at the existing Town building known and identified as Abbot Public Library, including the payment of all costs incidental and related thereto?

YES_____ NO_____

Precinct	1	2	3	4	5	6	Total
YES	638	478	420	544	414	527	3021
NO	257	270	183	213	188	235	1346
Blanks	43	28	19	37	40	26	193
Total	938	776	622	794	642	788	4560

MARBLEHEAD TOWN REPORT 2021

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2021

SELECTMAN

--Abbot Hall, Marblehead, MA 01945

	Term Expires
Jackie Belf-Becker - Chair	2022
Moses Grader	2022
Erin M. Noonan	2022
James E. Nye	2022
Alexa J. Singer	2022

MODERATOR

	Term Expires
Gary A. Spiess	2022

TOWN CLERK

--Abbot Hall, Marblehead, MA 01945

	Term Expires
Robin A. Michaud	2022

ASSESSORS

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
John P. Kelley	2023
Douglas E. Percy	2024
William J. Willis	2022

CEMETERY COMMISSION

--Waterside Cemetery, Marblehead, MA 01945

	Term Expires
Richard F. Coletti	2022
Janet S. Merrill	2024
Rufus L. Titus – RESIGNED NOV. 2021	2023

BOARD OF HEALTH

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Todd Belfbecker	2023
Helaine Hazlett	2022
Joanne G. Miller	2024

MARBLEHEAD TOWN REPORT 2021

HOUSING AUTHORITY

--26 Rowland Street, Marblehead, MA 01945

	Term Expires
Joan D. Cutler	2025
Jean R. Eldridge	2026
Pamela J. Foye	2024

TRUSTEES OF ABBOT PUBLIC LIBRARY

--235 Pleasant Street, Marblehead, MA 01945

	Term Expires
Gary James Amberik, Jr.	2023
Nancy P. Arata	2022
Eurim Chun	2022
Ann M McGreevy	2023
David F. Ross	2024
John G. Williams	2024

MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER

--80 Commercial St., Marblehead, MA 01945

	Term Expires
Simon David Frechette	2024
Walter E. Homan	2022
Michael A. Hull	2022
Karl A. Johnson	2024
Lisa Wolf	2023

PLANNING BOARD

--c/o Engineering Office, Mary A. Alley Building, Marblehead, MA 01945

	Term Expires
Andrew G. Christensen	2024
Rossana Ferrante	2023
Barton HYTE	2024
Edward Nilsson	2022
Robert J. Schaeffner	2023

RECREATION & PARK COMMISSION

--Marblehead Community Center, 10 Humphrey Street, Marblehead, MA

	Term Expires
Linda A. Rice Collins	2022
Karin L. Ernst	2022
Matthew Martin	2022
Derek Y. Norcross	2022
Charles Edward Osborne, Jr.	2022

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Sarah A. Fox	2022
David E. Harris, Jr.	2022
Sarah Jane Gold	2023
Emily L. Barron	2023
Megan CW Taylor	2024

WATER & SEWER COMMISSION

--Tower Way, Marblehead MA 01945

	Term Expires
Greg Bates	2024
Thomas M. Carroll	2023
Barton Hyte	2023
Thomas L. Murray	2022
F. Carlton Siegel	2022

VITAL RECORDS REGISTERED IN 2021

Births Recorded – 170

Marriages Recorded – 59

Deaths Recorded - 203

MARBLEHEAD TOWN REPORT 2021

APPOINTED OFFICIALS

TOWN ADMINISTRATOR

Jason Silva 2022

AMERICAN DISABILITIES ACT COORDINATOR

Kyle A. Wiley 2022

ANIMAL INSPECTOR at \$2,400 per year

Daniel Proulx 2022

BUILDING COMMISSIONER AND INSPECTORS

Commissioner – John Albright 2022

Interim Commissioner – Robert Ives

Local Inspector – Erik Newman 2022

Plumbing Inspector – Bradford Smith 2022

Assistant Plumbing Inspector – Peter McCarriston 2022

Assistant Plumbing Inspector – Greg DiGiovanni 2022

Wiring Inspector – Ronald J. Marks 2022

Assistant Wiring Inspector – Eric F.S. Chisholm 2022

CANINE CONTROL CLERK

Robin Michaud – Town Clerk 2022

ASSISTANT DOG OFFICERS FOR THE PARKS

Peter James 2022

Brad Delisle 2022

Greg Snow 2022

Sam Andrews 2022

John Glabicky 2022

John Diccio 2022

TOWN COUNSEL at \$2,000 per year

Jeffrey N. Shribman 2022

Assistant Town Counsel:

Brody, Hardoon, Perkins & Kesten 2022

Leonard Kesten 2022

Marc J. Miller 2022

Patrick J. Costello 2022

Mead, Talerman & Costa, LLC 2022

Francis Mayo 2022

MARBLEHEAD TOWN REPORT 2021

Deutsch Williams	2022
COUNCIL ON AGING DIRECTOR	
Lisa Hooper	2022
EMERGENCY MANAGEMENT COORDINATOR	
Chief Jason R. Gilliland	2022
Charles P. Cerrutti, Assistant	2022
FINANCE DIRECTOR	
Steven Poulos	2022
FLAG OFFICER	
David C. Rodgers	2022
FOREST WARDEN – Term: 1 Year	
Chief Jason R. Gilliland, Fire Department	2022
HARBOR MASTER AND ASSISTANTS	
Mark Souza, Harbor Master	2022
Craig Smith, <i>Deputy Harbormaster</i>	2022
Jack Loveday, <i>Assistant Harbormaster</i>	2022
Assistant Harbormasters (Seasonal):	
John Payne	2022
Matt Mills	2022
Chad Osborne	2022
Sam Rizzos	2022
<i>Alternates:</i>	
Allen Dennis	2022
Felix Amsler	2022
Jeffrey Flynn	2022
Daniel Cahoon	2022
Ryan Hoey	2022
KEEPER OF THE LOCK UP	2022
Chief Robert O. Picariello <i>*term to expire July 2, 2021</i>	
Chief Dennis King <i>*commencing July 2, 2021</i>	2022

MARBLEHEAD TOWN REPORT 2021

LICENSING AUTHORITY, DULY DESIGNATED AGENTS

Police Chief Robert O. Picariello**term to expire July 2, 2021*

Police Chief Dennis King **commencing July 2, 2021* 2022

Captain: Matthew Freeman 2022

Lieutenants:

Jonathan Lunt 2022

Michael Everett 2022

David Ostrovitz 2022

Sean Sweeney 2022

Sergeants:

Sean Brady 2022

Jason Conrad 2022

Brendan Finnegan 2022

Eric Osattin 2022

MEASURER OF LEATHER

John Smidt 2022

TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY

F. Carlton Siegel 2022

Alternate: Amy McHugh, Water and Sewer Commission 2022

PARKING CLERK /HEARING CLERK

Jeffrey N. Shribman 2022

CHIEF PROCUREMENT OFFICER

Rebecca Curran Cutting 2022

PUBLIC WORKS DIRECTOR

Robert Dever 2022

RECORDS ACCESS OFFICER

Kyle A. Wiley 2022

RETIREMENT BOARD – Term 3 Years

Charles H. Gessner 2022

“RIGHT TO KNOW” COORDINATOR

Jason R. Gilliland – Fire Department 2022

SEALER OF WEIGHTS & MEASURES

David C. Rodgers 2022

MARBLEHEAD TOWN REPORT 2021

SPECIAL AUXILIARY POLICE

Patrolmen:

James Donovan 2022

SUPERINTENDENT OF PUBLIC BUILDINGS

Robert Ives, Interim 2022

TAX COLLECTOR/TREASURER

Michael Carritte 2022

TOWN ENGINEER

Charles Quigley 2022

VETERANS' AGENT & DIRECTOR OF VETERANS' SERVICES

David C. Rodgers 2022

VETERANS' GRAVES OFFICER

David C. Rodgers 2022

WORKERS' COMPENSATION AGENT

Massachusetts Interlocal Insurance Association 2022

TOWN ACCOUNTANT

Emma Puglisi 2022

AFFORDABLE HOUSING TRUST FUND

Board of Selectmen 2022

Kurt James 2022

Christy Staples, at large 2022

Dirk Isbrandtsen, at large 2022

Vacant, at large 2022

ARMED FORCES LIAISON

Harry C. Christensen 2022

MARBLEHEAD TOWN REPORT 2021

BOARD OF ABBOT LIBRARY SECOND CENTURY FUND

Peter Jalbert	2022
Judith Eissner	2022

CABLE TELEVISION ADVISORY COMMITTEE – Liaison

Robert Peck, Liaison	2022
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CARETAKER, FORT BEACH –

David C. Rodgers	2022
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CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT

Rev. James Bixby	2022
Rev. Ross Johnston	2022

CONSERVATION COMMISSION – term 3 years staggered

Jess Harlan Adlerman	2022
Kate Melanson	2022
Brian LeClair	2023
David Oster	2023
David VanHoven	2024

CONSTABLES

• for the Purpose of Serving Civil Process

Douglas Perry	2022
Mark Ianuzzi	2022
Christopher Comeau	2022
Jared Walsh	2022
Julio Carrasquillo	2022
Yeimi Reynoso	2022
Gabriele Mongiello	2022
Timothy Shotmeyer	2022
Cindy Diaz	2022

CONSTABLES Shellfish

Jack Attridge – Chief Constable - 3 yr. term	2024
<i>Term: 1 Year</i>	
Raymond H. Bates, Jr.	2022
David Donahue	2022
Jeffrey Flynn	2022
Harry C. Christensen, Jr.	2022
Rick Cuzner	2022

MARBLEHEAD TOWN REPORT 2021

Craig Smith	2022
Douglas Aikman	2022
Douglas Percy	2022
F. Webb Russell	2022
Eric Hawley	2022

COUNCIL ON AGING term 3 years staggered

Marjorie Shea	2022
Freda Hoyt McGuire	2022
Karen Janscy	2022
Marcy Schwam	2023
Thomas Gawrys	2024
Robert Foglietta	2024
Suzanne Gruhl	2024

EMERGENCY MEDICAL SERVICES COUNCIL

Jason R. Gilliland– Marblehead Fire Department	2022
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FAIR HOUSING COMMITTEE – term 3 years/staggered

Kurt James	2022
Mimi Hollister	2022
Teri Allen McDonough, Housing Authority Rep	2022
Dirk Isbrandsten	2023
Frank Evans	2023
Katie Farrell, Disabilities Rep	2023
Debra Larkin	2024
Deacon John E. Whipple, Task Force Rep.	2024

FINANCE COMMITTEE – Term: 3 years/staggered

Emily Belfbecker	2022
Timothy Shotmeyer	2022
Terra Samuels	2022
Katrina Price	2023
Alex Goolsby	2023
Cameron Staples	2023
Pat Franklin	2024
Molly Teets	2024
Mike O’Neil	2024
Emma Puglisi – Clerk	

MARBLEHEAD TOWN REPORT 2021

FIREWORKS COMMITTEE

Alexander Falk	2022
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FORT SEWALL OVERSIGHT COMMITTEE

Charles Gessner (OMIA Rep.)	2022
Rebecca Curran Cutting, Town Planner	2022
Peter James, Recreation and Parks Department	2022
Larry Sands, Glover's Regiment	2022
Judy Anderson, At Large	2022
Ed Lang, Disabilities Commission	2022
Christine Nuccio – At Large	2022

HARBORS & WATERS BOARD

John Doub	2022
Gary P. Gregory	2022
Jay Michaud	2022
Kenneth Breen	2022
T. Clark Smith	2022
Alternates:	
Chris Hood	2022
Rick Cuzner	2022
Peter Dragonas	2022

HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING TEAM

Jason Gilliland, Fire Chief, Emergency Management Director	2022
Charles Quigley, Town Engineer	2022
Amy McHugh, Superintendent, Water and Sewer Commission	2022
Rebecca Curran Cutting, Town Planner	2022
William E. Conly, Historical Commission	2022

HISTORIAN – Term 1 Year

Donald Doliber	2022
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HISTORICAL COMMISSION – Term 3 years/staggered

William E. Conly	2022
Pam Peterson	2022
Paul C. Johnston	2023
Peter Stacey	2023
Edward Nilsson	2023
David Krathwohl	2024

MARBLEHEAD TOWN REPORT 2021

Harry C. Christensen, Jr.	2024
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MARBLEHEAD CULTURAL COUNCIL – Term 3 years/staggered.

Richard Burke	2022
Jean Callahan	2022
Elisabeth Howoritz	2022
Barbara Worthen	2022
Jacqueline Mara Lynch	2023
Jennifer Uhl	2023
Holly Aloha Jaynes	2023
Anthony Silva, Chair	2023
Barbara Collins Rosenberg	2023
Jim Murphy	2024
Aaron Liber	2024
Beth Johnson	2024
Howard Rosenkrantz	2024

MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC. – Term 3 years

Ed Bell	2024
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MARBLEHEAD DISABILITIES COMMISSION – Term 3 years/staggered

Cheryl LaLonde	2022
Andrea Mountain	2022
VACANT Preston Ford resigned	2022
Amy Hirschcron	2023
Katie Farrell	2023
Laurie Blaisdell	2023
Ed Lang	2024
Sue Harris	2024
Samantha Marino	2024

MARBLEHEAD FOREVER COMMITTEE

Karyn Lang	2022
Andrew G. Christensen	2022
Linda W. Doliber	2022
Kerry O'Shaughnessy	2022
Kyle A. Wiley	2022

MARBLEHEAD TOWN REPORT 2021

MASSACHUSETTS ETHICS COMMISSION MUNICIPAL LIAISON

Jeffrey N. Shribman 2022

MARBLHEAD HOUSING AUTHORITY, Tenant Rep

Heather Fitzgerald 2022

MASSACHUSETTS PORT AUTHORITY ADVISORY COMMITTEE

Charles Gessner 2022

METROPOLITAN AREA PLANNING COUNCIL – term 3 years

Steve Leverone 2024

Rebecca Cutting, Alternate 2024

OLD AND HISTORIC DISTRICTS COMMISSION

Bob Bragdon 2022

Gary Amberik 2022

Charles Hibbard 2022

Mariana Vaida 2022

Paul Pruett 2022

Alternates:

Duncan Facey 2022

Michael Fuenfer appt 2022

OLD BURIAL HILL OVERSIGHT COMMITTEE

Bette Hunt 2022

Standley Goodwin 2022

Pam Peterson 2022

Richard Coletti, Cemetery Representative 2022

Alex Finigan 2022

Rebecca Curran Cutting, Town Planner 2022

PLANNING BOARD – term 3 years

Appointed by Board of Selectmen

Steve Leverone 2023

MARBLEHEAD TOWN REPORT 2021

REGISTRARS OF VOTERS– term 3 years

Daniel Shea (R)	2022
Robin Michaud (Town Clerk)	2022
Walter Horan (D)	2023
Anthony Chamay (R)	2024

SISTER CITY LIAISON – Grasse, France

Myriam Zuber	2022
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TASK FORCE AGAINST DISCRIMINATION

Helaine Hazlett	2022
Anne Marie Hunter	2022
Deacon John E. Whipple	2022
Christopher Bruell	2022
Scott Marcus	2022
Reece Dahlberg	2022
Candace Sliney	2022
Chief Dennis King – Ex-Officio	2022
Esther Darling Mulroy	2022
Diane Gora	2022
Alexis Earp, Student Rep	2022
Celia Sliney, Student Rep appt	2022

TAXATION AID COMMITTEE

Pamela Foye	2022
Lisa Hooper	2022
Bonnie Grenier	2022
Michael Carritte, Treasurer – Ex-Officio	
John Kelley, Chairman Board of Assessors – Ex-Officio	

TOWN PHYSICIAN – Term: 1 year

Quadrant Health Strategies	2022
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TREE WARDEN, Part-time

Jonathon Fobert	2022
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MARBLEHEAD TOWN REPORT 2021

ZONING BOARD OF APPEALS – Term: 5 years/staggered

Leon Drachman	2022
Alan Lipkind	2023
William R. Moriarty	2024
Bill Barlow	2025
Benjamin LaBreque	2026
Alternates – Term: 1 year	
Christopher T. Casey	2022
Bruce Krasker	2022
William Rudolph	2022

ABBOT PUBLIC LIBRARY

“What is more important in a library than anything else...than everything else....is the fact that it exists.” —Archibald MacLeish

2021 marked 144 years of the Abbot Public Library’s service to the community of Marblehead. It was a watershed year in three major ways.

- 1) The Trustees and staff weathered the demands and challenges of COVID 19 that the pandemic brought to all of our public institutions while maintaining service to our patrons at an unprecedented level.
- 2) The Trustees, with our dedicated Selection Committee and professional consultant, recruited a brilliant new Library Director in Kimberly Grad, who took over her position on July 5, 2021, as we accepted the resignation of our long-time director, Patti Rogers after 13 years of service.
- 3) And the Trustees, with help from many, but particularly the Abbot Public Library Advocacy Committee, was successful in convincing over 70% of the voting citizens of Marblehead to say YES to a budget override of \$8.5M toward the renovation of the library, thus securing its future for the next 25 years. Our 17th century town will have its 21st century library by the end of 2023!

“Google can bring you back 100,000 answers; a good librarian can bring you back the right one.” —Neil Gaiman

Due to continued pandemic conditions, the library remained closed to the public with opportunities for browsing by appointment in April and May, followed by the resumption of public service in mid-June. Our enterprising staff worked hard at home maintaining digital systems and with the generous support from the Friends of Abbot Public Library, the library purchased an online system that enabled personalized scheduling for curbside service. Other innovations during this time became necessary and were well received by the public (the following report will describe those in more detail). The library expanded public services to include evening hours in November. Prior to the June opening, the plexiglass enclosures for all four of our public service areas were installed and the air circulation duct system was thoroughly cleaned. In September, a mask mandate was required for entering the library, following the protocol set by the public schools in Marblehead.

In January 2021, The Board of Trustees officially started their search for the Library’s next director. All costs of this search were privately funded. Under the capable

leadership of Vice Chair, EuRim Chun, and with guidance from our professional consultant, Marblehead resident Joanne McElhenney, the Selection committee embraced their mission. This mandate was to offer informed perspective and guidance as search expectations, strategies and tools were defined and developed; to review applications; and to interview and rank top candidates.

Members of the Committee included three Library Trustees: EuRim Chun, Chair, Ann McGreevy and David Ross with three members of the public from the Abbot Public Library Advocacy Committee: Cheryl Byrne, Doug Hill and Courtney Monroe. It was a three-month search and the job was posted on nine sites, including five national ones. The consultant reached out to one hundred Massachusetts library directors for referrals. Requirements for the position included a Masters of Library Science, a vision statement about the future of libraries, and three references. The candidate pool was winnowed to twenty-one responses; six were interviewed with two finalists selected. After this exhaustive effort, we recruited Kimberly Grad, from Brooklyn, New York. Grad brings more than two decades of diverse experience in public libraries, publishing, marketing and building renovation. She held a senior leadership role with the Brooklyn Public Library's Youth and Family Services Department, advising over sixty branch libraries in a wide range of programs and initiatives for children ages 6-12. Coupled with her background in marketing and communications, she is extremely well matched to the current demands of the Director's position.

“Good libraries build services; Great libraries building communities.”

—R. David Lankes

The capstone of the year was the demanding and successful push toward Town meeting in May 2021 and the vote in June of 2021 from the citizens of Marblehead to approve an \$8.5M override to fund the proposed library renovation. (An additional \$1M from the Abbot Public Library Foundation, raised through private donations, will be made available to the Town for the renovation which is budgeted to cost \$9.5M). The library's ballot initiative passed with a vote of 3008 “for” versus 1340 “against.” *The Marblehead Patch* wrote “That the vote was so overwhelming was a restoration of faith of how much the 144 year old library means to so many town residents.” This was the culmination of work that had been started by the Trustees over a decade ago and had picked up steam over the last six years, as the infrastructure needs of the library became more and more apparent.

The Abbot Public Library Advocacy Committee deserves high accolades for their extraordinary effort and dedication over two years as they worked tirelessly for the passage of the override. Under the leadership of Vice Chair and Trustee, EuRim Chun, sixteen members marshalled all their forces in communication and marketing

including creating surveys of community needs, creating social media videos, and holding signs at the transfer station for several weekends running to promote the cause of the library. These unsung heroes are: Chair, EuRim Chun, Kelley Braun, Kate Sweezy-Brooks, Molly Bushman, Cheryl Byrne, Laurie Flowers, Kim Girard, Doug Hill, Lolli Leeson, Annie Maley Rockwell, Courtney Monroe, Maeve Rice, Patricia Rockett, Meryl Thompson, Molly Williams, Elaine Leahy and Rich Bowen.

Meanwhile, three additional key initiatives were underway: planning for a transitional library during the renovation, starting the process of getting the architectural firm and Owner's Project Manager firm under contract and in place and supporting the emerging Abbot Public Library Foundation as it developed its bylaws further and became a separate board from the Trustees of the Library.

The school committee was approached in the Fall 2021 to ascertain if the Coffin School at 1 Turner Road could be made available to the library as an interim space for up to eighteen months while renovation was underway at 235 Pleasant Street. After key discussions with the leadership of the school committee and the Library Director and Trustees, the school committee and the Town agreed that the library could use the facility for the time requested if the library's campaign covered all costs of rehabbing the building for ADA compliance and library use. This is a terrific example of collaboration between Town entities toward a public good. The hope is that the library will be moved into the temporary space at Coffin School by early Fall 2022.

The Building Renovation Committee, chaired by Trustee, Gary Amberik, spent most of September working with the committee and the Town to choose an OPM (Owner's Project Manager) firm to run this project with the architect. Bids were received for the work and ultimately the firm CHA Consulting from Boston, Massachusetts won the bid and will be the firm of choice. Meetings have begun with the committee and more information will be available on the progress of this effort in the 2022 Town Report. The Trustees and Library Director also plan to have periodic community updates on the building renovation, starting in Spring 2022 to keep everyone informed as plans and programs develop.

It is also wonderful to recognize the growth of the Abbot Public Library Foundation, which is the separate, not for profit, fundraising arm of the Abbot Public Library. This entity will be responsible in the future for funding new initiatives for the library and will be engaged in long term planning with the Trustees and the Director of the Library to keep our facility up to date and forward looking. It has its own board of directors and bylaws which were approved in June 2021. Currently the following citizens serve as volunteers on the Foundation Board: Wayne Stemmer, President.

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Phyllis Smith, Secretary, Meryl Thompson, Vice President and Laurie Flowers, Treasurer. Other Directors include Trustee EuRim Chun, Claire Keyes, Rick Settlemeyer, John Donovan, Ann Mizner McKay, Cathe Chiaramonte, Ted Grant and Kimberly Grad (Ex Officio).

We continue to be indebted to our wonderful volunteers at the Driftwood Garden Club for keeping the grounds of the library in such good shape; the Friends of Abbot Public Library for maintaining our book sales, supporting our online reservation system, and Museum Pass program and for our steadfast board of the 2nd Century Fund that provides annual support to expand our collections.

The Library board and staff are working on a daily basis to fulfill our mission to serve as a vibrant hub of 21st century education, community, and culture for the Town of Marblehead. It will continue to be a free and safe gathering place for all where the pursuit of knowledge and empowerment is actively encouraged and supported.

—*Nancy Perkins Arata, Chair of the Board of Trustees,
Abbot Public Library*

Thank you to the Board of Trustees, our financial sponsors and the community of Marblehead for their support in a time of great change at Abbot Public Library. We have much to look forward to, but we also need to acknowledge that the global pandemic continued to have a serious impact on all aspects of library operations during 2021, especially program attendance. We worked hard to continuously pivot changes in operations in order to provide services, access to collections, and programming during the year.

Public Service

From January to April 2021, the library was closed to the public. Staff were onsite and available to answer calls and to offer Curbside pick-up service of materials. As a safe way of retrieving library materials, Curbside Pick-Up was immensely successful with Marblehead patrons and patrons of surrounding towns, as the library offered 386 separate Curbside events with a total of 7,051 registrations.

After being closed to the public for over 13 months, limited browsing was offered one day a week starting the week of April 8, and expanded to two days a week as of May 17. During this period, there were 14 separate browsing appointments with a total of 215 registrations. Browsers were required to wear masks (patron provided) and gloves (library provided). Appointments were offered in 30-minute slots with 30 minutes between appointments for sanitizing and cleaning. Separate appointments were offered for children's, teen and adult areas. Adhering to social distancing

requirements, four adults at a time could be accommodated on the main level and an additional four patrons could be accommodated on the lower level. As of June 14, the library opened to the public on Mondays, Tuesdays, Thursdays and Fridays from 9:30 am to 5:30 pm. The library was closed to the public on Wednesdays, but Curbside pick-up service continued to be offered in two appointment slots: 10:00 am to 1:00 pm and 2:00 pm to 5:30 pm.

Service hours changed again as of September 8 when the library opened on Wednesdays from 9:30 am to 5:30 pm. Daily Curbside Pick-Up service was replaced with a weekly Grab & Go service. The library offered a total of 44 Grab & Go appointments with 51 total registrations.

As of November 1, service hours changed once again, with the restoration of evening hours Mondays and Wednesdays 9:30 am to 8:00 pm, Tuesday 9:30 to 6:00 pm, Thursday, 12:00 – 6:00 pm, Fridays and Saturdays 9:30 to 5:00 pm. Grab & Go service was suspended.

Adult Programs and Services

Programs were virtual for the first 4 months of the year and some Children's programs were offered outdoors in April. Most adult programs continued to be virtual through the Spring, but a hybrid element was added in September allowing patrons to choose to attend in person or via Zoom. There were a total of 246 programs attended by 3,278 patrons.

Adult programs featured author visits, the Conversations on Race Series, programs by the Driftwood Garden Club, the Jewish Community Center of the North Shore, Poetry Salons with Claire Keyes, a lecture series with Salem Sound Coastwatch, a virtual health program and a talk with the Marblehead Conservancy. There were a total of 40 virtual and in-person programs with an attendance of 1,031 patrons.

From October to December, the Library partnered with Tewksbury Public Library to host a series of virtual **Author Talks**. In October the feature was Noe Alvarez (*Spirit Run*); In November there was a panel of five nominees for the 2021 Agatha Award for Best First Novel including Esme Addison (*A Spell For Trouble*); Tina deBellegarde (*Winter Witness*); Mary Keliikoa (*Derailed*); Erica Ruth Neubauer (*Murder At The Mena House*); and Laura Jensen Walker (*Murder Most Sweet*). Additional November events featured Michelle Bowdler (*Is Rape a Crime?*), Barry Van Dusen (*Finding Sanctuary*), and Lisa Reeves (*Dangers of An Ordinary Night*) and in December, David Baldacci (*Mercy*).

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The Marblehead Racial Justice Team returned with the timely **Conversations on Race Series** offering ten programs during the year featuring the following topics: Martin Luther King, Jr.'s Legacy; Reconstruction: Reinforcement of White Supremacy; What is Racism?, Building Tolerance and Inclusivity; The Color of Law (offered twice); Increasing Our Competence in Anti-Oppression Work; and Calling Out vs. Calling In How to Deconstruct Racism, One Headline at a Time.

Two programs were hosted by the **Driftwood Garden Club**: The Gardens of Italy: A Zoom Photo-Essay, The Gardens of Italy: A Zoom Photo-Essay was offered virtually on Zoom (February) and Winter Wow: Beautiful Containers for the Colder Months (November) was hosted as a hybrid program.

Abbot Public Library was a sponsor in four programs offered at the **Jewish Community Center of the North Shore (JCCNC)**: *American Creed* Film Screening and Community Discussion (January); Jack Beerman (author of *The Journey to Separate but Equal: Madame Decuir's Quest for Racial Justice in the Reconstruction Era*) in Conversation with Scott Kalker (May); Community Read of *The Light of Days: The Untold Story of Women Resistance Fighters in Hitler's Ghettos* by Judy Batalion (November).

Marblehead poet Claire Keyes hosted five virtual **Poetry Salons** from January to May featuring the work of Marilyn Nelson, Reginald Dwayne Betts, Patricia Smith, Nate Marshall, and Tyree Day. The series continued with four hybrid salons from September to December featuring the work of Asian poets Garrett Hongo, Suji Kwock Kim, Aria Aber and Vijay Sheshadri. The Fall poetry salons were the first hybrid programs offered by the library in which participants had the choice of joining via Zoom or in person.

Four programs were offered by **Salem Sound Coastwatch**: Massachusetts Coastal Resources at Risk: Ada K. Damon Shipwreck on Steep Hill Beach, Ipswich (January); Geologic History and Evolution of Salem Sound, presented by Dr. Lindley Hanson, Professor Emerita of Geology, Salem State University (February); Atlantic White Shark Awareness Inspires Conservation, presented by Kristen Kibblehouse, Community Engagement Manager, Atlantic White Shark Conservancy (March); Talking Trash for Clean Oceans - Marine Debris Projects, presented by Talking Trash Interns (April).

In March the Library participated in offering a virtual program featuring Doug Tallamy, (author of *Bringing Nature Home*) that was sponsored by the Swampscott Conservancy and Salem Sound Coastwatch with additional support from the Town

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of Swampscott Conservation Commission, Abbot Public Library and Swampscott Public Library.

In March, the library offered a virtual health program: Ayurveda: How a 5,000-Year-Old Science Can Enrich Your Life. In April, the Marblehead Conservancy offered “Seasonal Wildlife Adaptations” Presented by Katie Brodeur, Education & Outreach Specialist at the Center for Wildlife in Neddick, ME, with Live Animal Ambassadors in April.

Print and digital materials continue to be popular. Total circulation of physical audiobooks, books, print serials and DVDs was 45,604. Total circulation via Hoopla’s digital media streaming service and Overdrive for e-books, e-audiobooks, movies, television and music was 32,367.

Children’s Programs and Services

Due to necessity caused by pandemic conditions, virtual programs were offered through April. In-person programs resumed again in May and continued for the remainder of the year. Programs and events included music, movement, and craft story times, baby & toddler groups, nature and gardening programs, nutrition and fitness programs, Summer Reading program, youth volunteer opportunities, holiday events and school visits. Special events included a Seed Library offered in April and May sponsored by the Driftwood Garden Club (and seniors at the Lafayette Nursing Home in Marblehead), and an Animal Adventures Program that explored how animals cope with extreme weather. A total of 157 programs were offered with an attendance of 2,447 patrons. The total number of walk-in attendance for all services in the children’s room was 8,922. Circulation for physical items such as audiobooks, books, print serials, and DVDs was 33,333 while total circulation for digital items via Hoopla’s streaming service and Overdrive including e-audiobooks, audiobooks, movies, television and music was 2,073. We would like to thank the Oliver P. Killam Jr. Memorial Trust and The Coordinated Family & Community Engagement grant from the Massachusetts Department of Education and Care for their support of children’s programming.

Teen Programs and Services

While there were over 1,200 visitors to the Teen Room throughout the year, only fifteen teens attended 49 programs which included advisory groups, craft programs and group chats. In October for Day of Service, thirteen Marblehead High School students assisted in a collection management project. They also signed up for library cards, and learned about the Library’s extensive physical and e-material collections

and library operations. In the last quarter of the year, there was an increase in interest and participation in teen volunteer programs. Teens have helped design programs and events for children and teen patrons of the library, and decorated the children's room for the changing seasons. General circulation of physical items for teens such as audiobooks, books, print serials, DVDs and video games was 4,514. Circulation of digital items on Overdrive was 2,295.

Museum Passes

Sponsored by The Friends of Abbot Public Library, the Library resumed its Museum Pass Program in late October 2021. Eight museums were selected based on their popularity among patrons: Boston Children's Museum, The House of Seven Gables, Institute of Contemporary Art/Boston, Museum of Fine Arts, Museum of Science, New England Aquarium, Museum of Science, Peabody Essex Museum, and Zoo New England. From October 2021 through December 2021, library patrons reserved 59 total museum passes.

Maintenance

In addition to general maintenance of elevators, phone systems and fire prevention equipment, wireless doorbells were installed at the front and back entrances. After about two years of inactivity, the fireplace was cleaned for safety purposes. Due to a flood in 2020, the lower-level storage area was renovated and completed in March. Repairs were made to two inactive toilets and the main drains were cleared of tree roots to prevent sewer backups. There were significant problems with the HVAC system throughout all seasons. A heating failure forced the library to close for 3 days in February and one day in December. Service was required on several occasions to either repair the air conditioning or various parts of the boiler.

Staff

In addition to the departure of Patti Rogers, the following staff members left their positions between June and December: Ryan Rivas, Kelly Szalewicz, Anne Thornton and Kathleen Uhlman. In Fall 2021, we welcomed Amanda LeBlanc as Library Technology Assistant and Jeremy Mele as Library Coordinator/Circulation and Veronica Rodgers as Library Technician

Acknowledgements

Thank you to staff members Marcia Cannon, Kara Gallagher, Lauren Hext, Cassandra Sprague, Lisa Taranto, Morgan Yeo for their contributions to this report.

—Kimberly Grad, Director, Abbot Public Library

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ABBOT LIBRARY BOARD OF TRUSTEES

Nancy Perkins Arata, Chair	Term expires 2022
EuRim Chun, Vice Chair	Term expires 2022
Gary Amberik, Secretary	Term expires 2023
Dr. Ann M. McGreevy	Term expires 2023
David Ross	Term expires 2024
John Williams	Term expires 2024

ABBOT LIBRARY STAFF

Kimberly Grad	Director
Morgan Yeo	Head, Public Services
Lisa Taranto	Head, Technical Services
Marcia Cannon	Children's Librarian
Lauren Hext	Youth Librarian
Elena Minayev	Adult Librarian
Kara Gallagher	Senior Clerk
Amber Santman	Para-Professional
Jeremy Mele	Library Coordinator/Circulation
Cassandra Sprague, Part-Time	Program and Volunteer Coordinator
Veronica Rodgers, Part-Time	Library Technician
Amanda LeBlanc	Library Tech. Assistant
Jan DePaolo, Part-Time	Children's Sr. Library Assistant
Carole Brindamour, Part-Time	Sr. Library Assistant
Joan Kessel, Part-Time	Sr. Library Assistant
Laurie Bayramian, Temp. Part-Time	Library Assistant
Sage Frankenstein, Temp. Part-Time	Library Assistant
Anna Seliger, Temp. Part-Time	Library Assistant
Vacant, Temp. Part-Time	Library Assistant

CUSTODIAN

Richard Leahy	Custodian
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PAGES

Sage Frankenstein	David McMenimen
Kira Goldman	Joshua Slater

BOARD OF ASSESSORS

Under State mandated legislation, the Board of Assessors is responsible for the full and fair market valuation of real and personal property for the purposes of levying the property tax as of January 1 every year.

The Board consists of a three-member elected panel with one seat up for renewal every year. In 2021, Doug E. Percy was elected for another 3-year term.

The assessing staff performs all duties of the department under the supervision and review of the Board of Assessors.

In determining assessed property values, the primary goal of the Board is to ensure fair and equitable assessments to all taxpayers. Assessments for the average single-family dwelling increased 4.5% to \$944,416 and the median single-family assessment increased 5.1% to \$738,000. The average single family tax bill increased 5.4% to \$9,935 and the median single family tax bill increased 6.0% to \$7,764. The classification hearing held on November 17, 2021, resulted in a single tax rate of \$10.52 per thousand dollars of value.

In addition to property valuations, the department also administers statutory exemptions. Residents who own and occupy their Marblehead property as their domicile may apply for an exemption as long as they meet the statutory requirements. Exemptions are available to qualifying disabled veterans, elderly persons, surviving spouses and blind individuals.

Massachusetts tax law and guidelines for exemptions are constantly changing. Effective November 2016, under the quarterly tax billing system, **the filing deadline for real and personal property tax abatements is February 1st**, (third quarter tax bill due date) **and April 1st for statutory exemptions** (three months from the mailing of the third quarter tax bill).

The Board of Assessor's granted 88 statutory exemptions for a total of \$52,258.50 to qualified applicants and senior work-off volunteers (as of December 2021).

We urge all taxpayers who may have questions regarding abatements or exemptions to contact the Assessor's Office at 781-631-0236.

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The department is also responsible for excise taxes for boats and motor vehicles. Annually, the boat owner must certify under the pains and penalties of perjury the vessel that is listed on their mooring permit. This information is used in conjunction with the State formula to determine the excise tax amount. The motor vehicle excise tax is based upon the MSRP values provided by Registry of Motor Vehicles.

The following 2 tables show the tax dollars raised. The first table is for property and the second table is for excise.

REAL & PERSONAL PROPERTY TAX

<u>CLASS</u>	<u>% of CLASS</u>	<u>VALUATION</u>	<u>TAX LEVY</u>
Residential	95.07%	\$6,893,368,297	\$72,518,234.48
Commercial	3.54%	\$ 257,038,911	\$ 2,704,049.34
Industrial	.24%	\$ 17,593,000	\$ 185,078.36
Personal Property	1.15%	\$ 83,162,860	\$ 874,873.29
TOTAL	100%	\$7,251,163,068	\$76,282,235.47

EXCISE TAX

MOTOR VEHICLE	# OF BILLS	TAX ASSESSED
2021 Excise	18,783	\$3,064,357.70
BOAT	# OF BILLS	TAX ASSESSED
2021 Excise	1,929	\$131,759.00

Respectfully Submitted,
Board of Assessors
John P. Kelley, Chairman
William J. Willis, Jr., Secretary
Douglas E. Percy, Board Member
Karen D. Bertolino, M.A.A, Assistant Assessor

Office Staff
L. Marie Craig, Administrative Assessor
Lisa A. Benecke, Senior Clerk

BOARD OF HEALTH

The Board of Health promotes and protects the health, wellness and safety of the citizens of Marblehead while ensuring a clean and healthy environment.

The Marblehead Board of Health met in formal session on twenty-five (25) occasions including Town Meeting. In response to the COVID-19 pandemic the Board continued to meet regularly to responsibly lead our community safely through the public health issues which arose during the COVID-19 pandemic. The Board continued to meet remotely via Zoom in response to the COVID-19. BOH members and staff also attended numerous meetings pertaining to finance, COVID-19, Superintendents Advisory Leadership Team, collaboration, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health-related issues. Meetings were properly and duly posted with the Town Clerk.

REPORTED COMMUNICABLE DISEASES – 2021

Babesiosis	1
Campylobacteriosis	9
COVID-19	1649
Group B Streptococcus	1
Hepatitis D	1
Salmonellosis	2
Shigellosis	1
Vibrio Species	1

Please note that these are confirmed cases as outlined in the Guide to Surveillance, Reporting and Control, 2nd Edition (2018), Bureau of Communicable Disease Control. This report does not include Probable or Suspect cases.

As with all communicable disease reports, an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illnesses (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

IMMUNIZATIONS GIVEN IN OFFICE

Office visits were not allowed due to COVID-19 precautions.

2021 FLU and COVID-19 CLINICS

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Employee Flu Clinic	136
Council On Aging Flu Clinic	104
Office Visits	0
Total Flu Shots administered	240

COVID-19 Vaccination Clinic 5-11y/o	298
COVID-19 Booster	135
Total COVID-19 Shots Administered	433

COVID-19

The first case of COVID-19 in MA was confirmed by state health officials on February 1, 2020, and the number of cases began to increase rapidly on March 5, 2020. A State of Emergency was declared on March 10 by Governor Charlie Baker. World Health Organization declared COVID-19 a pandemic on March 11.

Despite the development of an effective vaccine against COVID-19, the virus continued to spread and mutate throughout the last year, making 2021 feel like even more of a rollercoaster ride than 2020.

Last summer the delta variant interrupted pandemic gains. Some areas of the U.S. with lagging vaccination rates once again saw surging cases and overwhelmed hospital systems. In October the CDC approved COVID boosters and the same month the FDA authorized COVID vaccines for kids ages 5-12.

In the end a new variant, omicron emerged which is more transmissible than delta and caused an unforeseen spike in new infections.

BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health Nurse is at the Marblehead COA on most Thursdays between 11:00 AM-12:00 noon to conduct a blood pressure clinic. Beginning March 1, 2020 office visits were not allowed due to COVID-19 precautions.

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INSPECTIONAL SERVICES

All food service and retail food establishments are regulated by the 2013 Federal Food Code (with 2015 Amendments). These establishments are required by law and by the MDPH to be inspected bi-annually. Additionally, walk-through inspections are conducted at the Board of Health's discretion. These are a less formal visual inspection for those establishments about which the Board has received complaints, or those making physical changes, or for the purpose of addressing any type of problem that may arise during the year.

Beach samples are taken on a weekly basis from June through September. 81 samples were taken during the 2021 beach season. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for Devereux Beach, Crocker Park, Gas House Beach, Grace Oliver's Beach and Stramski Beach. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

2021 Establishments Regularly Inspected

Food Service Establishments	55
Retail Food Establishments	39
Private Clubs	11
School Cafeterias	7
Schools with Satellite Programs	2
Private Schools	1
Carnival Mobile Home Units	0
Ice Cream Trucks/Boats	2
Mobile Food Service Trucks	1
Hot Dog Push Carts	0
Nursing Homes	2
Houses of Worship	10
Residential Kitchens	6
Bakeries	0
Caterers	13
Farmers' Market Vendors	14

2021 RECREATIONAL CAMPS INSPECTED

Day Camp Inspections	5
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2021 SWIMMING POOLS INSPECTED

Year-round Swimming Pools	1
Seasonal Swimming Pools	6

Inspections Conducted

One Day Permits	5
Food Establishment Closing Inspection	11
Food Establishment Opening Inspection	9
New Business/Change of Ownership	4
Food Inspections	209
COVID-19 Food Establishment Inspections	24
Food Re-Inspection	11
Foodborne Illness Investigation	1
Fire Incidents Requiring Inspection	0
Water, Beach, Drain & Stream Samples	82

Swimming Pools	11
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Beach Closures	2
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Grace Oliver

Closed 7/29/2021 Geomean -48.5815077677

Closed 7/30/2021 Geomean- 36.4603750143

Beach water quality must meet both the single sample and the geometric mean¹ (geomean) standards. Single sample results are intended to represent current conditions while the geomean is intended to reflect typical water quality found during the preceding time period (typically a month). This document is meant to clarify the calculation and application of the geomean. Geomean cannot exceed 35 PPM

2021 COMPLAINTS

Asbestos Inquiry, Complaints/Removal Of	0
Lead Paint Tests	0
Food and Retail Service Complaints	1
General Nuisance	2
Air, Noise, and Odor Complaints	6
Housing Complaints	8
Exterior Sanding	4

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Mold	0
Rodents	4
Trash	7
COVID-19 Food Establishment Complaints	4

ORGANIC PEST MANAGEMENT

The Board of Health adopted an Organic Pest Management Policy in 2005 for all town-owned lands and recommends that residents follow the Board of Health guidelines for their health and well-being.

SOLID WASTE AND RECYCLING

Marblehead is continually working to maximize waste reduction, recycling and composting to ensure the safe management, reuse and disposal of solid and hazardous waste. It is a difficult task to address the increasing and environmental cost controls placed on the town by state and federal agencies. The Town needs to focus on decreasing the amount of waste we generate and increasing the amount we recycle.

- Marblehead processed 13,918.02 tons of trash in 2021.
- Marblehead **recycled a total of 2,593.79 tons** of paper, commingled material, cardboard and metal out of the waste stream, realizing **diversion savings of \$252,584.00.**
- 2,400 gallons of waste oil were collected for processing. (This includes town garages).
- 29.844 tons of electronics were recycled ethically.
- Four Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected directly from over 460 households.
- 77,343 lbs of Textiles/Used Clothing were recycled through the clothing bin program generating \$3,765.83.
- 1210 Mattresses/Box Springs were recycled

COMPOSTING AND YARD WASTE DISPOSAL

The Town collects, disposes of and/or composts yard waste and organic matter. Here are the 2020 organic matter, vegetation, brush, wood waste generation and processing figures:

- Leaves & grass: 10,700 cubic yards = 3,962 tons.
- Woodchips (Town Tree Department): 3,800 cubic yards = 950 tons.
- Brush: 10,800 cubic yards = 1,125 tons.
- Curbside Food Waste collected from 650 residents
- Total Food Waste collected:
Marblehead Residential, Marblehead School and Marblehead Transfer Station – 189.6 tons, diversion savings of \$18,463.25

Reduce, Reuse, Recycle

The most effective way to reduce waste is to not create it in the first place. Making a new product requires a lot of material and energy – raw materials must be extracted from the earth, and the product must be fabricated then transported to wherever it will be sold. Look for products that use less packaging. When manufacturers make their products with less packaging, they use fewer raw materials. This reduces waste and cost.

Buy reusable over disposable items. Maintain and repair products, like clothing and furniture. One person's trash is another person's treasure. Instead of discarding unwanted appliances, tools or clothes, try selling or donating them. Not only will you be reducing waste, you'll be helping others.

As a result, reduction and reuse are the most effective ways you can save natural resources, protect the environment and save money.

Become a smart recycler by following these guidelines:

- Empty and rinse all food and beverage containers
- Remove all plastic and Styrofoam packing from cardboard boxes before recycling
- Bottles, jars, jugs and tubs: empty, rinse and replace cap
- Ignore the recycling symbol (with a number) that's on most plastic items – it does NOT mean it's recyclable
- Consult the online “Recyclopedia” for recycling answers to over 500 items; RecycleSmartMA.org

- **Place it in loose – Please do not put your recyclables in a plastic bag.**
- **Please NO thin-filmed Plastics such as produce bags, packaging and bubble wrap**
- **Wrapping paper and tissue paper are not recyclable**

Composting is another way to reduce trash

Composting is the fifth tier of EPA's food recovery hierarchy. Even when all actions have been taken to use your wasted food, certain inedible parts will still remain and can be turned into compost to feed and nourish the soil. Like yard waste, food scraps can also be composted. Composting these wastes creates a product that can be used to help improve soils, grow the next generation of crops, and improve water quality. **Food composting could divert as much as 50% of the residential waste stream. For a small fee, curbside composting is available in Marblehead. Please call the Marblehead Health Department for more information.**

RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The Committee members attending the booth at the Farmers Market who answer trash/recycling questions and sell compost bins, recycling bins and rain barrels are to be commended. The Committee advocates and supports local initiatives to promote solid waste reduction, recycling, composting and hazardous waste recycling in Marblehead through outreach, education, programs and other projects. They were of great assistance during the two Household Hazardous Waste Collection days which included the collection of hazardous waste, electronics and styrofoam/polystyrene.

Single-use checkout bags and expanded polystyrene food and beverage containers have significant detrimental impacts on the environment and our health. In 2014 voters at Town Meeting approved the Board of Health's Articles 28 and 29, which phased out the point-of-sale plastic bags measuring 2.99 mm or less and polystyrene containers, respectively. This ban began in May 2015. The Recycling Committee would like to remind you that **plastic bags and styrofoam as well as other similar material should not be placed in your recycling.**



SWAP SHED

A temporary Swap Shed is in place until the new one is constructed. The Swap Shop was established by the Marblehead Board of Health and it is run by volunteers who are citizens of Marblehead. The Swap Shed is open Saturdays from 9-11:30. It is only open the first Saturday of the month during the winter.

Residents must have a current Facility Sticker to use the Swap Shop. No walk-ins are permitted.

Rules:

Items must be approved by attendant

Items must be functional and have all parts

Items left here are intended for Reuse – Not Resale

Area in front of the Swap Shop is for short term parking – 15 minutes

Swap Shed Items Not Allowed

TV's or Monitors

Large Appliances

Hazardous Waste

Tires

Mattresses / Waterbeds

Child safety equipment including car seats

Mercury-Containing items

Microwaves

Paints or Stains

AC units

Building Materials

**North Shore/Cape Ann Tobacco Alcohol Policy Program
Marblehead 2021 Annual Report**

New Grant Funds Awarded:

In October, 2018, the North Shore/Cape Ann Tobacco Policy Program was awarded a new four-year collaborative grant, for FY19 with the possibility of three, two-year extensions. The new grant covers sixteen municipalities including Marblehead. These funds allow the Town of Marblehead and collaborative communities to continue and advance the over-two decades of work on tobacco control and prevention strategies.

Strategies include surveillance of the retail environment, enforcement of local and state policies, retailer education to support compliance, assistance to municipalities seeking to adopt tobacco-related policies and promote smoke-free environments, as well as support for other public health initiatives as applicable.

In accordance with grant requirements, the North Shore/Cape Ann Tobacco Alcohol Policy Program accomplished the following program target and milestones within the Town of Marblehead:

Compliance Checks:

No compliance checks were conducted due to COVID and will resume as soon as it is deemed safe for the youth participants.

Inspections and Pricing Surveys:

In addition to the compliance checks, the North Shore/Cape Ann Tobacco Alcohol Policy Program conducted one full round of retailer inspections at each permitted establishment as well as a pricing survey to access pricing trends across the state.

Additionally, provided technical assistance to all collaborative Health Departments, in addressing the Governor's emergency vape sale ban with tobacco retailers.

Policy Updates:

The Board of Health held a Public Hearing and updated Tobacco and Nicotine regulations, which included raising the minimum legal sales age (MLSA) to twenty-one (21) and restricted the sales of flavored tobacco and nicotine products. The regulation became effective July 1, 2016.

**HAWC (Healing Abuse Working for Change)
FY 2021 REPORT TO TOWN OF MARBLEHEAD**

The mission of HAWC, founded in 1978, is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

HAWC provides free, comprehensive services to victims of domestic violence and their children including: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental assistance; prevention education in schools and communities. HAWC has five office locations (Lynn, Salem, Gloucester, Beverly and Ipswich) with HAWC staff out-stationed in hospitals, police departments, courts and schools. HAWC's 24 paid staff and 80 volunteers (after 40 hours of training) provide free and confidential services.

If you or someone you know is living in fear of their partner or others, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

**MENTAL HEALTH SERVICES
FISCAL YEAR 2021**

Now in its 53rd year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town with counseling, education, and community services. These services have afforded people the opportunity to work with highly trained, licensed professionals on personal or community issues and concerns. Therapy is provided to any resident or town worker regardless of his/her ability to pay a fee.

As the town entered into the second year of the Covid-19 pandemic, MCC remained fluid and responsive to case numbers, as well as clients' needs, providing a combination of in-person and remote telehealth counseling sessions. As they continued to experience an increased demand for counseling services, an additional 3 new therapists were hired to help reduce their waitlist.

During fiscal year 2021, MCC provided direct therapy to 219 different individuals who live or work in Marblehead for a total of 3,712 sessions offered for individual,

couple, and family counseling. For medication management, 30 individuals were seen for a total of 278 sessions.

Many local families continued to struggle with financial and food insecurity, exacerbated by the ongoing pandemic. MCC continues to be a place that people can get connected with resources that will help them, whether it is paying overdue bills, assistance with food and housing, fuel assistance support or connections to medical and dental treatment. Throughout last year, 75 families of our town have received these services from MCC's social service program. MCC also collaborated with the Making Ends Meet Adopt-a-Family program to provide 76 families including 152 children with presents and grocery vouchers. Additionally, 165 holiday grocery vouchers were distributed to our friends and neighbors.

The Counseling Center continues to encourage the advancement of a healthy community in Marblehead. To that end, this year MCC has been working with the Fair Housing committee, the Marblehead Racial Justice Team, the Ministerial Association and most recently, the Marblehead Mental Health Task Force to develop effective programs for a healthier Marblehead.

MARBLEHEAD MENTAL HEALTH TASK FORCE

The Marblehead Mental Health Task Force was created and operates under the auspices of the Marblehead Board of Health and reports to the Board of Health. The Task Force convenes as a cross-sector group of community leaders to ensure that we are addressing and providing the appropriate intervention strategies to guide our citizens, particularly the most vulnerable, toward improved mental health. The Task Force created the website, MARBLEHEADCARES.ORG, which provides a place to link to the community resources, tools information and direction to services to access to support mental health. The Task Force also developed a Speaker Series, aimed at bringing conversation into the community to support the mental health needs of our community members.

NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health (MDPH) regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives

limited funding from a grant provided by the Center of Disease Control (CDC) and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full-blown disaster drill incorporating all hazards plans and testing of the established infrastructure.

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic, pandemic, or a natural disaster, volunteers will be greatly needed. Volunteers can register online and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: <https://www.maresponds.org/> or call the BOH at 781 631-0212 to learn more about our coalition or to register as a volunteer.

CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted on the Town's website in a timely fashion. This useful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability and dedication to their positions and to the Town especially during this challenging year.

The Board of Health owes deep gratitude to Health Director Andrew Petty for his leadership over the past two years in guiding the Town through the COVID-19 pandemic.

It is the mission of the Board of Health and its staff to serve as a resource intended to prevent, promote, protect and meet the multitude of public health related needs of the community.

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As we enter 2022 the Board of Health and the Health Department will continue to conduct compliance inspections, investigate complaints and promote policies and programs to protect public health and the environment.

The Board's long-term goal for the town is to ensure that our community is successfully and consistently meeting core mandates while striving to improve the overall health of the town.

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. The Board also thanks Town Planner Rebecca Cutting for her technical assistance. The Board of Health and the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers.

The Board and the Health Department would like to thank Michelle Gottlieb for her 12 years of service on the board. She was instrumental in implementing the polystyrene ban, plastic grocery bag ban and the forming of the Mental Health Task Force. Thank you, Michelle, for your twelve years of knowledge and devotion to the public health of Marblehead.

HEALTH OFFICE STAFF

Tracy Giarla, LPN, Public Health Nurse
Roberta Cody, Health Inspector
Andrea Flaxer, Senior Clerk

TRANSFER STATION STAFF

Michael Louizos, Leader Heavy Equipment Operator
Chris Monahan, Heavy Equipment Operator
Ralph Joyce, Heavy Equipment Operator
Kay Monahan, Special Clerk
Marty Flanagan, Transfer Station Operator

Board of Health

Todd Belfbecker, D.M.D., Chairman
Helaine R. Hazlett
Joanne Miller, elected 2021

Respectfully Submitted,
Andrew H. Petty, R.S., Director of Public Health

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

MISSION:

The Building Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and Bylaws. The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches, temples, day care centers, food service establishments, nursing homes, private clubs and places of assembly.

ACKNOWLEDGEMENTS:

To Citizens of Marblehead and the Board of Selectmen, the Building Inspectional Services Department respectfully submits our 2021 Annual Report.

PERSONNEL:

My appreciation for the dedication to customer service, understanding and enforcement of life safety and diligent work ethic, exercised every single day by the employees of this department, cannot be overstated.

The resignation of Building Commissioner Rob Scott caused Robert Ives to remain as Interim Building Commissioner longer than anticipated. The permanent Commissioner, John Albright, joined the staff in October, and has benefited from the mentoring Mr. Ives provides the department on a part-time basis. Together, we are working to ensure a thorough transition of duties and continued expertise in zoning enforcement. Erik Newman, with 25 years of construction experience, was hired this year as a Local Inspector. His efforts are bolstered by existing part-time Building Inspector Roger Ennis, who brings 30 years of code enforcement experience to the Department. Cristy Hebert is now the Senior Clerk, and brings exceptional clerical, communication and organizational skills to the Department.

WORK ENVIRONMENT:

The Department continues to implement and refine the feature-rich digital scheduling platform, Viewpoint; cross departmental inspection data, the use of internal notes and improved communication methods have created a more efficient permit process. The utility features of Viewpoint have been expanded to include complaint management in 2021. Zoning Board of Appeals decisions and annual inspections for business licensing will be rolled into the platform in the first quarter of 2022. This system provides convenience to the public that allows uninterrupted access to permit

MARBLEHEAD TOWN REPORT 2021

applications and payments, public viewing of planning, zoning, building, fire, electric and plumbing permits, permit fees and monetary data.

To better manage and coordinate the ongoing duties of the department, we now meet once weekly to discuss and document the recurring issues related to code enforcement for multiple projects. We meet once weekly to review internal policy, work flow improvements and technical efficiencies to benefit all staff members and the public we serve.

FINANCIAL DATA:

Total revenue generated by the Building Department for 2021 was \$1,065,619.00 as recorded using Viewpoint permitting software and is broken down as follows:

A total of 802 building permits were issued in 2021, an increase of approximately 60% from 2020. There were 14 new single-family dwellings and 788 building additions. Based on an estimated construction cost value of \$71,014,688.56, the Department collected permit fees totaling \$1,065,619.00, almost double the amount collected during 2020. Electrical permits numbered 285 with \$9,385.00 in revenue generated. Gas permits numbered 783 and generated \$37,220.00 in revenue. Finally, the Department issued 354 roofing and HVAC permits and 14 sign permits netting an additional \$81,805 in permit fees.

CROSS DEPARTMENTAL COORDINATION:

In tandem with the Fire Prevention Office, our departments performed state required annual inspections of public and private places of assembly, churches, temples, day care centers, restaurants, nursing homes, and private clubs, conducting 26 inspections and generating \$560 in fees. Due to COVID-19, inspections in 2020 were postponed for many locations and will commence again in 2022.

During the first quarter of 2022, the Fire Prevention Office will move to the Building Department for 8 hours per week over 2 days. Together, we have expedited Life Safety review for all projects requiring this level of attention.

With the Police Department, we provide continued support in identifying problem properties and avenues of remedy for those abandoned dwellings and structures which pose a public health risk.

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Estimated cost of construction activity for the past decade in millions of dollars:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
\$33.30	\$38.10	\$25.10	\$46.20	\$40.00	\$40.40	\$50.50	\$33.20	\$41.40	\$29.80
2016	2017	2018	2019	2020	2021				
\$40.60	\$43.30	\$43.10	\$61.90	\$44.70	\$79.36				

Respectfully submitted,

John Albright, Building Commissioner

Robert Ives, Interim Building Commissioner

Erik Newman, Local inspector

Roger Ennis, Building Inspector

Ronald J. Marks, Wire Inspector

Eric F.S. Chisholm, Assistant Wire Inspector

Bradford Smith, Plumbing & Gas Inspector

Cristy Hebert, Senior Clerk

Ed Medeiros, Public Buildings

Bruce Hamilton, Public Buildings

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CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits their Annual Report for the Calendar year ending December 31, 2021.

The Cemetery Department is administered by a Superintendent, who has jurisdiction over all Town Cemeteries.

The Superintendent is appointed by a three-member Board of Commissioners who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. The Board meets four times a year.

A set of Rules and Regulations was adopted in 1945 to protect and promote the general welfare of the Cemetery as a whole. These rules are updated periodically as needed. They are in place for a reason and all changes are carefully thought through and voted on by the Cemetery Board of Commissioners.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery and Harbor View Cemetery. This Department downsized from ten full time employees to the current four and eighteen seasonal employees to only three. Maintenance staff for the Recreation and Parks Department was increased at that time so that the upkeep of Old Burial Hill, Harris Street Cemetery, Hooper Tomb and Green Street Cemetery could be transferred to that Department. This year this Department's three seasonal employees were temporarily cut again from our budget to assist with the Town's financial deficit.

Cemetery Revenue for fiscal year 2021

\$ 44,750.00	Sale of Lots Fund – for equipment and development, funds appropriated by Town Meeting vote
32,050.00	Perpetual Care Fund – non expendable trust
26,000.00	PC interest offset - General Fund
0.00	Eternal Flame Fund - gifts
<u>103,175.00</u>	charges and fees - General Fund
\$179,975.00	

Cemetery Expenses for fiscal year 2021:

\$ 363,796.00	salaries and wages
<u>25,263.48</u>	maintenance expenses
\$ 389,059.48	total expenses

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Again, this year the covid pandemic has proven to be challenging at times. This Department has been able to follow State mandated guidelines and restrictions. Most of our citizens, with the exception of only a few, understood the importance of all restrictions imposed during this trying time. We again apologize for any additional grief caused by any of these restrictions. With your help and understanding our small crew has been able to stay safe and healthy, allowing all scheduled services to go forward.

There was a total of 127 interments for the 2021 Calendar year. Due to covid restrictions, there are many families who have chosen to delay burial until a time when they can all be together to celebrate the lives of those who have passed.

We continue to look for Town land which could be transferred to this Department for future burials. We continue planning the development of the Liberty Lane section of Waterside Cemetery.

The hourglass pool was not in operation again this year. We continue planning the repair or replacement of the pool. All funds for any type of improvement comes from this Department's Sale of Lots fund, currently earmarked for the development described above. To help with the Pools upkeep, repair or replacement this Department set up an Eternal Flame Fund for donations and have generated \$13,235.65 to date.

Marblehead resident Theresa Collins is in the beginning stages of putting together a Wreaths Across America ceremony at the Waterside Cemetery Veterans Lot. We are looking forward to seeing this happen.

This Department routinely surveys other Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments to our fees accordingly.

We extend our appreciation once again to the Highway Department. As always, the sander was in Waterside during the winter months in preparation for burial services. Thank you also to the Tree Department for their assistance with the aging trees within our Town's cemeteries. We also wish to thank all other Departments who have helped in any way during the year.

As Superintendent, I want to take this opportunity to thank the following Cemetery employees for their continued efforts to maintain all buildings and the grounds of Waterside Cemetery and Harborview Cemetery which is over 40 acres. Also, during covid, their care for each other as well as the families they have been assisting during

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an already difficult time in their lives has been outstanding. Our small four-man crew also works tirelessly along with other Departments plowing the streets of our Town, as well as making sure all burial services are able to occur year round. Our office clerk works diligently keeping the office running smoothly. Your dedication and hard work does not go unnoticed. Thank you,

Mary Allain	office clerk
Chris Phillips	foreman / mechanic
Brian Ware	heavy equip. operator
Mike Attridge	general labor IV
Justin Hare	general labor IV

We are sad to see our Commissioner Rufus Titus step down from his position. He will be missed and we wish him all the best in the future. Rufus, it was truly a pleasure working with you.

Wishing everyone a safe and healthy 2022

Respectfully submitted for the Board

Catherine M. Kobialka
Superintendent

Cemetery Board of Commissioners:
Richard F. Coletti, chairman
Rufus L. Titus, commissioner
Janet S. Merrill, commissioner/clerk

CONSERVATION COMMISSION

This report is for Calendar Year 2021. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2021. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. During 2021, the Commission received and processed the following:

Notices of Intent	30
Certificates of Compliance	48
Orders of Conditions	29
Requests for Determinations	0
Minor Activity Permits	74
Enforcement Orders	3
Emergency Certificates	0
Extension requests	26
Minor Modification requests	13

In addition, the Commission continues to identify and correct encroachments onto conservation land.

A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storms drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The effort to mitigate this pollution will require a long-term change in the thinking and actions on the part of the general public and in our approach to public infrastructure. The Marblehead Water & Sewer Department already follow the guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters and we and the

MARBLEHEAD TOWN REPORT 2021

other Town agencies are working to meet the enhanced federal and state standards for the permitting of stormwater runoff.

The Commission reminds everyone that our ponds are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. If you live directly on one of our ponds, please do not fertilize your lawn without guidance from the Commission.

Again, this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore, improve and expand walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas. This year the conservancy also assisted with the updating of the signage at Joe's Pond and the adjacent conservation area. The Commission encourages you to explore the many walking trails in Marblehead maintained by the Conservancy. Trail maps are available on the Conservancy's web site.

Given the COVID 19 situation in 2021, the town's conservation areas saw unprecedented use by walkers and joggers seeking to get outdoors while still socially isolating.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

The Commission would like thank Bill Colehower, Mike Smith and Dave Depew for their services. These three Commissioners resigned in 2021. Kate Melanson and David Oster Joined the Commission in August 2021.

Respectfully submitted, **Marblehead Conservation Commission**

Brian LeClair, Chairman
David VanHoven, Member
David Oster, Member
Kate Melanson, Member
Jesse Alderman, Member



2020 Annual Town Meeting Article 36 voted to replace the signs at the Norman Street entrance to Steer Swamp to reflect the 1973 Town Meeting vote to rename this area.

COUNCIL ON AGING

The Council on Aging (COA) respectfully submits its annual report for the year ending December 31, 2021.

The Friends of the Council on Aging (FCOA) provided more than \$65,000 in funding to provide the COA with a handicap accessible minivan, hybrid fitness classes, secured Wi-Fi for the Community Center, and food/equipment supplies for the new Tuesday lunch program.

The Marblehead Female Humane Society continued to provide \$30,000 in funding to employ a second van driver five days a week to aid in accommodating both out-of-town and in-town medical appointments, as well as, van maintenance and repairs. This funding also subsidizes mandatory MassDOT training expenses.

The Shattuck Fund generously awarded \$35,000 to the COA towards computer equipment, materials to build additional storage space, and modifications to the Community Center's Sunroom.

Community Education: A total of 85 attendees joined in several program offerings both on Zoom and in person. These included the COA's and Fire Dept. File of Life Program, the RMV provided training on the Real ID, and a comprehensive Medicare presentation was conducted by Peter Bowen, one of our SHINE Counselors. In June, Coffee with the Chiefs was held with Fire Chief Gilliland and retiring Police Chief Picariello. Both Town Administrator, Jason Silva and Police Chief, Dennis King, hosted separate question and answer sessions with seniors this past Fall. A second COA Municipal Boot Camp was held in October for 25 residents. The COA continues to proudly support and participate in "Red Shirt Fridays" and continues to collect donations for our Troops.

Health/Wellness Services: The Marblehead COA, in conjunction with the Dept of Public Health hosted five COVID-19 vaccine clinics for first responders, housing residents and seniors. Additionally, the COA staff assisted over 100 seniors in obtaining vaccine appointments and provided transportation for 50 seniors to their appointments located in Beverly, Danvers COA, Danvers Double Tree, Lynn, Marblehead, Peabody, Salem, & Swampscott. Weekly blood pressure clinics cancelled in March 2020 resumed in September 2021 and in September, a flu clinic was offered with 53 people receiving the flu vaccine.

Health Insurance Counseling: SHINE (Serving the Health Insurance Needs of Everyone) counselors Peter Bowen, Lu Ann Gabel and Deb Ventresca counselled 401 Marblehead residents via telephone and in person during 2021. Age breakdown: (65)

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under aged 64, (199) aged 65-74, (11) aged 75-84 and (26) ages 85+. SHINE volunteers are trained in Medicare health insurance and prescription coverage. Appointments are available three days a week from January through September. Days and times increase during the annual Medicare Open Enrollment period, running from October through December.

AARP Tax Service: Due to COVID-19, most tax service hosting sites were closed. The Council on Aging graciously offered its space to provide the opportunity for more than 125 seniors to receive in-person income tax service.

Information Sharing: Everyone Has a Story, an instructor led writing class, was held throughout the year for 15 participants. One-on-One technical support ceased in March 2020 and returned in October 2021 with the return of the High School's Ninth Grade volunteer day and ongoing student volunteers. Since October more than 25 seniors have received individual IT assistance. The Men's Group Luncheon Speaker series also returned in October featuring editor of Patriots.com, Paul Perillo. Fifty-one attendees enjoyed lunch and an in-depth discussion of the New England Patriots as well as the departure of Tom Brady. In September, the COA working together with the Town Veterans Agent and Francisco Urena, provided a day trip for 20 veterans to Battleship Cove in Fall River. Additional trips are planned for 2022.

The Dan Sullivan Memorial Breakfast program for Veterans and/or their families was offered in October with guest speakers, Dr. Denise Sloan and Lt. Don Sullivan. They addressed: "PTSD Trauma & Recovery: How it happens and Current Recovery Programs." More than 25 veterans of all ages from around the North Shore attended.

Intergenerational: The High School Interact club graciously volunteered to shovel snow emergency exits for 18 seniors. The Glover School's Marblehead Mothers Co-op doubled their annual fundraiser donation and raised \$1,450 for Meals on Wheels. Their children made Thanksgiving placemats. Tower school children prepared Christmas cards that were given with hand baked goodies to 70 seniors prepared by the Marblehead Garden Club. The Driftwood Garden Club arranged and donated 60 stunning holiday wreaths and the Seacoast Quilt Guild made and donated over 60 microwave cozies. These thoughtful and generous handmade gifts were given to more than 120 seniors during the 2021 holiday season.

From February – May 2021, a Pen Pal program was created with grant funding to provide 26 High School students and 26 COA seniors with the opportunity of communicating for several months via "snail" mail. This culminated in an introduction party with a visit from the "Cookie Monstah". Many students and seniors remained in contact after the program ended.

In September 2021, Mrs. Jennifer Billings' volunteer enrichment class visited weekly to provide volunteer service to the COA and to interact with seniors. Students visited the COA thirteen times from September through January. They cleaned windows, assisted the Friends of the COA with their annual fundraising campaign, served breakfast at the Veterans Day breakfast, decorated the Center for the holidays and learned how to play Cribbage and Indoor Curling with senior participants.

Beginning in December 2021, Owen Doherty, MHS Senior and President of the MHS Film Club, created a program known as Senior-Teen Cinema. Each month, Film Club members come to the COA to watch an episode of old cinema, including the Twilight Zone, with seniors. Afterwards, they discuss the piece and how it is applicable to the cinematic and social climate of today. Through this program, students and seniors have been able to relate across generations, and consider how the role and style of the cinematic arts have shifted throughout the years.

Fitness: Due to COVID-19, Zoom Fitness classes began on April 1, 2020 and continued throughout 2021. Balance & Mobility, Osteo Prevention, Parkinson's Fitness, Step It Up, Yoga, Zumba and a dedicated program for Caregivers, called Moving, Mindfulness and Avoiding Meltdowns were offered. During the time frame of April 1, 2020 thru September 1, 2021, a total of 406 seniors participated in more than 252 classes. In May, 2021, the COA Fitness Center re-opened, with restrictions. By July, 2021, restrictions were lifted and both the Fitness Center and several fitness programs were offered in person. From May, 2021 thru December 2021, 883 seniors participated in more than 448 classes at the Center.

Nutrition: From May 1, 2020 through December 31, 2021, 8,402 grab n go meals were provided to 203 seniors. On July 13th, a new program, Lunch with Doug, commenced and an average of 55 seniors attend this weekly luncheon to enjoy a home cooked meal at the Center. Since its inception, 1,202 lunches have been prepared and served to 175 seniors. The Lunch program is sponsored by the Friends of the COA.

In April 2020, the COA developed several food delivery programs to address food insecurity due to COVID-19. These continued throughout the first half of 2021. During this time, the COA teamed up with Crosby's to provide a volunteer grocery shopping and delivery program for medically compromised, or isolated seniors. 25 volunteers shopped a total of 1,374 times for 86 seniors. The Commodity Supplement Food Program (CSFP), sponsored through the Greater Boston Food Bank, provided a total of 596 boxes of food to 65 seniors.

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The COA also partnered with the MHD food pantry to deliver weekly food pantry items and the Marblehead Community Charter Public School (MCCPS) USDA program to deliver vegetable boxes to those in need. From April 2020 through June 2021, a total of 1,212 food pantry deliveries were made to 36 seniors another 80 housing seniors received 436 boxes of fresh produce. In addition, the MHD Farm Direct Co-op provided organic farm fresh vegetables weekly from June through October to the COA. COA volunteers delivered this produce to the three senior housing sites in Town. The US Dept. of Agriculture allotted 56 farmers market coupons to income eligible seniors annually.

Outreach: From March 12, 2020 through June 30, 2021 Outreach consisted of addressing food insecurities and social isolation. During the first half of 2021, Outreach continued by primarily connecting with seniors via telephone, Zoom and in person (as needed).

In June 2021, the new Outreach Coordinator (OC) began and recognized the social anxiety we were experiencing as a community, particularly around loneliness and isolation due. Due to COVID-19, physical distancing had taken a toll on the mental and emotional health of many of our seniors and their families.

With restrictions lifted in June, the OC began making home visits to members of the community who were identified as “at risk” by the COA Staff, volunteers, Town Departments. As well as cold calls from adult children of seniors. Forty-eight home visits were made in June and July. The numbers grew quickly as word spread. The Center partially re-opened in July and by September, the doors were fully open. Many office appointments were made for assistance and excited elders were attending in person exercise and recreational classes as well as a weekly lunch program that helped ease social isolation.

Applications for assistance with SNAP have risen since September and at least 30 applications have been submitted. The Marblehead COA was again awarded 55 Farmer’s Market Vouchers from the US Dept. of Agriculture to low income elderly residents. The Commodity Supplement Food Program (CSFP) sponsored by the Greater Boston Food Bank served 37 seniors throughout the year.

Fuel Assistance applications rose sharply in November and has involved 15 new applications plus 20 applicants already receiving aid. The program is run through North Shore Community Action Program (NSCAP). The Emergency Rental Assistance Program (RAFT) applications for help with paying back rent and utilities has also risen due to COVID-19 and at least 10 applications have been submitted and been accepted for assistance.

The OC attended the “Marblehead Cares” meetings and joined the Marblehead Mental Health Task Force which held its first town wide televised panel discussion in November 2021 to address the effects that COVID-19 has had on our mental health. The OC participated on the panel representing the needs and concerns of the Town's age 60 and older population. The OC developed a Support Group “Living Well Alone” to address the needs of many elders living alone. Twenty-eight attendees attended the first meeting, held on October 28th. This group runs monthly and has on average of 17 to 24 attendees. In addition, a grief monthly support group is held.

From the Living Alone group, many off-shoot programs have formed all with the goal of providing the opportunity to socialize offsite or on weekends. Friday movies, outdoor activities groups, such as walking or snow shoeing, a monthly lecture educational series, and a Glass art and music program are being scheduled in 2022. To learn more about these programs, please contact Sharon Doliber, LSW @ the COA (781) 631-6225.

Recreational/Social programming: In May 2021, Bocce and Golf commenced, followed by Bridge, Cribbage, Knitting, Mahjong, Painting and Quilting, all of which returned in July 2021. A total of 180 enjoyed events. COVID-19 did not slow down our avid Bocce players. From May through November 2021, 54 Bocce members played 437 games beating their 2020 record of 379 games.

Golf had 35 participants playing twice weekly during the time period May thru October at both the Salem Municipal Golf Course and the New Meadows Golf Course in Topsfield. Four new members signed up for the Golf League and 30 members attended an end of year cookout at the Salem Municipal Golf Course.

Safety: TRIAD is comprised of the Essex County Sherriff's Dept, The MHD Police Dept, COA staff and seniors. Its goal is to provide information and education designed to keep seniors informed and safe both at home and in the community. The RMV Real ID Work Shop returned in June 2021 and the Senior Citizens Police Academy will re-commence in January 2022.

Social/Celebration Events: Creativity continued to be paramount at the COA during the first half of the year. The Friends of the COA generously sponsored several grab n go catered lunches for over 200 seniors to celebrate Valentine's Day, St. Patrick's Day, Mother's and Father's Day, Veterans Day brought the Masons over to the Center to christen the new commercial kitchen. They prepared a delicious grab n go breakfast for more than 50 veterans. In November, the Masons returned and prepared a delicious breakfast, in person, for more than 60 Veterans. On September 1st, the

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COA hosted its first in-person Annual Picnic with the Marblehead Forever theme and music by the Memory Laners. Over 120 seniors danced and enjoyed a delicious BBQ lunch prepared on site sponsored by the Friends of the COA.

This year's annual Thanksgiving at the Masons was held both in person and grab n go style. 75 seniors attended a sit down event with live entertainment and enjoyed their delicious meal in person, another 75 seniors drove to the Masons and picked up their scrumptious dinner to enjoy at home. This was the tenth year the Masons have sponsored and prepared this wonderful event.

Transportation:

The Marblehead COA continued to provide transportation through-out COVID-19. Thanks to the generosity of the Female Human Society, the COA operated two to three vans with 1 to 2 passengers from March 2020 through June 30, 2021 to ensure scheduled in-person medical and vaccine appointments were fulfilled. In July 2021, the limit of riders was lifted and the vans resumed to full capacity.

From March 2020 through 2021, the COA transportation program became a delivery service. Van drivers delivered more than 3,636 items such as groceries, food pantry items, vegetable boxes, Boston Food bank items, and holiday gifts.

Volunteer Opportunities: The Senior Citizens Property Tax Work Off program had 12 participants in 2021 who contributed over 679.20 hours to four Town departments. In September 2021, High School students returned to the COA to volunteer and their accomplishments are outlined in the Intergeneration section of this report.

For FY22, the Town of Marblehead appropriated \$294,736 to the COA for salaries and expenses. The COA was awarded a Title IIIC federal grant of \$10,000 for its nutrition program and a Title IIIB federal grant of \$5,000 for the Transportation program. The State Formula Grant was awarded in the amount of \$59,049 and is based on \$12.00 per Marblehead senior listed in the 2010 census. This funding is utilized for COA salaries and expenses.

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The staff of the Council on Aging, who worked throughout the COVID-19 pandemic is to be commended for their commitment to serving the senior residents of Marblehead:

Director	Lisa J. Hooper, MS
Program Manager	Janice Salisbury Beal, BS
Outreach Coordinator	Sharon Doliber, LSW
Van Chauffeurs	Patricia Medeiros, Don Fraser, Ann Martin
Sr. Clerks – Transportation	Jane Carritte, Nadine Lepick
Special Laborers	Dave, Dragan, Doug Laing

Council on Aging Board of Directors

Suzanne Gruhl, Chair	Bob Foglietta, Vice Chair
Marjorie Shea, Secretary	Tom Gawrys
Karen Jancsy	Freda McGuire
	Marcy Schwam

*On October 6, 2021, a formal dedication service was held to celebrate the
THE JUDY & GENE JACOBI COMMUNITY CENTER*



Judy and Gene Jacobi Community Center picture – courtesy of Lisa Hooper



*Pictures of Select Chair Jackie Belf-Becker (top)
and Glovers Regiment (bottom) courtesy of the Marblehead Reporter*

DEPARTMENT OF PUBLIC WORKS

The following is a report of the Department of Public Works (DPW) for the year ended December 31, 2021.

In 2021, Highway, Drain, and Tree Departments were combined as Divisions under the Department of Public Works. These departments were previously operating independently under the Director of Public Works and this consolidation has allowed the Department to better utilize resources and ultimately save the Town money. There has been no change in service for the Highway, Drain, and Tree Divisions, and there has been continued coordinated response from the Department. In addition to regular duties, the Department is in charge of snow operations, storm response, and storm debris removal. The DPW also cooperates with and assists other departments when needed.

HIGHWAY DIVISION

The Highway Division maintains streets and sidewalks in Town, including but not limited to, repairing trenches and patching potholes, sidewalk maintenance and rebuilding, street sweeping, storm and accident debris removal, Christmas tree removal, maintenance and repair of Town fences and street signs, street lining and roadside landscaping, are included in the regular DPW budget. The Department removed rocks and sand from the causeway several times.

Under the Chapter 90 Program, for which the Town of Marblehead receives 100% reimbursement from the State Department of Transportation (DOT), the following streets were resurfaced during the 2021 year:

Dartmouth Street in part (Colgate Road to Cornell Road)
Baldwin Rd
Mohawk Road in part (Pleasant Street to Sagamore Road south)
Higgins Road
Summer Street
Front Street in part (Selman Street to Franklin Street)
Pleasant Street in part (Prospect Street to Washington Street)

The Town installed handicap accessible curb-cuts in the neighborhood of the Brown School.

In 2021, the Department began work on an updated Town-wide Pavement Management Program to provide the Town with critical data to update the roadway

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Capital Improvement Plan. A survey of nearly 70 centerline miles of Town accepted roadway was completed Fall 2021, and results of this plan are anticipated Spring 2022. Building on this effort, the Department hopes to include a sidewalk component with the pavement management planning in the future.

We maximize every dollar available to us to repair our Town roads but the demand is always greater than the funding. We also understand the inconvenience caused by all this work and appreciate your cooperation and tolerance during construction projects.

In addition to roadway and sidewalk work, fences and walls were repaired at Little Harbor. The Department also began implementing new street signs around Town that are compliant with the US Federal Highway Administration Manual on Uniform Traffic Control Devices (MUTCD) standards. The Department will continue replacing signs as needed following the Federal Standards.

The Highway Division completed a number of projects in collaboration with other Town departments including: installing electric vehicle (EV) parking charging stations at Widger Road and at Roundhouse Road in partnership with Marblehead Municipal Light Department (MMLD); completed critical repairs to the Village St Bridge with Engineering; installed underground utility conduit on Dartmouth Road in partnership with MMLD and the new Brown School project; sidewalk maintenance along the Devereux Beach parking lot in partnership with the Parks Department; and completed tree trimming and drainage management work under the Fort Sewall project.

DPW crews from Highway and Tree also supported the Engineering Department in the rehabilitation of the Sirosis Farm behind the Community Center by moving rocks and removing trees. Thanks to Charles Quigley, our Town Engineer, for his leadership and engineering expertise needed to complete many of these repairs.

MECHANICS DIVISION

The Mechanics Division of DPW maintains and completes maintenance of the Town's vehicular fleet. In 2021, the Mechanics Division purchased a tire machine to support the mounting and maintenance of tires. The Division works diligently and efficiently to repair vehicles, trucks and buses for all Town Departments which translates into significant cost savings to the Town. The Town has increased the number of vehicular repairs completed in house for Town vehicles across all departments, and incidents occurring during snow events. By completing more

projects in house, this Division is saving the Town money where previously work was sent out to be completed.

Our work crew is always ready to tackle any project tasked to them and also assists other Departments with their work. Our experienced welders designed and constructed a gate at the rear of the high school.

DRAIN DIVISION

The Drain Division maintains the stormwater system which includes over 4,000 catch basins and manholes. The runoff is collected by catch basins in the street and is conveyed through a stormwater pipe network that ultimately discharges directly to local water bodies. The Drain Division's crew responds to flooding issues, blocked storm lines, resident inquiries, the repair of manholes and catch basins, the cleaning of stormwater lines and the re-establishing of drainage ditches. The Division is also responsible for annual reporting and under the municipal separate storm sewer system (MS4) permit administered by the U.S. Environmental Protection Agency and the Massachusetts Department of Environmental Protection.

In the first year of transition, the DPW hired a Staff Engineer to aid in the permitting and administration requirements for the MS4 permit and support other DPW projects.

Over the course of the year, the Drain Division worked in partnership with Sustainable Marblehead on an Adopt-A-Drain Program to encourage volunteers to clean surface debris off Town drains. The goal of an Adopt-a-Drain program is to simply keep the debris off an adopted drain, check it regularly (especially before or after storms), and notify DPW of any concerns. We would like to thank Sustainable Marblehead for their support and initiative in these efforts.

The Drain Division also began work on the Elm St Drainage project in partnership with the Water and Sewer Departments. Drainage construction began in December 2021 and is slated to be completed early 2022, with final paving to come in 2022.

Finally, we would like to thank the residents for their patience during this transition period.

TREE DIVISION

The Tree Division of the DPW maintains public shade trees located on public ways. Within DPW, these trees are under the jurisdiction of the Tree Warden and the four-person tree crew. The Tree Division works to identify and reduce tree hazards along public ways including the parks, cemeteries, and school grounds. The Tree Warden also inspects all tree inquiries, whether made by phone or through the online reporting system at marblehead.org, concerning the health or condition of a tree and then takes the necessary action to address the concern. Questions regarding trees under the jurisdiction of the Conservation Commission are referred to the Town Engineer, the Conservation Agent for the Town.

Trees were pruned and fallen limbs and branches were picked up on a daily basis. As a reminder to residents, you are not allowed to prune or remove a Town tree on a public way without the direction and permission of the Tree Warden. Tree debris generated from private property is the responsibilities of private residents and may not to be left on the street or public right of way.

Spring of 2021, Marblehead implemented an Arbor Day Tree Project at Glabicky and Memorial Parks coordinated by the Tree Warden. This included a day of pruning services donated by Iron Tree (Glabicky Park) and Kelly Tree (Memorial Park). We thank them for their assistance in this work.

In addition to these projects, the Tree Warden worked in collaboration with Sustainable Marblehead and the Marblehead High School Green Honor Society to identify and plant trees in neighborhoods that had little or no street trees. The goal of this project was to reduce heat island effect in these areas. Three streets were chosen and 32 trees were planted in one weekend with help from the DPW (Highway and Tree Divisions) and the trained volunteer groups.

The Tree Division managed the implementation of the 2019 Article 9 downtown tree planting project on Atlantic Ave over the summer of 2021. This included planting of 12 trees with proper tree pits, installing segments of new concrete sidewalks, and handicap compliant crossings.

In fall of 2021, the Tree Division planted 20 trees from the resident request list. With permission, the Town encourages the planting of trees by private residents with proper consultation and approval by the Tree Warden. In the past trees have been improperly planted in the public right of way by homeowners and have become problematic for the Town as the trees mature.

The Town, with support of trained volunteers, also planted over 65 trees on Town right of ways and parks this year. The Tree Division would like to thank these residents and those who made donations to the Town's tree planting fund. Money from the tree planting fund went directly to tree purchasing and planting this year. The Division annually purchases seedlings from the Massachusetts Tree Wardens Association that are planted and cared for in conservation areas by the Marblehead Conservancy and other volunteers.

This year we saw many mature trees decline to the extent that they had to be removed. A total of 93 dead or hazardous trees were removed. DPW crew worked together to target and remove the majority of stumps in the right of way and repaired surrounding sidewalks. Tree stump removal and sidewalk repairs were many, and the task is still not finished at the closing of this year.

The Town received a grant from the Massachusetts DCR Urban and Community Forestry provided by the USDA Forest Service. The grant is designed to assist communities and nonprofit groups in their efforts to protect and manage community trees and forest ecosystems. The grant will be used to create a working layer of Town trees with GPS coordinates. The layer would have pertinent information on overall health, site condition, etc. and become a working inventory for Town trees in geographic information system (GIS) software. Starting in the Spring of 2022, volunteers using iPads will identify and document town trees to be uploaded onto this tree layer.

Telephone calls and online inquiries from residents regarding tree matters persist year-round and every effort was made to respond to and prioritize all concerns. Tree Division employees also assisted the MMLD with line clearing.

STORM OPERATIONS

The winter of 2021 was once again manageable due to mild weather and limited snowfall. We had more instances of icing conditions than snow and even that was limited. In 2021 we did see an increasing intensity of hurricane and Nor'easter storms.

Now combined, all Divisions of the Department worked in tandem in all storms to help clear the Town and its roads of snow and storm debris.

We encourage you to take a look at the Snow Emergency Brochure at Marblehead.org for helpful tips and answers to frequently asked questions regarding snow situations. Residents are reminded to please always drive with caution and mind crosswalks all year, especially during the winter months.

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The Tree Division with support from Highway crews leads the Town's response that impact the Town's tree canopy or the Town's right of way. In October, Marblehead was hit with a two-day Nor'easter that caused widespread and significant tree damage throughout Town. The Tree Division lead DPW's crews efforts working around the clock for three days restoring services and clearing streets in coordination with MMLD and with added support from outside contractors.

Finally, I wish to thank all the many Departments - Cemetery, Health, Recreation and Park, Police, Fire, School, Water & Sewer - that help with snow and storm operations. I would like to thank Charles Quigley, the Town Engineer, for his assistance with paving and other projects which requires his input and expertise throughout the year.

I would like to thank all our employees for their commitment to the Town and for their continued hard work. The crew has gone above and beyond what is expected of them in every endeavor, never saying no to any task or project, while cooperating fully with other Departments when needed. This cooperative spirit has helped make this year as a successful one, even as we deal with the continued stress of COVID-19.

I would also like to thank the residents for their continued support. I am grateful for the opportunity to serve the Town of Marblehead in my role as the Public Works Director.

Department of Public Works Staff:

Employee

Robert Dever
Robert Titus
Maggie Wheeler
Jonathan Fobert
Colleen King
James DiCicco
Ed Forgione
Jeffrey Maskell
Jose Fagundes
Dana Lemieux
Vladimir Likhterman
Justin Boutwell
Matthew Cashman
Stephen Risoldi

Occupation

Director of Public Works
Assistant Director of Public Works
Staff Engineer
Tree Warden
Senior Clerk
Mechanic Supervisor
Mechanic
Mechanic
Heavy Equipment Operator - Lead
Heavy Equipment Operator - Lead
Heavy Equipment Operator - Lead
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator

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Peter Stacey
Ed Park Jr.
Dave Cameron
Alex Fields
Tyler Slepoy

Drain – Special Laborer
Tree – Foreman
Tree – Heavy Equipment Operator
Tree – Tree Climber/Maintenance Worker
Tree – Tree Climber/Maintenance Worker

Respectfully submitted,

Robert Dever
Director of Public Works

ENGINEERING DEPARTMENT

In 2021, the Engineering Department maintained full time operations during the COVID 19 pandemic and offered the following services to various other departments and committees in town:

- Engineering peer review,
- Site construction administration and inspection,
- Engineering design for infrastructure improvement projects,
- Field engineering/surveying services for roadway or drainage improvements,
- GIS Mapping Services,
- Information/record research.

The Engineering Department is responsible for maintaining and updating the records of town owned property and infrastructure. Walk-in service, prohibited during the pandemic in 2020, resumed in 2021. Individuals seeking records pertaining to roadway layout, water, sewer, drainage, town owned buildings and private property lines, were able to make requests via email or in person. Surveyors, attorneys, architects, engineers and residents are the typical customers requesting this information.

The Engineering Department staff provides all of the clerical services required by:

- The Conservation Commission
- The Old and Historic District Commission
- The Zoning Board of Appeals
- The Planning Board [as requested]

Typical clerical services include but are not limited to historic and field research, public meeting preparation, advertising, permit and certificate issuance, field investigation and response to public information requests.

Permits and Certificates issued or processed by the Engineering Department include:

- Conservation Commission Orders of Conditions,
- Conservation Commission Minor Activity Permits,
- Conservation Commission Certificates of Compliance and extensions
- Conservation Commission Enforcement Orders,
- Old and Historic District Certificates of Appropriateness.

The Engineering Department conducts the field inspections required for the issuance of Certificates of Compliance and for violation complaints.

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Please see the Conservation Commission annual town report for further details.

In addition to the above, the following projects were completed by the Engineering Department with the support of multiple Town Departments.

- The creation of a multi-purpose lawn area behind the Marblehead Community building on Humphrey Street. This project involved the clean-up of an area used as a dumping ground for sitework and illicit rubbish disposal. The clean-up was followed by re-grading and the installation of a level usable lawn area.
The Town's Tree Department and Highway Department provided initial site preparation enabling the contractor to access the site. The Health Department accepted tree stumps, loam and vegetation at the composting facility. The Water and Sewer Department accepting clean excavated material at its stockpile area. The Recreation and Parks Department provided watering service and lawn maintenance. The interdepartmental cooperation demonstrated by all of the above departments made this project successful at a minimum cost to the Town.
- Repairs to the Village Street bridge deck were performed in-house by Highway Department personnel saving the town considerable money.

The Engineering Department acted in a contributory/advisory role for the Pleasant St., Village St. and Vine St. Intersection Improvements MassDOT TIP project [ongoing]

Thank you.

Engineering Department Staff:

Charles F. Quigley, P.E.: Town Engineer, Conservation Commission Administrator
Lisa Lyons: Senior Clerk

FINANCIAL SERVICES

The Financial Services department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and is responsible for the management of information technology for the Town. In addition, the Finance Director serves as an ex-officio member of the Town's Retirement Board and the Town's Compensation Committee.

Within Financial Services, the Accounting office is responsible for the audit and approval of all town expenditures and the preparation of various accounting and financial reports required by the State's Department of Revenue. The Treasurer/Collector's office is responsible for the distribution of payroll and vendor checks and the collection of taxes and fees owed to the Town. The Payroll office performs all payroll functions and administers various employee benefits, including health insurance, dental insurance, flexible spending plans, 457 deferred compensation plans, and life insurance. The Payroll office also manages unemployment and workers' compensation benefits.

The Financial Services Department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A copy of the latest CAFR (FY2021) is available on the Town's website or by contacting the Finance Director's Office.

Following are the more significant accomplishments of the Financial Services department during 2021:

- Received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the fifteenth consecutive year. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.
- Worked closely with an independent audit firm to prepare and issue the Town's FY2021 CAFR.
- Completed capital financing on behalf of the Town involving the issuance of long-term debt and short-term notes to finance various capital projects undertaken by the Town, including the Abbot Hall Repairs, renovated

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library, Pumper truck, the new school building project, Fort Sewall repairs, and the transfer station. In the context of this financing, the Town's AAA bond rating was affirmed by the independent rating agency Standard & Poor's (S&P) for the eleventh straight year. Marblehead is one of 69 Massachusetts communities to receive the highest municipal rating.

- Completed the annual open enrollment process in April and May for employee and retiree health insurance. The Town began purchasing health insurance plans through the State's Group Insurance Commission (GIC) in July 2012 and is currently in a six-year agreement that is effective through FY2024.
- Conducted an open enrollment in May for optional dental insurance programs for employees and retirees. Under this program, employees and retirees pay 100% of the premiums for this insurance through a payroll deduction.
- Completed three searches and hired individuals into the following positions: Treasurer/Collector, Finance Director, and Assistant Director – Accounting.
- Submitted all required Department of Revenue reports within specified deadlines, including the Tax Rate Recap, Schedule A, and other accounting forms.
- Worked with the Federal Emergency Management Agency (FEMA) and Coronavirus Aid, Relief, and Economic Security Act (Cares Act) for reimbursement of costs related to the COVID.

Financial Services Department Staff:

Stephen Poulos	Finance Director/Town Accountant
Emma Puglisi	Assistant Director – Accounting
Mike Carritte	Treasurer/Tax Collector
Dianne Rodgers	Payroll Administrator
Cami Iannarelli	Assistant Treasurer/Collector
Jo-an Fratini	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Linda Gifford	Retirement Administrator
Kelly Cook	Administrative Clerk – Payroll Office
Vacant	Senior Clerk – Treasurer/Collector's Office

FIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Marblehead, on behalf of the men and women of the Marblehead Fire Department, it is with great pride and privilege that I submit my 2021 Annual Report. Many of the accomplishments highlighted in this report are the direct result of the commitment to excellence by department members, 911 Civilian Dispatchers, and Fire Alarm personnel.

MISSION:

The Marblehead Fire Department is a full service all hazards Fire and EMS organization that consistently strives to provide the most effective and efficient life safety/customer services possible. This is achieved through prevention and safety focused messages, emergency medical services, fire suppression and rescue operations, as well as emergency management operations and non-emergency community activities. The Marblehead Fire Department provides the citizens and visitors with the highest level of professional services through measured response times, positive intervention, accessibility and education. It is the expectation of the Marblehead Fire Department to be a well-trained, well-equipped, properly staffed emergency services organization that is recognized for providing outstanding customer service while being fiscally responsible. Our values are Integrity, Communication, Excellence and Transparency; providing caring, compassionate and competent assistance in all we do.

This community puts its trust in us as emergency first responders, and expects that when we answer a “911” call we are prepared, professional and able to perform as a team in order to prevent harm, preserve life, and protect property. It is a tribute to everyone in the Department that day-in and day-out, we meet that challenge and that we do so under conditions that can be difficult and dangerous. I commend the men and women of the Marblehead Fire Department who remain dedicated to providing quality and innovative fire, rescue, and emergency medical services, to our community.

FIRE RESCUE & EMS OPERATIONS:

The Marblehead Fire Department operates with forty full time personnel. The forty firefighters comprise four shifts of ten members, consisting of one Captain, one Lieutenant and eight Firefighters. The four shifts are commanded by the Duty Captain, who is responsible for the oversight of all activities on a particular shift. Those responsibilities range from incident management to customer service with an end result that ensures that we have the necessary resources to mitigate any situation safely and appropriately. The fire department’s primary responsibility is responding to emergency and non-emergent calls for assistance from the public. Services

provided include combating all types of fires, providing emergency medical care to the sick and injured, containing and mitigating the effects of leaks and spills of hazardous materials, rescuing those who are physically trapped in such situations as motor vehicle accidents, industrial accidents or collapsed structures, providing ice and water rescue, mitigating the hazards associated from downed power lines or natural gas leaks and providing aid in situations where those in the community need special assistance such as lock out/in situations, or animal rescues. In addition, all of the men and women of the Marblehead Fire Department assist in providing public fire safety and emergency preparedness educational training and programs to the general public; safety inspections, maintaining equipment, apparatus, facilities, participate in daily fire rescue and EMS training. The fire department operates out of two fire stations with two Class Five Ambulance Engine Companies and one Ladder Company, which provides 24/7 coverage. The fire stations are located at 1 Ocean Avenue and 1 Franklin Street. Several specialized pieces of equipment (such as the public safety boats, DEP spill trailer and pump trailer) make up the remaining resources at our disposal.

The Marblehead Fire Department continues its involvement with Mutual Aid with the surrounding communities, belonging to the Essex County Mutual Aid Systems. The Department has always provided firefighting resources to surrounding communities in their times of need and, in return, Marblehead has received valuable assistance during fire and other emergency situations within our community. With today's potential hazards and stressed staffing levels, as seen throughout the State, this valuable assistance is truly essential for the purpose of mitigating an emergency of a size or scope beyond the control of any Department without the assistance of others.

FIRE RESCUE & EMERGENCY MEDICAL RESPONSE:

The Department responded to 2,932 calls for services in 2021, including 1,212 calls for medical assistance. This number represents an increase of 432 responses of the previous year's call volume. The majority of our emergency responses are for rescue and medical emergencies.

The Department currently has 40 EMT-Basics and 2 EMT-Paramedics. Our two primary engines are certified as Class 5 Non Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department's Training Officer in conjunction with Cataldo/Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators.

In 2021 we responded to 1,212 calls for medical assistance. Emergency medical service continues to be a major component of the services that the Fire Department

provides to citizens of Marblehead and visitors to our community. Our Firefighter EMT's strive to provide the citizens with excellent emergency medical care and customer service, this is exemplified by the countless hours of emergency medical training that all members participate in on a daily basis and the quality of service provided by fire department personnel.

FIRE INVESTIGATION:

The Marblehead Fire Investigation Unit is made up of six dedicated and well-trained fire investigators. (Captains Ridge and McLaughlin, Lieutenants J. Thibodeau, and Cerrutti, and Firefighters Sheehan, and Lydon). These investigators work under the direction of Lieutenant Charles Cerrutti, who oversees all fire investigations for the department. The Fire Investigation Unit is responsible for determining the origin and cause of fires within our jurisdiction. Members of the unit conduct interviews after fires, coordinate fire investigations with law enforcement, and act as a liaison between the State Fire Marshal's Office and the District Attorney's Office.

TRAINING AND SPECIAL OPERATIONS:

Throughout the year the Fire Department regularly conducts fire, rescue, and emergency medical training. All firefighters maintain certification as Emergency Medical Technicians, and participate in daily skills retention training as well as an annual comprehensive Refresher Training course. Firefighters also participate in regular department-wide fire and rescue training among which are water and ice rescue, pumper evolutions, ladder operations, equipment familiarization and incident management.

As in years past, the Fire Department has benefited greatly from the generosity of many citizens who have donated their old cars or houses slated for demolition. We continue to accept donations of old cars as well as houses to be used for firefighter training exercises. The Fire Department uses the donated cars to practice vehicle extrication, the process of rescuing a victim who is trapped inside a badly damaged vehicle. According the National Safety Council, traffic fatalities continue to rise nationwide - which highlights the need for emergency responders to be as well-equipped as possible. Using real cars allows firefighters to keep their skills proficient with different techniques, and become more familiar with how their life-saving cutting and spreading equipment (such as the "Jaws of Life" hydraulic rescue tool) behaves in real-world situations. The department continues to benefit from homes scheduled for demolition. With the support of local property owners, we can conduct valuable training in these homes before they are torn down. An ideal donation is a house that is scheduled for removal by property owner or real-estate developer. The property still belongs to the owner, and after the training has been completed, the structure can be demolished as originally planned. Our department will use these

houses to practice firefighting skills that are destructive and would not otherwise be possible to conduct. During training exercises, the Fire Department fills the home with theatrical smoke to practice searching for a victim or lost firefighter. Training like this does not include any live fire scenarios, but we can create a safe smoke filled environment, by use of a theatrical smoke machine to create zero visibility, which simulates the conditions encountered in a structure fire. The Department also uses these structures to practice identifying where to open holes in ceilings and walls to search for hidden fire, and cutting holes in roofs to vent smoke. Firefighters also use these properties to practice survival techniques, such as how to rescue a firefighter who has become trapped inside.

This valuable training cannot be duplicated, and we very much appreciate the generous donations by the owners to allow us to use the property before it is demolished.

The Fire Prevention Division

Personnel ensure that state fire codes and permitting processes are followed in the construction of new buildings and the rehabilitation of older occupancies. This division is responsible for the implementation and supervision of all fire and life safety inspection programs within the Town of Marblehead. Public education programs specific to target audiences such as children and the elderly are also organized through this division in cooperation of the Department SAFE instructors.

PERSONNEL:

Retired and Resigned

On July 24, 2021, Captain Elizabeth Wilson retired from the department after 32 years of service. Captain Wilson was appointed to the department on July 23, 1989. Elizabeth was the department's first female firefighter. She rose through the ranks, and was promoted to Lieutenant on June 5, 2005 and Captain on June 1, 2008. I behalf of the department, I wish Betsy a happy and healthy retirement.

On January 25, 2021, Firefighter Robert McKay tendered his resignation after 12 years with the department. I want to wish Rob all the best with his future endeavors.

On July 12, 2021 Firefighter Jarred Dwyer resigned from the department to take a position as firefighter on the City of Lynn Fire Department.

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On October 31, 2021 Firefighter Timothy Michaud resigned from the department to take a position with the Town of Wayland Fire Department as a Firefighter/Paramedic.

New Appointments

Richard (Alex) Ehlert was appointed to the department on August 26, 2021

William Wiley Boardway was appointed to the department on August 26, 2021

John (Jake) Morris was appointed to the department of August 26, 2021

Departed Members

It is with deep regret and profound sadness that the department lost its oldest retired member at the age of 101, Firefighter Lawrence Hardwick. Larry served his country during World War II. He fought in and survived the Battle of the Bulge, as well as earning the Bronze Star. Upon returning to Marblehead, he was appointed to the fire department on April 30, 1947 and retired after 30 years of dedicated service to the town he retired in 1977. Larry passed away on August 2, 2021.

Acknowledgements

I would like to extend my sincere thanks to the following individual, my Administrative Assistant Laurie Blaisdell, for her commitment and hard work throughout the year.

I would also like to acknowledge the Department's Chaplain, The Rev. Dr. Dennis B. Calhoun who is always there to lend spiritual as well as moral support to the Department and Community anytime of the day or night.

A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm. I would like to express my appreciation to both Ron and Eric, for taking time out of their busy daily schedules to assist the Fire Department with our many projects that we have done over the past year, and could not have accomplished without them.

Congratulations to Marblehead's new Police Chief, Dennis King. Chief King comes to the town with many years of experience and leadership ability, and I look forward to working with Chief King for years to come.

I would also like to wish a happy and healthy retirement to Chief Picariello, who served the town well for 35 years. It was a pleasure working with him.

GRANTS:

We applied for the 2021 Emergency Management Performance Grant (EMPG), and for the thirteenth consecutive year, we have been successful in securing \$5,100.00 per year. This year's grant award will be used to purchase four new state of the art multi gas meters. These new meters will replace our current meters, which have reached their useful life expectancy. Multi gas meters are one of the most important and frequently used pieces of equipment that we carry on the engines. We use multi gas meters on a regular basis, so it extremely important that our meters are reliable when needed.

The department also applied for and received the 2021 MIIA grant in the amount of \$3,232.00. These funds were used to by two more additional multi gas meters and associated equipment.

In 2021, The Executive Office of Public Safety and Security (EOPSS) and the Department of Fire Services (DFS) announced the availability of grant funding for fire departments in every city and town, in the Commonwealth for the purchase of firefighter safety equipment. The department applied for and received \$13,432.00, we used the funds to purchase additional protective firefighting gear to assure that each firefighters has two sets.

The Student Awareness of Fire Safety (SAFE) grant was awarded to the Marblehead Fire Department in the amount of \$5281.00 and an additional \$2,680.00 was granted for the Senior SAFE program during fiscal year 2021. Fire safety education is no longer just for student's ages three to 18 years. It also encompasses education for the seniors, by providing the Senior SAFE component. This fire prevention education program is designed to improve the fire and life safety of older adults in the Commonwealth of Massachusetts through education that addresses the unique fire risks for this age group. Some of the risks include smoking, home oxygen use, cooking, electrical and heating dangers. The Senior SAFE Program has created partnership between the more senior adults and the Fire Department through established providers of senior support services such as the Council on Aging, Elder Services, Visiting Nurse Association and Older Adult Living.

I would like to thank Firefighter Brendan Sheehan, who serves as the Department's S.A.F.E. Coordinator, and his staff, Firefighters Gregory Lydon, John Lequin and Mark Tentindo for their steadfast commitment to educating the Town's youth and seniors, and making them more aware of the potential dangers of fire.

APPARATUS AND EQUIPMENT:

At the May Town Meeting, voters once again, graciously showed their support for the fire department by approving Article 32, which allocated funds for the purchase of a new fire pumper. This vote was reaffirmed in June when voters overwhelmingly voted a debt exclusion override to borrow \$620,000.00 for the new pumper fire truck and related equipment. The pumper truck has been ordered and is expected to be delivered in the spring or mid-summer of 2022. On behalf of the department, I want to thank the citizens of Marblehead for their continued support of the fire department.

STATIONS & FACILITIES:

Both Central Fire Headquarters and Franklin Street continue to show the wear and tear of aging buildings and they are in serious need of restoration, despite the efforts of our personnel to keep up with the maintenance. I have prepared a long-range capital plan to address the ongoing issues with the infrastructure of both stations, but budget constraints have stalled the progress. The priorities at Central Headquarters are to update the locker room and restroom facilities so as to accommodate our male and female members, replacement of the overhead doors, and paving of the front ramp and rear parking lot.

The Franklin Street station is long overdue for new energy efficient windows, and the fascia soffits and corner boards are in need of replacement. The shingles are cupping and should be replaced by clapboards siding to bring the station back to its original form. My goal is to collaborate with the Town Planner, in an effort to secure the Massachusetts Historic Preservation Project grant. If successful, it will afford the Town and the Fire Department the opportunity to restore the Franklin Street station to its former glory as one of the oldest active fire stations in the United States.

COMMUNITY PROJECTS & EVENTS:

The Fire Department continues our close partnership with the Elder Act Club and the Marblehead Council on Aging to promote the lockbox program. In 2021, 22 new lockboxes were installed. The program was established to provide at no cost to Marblehead senior citizens and any individual with a disability, a secure lockbox that would be mounted next to the main entrance of the occupants dwelling. The lockbox secures a key to the home that can only be accessed by the Fire Department. There have been more than one hundred and eighty-four lockboxes installed since the inception of the program. Access to a key in the event of a medical emergency has saved countless minutes in providing lifesaving care to Marblehead's seniors and disabled.

The Marblehead Firefighters 2021 Annual Toy Drive was an outstanding success thanks to the overwhelming generosity of the citizens, businesses, and private

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organizations of Marblehead. The number of toys collected this year, far exceeded the record number of toys donated last year. I want to recognize and thank firefighter Tim Cronin, for organizing and delivering the countless toys, sports equipment, and gift cards this holiday season to needy children, assuring that each and every one of them had a very Merry Christmas. I want to pay respects to Michael Mentuck, who passed away after a brief illness this year. For the past fourteen years, Mr. Mentuck has generously donated the use of his semitrailer to the fire department, to store the incredibly large number of toys received. Michael was an amazing individual, whose dedication and love of family and this Town goes without saying; he was never too busy to help whenever asked. Mike will be missed by those who knew him and whose lives he touched.

The Fire Department once again participated in the Marblehead Recreation and Parks, Scarecrow Stroll and Contest. The contest is an awesome community event for the Halloween season, and it promotes a great team building exercise for the firefighters. The firefighters always have a great time working together, in an effort to create a scarecrow the kids will enjoy.

The Department continues its great partnership with the Marblehead schools. This year we participated in the MHS Day of Service. The department was very fortunate to have twenty students, supervised by Mr. Scoglio, come and assist us with our routine washing, waxing and cleaning of the apparatus. All the students' works very hard and the fire trucks looked great. I want to thank Principal Bauer for allowing us to take part in the MHS Day of Service.

The Department stayed busy in 2021, providing CPR training in the public and private sector, as well as providing CPR/ Defibrillator certification to our town employees and to the general public. In twenty 2021, we trained over 300 people in the use of CPR and Defibrillators. The dedication and commitment of the public and the town employees has helped keep Marblehead at Heart Safe Community. I think it is important to note that in 2020 the department was fortunate enough to be able to purchase two Lucas CPR devices. These are specialized pieces of equipment that assist with compression when performing CPR. In 2021, with the help of the Lucas device, the department had nine successful saves of people who experienced a myocardial infarction, and made a full recovery. These successful saves account for a 2.5% increase over the national average for saving individuals who have had some form of cardiac event.

We are in our fourth season with MH-TV, airing the award-winning series Public Safety Round Table. Upon the retirement of Chief Picariello, I was joined by my new co-host Chief Dennis King. Chief King and I greatly enjoy the monthly production,

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and it gives us a forum to keep the public up to date on the happenings of the Police and Fire Department. We truly appreciate the support of our viewers, and we encourage citizens to offer suggestions and ideas for future shows.

The department strives to be accessible to the community through various outreach and educational programs. This includes in our schools, with our seniors and with community partnerships for the benefit of all our citizenry throughout Marblehead. We work to assist our seniors by partnering with the Council on Aging, to conduct home safety audits to identify and correct the dangers of fire and promote injury prevention. The Marblehead Fire Department is committed to reducing the number of child related injuries and death by implementing a child passenger safety seat program in conjunction with the Governor's Highway Safety Program. In 2011 we had to suspend our installation program due to lack of trained technicians. In 2021 Firefighter Micah Alden-Danforth attended a six-day course and became a certified car seat technician. We encourage and invite the town's new parents to visit the fire station to have their car seats professionally installed. We will continue to reach out to the public via our Facebook page and other forms of electronic media.

CONCLUSIONS:

As Fire Chief, I recognize that the greatest asset of this department is its' forty-one full-time employees.

I would like to thank the men and women of the Marblehead Fire Department for their dedication, hard work and strong commitment to our community. They continue to meet the challenges of a changing fire service with a level of professionalism, which I think is un-matched among fire services. I would also like to recognize the Civilian Dispatchers. They are a group of highly dedicated and hardworking individuals, and are to be lauded for the great job they do each and every day to help keep our First Responder and community safe. In addition, I want thank all of Marblehead's citizens, officials, boards, committees, and other town departments who have come to our assistance this past year. You may rest assured that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible.

Respectfully submitted,

Jason R. Gilliland
Chief of Department

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Type of Incident	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Carbon Monoxide Problems	5	1	4	4	3	8	6	6	8	19	6	9	79
Structure/ Building Fires	1	1	5	0	3	1	1	1	1	4	3	1	22
Vehicle/ Boat Fires	0	0	0	0	1	0	0	0	0	0	0	1	2
Natural Gas Leaks Response	26	27	25	1	2	20	17	16	14	11	6	6	171
Bomb Scare	0	0	0	0	0	0	0	0	0	0	0	0	0
Mutual Aid Response	1	2	2	2	1	2	3	1	2	1	0	3	20
Electrical Problems	5	5	1	5	4	6	9	9	5	9	3	1	62
Alarm System Malfunction	8	8	5	18	13	19	30	36	18	28	18	9	210
False Alarms	20	12	16	14	10	19	22	26	24	38	29	20	250
Lockouts/ Lock-ins	3	3	7	9	5	10	11	13	7	9	7	9	93
Outside Fires	0	0	2	1	0	2	0	0	0	1	0	2	8
Rescue/Medical Responses	63	85	103	105	91	122	92	107	106	117	100	121	1212
Water/Ice Rescue	1	0	1	0	0	0	0	0	1	0	0	0	3
Motor Vehicle Accidents	3	5	2	5	13	10	12	10	4	5	6	8	83
Severe Weather Responses	0	0	0	2	0	0	0	0	0	3	0	0	5
Good Intent Call	16	13	19	5	17	20	16	11	10	18	14	13	172
Public Service Call	17	14	20	14	23	14	20	20	15	31	14	9	211
Hazmat Response	0	0	0	1	0	0	0	2	0	1	1	2	7
Assist Police	3	0	3	0	0	2	3	2	1	1	3	2	20
Smoke Scare	4	0	1	3	2	1	3	3	4	2	0	2	25
Other Hazardous Conditions	27	23	30	19	24	21	22	18	23	26	15	29	277
Total													2,932

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APPARATUS

Engine 1	2006 -- 1500 G.P.M. Pierce Pumper
Engine 2	2017- 1500 G.P.M. Enforcer Pierce Pumper
Engine 4	1994 – Spartan Pump
Ladder 1	2013 – 100 ft. Pierce Aerial Ladder-Quint
C1	2017-- Ford F150 Pickup Truck (Chief's Vehicle)
C2	2013-- Ford Escape (Fire Prevention)
C3	2017 -- Ford F250 Pickup Truck
Rescue Boat	2002 – 24 ft. Defender Boat

DEPARTMENT PERSONNEL

CHIEF	
Jason R. Gilliland	
FIRE PREVENTION OFFICER	
Captain Thomas G. Rice	
CAPTAINS	
Eric M. Ridge	Gregg M. McLaughlin
Scott R. Murray	
LIEUTENANTS	
Grant Glavin	Adam J. Hatfield
Charles P. Cerrutti Act. Captain	Joseph M. Thibodeau
FIREFIGHTERS	
Micah Alden-Danforth	Douglas B. Knowles Act. LT.
Patrick B. Attridge	John Lequin, Jr
Mark P. Barcamonte	Matthew W. Lunt
Arthur H. Boardway	Gregory T. Lydon
William W. Boardway	Scott T. Martin
Todd S. Burt	John K. Morris
Matthew G. Christensen	Joshua P. Norman
Timothy D. Cronin	Matthew I. Patterson
Richard A. Ehlert	Brendan J. Sheehan
Liam F. Gilliland	Charles W. Sprague
Eric M. Gledhill	Brent A. Tarasuik
Joseph D. Gray	Mark J. Tentindo

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Jeffrey K. Greenberg	Eric Thibodeau
Kraig M. Hill	Matthew J. Tina
James M. Horgan	
. ADMINISTRATIVE	Laurie R. Blaisdell
DEPARTMENT CHAPLAIN	Reverend Dennis Calhoun

FIRE PREVENTION

Fire safe knowledge and practice is critical to prevention, injury and property loss!

The main objective of the Fire Inspection Bureau is the protection of life and property through prevention, detection and suppression of fire. This is accomplished by effective code enforcement through inspection and educating the public about fire safe principles.

The Fire Inspector works in conjunction with the building commissioner to ensure that new construction and renovations of existing structures are code compliant. They also conduct annual inspections of bars, restaurants, schools, nursing homes, inns, temporary structures and equipment.

The Fire Inspector also functions as the Public Information Office (PIO) whose duty is to disseminate information to the media and public. He delivers information about emergency incidents, provides interviews and demonstrates life safety skills and tools.

Fire prevention Open House

Unfortunately, we cancelled the open house due to COVID-19 concerns. We are looking forward to October 2022 and hope to restart the annual tradition!

2021 RESULTS

There were 753 logged actions by the Fire Inspector

26F and 26F ½ Inspections	332
Residential construction inspections	67
Plan reviews	115
Annual Inspections	6
Tank removal permits/inspections	78
Tank storage permits	31

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Dumpster permits	52
Sprinkler/Ansul Inspections	13
LPG storage permits/inspections	14
Fire Drills	11
Oil burner permits/inspections	24
Tank truck, welding, blasting	6
Complaints investigated	4

The Fire Inspector attends monthly meetings with the Essex County fire inspectors' group. He also attends quarterly state meetings for educational updates from the Massachusetts Department of Fire Services. The Fire Inspector is NFPA certified Fire Inspector level 1.

Respectfully submitted,
Captain Thomas Rice
Fire Inspector

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2021

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators.

For the past twenty-five years we have conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program covers subjects such as Stop, Drop and Roll!, Home Escape Plans, Get Out and Stay Out and much more. It has been a continued success again this year- with some substantial changes due to COVID-19. The First Graders are an amazing group of students again this year and should be commended on their handling of this unprecedented global pandemic.

Our goal with this program is to continue our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community, and we believe that beginning life safety education early in a student's career makes our community a safer place to live.

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We were back in full swing with our “Home Safety Audits”. COVID may have slowed us down last year, but this year we were able to install over 80 smoke detectors and 35 CO detectors visiting more than 20 homes. Without the support of the Marblehead COA, this would have been a difficult if not impossible task. Speaking of support, we would like to extend a very special thanks to Fred Ferris and Karl Smith at Marblehead Hardware. Their support made it possible for us to continue our program.

Our instructors were able to get back into the first-grade classes this year and they were a big hit. Using some of the videos they made last year in conjunction with the in-person training, we were able to reach all of the first graders and continue our quality program. Six weeks of fire education along with demonstrations and a graduation ceremony that, weather dependent includes a fire truck and a lot of water!!

We were also able to get into the Marblehead High School as part of the Health curriculum again this year. During the presentation, not so recent incidents are discussed, comparing and contrasting the multiple life safety devices in the classroom and halls of the current school as compared to deadly incidents of the past with none of the safety devices installed. We find that seniors in high school are inquisitive and when given the opportunity to know “why” something happens, like revolving doors are required to have a regular door next to them. Why? So we point to the Cocoanut Grove fire in Boston that did not have the same requirements at the time and there was a large loss of life.

COVID-19 gathering restrictions required us to cancel our annual open house again this year, but this will give us more time to come up with new and exciting ways to connect with the community in years to come.

I would like to recognize the following educators who work so hard towards the betterment of our program: Firefighter John Lequin, Firefighter Mark Tintendo, without them there would be no SAFE program. I would also like to thank Captain Tom Rice in Fire Prevention for his continued unwavering support of us and the SAFE program. A very special thanks to the entire Marblehead Fire Department; without their support many of our programs would not be possible.

Thank you to all the children for being so wonderful, to the dedicated school staff and teachers that work so closely with us and for allowing us into their classrooms-virtually for now, in person someday soon. Stay safe.

Respectfully Submitted,

Firefighter Brendan Sheehan
SAFE Coordinator

EMERGENCY MANAGEMENT

Emergency Management ensures that the town is prepared to withstand, respond to and recovery from both natural and man-made disasters and emergencies, in a manner that minimizes personal injury and damage. This is accomplished through coordinating the development of multi-departmental response and recovery plans as well as enhancing community resilience through community-level preparedness, education and training. Emergency Management planning in Marblehead is overseen by the Fire Chief, who is also the Emergency Management Director. Within the Fire Department, the Emergency Management Coordinator carries out the coordination, planning and training aspects of emergency management for the town and he is assisted by key elected and appointed officials in town, whenever the need arises to opens the Emergency Operations Center in order to manage events that occur during the year.

Prior to any severe weather, potential winter storm, or large community Event, group planning meetings are held with key Town employees who respond to local emergency situations. In these session's, response and recovery plans, individual department staffing and resource needs, weather reports, crowd control issues, road closures, sheltering plans, and other necessary response and mitigation needs are discussed and written response and recovery plans developed. During 2021, as in past years, we activated the EOC in preparation of impending storms which have become one of the more major threats facing our community. In 2021 severe storms that significantly impacted our residents and Town operations occurred on January 31st and October 27th. These events caused widespread long term power outages, significantly challenged our local responses resources.

It is important for every Marblehead citizen to know the town subscribes to CODE RED Emergency Notification system. This program allows your community emergency management team to make notifications to its citizens via land-line, cellular telephone, text or email. The Code Red system has a data base that it utilizes, but it is only as good as the information entered. Please go to the Town of Marblehead website, to learn more about this system, to sign up for the notification service, and to update your contact information. Emergency Management along with the Police and Fire Rescue departments also use social media as a way to inform the public. I would like to thank Lieutenant Charles Cerrutti for his assistance during the year as the Deputy Emergency Management Director.

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In closing, Marblehead Emergency Management would like to thank all department heads, town employees, and residents who have provided service and support.

Respectfully submitted,
Jason R. Gilliland
Emergency Management Director



FORT SEWALL OVERSIGHT COMMITTEE



Fort Sewall on October 4, 2021, as captured in drone photo by Jamie Hark.

Happy to report that Fort Sewall was re-opened to the public in time for Memorial Day 2021! There were many highlights to the year, as most of the renovations to this historic treasure were completed including:

- Replanting of trees destroyed in a 2019 microburst
- Replacement of stairways and railings with granite steps
- Regrading of path and installation of stone retaining walls
- Addition of ADA compliant ramps to the ramparts of the upper and lower sections of the Fort
- Installation of stone dust gun platform and 3 granite cannon barrels restoring an early Fort layout
- New flagpole installed
- Restroom restoration including repointing bricks, new roof, and internal renovations

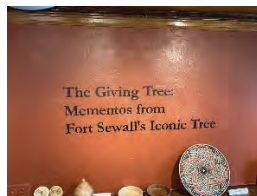
FSOC is a group appointed by the Board of Selectmen whose function is to advise the board on issues related to historic Fort Sewall. The FSOC generally meets monthly on the third Thursday either in the Selectmen's Room at Abbot Hall (or via Zoom) at 9:00 am.

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As we approach the 100th anniversary of the return of Fort Sewall to the Town of Marblehead by the federal government in 2022, we are working to finish the final items included in the project. The target is to complete all the work in time for a Centennial Celebration planned for June 2022. Thanks to the tireless efforts of Charles Gessner, the late Judy Jacobi, and Christine Nuccio we have accomplished our fundraising goals for Phase Two of the ongoing improvements. To date the Fort Sewall Donation Fund has received \$824,053 cash from 285 individuals or families, eight charitable organizations, four grants and four businesses – and including pledges over the multi-year period the amount is \$834,953.

Adding the two Massachusetts Cultural Council (MCC) Facilities Fund grants (\$180,000) and the two Mass Historical Commission grants for \$60,000, the total raised is \$1,074,953 or 97% of the original budget! Adding the \$750,000 tax override – the campaign has raised \$1,824,953 for the preservation, renovation, and maintenance of Fort Sewall. Thanks to the efforts of Judy Anderson, we received generous grants from the Massachusetts Society of Colonial Wars, the General Society of Colonial Wars, and the Massachusetts Society of the Cincinnati to fund additional research on the Fort and share the findings via a public presentation and interpretive signage. We are also in the process of writing a book about Fort Sewall that will be made available free of charge and share highlights of its 378-year history!

In memory of Fort Sewall's iconic tree



A highlight of the year was a partnership between the FSOC and the Marblehead Arts Association to hold an art exhibit at the MAA with items crafted by generous and talented artists from wood milled from the iconic sycamore maple at Fort Sewall that was destroyed in a microburst in 2019. Following the exhibit was an Auction held at the Boston Yacht Club. Thank you to all the artists that donated their time and talents to craft these one-of-a-kind masterpieces, which were auctioned off to benefit the Fort Sewall project. Special thanks to the MAA, Missy Fisher, Patti Baker, Davita Nowland, Christine Nuccio, the Boston Yacht Club, Gene Arnould (our auctioneer), Mason Daring & Jeanie Stahl (for sharing their timeless music), and to the generous

bidders that made the evening a fabulous event. Please see the Fort Sewall book for the detailed list of all those that have made the entire project possible.

A few final items will be completed in the Spring including installation of a reproduction British 6# cannon on a garrison carriage on the new gun platform, dedication of signs acknowledging the donor gifts that made the project possible, landscape work, interpretive signs, furnishing the inside of the Fort, and a Fort Sewall book. Once the construction work is complete, we will fund the position of "Fort Ranger" who will open the Fort and conduct tours throughout the summer months. We are also establishing a dedicated fund for extended maintenance.

As a reminder, the primary objectives of the restoration project were to:

- Address safety issues
- Increase public awareness of Fort Sewall's historic significance
- Preserve the structural integrity of the Fort
- Enhance the visitor experience
-

We undertook an extensive list of items to achieve those objectives. During the project, we also added additional elements such as renovations to the Comfort Station (restroom building) including repointing brickwork, a new roof, new doors and refurbishing the restrooms; extensive ledge removal to make the path to the left when entering the Fort an accessible grade; granite curbing on the upper ramparts; drainage improvements and asphalt path in the lower parade area.

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The Committee is comprised of the following members: Larry Sands – Glover’s Marblehead Regiment, Chairman; Charles Gessner – Old Marblehead Improvement Association; Ed Lang – Marblehead Disabilities Commission; Christine Nuccio – At Large Member; and Judy Anderson – At Large Member. Rebecca Cutting, Town Planner and Peter James, Recreation and Park Department are both ex-officio members.

Thank you to all for your continued support of Fort Sewall, please visit and enjoy!



Respectfully submitted,
Larry Sands, Chairman

HARBORS AND WATERS

The Harbors and Waters Board is pleased to submit its annual report for the period ending December 31, 2021.

In the Summer of 2021, we received a grant from Massachusetts EXECUTIVE OFFICE OF HOUSING & ECONOMIC DEVELOPMENT in the amount of \$50,000.00. This funding will be used at the public restrooms at the State Street location. We are also replacing the CVA funded Pump-out station at the Cliff Street dock location. This should be fully operational spring 2022.

The Harbormasters department has continued its dedication to its waters by maintaining its training and knowledge of all rules and regulations in place. Public safety is the department’s first responsibility and will maintain its preparedness for any situation.

The visiting yacht facility and transient moorings located at the Harbormasters Quarters at Tuckers Wharf had one of its busiest seasons and plans to increase its visitors to Marblehead in the upcoming season.

Main Harbor 2021

New permanent assignments	36
Temporary assignments	27
Approximate Main Harbor waitlist	2000

West Shore 2021

New permanent assignments	63
Temporary assignments	39
Approximate West Shore waitlist	200

Under the Clean Vessel Act, the Marine Sanitation Pump out boat operated between Memorial Day and Halloween primarily Friday through Sunday and can be contacted via VHF channel 9. The self-serve dock-based pump out facility continues to grow in popularity with its 24/7 access weather permitting, until the first week of November.

The Harbormaster’s Patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue operations, investigating fuel and oil spills, maintaining public access facilities and removing any hazards to navigation.

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The Harbormaster and the Harbors and Waters Board extend its gratitude to The Board of Selectman, as well as all departments and their employees that provided service and support to the Harbormasters operations.

Respectfully submitted,
Mark Souza Harbormaster Town of Marblehead

Harbors and Waters Board Members

Gary Gregory- Chairman

John Doub

Jay Michaud

Kenneth Breen

T. Clark Smith

Alternate Members

Chris Hood

Peter Dragonas

Rick Cuzner

Harbormaster Personnel

Mark Souza

Harbormaster

Craig Smith

Deputy Harbormaster

Jack Loveday

Assistant Harbormaster

Theresa Colbert Tauro

Office Manager

Karen Lemieux

(pt) Office Clerk

Seasonal Assistants

John Paine

Ryan Hoey

Sam Rizo

Matt Mills

Chad Osborne

Samuel F. Worthley

Matthew Thompson

Jeremy Gillis

Hayden Hall

Alternate Assistants

Allen Dennis

Ryan Hoey

Jeff Flynn

Felix Amsler

Dan Cahoon

MARBLEHEAD CULTURAL COUNCIL

The Marblehead Cultural Council, appointed by the Board of Selectmen, is part of a network of 329 Local Cultural Councils (LCCs) serving all 351 cities and towns in the Commonwealth. The LCC program is the largest grassroots funding network in the country which supports thousands of community-based projects in the arts, sciences and humanities every year.

In Marblehead, our LCC continues to refine its responsibilities to help residents, organizations, schools and other groups secure initial and incubator funding for a myriad of worthy projects that promote education, excellence, access and diversity through arts, culture, humanities, history and interpretive science.

In recent years, the Marblehead Cultural Council (MCC) has developed local priorities placing emphasis on more diverse programming designed to benefit local residents and visitors. Programs that receive MCC funding for multiple years may have a lower funding priority in the future so new applications can be considered for our limited funds. All projects that receive MCC funding must be accessible, under state law.

Marblehead Cultural Council (MCC) members for FY 2021 include Richard Burke, Jean Callahan, Elizabeth Horowitz, Holly Jaynes, Beth Johnson, Aaron Liber Jacqueline Lynch, James Murphy, Howie Rosenkranz, Anthony Silva, Chair, Jennifer Uhl and Barbara Worthen. FY2021 began with \$4,840.58 remaining in our account for past year encumbrances. \$7,000 was awarded to the Marblehead Cultural Council by the Massachusetts Cultural Council for FY 2021. The Marblehead Cultural Council awarded a portion of \$7,400 to each of 11 grant applications as described below:

- 1.The Marblehead Museum received support for its project to erect “Signage for the Ship Desire and Marblehead’s connection to New England’s early slave trade” to be located in Town. The project is designed to historically focus on Marblehead’s early BIPOC population. Due to the pandemic and production delays, the project has been delayed until 2022.
2. Kristen Nyberg’s project “Growing Up in the Shipyard” which will develop a visual and oral history of a Marblehead neighborhood in the early 20th century received funding. The ongoing project will be completed in 2022.
- 3.MCC again funded Mass Audubon’s Ipswich River Wildlife Sanctuary naturalist who provided Marblehead residents with a virtual spring nature walk at the Marblehead Neck Bird Sanctuary. This fun, engaging program offered participants ecological insight to the importance of habitat and the birds that use them.

4. For the first time, the Town of Marblehead received major funding to build and display an interactive mural installed on Abbot Hall grounds entitled “The Marblehead Wishing Wall” where residents of all ages could write their wishes for the town in artistic ways. The project involved many Marbleheaders in designing and building this structure.
5. Clive Higgins was provided funding for the annual Festival Chorus Concert Series at the Old North Church which in this pandemic year presented a smaller event.
6. In a program aimed at youth, a project entitled “Chainsaws, Cheeseburgers and Rock n ’Roll” was awarded a grant but because of COVID related restrictions, this event was not held in 2021.
7. The Musary received funding for its free instrument lending program aimed at elementary school students and others who need a free loan of instruments to begin or continue their musical education. Again, because of the pandemic, this project was modified to present a series of international online music instruction videos.
8. Sarah Madeleine T. Guerin of Wakefield working with the Marblehead Historic Commission, received full funding to present two live and online workshops at the Old Town House entitled, “Ten Footer Shoe Shop: History and Living Traditions.”
9. Margaret Wiggin was awarded an MCC grant to fund a series of “Musical Visits for Seniors” in Marblehead nursing homes.
10. Leah Bokenkamp and her group received MCC funding for performances during the Marblehead “3rd Annual Indigenous Peoples ’Day Program” available live and on Zoom. Working with the Marblehead Museum and the Task Force Against Discrimination, a presentation by Claudia Fox Tree, M. Ed. focused on “Stereotypes and Invisibility of Indigenous Native Americans” and also a live performance by the Nettukkusq Singers, who are members of the Wampanoag and Nipmuc tribes.
11. A group led by Peyton Pugmire and the Marblehead Museum was awarded a grant to establish a competition to design, create and display a temporary mural on the side of the Lee Mansion as a way to focus on public art in Town. A Public Art Committee involving members of the Chamber of Commerce, Marblehead Festival of Arts, Marblehead Museum, and Marblehead Arts Association was created as a result of this project.

In addition, Council members have produced three Information Sheets explaining the MCC’s operation, grant program and process, and the more than 15 other state grant programs we represent. The MCC has programming priorities which focus on local artists, locally-produced community events, cultural programs, public performances, arts in schools as well as historical, environmental and science education. Grants can also be used to support exhibits, festivals, field trips, short-term artist residencies, workshops and lectures. For further information, go to www.mass-culture.com/Marblehead

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The council continues to accept local, public input and adjust new guidelines on its mission to encourage, support and develop local art, culture and science projects within our community.

In a separate program, the Massachusetts Cultural Council also supported the rehabilitation of Fort Sewall with a major grant.

Respectfully submitted,
Anthony Silva, Chair Marblehead Cultural Council



MARBLEHEAD FAIR HOUSING COMMITTEE

This committee was created in 1983 by the Board of Selectmen in response to the need for affordable housing in Marblehead and statewide. Our mandate is to seek out, develop, encourage, educate town residents, and make available housing that meets Federal and/or State guidelines as to who qualifies for affordable housing.

The guideline is that if one's household income is 80% of the median income of a town, one qualifies for affordable housing and may enter a lottery when such is available. To the extent legally possible, veterans and town employees are given first consideration and diversity among residents is a major value.

Affordable housing is thus different from the state aided public housing such as Marblehead's local "Housing Authority" that receives subsidized funds and residents who have other mandated qualifying criteria.

Accomplishments in 2021:

The major focus has been on activity with the Housing Production Plan study that was completed last year under the guidance of MAPC (Metropolitan Area Planning Council). A Housing Production Plan Implementation Committee was formed by the Board of Selectmen, on which the Fair Housing Committee is well represented. This Committee is further being assisted by MAPC.

The work has included focus groups and public forums to educate and obtain feedback from town people about possible affordable housing construction sites such as the Coffin School property. As possibilities unfold, Fair Housing Committee's role will largely be public education on the dire need for affordable housing in town to stay viable as a diverse community of young families, town employees such as teachers and firefighters, as well as elders.

Re-activating the Affordable Housing Trust Fund:

A Board of Commissioners is being formed consisting of all five Selectmen, representation from Fair Housing Committee, and "at- large" members. Finding additional sources of funding for this Fund is being researched.

Currently there is money in the fund from the Warrant Article that passed last year contributing 10% of the sale of any town property or "foreclosed - on" houses to go into this fund. There are HOME Funds and other Federal monies that may be

available. We have been researching what other communities do to fund their Trust Funds. Using some of it for staffing to assist our Town Planner in furthering affordable housing creation is one possible consideration.

Another possible source of affordable housing could come from changing the zoning by-laws to allow for Accessory Dwelling Units (ADU) on existing single-family lots, such as a garage or basement apartment or a tiny house (900 sq. ft. maximum). The Planning Board and the Fair Housing Committee will be working on this.

At this time, we are awaiting appointment of the ninth member of the Fair Housing Committee by the Board of Selectmen and we look forward to operating as a full Committee very soon.

Respectfully submitted,
Debby Larkin, Co-chair

Members

Debra Larkin, Co-chair
Dirk Isbrandtsen, Co-chair
Mimi Hollister, Scribe
Frank Evans
Kurt James
Teri McDonough
John Whipple
Katie Farrell

MARBLEHEAD HISTORICAL COMMISSION

We live in a unique and historic town – its places, structures, people and stories tell the history of New England in a microcosm. The Historical Commission’s mission is to identify, preserve and protect Marblehead’s historical assets – its places, artifacts and stories, while making these accessible to all. We want to educate the public about and publicize Marblehead’s proud history, working together with other organizations to help achieve our mission.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Museum, a Sign Museum, a gift shop and office space for research and cataloging items in the collection.

The Gift Shop, staffed by volunteers, is managed by Gail Gray. The Gift Shop is normally open during the tourist season from late May through late October, and for Christmas Walk in December. The Maritime Museum is also staffed by volunteer docents during the season, and is open year-round when Abbot Hall is open.

The Commission’s operations in 2021 continued to be significantly impacted by the COVID-19 pandemic. The office was generally only open by appointment. The Maritime Museum and Gift Shop were able to open beginning in late May.

Following are the Historical Commission highlights of 2021:

- Harry Christensen and David Krathwohl were reappointed by the Selectmen to three year terms as Commissioners.
- The Commission appointed two Associate Commissioners, Pat Franklin and Gail Gray, to one year terms.
- A FY2019 Survey and Planning matching grant project from the Massachusetts Historical Commission for a Historic Properties Inventory – Clifton Heights Neighborhood was completed, ably led by Pat Franklin.
- The Commission completed a FY2020 Survey and Planning matching grant project to conduct a Marblehead Neck District historic properties survey.
- The Commission’s application for a FY2021 Marblehead Historic Properties Inventory – Peach’s Point, Naugus Head, West Shore and Preston Beach Neighborhoods, the next priority of our Marblehead Historic Preservation Survey Master Plan, was approved by the Massachusetts Historical Commission. The project was initiated in 2021 and will complete in 2022.

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- A FY2022 Survey and Planning matching grant pre-application was submitted to Massachusetts Historical Commission to conduct a preservation survey of the Devereux neighborhood.
- Cataloging work, led by Collections Manager Peter Stacey with assistance from volunteers Roberta Daniels and Carol Fullerton, continued on a number of newly received gifts, including items from the estate of Judy Jacobi and the estate of Fred Sullivan. Cataloging work also continued on a trove of over 50,000 historic Town documents. We also responded to many research requests throughout the year.
- The Commission provided positions for two Senior Tax Work-off program participants in the office, three positions in the Gift Shop and one in the Maritime Museum. The work these people perform is extremely valuable to the Commission.
- The Commission's planned second exhibit of Marblehead's history – *Mapping Marblehead – the 19th Century*, was held in the Old Town House from July to late November, 2021. It told the story of Marblehead's history in the 1800's. The exhibit was created by Commissioners David Krathwohl, Pam Peterson and Ed Nilsson, together with designer Helen Riegle, and funded by the Shattuck Fund.
- The Commission began design work on a third exhibit of Marblehead history – *Mapping Marblehead – the 20th Century* – which will begin in July, 2022. This exhibit is funded by a generous grant from the Shattuck Fund.
- The Commission sponsored two shoemaking demonstrations by Sarah Guerin, held in the Old Town House as part of the *Mapping Marblehead – in the 19th Century* exhibit. These were funded by a grant from the Marblehead Cultural Council.
- The Commission received a grant from the Shattuck Fund for a concept/cost study of a permanent Marblehead history exhibit in the attic of Abbot Hall. Work was initiated in late 2021, and is expected to be complete in 2022.
- The Commission published book, *Marblehead Light: The Story of a New England Icon*, by Bill Conly, continued to be available at local and on-line outlets. All proceeds from book sales go to the Commission.
- Commissioner Bill Conly completed work on a second book, about the history of the Marblehead waterfront. This project was funded by a Shattuck Fund grant. By year-end the first printing had sold out and a second printing was being considered.
- Work on a Town-wide Archival Facility planning project completed initial architectural studies of the Mary Alley Office Building lower level and several options, as location for the Archives. Construction of a new facility on the Mary Alley campus was selected for a follow-on architectural concept, site and cost assessment to be conducted in 2022.

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- The Commission completed restoration of Dr. Perley Sanborn's sleigh, led by Commissioner Pam Peterson. The work was funded by a generous gift from descendants of Dr. Sanborn as well as a Shattuck fund grant. The sleigh has been permanently relocated to the Abbot Hall auditorium.
- The Commission received a display case from the Harvard Museums to rehouse the Marblehead Bicentennial Quilt, displayed in the auditorium of Abbot Hall. Installation was completed in 2021.
- The Commission is working with the Marblehead Racial Justice Team to create a display in the Selectmen's Room on the history of slavery in Marblehead. It is expected that the display will be ready in 2022.
- The Commission received a donated display case from the Marblehead Arts Association which was placed in the Selectmen's Room. In addition, Tower School donated a lectern in memory of their late headmaster to display information about the Spirit of '76
- The Commission maintained its improved and updated web site which includes substantial Town and Commission information. Access the website at www.marbleheadhistory.org.
- The Commission completed refurbishment of its offices and storage spaces in Abbot Hall, moving into the new offices in May, 2021. It also procured two new computers for use in cataloging. The basement storeroom items moved to Salem storage during Abbot Hall renovations were returned to the storeroom, but require re-cataloging. In addition, the collection items temporarily located on the auditorium stage were relocated to the basement storeroom and require re-cataloging.

Our organization is composed entirely of volunteers: Peter Stacey, Carol Fullerton, Roberta Daniels, Pat Franklin, David Krathwohl, Pam Peterson, Dotty Giles, Chris Johnston, Gail Gray and the many Gift Shop volunteers and Maritime Museum docents.

Respectfully submitted, Chris Johnston, Chair

Commissioners

Harry Christensen
William E. Conly, Vice Chair
David Krathwohl
Edward Nilsson
Pam Peterson
Peter Stacey, Collections Manager

Associate Commissioners

Gail Gray
Pat Franklin

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MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2021.

The Marblehead Housing Authority was established in 1948 to provide decent, safe and sanitary housing for those of low income, including the elderly, families, and those with disabilities.

For more than 70 years, the Marblehead Housing Authority has carried out this mission, and provided affordable housing to some of the community's most vulnerable seniors and families.

In 2021, more than 500 persons relied on the MHA for the place they called home.

The MHA manages 3 housing programs and maintains 307 units of housing located at eight sites.

The developments are of various ages, sizes, and configurations, and are as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct.	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

The Marblehead Housing Authority is “a public body politic and corporate” authorized by State Law and regulated by the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD).

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. All members of the Board serve a 5-year term.

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The Board usually meets on the third Tuesday of each month and conducts its Annual Meeting and election of officers every June.

The Board of Commissioners is responsible for establishing policy and approving and monitoring the MHA's annual budget. The MHA Board has established policies and procedures in accordance with the state regulations under which the Authority operates, and monitors the operations of the Authority on a regular basis.

Administration:

The Board contracted last year with the Salem Housing Authority to form a partnership through a Management Services Agreement. The Salem and Marblehead Housing Authority are now working in partnership together with one Executive Director, Cathy Hoog who is responsible for the day-to-day management and operations of the agency and its personnel team.

MHA is eligible for subsidy under its contributions contract with DHCD. The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Eligibility

Please feel free to access the MHA website at www.salemha.org for the most up to date information and links to apply for housing programs. In order to determine eligibility for public housing, anyone wishing to apply for housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

The Net Income Limits for determining eligibility for state-aided housing are as follows:

<u>No. in Household:</u>	<u>Net Income Limit:</u>
1 person	\$56,600
2 people	\$64,900
3 people	\$73,000
4 people	\$81,100
5 people	\$87,600
6 people	\$94,600
7 people	\$100,600
8 people	\$107,100

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Local preference is given to eligible applicants who provide sufficient documentation they live or work in the Town of Marblehead.

Veteran's Preference is given to family housing and to elderly applicants.

Applications

All eligible applicants are screened to determine whether or not they are qualified for public housing. This includes a criminal record check, landlord history, and credit report.

The Housing Authority wishes to thank its dedicated staff for all of their hard work during the past year.

We value the partnership, co-operation and support from the town, community groups, public agencies, private groups and the residents of Marblehead in our efforts to provide safe, affordable housing for the tenants of the MHA.

The MHA wishes to express its sincere appreciation for the outstanding cooperation of the town departments and the people of Marblehead who supported and assisted us in our efforts to provide quality affordable housing for the residents.

Respectfully submitted,
Cathy Hoog, Executive Director

Board of Commissioners:

Joan Cutler, Chair

Jean R. Eldridge, Treasurer

Pamela Foye, Assistant Treasurer

Jennifer Schaeffner, Governor Appointee

MARBLEHEAD MUNICIPAL LIGHT DEPARTMENT

To the citizens of Marblehead,

The Marblehead Municipal Light Department (MMLD) is pleased to share its 127th annual report and financial statements for the calendar year ending December 31, 2021.

Top-line Results:

- In 2021 MMLD delivered 102,374 megawatt-hours (MWh) of electricity to 10,290 Marblehead customers (meters), generating revenue of \$17,862,801.
- The 2021 annual load is a 1.7% increase from the 2020 load of 100,625 MWh and a 0.7% increase from the prior five-year (2016-20) average of 101,676 MWh.
- The 2021 annual power sales revenue is a 2.5% increase versus the 2020 revenue of \$17,433,321, and a 6.6% increase from the prior five-year (2016-20) average of \$16,761,186.
- The months with the greatest year-on-year increases in power usage were September, with a 14.3% increase and February with a 10.1% increase. The month with the greatest year-on-year decrease in power usage was August with a 13.2% decrease.
- The 2020-21 Marblehead winter peak load of 21.1 MW occurred on December 17, 2020, between 5-6 p.m. The 2020-2021 winter peak load was 3.4% higher than the 2019-20 winter peak load of 20.4 MW that occurred on the same date one year earlier, December 17, 2019, between 6-7 PM.
- The 2021 Marblehead summer peak load of 32.7 MW occurred on June 29, between 3-4 p.m. The 2021 summer peak load was 2.5% higher than the 2020 summer peak load of 31.9 MW that occurred on July 28, 2020, between 4-5 p.m.
- Customer demand for electricity exceeded 10,000 MWh one month in 2021: the 10,258 MWh in August 2021 was 13.2% less than the 11,820 MWh in August 2020.
- The ISO-NE 2021 system peak load of 25,801 MW occurred on June 29th, from 3-4 p.m. Marblehead's load at that hour was 32.7 MW.

2021 The Changing Fuel Mix of our Electric Power Supply

With the growing awareness and concern regarding climate change, MMLD: (1) continuously reviews our wholesale electric power sources, and (2) evaluates new opportunities to increase our carbon-free generation. In November 2020 MMLD announced a new carbon-free energy supply agreement with Hydro-Québec (HQ), a Canadian public utility. That agreement provided Marblehead customers with 6,570 megawatt hours of hydroelectric energy in 2021. This new agreement represented the fourth largest supply of carbon-free energy in the MMLD portfolio in 2021:

Power Generator	2020 Actual Power (MWh)	2021 Actual Energy (MWh)	Percent Change
Millstone Nuclear	13,934	15,898	14%
Seabrook Nuclear	13,328	13,316	0%
NY Power Authority Hydro	10,123	8,695	-14%
Hydro-Quebec	1,099	6,570	498%
Berkshire Wind 1	2,677	2,283	-15%
Berkshire Wind 2	2,203	1,274	-42%
Hancock Wind	2,486	2,267	-9%
Eagle Creek Hydro	1,683	2,065	23%
Stony Brook Intermediate	2,623	1,404	-46%
Hedged Power Contracts	37,309	28,425	-24%
ISO Interchange Spot Market	19,306	26,398	37%
Marblehead Wilkins Plant	28	29	4%
Stony Brook Peaking	24	44	82%
Total Wholesale Energy Supply	106,823	108,669	1.7%

The Hydro-Quebec agreement delivered 6% of the 2021 MMLD wholesale energy supply. The favorable energy pricing is an excellent step forward in our department strategy to decarbonize our energy supply with fiscal responsibility.

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On March 26, 2021, a comprehensive new Climate Bill for Massachusetts, “An Act Creating a Next-Generation Roadmap for Massachusetts Climate Policy”, was signed into law. The bill clearly establishes for the first-time clean energy goals for the electricity sold to customers in municipal light plant (MLP) communities such as Marblehead. The goals are: 50% non-carbon emitting energy by 2030, 75% by 2040, and net-zero emissions by 2050. To qualify, the renewable energy certificates (RECs) or emission free energy certificates (EFECs) associated with the generation must be retired (held), not sold. Using the definitions in the new state law, the 2021 MMLD power portfolio was 43% carbon-free, a 13% increase from the 38% carbon-free in 2020.

MMLD Carbon-Free Wholesale Power Sources	2021			
	Energy (MWh)	RECs/ EFECs held	RECs sold	Energy purchases without RECs
Millstone 3 Nuclear	15,898	15,898		
Seabrook Nuclear	13,316	13,316		
NY Power Authority Hydro	8,695	8,695		
Hydro-Quebec	6,570	6,570		
Berkshire Wind 1	2,283		2,283	
Berkshire Wind 2	1,274		1,274	
Hancock Wind	2,267			2,267
Eagle Creek Hydro	2,065			2,065
Carbon-Free Supply Total	52,369	44,479	3,557	4,332
MMLD Solar rebate RECs held		<u>34</u>		
Total RECs & EFECs held/retired		44,513		
		102,37		
MMLD Total Retail Sales (MWh)		4		
MMLD Carbon-Free % Mass Climate Law		43%		

2021 Department Actions and Initiatives

January

- In response to increased cybersecurity concerns regarding the electric grid nationwide, MMLD improved the cybersecurity of its IT operations by upgrading department servers, personal computers, and email server.
- Working together with the Marblehead Public Works Department and the Brown Elementary School contractor, Gilbane Construction, MMLD finalized the engineering design of new underground electrical service to the Brown School from Cornell and Dartmouth Roads.
- *Mass Municipal Wholesale Electric Company (MMWEC) Project 2020A:* proposal to develop a new 7 MW solar PV array in Ludlow, Mass. The MMLD Board voted to approve MMLD's participation in a Power Sales Agreement (PSA) whereby MMLD will be a partial owner and off taker of 0.75 MW of solar PV nameplate capacity, or 10.9% of the solar PV array to be installed on the campus of MMWEC. The MMLD portion of the project is forecast to generate 1,456 MWh of energy per year, which represents 1.36% of MMLD's 2021 wholesale energy portfolio. The total solar PV array will generate 13,400 MWh over a 30-acre area and is expected to displace nearly 5,800 tons of greenhouse gas (GHG) emissions annually. The construction capital cost estimate is \$14.5 million, and a commercial operations data (COD) of June 2022 is planned.

February

- *Public Electric Vehicle (EV) Charging Stations:* Working in collaboration with the Marblehead Public Works Department and Voltrek Inc, a Methuen, Mass EV Charger installation company, site work began at two locations: the Mary Alley Municipal Building parking lot on Widger Road and the Roundhouse Road public parking lot at Anderson St. Each site was designed to provide simultaneous Level 2 charging to four vehicles in 2021, with the potential to expand to ten (10) vehicles at each site.
- A Village 13 substation area site evaluation was conducted with representatives from Marblehead Water and Sewer, the South Essex Sewer District, and their consulting civil engineering firm, CDM Smith. The objectives were: (1) confirm the exact location of the force sewer main pipe that runs along the railroad right of way from Pleasant St to Village St. and (2) to identify a travel route that avoids heavy equipment from traveling over the sewer pipe. The Village 13 upgrade project scheduled for 2022-23, will involve the transport of multiple transformers, each weighing 40-50 tons.

March

- The underground electric service to the Brown Elementary School was completed ahead of schedule, in support of the School Department's goal to

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accelerate the opening the school to the beginning of the school year in September 2021.

- Nine new traditional-styled LED street light poles were installed on the Causeway to replace storm damaged high pressure sodium lights. The colors of the new street light shades were selected in tribute to Marblehead's historic involvement with the US Navy and Marines. The street-side shade is the color black, in tribute to the black hull of the USS Constitution, "Old Ironsides." Marblehead seamen aboard Old Ironsides during the War of 1812 safely navigated the ship into Marblehead Harbor, to provide shelter from the British Royal Navy in pursuit. The new sidewalk shade color is Navy Blue Angel blue, in tribute to Marblehead Harbor's role in the early development of marine aviation, most notably a Burgess marine biplane taking flight from the water of Marblehead Harbor in 1912.
- The Brown School underground electric service was completed ahead of schedule, in support the School Dept. goal to accelerate the planned opening of the school in December 2021 to the beginning of the school year in September.

April

- The MMLD Board voted to approve a payment in lieu of taxes (a PILOT payment) of \$330,000 to the Town of Marblehead.
- MMLD General Manager Kowalik submitted Article 45 on the Town Warrant, to transfer the care, custody, and control of a Town-owned, unimproved parcel 146-33-0, located along Tioga Way, from the School Dept. to MMLD for use as a new "pole yard" storage area. The objective for such a move is to free up space within the Village 13 substation for an expanded capacity substation upgrade and the future addition of utility scale battery electric storage.

June

- *MMWEC Project 2015A- Peabody Peaker Plant.* The MMLD Board voted to ratify the January 2016 MMLD Board decision to participate in an MMWEC Project 2015A Power Sales Agreement (PSA), regarding a 55 MW dual fuel (natural gas and oil) "peaker" plant to be constructed at the Peabody Municipal Light Department's Waters River Plant site in Peabody. The vote was four in favor of continued support and participation in the project, no votes opposed, and one abstention. In the Board discussion with GM Kowalik and MMWEC project representatives, the rationale for continuing to support the project included six main points:
 - (1) Detailed testimony in support of the project, presented by former DPU Commissioner Paul Hibbard at a Mass DPU financing hearing in April 2021. His data showed the greenhouse gas emissions of the proposed plant would be 37% less than average peaking plant currently receiving capacity payments to participate in the ISO-NE forward capacity market.

(2) When dispatched (ordered to run) by ISO-NE, the Project 2015A Peabody plant would displace the least efficient peaker plants from being dispatched by ISO to run. In Hibbard's detailed analysis of the peaker plants in the forward capacity market through 2024-25, the greenhouse gases emitted by the new plant would be 70+% less than the least efficient peaker plants currently participating in the ISO-NE capacity market.

(3) Estimates that the actual annual runtime of the new plant would be quite limited, in the range of 240 hours/year, based on the Waters River plant actual dispatch history. However, in the case of an ISO-declared emergency caused by an unplanned outage of power generators or transmission lines, the new plant's location in Peabody might prove to be critically important to the continued supply of electricity to Marblehead and other north shore residents. The Boston/north shore area is an ISO-defined "constrained" transmission zone, meaning the existing power transmission lines running into the zone do not have sufficient capacity to deliver 100% of the area's energy demand in all situations. This constrained transmission condition increases the prospect of future brownouts in Marblehead during such grid emergencies.

(4) Strategic fit with the 2021 Mass Dept. of Energy Resources (DOER) Next Generation Decarbonization Roadmap Report, that details the continued need for efficient natural gas plants in the Mass power mix through 2050.

(5) Recognition that MMWEC Power Sales Agreements (PSAs) are freely entered into by Mass municipal electric departments and that such agreements create binding, multi-year financial obligations that have been legally challenged in the past. Such challenges have not been successful. The terms of PSA agreements, including participants' financial obligations, were found to be valid and enforceable in a Mass Supreme Judicial Court ruling, MMWEC vs Danvers & Others, 411 Mass. 39. The PSA agreements terms are not rendered void by a municipality's desire to withdraw after agreement documents are finalized and signed.

(6) In the past decade, 2011-21, MMLD has entered into eight multi-municipal agreements with MMWEC. In the creation and execution of these agreements, MMWEC, a special purpose Massachusetts not-for-profit state agency has earned the respect of many participating municipalities, including MMLD, for their concern for the environment and understanding of the impacts of climate change, in addition to their technical and financial competence.

Note: Two additional arguments in support of Project 2015A were communicated to the public by MMWEC and the Peabody Municipal Light Dept. in the fall of 2021:

(1) Upon the commissioning of the new plant on the Waters River site, Peabody Municipal Light Dept. Board would retire the older of the two dual-fuel plants on the site from the ISO-NE forward capacity market. The retirement of the older plant, in

operation since the 1970's, will reduce greenhouse gas emissions in the immediate Peabody area by 25% when ISO dispatches the new Waters River plant to run in the future, versus the past.

(2) MMWEC announced additional strategic fit with the 2021 DOER Decarbonization Roadmap Report when it disclosed the new plant would be partially powered by green hydrogen, a fuel source produced exclusively by renewable energy sources, as wind or solar), thus further reducing the GHG emissions of the new plant.

- The MMLD Board and GM held a special public information session on Project 2015A. The hybrid-format meeting was held live in the MHS auditorium with remote participation an option. ~ 40 people attended. MMLD GM Kowalik presented the rationale, as outlined above. The public was invited to ask questions and make comments. Multiple questions/comments involved the feasibility of using a utility scale battery storage, citing examples of their use in California. It was explained that the ISO market rules in California are different than the ISO market rules in New England, making such comparisons difficult or inappropriate in the current ISO-NE market. MMWEC also disclosed it was in discussions with ISO-NE and FERC to clarify the applicable auction bidding rules in the next ISO Forward Capacity Auction to be held in Feb 2022. (The MMWEC bid for a 100MW battery electric storage system was ultimately not accepted into the ISO Forward Capacity Auction in February 2022.)
- Karl Johnson was re-elected to a three-year term as MMLD Board member and Simon Frechette was newly elected to a three-year term.
- The department began using the Town's Code Red reverse 911 communications system to send emails, voice mails and texts to residents, asking everyone to conserve electricity use on the early evening hours when ISO-NE summer peaks are forecast in New England.
- The Board agreed to a new five-year contract with GM Kowalik.

July

- GM Kowalik presented his top five department priorities to the Board:
 - (1) Upgrade the Village 13 substation, the town's main substation. Include a plan to add behind-the-ISO-meter battery electric storage at the substation.
 - (2) In support of (1) above, design and build a new distribution system storage facility (pole yard) within the open space parcel transferred to MMLD from the School Dept. located along Tioga Way.
 - (3) To improve storm-related reliability, implement a town-wide utility tree trimming program.
 - (4) Conduct a cost of electric service study and develop plans for electric rate changes, as appropriate.

MARBLEHEAD TOWN REPORT 2021

- (5) Continue the transition of electric power from fossil fuel to carbon-free generation, consistent with the new 2021 Massachusetts Next Generation Roadmap for Climate Policy law.
- MMLD worked with EV Charger installation supplier Voltrek, and Gilbane Construction, to design and install the underground conduit in the Brown School parking lot for up to 16 electric vehicle charging spaces in the future. MMLD also worked with the US DOE National Renewable Energy Lab (NREL) and Gilbane to design and install electric conduit pipe from the Brown School roof to the electric room and building's main transformer, to simplify the installation of a solar PV array on the roof in the future.

August

- At a joint meeting of the School and MMLD Boards, held at the Glover Elementary School, the School Board voted to release the care, custody, and control of the Tioga Way parcel 146-33-0, listed as 21 Lincoln Ave, to MMLD.
- The Board approved the spending of \$274,100 for the purchase of a new bucket truck to replace an aging truck that will be retired.
- The Board approved a contract for \$49,900 to engage Utility Financial Services, Holland, Michigan to conduct a cost of service and rate design study that will also recommend new renewable energy rate classes for solar PV in Marblehead and time of use rates.
- MMLD and Town officials received a Commonwealth of Massachusetts Coastal Zone Management (CZM) Resiliency grant for \$131,700 to evaluate the vulnerability of town property from rising sea levels and increased storm flooding. The assessment area includes the MMLD main office at 80 Commercial St., where one of MMLD's four substations is located, plus three adjacent town parcels, Parker's Boatyard, the Marblehead Yacht Club and Marblehead Trading Company/Cliff St dock. The grant objective is to develop computer models that accurately predict sea level rise in the study area, develop plans to mitigate the impacts, and incorporating opportunities for improving public access to the water. A September kickoff meeting with Mass CZM representatives was held in Hammond Park.

October

- On October 26-27, 2021, the National Weather Service forecast a Nor'easter with heavy winds and rain that hit Marblehead particularly hard, with an estimated of 3-4 inches of rain, sustained winds in the 35-40 mph range and wind gusts in the 55-60 mph range. In the 2 to 4 a.m. Wednesday, Oct 27th timeframe high winds uprooted two large trees in separate locations along the utility right of way near West Shore drive and fell onto our main electric feeder lines from Salem. At 2:30 am we made the decision to deenergize the feeder lines from the Salem substation, resulting in a townwide outage. Such a decision was necessary for

our line crews to safely cut away the tree branches on top of the lines and reset the lines back on the poles. The necessary line repair work was completed by 8:30 am. Prior to re-energizing the lines Police Chief Dennis King, Chief Jason Gilliland and other town department heads wisely initiated an “all clear” communication out to all town departments, to ensure all town personnel were aware that the power lines were about to be reenergized, and that some live wires may still be on the ground. Power to town residents was safely restored in stages, on a circuit-by-circuit basis, from 9:30 to 11 am. All residents had power restored by 4 pm. Tree and branch removal and cleanup continued through to the afternoon of Friday, Oct 29th. The direct costs of the storm to the department, including overtime, mutual aid crews, tree crews and lost electric sales was estimated at \$90,000.

Year-long Key Activity Summaries

- Preventive maintenance of our distribution system by MMLD line crews is a year-round responsibility. In 2021, 49 new utility poles were replaced or added: 40 were preventive maintenance, six involved new projects or locations, and three were replaced due to storm damage.
- In 2021 six residential customers added solar PV arrays to the roofs of their homes, bringing the total number of residential and commercial customers with solar PV to 63. The combined solar PV array nameplate capacity of the 63 installations is 538 kW, an increase of 15% from 459 kW in 2020. The 2021 renewable energy MMLD purchased from these customers was 235 MWh, a 7% increase from 220 MWh in 2020 (the 2020 MWh number is a correction from the 256 reported in last year’s report).
- Marblehead public EV charging began in earnest in 2021, when a total of eight commercial charging spaces were energized on April 9, 2021, in addition to the two public charging spaces located at the MMLD main office at 80 Commercial St, that were energized in June 2019. The total of 10 public EV charging parking spaces serviced 130 unique drivers in 2021, EV drivers consumed a total 10.5 MWh of energy to charge their cars. The public EV charging generated \$4,039 in revenue to MMLD and eliminated 8.3 tons of greenhouse gases from being released into the atmosphere.
- MMLD’s Residential EV Charging Program, to promote smart, peak-avoiding EV charging at home, also grew in 2021. A total of 45 unique drivers used 33 residential ChargePoint Level 2 chargers MMLD provided free to MMLD customers, for installation at MMLD customers’ homes. The residential EV chargers consumed 80.2 MWh of electricity, that eliminated 61.6 tons of greenhouse gases from being released into the atmosphere. MMLD also distributed 10 JuiceBox Level 2 chargers in 2021 that eliminated an additional

3.1 tons of greenhouse gases emissions, for total of almost 65 tons of greenhouse gases eliminated. MMLD is keenly aware that perhaps only 1 in 4 EV owners in Marblehead are participating in this program. We urge you to call our office at 781-631-5600 to learn more and join this important townwide initiative. Or visit our website at marbleheadelectric.com

- MMLD participate in the MMWEC-sponsored NextZero Program, an expansion of the earlier Home Energy Loss Prevention Services (HELPS) Program. In 2021, 48 homeowners received free home energy efficiency audits, an increase from 40 in 2020. NextZero also provides Marblehead residents with cash rebates of up to \$500 on the purchase of a variety of energy efficient appliances, heat pumps, smart thermostats, and home efficiency upgrades. In 2021 more than \$37,300 was paid to 180 MMLD customers. For details visit our website at marbleheadelectric.com.

MMLD Employee Recognition

MMLD's most important asset is our highly skilled workforce. The focus and dedication of our employees is essential to our mission to deliver reliable, cost competitive and environmentally responsible electric power to Marblehead customers, while ensuring a safe and healthy work environment for employees and customers alike.

We're pleased to recognize the following MMLD employees in 2021:

- First Class Lineman Matt Karakoudas celebrated his 10th-year anniversary
- Customer Service Representative Mike Milczarek celebrated his 5th-year anniversary.

We also wish to thank Nate Burke for his service as an MMLD Board member.

Respectfully submitted,

Joseph T. Kowalik, General Manager
Michael A. Hull, Commission Chairman
Walter E. Homan, Commissioner
Karl A. Johnson, Commissioner
Lisa Wolf, Commissioner
Simon Frechette, Commissioner

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BALANCE SHEET

For the year ending December 31, 2021

Assets

Plant Investments		\$ 16,352,605.69
Current Assets:		
Cash - Operating	6,027,870.18	
Petty Cash	500.00	
Construction	18,908.88	
Accounts Receivable	2,805,955.15	
Materials & Supplies	156,452.27	
Total Current Assets		\$ 9,009,686.48
Depreciation Fund		9,614,060.92
Insurance Escrow Account		996,956.56
Hydro Savings Reserve		42,108.77
MMWEC - NEPEX Reserve Trust		537,204.70
Rate Stabilization Reserve		900,000.00
Consumer Deposits		230,669.50
Prepayments		1,467,195.28
Pooled Financing Reserve-MMWEC		502,767.39
MMWEC 2015A Peabody Project		379,435.47
Deferred Outflows-Pensions		921,919.00
Deferred Outflows-OPEB		961,378.00
Total Assets		<u><u>\$ 41,915,987.76</u></u>

Liabilities And Surplus

Accounts Payable:		
Depreciation	\$ 11,537.28	
Operating	1,886,768.78	
Consumer Deposits	4,800.00	
Total Accounts Payable		\$ 1,903,106.06
Consumer Deposits		225,869.50
Bonds Payable		4,297,095.37
Accumulated Provision For Rate Stabilization		900,000.00
Reserve-MMWEC Reserve Trust		537,204.70
Net Pension Liability		6,368,556.00
Deferred Inflows-Pensions		977,501.00
Deferred Inflows-Opeb		2,681,858.00
Reserve for Uncollectible Accounts		405,051.57
Reserve for Future Compensated Absences		95,797.35
Opeb Liability		6,364,651.00
Contribution In Aid For Construction		199,182.09
Unappropriated Earned Surplus		16,960,115.12
Total Liabilities And Surplus		<u><u>\$ 41,915,987.76</u></u>

NOTE: Financials are calendar year based and subject to independent audit

MARBLEHEAD TOWN REPORT 2021

STATEMENT OF INCOME

For the year ending December 31, 2021

Operating Revenue		\$ 17,937,755.23
Less Expenses:		
Operating	13,032,425.58	
Maintenance	1,424,522.92	
Depreciation	<u>2,051,010.29</u>	
Total Expenses		<u>16,507,958.79</u>
Operating Income		1,429,796.44
Interest Income		8,257.03
Less Interest on Long Term Debt		<u>144,098.05</u>
Net Income Transferred to Surplus		<u><u>\$ 1,293,955.42</u></u>

STATEMENT OF SURPLUS

For the year ending December 31, 2021

Balance December 31, 2020	\$ 15,992,242.40
Add: Credit balance transferred from income	<u>1,293,955.42</u>
Subtotal	17,286,197.82
Deduct: Amount transferred to Town Treasurer	
Strategic electrification fund	-
Payment in Lieu of Taxes (PILOT)	(330,000.00)
ended December 2020	<u>3,917.30</u>
Balance December 31, 2021	<u><u>\$ 16,960,115.12</u></u>

NOTE: Financials are calendar year based and subject to independent audit

MARBLEHEAD TOWN REPORT 2021

OPERATING EXPENSES

For the year ending December 31, 2021

Power Generation Expenses:		
Fuel	\$ 2,756.24	
Misc. Other Power Generating Expense	4,557.43	
Maint. of Other Power Generation	<u>113,222.69</u>	
Total Power Generation Expense		\$ 120,536.36
Power Supply Expenses:		
Electric Energy Purchased	7,716,987.68	
Misc. Purchased Power Expense	<u>2,771,625.68</u>	
Total Power Supply Expenses		10,488,613.36
Distribution Expenses:		
Station Expense - Labor & Other	17,485.30	
Station Expense - Heat & Electricity	53,198.98	
Street Lighting	25,810.91	
Meter Expense - Inspection, Testing, Resetting	84,149.80	
Customer Installation Expense	39,009.95	
Misc. Distribution Expense	160,020.70	
Maintenance of Station Equipment	55,931.01	
Maint. of Overhead & Underground Lines	1,135,179.67	
Maintenance of Line Transformers	3,989.06	
Maintenance of Meters	<u>17,518.39</u>	
Total Distribution Expenses		1,592,293.77
Customer Account Expenses:		
Supervision of Customer Accounting	118,397.15	
Meter Reading - Labor & Expenses	39,018.26	
Customer Records & Collections	208,935.25	
Uncollectible Accounts	14,193.22	
Interest Paid on Consumer Deposits	<u>964.73</u>	
Total Customer Account Expenses		381,508.61
Advertising, Conservation, Energy Audits		165,921.29
Administrative & General Expenses:		
Administrative Salaries	178,323.02	
Office Supplies & Expenses	268,046.17	
Outside Services Employed	175,581.44	
Property Insurance	33,870.11	
Injuries & Damages	4,517.50	
Rents	3,090.00	
Employee's Pensions & Benefits	859,925.63	
Maintenance of General Plant	30,480.43	
Transportation	68,201.67	
Miscellaneous General Expense	<u>86,039.14</u>	
Total Administrative & Gen. Expenses		<u>1,708,075.11</u>
Total Operating & Maintenance Expenses		<u><u>\$ 14,456,948.50</u></u>

NOTE: Financials are calendar year based and subject to independent audit

OLD AND HISTORIC DISTRICTS COMMISSION

In 2021 the Old and Historic Districts Commission (OHDC) held **26** meetings consisting of **189** applications, **7** of which were sent to Public Hearing. OHDC granted **64** Certificates of Appropriateness.

After a brief return to in-person meetings, the Commission is once again conducting hearings virtually via Zoom meetings. Recognizing the convenience that virtual meetings offer, the Town is looking into a hybrid format for OHDC and other Town meetings to give applicants the choice of either in-person or virtual.

The following OHDC changes in 2021 were notable for their improvements in tangible ways that benefit property owners, the Town, and the Commission. The Commission is now fully staffed with 7 members. The added members bring fresh perspectives and enhance discussions and deliberations. The Commission devoted considerable effort to a comprehensive review and update of OHDC guidelines and procedures. The Commission drafted a Demolition-By-Neglect bylaw to protect unoccupied/ abandoned structures from irreparable decay that would lead to their destruction. The proposed bylaw was approved at Town Meeting in May 2021.

Violations were typically resolved satisfactorily through OHDC hearings. However, the OHDC and Town continue to pursue the following of significance:

- Michael and Anna Irving, 195 Washington Street, have not complied with a Massachusetts court order to restore historic granite steps that were demolished without approvals.
- Paul and Lianne Davis, 16 South Street, have not complied with a Massachusetts court order to remove air conditioning equipment that was installed without approvals.
- Sam and Sharon Carpenter, 42 Lee Street, have not complied with an OHDC order to modify a driveway constructed without approvals and which built on Town property.

The Commission continues efforts to publicize exterior features which are regulated within the District, and therefore require a Certificate of Appropriateness (COA) as well as exclusions that do not. Descriptions of both are included in the OHDC By-laws that are available on the Town website <http://www.ecode360.com/MA1991>. A COA is not required for general maintenance or repair of features otherwise regulated by the OHDC if they meet the following criteria:

1. Repair-in-like kind work only. New construction, alterations to existing, or changes in material do not qualify.

2. The proposed repair work must constitute less than 20% of any specific architectural feature/element. For example, repairs to siding are exempted from a COA requirement if the area to be repaired (sq. footage) is less than 20% of the total façade/elevation area (sq. footage) in the same plane.

OHDC regulations apply not only to exterior features associated with buildings, but also to driveways, walks, walls, steps, fences, gates, terraces, and sheds over a certain size. The Commission wishes to highlight that under OHDC Bylaw, any air conditioning system equipment, condensers, pipes and conduits, etc., are subject to OHDC review if they will be visible from a Public Way. The Commission is working to correct all existing air conditioning system equipment that is visible from Public Ways.

Administration of OHDC is coordinated by the Engineering Department at the Mary Alley Municipal Building. Meeting minutes are posted on the Town website.

The Commission would like to acknowledge with gratitude the assistance of the Building Inspection Department, Engineering Department, Zoning Board, Conservation Commission, Assessors' Department, Town Clerk's Office and the Selectmen's Office.

Respectfully submitted,

Charles Hibbard, Chair
Gary Amberik, Secretary
Robert Bragdon
Mariana Vaida
Paul Pruett
Duncan Facey, Alternate
Michael Fuenfer, Alternate

PLANNING BOARD

The Planning Board meets regularly on the second Tuesday of each month and as needed at other times. All but two meetings were held remotely in 2021 due to ongoing concerns with COVID-19 and Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitation on the number of people that may gather in one place, this public hearing of the Board is being conducted at 7:30 PM. The agendas are posted on the town's website and at the office of the Town Clerk. All meeting materials are posted online in advance of the meetings under meeting date on the Planning Board's web page on the town's website Marblehead.org are posted.

It is the responsibility of the Planning Board to approve different types of development including divisions of land to create new lots, all new nonresidential buildings over 700 square feet and within the shoreline and harbor front districts, all new residential construction and also additions that are over 500 square feet. In addition to the site plan approval special permits and subdivision control approvals, the board issues smart growth special permits, wireless communication special permits, incentive zoning special permits and land disturbance permits for larger projects when there is no conservation commission jurisdiction. State and local laws which govern the process for these approvals are Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act); MGL Chapter 41, Sections 81K – 81GG (the Subdivision Control Law); the Town of Marblehead Subdivision Rules and Regulations Chapter 258 of the by-laws of the Town of Marblehead , MGL Chapter 40A and the Town of Marblehead Zoning Bylaws.

In 2021 the Board's activity included, a Definitive Plan, Approval Not Required Form A applications, Site Plan Approval Special Permit applications and as well as modifications and administrative requests.

As required by Section 3 of Chapter 101 of the Special Act of 1965 regarding the Marblehead Old and Historic Districts, the Planning Board, held a public hearing and a report with recommendations regarding the proposed by-law changes to town meeting. The board unanimously voted to recommend that the Article on Demolition by neglect should be adopted by Town Meeting with minor changes which narrowed the application to unoccupied buildings, the board felt the article better responds to the problem of demolition by neglect in Marblehead and that this article will better protect Marblehead's Historic Districts. Additionally, the Planning Board unanimously voted to recommend another proposed article that eliminated conflicting

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language which will better serve the commission and residents of the town by providing clarity.

The Planning Board is an elected board comprised of five members and one associate member, each with a three-year term. The Town Planner, Rebecca Cutting, oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties.

Planning Board members continue to serve on a variety of Boards and Committees in 2019 including Housing Production Plan Committee - Barton Hyte, Metropolitan Area Planning Council - Steven Leverone - Edward Nilsson - Zoning Subcommittee, Design Review Committee, and the Complete Streets Committee.

The Planning Board thanks the Board of Appeals in the coordination and cooperation on various projects throughout the year. The Board also thanks the Building Department for information on zoning interpretation and other assistance, Amy McHugh, Superintendent of Water and Sewer Commission, Rob Dever and Maggie Wheeler of DPW and John Fobert, Tree Warden.

The Board thanks Charlie Quigley the Town Engineer who provides technical assistance to the board and to prospective applicants. Planning Board applications are processed in the Engineering Department by Lisa Lyons and Jennifer Smith. As always, the Board extends a special thanks to Lisa for her assistance in keeping the Board running smoothly.

Robert Schaeffner, Chairman
Edward O. Nilsson, Vice Chairman
Andrew Christensen
Rossana Ferrante
Barton Hyte
Steven Leverone
Rebecca Cutting – Town Planner

POLICE DEPARTMENT

The Marblehead Police Department (MPD) is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2021.

The accomplishments highlighted in this report are the direct result of the commitment to excellence by sworn personnel, civilian dispatch, and department support staff.

MISSION:

The MPD is committed to the protection of lives and property and enhancing the safety and peace of the community for which we serve. Our goal is to maintain the highest standard of professional and proven police practices and to preserve individual rights and liberties of all citizens. We are dedicated to a transparent and cooperative effort with the community to identify and address concerns, reduce the fear of crime, participate in criminal justice and social service diversion programs and to enhance the quality of life of our residents.

OPERATIONAL OVERVIEW:

For the year 2021, the Police Department handled approximately 17,500 calls for service. Top calls for service include: medical calls (1312); moving motor vehicle complaints (792); parking complaints (1765 tickets); motor vehicle stops (404); motor vehicle accidents (338) and Property Checks (911). The E-911 Dispatch center handled in excess of 150,000 calls, and runs fire, ambulance, and police emergency response, while also servicing all walk in activity to the police station. An “all hands on deck” approach was needed due to staffing shortages caused by two resignations, and one officer out on military leave. The Police Department focused considerable efforts on activities such as community engagement and social justice work; specialized training; policy review and development; employee health and wellness; data analysis for targeted enforcement and maintaining our Patrol operations. The following is a summary of specific services MPD provides to the Town.

Accreditation: In 2021, The MPD was engaged in the process of re-accreditation. (Accredited since 2019) The standards for the Massachusetts Police Accreditation Program are based upon national standards established by the Commission on Accreditation for Law Enforcement Agencies (CALEA). These standards reflect the best professional practices in police management, administration, operations and support services. Accreditation calls for the review of all departmental policies and procedures. This extensive analysis will ensure that MPD will continue to deliver quality police service, with many added benefits to the Town, such as reducing liability, and lower insurance rates.

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Court and Crime Trends: In 2021, the MPD made 47 arrests and placed 14 individuals into protective custody. We applied for 88 criminal complaints, which resulted in 50 show cause hearings before Magistrates at Lynn District Court. We had 18 restraining orders and 7 harassment prevention orders issued by Lynn District Court. In a trend that we hope to continue, overall crime in Marblehead was down in 2021. A slight increase occurred in some crimes against the person and OUI. This is most likely due to a return of face to face interactions as the community opened back up, and people engaged one another again. As crime data often drives our enforcement efforts, we will rely on resources, like the Municipal Road safety grant, for impaired driving patrols, and continue to focus on victim service follow ups to address our increase in crimes against persons.

	Crimes Against Property	Crimes Against Society	Crimes Against Persons	Group B Crimes	Total
2020	397	20	65	336	818
2021	304	9	69	172	554
% change	-23	-55	+6	-49	-32

Traffic/Parking: In 2021, MPD made significant efforts to address traffic and parking concerns throughout the Town. We investigated 338 traffic accidents. We issued 156 citations for traffic violations resulting in 9 motor vehicle hearings. The town wide 25 mph speed limit was implemented through signage and public notice. Traffic studies were conducted regularly throughout town streets based on resident input and identified troubled spots. This resulted in focused enforcement, and we also shared the analysis reports on the department website for public review. The use of traffic radar technology has been implemented throughout the Town, to include focus directed patrols in areas such as Beach Street, Westshore Drive, Peach Highlands, and Atlantic Avenue. The patrol officer's response to the timed parking complaints in the downtown and old town area has been increased. This increased enforcement effort resulted in 1765 parking tickets written, with \$50,000 in fines assessed. (25% increase over 2020).

Community services: While covid-19 produced many challenges to community policing, the department was able to re-start the Citizen Police Academy for January, 2022 and began recruiting and planning in November of 2021. MPD started back regular meetings with Civic Groups, to include both Rotary organizations, the LOWV, ECCO, Racial Justice Team, The Coalition, High School PCO, TFAD, MMHTF, and the ADL's North Shore advisory board. Department staff participated

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in civic engagements, to include Thanksgiving Dinner organized by the COA at the Masonic Temple; a charity softball game with the Fire Department for breast cancer; an Ice Cream / Dunk Tank social with the Housing Authority and Fire Department; presenting at the online “Municipal Boot Camp”, and hosting several “coffee with a cop” engagements with citizens. **Special Events:** The Marblehead Police facilitated several events throughout the year, that included: 4th of July Celebration Parade, Memorial Day, Veteran’s Day and 911 ceremonies, the Horrible Parade, Christmas parade and tree lighting and the Marblehead High School Football team Super Bowl celebration.

School crossings and safe school routes: Ensuring safe passage to our schools for our students is an important responsibility for the Marblehead Police, and the locations of the 15 daily crossing guards on duty. With the addition of the new Brown School, school crossings were reevaluated and considerable time and effort was spent to ensure that the traffic plan established by the school was successfully put into practice. A grant was sought through the Safe Routes to School program aimed at improving pedestrian and bike paths to and from school, and throughout the town.

Licensing: MPD adapted to Covid restrictions, and made our facility safe to handle gun licensing applicants. In 2021, there were 164 new applicants and 160 renewals processed. Liquor licenses: Sworn personnel serve as licensing officers as appointed by the BOS, and are responsible for making notifications of violations. We conducted checks throughout the year, identified violations and communicated with BOS for any follow up actions needed.

Evidence and Drug Destruction: We have continued to work in conjunction with the CVS Medication Disposal for Safer Communities program. This program allows us to safely dispose of unwanted and expired medications. In 2021, 1200lbs was collected, which is about a 30% increase from 2020. We have connected with the Massachusetts State Police Narcotics Inspection Unit to properly dispose of all of the drug/narcotic evidence from closed cases, which is 159 items set for destruction.

The property/evidence room has taken in and processed (227) items which range from found property, booking property, as well as items for criminal prosecution such as firearms, blood evidence, cash and narcotics to name a few. Many of these items are transported to the Massachusetts State Police Crime lab in Sudbury, MA and the Massachusetts State Police Ballistics Unit in Danvers, MA for analysis. We processed (48) firearms which range from criminal cases, firearms for destruction and firearms from LTC suspensions. This is comparable to last year where we processed (47) firearms. We processed (23) drug/narcotic related items. One item that is frequently processed by the evidence room is found bicycles that are turned in by the public. In

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2021 we auctioned off these found bicycles which resulted in a \$930 profit which was subsequently deposited into the Town of Marblehead general fund.

Grants: MPD is committed to applying for, and managing competitive grants to improve our department. In 2021: *Ballistic Vest Reimbursement* - \$1,018 in federal reimbursement funds for (2) veteran officer replacement ballistic vests, and \$621 for new-officer vests; *State 911 Training and Support Grants* – \$94,600 in Support and \$18,408 for Training received from the State; *Municipal Road Safety Grant Program* - \$35,000 for extra patrols geared at impaired driving and speeding, along with a new speed radar system. The department applied for, but did not receive the Safe Route to School Line and Signs grant, but will apply again in 2022.

Information Technology: Mobile IT – Through CARES Act funding (\$20,000), we outfitted all of the cruisers with new mobile computer terminals and docking stations, replacing out-dated systems. We acquired up to date IMC licensing for all cruisers, who now have access to IMC Mobile CAD and Mobile Reporting, as well as full CJIS access, allowing officers full mobile connectivity while on patrol.

Training: New to policing in the Commonwealth in 2021, all officers must be certified by the POST Commission, based on their training and other qualifications. I am proud to report, all sworn officers have been certified by the Massachusetts POST Commission. Additionally, all dispatchers met yearly dispatch certification requirements. All officers and dispatchers completed mandatory yearly in service trainings, along with several specialized trainings that are needed, but not required. These trainings were focused on implicit bias, cultural competency, internal affairs investigations, de-escalation, Active Shooter, and MILO simulation. I'd like to highlight and thank the ADL for conducting trainings for all officers on hate crime/symbols and cultural competence and sensitivity. MPD employees also contributed maximum points to the Town's MIIA insurance for additional trainings completed. Although Covid affected the ability to train live, the department adapted to remote and online trainings to keep staff safe. MPD implemented a formal Field Training Officer program in 2021. The program will allow for uniformity, and a specific process to evaluate each new officer, in an equal way and to troubleshoot areas of improvement, as well as identify what the student Officer is doing well. Two Patrol officers and two Superior officers attended the Field Training Officer Program and were certified as part of our implementation plan. A Field Training Officer manual for MPD was created and will be used as the standard of review for all new officers.

Personnel: Several personnel changes were made in 2021, led by the retirement of Chief Robert Picariello. His dedicated service to the Town of Marblehead, steadfast

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leadership, and impact on the community cannot be overstated. As the person chosen to replace Chief Picariello, and author of this report, I can attest to the professionalism of both sworn and non-sworn members of the department. In fact, I wouldn't have been able to complete this report without them. In addition to Chief Picariello, one officer has been on military leave throughout most of the year (thank you Luke Peters for your service), two officers resigned, and a hiring list was created. Several candidates were put through the hiring process, and two were chosen and appointed by the BOS (they start the Police Academy in January of 2022). Our long time custodian, Doug Laing, went to the Council on Aging full time, and we hired Dennis Laing in his place. Staffing shortages, which forced us to operate with 27 sworn personnel for most of the year, required the temporary removal of the school resource officer and officers forced into double shifts regularly. We were also affected by Covid, but with resiliency of all personnel, were able to accomplish the Department's mission.

Miscellaneous: I'd like to identify a few other services provided by MPD in 2021: *Details* - The department filled over 1,250 special paid detail assignments, with a fill rate of over 90%. We established a formal *Internal Affairs division*. Two Superior Officers attended, and were certified in a 40-hour Professional Standards Internal Affairs Certification Training with a focus on Police Reform. By establishing this unit we expect to ensure the integrity of the department while upholding the public's trust and faith in police services. *Hate Crime* – The MPD investigated several hateful, bias, anti-Semitic, racist graffiti acts of vandalism in 2021. Detectives worked to identify those responsible, while calling all hateful acts out was done on a community level. An effort to educate the community on hate crimes and hateful incidents was done by hosting a panel discussion with members of the community and the ADL, which was well attended. Working with the TFAD and the Schools on education ideas became regular, and focused on a case by case basis. *Mental Health Task Force* – While a member of the Marblehead Mental Health Task Force, I sat on a panel discussion on what the community can do to help those suffering from a mental illness, or mental health crisis. A grant application for the Department of Mental Health was written to bring a mental health clinician to the department and form a co-response to mental health calls, and bring Crisis Intervention Team training to all officers. Regularly MPD provided fingerprinting and Notary services to residents of Marblehead as well.

I would personally like to take this opportunity to thank the officers and staff, both sworn and civilian, of the MPD for their dedication and professionalism in carrying out their duty throughout the year. It does not go unnoticed both by the public, from whom I received numerous letters of commendation for good work, or the Chief's Office, of which I have come to expect it.

Respectfully Submitted,

Dennis A. King
Chief of Police

ANIMAL CONTROL

The Animal Control Department faced many challenges in 2021.

Animal Control Officers are accustomed to challenges, and answered the call again in 2021. We face the unknown every day, handling most calls on a solo basis. There are well over 200 zoonotic diseases (an infectious disease caused by a pathogen) that can jump from a non-human animal (usually a vertebrate) to a human and COVID-19 is one of them. Rabies and Lyme are other zoonotic diseases that Animal control deals with on a regular basis.

Animal Control kept running alongside our brothers and sisters in the Police and Fire Departments. We still rescued and adopted abandoned animals and went on calls for sick, injured and neglected pets and wildlife. We tried to find foster care and rehabilitators for the wildlife we picked up, even though most facilities continue to be closed. A breakdown of calls:

3099 dogs licensed

1241 calls to the Animal Shelter

880 call to the MPD.

135 cats brought to the shelter

115 adopted.

16 Dogs picked up and brought to shelter

14 returned to owner

2 adopted

27 dogs picked up and returned to owner without going to shelter because they were microchipped or wearing a tag.

7 dogs hit by cars

1 tortoise adopted; 1 parakeet in foster care; 1 python deceased (exposure); 37 cats reported missing; 12 returned to owner; 3 hit by car; 5 deceased (unknown causes

74 written citations.

171 warnings.

Quarantines - 31 total

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10 dog on dog
11 cats bitten by unknown animals.
1 dog from wildlife
9 dogs to humans
2 dogs and a cat on fire- survived
3 deer hit by car

Additionally, we responded to numerous wildlife calls including but not limited to mice, rats, raccoons, skunks, opossum, “bob cat” fisher cats, deer, bunny, ducks, seagulls, Conner ants, hawks, squirrels woodchucks, Turkey, coyote, fox, seals, bees, turtles, swans, crows.

There were 3099 dogs licensed in 2021. When you get your dog (s) licensed you are given a copy of the Towns by laws regarding Dogs. It is your responsibility as a dog owner to know and obey the laws. Marblehead has a 24/7 leash law with the exception of the Towns dog park. There are seasonal prohibitions of beaches and certain parks. There is a pooper scooper law, so **Please** read these laws and remember them. Prevent dog bites, negative interaction with wildlife and possibly having your dog hit by a car, by simply keeping your dog on a leash. Every city and Town in Massachusetts has Wildlife. Please log onto the States website, ma.gov and visit the mass wildlife page to familiarize yourself with and learn how to live with wildlife.

Thank you to Atlantic Vet and Our Family Vet for taking all of our emergencies. Animal Control couldn’t function smoothly without your support and assistance.

Respectfully submitted

Betsy Cruger and Laura Consigli

Animal Inspector:
Daniel Proulx



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Police Department Personnel 2021:

Ranking Officers:

Chief	Dennis A. King
Captain	Matthew Freeman

Lieutenants:

Michael Everett	Sean Sweeney
David Ostrovitz	Jonathan Lunt

Sergeants:

Jason Conrad	Eric Osattin
Sean Brady	Brendan Finnegan

Patrol Officers:

Timothy Morley	Andrew Clark
Christopher Adkerson	Adam Mastrangelo
Christopher Gallo	Neil Comeau
Dean Peralta	Nicholas Michaud
Sean Sweeney Jr.	
Jason McDonald	Robert Owen Picariello (Appointed)
Michael Roads	Charles Sweeney (Appointed)
Daniel Gagnon	Douglas Mills
Nicholas Fratini	Dennis DeFelice
Andrew DiMare	Tyler Bates
Theresa Gay	Luke Peters

E-911 Dispatchers:

Amy Gilliland - Supervisor	
Scott Kaufman	Alexandria Roy-Michaud
Teresa Collins	Harry Schwartz
Gregory Lapham	Anthony Boccuzzi
Amanda Broughton	

Senior Clerk:

Margo Sullivan

General labor:

Dennis Laing

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School Traffic Supervisors:

Thomas Adams	Douglas Bates	Cliff Powers
Randi Warren	Ruth Curtis	Calvin Powers
Pat Ayer	James Laramie	Wendy Keyes
Dorothy Stanley	Rufus Titus	Karen Lemieux
Patrick Malin	Allyson Malin	Peter Preble
Annette Brady	Leslie Teague	Joseph Granese
Deborah Frongillo	John Arbo	

RECREATION AND PARKS

The Recreation and Parks Commission submits this report for the year ending December 31, 2021.

The Commission is made up of five residents who are elected annually at a general town election was in June. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. Because of Covid-19, meetings were held via Zoom Conferencing or in person at the Marblehead Community Center. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting.

Fields and School Athletic Facility Maintenance

The Department maintained the fields and is responsible for the field preparation, including lines, for the following sports:

- High School (Varsity, Junior Varsity, and Frosh) football, baseball, softball, lacrosse, soccer, and field hockey;
- Youth Sports baseball, softball, lacrosse, and football;
- Men's softball and soccer, and co-ed softball.

Due to Covid-19, Fall 2 was created for sports that were not played in the fall of 2020. This delayed the start of the regular spring season. The Spring High School sports extended through the month of June.

The spring sports required the lining of fields for varsity school sports first. Then followed by youth sports, mid-April through the summer; adult softball through September; followed by Varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all varsity, junior varsity, and middle school football, soccer, field hockey fields, and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Mowing of properties began in early April and continued through November

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on a five day per week schedule. The turf field at Piper is groomed on a three-week cycle following the manufacturer specifications creating a smooth surface. Leaf cleanups ran October through December, and spring cleanups ran March through May.

In cooperation with the school department, special playground fiber (surfacing) was purchased and added to all school and town playgrounds as needed for safety to reduce the chance of injuries due to falls. The department was unable to “manicure” the grounds at the schools due to budget and manpower limitations; plantings and mulch were added as time and materials allowed.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall remains the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department’s continual shortage of funds, materials, and manpower versus those demands. Renovations continue on several properties in town. Renovations continued at the Stramski House. Additional racks were added at Riverhead and Stramski for kayak and prams. Improvements continued at Devereux Beach including a new wooden guard rail, post and rail fencing, planter boxes and ticket booth. At Stramski, new wooden fencing was added lining the parking area and improving the park.

During the year the Sport Committee met at the Community Center with Linda Rice Collins acting as liaison for the Commission. The committee was tasked with new challenges as all youth and adult sports had to modify rules and regulations in accordance with COVID-19 guidelines. The department followed the youth and adult sports COVID-19 state and local guidelines and regulations. All decisions and determinations regarding use of our properties and facilities were in accordance with the regulations and guidelines. As regulations and guidelines changed, the department responded accordingly. Throughout the year, there was an open line of communication with the Public Schools, Board of Health, and sports organizations to help ensure various town sports teams and coaches could minimize conflicts and maximize usage.

All line marking, mowing, and field schedule changes were coordinated by Superintendent Peter James. In the summer and fall, employees maintained the lines on high school and youth sports fields. These efforts continually earned praise from the school athletic department and youth sports leagues. The field paint budget continues to be strained by additional field requests and rising paint costs.

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The Departments budget was level funded other than contractual obligations.

The Commission received numerous requests for fundraising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Due to COVID-19, the building closed to the public until May 2021. All COVID-19 guidelines and regulations were followed by the department which resulted in limited and modified use of department facilities and properties. Indoor facilities were closed to the public until May. Modified use of the parks through the rest of the year.

Starting in May 2020 below is the list of approved requests:

- At the community center:
 - Board of Health Vaccination Clinics
 - Boy Scouts
 - Cub Scouts
 - Disabilities Commission
 - Elder Act
 - Fair Housing Committee
 - Girl Scouts
 - Youth Basketball
 - Youth Cheerleading
 - Sports Organization Committee Meetings
 - Town Committee Meetings
- Devereux Beach and parking areas:
 - Rack storage for prams/kayaks/paddleboards
 - Winter dock storage
- Gerry Playground:
 - Several Cub Scout outings
 - Eco Farm Co-operative Market from spring through fall
 - Rack storage for prams/kayaks
 - Intergenerational Gardens

Building and Comfort Station (Restroom) Maintenance

In addition to the community center, the department oversees other buildings and facilities throughout the town. The department continuously maintained a workshop and equipment storage at Devereux Beach, maintenance garage on Vine Street, Reynolds playground storage room, Gerry (Stramski's) locker room and sailing

classroom, Hamond Nature Center, and the Seaside Park grandstand storage area. The maintenance and up keep of memorial benches, continues to be a challenge for the department. A moratorium on new Memorial Benches was put in place. Current benches maintained by the department are located at Chandler Hovey, Castle Rock, Memorial Park, Crocker Park, Seaside Park, Gatchell's Playground, Fountain Park, Stramski and Redd's Pond.

The department maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchell's Playground, and Hamond Nature Center on a seasonal basis. Water and sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Restrooms at Devereux Beach, Chandler Hovey, Fort Sewall and Crocker Park were maintained throughout the season by an external cleaning company. Through the day, restrooms were maintained by department staff.

The department continues to work collaboratively with the Marblehead Conservancy providing labor and support as requested and needed.

Doggie bags were provided through the town's budget at Chandler Hovey Park, Crocker Park, Redd's Pond, Fort Sewall and the Dog Park. Dogs are prohibited from all athletic fields and children's playgrounds. All other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

Equipment Replacement and Seasonal Staffing

The department continued to look for reliable seasonal maintenance staff from April through November. The department utilized college students during the summer school break, but left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub-contracting in some areas to meet the demands of grounds maintenance.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2020. (Note: "*" denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town's sports programs):

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Recreation & Parks Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd's Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	
Gerry Playground	School Dept. properties:	Other Public Grounds:
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Brown School	Gas House Beach
* Orne Playground	Coffin School	Grace Oliver's Beach
* Reynolds Playground	Eveleth School	Red Steps Way
* Seaside park	Glover School	Fort Sewall turnaround
Memorial Park	* Marblehead High School	Brookhouse Drive
Devereux Beach garage	Lincoln Ave. reserve	Gallison Avenue Way
Vine St. Garage	* The Village Middle School	Gatchells Green
	* The Veterans Junior High School	Lovis Cove Beach
		Gerry School
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):
	Abbot Hall	Bicycle, exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

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Recreation Programs:

The Marblehead Recreation and Parks Department followed the COVID-19 state and local guidelines and regulations. All decisions and determinations regarding the operation of the department and use of our properties and facilities were in accordance with regulations and guidelines. As regulations and guidelines changed, the department responded accordingly.

2021

Recreation was off to a busy and chilly start in 2021. With the Marblehead Community Center closed to the public, all recreational activities and programs were held at outside Gatchells Playground. A wind wrap was installed on the fence at the Raimo Zone to make use of the zone playable with the winter temperature. Afternoon and evening programs were held under the lights in the Raimo Zone and on the Basketball Court. In the spring of 2021, recreational activities returned to their regularly used fields and properties. Programs remained outdoors only until November 2021. Fall II in November was the return to use of the Community Center. Programs were offered and available for ages 2.5 through adult.

Winter Programs offered - Outdoors ONLY (January – March)

Dance Classes	Fitness Classes	Soccer Programs
Arts & Crafts Classes	Floor Hockey Programs	T-Ball Classes
Drama Classes	Games Programs	STEAM Programs
Field Hockey Clinic	Soccer Clinics	

Spring Programs –Outdoors ONLY (April -June)

Basketball Classes	Floor Hockey Clinics	Soccer Programs
Basketball Clinics	Jr. Soccer League	T-Ball Classes
Dance Programs	Karate Programs	T-Ball League
Drama Programs	Pre-School Sports	Tennis Lessons

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Summer Programs – OUTDOORS ONLY (July - August)

Action Movie & Live Action Flix	Playground Program	Pre-School Sports
Baseball Clinics	Pokemon Engineering w/Legos	Stand-Up Paddle Boarding - Kids
Basketball Clinics	Sailing - Youth	Strength & Conditioning - MHS
Field Hockey Clinics	Sailing - Adult	Tennis Lessons
Football Clinics	Science Programs	Track & Field Clinics
Minecraft Engineering w/Legos	Scrapbooking	UNH Field Hockey Clinic
Nature Programs	Soccer Classes	Yoga Classes
Outdoor Spin Classes	Soccer Clinics	Yoga Workshops

Fall I Programs-Outdoors Only (September - October)

Art Club @ Glover School	Fitness Classes	Pre-School Sports & Games
Basketball Classes	Floor Hockey Classes	Soccer Classes
Basketball Clinics	Jr Soccer League	Sports Programs @ Glover School
Chorus Club @ Glover School	Karate Classes	STEAM Programs
Dance Classes	Karate Programs	T-Ball Classes

Fall II Programs-Indoors & Outdoors (November - December)

Basketball Classes	Floor Hockey Programs	Soccer Programs
Basketball Leagues	Holiday Kids Club	Sports Programs @ Brown School
Books & Crafts @ Glover School	Karate Programs	Sports Programs @ Glover School
Chorus Club @ Glover School	Pre-School Games & Activities	STEAM Programs
Dance Programs	Pre-School Sports & Games Programs	T-Ball Classes
Field Hockey Clinics	Soccer Clinics	

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2021 Events

January	Snowless Snowman w/Marblehead Family Fund
February	Mini Golf @ Community Center Parking Lot
June – August	Fire Department Spray Downs
October	Scarecrow Stroll w/MHS Field Hockey and more than 1,000 children, families, and community members
October	Pumpkin Decorating
October	Haunted Hamond –w/MHS Field Hockey
December	Gingerbread House Decorating
December	Holiday Sing-a-Long w/Glover School Chorus Club & Village School Chorus

Department Staff

The Recreation and Parks Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community, and, are willing to go the extra mile.

We want to thank the Department's employees for their dedication to our Town's natural resources and recreation opportunities. The following people worked for the Department during the past year:

- Peter James, Superintendent
- Jaime Bloch, Director of Recreation/Assistant Superintendent of Parks
- Brad Delisle, Working Foreman/Building and Grounds
- Greg Snow, Turf Specialist
- John Diccico, Maintenance Craftsmen/Mechanic
- Sam Andrews, Thomas Cronin, John Glabicky and Mario Otto Maintenance / Groundskeepers.

There are many instructors who worked in the various recreation programs, playground, and other leisure services within the department in the parks and at the Community Center. Also, there were seasonal maintenance workers and caretakers for the parks, and summer maintenance workers.

The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

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Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Chip Osborne, Chairman
Derek Norcross, Vice Chairman
Linda Rice-Collins
Matthew Martin
Karin Ernst

Peter James
Superintendent, Recreation & Parks
Town of Marblehead

Jaime Bloch
Director of Recreation/Assistant Superintendent Parks
Town of Marblehead

SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2021:

Scales Sealed:	41
Gas/Diesel fuel meters	0
Scales Condemned:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	2

Respectfully submitted,

David C Rodgers
Sealer

SHELLFISH CONSTABLE REPORT

The contiguous beach which ranges from the end of Gallison Avenue to the end of the Veterans Memorial Causeway, known as Devereux, Tucker's, and Goldthwait beaches, were opened for the harvesting of surf clams on October 1, 2021. Marblehead is issued a conditional license to open our fishery by the Division of Marine Fisheries on an annual basis. The clamming season in Marblehead is historically during the months of October through April. The areas may open later and/or close temporarily during the season when storms and environmental issues arise. As of the writing of this report, there have been 62 licenses issued.

Monitoring clambers, checking water quality and testing of the clams is performed regularly by the Massachusetts Division of Marine Fisheries and residents that have volunteered to serve as Shellfish Constables. Because of the diligence of our Constables, we have a very healthy fishery with many undersized clams paving the way for "keepers" in the following years. The primary shellfish in this location is the Atlantic Surf Clam (*Spisula solidissima*).

A license is required for anyone wishing to harvest shellfish and licenses must be obtained through the Town Clerk's office at Abbot Hall.

Respectfully submitted,

John G. Attridge, Chief Shellfish Constable

Constables:

Douglas Aikman

Raymond Bates

Harry Christensen

David Donahue

Rick Cuzner

Jeffrey Flynn

Eric Hawley

Douglas Percy

Craig Smith, Asst. Harbormaster

F. Webb Russell

TASK FORCE AGAINST DISCRIMINATION



In the summer of 1989, a series of hate crimes horrified Marblehead and resulted in community outrage and condemnation. A group of concerned citizens requested that the Board of Selectmen appoint a task force in response. As a result, on August 2, 1989, the Marblehead Task Force Against Discrimination (TFAD) was established.

In commemoration of its 30th Anniversary in 2019, TFAD adopted an updated mission statement: “The Marblehead Task Force Against Discrimination is committed to ensuring that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many diverse citizens and visitors.”

To accomplish its mission, TFAD responds to acts of discrimination, bigotry, hate, and intolerance; expresses the community’s condemnation of such acts; collaborates with community groups to provide programs combating discrimination and promoting respect; and seeks to support those affected by discrimination and hatred in Marblehead.

As part of its ongoing efforts to raise awareness, TFAD distributed leaflets that detail its mission and actions as well as resources that can help citizens and visitors in Marblehead reach out for help and report hate crimes and violence. TFAD’s “No Place for Hate” stickers were also distributed by TFAD members. TFAD members were available to speak with community members and visitors and to raise awareness about TFAD and its work in the community at the Marblehead Farmer’s Market. Additionally, there was an opportunity to participate in a craft project developed by the Racial Justice Team which was supported by the Task Force. The project was offered to youngsters to write their own inclusive message called Hands Up For (picture right). Some of the creative slogans included: Hands Up For: Justice / Hands Up For: Love



The Task Force would like all citizens to know about the work of TFAD and how to reach out for help if needed. For this reason, the Task Force continues to be grateful for the Town Moderator's permission to display Marblehead's No Place for Hate banner at Town Meeting.

Unfortunately, the town of Marblehead was not spared from the tumultuous year that 2021 became. Across the nation, as the Coronavirus pandemic continued, some people were still out of work, businesses shut down and schools slowly reopened. As vaccinations became available, community members became more comfortable returning to some of their regular activities. While we saw the best in many people, unfortunately this past year also brought to light many long-held prejudices related to race, sex, and religion as well as sexual orientation and gender identity. Like so many, though, the Marblehead Task Force Against Discrimination was forced to adjust to a new reality.

The Task Force Against Discrimination continued to hold their monthly meetings remotely through Zoom. The meetings were held in this remote setting throughout the year. This medium for the TFAD meetings did seem to allow for greater community member attendance and the Task Force clearly received increased visibility throughout the year. Not all of the growth in community visibility and participation was attributable simply to ease of accessibility to the meetings, however, local and national events raised a greater need for response by the TFAD.

During 2021, this unpredictable second year of the pandemic, the Marblehead Task Force Against Discrimination and the Marblehead Racial Justice Team would like to thank the citizens of this magnificent town for promoting diversity, equity, and inclusion. During this stressful year of trying to survive the dread COVID viruses, our community has dedicated the new Joseph and Lucretia Brown Elementary School to a black and brown couple of Marblehead's historic past, have held a town-wide celebration of the LGBTQIA+ community, have raised the Juneteenth flag to fly over our Town Hall, and honored Transgender members of our community for their courage to insist on acceptance. Marblehead Pride stickers (below) which were created by Task Force member Reece Dahlberg were also made available.



In addition, we observed the 3rd Annual Indigenous People's Day in the gardens of the Jeremiah Lee Mansion. Attendees danced and were entertained by the music, drumming, and storytelling of Claudia Foxtree and her band. The Task Force was represented on a panel of experts and town leaders who held a successful discussion on Marblehead Speaks Out Against Hate. We are proud of where we have been and how far we have come in celebrating the diverse residents and visitors who make up the Town.

We also welcome Dennis King, Marblehead's new Chief of Police. We appreciate all that he and the officers on his staff have accomplished to protect our citizens and the work they have done to investigate the incidents that have occurred since the Chief's arrival this past July.

While the previous year challenged Marbleheaders perhaps like never before, the Marblehead Task Force Against Discrimination is happy to report that the town continues to strive towards its mission.

Marblehead is proud to be a "No Place for Hate" community, a designation earned through the Anti-Defamation League. Incidents of racism, ageism, sexism, anti-Semitism, ableism, Islamophobia, and homophobia run counter to that designation. Marblehead citizens will find our "No Place for Hate" stickers proudly displayed on

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over 100 businesses in town and on the doors of schools, places of worship, and other public spaces. These stickers are a reminder that hatred, bigotry, and discrimination of any kind will not be tolerated. If you would like a sticker for your home or business, please just ask.

In Marblehead and across the U.S., 2021 saw another tragic uptick in incidents of hatred, bigotry, exclusion, and violence. We'd like to remind all our fellow citizens that, in addition to the Task Force Against Discrimination, there are many resources available if you witness an incident or are the target of hatred of any kind. These resources include:

Police: suspected violations of the hate crimes law should be reported to the police in the first instance so you can be informed of your rights. Please contact the Marblehead Police [\(781\)-631-1212](tel:781-631-1212).

Attorney General Maura Healey: The AG has established a hotline managed by attorneys and staff from the AG's office. While not every incident will be appropriate for legal action, the AG's office tracks reports and appropriate matters may be referred to local law enforcement or the Attorney General's Criminal Bureau [1-800-994-3228](tel:1-800-994-3228).

The Task Force Against Discrimination: Please reach us through the Selectmen's office at 781-631-0000 or wileyk@marblehead.org.

In 2021, TFAD welcomed Reece Dahlberg, a parent and anti-bias activist, Diane Gora, Glover School teacher, Chief Dennis King, and High School Representative Celia Sliney. The committee sadly said goodbye to Dr. Stephen Hamelburg and Esther Mulroy who both moved out of town and to long-time Task Force member, Loren Weston. High school graduates, Mabel Sliney and Christopher Thompson have gone on to further their education. We thank each of them for their incredible service and wish them well.

The Task Force Against Discrimination continues to call on all Marblehead residents to join with the Task Force Against Discrimination in its ongoing efforts to ensure that Marblehead is a respectful, supportive, welcoming, and inclusive community that values its many and diverse citizens and visitors.

Respectfully submitted,

Helaine R. Hazlett, Co-Chair
Rev. Dr. Anne Marie Hunter, Co-Chair
Chief Dennis King, ex-officio
Christopher Bruell
Reece Dahlberg
Alexis Earp, student representative
Diane Gora
Scott Marcus
Candice Sliney
Celia Sliney, student representative
Deacon Joe Whipple

VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending December 31, 2021.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2021 indicate that 11 Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$9.00 per month for each medication. Covid 19 shots were also administered to Veterans at the Bedford Va Hosp. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs.

A total of 62 Marblehead Veterans were laid to rest between November 11, 2020 and November 11, 2021. WORLD WAR TWO VETERANS numbers are few in town. 2021 finally saw a live Memorial Day service at Memorial Park! As a town and country we have an obligation to support our men and women in uniform.

Respectfully submitted,

David C Rodgers, Veterans Agent

WATER AND SEWER COMMISSION

The Water and Sewer Commission is a five member elected board, members of which serve three-year alternating terms. Monthly public meetings are held typically the first Tuesday of each month. A public rate setting hearing is convened every year. In 2021, the Public Rate Hearing was held in July. The Commission oversees the Water Department and the Sewer Department, both of which are enterprise funded.

Highlights of 2021

In 2021, the Water and Sewer Departments continued to implement additional precautions due to the COVID-19 pandemic. In response to changes in the COVID 19 matrix, the Water and Sewer Commission reviewed daily operations and the Emergency Response Plan to develop revised protocols in order to keep residents, employees, and contractors safe. The employees encountered challenges by the supply chain and transportation issues created by the COVID-19 pandemic. With conscientious, hardworking, and skilled employees, the Departments were able to remain fully functional during the 2021 pandemic and complete critical infrastructure projects.

Weather in 2021 also created challenges for both Water and Sewer Departments. 59.57 inches of rain fell in 2021, a 34% increase over the 10 year average of rainfall, resulted in lower water demand during the months of July through October. This will result in considerably lower than expected revenues that fund the construction projects forecasted in the 5 year capital improvement plan. Weather and the abundance of rainfall also increased the unmetered flow in the sanitary sewer system. The Commission has been working through the difficulties caused by infiltration and inflow into the sewer system for over 20 years. Although these efforts have reduced locally unmetered sewer flow, the excessive rain still resulted in an 18% increase in flow to the treatment plant. The infiltration and inflow program is still crucial and will require years of funding and public assistance to avoid treating clean groundwater and overwhelming the collection system.

Capital Improvements Projects Completed

Contract 184 - Humphrey Street Cleaning and Lining: This project provided better water quality and increased fire flow through the cleaning and lining of the existing cast iron water main on Humphrey Street. Calthroe Road and Crown Way will also see replacements of existing pipe to 8-inch ductile iron. This work was included in this contract and is scheduled for the upcoming spring of 2022. The

entirety of these projects have been funded by a 0% interest community loan provided by the Massachusetts Water Resource Authority.

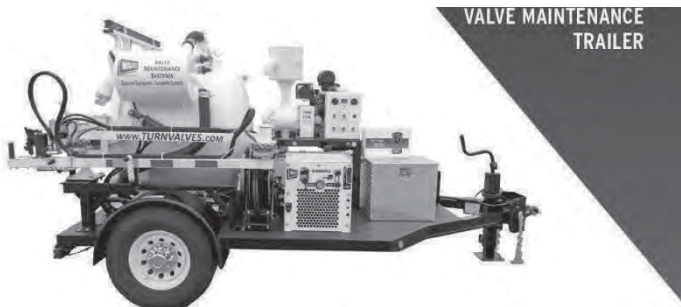


Figure 1 – Buildup of tuberculation on the interior of the Humphrey Street pipe prior to cleaning and lining



Figure 2 – Interior of the Humphrey Street pipe following cleaning and lining.

Equipment Purchase: An Automatic Valve Turner with Vacuum and the ability to document valve location with a Global Positioning System was purchased. This will be used to enhance the valve exercising program. system and develop a program to regularly exercise them.



Sewer Pump Station Improvement: Fort Beach climate resiliency project – new shingle roofs at Fort Beach and Green Street Pump Station, Generator and Pump

Replacement Green Street Pump Station, Wilson Station ejector pod upgrades, new transformer for Shorewood Station.



Figure 4 – Fort Beach Climate Resiliency Project

Evans Road to Roosevelt Sewer Main Replacement: The Commission worked with the Highway Department to include a replacement of sewer main in the easement from Evans Road to Roosevelt Ave.

Haley Ward: The Commission Consulting Engineers completed the following:
Engineering oversight on all Capital Projects completed in 2021
Initiation of a sanitary sewer evaluation. 26 pump stations were inspected and the development of a 20 year replacement and corrective maintenance plan were started
Development of an Infiltration and Inflow Plan. RESUMP, smoke testing designed and testing was delayed to 2022 due to high ground water table
design of traffic boxes for pump station controls – Neptune, Sumac, Nahant, Edgemere, Village, Foster, and Harbor Stations



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Regulatory Requirements Water - PWS ID 3168000

The Department collected over 300 water samples that were tested for coliform and other bacterial organisms to ensure that the quality of water provided meets or exceeds U.S Environmental Protection Agency and Massachusetts Department of Environmental Protection drinking water standards. Lead and Copper samples from 15 residences and three schools were tested. The results for schools, past and present, can be found via links on both the Water Department and School Department Websites.

Cross Connection Control Program

Annual Statistic Report

Consumer Confidence Report

American Water Infrastructure Act - Risk Assessment of the Water Distribution System and updated Emergency Response Plan to include Risk Assessment suggestions

SEWER – Co-Permittee NPDES MA0100501

The Operation and Maintenance Manual for the Collection System was reviewed and updated.

Infiltration / Inflow Program.

Annual Report

Sargent Road Mitigation plan submitted to EPA and DEP July 30. Response to comments from EPA and DEP 07/15/2021 submitted.

12 Sanitary Sewer Overflows Reported

WATER DEPARTMENT

Marblehead received an average of 1.78 million gallons/day (MGD) of water from Massachusetts Water Resource Authority (MWRA) in 2021. The department operates and maintains the distribution system, which consists of over 100 miles of pipe, two pump stations, and a water storage tank. The eight member crew is available 24 hours a day, 7 days a week, 365 days a year for repairs, water main breaks, completes hydrant maintenance on over 890 hydrants, conducts semi- annual hydrant flushing, reads and installs water meters, collects water samples, and responds to all emergencies and answers customer service calls when the office is closed. The crew assists residents with water usage issues and responds to any questions they may have concerning their water. Water department employees hold Massachusetts Water Distribution Licensed from D1 to D3.

MARBLEHEAD TOWN REPORT 2021

The water department would like to remind customers that information on water quality and general source water information can be found on the website for the Massachusetts Water Resource Authority (www.mwra.com).

WATER DEPARTMENT REPORT

1. Water Breaks	7
2. Hydrants Replaced	3
3. Hydrants Repaired	25
4. Backflow Preventer Device Tests	287
5. New Water Service	16
6. Inside Valves Replaced	45
7. Water Services Repaired	31
8. Meter Program Replacement	485
9. Frozen Meters	5
10. Radio Reader Installations	164
11. Main Gate valve Exercised	147
12. Dig Safe mark outs	2,165

Water Department Employees: Eric Hildonen, Working Foreman; Michael Marsters, Mechanic PF II; Corey Smith, Mechanic PF II; Erik Fields, Water Technician; James Hare, Mechanic Pipefitter I; Matthew Cronin, Mechanic Pipefitter I; Kenneth Kilmain, HEO; William Dow, HEO

SEWER DEPARTMENT

The sewer department operates and maintains the sewer collection system, which consist of 28 pump stations, over 100 miles of pipe, and over 3,000 manholes. The eight member crew inspects, repairs, and maintains the entire collection system; including sewer main cleaning, root control, fats oil and grease removal, daily pump station inspections, and preventative maintenance. The eight member crew is available on a 24 hours a day, 7 days a week, 365 days a year basis. During 2021, the crew overcame many maintenance issues due to the supply shortages and prolonged delivery time frames. Alarms at all stations were evaluated. Modifications and improvements to the alarm systems were completed at all 28 sewer pump stations.

Marblehead sent an average of 2.2 million gallons per day (MGD) of sewerage with an average of 3846 lb/day of Total Suspended Solids loading and an average of 3101 lb/day Biological Oxygen Demand loadings to South Essex Sewerage District. A public education program, RESUMP, has been deployed to help residents understand how they can assist with the removal of inflow. To date, the Commission has

MARBLEHEAD TOWN REPORT 2021

inspected 4,502 properties and 511 illegal sump pump connections have been removed.

All pump stations saw increased clogging due to the COVID Pandemic. This year, crews removed masks and gloves in addition to the typical rags, wipes, dental floss, medical waste, and towels from pumps.

SEWER DEPARTMENT REPORT

1. Sewer Lines Cleaned	26,043 feet
2. Root Treatment	11,916 feet
3. Grease Control	2,800 feet
4. Wet Wells Cleaned /H2O used	60
5. Lines Televised – Sewer	1,026 feet
6. Service Repaired – Permits	20
7. New Services – Permits	16
8. Manhole inspections	110
9. Manholes Repaired	
10. Pumping Stations Maintained	28
Emergency generators were tested weekly and the maintenance and repair of all systems was completed. Work included Check Valves, Alarms,	
11. Generators	14
Contract with–Sherborn Consolidated; Received minor and major maintenance	
12. Rolling Stock	32
13. Electrical Maintenance	
14. Contract - Jasco Electric, Inc. new power feed to Shorewood station, Maintenance to all stations which included new wiring, alarm systems maintenance, weather proofing electrical feeds, replacement of switches, breakers etc.	
15. Dig Safe Mark Outs	1761

Sewer Department Employees: James Johnson, Mechanic Supervisor; Brian Conrad, Mechanic PF II; Jonathan Morley, Mechanic PFII; Michael Atkins, Mechanic PF II; Jim DeCoste, HEO; Reginald Kernizan, HEO Thomas Bourgeois, Mechanic; Paul Acciavatti HEO

ADMINISTRATION

The Commission hired Bethany Spangler as the Assistant Superintendent. Ms. Spangler spent the first summer of employment as the owner representative for the Humphrey Street Cleaning and Lining Project. Her training and education has allowed her to become an influential member of the Water and Sewer Team.

Dianne Rodgers was hired to fill the vacancy of Office Manager created by Paul Jalbert's retirement. Her extensive work in multiple town departments has been beneficial in creating a seamless transition.

Our office staff has once again been active; processing over 30,000 bills while collecting over \$10 million in revenue, assisting with 366 real estate transactions, and addressing customer inquiries. The online payment program continues to be a convenient bill payment option; customers can register for online payment at www.marblehead.org.

Office Staff: Dianne Rodgers, Office Manager; Michael Phelan, GIS Field Technician; Ric Reynolds, Billing Technician; Lynne de Grandpre', Special Clerk; Megan Haley, Temp Special Clerk

Since 2004, the Water and Sewer Commission has contributed annually to the Town's general overhead expenses. This financial contribution offsets the town services (not including health insurance) provided to the Commission. The Fiscal Year 2023 assessment for the Water Department was \$127,853; an increase of \$24,990 from Fiscal Year 2022. In Fiscal Year 2022, \$106,331 was the assessment for the Sewer Department; a decrease of \$1,240 from Fiscal Year 2022.

Paul Jalbert retired from the Water and Sewer Commission in July of 2021. The Commission thanks Paul for his 10 years of excellent service. During his time as Office Manager, Paul focused on the interaction between the Water and Sewer Departments and the rate payers. He created the Flow and Go newsletter. Many residents call to express their delight in receiving the newsletter and the interesting topics that are covered every quarter.

Recognizing the financial constraints of some customers and in 2020 the additional constraints that COVID-19 had put on some families, He broadened the process which he originally developed that allows a customer to request a payment agreement if they were unable to pay their water and sewer bill in full. Paul also developed "Help Thy Neighbor", a program whereby one could pay a portion of someone else's bill in recognition for work that someone may have done but had refused payment, for a gift,

MARBLEHEAD TOWN REPORT 2021

or to just help out. The Commission adopted this program in 2020. Paul's proficiency with municipal book keeping, commitment to the residents of Marblehead and employees of the Water and Sewer Commission, and ability to balance many projects at once allowed the departments to complete the missions of the Water and Sewer Commission in an exemplary way. The Commission and Water and Sewer Employees, past and present, would like to offer their sincere appreciation to his many years of service and support.

We would like to thank all of our staff for their dedication and accomplishments during this especially difficult year. Without their help, none of these accomplishments would have been possible.

The Commission has multiple ways to obtain information about their departments. Frequently Asked Questions and general information can be found on the town website (Marblehead.org) Specific Questions can be emailed to Water@marblehead.org or Sewer@marblehead.org.

As always, we encourage customers with emergencies or questions concerning Marblehead's water or sewer systems to call the office at 781-631-0102.

Respectfully submitted,

Amy McHugh
Superintendent

Bethany Spangler
Assistant Superintendent

Marblehead Water and Sewer Commission

F. Carlton Siegel, (Chairman)
Thomas Murray (Vice Chairman)
Thomas Carroll
Gregory Bates
Barton Hye



REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

The South Essex Sewerage District (“the District”) treatment facility performed well throughout 2021 and provided the services to the Town of Marblehead within the approved budgeted amount. The Marblehead Water and Sewer Commission would like to recognize the employees of the District and commend them for a very productive and successful year.

The District continued with its efforts to maintain its operations and sustain its assets within the confines of proposition 2 ½. The District has continued efforts on its multi-year \$50 million capital asset sustainability program. This program is initially being funded within the District’s annual budget utilizing increases in operating efficiencies. The new combined heat and power generating facility has created an estimated annual savings of \$500,000 per year. The annual operating savings from the CHP are being utilized, as planned, to support the District’s asset sustainability program.

The District has started on a Wastewater Treatment Plant Facilities Plan to determine the required capital upgrades and investments needed over the next twenty years. The District is working with the Collins Center to review its financial policies and develop long range funding tactics for future required upgrades identified in the Facilities Plan.

The Town of Marblehead and the District are committed to protecting the environment and providing outstanding service to the residents of Marblehead.

We would be pleased to answer any questions concerning the Town’s wastewater collection system or the related District facilities. The Town is proud to be a member community of the South Essex Sewerage District and the operation of this efficient, forward thinking and professionally managed organization.

Respectfully submitted,

Amy McHugh
SESD Board Representative

SOUTH ESSEX SEWERAGE DISTRICT**Expenses and Revenue Report****Town of Marblehead****Fiscal Year 2021**

Report Prepared by: Karen A. Herrick, District Treasurer

REVENUE

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Assessment Revenue	FY21 Budgeted Apportionment	12.30%	\$3,099,939	\$25,200,123
Member Refunds Paid	Actual	0.00%	0	(900,000)
Chemical Reimbursements	District Apportions	0.00%	0	0
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization	35.12%	4,524	12,881
Septage Revenue	District Apportions	8.30%	5,788	69,700
MCWT Loan Subsidies	Based on Cost Apportionment Agreements	0%	0	0
Interest Income, Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	13.72%	42,250	308,019
Energy Savings Revenue	Actual	7.77%	11,938	153,609
Misc Revenue Other Income	Actual	.66%	56	8,513
Special Assessment	District Apportions	0.00%	0	5,231
TOTAL REVENUES		12.73%	\$3,164,495	\$24,858,077

MARBLEHEAD TOWN REPORT 2021

EXPENSES

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
2000	Based on Percentage of Flow	0.00%	0	150,364
3000	Based on Percentage of Flow	0.00%	0	283,815
4000	Based on Percentage of Flow	0.00%	0	26,051
5000	Based on Percentage of Flow	0.00%	0	265,865
6000	Based on Percentage of Flow	8.43%	17,140	203,441
7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.25%	414,949	5,031,532
7100	Based on Percentage of Flow	0.00%	0	20,257
7200	Based on Percentage of Flow	0.00%	0	18,079
7300	Based on Percentage of Flow	100.00%	8,837	8,837
7400	Based on Percentage of Flow	0.00%	0	29,530
7500	Based on Percentage of Flow	0.00%	0	29,340
7600	Based on Percentage of Flow	0.00%	0	28,817
8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.25%	229,678	2,784,996
8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.62%	149,463	1,962,435
8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	8.43%	51,926	616,327

MARBLEHEAD TOWN REPORT 2021

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
8040	Based on Percentage of BOD	9.08%	122,411	1,348,631
8060	Based on Weighted Percentage of BOD/TSS	8.26%	413,460	5,006,375
9000	Based on Percentage of Flow	100.00%	118,109	118,109
Special Assessment	Actual	8.31%	105,122	1,265,000
Principal – Long Term	Based on Cost Apportionment Agreements	35.17%	1,044,411	2,969,408
Interest – Long Term	Based on Cost Apportionment Agreements	33.46%	131,625	393,335
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	0%	0	0
MWPAT Administrative Fees	Based on Cost Apportionment Agreements	78.2%	8,905	11,388
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense – Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	10.38%	51,895	500,000
Intergovernmental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow and Solids	0.00%	0	0

MARBLEHEAD TOWN REPORT 2021

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Transfer to CPF's	Actual	0.00%	0	0
Misc. Expense	Actual	0.00%	0	0
TOTAL EXPENSES		12.43%	\$2,867,930	\$23,071,930

EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR MARBLEHEAD	\$296,565
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ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in twelve sessions in 2021 from January to December, mostly by Zoom, at which it took the following actions: approved 73 and denied 0 special permit requests, granted 2 extension requests, heard and disposed of 5 appeals from action of the Building Commissioner, allowed the withdrawal of 9 applications without prejudice, and granted minor modifications to existing special permits at 3 administrative hearings.

Board members were Alan Lipkind, William Barlow, Leon Drachman, Benjamin Labrecque, and William Moriarty. The alternates were Bruce Krasker, James Rudolph, and Christopher Casey. Special thanks to Lisa Lyons and Town Planner, Becky Curran Cutting.

Respectfully submitted,
William R. Moriarty
Chair

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOLS ON THE WEB

Information about all Marblehead Public Schools programs can be found by visiting: <http://www.marbleheadschoools.org>

MARBLEHEAD SCHOOL COMMITTEE

<https://www.mhdschoolcommittee.org/>

Sarah Gold	Term Expires June 2023
Meagan Taylor	Term Expires June 2021
Sarah Fox	Term Expires June 2022
David Harris, Jr.	Term Expires June 2022
Emily Barron	Term Expires June 2023

ORGANIZATION

School Committee Chairperson	Sarah Gold
School Committee Vice-Chairperson	Meagan Taylor
School Committee Secretary	Sarah Fox

REGULAR MEETINGS

The regular scheduled meetings of the School Committee are held in the High School Library bi-monthly at 7:00 p.m. except during the months of July and August. Since the summer of 2019, recordings of the regularly scheduled school committee meetings have become available to review at a later time via the school committee website. The meetings are also televised to watch at a later date through MHTV.

2020-2021 SCHOOL HOURS

High School	7:55 a.m. to 2:30 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover School	8:05 a.m. to 2:20 p.m.
Coffin School	8:15 a.m. to 2:30 p.m.
Eveleth School	8:25 a.m. to 2:45 p.m.

MARBLEHEAD PUBLIC SCHOOLS

Marblehead Public Schools Mission Statement

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

Marblehead Public Schools Vision Statement

A model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership and in partnership with the community.

Aligning with this mission and vision, our primary budgetary goals are to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. Long and short term strategic planning, and the budget process, drives the prioritization of these goals with student outcomes always at the forefront of planning.

At the foundation of all district-wide planning and goal setting spanning the full operations of the department, were the input, creation and adoption of the Mission Statement and Vision Statement, culminating in the release of the Strategic Plan, the *Planning for Success Initiative (Pfs)*.

The School Department’s annual objectives and Strategic Plan seeks to reflect the priorities identified in the district’s defined mission, vision and goals, with the assumption of concurrently providing sufficient resources to ensure compliance of all federal, state and locally mandated educational programs and requirements while enabling the more detailed work in specific operational areas to occur with a common guide driving the output.

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL

Administration and Administration Support Staff

Name	Position	Telephone
John J. Buckey	Superintendent of Schools	639-3140
Nan Murphy	Assistant Superintendent of Schools	639-3140
Lisa Dimier	Administrative Assistant to the Superintendent	639-3140

MARBLEHEAD TOWN REPORT 2021

Salina Ponticelli	Human Resources Assistant	639-3140
Pamela Long	Central Registrar	639-3140
Eric Oxford	Director of Student Services	639-3140
Emily Dean	Student Services Liaison & Director of ELE	639-3140
Peg Slattery	Student Services Administrative Asst.	639-3140
Michelle Cresta	Director of Business & Finance	639-3140
Diane Crean	Administrative Asst. for Payroll	639-3140
Mary Valle	Bookkeeper	639-3140
Kathy Gallagher	Accounts Payable Secretary	639-3140
Barbara Kiernan	Teachers Retirement Clerk	639-3140
Stephen Kwiatek	Technology Director	639-3140
Katie Farrell	Database Specialist	639-3140
Todd Bloodgood	Director of Facilities	639-3140
Richard Kelleher	Director of Food Services	639-3100
Gregory Ceglarski	Athletic Director	639-3100
Mark Tarmey	Asst. Athletic Director	639-3100
Jasmine Boyd-Perry	METCO Director	639-3100
Deanna McMahon	Lead Nurse	639-3100
Alyssa Zimei	Special Education Chairperson	639-3190
Nicole Grazado	Special Education Chairperson	639-3159
Meredith Wishart	Special Education Chairperson	639-3120
Paula Donnelly	Special Education Chairperson	639-3100
Dan Bauer	High School Principal	639-3100
Lynsey Page	HS Asst. Principal	639-3100
Michele Carlson	HS Asst. Principal	639-3100
Vicky Morency	HS Principal's Secretary	639-3100
Kari Roy-Githinji	HS Front Office Secretary	639-3100
Amy Ciccone	Registrar/Student Activities	639-3100
Matthew Fox	Veterans Middle School Principal	639-3120
Julia Ferreira	Veterans School Asst. Principal	639-3120
Donna Carey	Veterans Principal's Secretary	639-3120
Amanda Murphy	Village School Principal	639-3159
Stephen Gallo	Village School Assistant Principal	639-3159
Donna Zaeske	Village School 3 rd Grade Principal	639-3159
Maryann McKie	Village Principal's Secretary	639-3159

MARBLEHEAD TOWN REPORT 2021

Jennifer Packard	Village Front Office Secretary	639-3159
Jennifer Elliott	Village 3 rd Grade Principal's Secretary	639-3159
Suzanne McCormick	Village Receptionist	639-3159
Sean Satterfield	Coffin School Principal	639-3180
Linda Mills	Coffin Principal's Secretary	639-3180
Brian Ota	Glover School Principal	639-3190
Barbara Hawlena	Glover Principal's Secretary	639-3190
Dawn Whittier	Glover Front Office Secretary	639-3190
Donna Zaeske	Eveleth School Principal	639-3195
Joanne LeBlanc	Eveleth School Secretary	639-3195

Central Office and Building Updates

The start of the 2020-2021 school year welcomed new Superintendent Dr. John J. Buckey from Nantucket and Assistant Superintendent Nan Murphy who previously worked in Lowell and for the Department of Elementary and Secondary Education, DESE. In December, Stephen Kwiatek from the Manchester Essex school district also joined the administrative team as the new Director of Educational Technology.

The beginning of the 2020-2021 school year continued to bring significant challenges brought on by the COVID-19 pandemic. During the summer of 2020, the leadership team worked to create a reopening plan that would focus on the safe return of all students and staff. Many remediation efforts took place to ensure a safe return, which focused on following masking mandates, social distancing recommendations and appropriate air filtration throughout the buildings. Additional measures were taken to implement a state funded pooled testing program throughout all buildings. Personal protective equipment was ordered for staff and student use. Planning for lunch and recess periods along with ideas for outdoor learning also took place.

In an effort to support educators with navigating new online learning platforms and schedules that reworked curriculum into the shifting learning environments guided by pandemic regulations, the district welcomed staff back for a full two weeks of professional development prior to the students returning. The 2020-2021 academic year began in a remote learning environment, moved to a hybrid model and finished the school year with a successful return to in-person learning beginning in April of 2021. Throughout navigating all of the adjustments required to successfully educate students during a pandemic, staff and students remained committed and optimistic. Many additional district goals of significant importance were also reached all while overcoming many scheduling obstacles and being introduced to new, and at often times, virtual ways of experiencing school, meetings and school-sponsored events.

The Department of Student Services participated in an Individualized Education Plan (IEP) improvement project with the Department of Elementary and Secondary Education and the Office of Teaching and Learning organized committees to 1) select assessment tools for data collection 2) select a new k-8 math curriculum and 3) align curriculum across the district. A Diversity, Equity and Inclusion (DEI) team was formed to assist in fostering the most inclusive learning environment with a focus on acceptance. Additionally, a social emotional learning committee was also created to help best support the needs of students. The facilities department received an additional bus and began discussions regarding the plan for prioritizing a new Facilities Master Plan. Veterans Principal, Matthew Fox was named Principal of the year and by May, the district was working towards the development of a new five-year plan, the *Planning for Success Initiative*. The process incorporated essential input from various community stakeholders and a *Planning for Success (PfS)* team.

By the end of the 2020-2021 school year, many technology updates were completed to replace obsolete equipment and increase network efficiency. New security software was installed for better protection and outdated phone systems were upgraded which interconnected all buildings. A plan for future building updates was also created and the administration began looking forward to the next phase of planning for the opening of the new Pre-k-3 Lucretia and Joseph Brown Elementary School in the fall of 2021.

We are pleased to offer a more intimate look into the Marblehead Public Schools with this year's Town Report. Each building along with various departments have highlighted activities and accomplishments from the 2020-2021 school year. We hope this deeper dive serves as a more transparent view into what was an unprecedented year in public education. We applaud our faculty, staff, administrators, families and students for their perseverance and resilience during another challenging year.

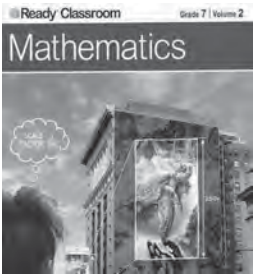
Teaching and Learning

The Marblehead School Community is resilient. As the pandemic lingered, students adapted to various models of instruction. The school year began with two weeks in full remote, transitioning to hybrid, and in April, students returned to in person learning.

The Office of Teaching and Learning continues to refine, broaden, and deepen curriculum and instruction. The district is keenly aware that some students experienced interrupted instruction and as a result there has been a strong emphasis on progress monitoring and using data to provide targeted support for all students. In the spring, the assessment tool *i Ready* was purchased to provide K - 8 teachers with

standards based assessments three times a year. This real time Math and ELA data ensures that student achievement is routinely examined, discussed and remediated.

After six months of meetings with vendors, a committee of 21 educators successfully selected new K - 8 math curriculum. The K - 6 team chose *Illustrative Math* and the 7 - 8 team, selected *Ready Math*. Both program adoptions provide rich teacher professional development and support, print and digital resources, and a relevant, inquiry-based approach to 21st century math instruction. A high school math teacher served on the committee to ensure that both adoptions aligned to the expectations and readiness skills required in advancing grades.



In May a community based team began the process of developing a new 5 - year strategic plan. *Teaching & Learning* was prioritized as one of the five focus areas for school improvement. The overall strategic objective to, *Fully align teaching and learning Prek - 12, with our multi-tiered systems of support (MTSS) framework to ensure all students meet or exceed academic and social-emotional learning expectations*” will inform future work. The assistant superintendent established a working group of school leaders and teachers to align curriculum by first engaging the development of a K - 12 scope and sequence from which a K - 12 curriculum map will be created. Once these anchor documents are established, a curriculum review process will follow to examine the proficiency of the curriculum in the content areas of social studies, literacy, and determined departments at the high school.

FOCUS AREAS OF DISTRICT IMPROVEMENT				
Teaching & Learning	Professional Culture	Diversity, Equity, & Inclusion	Technology	Facilities & Operations

The District continues to prioritize and support the social and emotional health of our students, staff, and families. The District's ongoing Positive Behavioral Intervention and Supports (PBIS) work is evident across all schools. Elementary students in K - 5 participate in morning meetings following the Responsive Classroom Model and all 6 - 12 students have teacher lead advisory meetings embedded in their schedules.

MARBLEHEAD TOWN REPORT 2021

This year the Office of Teaching and Learning has established a district *Diversity, Equity, and Inclusion (DEI) Team*. This team of educators, students, leaders, and community members are committed to training sessions and are informing culturally proficient teaching across the district by engaging in professional development, reviewing curriculum and materials for bias, and creating more opportunities for student voice.



The Office of Teaching and Learning will continue to prioritize aligning standards based instruction with effective instructional resources, while remaining committed to identifying and remediating areas of need. The district has an unwavering commitment to fostering in all students a passion for learning and providing the individualized support to ensure each student develops the skills needed to achieve their full potential.

Department of Student Services

The 2020-2021 school year continued to challenge faculty, staff, and administrators in a myriad of ways. Despite these well-documented challenges, the department continued to serve as an exemplar district for the provision of student support. We were found in full compliance in a review of our Educational Stability Programs. Marblehead was also selected as one of fifteen public school districts as an Early Adopter district as part of the DESE IEP Improvement Project.

As the year began with most students engaged in remote learning, MPS was recognized as a state leader in providing in-person instruction to our highest needs students. Students in sub-separate placements returned to school on the first

instructional day of the year. As students returned in the hybrid model in October 2020, faculty, staff, and related service providers continued to prioritize in-person services for students with disabilities.

The department continued to collaborate with stakeholders to support several initiatives. The onset of the pandemic highlighted the need for a broad range of social and emotional supports, for students and families alike. We engaged faculty, staff, parents, and community members in a Social Emotional Learning Committee to identify and provide resources and support to all members of the school community. This group is emblematic of the broader priorities of the Department of Student Services, which is to increase and improve our collaboration with all stakeholders to create authentic inclusive opportunities for all students. We continue to partner with the Office of Teaching and Learning to support professional development in Multi-Tiered System Universal Design for Learning and culturally responsive practices and curriculum.

Coffin and Eveleth Schools



The 2020-2021 School Year was Year 2 of the Transition Plan during the construction of a new K-3 Elementary School on the former Bell School site, now the Lucretia and Joseph Brown School. As in the previous year, Eveleth housed Kindergarten and the Coffin School housed Grades 1 and 2 while the Village School hosted Grade 3. Principal Satterfield continued to provide leadership to Coffin School Grades 1 and 2, and Principal Zaeske provided leadership between the Eveleth School and the 3rd grade Classrooms at the Village School.

Due to the ongoing COVID-19 pandemic, school schedules varied throughout the school year. We started in September with a two-week online program and then

transitioned into a hybrid program where the student population was split in order to reduce the number of students in the classroom. One cohort attended Mondays and Thursdays while the other cohort attended in-person Tuesdays and Fridays. Wednesdays alternated cohorts week-by-week. Tutors and support staff provided online instruction, and classroom teachers focused on in-person instruction. We continued to refine our online instruction to accommodate our learners who were home on the alternate days. Frequently, throughout the school year, online education and schedules were revised and revamped to better suit the needs of our students.

Our Elementary schools continued to have a strong PBIS (Positive Behavior Intervention and Supports). The focus is on teaching respect, responsibility and safety. These values are explicitly taught for each area of the school, such as hallways, playground, classrooms etc. Throughout the school year, we had large community meetings scheduled with monthly themes. The meetings were planned and rotated by the teachers, which we continued to do in a remote manner.

One of the largest tasks with the transition was creating a cohesive culture between two buildings--melding the students, staff, and parents into one community. This required the work of teachers, parents, and PTO members. We continued to work to develop a strong school culture as the community moved through this transition period.

The approach to instruction was often integrated across the school day. Students benefited from our multisensory phonics program, *Foundations*, as they learned early reading skills such as letter names, sounds, and common sight words. Writing instruction was delivered through a workshop approach, where students had many opportunities to write for various purposes. The teaching staff worked closely with the literacy coach to gain a deeper understanding of the data generated by the assessments with a focus toward improving data driven instruction and the implementation of interventions for struggling students. The interventions were implemented through class based small group instruction and focused reinforcement by the English Language Arts (ELA) Tutors and Math Tutors. In ELA the teachers collaborated with the other elementary schools to create a common scope and sequence and pacing for ELA for grades K-3. They also worked to align the curriculum horizontally across the district.

During Math each day, students engaged with the "Go Math" curriculum, which includes manipulatives and real life applications. During the 2020-2021 school year, we embarked on investigating a replacement for Go Math, with the creation of a math committee for teachers and administrators led by Assistant Superintendent Nan

Murphy. The group reviewed many types of math programs, and through frequent analysis and debate, a new math series, *Illustrative Math*, was selected.

Despite scheduling and pandemic challenges, the PTO strove to continue some time honored traditions, including the Monster Mash (which morphed into a Halloween Boo-Thru) as well as our end of year culmination event, the Fun Run which was held at Bud Orne Park. In addition, the PTO provided multiple enrichment opportunities for our students via virtual enrichment guests throughout the school year.

Glover School



Principal of the Day



Trunk or Treat

Education

Teaching during the hybrid/full remote year.

During the 2020-2021 school year, Hanna Partyka was hired as a long term substitute for the full remote kindergarten teacher and worked with both Eveleth as well as Glover students. Erika Hartman was hired as a long-term music substitute for hybrid and remote general music. Judy O'Flynn, Glover first grade teacher, taught the full remote students enrolled at both the Coffin and Glover Schools. Second grade teacher, Kerry Bergeron, taught full remote students and full remote third grade students were taught by a third grade teacher at the Village School.

At the Glover School is the lower elementary ACCESS (Accessing Core Curriculum Everyday for School Success) special education program which supports students with autism spectrum disorder and other related disabilities. The classrooms support a wide range of academic and social skills needs with varying levels of inclusion, including: Allied Arts, library, music, art, and physical education. Glover also hosts a Therapeutic Classroom called TIDES for students with severe emotional disabilities. The program provides support and counseling to enable TIDES students to integrate into the general education classrooms as their progress allows. The ultimate goal of TIDES is to graduate students from the program into the general education setting.

The Glover School continued to strive for academic excellence by improving their understanding of district assessment tools through professional development. The faculty worked closely with the literacy coach to gain a deeper understanding of the data generated by the assessments with a focus toward improving data driven instruction and the implementation of interventions for struggling students. The interventions were implemented through class based small group instruction and focused reinforcement by the English Language Arts (ELA) Tutors and Math Tutors.

During the end of the 2020-2021 school year under the direction of Nan Murphy, the Assistant Superintendent of Curriculum and Learning, the Glover school participated in the Math study group whose charter was to evaluate and select a new math program to replace the outdated Go Math Program. The group worked hard and the new math series, Illustrative Math, was selected.

In ELA, the teachers collaborated with the other elementary schools to create a common scope and sequence and pacing for ELA for grades K-3. They also worked to align the curriculum horizontally across the district. The Professional Learning Communities worked together at their grade levels to support alignment between the remote and hybrid models.

The FOSS kits teach science through a series of experimentations. The district provided additional FOSS Science kits for grades 1-3. This ensured that every classroom had their own kit and no longer needed to share kits with other classrooms. So that all grades could teach science at the same time.

MARBLEHEAD TOWN REPORT 2021

MCAS: Summary

	Exceeds expectations	Meets expectations	Partially meets expectations	Does not meet expectations
2020 ELA	7	62	20	11
2019 ELA	9	64	23	4
2018 ELA	3	54	35	8
2020 Math	9	41	39	10
2019 Math	6	63	31	0
2018 Math	8	48	44	2

The Glover School worked hard to ensure both the hybrid and the full remote students kept up with the curriculum. As you can see from the data, the ELA dipped slightly from 2019. This dip was quickly addressed in the following year and the indication from current assessments is that we will be on track again. Our math scores dropped more than the ELA scores. With the new math book series and stronger assessment tools, we are confident that math will improve or exceed the pre-COVID years.

Social Emotional Learning

The Glover School worked hard to maintain a very strong Social Emotional Learning (SEL) focus. Unfortunately, several of the key elements of the Positive Behavioral Interventions and Support (PBIS) program were modified to accommodate the COVID restrictions. With strict social distancing and mask requirements we had to postpone our all-school community meetings which are used to teach many of our CORE values through lessons, videos, music and movement. Even though our token reward system was suspended due to concerns of touch contamination, we continued to find ways to include remote and hybrid students in our PBIS program.

Village School



The 2020-2021 School year started in a remote setting for most students. This was a challenge for many as we craved the in-person learning experiences and interactions. During the summer we worked on committees to design schedules that were consistent across grade levels and provided equal opportunities for all students to access learning. When we started in-person learning, we started with half days and progressed to full days. We learned the value of outdoor learning and dining. We were grateful for the parent volunteers who enabled us to supervise lunch outside for all students.



Throughout a pandemic year, the students taught us how to be resilient and to “pivot” at every challenge. We learned that small class size really does make a difference and offers opportunities for teachers to get through more of the curriculum while offering small group instruction.



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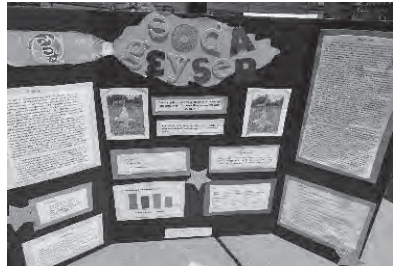
The school was redesigned several times to maximize space and keep students healthy and safe. Students continued learning as teachers and central administration collaborated to look for updated curriculum such as a new math program- Illustrative Math. An advisory program was formed to help support students with social emotional learning, which helped to connect students who were fully remote as well as the in-person students. Students were able to connect in small groups and form a trusting relationship with a teacher.



Enrollment for grades 4-6 was around 600 students. 4th grade -197, 5th grade -193, 6th grade – 195.

The Village School welcomed a few new hires during the 2020-2021 school year. Amanda Carpenter joined our PACE team as the lead teacher and Yesenia Miranda joined our team as BCBA. We welcomed back Tracie Mullarkey from the High School as support staff. We also welcomed our 2 outstanding Speech and Language therapists, Alexandra Bautista and Hayley Skinner as well as Katherine Hannan to our Special Education team.

Some things returned to normal as the year progressed. We took MCAS and we had celebrations such as a fun dance party hosted by the Boosterthon outside on the track. 6th graders had a field day to celebrate the end of their time at Village.



Marblehead Veterans Middle School

The 2020 – 2021 school year at Marblehead Veterans Middle School was unlike any year we have had in public education. However, overcoming many challenges created by the pandemic, MVMS still had a very successful school year. Teachers effectively delivered curriculum across three different modalities: In-person, Remotely, and Asynchronously. Students enthusiastically attended school for half-days in-person while completing asynchronous work and attending remote classes in the afternoon; or they attended school 100% remotely. Families encouraged and supported their students by setting up structured schedules for home, modeling executive functioning skills and practices, and assisting their students during remote instruction. The successes garnered during the unprecedented school year was truly a school and community-wide effort.

For the 2020 - 2021 school year, we welcomed three new staff members to MVMS: Mr. Connor Frechette-McCall (Civics), Dr. Henry Oettinger (Science/Engineering), and Mrs. Julia Ferreira (Assistant Principal).

The school year began with two full weeks of professional development to help prepare our faculty and staff for the up-coming, non-traditional school year. The professional development included training on the use of specific online educational programs, monitoring student mental health, and re-working curriculum and instructional practices to meet the unique demands of this school year. Our teachers were exposed to training that built upon their past experiences and expanded their instructional repertoire. Once the school year began, everyone at MVMS worked hard to make such a unique structure feel like a regular day in school. Our teachers forged relationships with our students in person and remotely. We used many of the same student-centered lessons we have in the past and modified many others to ensure the safety of everyone in the building.

After starting with a hybrid schedule in which students were put into two cohorts, MVMS progressed through the year tweaking, modifying, updating, and improving our schedule to meet the needs of our students and the changing learning and safety requirements set forth by the Department of Education. Moving into the fourth quarter, we excitedly welcomed back the vast majority of our students to full days of in-person instruction.

Throughout the year, two of our four teams not only taught in the hybrid model, but they also taught a fully remote cohort of students too. The 7th grade Black team and the 8th grade Black team planned for multiple instructional methods throughout the day, expertly shifting from in-person to remote learning throughout the day. Additionally, we had many other members of our staff teach remotely too. We had

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world language teachers, special education teachers, PE and Health teachers, tutors, our librarian, and even our Assistant Principal all teach and support remote classes for students who could not come to school in person.

Given the unknowns surrounding the return to school, we started the year taking inventory of what our students thought about school. Partnering with psychologists from across our district and professionals at Boston University, we developed a social-emotional survey for our students to take as they reentered school. The survey provided holistic data on the excitement and worries that students carried into school as they began the school year.

In an effort to create a true school community, we hosted two intramural sports to begin the year and one to end the year, and we also ran many of our extracurricular clubs too. We were excited to offer clubs and activities for our students, as that is how many of them develop deep connections to the school, their teachers, and their peers. A memorable event for our clubs included a virtual trivia contest run by our Cornerstones club that involved over 20 trivia teams. Finally, in a year highlighted by so many examples of hard-work, perseverance, and a true community effort, we received some exciting news that our principal, Matt Fox, was selected as the 2020-2021 Middle School Principal of the Year for Massachusetts.

Overall, the 2020-2021 school year was one of the most challenging and demanding school years in history. However, the faculty, staff, students, and families at MVMS came together as a true community to have a very successful year of teaching and learning.



Marblehead High School

This school year was not like any other school year. It was a year marked with navigating COVID and working to a return to normal. There were many schedule changes as we began the year with remote learning, moved to a hybrid schedule and eventually back to full in-person learning for the fourth quarter. Along the way, there were many variations of the schedule. We can say that the curriculum moved forward and the year ended with optimism for a return to normal. There were increased safety guidelines for staff and students in the building. This included mandatory mask-wearing, social distancing, contact tracing, one-way hallways and stairwells, and hand sanitizing stations. The efforts were successful as the high school was able to maintain hybrid learning until the full return in April. Our Health Office worked tirelessly to maintain a safe learning environment.

The school year for students began 10 days later on September 14, 2020. The first quarter ended on November 13, 2020. Families had the opportunity to make a choice to be fully remote or return to school under the remote-hybrid model. The fully remote students had a range of courses available from MHS such as Edgenuity, and Virtual High School. The goal was to pair students with MHS teachers for remote learning, but due to teacher availability and working to meet the needs of all students, students were enrolled in Edgenuity and Virtual High School courses. Edgenuity courses involved rigorous interactive instructional activities designed to build critical thinking skills and the curriculum was reviewed and matched appropriately with its MHS equivalent course. Each Edgenuity course included direct instructional videos, interactive tasks and assignments and interactive learning tools as well as various assessments. The Virtual High School, VHS, consisted of a teacher set up with a classroom of students, just like a typical high school course. There were class discussions, individual discussions with students and focused assignments. The courses took place asynchronously, which allowed students to complete their work with more flexibility in order to meet due dates set by the teacher. Students that chose the remote-hybrid model followed their MHS schedule remotely until October 5th and then returned to the high school in a hybrid model. The hybrid learning model consisted of students being broken into two cohorts based on their last name and only half of the students remained in the building at one time. Beginning in April of 2021, all students returned to full in-person learning. Students who were fully remote were able to remain remote and students were once again allowed to change models at the Quarter 4 break.

The High School welcomed nine new hires to MHS, Anthony Costello (Social Studies), Jacob Gardner (Chemistry), Bill Shevory (Physics), David Rainey (Social Studies), John Popeo (Special Education), Carolyn Goto (Tutor), Abby Seay (Long

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Term Substitute - English), Kari Roy-Githinji (Secretary) and Maureen Larco (Secretary). AP testing results for 2021, 66% of test takers scored a 3 or higher (passing). 539 students participated; 717 tests were administered with 29 subjects overall tested. This was an all-time high for the rate of participation. 51 AP Scholars, 29 AP Scholars with honors awards and 36 AP Scholars with distinction. National Merit Scholarship Program Class of 2021– 3 Semi-Finalists and 5 Commended Scholars. The mean SAT scores were 633 (Math) and 623 (ELA). The composite ACT score was 28.1. MCAS testing in 2020 did not occur, accountability remained the same as the year prior. MHS was recognized by the College Board for Diversity in AP Computer Science Principles.

Many adjustments occurred with the implementation of remote learning. For example, the Open House was virtual with each department represented. The Activity Fair which highlighted the student-run clubs and organizations was also virtual. The first MHS Musical, Urinetown was attended virtually. Additionally, The National Art Honor Society was well represented in the annual Senior Art Show which was also held virtual. The 8th Grade Curriculum night was a virtual event.

As the year progressed, more events were held outdoors. The METCO program coordinated the 3rd Annual Cultural Feast which featured performances as well as food from many cultures. The event was held outdoors and in the Field House and was very well attended. A second musical, The Putnam County Spelling Bee, which was held later in spring, was held outdoors.

The athletics department enjoyed an added season, Fall 2 for both football and cheering. Wrestling was moved to the spring season. Safety guidelines were followed which included mask wearing, the completion of daily health attestation forms and following strict spectator attendance guidelines for all athletic events. Even with increased safety guidelines and restrictions, the athlete participation rate remained high, with over 70% of students participating in at least one sport.



The Class of 2021 was able to celebrate their success with an outdoor prom held at MHS and the Commencement Ceremony was one of the highlights of the year held outdoors without restrictions. It was a wonderful event which was a rallying point for seniors, staff, parents & guardians as well as the community.



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The Class of 2021 included 246 seniors. Postgraduate plans would include 95% - 91% of students continuing education with 2 or 4-year college, 1% of students anticipated joining the military and 4% were interested in joining the workforce while 3% of students would plan to take a year off.



Class of 2021 Scholarships Awarded.

Alan D. Cashman Memorial Scholarship, Alexander & Catherine Norton Memorial Scholarship Allie Castner Scholarship Fund, Anne Flynn Memorial Scholarship Arms Around Sophia Memorial Scholarship Arrangers of Marblehead Garden Club The Calla Lily Creative Arts Scholarship David L. Mart Scholarship David Stern Scholarship Daynor Prince Scholarship Donald J. & Barbara S. Gray Scholarship Fund, Friends of Marblehead Hockey, Friends of Performing Arts Music Scholarship Friends of Performing Arts Theatre Scholarship Gail Salinsky Memorial Trust Scholarship Gary M. Ogan Memorial Scholarship Gerry #5 VFW Scholarships Hope Langburd Award for Creative Writing Jason M. Garfield Scholarship Judy Haley Daponte Memorial Scholarship, LoveStrong Volleyball Scholarship, Magicians Gridiron Club Scholarships, Marblehead Academy Scholarships, Marblehead All Sports Boosters Club Scholarship Marblehead Arts Association Marblehead Democratic Town Committee Edwin L. & Selma Goldberg Mem. Scholarship Marblehead Dollars for Scholars Organization Marblehead Festival of Arts-Senior Art School. Marblehead Festival of Arts & The Warwick Theater Foundation Art Scholarships, Marblehead Firefighters Local 2043 Annual Scholarship Marblehead Little Theater, Marblehead Softball Little League Scholarship Marblehead Youth

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Basketball Association Scholarship Fund Marcia Joan Cronkhite Memorial Scholarship Marblehead Academy Scholarships Marblehead All Sports Boosters Club Scholarship Marblehead Arts Association Marblehead Democratic Town Committee Edwin L. & Selma Goldberg Mem. Scholarship Marblehead Dollars for Scholars Organization Marblehead Festival of Arts & The Warwick Theater Foundation Art Scholarships Marblehead Firefighters Local 2043 Annual Scholarship Marblehead Little Theater Marblehead Softball Little League Scholarship Marblehead Youth Basketball Association Scholarship Fund Marcia Joan Cronkhite Memorial Scholarship Melanie Nangula Hatutale Scholarship METCO Scholarship & Tyrone Bumpurs Scholarship Michael Joseph Patrick Joyce Scholarship Michael Robert Interest Memorial Scholarship MMEU Local 1776 Scholarship National Art Honor Society Scholarship National Grand Bank of Marblehead Scholarship Oliver P. Killam Jr. Private Foundation Schol. Peter D. Gamble Memorial Scholarship Philanthropic Lodge-Donald H. and Helen D. Peach Scholarship Philanthropic Lodge-James T. Martin Scholarship Philip T. Clark Scholarship Richard Cary Williams Jr. Memorial Scholarship Rotary Club of Marblehead Harbor Enhanced Scholarships Rotary Club of Marblehead Scholarships Stephen "Grids" Gridley Scholarship Fund Stern's Way Arts Scholarship Stern's Way Sports Scholarship Susan A. Cohen Esposito Memorial Scholarship Tri-M Scholarship Wilhelmina Denning Jackson Arts Scholarship Town of Marblehead Scholarships

Scholarship recipients were recognized in a virtual ceremony prior to graduation.

Class of 2021

Valedictorian: Theodore James Chemel

Salutatorian: Jack Norman Dalton

* National Honor Society Member, National Art Honor Society Member, ♪ Tri-M Music Honor Society Member, ☐ Société Honoraire du Français, ~ Spanish National Honor Society Member, ^ Mu Alpha Theta, Math Honor Society ++ High Honor Graduate: 3.8 Cumulative Grade Point Average or higher + Honor Graduate: 3.4 Cumulative Grade Point Average or higher

* ++ Benjamin Alexis Abarca Andres Adam Agüero

* ♪ ++ Joseph Isaac Albert

+ Camden Wyeth Alexander

* ☐ ++ Sofia Anna Allain

++ Lyndsey Katherine Anderson

Nicholas David Arteaga

* ♪ ^ ++ Abigail Michaela Avin

+ Sophie Caroline Ayers

Carly Anne Baker
☐ ++ Sophia Katherine Bentley
+ Brianna Madeline Berg
*^++ Joshua Asher Berg
+ Jack Aaron Bernstein
Gloria Anna Binette
Alexander Francis Bleau
*++ Emily Anne Blood
++ Roland Clayton Booma IV
Gresham Gifford Bosworth
*^~ ++ Cristina Botnaru
~ ++ Ellie Marie Bouchard
*^++ Riley Elizabeth Bowen
+ Cecilia Alexandra Bradley
Padraig Peter Bresnahan
Alexander H. Brock
Jessica Alison Brown
Ryan William Bugler
+ Andrew Kell Burke
*♫^~ ++ Matthew Harry Caplan
Averi Lauren Carroll
Dalila Erin Cecere
Amiyah Chanel Chaney
*^ ++ Theodore James Chemel
*^ ++ Olivia Jane Chickering
*♫++ Leya Veronica-Elizabeth Chute
Tommaso Cianchi
+ Mercedes Ann Clark
*++ Emily Elkins Clough
*^++ Ian Andrew Cody
++ Brian John Coleman
+ Alexandra Charlotte Colinet
+ Mae Frances Colwell
+ Declan Matthew Concannon
Liam Teddie Lew Conley
+ Freya Lea Corelle
++ Mitchell Stephen Corelle
+ Katherine Parke Curran
Jaden Asher Curtis
+ Thomas Anthony Jacob Dack
*^ ++ Jack Norman Dalton

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*♫++ Lane Christina Xiao Davis
+ Sebastian Nikolai Deprey
+ Dylan Michael DiPesa-Serven
+ Madison Samantha DiGiovanni
Zachary Joseph Dixey
++ Lauren Rose Donovan
Emily Grace Ghassan Doughman
Colin Edward Dow
Elizabeth Browning Driscoll
+ Jack Nelson Duggan
++ William Todd Ehrenberg
*^□++ Grace Elizabeth Elmer
*++ Lydia Margaret Engstrom
Ana Louise Erbetta
*++ Madelyn Maxwell Erskine
++ Chiara Faido
^++ Daniel Eli Farfel
Williams McDaniel Fehrenbach
*♫^ ++ Farrah O'Malley Finn
+ Lily Ann Finnegan
+ Molly Eleanor Forbes
+ Grayson Rowe Frey
Tatyanna Paola Fuentes
Tyler Breed Gambale
++ Katherine Isabell Pomerleau Gardner
Godot Prince Gaskins
*♫++ Andrea Ryan Gast
++ Mae Emma Genovese
^++ Trevor Adam Giangrande
*^++ Alec Thomas Gibbs
*^++ Fehr Avery Gillett
♫+ Jordan Harrison Gladstone
Grace Florence Goldenberg
++ Natalia Augusta Goldwasser
+ Diana Henry Gordon
Mia Elizabeth Granata
++ Cara May Grazado
Thomas Groom VI
+ Jadyn Chloe Gross
++ Samuel Jacob Gutin
+ Brian Carey Hamilton

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^++ Eric Benjamin Hanscom
*ǎ ++ Sophie Belle Hauck
Brodie Whittmore Hay
*~++ Camden James Heafitz
++ Oliver Kjell Hersey
Lexie Jane Rose Hoffman
+ Shea Padraic Hogan
+ Meryl McGuire Hollister
Grace Catherine Holmes
Hayden Alexander Holt
♫+ Griffin James Homan
Kiya Gerrish Homan
♫+ Daniel Walter Howells
*^++ Cameron Asher Janock
*++ Caroline Grace Johnson
~+ Madison Pearl Jones
+ James Alan Jurasek
*++ Abigail Ann Kalinowski
+ Noah Aaron Kaplowitch
++ Kenneth David Kay
*^++ Tess Louise Keaney
*^++ Andrew Thomas King
*^++ Christopher Hewitt King
Alexander Otto Kirley
Lorenzo Alexander Knight
Hannah Blair Koopman
Jason Kordha
+ Samuel Arcangelo Kosch
^~ ++ Kalina Nicole Kotzev
♫+ Lucas Alec Koughan
+ Sophie Johanna Elisabeth Kvaavik
Melina Lee Laganas
++ Silas Henry Langburd
Courtney Anne Langton
+ Bridget O'Neill Larkin
Zachary Thomas Latham
☐+ Emma Roisin Lawler
*^~ ++ Emily Adams Lemieux
++ Miriam Michelle Likhterman
Theodore Raymond Linde
+ Haven Katherine Linehan

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Eric Reynolds Lloyd
*^~ ++ Isabella Grace London
*~++ Sami Ibrahim Loughlin
+ Cormac Joseph Lynch-Greenberg
Mark Joseph Madeja
♪+ Rosella Trainor Madigan
++ James Peter Maniaci
Grace Elisabeth Mann
*□ ++ Katerina Chloe Mann
+ Ciro Antonio Martin Sotos
+ Christian Michael Massey
+ Teagan Grace Masters
+ Ashleigh Victoria Maude
*++ William Nathaniel May
*~ ++ Corey Cashman McCormack
+ Sean Brett McElhiney
*^~ ++ Samantha Stuart McKay
Samuel Roy O'Donald McLean
Sean Thomas McLean
+ Aidan Joshua Merriam
+ Madelyn Pierce Michaud
+ Joseph Thomas Monahan
Madison Rae Monahan
Samuel George Moniz
Margaret Atkinson Moore
Luke Joseph Morris
Jessica Ann Munroe
Albino Veitas Neto
++ Thuy Thien Nguyen
*++ Viktor Niksdorf
++ Brianna Judith O'Grady
*++ Samantha Blake Oberlander
Tanner James Orrock
*++ Muriel Teresa Owen
♪+ Olubunmi Mercy Oyedeji
Allyssa Jada Paone
Mia Ann Paone
*^++ Mark Edward Paquette
+ Natalie Eleanor Paquette
+ John Edward Payson
+ Grace Julia Peach

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*++ Chloe Louden Pickering
Eliot Charles Zeiner Piper
++ Maria Sophia Piper
Robert Lance Platt III
++ Lauren Patricia Podgur
+ Josephine Anne Poulin
++ Samantha Kim Power
*^□ ++ Anais Satou Prat
Enrique Rafael Quinonez
+ Jolie Shalyn Quintana
Sydney Leigh Razin
++ Anna Joan Rigby
Trey West Rochford
Loeden Thayer Rodrigues
*^□ ++ Elizabeth Quinn Rosen
*□ ++ Ann Libby Sabin
*++ Leah Gallagher Saulnier
*^++ Carly Samantha Schauer
*♪~++ Abigail Ryan Schwartz
*^~ ++ Luca Reid Scola
Brandi Chiara Scott
Dillon Thomas Seabaugh
John Patrick Sears
Henry Witmer Segee
*^~++ Jacob Harris Sherf
*^++ Gavin Liam Shevory
*^++ Willard Charles Shull
*♪++ Eliana Jennifer Liying Siegel
~ + Mabel Estelle Sliney
*++ Eleanore Elizabeth Small
Ainsley Louise Player Smith
+ Miles Andrew Smith
*♪~ ++ Noah Oliver Smith
+ Tessa Jule Smith
+ Maeve Anne Sogoloff
*^++ Gabriella Violet Spungin
Julian Adam Stux
*++ Clara Jane Szalewicz
+ Katie Lois Tassinari
Devon Richard Testa
*^□ ++ Christopher John Thompson

Matthew Vincent Thompson
Liam Joseph Thornhill
*☒++ Hayden Priya Tirilok
+ Phaedra Iris Tirrell
Charles Calvin Titus
+ Elise Ryder Trautman
+ Fiona Grace Trimarchi
+ Ava Kathleen Ulian
Dominick Valkenburg
Garrett Rayhan Velji
*++ Ruby Catherine Vied
*^++ Richard Angelo Wade
+ Asia Yi Waitekus
++ Charles Edward Walker
++ Matthew Tyler Walker
Jillian Dorothea Wall
*++ Leila Alexandria Walton
++ Ian Scott Wanger
Benjamin Harry Weed
*^~++ Jessica Blake West
*++ Sam Joseph Whalen
*^++ Tess Elizabeth Whalen
Mason Robert Wheeler
*^~ ++ Cannan Bartram Whittier
♪+ Christopher James Williams
♪+ Nicholas Daniel Williams
++ Benjamin George Winocour
Parker Ryan Wojtas
+ Summer Lindsey Wolcott
+ Marv Worrick
+ Samuel FranklinWorthley
Benjamin Waldron Yates
++ Anastasiya Valiantsinauna Ziaziulia

MARBLEHEAD TOWN REPORT 2021

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the second day of May next A. D. 2022 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may

determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Contracts in Excess of Three Years

To see if the Town will authorize the Board of Selectmen, pursuant to G. L. c. 30B § 12, to enter into contracts in the best interest of the Town in excess of three (3) years but not more than ten (10) years. Sponsored by the Board of Selectmen.

Article 8 Departmental Revolving Funds

To see if the Town will vote to fix the maximum amount that may be spent during FY 2023 beginning July 1, 2022 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44 § 53E 1/2, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase and/or lease of equipment for several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Lease Purchase

To see if the Town will vote pursuant to G.L. c. 44 §21C, to authorize the Board of Selectmen to enter into lease purchase agreements for the lease and purchase of vehicles and certain capital for a period of time not in excess of the useful life of the property to be procured on such terms and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreement and to fund said lease purchase through an annual appropriation in the Capital Budget or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School

buildings, infrastructure, and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 13 Storm Drainage Construction

To see if the Town will vote to appropriate, borrow or otherwise fund a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage, including engineering services in connection therewith, and for general Drain Department purposes, including the purchase or lease of equipment, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Department of Public Works; or to take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 14 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 15 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners

to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water or sewer systems, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2023 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 18 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2023 with MASS C.O.P., AFL-CIO, Local 437, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 19 Collective Bargaining (IUE/CWA – Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2023 with Local 1776 of the IUE/CWA, AFL-CIO, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 20 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify

certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 22 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 24 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying certain positions, or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 25 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 26 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2022 and appropriate a sum of money for the Town's

assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 27 Transfer Funds to the Special Education Stabilization Account

To see if the Town will vote to raise, appropriate or otherwise transfer funds to the Special Education Reserve Fund; or take any other action relative thereto. Sponsored by the Finance Director.

Article 28 Release Funds from Transportation Network

To see if the Town will vote to appropriate or transfer from the reserve for appropriation Fund 27 for the purpose of implementing Transportation Infrastructure Enhancement Fund related to improvements to the rail trail, or take any other action relative thereto. Sponsored by the Finance Director.

Article 29 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 30 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2022, or take any other action relative thereto. Sponsored by the Finance Director.

Article 31 Summer Break from gas powered leaf blowers

1. Gas powered leaf blowers can be used from October 15th thru June 15th
2. A representative chosen by the Board of Selectmen may implement the use of GPLB's in a Town emergency situation at any time
3. This bylaw shall be effective on June 15, 2022

Sponsored by Beth Grader and others.

Article 32 Land Acknowledgement

To see if the Town will vote to adopt a land acknowledgement to be published on the town website with a shortened version to be read at the beginning of certain official meetings and which recognizes the following: Whereas: The Town of Marblehead is built on land that was originally inhabited by Native Americans and, Whereas: it is understood that the Naumkeag band of the Massachusetts and Pawtucket Tribes

called this land home and, Whereas: we strive to be inclusive in our understanding of the history of this town. Sponsored by the Task Force Against Discrimination.

Article 33 Allocation of Land for Off-Road Bike Park

To see if the Town will vote to allocate a portion of land under the care and custody of the School Committee, as shown on the Town of Marblehead Assessor's Map 159 and Lot 20, located at the corner of Green and Beacon Streets; for the purpose of building and operating an off-road bike park overseen by an appropriate town department or commission, provided that the park shall be constructed of natural materials; all funds and labor for construction and maintenance shall be contributed by donations and volunteers; and the park shall remain open to walkers and other passive users. Sponsored by Rick Smyers and others.

Article 34 Mooring Fees in Marblehead Waters.

To see if the Town will vote to amend Chapter 190, Section 190-5 (C) of the Town of Marblehead General Bylaws as follows (~~cross through~~ text represents deleted language and **bold and underline** font represents proposed amendment.): The Harbormaster shall collect from the applicant a mooring permit fee of ~~\$8.00~~ **\$10.00** per foot for Marblehead Harbor, Little Harbor, and Dolibers Cove. All other locations in Marblehead anchorage shall be assessed ~~\$7.00~~ **\$9.00** per foot. Working commercial fishermen shall have their permit fee abated to a rate of ~~\$3.50~~ **\$4.25** per foot upon approval of the Harbormaster. Such fee shall be assessed on a per-foot basis, measured from the stem in a straight line aft to the stem of the vessel. Booms, boomkins or pulpits are exempt from the measurement. The minimum mooring permit fee shall be \$10. Said fee shall be collected before a mooring permit is issued. All fees collected by the Harbormaster shall be paid to the Town of Marblehead. All permits shall expire on the first day of February following the year of issue, or take any action relative thereto. Sponsored by the Harbors and Waters Board.

Article 35 Adoption of Diversity Statement

To see if the Town will vote to adopt the Task Force Against Discrimination's Diversity Statement, utilizing best practices for high visibility placement. Sponsored by Megan Sweeney and others.

Article 36 Procedures of Operation and Organizational Structures Instructions

To see if the Town will vote to instruct the Town Administrator to oversee the development, common structure and adoption of Procedures of Operation and Organizational Structures for all appointed and elected Boards or Committees. Each entity shall modify the template, approve and submit the final version to the Town Administrator annually. Sponsored by Megan Sweeney and others.

Article 37 Work Associated with New Transfer Station Building

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for the permitting, public bidding, site work, utility work, deconstruction of the old Compactor Pit and construction of the new Transfer Station, scale house, staff support buildings and swap shed, and all other activities and costs necessary to carry out the work including legal, engineering and architecture work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative to. Sponsored by the Board of Health.

Article 38 Work Associated with Existing Transfer Station Building

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for the permitting, public bidding, site work, utility work, restoration of the old Compactor Pit, construction of a new scale house, staff support buildings and swap shed and all other activities and costs necessary to carry out the work including legal, engineering and architecture work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative to. Sponsored by the Board of Health.

Article 39 Order of Candidates Names on Ballot

In order to ensure fair elections that provide a level playing field and encourage more citizens to run for elected office in the Town of Marblehead, the order of candidates listed on the ballot shall be determined by random drawing of names by the Town Clerk for each race. Prior to printing of the ballots the Town Clerk will hold a lottery for each race where names of all qualified candidates will be entered. The order of the names drawn shall be the order in which the names appear on the ballot. Any candidate for re-election shall be designated as such on the ballot. Each candidate, or her or his representative, shall have the opportunity to be present at such drawing. Sponsored by Barbara A. Grenier and others.

Article 40 Change name of Board of Selectmen to Select Board in General Bylaws.

To see if the Town will vote to amend the Town of Marblehead General Bylaws by deleting the word “Selectmen” each time it appears in said bylaw and inserting the term “Select Board” in place thereof, and further, deleting the words “Board of Selectmen” each time it appears and inserting in place thereof the term “Select Board” and further that the Town Clerk be authorized to make clerical, editorial or other adjustments related to the non-gendered reference to effectuate the purposes hereof; or take any action relative thereto. Sponsored by Board of Selectmen.

Article 41 Change name to of Board of Selectmen to Select Board in Zoning Bylaws

To see if the Town will vote to amend the Town of Marblehead Zoning Bylaws by deleting the word “Selectmen” each time it appears in said bylaw and inserting the term “Select Board” in place thereof, and further, deleting the words “Board of Selectmen” each time it appears and inserting in place thereof the term “Select Board” and further that the Town Clerk be authorized to make clerical, editorial or other adjustments related to the non-gendered reference to effectuate the purposes hereof; or take any action relative thereto. Sponsored by Board of Selectmen.

Article 42 Replace pronouns and nomenclature throughout our bylaws to gender-neutral terms

To see if the Town will vote to amend the Town of Marblehead General Bylaws to make them gender neutral, or take any action relative thereto. Sponsored by Board of Selectmen.

Article 43 Replace pronouns and nomenclature in Zoning Bylaws to gender-neutral terms

To see if the Town will vote to amend the Town of Marblehead Zoning Bylaws to make them gender neutral, or take any action relative thereto. Sponsored by Board of Selectmen.

Article 44 Open Meeting Law Compliance

To see if the Town will vote to require all town boards and committees to fully implement best practices related to 940 CMR 29.10 of the Massachusetts Open Meeting Law governing remote participation by ensuring the use of hybrid meeting platforms for all body members and for the public at all public meetings. Recordings of all such meetings must be made easily accessibly along with official minutes linked from the Town Website after the meeting at no cost to the public. Sponsored by Rosalind Nadeau and others.

Article 45 Utility Easement Lucretia and Joseph Brown School

To see if the Town will vote to authorize the Board of Selectmen to enter into an easement regarding utility services for the Lucretia and Joseph Brown School, in the location as noted on a plan which is on file in the Town Clerk’s office, or take any other action relative thereto. Sponsored by the School Building Committee.

Article 46 Supplemental Appropriation for the Schools

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the School Department’s operating budget beginning

in FY2023, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the School Committee.

Article 47 Supplemental Expenses of Several Departments

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to supplement the Town's General Government operating budget beginning in FY2023, contingent upon the passage of a Proposition 2½, so called, ballot question, or take any action relative thereto. Sponsored by the Finance Director.

Article 48 School Capital Needs

To see if the Town will vote to appropriate a sum of money for the purpose of making renovations and extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees to the Brown, Glover, Village, Veterans Middle and High School and their respective school grounds, and to purchase technology software and equipment and to raise the money for these purposes by the issue of bonds or notes, by the transfer of an unused/prior appropriation and borrowing authority for such purposes, or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

MARBLEHEAD TOWN REPORT 2021

Given under our hands at Marblehead aforesaid this
16th day of February 2022.

Jackie Belf-Becker
JACKIE BELF-BECKER, Chair

M. C. Moses Grader
M. C. MOSES GRADER

Erin M. Noonan
ERIN M. NOONAN

James E. Nye
JAMES E. NYE

Alexa J. Singer
ALEXA J. SINGER

Selectmen of Marblehead



A True Copy

Attest:

[Signature]

, Constable

2-24-22

Departmental Information

Emergency:

FIRE **911**

POLICE **911**

Town of Marblehead Official Website: www.marblehead.org

(Note: All phone numbers are 781 Area Code unless otherwise noted.)

Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses – alcohol, common victualler entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Lucrecia and Joseph Brown School	639-3112
	Glover	639-3191
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen's Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Elizabeth Warren	617-565-3170
	Ed Markey	617-565-8519
US Representative (6 th Dt.)	Seth Moulton	978-531-1669
MA Representative (8 th Dt.)	Vacant until Election in November 2022	
MA Senator (3 rd Dt.):	Brendan P. Crighton	617-722-1350