



Cover photo courtesy of Eyal Oren | Wednesdays in Marblehead

In 2015, the town received 111 inches of snow. This photograph was taken by Eyal Oren for his Wednesdays in Marblehead site on February 10, 2015 capturing the snow piling high on the corner of Darling and Front Streets.

Back photo courtesy of Andrew Petty.

Evans Road, February 2015

**ANNUAL
TOWN REPORT
OF THE YEAR 2015**

MARBLEHEAD, MASSACHUSETTS



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BOARD OF SELECTMEN

The Board of Selectmen is comprised of five members, each elected annually. Members of the Board of Selectmen are Chair, Jackie Belf-Becker, Harry C. Christensen, Jr., Judith R. Jacobi, Bret T. Murray and James E. Nye. The Board meets on the second and fourth Wednesday of each month at 7:30 pm in the Selectmen's Meeting Room in Abbot Hall and as needed at other times. All meetings are open to the public.

During the winter of 2015 the Town received a record amount of snowfall. The Selectmen declared four snow emergencies for a total time period of four weeks. These declarations were required to facilitate the removal of snow from many of the narrower streets located in Town. Officially Marblehead received 111.8 inches of snow during the winter of 2015. This snow total was exacerbated by the fact that almost all of this snow fell during a four week period.

In 2015 Collective bargaining agreements were successfully negotiated with Marblehead Firefighters, IAFF, local 2043, the Marblehead Police Union, MASSCOPS, local 437, and the Marblehead Municipal Employees Union, Local 1776. Each of these collective bargaining agreements covers the three year period starting July 1, 2015 and ending on June 30, 2018.

In 2015 the Town received a grant from the Massachusetts Historic Commission to begin the first phase of the Fort Sewall restoration. The scope of work was identified in a conditions assessment and treatment recommendations for Fort Sewall that was paid for by a grant the previous year. The grant was matched by funds from the Curtis Coffin Fund administered by the Recreation and Park Commission.

The Town's natural Hazard mitigation plan was approved by the federal emergency management agency (FEMA). This document identifies known and potential hazard risks and develops a priority listing of community actions. The actions are intended to either mitigate the susceptibility of the community to a natural disaster or better prepare the community to protect and manage the public once a natural disaster has occurred. Having an approved plan also allows the town to access funding sources for hazard mitigation projects as well as post disaster recovery.

The Town conducted repairs on several town owned buildings under the control of the board of selectmen including heating repairs at police station, asbestos

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abatement in the lower level of the Mary Alley Building, a lighting replacement project in the DPW garage, Fire Station and Police Station. In Abbot Hall, the Spirit of 76 lighting project was completed with the donated assistance of Marblehead resident Steven Rosen, Available Light.

The 2015 Annual Town Meeting adopted one street, Camille Terrace as a public way.

In May, perambulation of public ways was held and organized by the Marblehead Conservancy. The perambulation of public ways on Marblehead neck and in downtown is an important step of publicizing these pathways and encouraging awareness of their existence.

In May, voting resumed at the Old Town House for Precinct one. This was the first time that the Old Town House had been used for voting since improvements were made to the building to make it universally accessible.

In the fall of 2015, based on a space study conducted for the Community Center a decision was made to reallocate the space in that building between the two departments that are housed there. The Board of Selectmen wish to acknowledge the spirit of inter-departmental cooperation that made adoption of the space study recommendations possible.

In 2015 David Donahue, Director of Public Works, retired after over 40 years of service to the Town, and Steve Ware, Abbot Hall custodian retired. The Board thanks both of them for their service and wishes them well. In January the Board appointed Arthur Graves, Director of Public Works, and in April, new employee, Alison Nieto, Finance Director. Bruce Hamilton, Abbot Hall custodian, was hired in April.

The Board sadly acknowledges the death of Gene Jacobi a longtime volunteer in the Town who donated time to so many philanthropic and cultural organizations in the Town. The board also acknowledges the passing of Wilbur Bassett a long time elected member of both the Water and Sewer Commission and the Electric Light Commission.

In 2015, the Town revived the tradition of the Boston Post Cane presented to the town's oldest resident. Established in 1909 by the now-defunct Boston Post newspaper, Marblehead was one the towns that received a specially designed walking cane that were handed out to municipalities across New England. The

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canes, made of ebony and crowed with 14-karat gold, were presented to the oldest living resident in those communities. The idea was the canes would be handed down to the next oldest survivor. In November 2015, the Board presented the cane to Alice McGill Tompkins on the occasion of her 105th birthday celebration.

As the local licensing authority, the Selectmen renewed and/or issued the following licenses concerning its licensed serving establishments:

Annual All Alcoholic Restaurant (15)	Annual Entertainment (16)
Annual All Alcoholic – Package Store (5)	Sunday Entertainment (14)
Annual All Alcoholic Fraternal Club (2)	Second Hand Dealers (12)
Annual All Alcoholic Club (3)	Automatic Amusement Device (14)
Season All Alcoholic Club (2)	Annual Auto Class II (1)
Annual Wine & Malt – Package (1)	Annual Lodging (3)
Annual Wine & Malt Restaurant (7 Day) (5)	Movie Theatre (1)
Annual Common Victualler (40)	

Several significant gifts were given to the Town including a sizable gift of funding from the Estate of Robert Eldridge Morse to the Abbot Public Library and the School Department, the original Christening bottle from the USS Marblehead, donated by Charles Franklin and family, and an aerial photograph of Abbot Hall taken from a drone by James Soul, and a print of Tuckers Wharf from the Corinthian Yacht Club.

The Board would like to recognize the tremendous amount of time volunteers throughout the Town government and local philanthropic organizations devote to working for the benefit of Marblehead. In addition to thanking the volunteers for their time, the Board also thanks all of those who contributed financially to the various funds established for the benefit of the Town. The Board also recognizes the efforts and dedication of our town employees who work extraordinarily well together.

The Board also thanks John McGinn, Town Administrator, Rebecca Curran Cutting, Town Planner/Chief Procurement Officer; Kyle Wiley, Administrative Aide and the office staff Jennifer Smith and Jane Tricomi, for all their assistance this past year and extend our best wishes and thanks to the all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours,

Jackie Belf-Becker, Chair
Harry C. Christensen, Jr.
Judith R. Jacobi

Bret T. Murray
James E. Nye

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TOWN CLERK

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the fourth day of May next A. D. 2015 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

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Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E ½, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 Non-Resident Student Tuition

To see if the Town will vote to accept the provision of Massachusetts General Law Chapter 71, Section 71F; all monies received by the school committee as tuition payments for nonresident students and as state reimbursements for students who are foster care children shall be deposited with the treasurer of the town or city and held as separate accounts. The receipts held in such a separate account may be expended by said school committee without further appropriation for expenses incurred in providing education for such nonresident students or for such students who are foster care children, notwithstanding the provisions of section fifty-three of chapter forty-four, or take any other action relative thereto. Sponsored by the School Committee.

Article 9 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 10 Ocean Avenue Sidewalk, Seawall and Rip Rap Repair

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Selectmen for repairing and/or replacing the sidewalk, seawall and rip rap on Ocean Avenue adjacent to the land located at 231 Ocean Avenue, including engineering and legal costs, construction, permitting and all other activities and costs necessary to carry out the work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Ocean Avenue Easement Acquisition for Sidewalk, Seawall and Rip Rap Repair

To see if the Town will vote to purchase, acquire or take by eminent domain an easement or other interest in the land described below, and to raise and appropriate a sum of money, either by appropriation, borrowing or otherwise, to fund said purchase or taking, along with all legal costs and costs of settlement in connection with the repair and construction of the sidewalk, seawall and rip rap located on Ocean Avenue adjacent to such land as follows: Identified in Assessor's records for the Town of Marblehead, Massachusetts, as Map 902, Lot 1A and in particular as more fully set forth on the plan by Hayes Engineering and dated March 31, 2014 entitled "Plan of Land #231 Ocean Avenue, Assessor's Parcel 902-1A Marblehead, Mass" on record in the Town Clerk's Office; or take any action relative thereto. Sponsored by the Board of Selectmen

Article 12 Fort Sewall Improvements

To see if the town will vote to appropriate a sum of money for the renovation and repairs to Fort Sewall and to determine whether this appropriation shall be raised by borrowing or otherwise or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 13 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Finance Committee.

Article 14 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer

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hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 15 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction and maintenance of storm sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or

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take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Collective Bargaining (IUE/CWE –Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2016 with Local 1776 of the IUE/CWE, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 20 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2016 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2016 with Town of Marblehead Police Officers Union, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 22 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 24 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 25 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 26 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

Article 27 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2015 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 28 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

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Article 29 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2015, or take any other action relative thereto. Sponsored by the Finance Department.

Article 30 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2015, or take any other action relative thereto. Sponsored by the Finance Department.

Article 31 Landfill Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

Article 32 Landfill Drainage Culvert Repair

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for repairing and/or replacing the existing 60-inch concrete drainage culvert that crosses the landfill property, including investigations, engineering, construction, and all other activities and costs necessary to carry out the work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Water and Sewer Commission and the Board of Health.

Article 33 Landfill Closure Adjacent Property Clean Up

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for work necessary to remove, relocate, or dispose of solid waste in areas beyond the limit of work in the current landfill closure project including investigations, engineering, legal fees, construction, easements and/or property acquisition, and all other activities and costs necessary to carry out the work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

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Article 34 Work Associated with New Transfer Station Building

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for the permitting, public bidding, site work, utility work, deconstruction of the old Transfer Station and construction of the new Transfer Station, and all other activities and costs necessary to carry out the work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative to. Sponsored by the Board of Health.

Article 35 Amend Zoning Bylaw - Article XII – Design Review

To see if the town will vote to amend the Town of Marblehead Zoning Bylaw as follows:

Amend section 200-45 Design review paragraph B Design Review Board sub paragraph (2) which currently reads:

- (2) A person appointed by the Planning Board qualified by training and experience in design for a two year term

To read instead as follows (bold text added)

- (2) **Two** persons appointed by the Planning Board qualified by training and experience in design **each** for a two year term

Or take any other action relative thereto. Sponsored by the Planning Board.

Article 36 Camille Terrace

To see if the Town will vote to accept as a public way under the provisions of MGL Chapter 82, as amended, Camille Terrace as shown on a plan entitled “Street Acceptance Plan Camille Terrace” Hayes Engineering of Wakefield MA dated January 20, 2015 which is on file in office of the Town Clerk or pass any vote or take any other action relative thereto. Sponsored by Laura Tufts and others.

Article 37 Special Study Committee

To see if the town will vote to establish a Special Study Committee to consider the feasibility of the Town adopting the Developmental Asset Framework, an approach that provides teen-serving Town departments and community organizations with the ability to align the diversity of services being provided to, or for the benefit of, Marblehead teens to a common construct, the application of which has been demonstrated by numerous communities to lead to material and measurable short- and long-term: i) increase in positive teen development (such as increased confidence, resiliency, leadership skills, academic achievement, physical health, and feelings of well-being), and ii) decreases in negative behaviors and outcomes (such as substance abuse, depression, thoughts of or attempts at suicide). The Special Study Committee would provide a report of findings and proposals for

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further action to be considered at Town Meeting in 2016. Sponsored by Sally A. Schreiber-Cohn, Gene Cornfield and others.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

1 Market Square

In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

on Tuesday, the 12th day of May next A.D. 2015 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

5 Selectmen for 1 year

1 Moderator for 1 year

1 Assessor for 3 years

1 Cemetery Commissioner for 3 years

1 Board of Health for 3 years

1 Housing Authority for 5 years

2 Library Trustees for 3 years

1 Library Trustee 1 year un-expired term

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- 2 Municipal Light Commissioners for 3 years
- 1 Planning Board for 3 years
- 5 Recreation and Park Commissioners for 1 year
- 1 School Committee for 3 years
- 1 Water & Sewer Commissioner for 3 years

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 23rd day of February 2015.

JACKIE BELF-BECKER, Chair
HARRY C. CHRISTENSEN, JR.
JUDITH R. JACOBI
BRET T. MURRAY
JAMES E. NYE

Selectmen of Marblehead



A True Copy
Attest: Douglas W. Perry, Constable

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Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit, this **Corrected Notice of Election of Town Officers, REPLACING THE NOTICE SO POSTED AS PART OF THE WARRANT POSTED ON FEBRUARY 26, 2015:**

In Precinct 1 - Polling Place –
OLD TOWN HOUSE

Market Square

In Precinct 2 - Polling Place –
MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –
MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –
MARBLEHEAD COMMUNITY CENTER
10 Humphrey Street

In Precinct 5 - Polling Place –
MARBLEHEAD COMMUNITY CENTER
10 Humphrey Street

In Precinct 6 - Polling Place –
MARBLEHEAD COMMUNITY CENTER
10 Humphrey Street

on Tuesday, the 12th day of May next A.D. 2015 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

5 Selectmen for 1 year
1 Moderator for 1 year
1 Assessor for 3 years
1 Cemetery Commissioner for 3 years

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- 1 Board of Health for 3 years
- 1 Housing Authority for 5 years
- 2 Library Trustees for 3 years
- 1 Library Trustee 1 year un-expired term
- 2 Municipal Light Commissioners for 3 years
- 2 Planning Board for 3 years
- 5 Recreation and Park Commissioners for 1 year
- 1 School Committee for 3 years
- 1 Water & Sewer Commissioner for 3 years

All other aspects of the Warrant shall remain and continue to be in effect.

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this **CORRECTED** Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 19th day of March, 2015.

JACKIE BELF-BECKER, Chair
HARRY C. CHRISTENSEN, JR.
JUDITH R. JACOBI
BRET T. MURRAY
JAMES E. NYE

Selectmen of Marblehead



A True Copy
Attest: Douglas W. Perry, Constable

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Town of Marblehead Annual Town Meeting Monday May 4, 2015

With A quorum met the Moderator called the 2015 Annual Town Meeting to order at 8:15 PM

Article 1 Articles in Numerical Order

Voted: That the articles be taken up in their numerical order.

Article 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

Article 3 Assume Liability

Voted: To see if the town will assume liability in the manner provided by Section 29 of Chapter 91 of the General laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 4 Accept Trust Property

Voted: That the Town accept certain trust property:

1. Ross & Rita Terrien; \$693,440.79; plus any additional amounts that may be paid, to be administered by the Historic Commission.
2. Robert Eldridge Morse; \$300,000.00; plus any additional amounts that may be paid; \$150,000.00 to be administered by the school Committee and \$150,000.00 to be administered by the Library Trustees.

Article 5 Lease Town Property

Voted: To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

Article 6 Unpaid Accounts

Voted: To authorize the payment of \$4,487.45 for the payment of any unpaid accounts brought forward from previous years, from the following revolving funds

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or Article 23 May 2014 Annual Town Meeting – Expenses of Several Departments as follows:

Public Buildings Expense	\$ 540.25
School Budget	2,145.50
Waste Collection Expense	1,062.50
Park Revolving Fund	650.00
Sewer Expense	89.20

Article 7 Revolving Funds

Voted: To continue the authorization of the following revolving funds as required by M.G.L. C.44, s.53E 1/2 as recommended by the Board of Selectmen.

1. Historical Commission Gift Shop Revolving Fund in the amount of \$13,000 in fiscal 2016 for the use of the Historical Commission to be taken from Historical Commission revenues from the sale of items at the gift shop operated by said commission; said appropriation to be used for expenses of operating said gift shop; and expended by the Commission.
2. Recreation and Park Revolving Fund in the amount of \$300,000 in fiscal 2016 for the use of the Recreation and Park Commission to be taken from revenues in connection with recreation programs and activities including teen center, program fees, rentals, miscellaneous sales, promotional fees, \$10.00 of out of town parking fees charged on weekends to be used for capital improvements at Devereux Beach and various recreational fund raising events; said appropriation to be used for the expense of said activities including equipment, capital improvements and promotions; and expended by the Commission.
3. Council on Aging Revolving Fund in the amount of \$250,000 in fiscal 2016 for the use of the Council on Aging Director to be taken from revenues in connection with the meals on wheels, and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips, including equipment and promotions; and expended by the Council on Aging Director.
4. Dog Officer/Animal Control Officer Revolving Fund in the amount of \$20,000 in fiscal 2016 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events; said appropriation to be used for the expense of said programs and activities including medical bills, animal food, pet supplies and equipment, and

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promotional expenses; and expended by the Dog Officer/Animal Control Officer.

5. RAD Program Revolving Fund in the amount of \$7,500 in fiscal 2016 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including salaries and expenses including equipment.

6. Commercial Waste Revolving Fund in the amount of \$450,000 in fiscal 2016 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid waste disposal.

7. Conservation Fines Revolving Fund in the amount of \$10,000 in fiscal 2016 for the use of the Conservation Commission to be taken from revenues in connection with receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations and for the care and maintenance of lands under the control and jurisdiction of the Conservation Commission.

8. Sump Pump Improvement Revolving Fund in the amount of \$25,000 in fiscal 2016 for the use of the Sewer and Water Commission; to be taken from revenues in connection with receipts collected from money received as a result of permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system.

9. Special Education Revolving Fund in the amount of \$580,000 in fiscal 2016 for the use of the School Committee; revenues to be taken from tuition collected for special education students tuitioned in to the Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements; said funds to be expended on costs directly related to the special education programs provided to these out of district students.

10. Storm Water By-Law Revolving Fund in the amount of \$10,000 in fiscal 2016 for the use of the conservation Commission; to be taken from revenues in connection with receipts collected from application fees associated with the town's storm water management and erosion control regulations; said funds to be expended for expenses related to the enforcement and administration of the Storm water By-Law.

Article 8 Non-Resident Student Tuition

Voted: To accept the provisions of Massachusetts general Law Chapter 71, section 71F ; all monies received by the school committee as tuition payments for nonresident student and as state reimbursements for students who are foster care children shall be deposited with the treasurer of the town or city and held as

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separate accounts. The further appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

Article 9 Walls and Fences

Voted: That \$7,500.00 is appropriated for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; and that the Board of Selectmen is authorized to acquire by purchase, eminent domain or otherwise any land or easement necessary therefor.

Article 10 Ocean Avenue Sidewalk, Seawall and Rip Rap Repair

Voted: The Town appropriate \$72,000 to be expended by the Board of Selectmen for repairing and/or replacing the sidewalk, seawall and rip rap on Ocean Avenue adjacent to the land located at 231 Ocean Avenue including engineering and legal costs, construction, permitting and all other activities and costs necessary to carry out the work.

Article 11 Ocean Avenue Easement Acquisition for Sidewalk, Seawall and Rip Rap Repair

Unanimously Voted: That the Town purchase, acquire or take by eminent domain an easement in the land described in the Town of Marblehead Assessor's records as Map 902, Lot 1A and in particular as more fully set forth on the plan by Hayes Engineering and dated March 31, 2014 entitled "plan of Land #231 Ocean Avenue, Assessor's Parcel 902-1A Marblehead, Mass"

Article 12 Fort Sewall Improvements

Voted: That this Article be indefinitely postponed

Article 13 Purchase of Equipment of Several Departments

Voted: That the sum of \$525,565.00 be appropriated, and to meet this appropriation; \$55,000.00 is to be transferred from Sewer Retained Earnings, \$72,000.00 is to be transferred from Water Retained Earnings, \$18,950.00 is to be transferred from Cemetery Sale of Lots Fund and \$379,615.00 is to be raised by taxation. To include the following:

Highway Department

1 Dump Truck w/Plow

1 Plow

Loader Tires

Waste Collection Department

School Department

1 Student Passenger Van

Police Department

1 Motorcycle

1 Police Cruiser

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1 Plow Front End Loader

Park Department

1 Snow Blower Attachment for John Deere

1 Lawn Mower

1 Snow Blower attachment for Skid Steer

1 Dump Truck w/Plow

Cemetery Department (1)

2 Lawn Mowers

Water Department (2)

1 Dump Truck

Sewer Department (3)

1 Dump Truck

(1) From Sale of Lots Fund

(2) From Water Retained Earnings

(3) From Sewer Retained Earnings

Article 14 Capital Improvements for Public Buildings

Voted: That the sum of \$291,900.00 be appropriated. \$260,000.00 to be raised by taxation and \$31,900.00 to be taken from the sale of lots fund.

Tower Way Garage

Retrofit Tree Garage Door

Repair Highway Garage Floor & Drain

Mary Alley Building

Window Replacement – Phase II

Asbestos Removal

Chimney & Top Floor Flashing & Repointing

Park & Recreation Department

Roof Repair – Community Center

Space Study – Community Center

Traffic Signals

Traffic Signal Repairs & Improvements

Fire Department

Lighting Upgrade

Carpeting

Replace Windows

School Department

Upgrade Bell Electrical Panel

Bell New Carpet & Flooring

Cemetery (1)

Lighting Upgrade

Cemetery Lot Expansion

(1) Sale of Lots

Article 15 Water Department Construction

Voted: That the sum of \$729,788.00 appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase eminent domain or otherwise any lands or easements necessary.

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Article 16 Sewer Department Construction

Voted: that the sum of \$582,115.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 17 Storm Drainage Construction

Voted: That \$332,000.00 is appropriated from taxation for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage purposes, including engineering services in connection therewith, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

Article 18 Water and Sewer Commission Claims

Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on the account of acts which may have occurred during the construction of the Water, sewer and storm water system.

Article 19 Proposed Reclassification and Pay Schedule IUE/CWA – (Local 1776)

Voted: To Amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the IUE/CWA (Local 1776) Pay Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended by striking out the pay schedule as they relate to IUE/CWA (Local 1776) and substitute in place there of the following new pay schedules as they relate to said members.

MME SALARY SCHEDULE (IUE/CWE – Local 1776) Effective July 1, 2015 – 2%							
Group	Title	Dept	Step 1	Step 2	Step 3	Step 4	Step 5
28	Engineer Technician Senior Clerk II Mechanic Supervisor Working Forman Adult Librarian Young Adult Librarian	Eng Assessor W/S W/S/Drm Lib Lib	862.21	912.29	962.39	1,012.51	1,052.59

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	Tech Services Librarian Children's Librarian	Lib Lib					
27	Working Forman/ Tree Surgeon E-911 Dispatch/Super Mechanic Supervisor Water Tech Mech/Pipefitter II Mech/TV Spec	Rec/Park Tree Pol Hwy W/S W/S W/S	812.88	860.09	907.34	954.53	992.31
26	Sr. Clerk Billing Technician Special Labor II Field Craftsman Mech Maint Craftsman Mech Working Forman Bldg Grounds Sanitarian Mechanic Ldr Hvy Eqpmnt Op Chief Clerk E-911 Dispatch Library Para/Prof Supvsr Transfer Station Mech/Pipefitter	Fin/Assr Hbr Lib Cem Rec/Park Health Hwy Pol Sel Eng W/S Cem WColl Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Health Hwy Drn WColl Cem Hwy W/S Sel Lib WColl W/S	763.62	807.93	852.22	896.55	931.99
25	Special Clerk Tree Climber Maintenance Sr. Day Coordinator Activities Coordinator Heavy Equipment Oprtr Hvy Eqpmnt Operator/ Collector Library Coordinator- Circulation /Supplies Outreach Worker Special Labor I Special Labor II	Bldg W/S Hlth Sel TC Rec/Park Rec/Park/Tree COA COA Rec/Park/Tree W/S WColl Cem HWY WColl Lib COA DRN Rec/Park/Tree	715.97	757.38	798.80	840.21	873.41
24	General Labor IV Special Labor I Maintenance Craftsman Rec Technician Park Mant/Grndskeeper Library Technician Program/Volunteer Coor	Cem Drn Hwy WColl Lib/Pol PB/w/s Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Lib Lib	674.54	714.34	754.08	793.83	825.17
23	General Clerk General Labor III Childrens Sr.Library Asst	Pol Pol PB Lib	635.18	672.07	708.93	745.80	775.23

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	Library Technical Asst. Park/Forestry Intern	Lib Rec/Park Tree					
22	Chauffeur Transfer Station Operator	COA MOW WColl	603.73	632.32	660.85	689.45	716.63
21	Senior Lib Asst. General Labor I	Lib Lib PB	585.92	606.63	627.34	648.07	673.58
20			560.25	566.87	573.50	580.12	602.91

Article 20 Collective Bargaining (Fire)

Voted: To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedule as it relates to the Fire Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

FIRE PAY SCALE Effective 7/1/2015 – 2%						
Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5*
01	Firefighters	842.84	901.13	963.50	1001.64	1031.64
02	Lieutenants	963.50	1030.28	1081.31	1145.37	1175.37
03	Captains	1101.70	1178.08	1259.89	1309.89	1339.89

*Firefighters with 20 or more years of service with the Marblehead Fire Department

and appropriate the sum on \$115,481.00 to be raised by taxation said appropriation to be distributed to the fire budget by the Finance Director

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed integrated contract between the International Association of Firefighters and the Town is executed and delivered to the Town.

Article 21 Collective Bargaining (Police)

Voted: To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedule as it relates to Police Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

POLICE PAY SCALE EFFECTIVE 7/1/2015 – 2%						
GROUP	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5*
02	Patrolman	842.84	901.13	963.50	1,006.12	1,049.39
04	Sergeants	973.48	1,040.80	1,112.84	1,162.07	1,212.04
06	Lieutenants	1,124.36	1,202.13	1,285.34	1,342.20	1,399.91
08	Captains	1,298.64	1,388.46	1,484.56	1,550.24	1,616.90

*15+ years continuous service with the Marblehead Police Department

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and appropriate the sum of \$96,551.00 to be raised by taxation, said appropriation to be distributed to the police budget by the Finance Director.

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed integrated contract between the Marblehead Police Union and the Town is executed and delivered to the Town.

Article 22 Proposed Reclassification and Pay Schedule (Administrative)

Voted: To amend the classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule; to waive section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

ADMINISTRATIVE SALARY SCHEDULE Effective July 1, 2015 – 2%						
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1,828.59	1,979.99	2,131.39	2,282.75	2,434.14
58		1,646.07	1,782.53	1,919.00	2,055.47	2,191.93
57	Dir finance/Town Accountant Police Chief Fire Chief Supt Water/Sewer	1,482.32	1,605.16	1,727.93	1,850.79	1,973.60
56	Assistant Assessor Director Public Health Director Library	1,332.24	1,443.09	1,553.98	1,664.85	1,775.74
55	Harbormaster Supt Recreation/Park Building Commissioner Director Public Works Asstt Supt Water/Sewer Engineering & Conservation Adm Asst. Director Accounting Director COA Town Planner	1,199.17	1,298.95	1,398.76	1,498.54	1,598.34
54	Assistant Director Revenue Assistant Director Library Asst. Director Public Works Public Health Nurse Plumbing Inspector Wire Inspector	1,079.75	1,168.87	1,258.04	1,347.17	1,436.29
53	Superintendent Cemetery Local Inspector Bldg Recreation Supervisor Asst. Wire Inspector Office Manager Sewer/Water Payroll Administrator	972.27	1,052.46	1,132.63	1,212.82	1,292.98

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	Asst. Director/Tree Warden					
52	Asst. Revenue Officer Health Inspector Veterans Agent/Sealer Assistant Harbormaster Accounting & Website Assistant Administrative Aid Selectmen	912.57	975.70	1,038.80	1,101.94	1,165.03
51	Dog Officer Accounting Assistant	866.52	922.81	979.11	1,035.42	1,091.71
50	Administrative Clerk	779.55	832.45	885.29	938.18	991.09
49		702.78	750.11	797.44	844.77	892.15

Article 23 Pay Schedule and Reclassification (Traffic Supervisors)

Voted: To appropriate the sum of \$2,529 to be added to the Police Salary Account to fund and make effective a new schedule for the Marblehead Traffic Supervisors.

Article 24 Proposed Reclassification & Pay Schedule (Seasonal & Temporary Personnel)

Voted: To waive section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedules as they relate to Seasonal and Temporary Personnel and Substitute in place thereof the following new pay schedules as they relate to said employees:

SEASONAL PERSONNEL PAY SCHEDULE EFFECTIVE JULY 1, 2015 – 2%					
GP	TITLE	DEPT	1	2	3
27	Sr. Seasonal Harbor Asst.	HM	722.62	767.74	812.94
26			678.24	720.63	762.99
25	Beach Supervisor Recreation Program Dir. Park Police	Rec/Park Rec/Park Rec/Park	635.45	674.93	714.67
24	Summer Acct Assistant Summer Programmer Asst. Seasonal Harbor Asst.	Finance Finance HM	597.41	635.45	673.49
23	Summer Acct Trainee Summer Programmer Trainee General Laborer III Recreation Specialist Recreation Leader, Sailing	Finance Finance Hwy/PW/Waste Rec/Park Rec/Park	562.52	597.79	633.05
22	General Laborer B Recreation Leader Lifeguard Seasonal Custodian	Sewer/Water Rec/Park Rec/Park Public Bld/Insp	540.40	567.68	595.05

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21	Seasonal Laborer General Laborer B Data Entry Clerk	Cemetery Health Public Bldg/Insp	530.86	550.65	570.47
20	Summer Clerical Beach Maintenance Person Forestry Worker Grounds Caretaker Recreation Instructor Seasonal Laborer	Finance/Rec/Park Rec/Park Rec/Park/Tree Rec/Park/Tree Rec/Park Rec/Park/Tree	519.79	526.11	532.44
2	General Labor C		493.83	516.05	
B	Custodian Summer Asst	Lib Dog Off	388.85	408.28	428.79

TEMPORARY Personnel Pay Schedule Effective July 1, 2015 – 2%							
GP	TITLE	DEPT	1	2	3	4	5
26	Heavy Equipment Operator	Hwy, HM Waste, Swr/Wtr	705.77	747.17	788.60	830.00	863.22
25	Senior Clerk	Finance	635.45	675.06	714.67	754.29	793.91
24	General Clerk Vol/CommRes Coord Prgm/Vol Coord E-911 Dispatch	Assr/Sel/Fire COA Library Sel	597.41	635.45	673.49	711.52	749.52
23	Special Clerk-Rev General Laborer III	Finance Health	562.52	597.79	633.05	668.31	703.59
22			540.40	567.68	595.05	622.33	649.72
21	Temporary Laborer Temp Special Labor I	Cem, COA Library	530.86	550.85	570.47	590.29	610.09
14	Sr. Staff Engineer	Eng	738.47	772.86	809.03	847.01	886.84
13	Tech Ser Librarian Adult Librarian Child Librarian Young Adult Librarian	Lib Lib Lib Lib	705.71	738.47	772.86	809.03	847.01
12	Asst. Dog Officer	Pol-Dog Off	674.55	705.71	738.47	772.86	809.03
11	Sanitarian	Hlth	644.74	674.55	705.71	738.47	772.86
10			616.50	644.74	674.54	705.71	738.47
9	Special Labor C Library Para-Prof	Lib Lib	589.51	616.50	644.74	674.55	705.71
8			563.77	589.51	616.50	644.74	674.55
7	Special Clerk Library Tech Lib Tech or Tec Adm	Hlth, Assr Cem,Swr/Wtr Lib Lib	563.77	589.51	616.50	644.74	
6	Chauffeur	COA	563.77	589.51	616.50		
5	Sr. Library Asst	Lib	563.77	589.51			

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	General Clerk	Finance					
4			539.25	563.77			
3	Unclassified Labor Data Entry Oper	Public Bldg/Insp	516.05	539.25			
2	Library Assistant	Library	493.83	516.05			
1	Temporary clerk		472.73	493.83			

and appropriate the sum of \$7,331.00 and to meet this appropriation the sum of \$4,792.00 is to be raised by taxation \$360.00 is to be transferred from sewer receipts, \$360.00 is to be transferred from water receipts and \$1,819.00 is to be transferred from harbor receipts and said appropriation to be distributed to each departmental budget by the Finance Director.

Article 25 Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk \$75,261.60

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in her official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity for Town Clerk

Pay Schedule	
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

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And to appropriate the sum of \$1,477.00 to be added to the Town Clerk Salary Account.

Article 26 Financial Assistance for Conservation

Voted: To Authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the town for sums of money expended for such purposes, or both.

Article 27 Essex North Shore Agricultural and Technical School District

Voted: To approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District and appropriate the sum of \$226,674.00 for the town's assessment of the same to be expended by the School Committee.

Article 28 Available Funds Appropriated to Reduce Tax Rate

Voted: That the sum of \$5,790,000.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$5,460,000.00
From Electric Surplus	<u>330,000.00</u>
	\$5,790,000.00

Article 29 Expenses of Several Departments - Item 1 Moderator

Voted: That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1	Officials Expense	\$100.00
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Article 29 Expenses of Several Departments - Items 2 3 4 5 6 Selectmen

Voted: That the sum of \$471,091.00 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	\$5,500.00
Item 3	Salaries & Wages	364,678.00
Item 4	Expense	91,913.00
Item 5	Zoning Board Legal Services	7,000.00
Item 6	Out of State Travel	<u>2,000.00</u>
		\$471,091.00

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Article 29 Expenses of Several Departments – Items 7 8 9 Finance Committee

Voted: That the sum of \$14,538.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries & Wages	\$8,778.00
Item 8	Expense	5,585.00
Item 9	Local Travel	<u>175.00</u>
		\$14,538.00

Article 29 Expenses of Several Departments – Item 10 Reserve Fund

Voted: That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

Article 29 Expenses of Several Departments – Items 12 13 Finance Department

Voted: That the sum of \$891,786.00 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries & Wages	\$623,476.00
Item 13	Expense	<u>268,310.00</u>
		\$891,786.00

Article 29 Expenses of Several Departments – Items 17 18 19 20 Assessor

Voted: That the sum of \$299,716.00 be and hereby is appropriated for the Assessor as follows:

Item 17	Officials Expense	\$300.00
Item 18	Salaries & Wages	195,231.00
Item 19	Expense	103,785.00
Item 20	Local Travel	<u>400.00</u>
		\$299,716.00

Article 29 Expenses of Several Departments – Items 29 30 Town Counsel

Voted: That the sum of \$83,575.00 be and hereby is appropriated for the Town Counsel as Follows:

Item 29	Salaries & Wages	\$2,000.00
Item 30	Expense	<u>81,575.00</u>
		\$83,575.00

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Article 29 Expenses of Several Departments – Item 35 Parking Clerk

Voted: That the sum of \$10,484.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35 Expense	\$10,484.00
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Article 29 Expenses of Several Departments – Items 39 40 Town Clerk

Voted: That the sum of \$175,514.00 be and hereby is appropriated for the Town Clerk as follows:

Item 39 Salaries & Wages	\$166,477.00
Item 40 Expense	<u>9,037.00</u>
	\$175,514.00

Article 29 Expenses of Several Departments – Items 43 44 Election and Registration

Voted: That the sum of \$47,145.00 be and hereby is appropriated for the Election and Registration as follows:

Item 43 Salaries & Wages	\$24,080.00
Item 44 Expense	<u>23,065.00</u>
	\$47,145.00

Article 29 Expenses of Several Departments – Item 50 Planning Board

Voted: That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50 Expense	\$1,675.00
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Article 29 Expenses of Several Departments – Items 55 56 57 Public Buildings

Voted: That the sum of \$197,513.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55 Salaries & Wages	\$94,563.00
Item 56 Expense	102,550.00
Item 57 Local Travel	<u>400.00</u>
	\$197,513.00

Article 29 Expenses of Several Departments – Item 59 Town Report

Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expanded by The Board of Selectmen.

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Article 29 Expenses of Several Departments – Item 60 Town Audit

Voted: That the sum of \$54,500.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

Article 29 Expenses of Several Departments - Items 62 63 64 Police Department

Voted: That the sum of \$3,443,031.00 be and hereby is appropriated for the Police Department as follows:

Item 62 Salaries & Wages	\$3,257,307.00
Item 63 Expense	180,724.00
Item 64 Indemnification of Officers	<u>5,000.00</u>
	\$3,443,031.00

Article 29 Expenses of Several Departments – Items 68 69 70 Fire Department

Voted: That the sum of \$3,376,137.00 be and hereby is appropriated for the Fire Department as Follows:

Item 68 Salaries & Wages	\$3,100,780.00
Item 69 Expense	173,620.00
Item 70 Fire Alarm Expense	<u>101,737.00</u>
	\$3,376,137.00

Article 29 Expenses of Several Departments - Items 73 74 75 Building Inspection

Voted: That the sum of \$496,508.00 be and hereby is appropriated for the Building Inspection as follows:

Item 73 Salaries & Wages	\$471,153.00
Item 74 Expense	21,355.00
Item 75 Local Travel	<u>4,000.00</u>
	\$496,508.00

Article 29 Expenses of Several Departments - Item 80 Sealer of Weights and Measures

Voted: That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80 Expense	\$ 250.00
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Article 29 Expenses of Several Departments – Item 86 Animal Inspector

Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86 Salaries	\$ 2,400.00
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Article 29 Expenses of Several Departments – Item 101 School Department

Voted: That the sum of \$33,025,560.00 be and hereby is appropriated for the School Department.

Article 29 Expenses of Several Departments – Items 105 106 Engineer

Voted: That the sum of \$139,002.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries & Wages	\$128,357.00
Item 106	Expense	<u>10,645.00</u>
		\$139,002.00

To meet this appropriation \$6,000 is to be transferred from Wetland Filing Fees and \$133,002.00 is to be taken from Taxation.

Article 29 Expenses of Several Departments – Items 112 113 Highway

Voted: That the sum of \$870,812.00 be and hereby is appropriated for the Highway as follows:

Item 112	Salaries & Wages	\$771,528.00
Item 113	Expense	<u>99,284.00</u>
		\$870,812.00

Article 29 Expenses of Several Departments - Item 116 Maintain Streets & Sidewalks

Voted: That the sum of \$48,750.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to expended by the Director of Public Works.

Article 29 Expenses of Several Departments – Item 117 Snow Removal

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

MARBLEHEAD TOWN REPORT 2015

Article 29 Expenses of Several Departments – Item 118 Street Lighting

Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

Article 29 Expenses of Several Departments – Items 126 127 Waste Collection

Voted: That the sum of \$2,046,769.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries & Wages	\$309,272.00
Item 127	Expense	<u>1,737,497.00</u>
		\$2,046,769.00

Article 29 Expenses of Several Departments – Items 132 133 Drains

Voted: That the sum of \$113,467.00 be and hereby is appropriated for the Drains as follows:

Item 132	Salaries & Wages	\$108,317.00
Item 133	Expense	<u>5,150.00</u>
		\$113,467.00

Article 29 Expenses of Several Departments – Items 141 142 143 Cemetery

Voted: That the sum of \$330,959.00 be and hereby is appropriated for the Cemetery as follows:

Item 141	Officials Expense	\$300.00
Item 142	Salaries & Wages	308,813.00
Item 143	Expenses	<u>21,846.00</u>
		\$330,959.00

Article 29 Expenses of Several Departments - Items 148 149 Tree

Voted: That the sum of \$304,153.00 be and hereby is appropriated for the Tree Department as follows:

Item 148	Salaries & Wages	\$252,575.00
Item 149	Expense	<u>51,578.00</u>
		\$304,153.00

Article 29 Expenses of Several Departments - Items 153 154 155 157 158 Health Department

MARBLEHEAD TOWN REPORT 2015

Voted: That the sum of \$162,745.00 be and hereby is appropriated for the Health Department as follows:

Item 153 Officials Expense	\$400.00
Item 154 Salaries & Wages	141,058.00
Item 155 Expense	15,655.00
Item 157 Local Travel	1,632.00
Item 158 HAWC	<u>4,000.00</u>
	\$162,745.00

Article 29 Expenses of Several Departments - Item 162 Mental Health

Voted: That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services	\$60,000.00
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Article 29 Expenses of Several Departments - Items 164 165 Council on Aging

Voted: That the sum of \$257,268.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries & Wages	\$250,809.00
Item 165 Expense	<u>6,459.00</u>
	\$257,268.00

Article 29 Expenses of Several Departments - Items 175 176 177 178 Veterans Benefits

Voted: That the sum of \$88,194.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries & Wages	\$60,851.00
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	<u>25,000.00</u>
	\$88,194.00

Article 29 Expenses of Several Departments - Items 185 186 187 Library

Voted: That the sum of \$1,036,601.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries & Wages	\$782,689.00
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MARBLEHEAD TOWN REPORT 2015

Item 186 Expense	253,812.00
Item 187 Local Travel	<u>100.00</u>
	\$1,036,601.00

Article 29 Expenses of Several Departments - Items 190 191 192 Park Department

Voted: That the sum of \$803,614.00 be and hereby is appropriated for the Park and Recreation as follows:

Item 190 Salaries & Wages	\$585,931.00
Item 191 Expense	171,590.00
Item 192 Facility Expense	<u>46,093.00</u>
	\$803,614.00

Article 29 Expenses of Several Departments - Item 210 Memorial & Veterans Day

Voted: That the sum of \$5,650.00 be and hereby is appropriated for Memorial and Veterans Day, said sum of money to be expended by the Board of Selectmen.

Article 29 Expenses of Several Departments - Items 214 215 Maturing Bonds and Interest

Voted: That the sum of \$5,973,323.78 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

Item 214 Maturing Debt	\$3,718,000.00
Item 215 Interest	<u>2,255,323.78</u>
	\$5,973,323.78

To meet this appropriation \$494,493.00 is to be transferred from Bond Premium Reserved for Appropriation and \$5,478,830.78 is to be raised by taxation.

Article 29 Expenses of Several Departments - Item 217 Contributory Retirement

Voted: That the sum of \$2,369,715.00 be and hereby is appropriated for the Contributory Retirement Fund.

Article 29 Expenses of Several Departments - Item 218 Medicare

Voted: That the sum of \$600,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

MARBLEHEAD TOWN REPORT 2015

Article 29 Expenses of Several Departments - Item 219 Workmen's Compensation

Voted: That the sum of \$330,000.00 be and hereby is appropriated to be added to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Workmen's Compensation.

Article 29 Expenses of Several Departments - Item 220 Training Expense

Voted: That the sum of \$15,000.00 be and hereby is appropriated for Training Expense, to be expended by the Selectmen.

Article 29 Expenses of Several Departments - Item 221 Group Insurance

Voted: That the sum of \$12,110,711.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

Article 29 Expenses of Several Departments - Item 222 Other Insurance

Voted: That the sum of \$503,057.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen. \$27,169.00 to be transferred to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year)

Article 29 Expenses of Several Departments - Item 223 Salary Reserve

Voted: That the sum of \$110,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

Article 29 Expenses of Several Departments - Item 224 Non Contributory Retirement

Voted: That the sum of \$88,333.00 be and hereby is appropriated for Non Contributory Retirement, to be expended by the Finance Director/Town Accountant.

Article 29 Expenses of Several Departments - Item 225 Energy Reserve

Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

Article 29 Expenses of Several Departments - Item 226 Other Post Employment Benefits

Voted: That the sum of \$300,000.00 be and hereby is appropriated to be added to the Other Post Employment Benefits Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director.

MARBLEHEAD TOWN REPORT 2015

Article 29 Expenses of Several Departments - Items 227 228 230 Sewer Department

Voted: That the sum of \$3,489,209.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries & Wages	\$659,524.00
Item 228 Expense	612,685.00
Item 230 South Essex Sewer District	<u>2,217,000.00</u>
	\$3,489,209.00

To meet this appropriation, \$3,489,209.00 is to be transferred from sewer receipts.

Article 29 Expenses of Several Departments - Items 231 232 235 Water Department

Voted: That the sum of \$3,557,492.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries & Wages	\$649,576.00
Item 232 Expense	572,708.00
Item 235 Metropolitan Water	<u>2,335,208.00</u>
	\$3,557,492.00

To meet this appropriation, \$3,557,492.00 is to be transferred from water receipts.

Article 29 Expenses of Several Departments - Item 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

MARBLEHEAD TOWN REPORT 2015

Article 29 Expenses of Several Departments - Items 238 239 241 Harbor Department

Voted: That the sum of \$824,668.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries & Wages	\$337,186.00
Item 239 Expense	379,982.00
Item 241 Outlays	<u>107,500.00</u>
	\$824,668.00

To meet this appropriation, \$717,168.00 is to be transferred from harbor receipts and \$107,500.00 to be transferred from Harbor Retained Earnings.

Article 30 Supplemental Expenses of Several Departments

Voted: That this article be indefinitely postponed

Article 31 Landfill Regulatory Compliance Activities.

Voted: To appropriate a sum of \$114,600.00 to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill.

Article 32 Amendment

Voted: Not approved

Article 32 Landfill Drainage Culvert Repair

Voted: That the Town appropriate \$1,250,000.00 to be expended by the Board of Health for repairing and/or replacing the existing 60-inch concrete drainage culvert that crosses the landfill property, including investigations, engineering, construction, and all other activities and costs necessary to carry out the work; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon and affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½).

Article 33 Landfill Closure Adjacent Property Clean Up

Counted Vote: For 213 Against 11

MARBLEHEAD TOWN REPORT 2015

Voted: That the Town appropriate \$1,000,000.00 to be expended by the Board of Health for work necessary to remove, relocate, or dispose of solid waste in areas beyond the limit of work in the current landfill closure project including investigations, engineering, legal fees, construction, easements and/or property acquisition, and all other activities and costs necessary to carry out the work; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to Exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½).

Article 34 Work Associated with the New Transfer Station Building

Voted: That the Town appropriate \$5,750,000.00 to be expended by the Board of Health for the permitting, public bidding, site work, utility work, deconstruction of the old Transfer Station and construction of the new Transfer Station, and all other activities and costs necessary to carry out the work; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½).

Article 35 Amend Zoning Bylaw – Article XII – Design Review

Voted: That the town amend section 200-45 Design review paragraph B Design Review Board sub paragraph (2) which currently reads:

- (2) A Person appointed by the Planning Board qualified by training and experience in design for a two year term.

To Read instead as follows (bold text added)

- (2) **Two** persons appointed by the Planning Board qualified by training and experience in design **each** for a two year term

Article 36 Camille Terrace

Voted: To accept as a public way under the provisions of M.G.L. Chapter 82, as amended, Camille Terrace as shown on a plan entitled “Street Acceptance Plan Camille Terrace” Hayes Engineering of Wakefield MA Dated January 20, 2015 which is on file in the office of the Town Clerk.

MARBLEHEAD TOWN REPORT 2015

Article 37 Special Study Committee

Article Withdrawn by Petitioner.

At 10:20 PM the Moderator dissolved the 2015 Annual Town Meeting.

MARBLEHEAD TOWN REPORT 2015

Marblehead Massachusetts Annual Town Election Tuesday, May 12th, 2015

The Number of Votes Cast where as follows:

Precinct 1	778	30.8% of 2,526 Registered Voters
Precinct 2	663	26.1% of 2,538 Registered Voters
Precinct 3	503	21.8% of 2,304 Registered Voters
Precinct 4	614	24.1% of 2,546 Registered Voters
Precinct 5	526	22.4% of 2,353 Registered Voters
Precinct 6	599	25.4% of 2,362 Registered Voters
Total	3,683	25.2% of 14,629 Registered Voters

Canvas Completed at 10:00 pm

Selectmen 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Blanks	956	897	717	876	775	827	5048
Jackie Belf-Becker	509	400	299	372	342	369	2291
Harry C. Christensen, Jr.	486	425	321	397	326	370	2325
Judith R. Jacobi	592	481	360	451	370	438	2692
Bret T. Murray	450	371	292	342	291	342	2070
James E. Nye	548	453	340	439	345	427	2552
Joanna Martin	346	287	184	210	179	221	1427
All Others	3	1	2	1	2	1	10
Total	3890	3315	2515	3070	2630	2995	18415

Moderator 1 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	167	145	137	163	130	148	890
Gary A. Spiess	608	518	365	451	395	451	2788
All Others	3	0	1	0	1	0	5
Total	778	663	503	614	526	599	3683

MARBLEHEAD TOWN REPORT 2015

Assessors 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	215	142	135	204	155	161	1012
Douglas E. Percy	561	521	368	410	369	437	2666
All Others	2	0	0	0	2	1	5
Total	778	663	503	614	526	599	3683

Cemetery Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	118	86	84	114	107	99	608
Rose Ann Wheeler McCarthy	254	200	173	217	210	217	1271
Matthew Wolverton	404	377	246	283	209	283	1802
All Others	2	0	0	0	0	0	2
Total	778	663	503	614	526	599	3683

Board of Health 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	67	44	41	67	33	46	298
Michelle B. Gottlieb	347	306	242	274	331	314	1814
Carmela V. Mancini	363	313	220	273	162	238	1569
All Others	1	0	0	0	0	1	2
Total	778	663	503	614	526	599	3683

Abbot Public Library Trustees 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	598	512	383	525	442	471	2931
Phyllis B. Smith	528	438	343	394	328	397	2428
Lauren French Fogle	429	376	279	308	282	330	2004
All Others	1	0	1	1	0	0	3
Total	1556	1326	1006	1228	1052	1198	7366

MARBLEHEAD TOWN REPORT 2015

Abbot Public Library Trustees 1 Year Unexpired Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	144	125	105	168	145	152	839
Nancy P. Arata	497	414	286	351	295	325	2168
Daniel P. Donato	135	124	112	95	86	122	674
All Others	2	0	0	0	0	0	2
Total	778	663	503	614	526	599	3683

Municipal Light Commissioner 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	1000	842	668	821	683	774	4788
Joseph T. Kowalik, Jr.	523	439	327	381	357	392	2419
Charles Gessner	8	6	2	5	1	8	30
Michael Maccario	18	31	2	17	9	20	97
All Others	7	8	7	4	2	4	32
Total	1556	1326	1006	1228	1052	1198	7366

Planning Board 3 Year Term

Vote for not more than Two

Precinct	1	2	3	4	5	6	Total
Blanks	1022	836	654	831	694	788	4825
James E. Bishop	526	483	344	389	350	398	2490
David Bennett	3	0	3	0	0	1	7
Barton Hyte	2	1	2	1	6	6	18
All Others	3	6	3	7	2	5	26
Total	1556	1326	1006	1228	1052	1198	7366

Housing Authority 5 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	177	98	93	164	135	125	792
Robert T. Bryne	269	205	186	209	219	251	1339
Joan D. Cutler	331	360	224	241	172	222	1550
All Others	1	0	0	0	0	1	2
Total	778	663	503	614	526	599	3683

MARBLEHEAD TOWN REPORT 2015

Recreation and Park Commission 1 Year Term

Vote for not more than Five

Precinct	1	2	3	4	5	6	Total
Blanks	1191	983	776	1033	977	910	5870
Linda A. Rice Collins	538	450	328	376	318	384	2394
Derek Y. Norcross	526	462	341	414	330	430	2503
Charles Edward Osborne, Jr.	489	428	306	381	287	366	2257
Gerald P. Tucker, Jr.	502	448	325	370	284	373	2302
Sam K. Ganglani	437	368	286	324	283	378	2076
Rose Ann Wheeler McCarthy	203	174	152	172	151	153	1005
All Others	4	2	1	0	0	1	8
Total	3890	3315	2515	3070	2630	2995	18415

School Committee 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	65	44	30	33	17	19	208
Jonathan Lederman	131	159	135	148	150	170	893
Kate B. Lipsitz	581	460	337	433	358	410	2579
All Others	1	0	1	0	1	0	3
Total	778	663	503	614	526	599	3683

Water & Sewer Commission 3 Year Term

Vote for not more than One

Precinct	1	2	3	4	5	6	Total
Blanks	225	166	146	215	157	176	1085
Mark J. Fulton	552	496	357	399	367	423	2594
All Others	1	1	0	0	2	0	4
Total	778	663	503	614	526	599	3683

MARBLEHEAD TOWN REPORT 2015

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

1 Market Square

In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

On the 16th day of June, 2015 A.D. (it being the third Tuesday in June) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following Questions to wit:

Question 1:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to fund Articles 32, 33 and 34 of the 2015 Annual Town Meeting to pay for the bonds issued for the

MARBLEHEAD TOWN REPORT 2015

purposes of repairing and/or replacing the existing 60-inch concrete drainage culvert that crosses the landfill property, including investigations, engineering, construction, and all other activities and costs necessary to carry out the work; work necessary to remove, relocate, or dispose of solid waste in areas beyond the limit of work in the current landfill closure project including investigations, engineering, legal fees, construction, easements and/or property acquisition, and all other activities and costs necessary to carry out the work; and permitting, public bidding, site work, utility work, deconstruction of the old Transfer Station and construction of the new Transfer Station, and all other activities and costs necessary to carry out the work all in connection with the clean-up related to the historic operations of the former landfill?

YES _____ NO _____

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the By-laws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

MARBLEHEAD TOWN REPORT 2015

Given under our hands at Marblehead aforesaid this **8th day of May 2015.**

JACKIE BELF-BECKER, Chair

HARRY C. CHRISTENSEN, JR.

JUDITH R. JACOBI

BRET T. MURRAY

JAMES E. NYE

Selectmen of Marblehead

A True Copy
Attest:



MARBLEHEAD TOWN REPORT 2015

Town of Marblehead, Massachusetts Special Town Election Tuesday June 16, 2015

The Number of Votes Cast where as follows:

Precinct 1	595	23.6% of 2,525 Registered Voters
Precinct 2	508	20.0% of 2,548 Registered Voters
Precinct 3	346	15.0% of 2,320 Registered Voters
Precinct 4	410	16.1% of 2,550 Registered Voters
Precinct 5	341	14.5% of 2,358 Registered Voters
Precinct 6	400	16.9% of 2,367 Registered Voters
Total	2600	17.8% of 14,668 Registered Voters

Canvas Completed at 8:45 pm

Question 1

Precinct	1	2	3	4	5	6	Total
Blanks	0	0	0	0	0	0	0
Yes	457	372	258	309	248	290	1934
No	138	136	88	101	93	110	666
Total	595	508	346	410	341	400	2600

MARBLEHEAD TOWN REPORT 2015

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2015

SELECTMAN

--Abbot Hall, Marblehead, MA 01945

	Term Expires
Jackie Belf-Becker - Chair	2016
Harry C. Christensen, Jr.	2016
Judith R. Jacobi	2016
Bret T. Murray	2016
James E. Nye	2016

MODERATOR

	Term Expires
Gary A. Spiess	2016

TOWN CLERK

--Abbot Hall, Marblehead, MA 01945

	Term Expires
Robin A. Michaud	2016

ASSESSORS

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
John P. Kelley	2017
William J. Willis	2016
Douglas E. Percy	2018

CEMETERY COMMISSION

--Waterside Cemetery, Marblehead, MA 01945

	Term Expires
William Henry James	2017
Richard F. Coletti	2016
Matthew Wolverton	2018

BOARD OF HEALTH

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Todd Belfbecker	2017
Helaine Hazlett	2016
Michelle B. Gottlieb	2018

MARBLEHEAD TOWN REPORT 2015

HOUSING AUTHORITY

--26 Rowland Street, Marblehead, MA 01945

	Term Expires
Jean R. Eldridge	2016
Joan D. Cutler	2020
Pamela J. Foye	2019
Virginia Kenney-Healey-Resigned	2018

TRUSTEES OF ABBOT PUBLIC LIBRARY

--235 Pleasant Street, Marblehead, MA 01945

	Term Expires
Ann M McGreevy	2017
Zachary Newell	2017
Nancy P. Arata	2016
Maura Phelan Murnane	2016
Lauren French Fogle	2018
Phyllis B. Smith	2018

MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER

--80 Commercial St., Marblehead, MA 01945

	Term Expires
Michael Anthony Tumulty	2017
Michael A. Hull	2016
Walter E. Homan	2016
Joseph T. Kowalik, Jr.	2018
Michael Maccario	2018

PLANNING BOARD

--c/o Engineering Office, Mary A. Alley Building, Marblehead, MA 01945

	Term Expires
Philip Helmes	2017
Robert J. Schaeffner	2017
Edward Nilsson	2016
James Bishop	2018
Barton Hyte	2018

RECREATION & PARK COMMISSION

--Marblehead Community Center, 10 Humphrey Street, Marblehead, MA

	Term Expires
Linda A. Rice Collins	2016
Sam K. Ganglani	2016

MARBLEHEAD TOWN REPORT 2015

Derek Y. Norcross	2016
Charles Edward Osborne, Jr.	2016
Gerald P. Tucker, Jr.	2016

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Michael K. Murphy-Resigned	2017
Susanna Pierce Pratt	2017
Meredith M. Tedford	2016
Kathleen E. Leonardson	2016
Kate B. Lipsitz	2018

WATER & SEWER COMMISSION

--Tower Way, Marblehead MA 01945

	Term Expires
John P. Doane	2017
Bradford Nick Freeman, Jr.	2017
Wilbur E. Bassett	2016
F. Carlton Siegel	2016
Mark J. Fulton	2018

MARBLEHEAD TOWN REPORT 2015

APPOINTED OFFICIALS

TOWN ADMINISTRATOR

John J. McGinn

AMERICAN DISABILITIES ACT COORDINATOR

Kyle A. Wiley 2016

ANIMAL INSPECTOR at \$2,400 per year

Isabel M. Lorencio 2016

BUILDING COMMISSIONER AND INSPECTORS

Commissioner - Robert S. Ives, Jr. 2016

Local Inspector - Chris Butler 2016

Local Inspector – Dan R. Williams 2016

Plumbing Inspector – Bradford Smith 2016

Assistant Plumbing Inspector – Peter McCarriston 2016

Assistant Plumbing Inspector – Greg DiGiovanni 2016

Wiring Inspector – Ronald J. Marks 2016

Assistant Wiring Inspector – Eric F.S. Chisholm 2016

CANINE CONTROL CLERK

Robin Michaud – Town Clerk 2016

ASSISTANT DOG OFFICERS FOR THE PARKS

Robert Gillis 2016

Peter James 2016

Brad Delisle 2016

Ryan Camarada 2016

Greg Snow 2016

John Morris 2016

Paul Acciavatti 2016

Travis Farley 2016

Tim Short 2016

TOWN COUNSEL at \$2,000 per year

Jeffrey N. Shribman 2016

Assistant Town Counsel:

Brody, Hardoon, Perkins & Kesten 2016

MARBLEHEAD TOWN REPORT 2015

Leonard Kesten	2016
Marc J. Miller	2016
Patrick J. Costello	2016
Blatman, Bobrowski & Mead, LLC	2016
Francis Mayo	2016
Deutsch Williams	2016

COUNCIL ON AGING DIRECTOR

Lisa Hooper	2016
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EMERGENCY MANAGEMENT COORDINATOR

Charles P. Cerrutti	2016
Chief Jason R. Gilliland, Assistant	2016

ENGINEERING AND CONSERVATION ADMINISTRATOR

William C. Lanphear	2016
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FLAG OFFICER

David C. Rodgers	2016
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FOREST WARDEN – Term: 1 Year

Chief Jason R. Gilliland, Fire Department	2016
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HARBOR MASTER AND ASSISTANTS

Webb Russell, Harbor Master	2016
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Craig Smith, <i>First Assistant Harbormaster</i>	2016
Daniel Roads Jr., <i>Assistant Harbormaster</i>	2016

Assistant Harbormasters (Seasonal):

Ray Gauthier	2016
Jeffrey Flynn	2016
John Payne	2016
Charles Cullanie	2016
Ryan Hoey	2016
<i>Alternates:</i>	
John Vigneron	2016
Allen Dennis	2016
Felix Amsler	2016

MARBLEHEAD TOWN REPORT 2015

KEEPER OF THE LOCK UP	2016
Chief Robert O. Picariello	
LICENSING AUTHORITY, DULY DESIGNATED AGENTS	
Police Chief Robert O. Picariello	2016
Captain: Matthew Freeman	2016
Lieutenants:	
Jonathan Lunt	2016
Michael Everett	2016
David Ostrovitz	2016
Sean Sweeney	2016
Sergeants:	
Nicholas Economou	2016
Sean Brady	2016
Jason Conrad	2016
Eric Osattin	2016
MEASURER OF LEATHER – Term: 1 year	
John Smidt	2016
TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY –	
	Term: 1 year
F. Carlton Siegel	2016
Alternate: Amy McHugh, Water and Sewer Commission	2016
PARKING CLERK /HEARING CLERK – Term: 1 year	
Jeffrey N. Shribman	2016
CHIEF PROCUREMENT OFFICER	
Rebecca Curran Cutting	2016
PUBLIC WORKS DIRECTOR	
Arthur Graves	2016
RETIREMENT BOARD – Term: 1 year	
Charles H. Gessner	2016
“RIGHT TO KNOW” COORDINATOR – Term: 1 year	
Jason R. Gilliland – Fire Department	2016

MARBLEHEAD TOWN REPORT 2015

SEALER OF WEIGHTS & MEASURES

David C. Rodgers 2016

SPECIAL AUXILIARY POLICE

Patrolmen:

James Donovan 2016

Betsy Cruger 2016

SUPERINTENDENT OF PUBLIC BUILDINGS

Robert S. Ives, Jr. 2016

TAX COLLECTOR/TREASURER

Patricia Kelly Murray 2016

VETERANS' AGENT & DIRECTOR OF VETERANS' SERVICES –

David C. Rodgers Term: 1 year 2016

VETERANS' GRAVES OFFICER - Term: 1 year

David C. Rodgers 2016

WORKERS' COMPENSATION AGENT - Term: 1 year

Massachusetts Interlocal Insurance Association 2016

TOWN ACCOUNTANT– Term 3 years

Alison Nieto 2018

AFFORDABLE HOUSING TRUST FUND – Term 1 year

Board of Selectmen 2016

Vacant, Finance Committee Representative 2016

Kurt James, Fair Housing Committee Representative 2016

Megan DeGrass 2016

Vacant, At Large 2016

ARMED FORCES LIAISON– Term: 1 year

Harry C. Christensen 2016

BOARD OF ABBOT LIBRARY SECOND CENTURY FUND –Term: 1 year

Peter Jalbert 2016

Judith Eissner 2016

MARBLEHEAD TOWN REPORT 2015

CABLE TV OVERSIGHT COMMITTEE – LIAISON

Wayne Avridson 2016

CAPITAL PLANNING COMMITTEE – Term: 3 years (staggered)

Thomas Gawrys 2018

Edward Lang 2018

Victor Wild 2018

VACANT 2016

Michael Auerbach 2016

Alison Nieto – Ex Officio 2017

CO-CARETAKER, FORT BEACH – Term: 1 year

Jeffrey P. Flynn 2016

Douglas Percy 2016

CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT – Term: 1 year

Rabbi Jonas Goldberg 2016

CONSERVATION COMMISSION – Term: 3 years (staggered)

David Depew 2018

David VanHoven 2018

Michael Smith 2018

Frederick Sullivan 2016

Ken Fisher 2016

Barbara Collins Rosenberg 2016

Brian LeClair 2017

CONSTABLES

- **for the Purpose of Serving Civil Process – Term: 1 year**

Douglas Perry 2016

Donald B. Hurwitz 2016

Paul Minsky 2016

Douglas Percy 2016

Matthew G. Christensen 2016

Darryl Hines 2016

Mark Ianuzzi 2016

MARBLEHEAD TOWN REPORT 2015

CONSTABLES

- **Shellfish**

Wayne O. Attridge – Chief Constable - 3 yr. term 2016

Term: 1 Year

Raymond H. Bates, Jr. 2016

David Donahue 2016

Jeffrey Flynn 2016

Harry C. Christensen, Jr. 2016

Jack Attridge 2016

Rick Cuzner 2016

Craig Smith 2016

Douglas Aikman 2016

Douglas Percy 2016

F. Webb Russell 2016

Eric Hawley 2016

COUNCIL ON AGING – Term: 3 years

Clyde Elledge 2018

Joan Shea 2018

Ed Bell 2018

Thomas Gawrys 2016

Dana Denault 2016

Peggy Munro 2016

Maureen Horan 2017

Rosaleen Doherty 2017

Pam Foye 2017

DESIGN REVIEW BOARD – Term: 3 years

Ralph Khouri 2017

DOLLARS FOR SCHOLARS – Term: 1 year

Helaine Hazlett 2016

Nancy Marrs 2016

Tom Despres 2016

Deborah Green 2016

George Gearhart 2016

Mary Ellen Hart 2016

Day Newburg 2016

Todd Zion 2016

MARBLEHEAD TOWN REPORT 2015

Kristin Norman	2016
Maryann Perry, School Superintendent	2016

EMERGENCY MEDICAL SERVICES COUNCIL – Term: 1 year

Jason R. Gilliland– Marblehead Fire Department	2016
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FAIR HOUSING COMMITTEE – Term: 1 year

Ben Day, Marblehead Counseling Center	2016
Joan McIntyre	2016
Virginia Healy-Kenney	2016
Ann Cohen	2016
Don Davies	2016
Janet Robinson	2016
Raquel Moscarelli	2016
Alex Finigan	2016
Mimi Hollister	2016
Jim Vipperman	2016
Kurt James	2016
Andrew Hare	2016
Wendy Webber	2016

FENCE VIEWERS – Term: 1 year

Vacant	2016
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FINANCE COMMITTEE – Term: 3 years

Patricia Moore	2016
Matthew Herring	2016
Emily Belfbecker	2016
Moses Grader	2017
Richard Doron	2017
W. Paul Pruett	2017
Blair Nelson	2018
Pat Fraknlin	2018
Benjamin S. Berman	2018
Robert Ross – Clerk	

FIREWORKS COMMITTEE – Term: 1 year

Alexander Falk	2016
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MARBLEHEAD TOWN REPORT 2015

FORT SEWALL OVERSIGHT COMMITTEE – Term: 1 year

Vacant, Marblehead Museum and Historical Society	2016
Joyce Booth, Historical Commission	2016
Brenda Arnold (OMIA Rep.)	2016
Vacant (OHDC Rep.)	2016
Rebecca Curran Cutting, Town Planner	2016
VACANT, Recreation and Parks Department	2016
Larry Sands, Glover’s Regiment	2016
Judy Anderson, At Large	2016
Ed Lang, At Large	2016

HARBORS & WATERS BOARD – Term: 1 year

John Doub	2016
Gary P. Gregory	2016
Jay Michaud	2016
Kenneth Breen	2016
Douglas O’Leary	2016
Alternates:	
Rick Williams	2016
Rick Cuzner	2016
T. Clark Smith	2016

HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING

TEAM - Term: 1 year

Charles P. Cerrutti, Emergency Management Director	2016
William Lanphear, Engineering and Conservation Administrator	2016
Amy McHugh, Superintendent, Water and Sewer Commission	2016
Rebecca Curran Cutting, Town Planner	2016
William E. Conly, Historical Commission	2016

HISTORIAN – Term: 1 year

Donald Doliber	2016
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HISTORICAL COMMISSION – Term: 3 years (staggered)

William E. Conly	2016
Douglas O’Leary	2016
Paul C. Johnston	2017
Peter Stacey	2017
Don Gardner	2017
Joyce L. Booth	2018

MARBLEHEAD TOWN REPORT 2015

Harry C. Christensen, Jr. 2018

HOBBS MEMORIAL, SELECTMEN'S AGENT – Term: 1 year
Ben Day 2016

LOGAN AIRPORT COMMUNITY ADVISORY COMMITTEE, INC. (CAC)
Charles H. Gessner 2016

MARBLEHEAD CULTURAL COUNCIL – Term: 3 years (staggered)
Jonathan Green 2018
Virginia von Rueden 2018
Joyce Mayer Clark 2018
Vacant 2018
Vacant 2016
Vacant 2016
Doug Hill 2016
Louise Weber 2016
Vacant 2017
Vacant 2017
Howard Rosenkrantz 2017
Hazel Grenham, Chair 2017

MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC. Term: 3 years
Ed Bell 2018

MARBLEHEAD DISABILITIES COMMISSION – Term: 3 years (staggered)
Mark Horrigan resigned 12/9/15 2016
Andrea Mountain 2016
Caroline Curtis 2016
Lloyd Caswell 2017
Katie Farrell 2017
Laurie Blaisdell 2017
Ed Lang 2018
Fraffie Welch 2018
Ron Grenier 2018
(*Elected Official rotating*) 2017

MARBLEHEAD FOREVER COMMITTEE – Term: 1 year
Fraffie Welch 2016
Andrew G. Christensen 2016

MARBLEHEAD TOWN REPORT 2015

Linda W. Doliber	2016
Kerry O'Shaughnessy	2016
Kyle A. Wiley	2016

MASSACHUSETTS ETHICS COMMISSION MUNICIPAL LIAISON

Jeffrey N. Shribman	2016
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MBTA ADVISORY BOARD – Term: 1 year

John Heffernan	2016
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MASSACHUSETTS PORT AUTHORITY ADVISORY COMMITTEE

	Term: 1 year
Charles Gessner	2016

METROPOLITAN AREA PLANNING COUNCIL – Term: 3 years

James E. Bishop	2017
Rebecca Curran Cutting, Alternate	2017

OLD AND HISTORIC DISTRICTS COMMISSION– Term: 1 year

Liz Mitchell	2016
Gary Amberik	2016
Charles Hibbard	2016
Sally Sands	2016
Anthony M. Sasso	2016
Alternates:	
Julia Glass	2016
Vacant	2016

OLD BURIAL HILL OVERSIGHT COMMITTEE – Term: 1 year

Bette Hunt	2016
Susan Hogan	2016
Chris Butler	2016
Pam Peterson	2016
Richard Coletti, Cemetery Representative	2016
Rebecca Curran Cutting, Town Planner	2016

PLANNING BOARD – Term: 3 Years

Rosanna Ferrant, Associate Member,	2017
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MARBLEHEAD TOWN REPORT 2015

REGISTRARS OF VOTERS– Term: 3 years

Robin Michaud (Town Clerk)	2016
Daniel Shea (R)	2016
Joyce H. Lofmark (R)	2018
Walter Horan (D)	2017

SISTER CITY LIAISON – Grasse, France – Term: 1 year

Myriam Zuber	2016
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SMART GROWTH COMMITTEE – Term: 1 year

Vacant	2016
Kurt James	2016
Vacant	2016
Don Morgan	2016
Vacant	2016
Vacant	2016
Judith R. Jacobi	2016
Rebecca Curran Cutting, Town Planner	2016

TASK FORCE AGAINST DISCRIMINATION – Term: 1 year

Helaine Hazlett	2016
Ann Marie Hunter	2016
Harvey Michaels	2016
Deacon John E. Whipple	2016
Monica Tecca	2016
Vacant	2016
Loren Weston	2016
Edmund Grogan	2016
Olivia Hazlett, Student Rep	2016
Margaret Hauck, Student Rep	2016
Chief Robert Picariello, Ex-officio	2016

TAXATION AID COMMITTEE – Term: 1 year

Pamela Foye	2016
Lisa Hooper	2016
Patricia Kelly Murray, Treasurer	2016
John Kelley, Chairman Board of Assessors	2016

TOWN PHYSICIAN – Term: 1 year

Quadrant Health Strategies	2016
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MARBLEHEAD TOWN REPORT 2015

TRAFFIC & SAFETY ADVISORY COMMITTEE – Term: 1 year

John P. Doane	2016
Brian Hitchcock	2016
F. Carlton Siegel	2016
Chief Jason R. Gilliland – Fire Department – Ex Officio	2016
Chief Robert O. Picariello – Police Department – Ex Officio	2016

TREE WARDEN - Term: 3 years

Doug Gordon	2018
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ZONING BOARD OF APPEALS – Term: 5 years (staggered)

Alan Lipkind	2018
William R. Moriarty	2019
Bill Barlow	2020
David Tubridy	2016
Leon Drachman	2017

Alternates – Term: 1 year

Paige Hintlian	2016
Christopher T. Casey	2016
Bruce Krasker	2016
Jim Rudolph	2016

MARBLEHEAD TOWN REPORT 2015

Vital Records Recorded in 2015

Births Recorded - 135

Marriages Recorded - 73

Deaths Recorded - 184

MARBLEHEAD TOWN REPORT 2015

ABBOT PUBLIC LIBRARY

Following the public posting of the Library's RFQ, for architectural design services, in October, 2014, and following a selection process in accordance with M.G.L. c.7, S38A½-0 ("Designer Selection Law"), Schwartz/Silver Architects of Boston, MA, was chosen to assist the Library Board in its project to renovate the existing Library facility. Initially, Schwartz/Silver developed a series of conceptual designs, presenting options for facility improvement, with and without additional square footage, on the current site.

Two limitations of the current site were highlighted in this exploration process. One was the difficulty of providing more adequate parking for Library users than is presently available. The other was the history of moisture penetration, especially on the lower level of the building, and the reluctance to invest funds where the record indicates there is significant risk of water damage.

A decision was made to collect data on two different fronts, to help guide and inform the building renovation process:

The Board and Director created a brief, 22-question survey, to collect public input on key aspects of the current and future Library facility. The public was able to access the survey on the Town website and the Library website. The Board and Library Director strongly encouraged community members to complete the survey. The survey was made available online and in hard copy format at the Library service desks between October 15th and November 30th.

In total, there were 711 responses (239 handwritten/472 online) to the survey. The majority of responses came from frequent visitors to the Library. Survey participants were divided on whether or not the overall facility was adequate (290 Adequate/119 Neutral/293 Not Adequate). The survey data was also similarly split over the status of the Children's Room (155 Adequate/199 Neutral/199 Very Adequate/97 Very Inadequate). Other feedback included positive reception to the possibility of locating an historic archive facility for the Town within a renovated or new Library facility (208 Neutral/55 No/438 Yes). There was also good public support for future combined public and private fundraising initiatives (94 No/617 Yes).

In addition to the survey, bids were solicited for a thorough investigation of the Library's moisture penetration problem. The firm of Building Enclosure Associates

MARBLEHEAD TOWN REPORT 2015

(BEA), located in Boston, was chosen to undertake this study, to document and evaluate the situation, as well as provide options for remediation, with cost estimates. As this report is being submitted, the moisture penetration evaluation is in its final stages. The water table has been monitored, by sub-contractor Haley & Aldrich, of Boston, via two borings in the property, over a period of six weeks. A video inspection of the existing drainage system, by subcontractor VHB, also of Boston, has been completed. A final report from BEA is expected by the end of February.

While gathering data about the viability of the current site, the Board and Director also pursued the possibility of relocating the Library to a different site, in the spirit of “due diligence.”

The urgency of developing a renovation plan has been underscored by numerous small and large failures of the existing building systems, requiring repairs beyond allocated funding, throughout the year. The irreparable breakdown of the Library’s air conditioning system, in late July, was one of the most serious of these failures. In order to provide a cooled environment for patrons and staff, mobile air conditioning units were rented, including a 10-ton unit in the Pleasant Street driveway, with ducting into the main level, and several small mobile units for the top floor staff work space. New compressors are being purchased by the Town to ensure a functioning air conditioning system for the summer of 2016.

The Commonwealth of Massachusetts, Executive Office of Health and Human Services, State Department of Public Health visited the Library on June 24th, to assess the building's indoor air quality. The report includes a list of conclusions and recommendations, many of which relate to the current HVAC system and the building's history of water penetration.

The Board and Library Director plan to carefully study the feedback from the architects, the water engineering firm, the air quality report and the survey, in order to move forward with recommendations for improving the Library facility in the most financially responsible and thoughtful manner possible. This involved effort will result in an upgraded Library for all Marblehead residents to use and enjoy.

While addressing building system problems and working towards a long-term solution to facility deficiencies, the Library continued to offer a full calendar of events for the community, including 61 programs for adults.

MARBLEHEAD TOWN REPORT 2015

2015 was the fourth year of the Library's monthly Poetry Salon, led by Marblehead poet and Salem State University Professor Emerita Claire Keyes. Each session is devoted to reading and discussing the work of a single poet. This year, the Salon focused, first, on poets whose work had been translated from another language into English. After a summer break, the program resumed, to begin a series of sessions devoted to individual African-American poets, including Gwendolyn Brooks, Robert Hayden, Rita Dove and Yusef Komunyakaa.

As in past years, the Library, presented programs collaboratively with local organizations, including the Marblehead Festival of Arts, Salem Sound Coastwatch, the Marblehead Conservancy, and the Marblehead Task Force against Discrimination.

Beginning in 2013, the Library has partnered with the Marblehead Festival of Arts Film Festival, providing a venue for the screening of its summer film program and related workshops. In 2015, this partnership was expanded to include the Library's hosting of the MFoA Winter Film Festival. It was a pleasant surprise, to have 50 people emerge from their snow-surrounded homes, on the evening of February 18th, for this entertaining event! The "Underwater in Salem Sound" Lecture Series, cosponsored by the Library and Salem Sound Coastwatch, continued to attract large audiences. Lectures, in 2015, included:

- "On the Rocks – Life Underwater," by Ted Maney, Marine Biologist, Salem State University
- "Horseshoe Crabs – The Ancient Blue Bloods," by Dr. Sara Grady, Watershed Ecologist, North & South Rivers Watershed Association
- "Rock, Gravel, Sand: The Geology of Our Local Beaches," by Dr. Lindley Hanson, Salem State University Professor of Geological Sciences

The Library and the Marblehead Conservancy presented two collaborative projects, both consisting of a month-long exhibit and related lecture program. In March, in conjunction with the Conservancy's Annual Meeting, an exhibit of bird photographs by Marblehead photographer Rob Kipp, "Celebrating Marblehead's Migratory Birds," was on view for the month, with an illustrated talk, "Marblehead: Birding Capitol of the World?" by Christopher W. Leahy, Gerard A. Bertrand Chair of Natural History and Field Ornithology at the Massachusetts Audubon Society, presented on the evening of March 24th, to an audience of over 100 people.

MARBLEHEAD TOWN REPORT 2015

The second Library-Conservancy collaboration was an ambitious initiative, entitled “Marblehead’s Best Idea: Local Echoes of the National Park Spirit.” The project objective was to highlight the shared commitment of the National Park Service and the Marblehead Conservancy to the stewardship of open space, land conservation and public access. Members of the community were invited to contribute photographs from their visits to America’s National Parks, for display in a month-long exhibit in October. On the evening of October 28th, the exhibit was celebrated with a public reception, and a lecture by Jonathan L. Parker, Chief of Interpretation, Education and Partnerships with the National Park Service, was presented to an enthusiastic crowd.

In November, the Library, the Task Force Against Discrimination, and the newly formed Marblehead Racial Justice Team, together, presented a screening of “Mirrors of Privilege: Making Whiteness Visible,” a film produced by the World Trust, an organization dedicated to addressing the challenges of diversity and inclusion. Following the screening, Reverend Wendy von Courter, Minister of the Unitarian Universalist Church, in Marblehead, and a national leader in the UU racial justice movement, and Nikki Moore, a founding member of the Marblehead Racial Justice Team, facilitated a conversation on themes from the film. The strong turnout, of over 50 people, suggests that future programs on similar topics would be welcomed by the community.

The program, “The Boomerang Generation: Returning to the Nest: Young Adults Living with their Parents,” reflected a new collaboration of the Library and the Marblehead Counseling Center. We were pleased to bring the professional knowledge of the Counseling Center’s staff to a wider audience, and look forward to other collaborations in the future.

The Library also partnered with local business owners, authors and artists, to present a variety of educational programs and workshops.

Business Owners:

- “#1 Resolution – Let’s Get Organized in 2015,” with Susan Stone, Professional Organizer
- “Decorating for the Holidays,” with Christiana Plum, Owner of Beach Plum Interiors

MARBLEHEAD TOWN REPORT 2015

Local Authors:

- “Dancing with Fireflies,” by Clemens Schoenebeck
- “A Door Just Opened,” by Dorothy Stephens
- “Light, Descending: A Novel of John Ruskin,” by Octavia Randolph
- “Circle of Treason: A CIA Account of Traitor Aldrich Ames and the Men He Betrayed.” by retired CIA Agent Sandra Grimes and guest of Marblehead resident Paul Redmond
- “Money, Murder, Madness: A Banking Life,” by MHS Class of ’51 Forrest (“Russ”) Cook
- “Mad for Glory,” by Robert Booth

Art Workshops:

- “Collage Workshop,” with Holly Chin
- “Quilting Workshop,” with Margarita Blyumkina

Literary Workshops and Discussions:

- “The Caretaker’s Lament: Gratitude and Grief,” a Thanksgiving writing workshop, offered by poet and Salem State Professor Elisabeth Weiss
- “Celebrating Great Lives: A Discussion Seminar on the Value of Biographies, Autobiographies and Memoir,” with Dr. Ann McGreevy
- “Tumblewords Writing Project,” with Michele Manting
- Abbot Library’s Monthly Book Discussion Group, open to the public

Programs on historical subjects also were popular. These included:

- “Marblehead’s Heritage of Fine Furniture Craftsmanship in the Eighteenth Century,” by Judy Anderson, Former Lee Mansion Curator
- “The Spectacular Tiffany Windows of St. Stephen’s Church, in Lynn, MA,” by Irene Axelrod, Chris Trahan, and Marilyn and Rick Cloran
- “Meet John Adams – A Lively and Revolutionary Conversation with America’s Second President,” presented by George Baker

MARBLEHEAD TOWN REPORT 2015

A memorable program and experience, “50 Wonders of Korea & Korea Today,” was provided by the Korean Spirit and Culture Promotion Project (KSCPP), on April 12th. Eighty people registered for this extraordinary afternoon, which began with the viewing of two short films about Korean history and culture and present-day Korea, with a demonstration of the traditional Korean wedding ceremony, in traditional costume, between the screenings. To conclude the program, the KSCPP prepared and served a full banquet of delicious traditional Korean food, to all the guests.

A series of month-long exhibits was presented in the Library’s Virginia A. Carten Gallery, throughout 2015:

- January: “Three-Dimensional/Unconventional: Four Series of Vignettes,” by Pascal Queval
- February: “Dancing on Canvas”: Paintings by Olga Kagan
- March: “Celebrating Marblehead’s Migratory Birds: Photographs by Rob Kipp”
- April: “Work in Clay – Reliefs, Sculptures, and Objects,” by Ken Goldstrom
- May: 2015 Marblehead High School Senior Art Show
- June: “Blooming Art”: Paintings of Flowers, Still Lifes and Landscapes, by Polina Marshakova
- July: “Unexpected”: The Experimental Group of the Rockport Art Association
- August: “Growth”: work by Janet Albert, Holly Chin, Susan Kauder, Roseann Mark, and Barbara Rafferty
- September: “These Kids Today”: Collage Works by David Michael Lieb
- October: “Marblehead’s Best Idea: Local Echoes of the National Park Spirit”
- November: “Favorite Work” by Patti O’Hare Williams (Holiday Pops Logo Artist for the Rotary Club of Marblehead Harbor)
- December: “Reflections”: Oil Paintings by Rob Franco

Numerous programs also were offered for young people of all ages. Programs for children included the continuation of popular favorites, such as “Monday Night Children’s Chess Club,” “Itsy Bitsy Babies and Terrific Toddlers Playgroup,” and

MARBLEHEAD TOWN REPORT 2015

Music with Dara (Van Remoortel).” Among the new children’s programs were “Books and Brushes Club” for first and second graders; “Sing Me a Story,” for ages 2 - 5 years, led by Liz Levin, Family Educator at Temple Emmanu-El; “Drama Lab,” with Theatre Director, Playwright and Poet Dace Micane Zalite; and “Science Explorers,” for children in grades 3 – 5.

Teens were invited to join a Teen Advisory Group, to help with projects in the Teen Room. Other offerings for teens were “Knitwits,” a club for knitting and crocheting, “Board Game Bash,” “Teen Writer’s Workshop,” and a “Summer Reading Book Discussion Group.” For teens and their parents, the program, “Financial Aid, A College Planning Workshop,” was presented by Jim Femia, Certified College Planning Specialist.

A bittersweet event was the installation and dedication of a bench to commemorate Phil Sweeney and his service as a Library Trustee, from 2001 to 2014. The Abbot Library and the Marblehead Recreation and Parks Commission worked together to provide the memorial bench, which, along with an older existing bench, will provide seating at the Pleasant Street bus stop, in front of the Library.

On Sunday, December 13th, a standing-room-only crowd gathered in the Library’s Reading Room for a dedication ceremony for the new bench, led by Reverend Wendy von Courter of the Unitarian Universalist Church of Marblehead.

The Library offered new and upgraded services, as well, in 2015. Especially welcomed was the Library’s subscription to Zinio for Libraries, the world’s largest digital newsstand, funded by a generous donation from the Second Century Fund. Zinio provides multi-user access to current and back issues of various popular magazines, including *The New Yorker*, *National Geographic Traveler*, and *Old House Journal*. By clicking on the Zinio logo in the right column of the library’s website home page, Marblehead patrons can experience unlimited, simultaneous and permanent access to complete digital magazines, inside or outside of the Library.

There were noteworthy changes in both staffing and the composition of the Library Board. Ann Thornton retired after sixteen years in the Assistant Director position.

MARBLEHEAD TOWN REPORT 2015

Nancy Perkins Arata, an accomplished professional fundraiser, was elected to the Library Board in June.

As in past years, we express our gratitude for the many important contributions to the Library, by individuals and groups. A most generous donation was the bequest of \$150,000.00 from the Estate of Robert E. Morse, for “the purchase of new books and maintenance of the said library’s physical plant.” These funds will be of great benefit to the Library immediately and in the future.

We are grateful to receive continuing support from The Second Century Fund for special requests, including our Overdrive service, which provides downloadable eBooks and audiobooks for adults, teens and children.

A special appreciation goes to the Friends of Abbot Library, who work tirelessly to present their massive quarterly book sales, as well as seasonal mini sales, which provide the funds for most of our programs, and for our discounted museum passes as well as the software that allows these passes to be reserved online.

Volunteers who donate their time to the delivery and pick-up of Library materials for temporarily or permanently housebound community members make our "Connecting" service possible. Other volunteers do the sometimes tedious, but extremely important, work of making sure books are in proper order on the shelves.

We also thank the Driftwood Garden Club for their dedicated care of our gardens and landscaping. Their additions of beauty to our setting are greatly enjoyed by all.

Respectfully submitted,

Maura Phelan Murnane, Chairperson
Patricia Rogers, Director

MARBLEHEAD TOWN REPORT 2015

ABBOT LIBRARY BOARD OF TRUSTEES

Maura K. Murnane., Chair	Term expires 2016
Phyllis B. Smith, Vice Chair	Term expires 2018
Lauren Fogle Boyd, Secretary	Term expires 2018
Nancy Perkins Arata	Term expires 2016
Dr. Ann McGreevy	Term expires 2017
Zach Newell	Term expires 2017

ABBOT LIBRARY STAFF

Patricia J. Rogers	Director
Vacant	Head, Public Services
Christine Evans	Head, Technical Services
Marcia Cannon	Children's Librarian
Siobhan Webber	Youth Librarian
Jonathan Randolph	Adult Librarian
Mary Starrett	Senior Clerk
Elena Minayev	Para-Professional
Catherine Jamieson	Library Coordinator/Circulation
Cassandra Sprague, Part-Time	Program and Volunteer Coordinator
Anne Thornton	Library Technician
Christopher Tremblay	Library Tech. Assistant
Stephanie Miller, Part-Time	Library Tech. Assistant
Carole Brindamour, Part-Time	Sr. Library Assistant
Joan Kessel, Part-Time	Sr. Library Assistant
Angelique Elser, Temp. Part-Time	Library Assistant
Cassandra Sprague, Temp. Part-Time	Library Assistant
Franny McKeever, Temp. Part-Time	Library Assistant
Kelly Whalen, Temp. Part-Time	Library Assistant

CUSTODIANS

Richard Leahy	Custodian
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PAGES

Kira Goldman
David McMenimen
Amber Santman
Samantha Sprague

MARBLEHEAD TOWN REPORT 2015

BOARD OF ASSESSORS

The Board of Assessors functions according to State mandated legislation. The principal duty of the Board is to determine the “fair cash value” of all real and personal property within the Town of Marblehead on an annual basis.

The assessing staff, under the supervision and review of the Board of Assessors performs all duties. Our primary goal is to ensure fair and equitable assessments, administer the statutory exemptions available to the elderly, blind, disabled, and veterans. Additionally, the department is responsible for issuing motor vehicle excise based upon the Registry of Motor Vehicles values provided to the assessor’s office. The assessors also administer boat excise tax based upon the State formula and after receiving the required information from the boat owner via the return of form 2BE, which must be filed annually at the assessor’s office.

Under the quarterly tax billing procedure, the filing deadline for abatements is February 1, (third quarter tax bill due date). The filing deadline for statutory exemptions according to Massachusetts General Law is three months from the mailing of the third quarter tax bill. Tax law and guidelines for exemptions are constantly changing. We urge all taxpayers who may have questions regarding abatements or exemption to contact the Assessor’s Office.

Bill Willis was elected to his second 3 year term.

Assessments for the average single family dwelling increased 4.3% to \$692,165 and the median single family assessment increased 7.2% to \$516,000. The average tax bill increased 4.2% to \$7,669 and the median single family tax bill increased 7.1% to \$5,717. The classification hearing held on November 12, 2014, resulted in a single tax rate of \$11.08 per thousand of value.

The Board of Assessor’s granted a total of \$113,088.58 of statutory exemptions to 140 qualified seniors, veterans, and blind applicants.

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The following is the breakdown of value by class and the respective tax levy as well as the pertinent data for motor vehicle.

CLASS		VALUATION	TAX LEVY
Residential	.9478%	\$5,048,269,078	\$55,934,821.38
Commercial	.0389 %	\$ 207,099,668	\$ 2,294,664.32
Industrial	.003 %	\$ 16,058,600	\$ 177,929.28
Personal Property	.01%	\$ 54,855,310	\$ 607,796.84
TOTAL	100%	\$5,326,282,656	\$59,015,211.82

EXCISE TAX

MOTOR VEHICLE	#BILLS	TAX ASSESSED
2015 EXCISE	19,974	\$3,228,751.12
BOAT	#BILLS	TAX ASSESSED
2015	2206	\$147,116.00

Respectfully Submitted,

Board of Assessors
John P. Kelley, Chair
Douglas E. Percy
William J. Willis, Jr., Secretary
Michael A. Tumulty, MAA, Asst. Assessor

Office Staff
Leslie T. George, MAA, Administrative Assessor
Debra J. Long, Senior Clerk

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BOARD OF HEALTH

The Board of Health promotes and protects the health, wellness and safety of the citizens of Marblehead while ensuring a clean and healthy environment.

The Marblehead Board of Health met in formal session on twenty seven (27) occasions including the annual Town Meeting. Meetings were properly and duly posted with the Town Clerk. BOH members and staff also attended numerous meetings pertaining to finance, collaboration, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health-related issues including numerous hours devoted to capping the landfill and building a new transfer station.

REPORTED COMMUNICABLE DISEASES – 2015

Babesiosis	0
Calicivirus/Norovirus	1
Campylobacteriosis	14
Cryptosporidiosis	0
Cyclospora	1
Ehrlichiosis	0
Giardiasis	0
Group B Streptococcus	1
Group A Streptococcus	1
Haemophilus Influenza	0
Hepatitis A (suspect)	0
Hepatitis C (chronic)	10
Human Granulocytic Anaplasmosis	2
Influenza	10
Legionellosis	1
Lyme Disease	11
Pertussis	8
Salmonellosis	9
Strep Pneumonia	0
Toxoplasmosis	0
Varicella	1
Shigella	0

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As with all communicable disease reports, an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illnesses (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

IMMUNIZATIONS GIVEN IN OFFICE

Pneumovax (PPSV)	0
Hepatitis A	0
Hepatitis B	0
Influenza	20
Tdap	0
Td	0
Varicella	0

Due to budget cuts, both at the state and federal level, vaccines are only available to uninsured or underinsured adults. Influenza immunizations are offered by appointment only at the Board of Health office.

2015 PUBLIC FLU CLINICS

Employee Clinic October 7	180
October 21	240
Office	31
Total Flu Shots given	451

The Marblehead Board of Health was allotted 340 doses of flu vaccine and purchased an additional 115 doses of flu vaccine for the 2014-2015 flu season. The allotted vaccine was only available to residents under the age of 19. Office visits were conducted by appointment.

BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health

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Nurse is at the Marblehead COA on most Thursdays between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

INSPECTIONAL SERVICES

All food service and retail food establishments are required by the MDPH to be inspected bi-annually. Additionally, walk-through inspections (a less formal visual inspection for those establishments about which the Board has received complaints, or those that are making physical changes, or for the purpose of addressing any type of problem that may arise during the year) are conducted at the Board of Health's discretion.

Beach samples are taken on a weekly basis from June through September. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for each of the five sites. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

ESTABLISHMENTS REGULARLY INSPECTED

Nursing Homes	2
Food Service Establishments	67
Retail Food Service Establishments	32
Houses of Worship	7
Private Clubs	11
School Cafeterias	4
Schools with Satellite Programs	5
Private Schools	1
Carnivals W/3 Mobile Service Units	4
Ice Cream Trucks	2
Mobile Food Service Trucks	0
Hot Dog Push Carts	1
Year-round Swimming Pools	1
Seasonal Swimming Pools	6
Arts Festival Food Fair	8
Bakeries	1
Caterers	7
Residential Kitchens	5
Farmers Market	18

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One Day Permits	28
Food Establishment Closing Inspection	8
Food Establishment Opening Inspection	6
New Business/Change of Ownership	6
Food Inspections	218
Re-Inspection Compliance	39
Foodborne Illness Investigation	0
Fire Incidents Requiring Inspection	0
Day Camp Inspections	10

INSPECTIONS REQUIRED

Water, Beach, Pool, Drain & Stream Samples	57
Asbestos Inquiry, Complaints/Removal Of	9
Lead Paint Tests	1
Lead Paint Follow-Up	1
Food and Retail Service Complaints	4
General Nuisance	5
Air, Noise, and Odor Complaints	10
Housing Complaints	22
Exterior Sanding	8
Oil Spill Incidents	1
Mold	3

ORGANIC PEST MANAGEMENT

The Board of Health adopted an Organic Pest Management Policy in 2005 for all town-owned lands and recommends that residents follow the Board of Health guidelines for their health and well-being.

SOLID WASTE AND RECYCLING

Marblehead is continually working to maximize waste reduction, recycling and composting to ensure the safe management, reuse and disposal of solid and hazardous waste. It is a difficult task to address the environmental and increasing

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cost controls placed on the town by state and federal agencies. We need to focus on decreasing the amount of waste we generate and increasing the amount we recycle.

- Marblehead generated 9,830 tons of trash in 2015
- Marblehead **recycled a total of 2525 tons** of paper, commingled material, cardboard and metal out of the waste stream, realizing **diversion savings of \$232,300.00.**
- 2,250 gallons of waste oil were collected for processing. (This includes town garages).
- 1,244 Televisions and 258 Computer Monitors were recycled.
- Two Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected from over 289 households, removing a total of 7,225 gallons of Hazardous Waste.
- 3.8 Tons of electronics were removed from the waste stream and ethically recycled.

COMPOSTING AND YARD WASTE DISPOSAL

2015 organic matter, vegetation, brush, wood waste generation and processing figures:

- Leaves & grass: 12,500 cubic yards = 3750.00tons.
- Woodchips (Town Tree Department): 5,400 cubic yards = 1,350 tons.
- Brush: 8,600 cubic yards = 1,075 tons.

RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The Committee members at the booth at the Farmers Market who sell compost bins, recycling bins and rain barrels are to be commended. The Committee advocates and supports local initiatives to promote solid waste reduction, re-use, recycling, composting and hazardous waste recycling in Marblehead through outreach, education and other programs and projects. They were of great assistance during the two Household Hazardous Waste Collection days which included the collection of hazardous waste, electronics and styrofoam/polystyrene.

Single-use checkout bags and expanded polystyrene food and beverage containers have significant detrimental impacts on the environment and our health. In 2014 voters at Town Meeting approved the Board of Health's Article 28 and 29, which

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will phase out the point-of-sale plastic bags measuring 2.99 mm or less and polystyrene containers, respectively. This ban began in May.

SOLID WASTE FACILITY COMMITTEE

Since its appointment by the Board of Health in the fall of 2010, the Solid Waste Facility Committee has continued to work diligently to close the landfill and build a new transfer station. For budgetary reason the project has been split into two phases: Landfill Closure and Transfer Station Construction. Construction of the landfill closure began in August of 2014 and is anticipated to last into the summer of 2016. Winter Street Architects were hired to review the building and have reduced the overall size of the building which has reduced the costs. We owe this committee of dedicated volunteers a tremendous amount of gratitude for their time and expertise.

SWAP SHED

Due to construction of the landfill cap and the building of the new transfer station the Swap Shed has been temporarily closed. We are working diligently to bring back online this very popular and (more importantly) very useful way to re-use many different types of household items.

North Shore/Cape Ann Tobacco Alcohol Policy Program Marblehead 2015 Annual Report

In accordance with grant requirements, the North Shore/Cape Ann Tobacco Alcohol Policy Program accomplished the following program target and milestones within the Town of Marblehead.

Compliance Checks:

Date	No. of Violations	Compliance Achieved
2/5/ 15	1 Sale of tobacco to a minor occurred	88% rate was achieved
7/13/15	0 Sales of tobacco to a minor occurred	100% rate was achieved
11/2/15	1 Sale of tobacco to a minor occurred	88% rate was achieved

Inspections and Pricing Surveys:

In addition to the compliance checks, the North Shore/Cape Ann Tobacco Alcohol Policy Program conducted one full round of retailer inspections at each permitted establishment as well as a pricing survey to access pricing trends across the state.

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HAWC (Healing Abuse Working for Change) FY 2015 REPORT TO TOWN OF MARBLEHEAD

The mission of HAWC, founded in 1978, is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

HAWC provides free, comprehensive services to victims of domestic violence and their children including: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental assistance; prevention education in schools and communities. HAWC has five office locations (Lynn, Salem, Gloucester, Beverly and Ipswich) with HAWC staff out-stationed in hospitals, police departments, courts and schools. HAWC's 24 paid staff and 80 volunteers (after 40 hours of training) provided the following free and confidential services:

If you or someone you know is living in fear of their partner, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

MENTAL HEALTH SERVICES FISCAL YEAR 2015

Now in its 46th year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town counseling, education and community services. These services have afforded people the opportunity to work with highly trained professionals on personal or community issues and concerns. Therapy is provided to any resident or town employee regardless of his/her ability to pay a fee. Over and above the \$60,000 provided by the Health Department, this year MCC provided \$48,626 of free counseling services.

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During fiscal year 2015, MCC provided direct therapy to over 512 different individuals who live or work in Marblehead (a 56% increase over last year) for a total of 3,634 sessions offered for individual, couple, family and group counseling. Therapists continued to help seniors and others in their homes who, because of infirmities, could not make it to traditional services. In addition, the Center provided wellness classes in anxiety and depression to seniors at the Marblehead High School in their preparation for entering college.

Sometimes, our neighbors hit hard financial times and families struggle just to survive. MCC has become a place that people can get connected with resources that will help them, whether it is paying overdue bills, assistance with housing, or connections to medical and dental treatment. Throughout last year, 30 families from our town have received these social services from MCC's social service program. The Center also collaborated with the Making Ends Meet's Adopt a Family program to serve 82 families with a total of 176 children holiday presents.

The Counseling Center has continued to encourage the development of healthy children in Marblehead. This year the Center has been working with Marblehead for Teens to develop effective teen programming in town.

NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health (MDPH) regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives limited funding from a grant provided by the CDC and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special

MARBLEHEAD TOWN REPORT 2015

Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full blown disaster drill incorporating all hazards plans and testing of the established infrastructure.

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic, pandemic, or a natural disaster, volunteers will be greatly needed. Volunteers can register online and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: www.nscalert.org or call the BOH at 781 631-0212 to register as a volunteer and to learn more about our coalition.

MARBLEHEAD.ORG WEBSITE CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted in timely fashion. This useful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability, dedication, and devotion to their positions and to the Town.

We are continuing to work with our neighboring towns and cities with the creation of the North Shore Shared Public Health Services Program. 'Using Environmental Health Tools to Reduce Asthma: A Regional Approach' was selected by the National Environmental Health Association (NEHA). A presentation was given at the 2015 Annual Educational Conference. Our long-term goals are to ensure that each community is successfully and consistently meeting core mandates while striving to improve the overall health of the region through regional approaches to service delivery and data-driven policy changes.

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. The Board also thanks Town Planner Rebecca Cutting for her technical assistance. The Board of Health

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and the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers.

HEALTH OFFICE STAFF

Tracy Gialla, LPN, Public Health Nurse
Roberta Cody, Health Inspector
Andrea Flaxer, Senior Clerk

TRANSFER STATION STAFF

Peter Haskell, Leader Heavy Equipment Operator
Michael Louizos, Heavy Equipment Operator
Chris Monahan, Heavy Equipment Operator
Annette Louizos, Part-time Clerk
Kay Monahan, Special Clerk
Karen Patch, Part-time Clerk
Erik Hudak, Part-time Clerk

Respectfully Submitted,
Todd Belfbecker, D.M.D., Chairman
Helaine R. Hazlett, B.S.
Michelle Gottlieb, M.E.M.

Andrew H. Petty R.S.
Director of Public Health

MARBLEHEAD TOWN REPORT 2015

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

The Inspectional Services Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws. The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches and temples, day care centers, food service establishments, nursing homes, and private clubs.

A total of 792 Building permits were issued in 2015. There were 4 new single family dwellings of which 1 involved the demolition of an existing building. The total reconstruction of the EYC damaged by fire on Friday June 13, 2014 was completed and ready for business at the end of June 2015.

Based on an estimated cost of construction of \$29,842,812 the department collected building permit fees of \$429,057. Electrical, Plumbing, and Gas permits were issued which generated an additional \$56,485 in inspectional fees. Effective January 2015 Fire Protection fees were collected for building projects as required which produced an amount of \$2,800. The Department also issued 159 Roofing permits, 26 Sign permits, 26 tent permits and 4 Stove permits, which produced \$6,510 in fees.

I would like to express appreciation to all of the employees of this department for their continued fine service over the course of the year. The department welcomes Richard R. Baldacci who was appointed on December 28, 2015 as Building Commissioner to succeed me upon my retirement on January 15, 2016. We also wish to thank Steve Ware who retired on February 14, 2015 for his many years of service to the town, and welcome Bruce Hamilton as custodian for Abbot Hall in his place.

Estimated Cost of Construction activity for the past decade in millions of dollars

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
\$33.3	\$38.1	\$25.1	\$46.2	\$40.0	\$40.4	\$50.5	\$33.2	\$41.4	\$29.8

MARBLEHEAD TOWN REPORT 2015

Respectfully submitted;

Robert S. Ives, Jr., Building Commissioner
Richard R. Baldacci, Building Commissioner

Chris G. Butler, Local Inspector
Dan Williams, Local Inspector
Ronald J. Marks, Wire Inspector
Eric F. S. Chisholm, Assistant Wire Inspector
Brad Smith, Plumbing & Gas Inspector
Peter McCarriston, Assistant Plumbing & Gas Inspector
Greg DiGiovanni, Assistant Plumbing & Gas Inspector
Mary A. Allain, Special Clerk
Ellen Vaughn, Data Entry Clerk
Ed Medeiros, Public Buildings
Bruce Hamilton, Public Buildings

MARBLEHEAD TOWN REPORT 2015

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits an Annual Report for the Calendar year ending December 31, 2015.

The Cemetery Department is administered by a Superintendent, who has jurisdiction over all Town Cemeteries.

The Superintendent is appointed by a three member Board of Commissioners who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. David Cashman stepped down from our Board this year. We extend our gratitude to him for his service and welcomed new Commissioner Matthew J. Wolverton.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery and Harbor View Cemetery. This Department downsized from ten full time employees to the current four and eighteen seasonal employees to only three. At that time the Recreation and Parks Department took over the upkeep of Old Burial Hill, Harris Street Cemetery, Hooper Tomb and Green Street Cemetery.

Cemetery Revenue for fiscal year 2015:

\$ 83,777.49	charges and fees – General Fund
\$ 20,450.00	lot sales – Sale of Lots Fund for development
\$ 22,150.00	Perpetual Care – yearly interest from Perpetual Care
	Fund goes into General Fund to offset Cemetery Budget
<u>\$ 40.00</u>	Eternal Flame Fund bequests
\$126,417.49	total revenue

Cemetery Expenses for fiscal year 2015:

\$290,853.76	salaries and wages
<u>\$ 21,842.57</u>	maintenance expenses
\$312,696.33	total expenses

This Department routinely surveys other Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments to our fees accordingly.

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Gravestone Rubbing Permits are no longer issued. In an effort to preserve the old memorials in our historic cemeteries, we have been forced to no longer allow grave stone rubbing.

The total number of interments for the Calendar year was 102 of which 61 were cremations.

Our main focus is on developing new areas for grave space. We are concentrating on the area off of Locust Avenue East which abuts Liberty Lane. We have cleared the area of all trees and are in the process of planning the next phase of development. A small portion is almost complete and will be set aside for future lot sales when needed.

The Old Burial Hill Committee has reported the repair and construction of walkways, stairs and railings at Old Burial Hill is complete. A contract in the amount of \$51,942.78 was awarded to McLaughlin Masonry. A sum of \$47,000.00 was donated from the Shattuck Fund and the remainder came from the Old Burial Hill Fund.

The Committee received a donation of \$50,000.00 and a memorial bench was placed in the Gazebo in the benefactor's name. The Committee will accept one more donation in the amount of \$50,000.00 and as with the first donation a memorial bench will be placed in the gazebo.

We extend our appreciation once again to the Highway Department. As always, the sander was in Waterside during the winter months in preparation for burial services. The Highway crew was also here weeks ahead in the spring helping our small Department get Waterside Cemetery ready for the Memorial Day services. We thank Director Arthur Graves for the assistance of his crew who were instrumental in making sure the Cemetery looked its best for the Holiday. We again thank Assistant Director, Robert Titus for his help last winter when the snowfall became too much for our equipment. We were faced with many funerals that would not have been able to occur if he had not spent many hours opening the entire back of the Cemetery for us. His extra effort saved several families from the anguish of having to delay their services.

Thank you also to the Fire Department for offering assistance in filling the reflecting pool again this year. Honoring our veterans with the Memorial Day service is tradition and very important to the Town of Marblehead. Our Fire

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Department crew already does a great service to this Town as fire fighters and we appreciate all their efforts

We also extend our gratitude to the Tree, Light, Rec. & Parks, and Water & Sewer Departments for their continued assistance throughout the year.

As Superintendent, I want to take this opportunity to thank the following Cemetery employees for your continued efforts to maintain Waterside Cemetery which is just about 40 acres. This past winter when we were inundated with snow storms, one after another, we had an unusual number of services that were conventional burials. Our small four man crew worked tirelessly plowing the streets of our Town as well as making sure all these burial services were able to occur. Your dedication and hard work did not go unnoticed. Thank you,

Chris Phillips	mechanic
Brian Ware	heavy equip. operator
Steve Risoldi	laborer
Mike Attridge	laborer

Thank you also to our office clerk Margo Sullivan.

Respectfully submitted
For the commission
Catherine M. Kobialka
Superintendent

Cemetery Board of Commissioners:
Richard F. Coletti, chairman
William H. James, clerk
Matthew J. Wolvorton

MARBLEHEAD TOWN REPORT 2015

CONSERVATION COMMISSION

This report is for Calendar Year 2015. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2015. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. During 2015, the Commission received and processed the following:

Notices of Intent	39
Certificates of Compliance	20
Requests for Determinations	6
Minor Activity Permits	45
Enforcement Orders	4
Emergency Certificates	6

In addition, the Commission is currently working on more than a dozen situations where abutters appear to have encroached on Town owned conservation land in some significant way.

A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storms drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The effort to mitigate this pollution will require a long term change in the thinking and actions on the part of the general public and in our approach to public infrastructure. The Marblehead Water & Sewer Department already follows the

MARBLEHEAD TOWN REPORT 2015

guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters.

The Commission reminds everyone that our ponds are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. If you live directly on one of our ponds, please do not fertilize your lawn without guidance from the Commission.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas. The Commission encourages you to explore the many walking trails in Marblehead maintained by the Conservancy. Trail maps are available on the Conservancy's web site.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted,
Marblehead Conservation Commission

Brian LeClair, Chairman
Frederick Sullivan, Member
David VanHoven, Member
David Depew, Member
Barbara Collins Rosenberg, Member
Michael Smith, Member

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COUNCIL ON AGING

The Council on Aging respectfully submits its annual report for the year ending December 31, 2015.

The Marblehead COA received its new van in July 2015. This vehicle was awarded through a MassDOT grant with additional money provided by the Shattuck Fund.

At the 2015 Town Meeting, funding was appropriated in an article to conduct a Community Center space study. This study was completed in November and plans to renovate the Community Center were announced. Renovation of both the Recreation and Parks and Council on Aging's office space will be done in 2016. Funding for this project will be provided by both the Recreation and Parks Department and the Friends of the Council on Aging.

The Marblehead Female Humane Society continues to provide funding for the Marblehead COA Transportation program. This support enables the Marblehead COA to provide a second van driver five days a week.

The Council on Aging provides programs and services designed to keep elders independent, remain healthy and stay connected with the community. Services include:

Health/Wellness Screenings and Services: 224 health screenings and weekly wellness clinics by the Public Health Nurse and the VNA were provided. Hearing screenings were also included as part of our services to seniors.

Transportation: Due to the heavy snow fall in first quarter 2015, rides were down 10%. By the middle of the second quarter, rides had increased by 10% compared to last year's first and second quarters. Transportation is provided for individuals 60+, or under the age of 60 who are disabled. Transportation for medical appointments increased 33% in 2015. Rides are also provided to physical therapy appointments, the Marblehead Counseling Center, the YMCA & JCC, as well as to the Senior Center for lunch, fitness programs, activities and/or lectures. Weekly trips to Vinnin Square, Market Basket and Crosby's are provided, as well as bi-monthly trips to the Danvers and Peabody malls. Several communities came to the COA for a daylong mandatory driver training program sponsored by MArtap. (Massachusetts Rural Transit Assistance Program) In 2015, the COA provided a total of 228 days of van service to Marblehead Seniors. The number of hours the vans were in operation was 3,069 with a total of 25,407 miles driven.

MARBLEHEAD TOWN REPORT 2015

Nutrition: 18,379 home delivered meals were provided to 115 homebound individuals and 3,174 meals were served to 174 seniors at the center. Nutritional facts for home delivered meals are now available on the menu. The COA currently has three Meals on Wheels drivers who deliver approximately 75 meals a day.

Nutrition Events: Homebound individuals once again enjoyed the annual “Lazy, Hazy Days of Summer” event by North Shore Elder Services (NSES) which included ice cream sundaes delivered by volunteers from the Rotary Club of Marblehead Harbor. The Gerry VFA generously provided a delicious lunch for 120 seniors at our Annual Picnic. The Masons did another wonderful job by treating over 120 seniors to a free Thanksgiving feast. A continued partnership with the Marblehead Food Co-Op netted an abundance of surplus fresh fruit and vegetables.

Fitness/Exercise: Our programs include health and wellness activities such as Balance & Mobility, Weight Training, Osteo Prevention, Parkinson Fitness and Zumba. Balance screenings through North Shore Physical Therapy are offered, with a Balance and Mobility Class being added. The Fitness Center increased its operational hours this year, adding an additional 3 hours per day. Yoga increased to 4 days a week, with Chair Yoga added and offered once a week. A significant growth spurt was noted in our Tai Chi Class, with a new instructor joining our staff in June. 616 seniors participated in the extensive exercise programs offered here at the COA.

Education: 236 seniors attended several presentations that included an AARP driving course, SCAM, IPAD/IPHONE instruction, Long Term Care Insurance, Landlord/Tenant agreements by the Attorney General’s office, Preventing Financial Exploitation by the National Grand Bank, and Power of Attorney and Health Care Proxy planning by Attorney Andrew Christensen. TRIAD, in conjunction with an Eagle Scout project, sponsored a Safety Fair at the Council on Aging in September. A series of home safety lunch talks took place with Marblehead Fire Department providing insight and educational expertise. The COA proudly supports Red Shirt Fridays and works with C.A.P.T.S. collecting donations of various items for our troops. Several seniors donate hand knit hats following a pattern designed for this specific purpose.

Recreation and Arts/Crafts Activities: 532 Seniors enjoyed Bridge instruction for both advanced and beginners, pick-up Bridge, Mah Jongg, cribbage, oil painting, golf, bocce, pickle ball, scrabble, drawing, quilting, crafts, line dance, tap dance, and origami boxes. The Seacoast Quilt Guild meets monthly with membership

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continuing to grow. Their projects included charity quilts, pet blankets for shelter animals and weighted blankets for autistic children and pillow cases for Boys and Girls Club. Bocce went competitive during 2015, with matches against Danvers, Swampscott, & Wenham. Bocce will increase to three days a week in May 2016. To replace Bocce and Golf with a winter sport, the COA will begin Indoor Curling in January 2016.

Travel Opportunities: Eight COA day and overnight trips included Concerts, Foliage tours, Isles of Shoals, Lake Winnepesaukee, San Antonio, Texas, South Dakota and the Badlands, California, Foxwoods and Twin Rivers. With the availability of our new van, a new program, TRAVELS with TRISH, is now offered. This monthly outing visits various destinations on social/cultural excursions.

Social Events: This year's events included: the annual picnic at the Gerry VFA, a Volunteer Appreciation Breakfast for all our wonderful volunteers, bi-annual Veterans Breakfasts held in May & November to celebrate and thank our Veterans, monthly special luncheons with entertainment, as well as monthly visits from the Traveling Chef and a Holiday Open House, sponsored by the Friends of the COA. Santa Claus visited in December with goodies for all. The Men's Group hosted four informative speakers in 2015. Marblehead Town Administrator John McGinn reported on the state of the town. Admiral Michael Brown USN (retired) discussed Cybersecurity. Paul Perillo, Editor of the Patriots Football Weekly, the New England Patriots official newspaper, entertained the group by answering questions about the Patriots and displaying three official Super Bowl rings. Raymond Torto, PhD, a renowned economist, concluded the series with his exploration of economics and commercial real estate.

Safety: The COA sponsors TRIAD, an organization composed of Essex County Sheriff Department, the COA, Marblehead Police Department and the District Attorney's office. TRIAD sponsors the Car Fit program, which evaluates seniors' car safety and supports efforts to inform seniors about identity theft and scams, safety awareness both at home and in the community. TRIAD also sponsored a Safety Fair as part of an Eagle Scout Project. Seniors, as well as staff members, attended a Mock Trial sponsored by the Essex County DA's office and Essex County Sheriff Department. TRIAD meetings are held the first Wednesday of each month at the COA.

Health Insurance Counseling: SHINE (Serving the Health Insurance Needs of Elders) counselors held appointments three days each week during the Medicare

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Open Enrollment sign up period from mid-October through December. Peter Bowen, Paul Nash and Andy Stone continue to assist senior citizens with questions and concerns about their health insurance and prescription coverage.

Outreach: The Outreach Coordinator continued to expand the social service component of the COA this year. Over 400 senior adults were introduced to COA activities and services for the first time. Collaborative efforts with other town departments including Police, Fire, Board of Health, Veterans Agent and Board of Selectmen, in addition to the Marblehead Counseling Center and local physicians practices, have resulted in an increase in client referrals. Membership in North Shore REACT (Regional Elder Assistance Coordinating Team) and convening monthly MarbleheadREACT case conferences with first responders, Board of Health and North Shore Elder Services Protective Services, medical practice social workers, along with participation in the monthly local providers' group have led to over 1,000 seniors being served.

810 individuals received case management and advocacy services. At least 20 were helped with their fuel assistance applications to North Shore Community Action Programs. 1,060 seniors were served more than once during this fiscal year. For the third year, the monthly Caregiver Café support group for caregivers of family and friends experiencing health challenges continued to meet, averaging 9 participants a month. 50 Farmer's Market Coupons from the US Department of Agriculture were allotted to Marblehead this season and distributed to qualified seniors. For the third year, seniors were treated to fresh produce from the Farm Direct Coop with the help of volunteers. The Outreach Coordinator collaborated with members of Rotary Elderact and the Marblehead Fire Department to facilitate the installation of lock boxes on the homes of qualified seniors needing first responder access in an emergency. Informational segments on outreach and winter safety were videotaped and aired on MHTV.

Volunteer Opportunities: The Volunteer Coordinator coordinated over 500 volunteers who assisted in a variety of roles for the Council on Aging. Volunteers gave over 6,000 hours in 2015 to assist in the Center's front office, newsletter proofing, mailings, public relations, instruction of classes, lunch programs and monitoring the Fitness Room. The COA Fitness Room is now open from 7 to 1:30 Monday through Friday due to the dedication of the volunteers who monitor the room. Other volunteers helped plant and maintain the Community Center landscaping and the community garden along with distributing the produce and the community co-op's vegetables to seniors. Sunshine visitors visited home-bound seniors and volunteers assisted seniors with their weekly grocery deliveries. The

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2015 snow shoveling program included student volunteers from the Veterans and High School to help 43 seniors requesting assistance. Outside help from the community also assisted in the record-breaking snowfall. The 2015 Tax Work-Off Program included twenty five seniors volunteering in all Town Departments including the COA, Harbormaster, Engineering, Historical Commission, Library, and Water and Sewer. All volunteers were treated to a delicious Volunteer Appreciation Breakfast at the Masons. Without the help of the COA volunteers, the COA wouldn't be as vibrant and as strong as it is. The COA thanks all of our volunteers and appreciates all the time you give. Thank you.

The Town of Marblehead appropriated \$263,078.27 for FY16 for the COA. In addition, the COA was awarded a Title IIIC federal grant of \$27,473 for its nutrition programs and a Title IIIB federal grant of \$5,907 for its outreach program by North Shore Elder Services for the period of 10/1/2015 – 9/30/2016. The Marblehead COA was awarded a state Formula Grant for FY16 in the amount of \$44,280. The State increased funding from \$8.00 to \$9.00 per senior based on the 2010 Census for FY16.

The generosity of the Marblehead Female Humane Society, the Friends of the COA, and the Masons continue to make it possible to meet the essential needs of elders in our community. We are also grateful to those who have remembered the COA through individual contributions.

The staff of the Council on Aging is to be commended for their commitment to serving the senior residents of Marblehead:

Director:	Lisa J. Hooper
Activities Coordinator	Janice Salisbury Beal
Senior Day Center Coordinator	Jan DePaolo
Outreach Coordinator	Marla Meyer
Site Manager	Maxine Stromberg
Van Chauffeurs	Bob Gotschall, Bob Hinch, Patricia Mederios
MOW Drivers:	Pam Campbell, Bob DeLisle, Don Merrigan, Jeanne Ventura
Clerk	Renee Leger
Maintenance	John Belanger
Volunteer Coordinator	Patti Williams

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Respectfully submitted,

Dana Denault, Chairperson
Rosaleen Doherty, Secretary
Ed Bell
Pam Foye
Thomas Gawrys

Rev. Clyde Elledge, Vice Chairperson
Maureen Horan
Peggy Munro
Joan Shea

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DEPARTMENT OF PUBLIC WORKS

The following is a report of the Department of Public Works (DPW) for the year ended December 31, 2015.

ROADS AND SIDEWALKS:

Under the Chapter 90 Program, for which the Town of Marblehead receives 100% reimbursement, the following streets were resurfaced during the year:

Clifton Avenue in part, Surf Street, Spray Avenue, Bartlett Street, Hathaway Road, Lawrence Drive, Brown Street

Installation of a new crosswalk and pedestrian light is in process at the intersection of Tedesco Street and Leggs Hill Road and is expected to be completed in the spring of 2016.

All work on streets and sidewalks in Town, including but not limited to, repairing trenches and patching potholes, sidewalk maintenance and rebuilding, street sweeping, storm and accident debris removal, Christmas tree removal, maintenance and repair of town fences, street sign repair and maintenance, street lining and roadside landscaping are included in the regular DPW budget. The DPW also cooperates and assists other departments when needed and, as an example, assists the Cemetery Department cutting grass and helping them prepare for Memorial Day. Along with the Tree Department, we also shaved tree roots and repaired sidewalks throughout town and extensively in Precinct 5.

Due to the numerous storms which occurred this past year, the department removed rocks and sand from the causeway several times. We also removed several feet of sand from the public parking lot at Devereux Beach and re-graded it after severe weather. Fences also needed repair at Fort Beach and Grace Oliver's Beach.

Last winter 111 inches of snow fell, a record for the town. The DPW worked in conjunction with the National Guard on three separate occasions to remove snow from public ways. It was a difficult and taxing time to keep the streets open and wide enough to accommodate emergency vehicles. In one instance, work continued for 28 days straight. I would like to commend the men and women of the combined town departments for their extraordinary efforts over this winter. I also offer my sincere thanks and appreciation to all Town of Marblehead employees and their

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Department Heads for their assistance and dedication during snowstorms, where each and every department contributes to the clearing of the town's streets and public areas to ensure the safety of our citizens.

There have been many personnel changes this past year. I would like to thank the following employees that retired in 2015 for their years of dedicated service; Susan Hogan, William Montgomery and Robert Pollard. My predecessor, Dave Donahue, retired January 9, 2015 after 41 years of service to the town in various roles. His tenure as the Director of Public Works began in 2010. I also thank him for his commitment and service to this department and the residents of Marblehead.

James DeCoste transferred to the Drain Department and we wish him well. We welcomed Bill Dow, Manny Espinal, Jamie Hare, Michael Henry, Colleen King and Justin Lendall. I would like to thank all Department of Public Works employees for their commitment to the department and their continued hard work. I look forward to the continued opportunity to lead them in the effort to give the Town of Marblehead an exemplary level of service.

Employee

Arthur Graves
Robert Titus
Colleen King
Robert Nauss III
William Beringer
Justin Lendall
Jose Fagundes
Robert Mace
Frank Monahan
William Dow
Manuel Espinal
Jameson Hare
Michael Henry
Reginald Kernizan
Dana Lemieux

Occupation

Director of Public Works
Assistant Director of Public Works
Senior Clerk
Mechanic Supervisor
Mechanic
Mechanic
Heavy Equipment Operator - Lead
Heavy Equipment Operator - Lead
Heavy Equipment Operator - Lead
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator

Respectfully submitted,

Arthur Graves
Director of Public Works

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ENGINEERING DEPARTMENT

During 2015, the Engineering Department provided engineering and survey related information to several town boards, commissions and departments. Street line research and determinations were provided as requested and plans were prepared. Working closely with the Assessor's office, the Engineering Department provides assistance in keeping property ownership records up to date.

Throughout 2015, the Engineering Department provided administrative, clerical, record keeping and budgetary support to the Conservation Commission, Planning Board, Zoning Board of Appeals and Old & Historic Districts Commission. Maps are prepared from the Town's GIS for projects submitted to these Boards to identify the abutters and any other parties necessary to receive notice of public hearings. Legal advertisements were prepared and submitted to local newspapers for projects requiring a public hearing. Numerous plans and documents were reviewed throughout the year for projects submitted to these Boards and the Commissions. Site inspections were routinely done to verify compliance with permits issued and to address any violations noted or reported to the department.

The department continues a long tradition of storing and providing copies of historic survey and engineering field notes, records and plans from the Map Room at the Mary Alley Building. These historically important records and plans are routinely needed by engineers, land surveyors, and attorneys in the course of their work. Throughout the year, department personnel answer hundreds of inquiries from residents and assist them with research, and provide copies from town files. The department also handled numerous inquiries regarding the FEMA Flood Maps and Flood Zone boundaries.

The department continues to update detailed electronic indices of all projects filed with the Conservation Commission, Old & Historic Districts Commission, Zoning Board of Appeals, and Planning Board. Numerous plans, deeds and other documents have been scanned from our files and/or downloaded from the Registry of Deeds for electronic storage and retrieval.

In November 2015, Senior Clerk Colleen King, left the Engineering Department after 5 years of exemplary service to take a position with the Highway Department. All who had the pleasure of dealing with Colleen will attest that she was extremely courteous, professional and helpful in guiding applicants through the permitting process or researching deeds, plans or FEMA Flood information. Colleen is a wonderful colleague and a tremendous asset to the Town of Marblehead. The highway Department and the

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Town will be well served by Colleen in her new position and we wish her the best in her new role.

Also in November 2015, Jennifer Titus was hired to fill the Senior Clerk position in the Engineering Department and she has shown that she is fully qualified to handle the position. Jennifer came to us with some background experience in this Department having worked for 10 months in 2013/2014 with Colleen as an intern while pursuing a Master's Degree at Tufts University. I am sure that applicants and residents who call or come into the office for permitting or with questions will find Jennifer very courteous and helpful. We all wish Jennifer a long and fulfilling career with the Town of Marblehead.

Engineering Department personnel:

William C. Lanphear, Engineering and Conservation Administrator
Jennifer P. Titus, Senior Clerk

Respectfully submitted,
William C. Lanphear

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FINANCIAL SERVICES

The Financial Services Department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services Department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and is responsible for the management of Information Technology for the Town. In addition, the Finance Director serves as an ex officio member of the Town's Retirement Board and the Town's Compensation Committee.

Within Financial Services, the Accounting office is responsible for the audit and approval of all Town expenditures and preparation of various accounting and financial reports required by the State's Department of Revenue. The Revenue office is responsible for the distribution of payroll and vendor checks and collection of taxes and fees owed to the Town. Both the Treasurer and the Collector functions are performed by this office. The Payroll Office performs all payroll functions and administers various employee fringe benefits, including health insurance, dental insurance, flexible spending plans, 457 deferred compensation plans, and life insurance. The Payroll Office also manages unemployment and workers compensation benefits.

The department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A copy of the latest CAFR is available on the town's website or by contacting the Finance Director's Office.

Among the more important accomplishments of the Financial Services department during 2015 were:

- Received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the eleventh consecutive year. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting. Marblehead was one of only 27 Massachusetts communities to receive this award.

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- Worked closely with an independent audit firm to prepare and issue the Town's FY2015 CAFR.
- Completed the annual open enrollment process in April and May for employee and retiree health insurance. The Town began purchasing health insurance plans through the State's Group Insurance Commission (GIC) in July 2012.
- Conducted an open enrollment for optional dental insurance programs for employees and retirees. Under this program employees and retirees pay 100% of the premiums for this insurance through a payroll deduction. The open enrollment process was conducted in May for this option.
- Completed searches and hired individuals into two vacant positions (Accounting & Website Assistant and Retirement Administrator) within the Department.
- Managed the Town's Official Website (www.marblehead.org). This work includes managing the content of the website to ensure completeness and accuracy and assisting other town departments with their website content.
- Managed the on-line payment option available for taxpayers to use in the payment of their Real Estate and Personal Property taxes, Motor Vehicle and Boat Excise taxes, as well as Water and Sewer bills and Park and Recreation registrations. Also worked on releasing a new on-line payment option for residents to purchase new and renewed dog licenses through the Town Clerk's Office.
- Completed a capital financing on behalf of the Town involving the issuance of both long-term bonds and short-term notes to finance various capital projects undertaken by the Town. In the context of this financing the Town's AAA bond rating was affirmed by the independent rating agency Standard & Poor's (S&P) for the seventh straight year. Marblehead is one of only 25 Massachusetts communities to receive S&P's highest municipal rating.
- Submitted all required Department of Revenue reports on schedule, including the Tax Rate Recap, Schedule A, and other accounting forms.

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- Completed and submitted extensive documentation to the Federal Emergency Management Agency (FEMA) to seek reimbursement for costs associated with the unprecedented snow storm in January 2015. These documents were approved and the town received funding to cover a portion of its snow and ice removal costs.

Financial Services Department Staff:

Alison Nieto	Finance Director/Town Accountant
Robert Ross	Assistant Director – Accounting
Patricia Kelly Murray	Treasurer/Tax Collector
Dianne Rodgers	Payroll Administrator
Connie Ross	Assistant Revenue Officer
Jo-an Fratini	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Linda Gifford	Retirement Administrator
Deb Christensen	Administrative Clerk – Payroll Office
Michael Milczarek	Senior Clerk – Revenue Office

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FIRE DEPARTMENT

To the Honorable Board of Selectman and Citizens of Marblehead, on behalf of the men and women of the Marblehead Fire Department, it is with great pride and privilege that I submit my 2015 Annual Report. Many of the accomplishments highlighted in this report are the direct result of the commitment to excellence by department members, 911 Dispatchers, and Fire Alarm personnel.

MISSION:

First and foremost, the members of the Marblehead Fire Department take pride in the fact that our skills, training, and professionalism are serving and protecting the Town of Marblehead. Our mission is public safety and customer service.

This community puts its trust in us as emergency first responders, and expects that when we answer a “911” call we are prepared, professional and able to perform as a team in order to prevent harm, preserve life, and protect property. It is a tribute to everyone in the Department that day-in and day-out, we meet that challenge and that we do so under conditions that can be difficult and dangerous. I commend the men and women of the Marblehead Fire Department who remain dedicated to providing quality and innovative fire, rescue, and emergency medical services, to our community

FIRE RESCUE & EMS OPERATIONS:

The Marblehead Fire Department operates with forty full time personnel. The forty firefighters are broken into four shifts of ten members, consisting of one Captain, one Lieutenant and eight Firefighters. The four shifts are commanded by the Duty Captain, who is responsible for the oversight of all activities on a particular shift. Those responsibilities range from incident management to customer service with an end result that ensures that we have the necessary resources to mitigate any situation safely and appropriately. The fire department’s primary responsibility is responding to emergency and non-emergent calls for assistance from the public. Services provided include combating all types of fires, providing emergency medical care to the sick and injured, containing and mitigating the effects of leaks and spills of hazardous materials, rescuing those who are physically trapped in such situations as motor vehicle accidents, industrial accidents or collapsed structures, providing ice and water rescue, mitigating the hazards associated from downed power lines or natural gas leaks and providing aid in situations where those in the community need special assistance such as lock out/in situations, or animal rescues. In addition, all of the men and women of the Marblehead Fire Department assist in providing public

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fire safety and emergency preparedness educational training and programs to the general public; safety inspections, maintaining equipment, apparatus and facilities and participate in daily fire rescue and EMS training. The fire department operates out of two fire stations with two EMT Engine Companies and one Ladder Company, which provides 24/7 coverage. The fire stations are located at 1 Ocean Avenue and 1 Franklin Street. Several specialized pieces of equipment (such as the public safety boats, DEP spill trailer and pump trailer) make up the remaining resources at our disposal.

FIRE RESCUE & EMERGENCY MEDICAL RESPONSE:

The call volume for emergency services in 2015 increased from the previous year. The Fire Department responded to **2,645** calls for services. This number represents a increase of 142 responses compared to last year's call volume. The majority of our emergency responses are for rescue and medical emergencies.

The Fire Investigation Unit (FIU) responds to all fires within the Town and is responsible for determining their cause and origin. A thorough investigation of the cause, origin, and circumstances of how a fire occurred will often prevent similar incidents from happening again. The experience, knowledge, and continuous training of the members of the FIU, working in conjunction with the State Fire Marshal's Office and the Marblehead Police Department allows for numerous resources to successfully investigate and prosecute all fire related crimes. The FIU consist of Captains Cerrutti and McLaughlin, Firefighters Ridge, Sheehan and Lydon. The FIU was activated seven times this past year to investigate various incidents including, structure fires, vehicle fires, and boat fires.

The Department currently has 40 EMT-Basics and 1 EMT-Paramedic. Our two primary engines are certified as Class 5 Non Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department's Training Officer in conjunction with Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators as well.

In 2015 we responded to 1,258 calls for medical assistance. Emergency medical service continues to be a major component of the services the Marblehead Fire Department provides to our citizens. Our Firefighter EMT's strive to provide the citizens with excellent emergency medical care and customer service; this is exemplified by the countless hours of emergency medical training that all members participate in on a daily basis and the quality of service provided by fire department personnel.

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The use and abuse of opiate based drugs and the drastic increase in incidents of patient overdose, both locally and statewide, caused concern among Public Safety and Health Care Officials resulting in the decision to purchase and carry Opiate Antagonistic Drug Therapy Kits on all fire apparatus. Carrying NARCAN on the apparatus has given our Firefighter / EMT's the ability to provide critical care to the patient while waiting for advanced emergency medical personnel to arrive. Being able to administer NARCAN promptly to overdose patients improves patient care and increases survival rate for the ever growing number of opiate incidents that we respond to on a monthly basis

Department members in conjunction with Atlantic Ambulance Company completed EMS training and updating of the following: all EMS state required training consisting of 15 curriculums updated to the new National Standard EMS Certification process.

PERSONNEL:

The following personnel changes were made in 2015. Firefighter Jeffrey Martin submitted his resignation from this department effective August 22, 2015. Jeff was granted a lateral transfer to the City of Lawrence Fire Department. I would like to thank Jeff for his years of service to the department, and I wish Jeff the very best with his new endeavor.

It is with the deepest sorrow and regret that we note the passing of retired Firefighter David W. Dodge and Call Firefighter James A. Matthews. David was appointed on October 2, 1968 and retired on September 28, 1995. David passed away on March 31, 2015. Jimmy was appointed to the call force on July 1, 1975; he resigned on February 1, 1986. Jimmy passed away on October 22, 2015. We are extremely grateful to David and Jimmy, for their many years of service to the Department and the Town of Marblehead, and they will be truly missed by all.

I would like to extend my most profound appreciation to my Administrative Assistant, Mary Levine. Mary has served our department tirelessly, and makes coming to work each day an enjoyable experience. For that, I am truly grateful.

I would also like to acknowledge the Department's Chaplin, The Rev. Dr. Dennis B. Calhoun who is always there to lend spiritual as well as moral support to the Department and Community anytime of the day or night.

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A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm. They do an incredible job maintaining the Town's aging fire alarm system. I would also like to express my appreciation to both Ron and Eric, for taking time out of their busy daily schedules to assist the Fire Department with the many other projects that we have done over the past year, and could not have accomplished without them.

GRANTS:

In 2015, the Marblehead Fire Department applied for the annual Assistance to Firefighting Grants program, in an effort to replace our aging self-contained breathing apparatus. Even though we score very high in the needs assessment, we were not successful in securing the grant. We have already started the process for next year, and we are optimistic that we will be successful in 2016.

We applied for the Emergency Management Performance Grant (EMPG), and we were successful in securing \$4,460.00. These funds will be used to purchase a Quattro Micro Dock II Calibration Station. This device is used to calibrate all the multi-gas meters owned by the Fire, Water and Sewer, and Electric Light Department. The meters require calibrating every three to six months. The new machine will allow us to calibrate the meters in-house, instead of sending them out to be done by a private company. This will help keep the meters in service more often in conjunction with a recognized cost savings, from not having to send them out. The second acquisition will be a 100 gallon diesel transfer tank. This will allow all town departments to refuel vehicles, pumps, generator, etc. during a prolonged incident.

STATIONS & FACILITIES:

At the May Town Meeting of 2015 funding was approved to replace the carpeting in the Training and Conference rooms at Central Headquarters. New energy efficient LED lighting fixtures were also installed on the ceiling in the apparatus bays of Headquarters. This new lighting system has provided a brighter and safer working environment for the firefighters.

Central Headquarters and Franklin Street are older buildings which require continuous upkeep and maintenance. The department members have put forth a great effort to help to keep both stations clean and in good repair.

COMMUNITY PROJECTS & EVENTS:

We continue to benefit from the Senior Citizen Property Tax Work-Off Program sponsored by the Council on Aging. This program has proven to be extremely

MARBLEHEAD TOWN REPORT 2015

beneficial to the Fire Department. Joan Smith has volunteered her services to the Fire Department for the past thirteen years, and I would be remiss if I did not recognize the great job she does. Joan is an incredible asset and we truly appreciate her support and friendship.

The Fire Department remains an active participant in the TRIAD Committee. The Marblehead TRIAD Committee has representatives from public safety organizations, senior citizens and community groups. The TRIAD updates our seniors about new laws, frauds, scams, emergency planning, elderly assistance programs and any other needs that our senior population may have. The committee continually works to provide our seniors with information and resources.

I want to express my continued gratitude to the Marblehead Scouts, Troop 11 and 79 for volunteering to assist the Fire Department for the seventh straight year with the Harbor Illumination. The Scouts do an excellent job monitoring the flares to prevent citizens from getting too close to the open flame, as well as preventing the possibility of grass and brush fires. I value and appreciate our partnership and look forward to working with the Scouts on future projects.

I want to extend my congratulations to Craig Stetson VanRemoortel for his achievement of elevating to the rank of Eagle Scout. Craig is the fifth member of the Marblehead Scouting program to partner with the fire department to earn his Eagle Scout rank. Craig completed the final phase of a project, which consisted of color coding the steamer caps of all hydrants to correspond with the size of the water main that supplies a particular hydrant. Color coding is very important to the fire department, because it allows us to quickly sight the hydrant that will supply the greatest amount of water in the event of a fire. There are over 400 hydrants in Marblehead, and the project was completed over a two year period. The color coding project was originally initiated by Alan McKinnon, who also achieved his Eagle Scout rank, completing phase one of the project. Craig is one of the finest young men that I have had the privilege of meeting, and I am sure that earning the rank of Eagle Scout is just one of many accomplishments yet to come.

On November 23, 2015, Lieutenant Grant Glavin, and Firefighters Eric Ridge and Mark Borowski were presented individual medals of valor by Governor Charlie Baker and State Fire Marshal Stephen Coan at the annual Firefighter of the Year Awards. The medals were in recognition of their heroic efforts of rescuing a victim that was trapped in his apartment in a fire that occurred at 13 Sewall Street on March 24, 2015. These three firefighters are credit to the department and to our collective profession.

MARBLEHEAD TOWN REPORT 2015

The fire department working with the town implemented a plan in 2013 to phase out the antiquated, less reliable, copper wired fire box alarm system that has been in service since the early 1900s. As of July 1, 2015 all of the antiquated municipal master boxes have been replaced with the new wireless, radio box system. All commercial and industrial buildings will be required to be either connected to the fire department's new system or to use another commercial alarm system like ADT by next September. The Fire Department is currently using both the old and new systems, in order to give building owners and large residential buildings time to convert. Building owners will have until the end of next September to switch over, to a radio box system or a privately monitored system. The transition has been steady throughout 2015 with approximately thirty-seven systems still remaining to be converted.

For the sixth straight year, the firefighters combined their fitness training with a charitable event. They put together a team to participate in the Race Up Boston Place Stair Climb Competition, to benefit the American Lung Association of Massachusetts. The five member team climbed 41 floors in full turnout gear and air tanks on their backs. Firefighter Lequin finished in 16th place out of 235 firefighters competing. The team finished in 28th place overall out of 47 teams competing. I would like to recognize and commend these individuals for their efforts, as well as the wives who participated in the climb. This year they raised \$3500.00 for the American Lung Association.

<u>NAME</u>	<u>AGE</u>	<u>TIME</u>	<u>NAME</u>	<u>TIME</u>
John Lequin	35	8:33	Cassidy Thibodeau	9:36
Jeff Martin	30	8:48	Heather Murray	10:47
Joe Thibodeau	37	10:48	Heather Thibodeau	11:05
Tim Cronin	27	11:29	Joelle Lydon	11:17
Scott Murray	46	25:36	Melissa Hines	15:15

The Marblehead Firefighters 2015 Annual Toy Drive was incredibly successful, and the number of toys collected every year, continues to exceed that of the previous years totals. I want to commend Firefighter Matthew Tina for taking the initiative of organizing this year's annual Toy Drive; I would also like to extend the gratitude of the department to the citizens of Marblehead, whose generous toy donations help make the holidays a little happier for many children, who otherwise would have gone without.

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CONCLUSIONS:

As Fire Chief, I recognize that the greatest asset of this department is its' forty full-time and one part time employee.

I would like to thank the men and women of the Marblehead Fire Department for their dedication, hard work and strong commitment to our community. They continue to meet the challenges of a changing fire service with a level of professionalism, which I think is un-matched among fire services. I would also like to recognize the Civilian Dispatchers. They are a group of dedicated and hardworking individuals, and are to be lauded for the great job they do each and every day to help keep our community safe. In addition, I want thank all of Marblehead's citizens, officials, boards, committees, and other town departments who have come to our assistance this past year. You may rest assure that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible in the future.

Respectfully submitted,

Jason R. Gilliland
Chief of Department

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Type of Incident	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Carbon Monoxide Problems	14	20	8	9	6	6	9	6	5	4	6	10	103
Structure/ Building Fires	2	1	0	2	1	1	3	0	0	0	3	2	15
Vehicle/ Boat Fires	0	0	0	0	0	0	1	0	0	0	0	0	1
Natural Gas Leaks Response	1	8	5	3	2	2	0	4	1	1	1	2	30
Bomb Scare	0	0	0	0	0	0	0	0	0	0	0	0	0
Mutual Aid Response	0	2	1	1	0	1	1	0	3	2	1	0	12
Electrical Problems	6	6	6	8	4	3	6	7	5	5	3	0	59
Alarm System Malfunction	15	15	11	15	22	20	22	32	25	12	11	18	218
False Alarms	13	14	20	25	18	15	18	11	10	18	13	11	186
Lockouts/ Lock-ins	19	15	15	9	9	13	10	17	17	15	19	13	154
Outside Fires	0	0	0	0	3	0	0	2	3	1	0	0	9
Rescue/Medical Responses	120	90	100	95	121	104	117	96	115	91	104	105	1258
Water/Ice Rescue	0	0	0	0	0	0	0	0	0	1	0	0	1
Motor Vehicle Accidents	3	6	6	3	7	8	11	10	8	9	8	10	89
Severe Weather Responses	0	0	2	0	0	0	1	0	0	0	0	0	3
Good Intent Call	10	18	12	2	8	7	11	8	21	14	10	9	130
Public Service Calls	22	15	23	12	14	24	22	11	18	12	17	12	202
Hazmat Response	0	0	2	0	1	0	1	1	0	1	0	1	13
Assist Police	3	3	2	3	4	0	2	2	1	2	1	1	24
Smoke Scare	5	3	6	3	3	2	2	1	1	1	1	2	37
Other Hazardous Conditions	11	22	8	7	6	7	11	9	8	7	9	9	114
												TOTAL	2645

MARBLEHEAD TOWN REPORT 2015

APPARATUS

Engine 1	2006 -- 1500 G.P.M. Pierce Pumper
Engine 2	1998 -- 1500 G.P.M. Seagrave Pumper
Ladder 1	2013 -- 100 ft. Pierce Aerial Ladder-Quint
Ladder 2	1997 -- 75 Ft. KME Aerial Ladder-Quint
C1	2006 -- Ford Explorer (Chief's Vehicle)
C2	2010-- Ford Escape (Fire Prevention)
C3	2002 -- Ford F250 Pickup Truck
Rescue Boat	2002 -- 24 ft. Defender Boat

FIRE DEPARTMENT PERSONNEL CHANGES

RESIGNED	
Firefighter Jeffrey R. Martin	08/22/2015

DEPARTMENT PERSONNEL

CHIEF	
Jason R. Gilliland	
FIRE PREVENTION CAPTAIN	
Michael A. Porter	
CAPTAINS	
Gregg M. McLaughlin	Daniel A. Rice
Scott R. Murray	Elizabeth A. Wilson
Act. Capt. Charles P. Cerrutti	Act. Capt. Thomas G. Rice
LIEUTENANTS	
Adam J. Hatfield	Joseph M. Thibodeau
Act. Lt. Timothy J. Doane	Act. Lt. Grant W. Glavin
FIREFIGHTERS	
Patrick B. Attridge	John Lequin, Jr.
Mark P. Barcamonte	Matthew W. Lunt
Steven L. Bivens	Gregory T. Lydon
Arthur H. Boardway	Scott T. Martin
Mark S. Borowski	Robert L. McKay
Todd S. Burt	Joshua P. Norman
Matthew G. Christensen	Matthew I. Patterson

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Timothy D. Cronin	Jacqueline S. Popeo
Rick R. DiGiammarino	Eric M. Ridge
Jeffrey K. Greenberg	Matthew J. Serratore
Martin T. Hines	Brendan J. Sheehan
James M. Horgan	Charles W. Sprague
Douglas B. Knowles	Brent A. Tarasuik
Karl P. Lemieux	Eric Z. Thibodeau
Matthew J. Tina	
ADMINISTRATIVE CLERK	DEPARTMENT CHAPLAIN
Mary E. Levine	Reverend Dennis Calhoun

FIRE PREVENTION

Most often fire is the result of unsafe practices...Practice fire safety!

The main objective of the Marblehead Fire Prevention Bureau is the protection of life and property through the **prevention, detection, and suppression** of fire. This is accomplished by the elimination of hazards, presence of smoke and carbon dioxide detectors, and fire suppression systems. Effective code enforcement and public education of fire and life safety principles saves lives.

The Fire Prevention Officer works in conjunction with the Building Department to ensure that new construction and any renovations of existing structures meet the minimum fire safety requirements. They also perform annual inspections of every establishment that holds a license to serve alcohol, schools, nursing homes, inns, and temporary structures.

The Fire Prevention Officer also functions as the Public Information Officer whose duties include the dissemination of information to the media and public. He provides information on emergency incidents, as well as providing interviews and demonstrations on life safety issues. Weekly “run” reports are disseminated and multiple safety interviews are organized with MHTV and other local media throughout the year.

MARBLEHEAD TOWN REPORT 2015

Company Inspections ~

This year the Fire Prevention Division worked closely with a local software developer to transform our existing 4 page annual inspection checklist into an interactive FileMaker database. The Grant money secured in 2014 was used to purchase six Ipads in 2015. These tablets will be used by fire crews for all annual inspections starting February 1st 2016. Fire crews will be receiving new training on conducting inspections, and a narrative of inspection criteria will be on the department website for all to view. The goal for this department is to reduce the number of violations during inspections by preparing the establishments before we arrive.

As of January 1, 2015 Massachusetts Fire Prevention Regulation 527 CMR was replaced by NFPA 1, the Uniform Fire Code. This edition works in unison with the current building code.

The importance of the annual inspections cannot be overstated! They accomplish several objectives; the fire crews become familiar with the building layout and they can help reduce the loss of life and property by identifying fire and life safety violations.

**Through our continued vigilance and your help we hope
to make Marblehead a fire safe community!**

Fire Prevention Open House ~ The Fire Department participated in the National Fire Prevention Month by hosting our annual open house on Saturday October 17th, 2015.

The theme for Fire Prevention Week this year was “Working smoke alarms save lives”.

We put out a vast display of old and new smoke alarms to show examples of the old and new technology. A presentation board was created explaining exactly how a photoelectric smoke alarm works compared to the ionization technology. The proper placement/location and type of detector needed was discussed at length. A video loop was shown using the “Aquarium Test” method to show how much longer it takes for an ionization alarm to respond compared to a photoelectric alarm.

We also acquired the Essex County Fire Chief/ Fire Prevention Association’s smoke trailer once again. It is designed to mimic a two room apartment complete with a kitchen. Multiple scenarios were presented to families in the first room then, after a Fire Safety discussion they are brought through the smoke filled environment to

MARBLEHEAD TOWN REPORT 2015

“test” their newfound knowledge. We discuss how to “stay low” under smoke filled rooms when passing through, feel doors for heat before opening and many other fire safety tips. We taught families how to escape using the E.D.I.T.H. (Exit Drills In The Home) technique. They were then encouraged to practice them when they returned home.

We demonstrated rescue techniques for victims of vehicle entrapment. Firefighters used Hurst Hydraulic cutting and spreading tools (Jaws of Life) to remove the doors and cut off the roof of a donated vehicle.

As usual our “Squirt House” was a huge hit with the children. They got to experience some “hands on” firefighting with a real fire hose and the imitation flames of our squirt house.

We also would like to thank all of our Firefighters, Atlantic Ambulance, and the Marblehead Police Department for providing valuable safety information to all the families that attended the open house. Their combined contributions made for a very successful event.

Once again we would like to thank Papa Gino’s for their continued support of our open house. This was their 21st year of sponsoring fire departments throughout New England with free pizza and fire safety handouts.

2015 Results by the numbers:

- 930 General inspections of property and buildings
- 12 Complaints investigated and conditions corrected
- 5 Inspection follow ups
- 5 Blasting complaint
- 98 Sets of plans reviewed
- 372 Residential sale of property inspections
- 55 Miscellaneous calls made by the Fire Prevention Officer, which included fire drills, development of fire and life safety plans, evacuation plans, lectures on fire safety, inspector meetings and hands on demonstrations.

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THE FOLLOWING PERMITS WERE ISSUED BY THIS BUREAU:

Fuel Permit/Flammable Storage	01
Oil Burner	19
Tank Removal	116
Blasting	04
L. P. Gas	26
Dumpster	96
Sprinkler	23
Welding and Cutting	04
Tank Truck Storage	00
Demo Sign Off	08
Smokeless Powder	00
Black Powder	02
Tar Kettle	00

SMOKE DETECTORS:

Residential Sale of Property	438
Residential Remodel	42
TOTAL PERMITS	779

The Fire Prevention Officer attends all Massachusetts Fire Prevention Association and the Essex County Fire Chief's Association - Fire Prevention Division meetings to keep up to date with any new regulations or any changes to the present ones.

Respectfully submitted,
Acting Captain Thomas Rice
Fire Prevention Officer

MARBLEHEAD TOWN REPORT 2015

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2015.

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators.

This was a very tough year financially and the grant monies that usually come in were not available due to some confusion about submission dates. Regardless of the grant money availability, Chief Gilliland gave the full support of the department in both manpower and funding. Without his dedication to our program and to the citizens of Marblehead, we would not have been able to provide the public education that we have come to be known for. Thank you Chief.

For the past nineteen years we have conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program covers subjects such as Stop, Drop and Roll!, Home Escape Plans, Get Out and Stay Out and much more. It has been a continued success again this year.

Our goal with this program is to continue our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community and we believe that beginning life safety education early in a student's career makes our community a safer place to live.

We started a "Lunch with a Marblehead Fire Fighter" program this year with the Marblehead Council on Aging. It was very well attended and there were some great conversations regarding fire safety. We met once a month for three months. Our first topic was firefighting and the tools we use. Second was medical aid and how to stay safe enough to not have to contact emergency services. The third topic was general life safety. We discussed driving safety, trips and falls and cooking safety. It was a great time and a great opportunity for our seniors to meet the Marblehead Fire Department in a no stress, non-emergency setting.

We continued our SAFE teaching for the Marblehead High School seniors. We teach them the "why" of fire service. Topics like the Coconut Grove fire in Boston, Our Lady of Angles fire in Chicago, which was the last school fire death due to tightened codes regarding fire drills etc. The program is very well received and we have begun speaking to the forensics teachers about partnering up with them to teach Arson Investigation in 2016.

MARBLEHEAD TOWN REPORT 2015

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. Again this year, the weather cooperated and over 200 visitors came by to meet our firefighters. Thank you, Captain Cerrutti and all of Group 1, for their support and for doing a great Jaws of Life demonstration.. It was a great opportunity to show the citizens of Marblehead our capabilities and the amazing tools we have. I would like to thank all of the firefighters who helped set up and man all of the demonstrations.

I would like to thank the following educators who work so hard towards the betterment of our program: Firefighter Greg Lydon, Firefighter John Lequin, Firefighter Jeff Martin and to Captain Mike Porter for his continued support. A very special thanks to the entire Marblehead Fire Department; without their support many of our programs would not be possible.

Thank you to all of the children for being so wonderful and to the dedicated school staff and teachers that work so closely with us and for allowing us into their classrooms.

Respectfully Submitted,
Firefighter Brendan Sheehan
SAFE Coordinator

TRAINING REPORT

Members of the Marblehead Fire Department are continually training in order to provide the best possible service to the community members, both on and off duty, attend training throughout the year. Reinforcement of the basic techniques along with learning new procedures to meet present day challenges are the focus of this training. Department members and outside training agencies are both utilized to provide instruction.

All fire rescue programs personnel participate in daily drills and classroom programs. Training topics covered are water and ice rescue procedures, self-contained breathing apparatus as well as practicing procedures needed to rescue a downed firefighter, multi-gas detectors and response to carbon monoxide emergencies, review of emergency dispatch radio procedures, annual training with our rescue "Jaws of Life" hydraulic rams, and airbags; as well as participation in emergency medical training sponsored by Atlantic Ambulance as a part of their Emergency Medical Technician continuing education program.

MARBLEHEAD TOWN REPORT 2015

In addition, the department requires all new members to attend the Massachusetts Recruit Training Program. This is an intensive nine week program involving classroom instruction; physical fitness training, firefighting skill training, and live firefighting practices. All Firefighters graduate with NFPA certification of Fire Fighter I & II. This year Fire Fighter/EMT Joshua Norman successfully completed the Recruit training program. Fire Fighter Steve Bivens became an active member of the Essex County Technical Rescue Team. Fire Fighter Eric Ridge continues to be an active member of the District Three Hazardous Materials response team. The department prides itself in taking a proactive stance in training when it comes to the safety of its members and citizens we serve.

To all of the members of the Marblehead Fire Department, thank you for your support, dedication, and professionalism throughout the year.

Lt. Charles Cerrutti
Marblehead Fire Dept., Training Division

EMERGENCY MANAGEMENT

The Emergency Management Agency prepares for natural and manmade disasters. The Massachusetts Emergency Management Agency (MEMA) serves as the local branch of the Federal Emergency Management Agency (FEMA). In March, 2003, FEMA became part of the US Department of Homeland Security.

The Massachusetts Emergency Management Agency (MEMA) was established by the Commonwealth of Massachusetts to coordinate emergency services with various state, local, and federal agencies. During a state emergency, MEMA operates from their headquarters in Framingham, MA.

Prior to the record-breaking snowfall in late January 2015, Governor Charlie Baker declared a “state of emergency” for the entire Commonwealth. On January 27, Baker issued a state wide driving ban and suspended MBTA public transportation service. Marblehead implemented its emergency plan for the blizzard. Employees from various town departments worked closely to ensure the safety of Marblehead citizens.

During the month of February, MEMA received over 500 resource requests from 150 communities. 120 communities received support. The town received the National Guard heavy equipment team for two days of snow removal.

MARBLEHEAD TOWN REPORT 2015

Marblehead continues to subscribe to Code Red Networks. An emergency notification telephone system that allows town officials to immediately notify residencies and businesses via telephone of emergency situations and important community information. During 2015 no local emergencies shelters were activated.

Emergency preparedness is the first crucial step in facing an unexpected crisis. Marblehead residents are encouraged to develop a home/family preparedness plan. To learn more about planning, please visit the Federal Emergency website :<http://www.fema.gov/areyouready>.

In closing, Marblehead Emergency Management would like to thank all department heads, town employees, and residents who have provided service and support.

Respectfully,
Charles Cerrutti
Emergency Management Director

MARBLEHEAD TOWN REPORT 2015

FORT SEWALL OVERSIGHT COMMITTEE

The Fort Sewall Oversight Committee is a group appointed by the Board of Selectmen and comprised of the following: Larry Sands – Glover’s Marblehead Regiment, Chairman; Joyce Booth – Marblehead Historical Commission; Brenda Arnold – Old Marblehead Improvement Association; OPEN – Recreation and Park Commission; OPEN – Marblehead Disabilities Commission; OPEN – Old and Historic Districts Commission; OPEN - Marblehead Museum and Historical Society; Ed Lang – At Large Member; and Judy Anderson – At Large Member. Rebecca Cutting, Town Planner and Tim Short, Recreation and Park Department are both ex-officio members. The board meets monthly on the third Friday of each month in the Selectmen’s Room at Abbot Hall at 9:30 am.

The Fort Sewall Committee continues to focus on improving Fort Sewall. Many events were held at the Fort during the year including an annual clean-up day co-sponsored by the Old Marblehead Improvement Association; Header’s in History Day with the town’s 8th graders; the Champagne Reception fund raiser sponsored by the Marblehead Festival of Arts; and the annual Fort Sewall Encampment sponsored by Glover’s Marblehead Regiment.

In 2015 we moved forward on a list of priorities identified in that focused on safety, preservation and enhanced visitor experience. In order to fund Phase 1 of these improvements, Rebecca Cutting obtained a \$65,000 grant from Massachusetts Historical Commission Massachusetts Priority Preservation Fund (MPPF) which was combined with a generous \$170,000 allocation from the Curtis Coffin Fund. This Phase includes the priority components of the project. This phase is taking care of the immediate priority items to do with the structure of the fort and the code issue to replace the area where the railing is completely missing. Specific items include: Replace Window Grills, Replace Doors, Door Frames and Door Gratings and Masonry/Structural work on the south side of the redoubt.

The committee hopes to raise the funds for Phase 2 of the project, which includes installing an accessible walk to the redoubt and to both upper and lower walks, raising the stone dust floor in redoubt, replacing all the stair railings, installing a low barrier between walks and steep bank, stabilizing the slope above redoubt, conducting ground penetrating radar to determine original gun positions and installing a replica cannon and associated earthworks with gun and carriage and the replicate the outline of other gun positions.

MARBLEHEAD TOWN REPORT 2015

The ultimate objectives are to increase visitor awareness of the fort's presence on the site and generate deeper appreciation for its historic significance and to preserve the historic integrity of the fort for the long-term and enrich the visitor experience.

The committee will be kicking off a major fundraiser in the coming months and welcome donations of any size to the project. For more information about the project, or to make a tax deductible donation, please contact rebeccac@marblehead.org 781-631-0000 or mail check payable to the town of Marblehead with a notation Fort Sewall Donation. We are confident that these improvements will continue to preserve and enhance the experience of all that visit this historic treasure. We encourage all Marblehead residents and visitors to take a walk around historic Fort Sewall!!

Respectfully submitted,

Larry Sands, Chairman

MARBLEHEAD TOWN REPORT 2015

HARBORS AND WATERS

The Harbors and Waters Board is pleased to submit its annual report for the period ending December 31, 2015.

The Stramski pier project has now acquired all permitting and will hopefully be in operation by June 2016.

Our first full season with the donated 25' Coast Guard Defender, now known as Marblehead Public Safety Boat One or Marblehead Boat One has proven to be a great asset for the town. Both the Fire Department and Harbormaster Department will continue to train and operate on this vessel to improve public safety on the water year round.

The visiting yacht facility located at The Harbormasters Quarters at Tuckers Wharf and the town's transient moorings continues to be very active throughout the boating season.

Main Harbor 2015

New permanent assignments	29
Temporary assignments	41
Approximate number of people on the waiting list for the main harbor	1,700
Waiting time	18 – 20 years

West Shore 2015

Marblehead West Shore new permanent assignments	61
Temporary assignments	approx. 50
Approximate number of people on the waiting list for the West Shore	173
Waiting time	2 years

Under the Clean Vessel Act, the Marine Sanitation Pump out Boat operated between Memorial Day and Halloween primarily on Tuesdays and Fridays. The self-serve dock based pump out facility continues to grow in popularity with its 24/7 access weather permitting, until the first week of November.

The Harbormaster's Patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue operations, investigating fuel and oil spills and removing hazards to navigation.

MARBLEHEAD TOWN REPORT 2015

The Harbormaster and the Harbors and Waters Board extend its gratitude to the Board of Selectmen, as well as all town departments and their employees that provide service and support to the Harbormasters operations.

Respectfully submitted
F. Webb Russell III
Harbormaster Town of Marblehead

Harbors and Waters Board Members

Gary Gregory, Chairman

John Doub	Jay Michaud
Kenneth Breen	Doug O’Leary

Alternate Members

Rick Williams	T. Clark Smith
Rick Cuzner	

Harbormaster Personnel

F. Webb Russell III	Harbormaster
Craig Smith	First Assistant Harbormaster
Daniel Roads	Assistant Harbormaster
Theresa Colbert Tauro	Office Manager

Seasonal Assistants

Felix Amsler	Ray Gauthier
Charles Cullinane	Ryan Hoey
Allen Dennis	John Payne
Jeff Flynn	John Vigneron

MARBLEHEAD TOWN REPORT 2015

MARBLEHEAD CULTURAL COUNCIL

FY2015 began with \$5,350 remaining in our account for past year encumbrances. \$4,300 was awarded to the Marblehead Cultural Council by the state Cultural Council for FY 2015. The MCC awarded a portion of \$5,350 to each of 10 grant applications as described below.

1. The Marblehead Senior Center hosted the ‘Funniest Woman Ever’ presented by the Delvena Theater; a live two-person comedy show set in the 1970’s about the late comedian Totie Fields, and gossip columnist Rona Barrett.
2. Mass Audubon’s Ipswich River Wildlife Sanctuary naturalist provides Marblehead residents with a 2-hour nature walk at Marblehead Neck Bird Sanctuary to highlight birds. Bird watching has become a very popular activity for adults to exercise both their bodies and minds through bird identification. This fun, engaging program offered participants ecological insight to the importance of habitat and the birds that use them.
3. Earth Rhythms-A Song and Story Celebration were presented at Abbott Public Library April 22, 2015. Award winning performers Roger Tincknell and Davis Bates share participatory stories and songs designed to amuse and inspire and create a feeling of community, while encouraging reading and awareness of the natural world in families.
4. Quilt making Workshop was provided by Margarita Blyumkina at Abbott Public Library. This was a hand on workshop using small projects of patchwork and applique.
5. The Concert Singers, a group of 60 persons from Marblehead and the Greater Lynn area, performs four major concerts each season in local venues. Under professional direction, members of the chorus rehearse and present a mix of classical and popular music. Admission is open and free to all.
6. The Poetry Salon presented by award winning Poet, Claire Keyes at Abbott Public Library each month from September to June, focused on pairing of authors with a focus on theme or style characteristic of both. For example: Walt Whitman, America’s great 19th Century poet and Allen Ginsberg. By studying them side by side, we gain some insight in American literary tradition.
7. Singing as Palliative Care: Threshold Singers is a volunteer non-profit group of cappella singers. Their mission is to sing to and for the very ill and dying in hospices, nursing and private homes. Trained as hospice volunteers, the singers use song and music to convey comfort, compassion, peace and kindness to patients at the end of life.

MARBLEHEAD TOWN REPORT 2015

8. Symphony by The Sea presents 3 Thursday night concerts of live classical music, performed by professional musicians. Programs will include opera, dance music of Liszt, Bartok and Brahms and American music with renowned flute soloist, Paula Robison.

9. Marblehead High School Theatre, Coordinated by Greg Dana, hosted a regional Massachusetts High School preliminary Drama Festival at Marblehead high School, Saturday, March 14, 2015. Eight Regional schools perform one-act plays, competing for honors in a variety of categories. Students gain valuable performance and production experience. Additionally students are exposed to peers with similar interests from other towns. Students win awards for acting and technical excellence. Competing school productions vie for a spot at the MA State Drama Finals held in Boston in the spring.

10. Marblehead Housing Authority Music Program. Four musical programs are presented throughout the year for Marblehead elderly and disabled residents. Events are held at Farrell Court Community Room and include a diverse program of music and live performance from Acoustic to swing and holiday tunes.

Marblehead Council members FY 2015 include; Jonathan Green, Doug Hill, Joyce Mayer Clark, Howie Rosenkrantz, Ginny von Rueden and Louise Weber.

Respectfully submitted,
Hazel Grenham, Chair
Marblehead Cultural Council

MARBLEHEAD TOWN REPORT 2015

MARBLEHEAD FAIR HOUSING COMMITTEE

This committee was created in 1983 by the Board of Selectmen in response to the need for affordable housing in Marblehead and, indeed, statewide. Our mandate is to seek out, develop, encourage, educate about and make available housing that meets Federal and/or State standards as “affordable.” Our recent emphasis has been on affordable housing for veterans and town employees, but the Committee also addresses affordable housing for the community at large. The Committee also values diversity among residents of housing in town.

“Affordable” in this case is different from the subsidized housing that is under the purview of the Housing Authority. Eligibility is set in standards published by Housing and Urban Development (HUD) and updated annually.

Due to a shortage of space for development and funds to purchase when something becomes available, our work has been limited. When Marblehead Highlands was developed, we had our biggest addition to the supply – 22 condos in the affordable category. The Committee had involvement with the five affordable units at The Reserve at Oliver’s Pond as well. Over the years, the town has received HOME Consortium Federal Funding allocations that have enabled the purchase of several town homes that were rehabilitated and sold at an affordable rate. In addition, the Sewall Building provides four affordable rental units, now with management services provided by a respected North Shore housing organization, Harborlight Community Partners.

In 2015, we have been working to update the Fair Housing part of the town website, including a primer to take one through the process of qualifying for affordable housing when it becomes available.

We have also created a Survey that has been sent to all town employees in an attempt to determine how many might want to live here but can’t afford it.

The property at Vinnin Square has been rezoned in Swampscott to match the town of Marblehead’s overlay zoning and is now eligible for a 40R Zoned development, but needs an interested developer.

We assisted in the re-sale of several units at Marblehead Highlands, thus retaining those in the affordable housing inventory.

MARBLEHEAD TOWN REPORT 2015

The Committee interacted with a number of parties, including the Zoning Board of Appeals, regarding the proposed assisted living facility, The Mariner; the Committee continues to have interest in affordable assisted living units in town.

This year has seen several new members join the committee.
Respectfully submitted,

Mimi Hollister, Scribe

Committee Members

Ann Cohen
Ben Day
Don Davies
Alex Finigan
Andrew Hare
Virginia Healy-Kenney
Mimi Hollister Gardner
Kurt James
Raquel Moscarelli
Janet Robinson
Jim Vipperman

MARBLEHEAD TOWN REPORT 2015

MARBLEHEAD HISTORICAL COMMISSION

We live in a unique and historic town – its places, structures, people and stories tell the history of New England in a microcosm. Our mission is to identify, preserve and protect Marblehead's historical assets – its places, artifacts and stories, while making these accessible to all. We want to educate the public about and publicize Marblehead's proud history. We also want to work with other organizations to help achieve our mission. Finally, we fulfill our legally required obligations per Mass. General Laws Chapter 40, Section 8d by working with the state Historical Commission and State Archeologist.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Museum, a gift shop and office space for research and cataloging items in the collection. The office, on the second floor of Abbot Hall, is generally open from 9:00 – 12:00 am, although it is suggested to call ahead.

The gift shop is managed by Gail Gray and is staffed by volunteers. The Maritime Museum is also staffed by volunteer docents during the season. The Gift Shop is open as volunteers are available during the tourist season from late May through late December. The Maritime Museum is open year round when Abbot Hall is open and staffed by volunteer docents as available during the season.

In 2015 we accomplished the following:

1. The Commission appointed three Associate Members: Pat Franklin, Gail Gray and Eleanor Rhoades to one year terms. Harry Christenson and Joyce Booth were both reappointed by the Selectmen to three year terms as Commissioners.
2. The Commission's application to the Massachusetts Historical Commission and the National Park Service for designation of the Town of Marblehead as a "Certified Local Government" (CLG) was approved. This will give the town priority in Massachusetts Historical Commission Survey and Planning Grant applications.
3. The Commission was awarded a FY 2015 Survey and Planning matching grant by the Massachusetts Historical Commission for a Survey and Planning Grant to conduct the first and highest priority historical resource inventory outlined in the recently completed Town of Marblehead Historic Preservation Survey Master Plan – Marblehead Coastal Zone Historic Properties Inventory. The Commission has hired a consultant to conduct this project, with completion expected in June, 2016.
4. The Commission's pre-application for a Marblehead Historic Properties Inventory – Shipyard District, the second priority of our Marblehead Historic

MARBLEHEAD TOWN REPORT 2015

Preservation Survey Master Plan, was approved by the Massachusetts Historical Commission. A full grant application will be submitted in February, 2016.

5. The Commission hired a preservation consultant to conduct a historic preservation survey of the former Sweeney's Retreat prior to its demolition. The survey established that some portion of the building was from the 17th century.

6. The Town received a gift of a print of Tucker's Wharf from the Corinthian Yacht Club. The print has been hung in the Abbot Hall auditorium and appropriate lighting procured and installed by the Commission.

7. Cataloging work continued on newly received gifts and assisting the Town Clerk by the cataloging of historic Town documents in the Clerk's possession. We also completed cataloging all of the Town's artwork, with the exception of the School Department. Volunteers responded to many research requests throughout the year.

8. The Commission provided positions for eight Senior Tax Work-off program participants in the Gift Shop, Maritime Museum and office.

9. The Commission received a Shattuck Fund grant in support of the Old Burial Hill Committee to restore the Orne Street steps to Old Burial Hill and install a railing. Work on this project began in late 2015.

10. The Commission had the Town Deed restored, digitized and copied. The copy has been hung in Abbot Public Library, while the original deed has been returned to display in the Selectmen's Room.

11. The Commission had the original Abbot Hall architect's construction drawings conserved, digitized and a copy made.

12. The Commission had the original documents establishing the Town's Fire Dept. conserved, digitized and copied. The copies were given to the Fire Department for display at the main fire station.

13. The Town received a gift of the USS Marblehead christening bottle from the descendants of Hannah Evans, who christened the ship. This will be on display in the USS Marblehead case in Abbot Hall.

14. The Commission procured three cast aluminum markers for the National Register Historic District which have now been installed by the Highway Dept. on Washington, Pleasant and Elm streets to acknowledge and mark the entrance to the National Register Historic District.

15. New display cases were procured for the basement of Abbot Hall. A display on hemp and oakum and its use in the maritime industry was installed.

16. The Commission procured new bookcases for the archives library collection. Library holdings were reorganized and installed in the new cases by Peter Stacey.

17. The commission's Gift Shop, under the able leadership of Gail Gray, had a very good sales year and added several popular new items, including USS Marblehead hats.

MARBLEHEAD TOWN REPORT 2015

18. The Commission initiated planning for the Ross and Rita Terrien Archival Repository for Town of Marblehead historical documents and records. Commission members toured the Danvers Archives.

19. The Commission, together with the Town Clerk, has identified several historically important documents in the Clerk's possession for conservation and subsequent display in the Selectmen's Room. The Historical Commission is having the documents conserved, digitized and copied; the copies will be framed for display.

Our organization is composed entirely of volunteers: Wayne Butler, Chris Johnston, Eleanor Rhoades, Peter Stacey, Pat Franklin, Annette Brady, Pat Magee, Gail Gray and the Gift Shop volunteers.

Respectfully submitted,

Commissioners

Joyce Booth
Harry Christensen
William E. Conly, Vice Chairman
Donald Gardner
Douglas O'Leary
Peter Stacey
Chris Johnston, Chairman

Associate Commissioners

Gail Gray
Eleanor Rhoades
Pat Franklin

MARBLEHEAD TOWN REPORT 2015

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2015.

The Marblehead Housing Authority was established in 1948 to provide decent, safe, and affordable housing opportunities in the town for those of low income, including the elderly, families and those with disabilities.

In 2015, the MHA assisted 450 people living in our developments, managed 3 housing programs and maintained 307 units of housing located at eight locations throughout town.

The developments are of various ages, sizes, and configurations, and are as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

The Marblehead Housing Authority is “a public body politic and corporate” authorized by State Law and regulated by the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD).

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. All members of the Board serve a 5 year term.

MARBLEHEAD TOWN REPORT 2015

The Board meets regularly on the third Tuesday of each month at the community room at the Roads School, 26 Rowland Street, and conducts its Annual Meeting and election of officers every June.

In May, Joan Cutler was elected to the Board, replacing Robert Bryne, who served on the Board for fifteen years.

At the Annual Meeting held in June, Kurt James was re-elected Chairman, Pamela Foye was re-elected Vice Chair, Jean Eldridge was elected Treasurer; and Joan Cutler was elected Assistant Treasurer.

In August, Virginia Healy-Kenney resigned from the Board and Patricia Roberts was appointed to the Board at a joint meeting of the MHA Board of Commissioners and the Selectmen held in September.

The Board of Commissioners is responsible for establishing policy and approving and monitoring the MHA's annual budget. The MHA Board has established policies and procedures in accordance with the regulations under which the Authority operates, and monitors the operations of the Authority on a regular basis.

Initiatives fostered by the Commissioners:

In January, the **No Smoking Policy**, approved by the Board in 2014, took effect. This policy prohibits smoking anywhere on MHA property.

A **Resident Service Coordinator** position was added to the budget in 2014. This position has been filled, and the Resident Service Coordinator is available eight hours per week to assist residents in locating services and make referrals on resident's behalf.

In February, the Authority obtained legal services from a law firm providing pro bono work through the Lawyers Clearinghouse. These services include a review of the Authority's policies and by-laws and make recommendations deemed appropriate. This process is on-going.

In October, Nancy M. Marcoux, Executive Director, announced her intention to retire in February, 2016, after almost 20 years at the MHA. The Board appointed a **Search Committee** and began the process of advertising for a new Executive Director.

MARBLEHEAD TOWN REPORT 2015

Administration:

The Board contracts with an Executive Director who is responsible for the day to day management and operations of the agency and its personnel.

Although the MHA is eligible for subsidy under its contributions contract with DHCD, at the present time the overall income from rent is in excess of the allowable expense level, therefore the Authority does not receive a subsidy.

The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Summary of Accomplishments:

2015 was a very busy year for Capital Improvements and Modernization.

Throughout the year, the MHA completed over 20 construction projects that totaled approximately \$400,000.00.

The projects were comprised of minor unit upgrades to major systems replacements.

A wheelchair accessible unit that had been occupied for 34 years at New Farrell Court received major renovations, including new kitchen cabinets, countertops, stove, wall oven, flooring, and handicapped levers. A roof replacement project was completed at Farrell Court, consisting of 64 one bedroom units of senior housing. New roofs, with 50 year asphalt shingle, ice and water protection, and metal drip edges, were installed on all buildings. Bathroom shower tile was replaced and asbestos abatement was done in six units of elderly housing at Farrell Court. An underground heat pipe was replaced at Farrell Court, major renovations were made to a vacant 3 bedroom unit on Broughton Road, and asphalt skirt replacement and drain repairs were made at the Roads School. In addition, the renovation of 3 kitchens at Powder House Court began, as well as the replacement of the exterior ADA deck/ramp at Farrell Court.

These projects were funded through the Department of Housing and Community Development, in conjunction with the MHA's Capital Improvement Plan - a long-term comprehensive capital planning system designed to address our most pressing capital needs.

MARBLEHEAD TOWN REPORT 2015

The Authority also received a Health & Safety grant from DHCD. These funds were used for wrought iron railing replacement and concrete repairs, exterior stair replacement, and walkway repairs and all of our elderly housing developments.

The Authority replaced benches in our senior housing complexes, and installed new trash receptacles at Powder House Court and Green Street Court.

In addition, the Authority completed several smaller projects funded through the Authority's operating reserve. These included hot water heater replacement at various complexes, masonry repairs and tuck pointing at the Roads School, roof repairs at several complexes, carpet replacement, kitchen cabinet replacement, and laundry upgrades in several vacant units, fencing repairs at the Roads School and Farrell Court. Appliances were replaced, as needed, at all complexes.

A new Ford 350 dump truck was purchased in 2015.

The Authority completed 100% annual unit inspections.

We achieved 98% rent collection.

We reduced our utility costs, as a result of the installation of new boilers, new roofs and attic insulation in our senior housing developments.

MARBLEHEAD TOWN REPORT 2015

PROGRAM MANAGEMENT

Eligibility

In order to determine eligibility for public housing, anyone wishing to apply for housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

The Net Income Limits for determining eligibility for state-aided housing are as follows:

<u>No. in Household:</u>	<u>Net Income Limit:</u>
1 person	\$47,450
2 people	\$54,200
3 people	\$61,000
4 people	\$67,750
5 people	\$73,200
6 people	\$78,600
7 people	\$84,050
8 people	\$89,450

Local preference is given to eligible applicants who live or work in the town of Marblehead.

Veteran's Preference is given for family housing and to elderly local applicants.

Applications / Occupancy Statistics

All eligible applicants are screened to determine whether or not they are qualified for public housing. This includes a criminal record check, landlord history, and credit report.

In our elderly housing program, there were 230 applicants on the waiting list for elderly housing as of 12/31/15. This includes 103 applicants under the age of 60. This represents an increase of 40% from last year.

In accordance with State guidelines, 13.5% of the units must be occupied by disabled residents under the age of 60.

MARBLEHEAD TOWN REPORT 2015

There are 220 people living in elderly housing, including 156 women and 64 men.

The average age of a resident in our elderly housing program is 74 years.

There are 11 residents over the age of 90, including 3 residents age 95 or older. Our oldest resident is 103 years old.

The average length of tenancy in our elderly housing program is 8 years.
There were 23 vacancies in elderly housing in 2015.

In our family housing program, there were 131 families on the waiting list as of year-end.

There are 230 people living in our family housing developments, including 103 children under the age of 18 years.

There are 66 female head of household, and 16 male head of household in family housing, and 9 two-parent households.

The average length of tenancy in our family housing program is 7 years.

The longest length of tenancy is 29 years.

As of year-end, there were 45% minority households living in family housing.

During 2015, there were 8 vacancies in our family housing program.

Rent

Rent for public housing residents is based on household income.

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes all utilities: heat, hot water, electricity and gas. Residents of elderly housing have on-site laundry facilities at each complex. All residents have 24-hour on-call maintenance. The average rent paid this year by an elderly resident was \$392.00. The lowest rent paid by a senior was \$5.00 and the highest rent paid was \$1340.00.

MARBLEHEAD TOWN REPORT 2015

Family residents pay 27% of their adjusted income toward rent, and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two bedroom unit) or \$600.00 (three bedroom unit). Family housing residents also have 24-hour on-call maintenance. The average rent paid by a family this year was \$439.00. The lowest rent paid by a family was \$5.00 and the highest rent paid was \$1632.00.

Maintenance

The Maintenance Department is responsible for the upkeep of all properties, including work orders, vacancy preparation, grounds work, snow removal, system inspections, custodial work and record-keeping. In 2015, the maintenance staff completed 1127 work orders, including resident requests, emergency work, inspection findings and site work.

The Department also performed the work necessary in 31 vacant units (23 elderly, and 8 family units).

The MHA goals of efficiency and cost-effectiveness are achieved through a comprehensive inspection process, which includes all MHA properties, dwelling units, grounds and building exteriors and all major systems.

There were 388 unit inspections completed this year. These included an annual inspection of every apartment, 34 move-in inspections, 26 move-out inspections, 32 interim inspections, and 34 new resident follow-up inspections

Regular inspections of the property grounds and building exteriors are done to maintain the curb appeal of the property, and to immediately address any safety concerns.

2015 brought an extraordinary amount of snow, and one of the worst winters recorded. In March, the Authority held a ceremony to recognize the maintenance staff for all of their efforts during the blizzard and multiple snow storms this winter

Staff Development / Employee Training

In 2015, staff attended local and state meetings and conferences sponsored by the Department of Housing and Community Development, Massachusetts NAHRO, North Shore Housing Executive Director's Association, Massachusetts Association of housing Authority Maintenance Supervisors and participated in trainings and

MARBLEHEAD TOWN REPORT 2015

workshops in the areas of capital planning, emergency application screening process, smoking cessation, and safety in the workplace.

Services to Residents

The **Quarterly Music Program** continued in 2015, and offered residents an opportunity to hear professional musicians perform. Under a grant from the Marblehead Cultural Council, a local agency, funded through the Massachusetts Cultural Council, a State agency, the Music Committee, under the leadership of Asst. Director Debra Larkin, arranged for several musical performances.

Resident Service Coordination: This program links residents to the community resources that will enable them to live independently for as long as possible; develops a sense of community by encouraging interaction among residents; addresses tenancy related problems through the provision of services; and identifies residents that may need assistance through interviews, phone calls, at the annual unit inspection and the annual rent recertification meeting.

This year, 153 referrals for services were made, which represented a significant increase over the past year. A part-time Resident Service Coordinator, hired this year, has been working with residents to address their needs. A range of referrals were made, including homecare , case management., home delivered meals, money management, protective services, hoarding, heavy chore, information and referral transportation, social activities, food stamps, food pantry, lifeline, primary care physicians, counseling , independent living, financial assistance, smoking cessation and caregiver support.

In addition, MHA staff made 10 referrals for family housing residents for financial assistance, mediation services, mental health services and parenting issues, and legal assistance.

The **Annual Cookout** took place in October. The Cookout is a recurring event with a different theme every year that encourages seniors to dress up and play games based on the theme of the year, while enjoying traditional cookout fare prepared and served by the staff. This year's "Harvest Halloween Bash" was a huge success.

Residents enjoyed our Annual **Holiday Party** held in December, with live music, caroling, and a visit from Santa. Once again, local businesses generously donated gift certificates for the raffle, always a highlight of this event.

MARBLEHEAD TOWN REPORT 2015

Each month, the Authority distributes a **monthly newsletter** to all three hundred and seven (307) households to provide news and information on policies, programs and activities. In August, the Authority recognized our family housing shining stars – those that graduated from college, and won awards in school and sports.

COMMUNITY ACTIVITIES

In 2015, we continued to establish and maintain partnerships with many local agencies and community organizations to strengthen and expand resident safety, wellness programs and elderly support services.

The Authority held our **18th Annual Safety Program** for residents of elderly housing. This program is a collaboration between the Authority and the Marblehead Police and Fire Departments, designed to help seniors live safely at home for as long as possible. This program brings vital information on fire prevention, fall prevention, and personal safety to the MHA residents.

The **Marblehead Providers Group**, consisting of representatives from local service agencies and community organizations that provide services to seniors, continued to meet each month to share information on programs and services, collaborate, and outreach.

The Authority sponsored monthly **health clinics** conducted by the Marblehead/Swampscott VNA at all of our community rooms, affording residents an opportunity to have their blood pressure checked on a regular basis, discuss medical conditions and have questions answered. This year, the Authority was recognized with a “Community Partnership Award” from Mutual of America for our Elder Health Clinics.

The Executive Director participates on the **TRIAD** Council, a partnership between the Essex County Sheriff’s Department, the District Attorney’s Office, the Marblehead Police Department and the Marblehead Council on Aging.

The Executive Director is past president and current member of the North Shore Executive Director’s Association (**NSHEDA**). This group serves 65 housing authorities north of Boston, and sponsors monthly speakers and programs.

The Housing Authority wishes to thank our staff: Assistant Director Debra Larkin, Housing Manager Danielle Caron, Administrative Assistant Christine Levoshko,

MARBLEHEAD TOWN REPORT 2015

Office Clerk Dawn Lauria, Maintenance Supervisor and Plumber, Phil Raithel, and Maintenance Department staff members Stephen Abramo, Shane Libby, Dana Romboli, and Cycle Murray, for their dedication and hard work during the past year.

The Housing Authority also wishes to express its sincere appreciation for the outstanding cooperation of the town departments and the citizens of Marblehead, who supported and assisted the Authority in our efforts to provide affordable housing for the residents of Marblehead.

Respectfully submitted,

Nancy M. Marcoux,
Executive Director

Board of Commissioners:

Kurt James, Chairman and State Appointee

Pamela Foye, Vice Chair

Jean R. Eldridge, Treasurer

Joan Cutler, Asst. Treasurer

Patricia Roberts, Member

MARBLEHEAD TOWN REPORT 2015

METROPOLITAN AREA PLANNING COUNCIL NORTH SHORE TASK FORCE

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield and Wenham

During 2015, the North Shore Task Force took part in a variety of activities, including:

- Reviewing and offering input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.
- Working to present information and resources for North Shore communities on upcoming EPA MS4 stormwater permit requirements and resources. The NSTF also heard a presentation from the Ipswich River Watershed Association on its efforts to create the Parker-Ipswich-Essex (PIE) Partnership designed to increase the health of the three watersheds through a range of services offered to municipalities designed to provide cost savings while meeting water quality requirements.
- Presenting new bicycle and pedestrian use plans created by MAPC planners for Danvers, Beverly and Salem and outlining the beginning of a North Shore Regional Bike Network.
- Collaborating with the Great Marsh Coalition to produce the Coalition's fourth annual Climate Adaptation and Mitigation Conference, focusing on the results of North Shore coastal communities coastal resiliency assessments and action steps to deal with future sea level rise and other climate change related events.
- Presenting MAPC region and North Shore growth projections for the region and the sixteen communities in the NSTF including population projections and economic development projections.

MARBLEHEAD TOWN REPORT 2015

- Hosting annual informational meeting on how North Shore Task Force communities can take advantage of District Local Technical Assistance Funding and new MAPC Technical Assistance funding opportunities. North DLTAF funded projects in 2015 included mixed use development zoning studies in Danvers and Gloucester, development of a Strategic Plan with Essex, and development of a Master Plan for Swampscott.
- Holding a regional forum with the North Suburban Planning Council on the progress made in planning for and building affordable housing in both the North Suburban and North Shore Task Force subregions; presentation of information and technical assistance available to town and cities interested in moving forward with affordable housing zoning and projects.
- Jointly sponsoring site visits for the NSTF to successful North Shore affordable housing developments with Harborlight Community with Harborlight Community Partners.
- Working with MA Coastal Zone Management to present the Community Rating System (CRS) program. Part of the National Flood Improvement Program (NFIP), CRS is a series of steps a community can take to reduce flooding damages and also reduce homeowners insurance premiums paid into the NFIP.

MARBLEHEAD TOWN REPORT 2015

MUNICIPAL LIGHT DEPARTMENT

To the citizens of the Town of Marblehead:

The Marblehead Municipal Light Department is pleased to provide its 121st annual report and financial statements for the calendar year ending December 31, 2015.

The weather in the early months of 2015 provided the area with a parade of one hefty snow storm after another, leaving the Town buried in over six feet of snow. Even with all the snow, our system didn't encounter any prolonged outages. The continuous cold weather in 2015 put constraints on the gas pipelines into New England, forcing the running of oil-fired generation up to a premium cost. These factors, as in the past, drove up our purchased power costs for the months of January through March.

The summer of 2015 had only a few days over ninety degrees and we did not experience any prolonged heat waves. We set yearly demand peak for 2015 on July 20th with the demand of 27,405 KW. This was substantially below the previous record of 31,639 KW set in 2013. Total energy consumption for the year 2015 remained almost constant, decreasing from 105,357,501 kilowatt-hours in 2014 to 105,294,644 kilowatt-hours in 2015.

The end of 2015 brought another full year of energy production from our Berkshire Wind Power Project, exemplifying the success of public power in conjunction with renewable energy sources. This wind power project has once again exceeded expectations in the production of clean energy. The town's portion was 3,323,996 KWH of electricity. The Marblehead Municipal Light Department continues to look for renewable energy resources through its membership in the Massachusetts Municipal Wholesale Electric Company.

We did see an increase in local photovoltaic systems this year with seven new residential systems installed. Presently there are twenty two photovoltaic systems installed on buildings in Marblehead. The Light Department has already been contacted by two homeowners this year for the installation of photovoltaic systems on their buildings.

With greater than 50% of New England's electricity production from fossil fuels, and the largest share being natural gas, changes in the cost of fuels, either up or down, will impact the wholesale cost of electricity in the region. The low cost of natural gas of previous years has now led to congestion and availability problems on

MARBLEHEAD TOWN REPORT 2015

the pipelines into New England. Residential use takes priority during the coldest months for heating, leaving little left for power plants. This has in turn has caused the need to run oil-fired generation more often in the winter months, which drives up power prices due to increased fuel costs.

This continuing pressure on natural gas delivery has required MMLD to run our diesel generators on occasion to support the power grid in the northeastern Massachusetts (or NEMA) zone, due to few generating stations in the area. It is usually during times of system stress, such as extended cold or hot weather spells, when our units are needed. The units are a proven resource for the town, reducing our power purchase costs, reducing overall costs, and supplying the town with emergency power if necessary.

Due to the importance of these generators to the town, we are currently performing upgrades to the system, allowing these units to run as clean, quiet, and efficiently as possible.

Although new sources of generation supply are required to meet the needs of our growing customer usage, we also recognize the importance of energy efficiency and demand side management programs within our community to try and reduce some of that growth requirement. Our programs provide various rebates when customers buy more energy efficient appliances, programmable thermostats and cool home rebates. Through this program, administered by MMWEC, our customers received a total of \$10,700.00 during 2015. For further information on the Light Department's energy and conservation programs please visit our website at www.marbleheadelectric.com or call 781-631-5600.

Marblehead Municipal Light Department's Advanced Metering System is continuing to prove itself as a valuable tool. During outages to our customers, we are notified through the Smart Meter System as to the location of the outage. This notification in turn allows for faster restoration by identifying the location of the failed electrical component. There are times when our electrical crews are already on the way to repair outages before our customers are even aware there is a problem. These types of smart systems are the future of the utility business.

As part of the light department's continuing 5-year budget and work-plan, work continued on several distribution projects in 2015.

- Work on the Ocean Avenue (Marblehead Neck) conductor upgrade project was completed in 2015.

MARBLEHEAD TOWN REPORT 2015

- The installation of three voltage regulators on Ocean Avenue for the circuit that serves Marblehead Neck was completed in 2015.
- The installation of LED street lighting in the down town business area of Atlantic Avenue and Pleasant Street was completed in 2015. This will be a project continued in 2016.
- Work had begun on the Clifton Avenue conductor upgrade project by setting all new poles, and installing new hardware. Completion of this project should be in 2016.

In addition to our distribution and construction projects, we also continued the review and design process for the Commercial Street building, and completed a conceptual design of the facility in 2015. The department has retained Winter Street Architects of Salem to work with us to develop plans and go forward on this design. The original Commercial Street building was updated in 1969, adding the business offices to the generating facility. The building is in need of considerable work to bring it up to today's building code requirements. Originally constructed in 1894, it has served MMLD well and we plan to continue that service well into the future, with thoughtful design and respect for the past. There are few options in a town so fully developed, so relocating or new construction were both quickly ruled out as options. Construction will begin in 2016.

Net surplus revenue that was returned to the Town to reduce the tax levy in 2015 was \$330,000, part of the thirteen-year cumulative amount through 2015, totaling \$5,010,000.

Appreciation is tendered to the Board of Selectmen, Town Officials, Department Heads, and to all Town employees for their continued support, cooperation, and contributions.

Respectfully Submitted,

Andrew F. Hadden, General Manager
Michael A. Hull, Chairman
Walter E. Homan, Commissioner
Michael A. Tumulty, Commissioner
Joseph T. Kowalik, Commissioner
Michael J. Maccario, Commissioner

MARBLEHEAD TOWN REPORT 2015

MUNICIPAL LIGHT DEPARTMENT

BALANCE SHEET

For the year ending December 31, 2015

Assets

Plant Investments		12,402,841.15
Current Assets:		
Cash - Operating	4,584,985.72	
Petty Cash	500.00	
Construction	5,571.93	
Accounts Receivable	2,625,581.03	
Interest Receivable	0.00	
Materials & Supplies	<u>94,189.34</u>	
Total Current Assets		7,310,828.02
Depreciation Fund		6,751,652.52
Insurance Escrow Account		969,680.61
Hydro Savings Reserve		42,108.77
MMWEC - NEPEX Reserve Trust		578,119.64
Rate Stabilization Reserve		900,000.00
Consumer Deposits		180,727.00
Prepayments		<u>1,606,612.15</u>
Total Assets		<u>30,742,569.86</u>

Liabilities And Surplus

Accounts Payable:		
Depreciation	69,638.88	
Operating	1,432,426.26	
Construction	0.00	
Consumer Deposits	2,100.00	
Total Accounts Payable		1,504,165.14
Consumer Deposits		178,627.00
Reserve for Uncollectible Accounts		415,454.14
Reserve for Future Compensated Absences		89,918.42
Accumulated Provision For Rate Stabilization		900,000.00
Opeb Liability		1,720,000.00
Unappropriated Earned Surplus		25,934,405.16
Total Liabilities And Surplus		<u>30,742,569.86</u>

MARBLEHEAD TOWN REPORT 2015

MUNICIPAL LIGHT DEPARTMENT

STATEMENT OF INCOME

For the year ending December 31, 2015

Operating Revenue		16,764,245.41
Less Expenses:		
Operating	13,467,413.70	
Maintenance	1,030,186.19	
Depreciation	<u>1,468,924.96</u>	
Total Expenses		<u>15,966,524.85</u>
Operating Income		797,720.56
Interest Income		22,622.88
Other Income		-
Less Miscellaneous Income Deductions		<u>0.00</u>
Net Income Transferred to Surplus		<u>820,343.44</u>

STATEMENT OF SURPLUS

For the year ending December 31, 2015

Balance December 31, 2014	24,984,937.42
Add: Credit balance transferred from income	820,343.44
Adjustment to transfer prior years	
Power Refunds to surplus	<u>0.00</u>
Subtotal	25,805,280.86
Deduct: Amount transferred to Town Treasurer	
to reduce the Tax Levy	(330,000.00)
In Lieu Of Tax Payment to City Of Salem	(5,270.69)
Auditor's adjusting entries for year	
ended December 2014	<u>464,394.99</u>
Balance December 31, 2015	<u>25,934,405.16</u>

MARBLEHEAD TOWN REPORT 2015

MUNICIPAL LIGHT DEPARTMENT

OPERATING EXPENSES

For the year ending December 31, 2015

Power Generation Expenses:		
Fuel	16,067.96	
Generating Expense - Lubricants	0.00	
Misc. Other Power Generating Expense	1,186.81	
Maint. of Other Power Generation	<u>83,110.82</u>	
Total Power Generation Expense		100,365.59
Power Supply Expenses:		
Electric Energy Purchased	8,678,980.32	
Misc. Purchased Power Expense	<u>2,169,625.77</u>	
Total Power Supply Expenses		10,848,606.09
Transmission Expense:		
Maintenance of Overhead Lines		0.00
Distribution Expenses:		
Station Expense - Labor & Other	25,094.57	
Station Expense - Heat & Electricity	41,623.15	
Street Lighting	<u>2,596.00</u>	
Meter Expense - Inspection, Testing, Removing, Resetting	53,452.20	
Customer Installation Expense	30,668.80	
Misc. Distribution Expense	85,772.68	
Maintenance of Structures	0.00	
Maintenance of Station Equipment	56,069.95	
Maint. of Overhead & Underground Lines	<u>753,889.12</u>	
Maintenance of Line Transformers	3,966.48	
Maintenance of Meters	<u>15,805.50</u>	
Total Distribution Expenses		1,068,938.45
Customer Account Expenses:		
Supervision of Customer Accounting	108,171.28	
Meter Reading - Labor & Expenses	29,826.66	
Customer Records & Collections	210,578.96	
Uncollectible Accounts	95,000.00	
Interest Paid on Consumer Deposits	<u>148.13</u>	
Total Customer Account Expenses		443,725.03
Advertising, Conservation, Energy Audits		70,143.79
Administrative & General Expenses:		
Administrative Salaries	254,808.83	
Office Supplies & Expenses	254,306.60	
Outside Services Employed	68,720.57	
Property Insurance	38,067.76	
Injuries & Damages	510.00	
Employee's Pensions & Benefits	1,199,292.08	
Maintenance of General Plant	58,011.23	
Transportation	59,333.09	
Miscellaneous General Expense	<u>32,770.78</u>	
Total Administrative & Gen. Expenses		<u>1,965,820.94</u>
Total Operating & Maintenance Expenses		<u>14,497,599.89</u>

MARBLEHEAD TOWN REPORT 2015

MUNICIPAL LIGHT DEPARTMENT

NOTE TO THE FINANCIAL STATEMENTS

For the year ending December 31, 2015

The Marblehead Municipal Light Department has since 1971 entered into power agreements for the supply of electric energy to the Town of Marblehead. The agreements are of varying terms with multiple suppliers ranging out to 2025. The aggregate amount of certain obligations under the agreements as of December 31, 2015 and estimated for future years is \$1,322,000.00. This sum represents a significant part of the fixed cost portion of existing contracts for electric energy and is accounted for in the monthly billing process. Complete audited financial statements and supplementary reports are available at the Marblehead Municipal Light Department.

MARBLEHEAD TOWN REPORT 2015

OLD BURIAL HILL COMMITTEE

The Old Burial Hill Committee was established in 2009 by the Board of Selectmen to oversee and ensure the restoration of Old Burial Hill. The committee is comprised of five members, appointed annually by the Board of Selectmen. Members are Richard Coletti, Chairman, Bette Hunt, Chris Butler, Pam Peterson and Sue Hogan. The Board meets on the third Wednesday of each month at 3:00 pm in the Selectmen's Meeting Room in Abbot Hall and as needed at other times. All meetings are open to the public.

The committee's work is guided by a detailed preservation master plan which was developed for Old Burial Hill and funded by a grant from the Massachusetts Historic Commission and town funds.

This year the repair of the stairway, and railing was completed. The stairs are now safe and complaint and serve to improve the overall appearance and access at Old Burial Hill. The committee appreciates the superb work that the contractor McLaughlin masonry did on the steps and the pride they took in their work. The committee is also appreciative of James Emmanuel Landscape Architect who designed the stairway at no cost and also to Gail Smith at North Shore Survey who donated the survey for the project. The stair project was funded through the Shattuck Fund. The committee thanks the Historical Commission for their support and assistance with funding.

The Committee would again like to recognize the tremendous amount of time volunteer Standley Goodwin has spent at Old Burial Hill. The data bases he created are now available of the town's website on the Old Burial Hill Committee page. The work done this year was done once again with donated funds. Thank you to all of those who contributed financially for the benefit of the old burial hill.

The Committee also thanks Rebecca Curran Cutting, Town Planner who administered the activities of the board, Doug Gordon Tree Warden and his department for the work they have done trimming and removing trees that pose a risk to monuments.

Respectfully yours,

Richard Coletti, Chairman

Chris Butler, Sue Hogan, Bette Hunt, Pam Peterson

MARBLEHEAD TOWN REPORT 2015

OLD AND HISTORIC DISTRICTS COMMISSION

In 2015 the Old and Historic Districts Commission (OHDC) held 23 meetings consisting of 143 applications, 12 of which were sent to Public Hearing. OHDC granted 126 Certificates of Appropriateness.

The Commission currently is made up of four full-time members and two alternate members, each of whose knowledge base benefits from having served multiple terms. The Commission saw a wide variety of applications for work in the Districts and was encouraged by the number of applications in which homeowners sought to correct past, non-historically appropriate modifications. Engagement with the Districts community is a crucial part of this process, and the Commission is grateful to those who recognize value in participating. The Commission works hard to evaluate the merit of each application both as an individual property with particular circumstances as well as a member of the larger Historic Districts with broader preservation goals.

The Commission continues efforts to publicize and make clear the specific concerns facing the Districts and the reasons behind its determinations. Administration of OHDC is coordinated by the Engineering Department at the Mary Alley Municipal Building. Meeting minutes are posted on the Town website and applications are scanned and entered into a database accessible to other Town Departments.

The Commission would like to acknowledge with thanks the assistance of the Building Inspection Department, Assessors' Department, Town Clerk's Office, Engineering Department, and the Selectmen's Office. The Commission wishes to express their fullest appreciation to the Board's departing secretary, Colleen King, for the extraordinary work and dedication that she brought to our combined efforts. The Commission also wishes to welcome the Board's new secretary, Jennifer Titus, who comes with prior OHDC experience and an enthusiasm to help Historic District residents.

Respectfully submitted,

Charles Hibbard, Chairman
Liz Mitchell
Sally Sands
Anthony M. Sasso

Julie Glass, Alternate
Gary Amberik, Alternate

MARBLEHEAD TOWN REPORT 2015

PLANNING BOARD

The Planning Board is an elected board comprised of five members and one associate member, each with a three year term. The board members for the year 2015 were James Bishop, Philip Helmes, Edward Nilsson Robert Schaeffner, Paul Elser, who chose not to seek reelection served on the board until May and Barton Hyte replaced Mr. Elser after winning as a write in candidate. Rosanna Ferrante continued to serve as the associate member. Philip Helmes continues to serves as chairman. The Town Planner, Rebecca Cutting, oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties.

The planning board meets regularly on the second Tuesday of each month and as needed at other times. The regular meetings are held in the selectmen's meeting room in Abbot Hall at 7:30 PM. The agendas are posted on the town's website and at the office of the Town Clerk.

It is the responsibility of the planning board to approve different types of development including divisions of land to create new lots, all new nonresidential buildings over 700 square feet and all new residential construction and additions that are over 500 square feet within the shoreline and harbor front districts. In addition to the site plan approval special permits and subdivision control approvals, the board issues smart growth special permits, wireless communication special permits and incentive zoning special permits. State and local laws which govern the process for these approvals are Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act); MGL Chapter 41, Sections 81K – 81GG (the Subdivision Control Law); the Town of Marblehead Subdivision Rules and Regulations Chapter 258 of the by-laws of the town of Marblehead , MGL Chapter 40A and the Town of Marblehead Zoning Bylaws.

In 2015 Approval Not Required – Form A applications (ANR) were endorsed at the following addresses; 98 Pleasant Street, 1-3 Spring Street, 93-95 Rowland /200 Pleasant Street, Foster Street, 93/95 Beacon Street, 18 Norman Street, 66 Pitman Road.

The planning board had site plan review public applications in 2015 at the following addresses: 158-158R Front Street (addition); 354 Atlantic Ave (addition), 24 Greystone Street (teardown); 33R Bradlee Road (Accessory Building – withdrawn), 22 Foster Street (teardown) , 10 Harborview (addition) , 232 Ocean Ave (addition) ,

MARBLEHEAD TOWN REPORT 2015

105-105R Green Street (teardown commercial to build row houses). There were also several applications for modifications and extensions.

The board sponsored one zoning article for the 2015 Annual Town Meeting. The article amended the zoning bylaw to add a fifth member to the design review board.

Planning Board members continue to serve on a variety of Boards and Committees in 2013 including Jim Bishop - Metropolitan Area Planning Council, Edward Nilsson and Rosanna Ferrante on the Zoning Sub-Committee and Edward Nilsson on the Design Review Committee.

The Planning Board thanks the Board of Appeals in the coordination and cooperation on various projects throughout the year. The board also thanks the Building Department for their input on the Planning Board's Zoning Subcommittee.

The Board thanks Willy Lanphear who provides technical assistance to the board and to prospective applicants. Planning Board applications are processed in the Engineering Department by Colleen King and now by Jennifer Titus who took over the position in December. The board wishes Colleen well in her new position and thanks her for her work on behalf of the board over the years.

Respectfully submitted,

Philip Helmes, Chairman
James Bishop
Barton Hye
Edward O. Nilsson
Robert Schaeffner
Rossana Ferrante – Associate
Rebecca Cutting – Town Planner

MARBLEHEAD TOWN REPORT 2015

POLICE DEPARTMENT

The Marblehead Police Department is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2015.

For the year 2015, the police department logged a total of 10,130 incidents requiring police response. Of that number 235 involved felonies. The department had a total of 146 arrests during the year; 31 for protective custody. In addition 119 people were summoned to court without having been arrested. Police officers stopped 900 motor vehicles for various violations and issued 461 traffic citations. There were 265 reported motor vehicle crashes reported in 2015. Officers issued 2150 parking tickets during the year.

Statistically, we are pleased to report that Marblehead saw a drop in the crime rate last year in nearly every category reportable to the F.B.I. In the major crime Group A, there was a 14% drop in crimes against persons; a 14% drop in crimes against property and a 59% drop in crimes against society. Crimes against society would include such crimes as Drug/Narcotic crimes, certain crimes involving obscene materials and certain weapons law violations. In the lesser crimes Group B, the department has recorded a 13% drop overall.

However, some offenses were up. They were fraud, up 30%; stolen property up 20% and vandalism increased by 8%. The fraud category includes such crimes as internet fraud and identity theft offenses.

The trend is encouraging with the overall decrease in crime.

In 2015 the police department saw two changes in personnel. Officer Lori Knowles retired after many years of service to the Town of Marblehead. Additionally, E911 Dispatcher Christine Turner left for another position. The department has hired Luis Torres as her replacement.

I would also like to commend the officers and staff, both sworn and civilian, for their dedication and professionalism in service to the Town of Marblehead. I would also like to express my sincere thanks to all the town departments. The teamwork and cooperation that exists between all departments is truly appreciated.

Finally, we would like to thank the citizens of Marblehead for their continued support.

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Respectfully Submitted,
Robert O. Picariello
Chief of Police

Police Department Personnel 2015:

Ranking Officers:

Chief	Robert O. Picariello
Captain	Matthew Freeman
Lieutenant	Jonathan Lunt
Lieutenant	Michael Everett
Lieutenant	Sean Sweeney
Lieutenant	David Ostrovitz
Sergeant	Jason Conrad
Sergeant	Nicholas Economou
Sergeant	Sean Brady
Sergeant	Eric Osattin

Patrol Officers:

Arthur Buckley Jr.	Charles Sinclair
Timothy Morley	Lori Knowles (retired December 20, 2015)
Roy Ballard	Brendan Finnegan
Christopher Adkerson	Adam Mastrangelo
Christopher Gallo	Andrew Clark
Dean Peralta	Nicholas Michaud
Jason McDonald	Dennis DeFelice
Michael Roads	Colin Coleman (resigned to take a job at Municipal Light Dept.)
Daniel Gagnon	Neil Comeau
Michael Maccario	Christopher Donahue
Shane Hogan	

E-911 Dispatchers:

Supervisor Amy Gilliland	
Scott Kaufman	Alexandria Michaud
Teresa Collins	Christine Turner (resigned)
Gregory Lapham	Harry Schwartz
Luis Torres	

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Senior Clerk:

Deborah Frongillo

Part Time Clerk:

Celia Martin

General labor:

Douglas Laing

Animal Control Division:

Animal Control Officer	Betsy Cruger
Assistant	Laura Consigli
Assistant	Diane Treadwell

Animal Inspector:

Isabel Lorenzo

School Traffic Supervisors:

Thomas Adams	Douglas Bates
Edythe Chalifour	Ruth Curtis
Robert Delisle	Wendy Keyes
Susan L'Etoile	Patrick Malin
Bunny McCarter	Katherine Millett
Leroy Millett	Warren Perry
Calvin Powers	Margaret Powers
Peter Preble	Robin Reed
John Spanks	Rufus Titus
Allyson Malin	Leslie Teague
Trisha Dipietro	

ANIMAL CONTROL

In 2015, there were 2,904 dogs licensed in the Town of Marblehead. 658 citations were written during the year for various violations. 103 cats were reported lost, 18 cats were hit by motor vehicle and 5 were found deceased by unknown means. Of all the animals reported missing, 17 owners notified us of having found their pet with an additional 63 owners who did not return our follow up calls.

In 2015, 282 pets were adopted out to loving homes. 54 dogs and cats were picked up as strays by the animal control officers. Of that number, 47 were returned to

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their owners and 1 was voluntarily surrendered for adoption. 6 were unclaimed and were either adopted out or are awaiting a new forever home.

We would like to remind all residents that The Town of Marblehead has a 24/7 leash law. There is not a time of year in which dogs can be off leash. There is a dog park on Tioga way which is the ONLY off leash area for dogs in Marblehead. Most other areas of town are subject to off leash citations.

Assistant Animal Control Officers Laura Consigli, Diane Treadwell and I would like to thank the staff at the Atlantic Veterinary Hospital and Our Family Pet for the services they provide to the shelter. We would also like to thank our volunteers at the animal shelter and the Friends of Marblehead's Abandoned Animals for all the love and care that they so lovingly give to all our pets before they find their forever homes

REMEMBER TO LEASH, AND LICENCE YOUR DOG!

Respectfully Submitted,
Betsy Cruger
Animal Control Officer

MARBLEHEAD TOWN REPORT 2015

RECREATION AND PARKS

The Recreation and Parks Commission submits this report for the year ending December 31, 2015.

The Commission is made up of five residents who are elected annually at a general town election on the second Monday in May each year. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Programs and budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting. The Commission also reviews and approves the fees and charges made for various uses and programs concerning the department. The Commission has responsibility for overseeing the programming, rental, and operation of the Community Center. Night and weekend fees and rental charges are used from the Revolving Fund to contribute to the operating and utility costs of the Community Center.

Fields and School Athletic Facility Maintenance

The Department maintained the fields and was responsible for the field preparation, including lines, for the following sports: High School (Varsity, Junior Varsity, and Frosh): football, baseball, softball, lacrosse, soccer, and field hockey; Youth Sports baseball, lacrosse and football; men's softball and soccer, and co-ed softball.

Spring required the lining of fields for Varsity school sports first followed by Youth Sports, mid-April through the summer, adult softball through September followed by Varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all varsity, junior varsity and middle school football, soccer, and field hockey fields and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Mowing of properties began in early April and continued

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through November on a five day per week schedule. Leaf cleanups ran October through November, and spring cleanups ran March through May. In cooperation with the school department special playground fiber (surfacing) was purchased and added to all school and town playgrounds as needed for safety to reduce the chance of injuries due to falls.

Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall remains the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department's continual shortage of funds, materials, and manpower vs. those demands.

During the year a sports utilization group met at the Community Center with Sam Ganglani and Linda Rice Collins acting as liaisons for the Commission. The group kept communications and scheduling concerns open so the various town sports teams and coaches could minimize conflicts and maximize usage.

All line marking, mowing, and field schedule changes were coordinated by Grounds Foreman Peter James. In the spring and fall seasonal employee, Bill James maintained the lines on varsity and youth sports fields. His efforts continually earned praise from the school athletic department and youth sports leagues. The field paint budget continues to be strained by additional field requests and rising paint costs.

The Commission received numerous requests for fund raising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Among those approved were:

- At the community center:
 - The Board of Health Flu Shot Clinics
 - The Marblehead Arrangers Garden Club Christmas plant and arrangement sale during the Christmas Walk
 - The Democratic Town Committee Caucus
 - Scouting functions
 - Marblehead Family fund "Touch a Truck"
 - Marblehead Youth Badminton
 - Marblehead Youth Basketball
 - Adult Futsol
 - Youth Volleyball
 - Free seminars

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- New Recreation opportunities
- Hamond Nature Center:
 - The Massachusetts Audubon Society sponsored a camp program during July with the staff from the Ipswich River Sanctuary supervising.
 - Increased Recreation offerings by Recreation Supervisor Jim Sullivan
- Devereux Beach and parking areas:
 - Senior Class Carnival
 - The M.S. Walk in April
 - The Boston Children's Hospital "Cycle for Life" used the beach to begin and end its fund raising bike ride
 - Marblehead Rotary Club's Great Race
 - Several other bicycle and road races used the beach to begin and end events
 - Rack storage for prams/kayaks
 - Winter dock storage
- Gerry Playground:
 - Several Cub Scout outings
 - Eco Farm Co-operative Market from spring through fall
 - Rack storage for prams/kayaks
 - Intergenerational Gardens
- Other fields:
 - Boy Scout Troop 11 for the sale of Christmas trees at Gatchells Playground

Building and Comfort Station (restroom) Maintenance

In addition to the community center other buildings required more attention due to increased demand. The department continuously maintained a workshop and equipment storage at Devereux Beach, the garage on Vine Street, Gerry Playground garages and playground room storage and the Seaside Park grandstand storage area.

The department also maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchells Playground, and Hamond Nature Center on a seasonal basis. Water & Sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Doggie bags were provided through the department's budget at Chandler Hovey Park, Crocker Park,

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Redd's Pond and Fort Sewall. Dogs are prohibited from all athletic fields and children's playgrounds; all other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

Equipment Replacement and Seasonal Staffing

The department continued to look for reliable seasonal maintenance staff from April through November, utilizing college students during the summer school break which left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub-contracting in some areas to meet the demands of grounds maintenance.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2015 (Note: "*" denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town's sports programs):

Recreation, Parks, & Forestry Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd's Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	
Gerry Playground	School Dept. properties:	Other Public Grounds:
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Bell School	Gas House Beach
* Orne Playground	Coffin School	Grace Oliver's Beach
* Reynolds Playground	Eveleth School	Red Steps Way
* Seaside park	Gerry School	Fort Sewall turnaround

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Memorial Park	Glover School	Brookhouse Drive
Devereux Beach garage	* Marblehead High School	Gallison Avenue Way
Vine St. Garage	Lincoln Ave. reserve	Gatchells Green
	* The Village Middle School	Lovis Cove Beach
	* The Veterans Junior High School	
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):
All public shade trees	Abbot Hall	Bicycle, Exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

Recreation Programs: Winter and Spring 2015

The department continued to offer programs at the Community Center and other town facilities including: an adult boot camp, Saturday morning Youth Basketball, a winter pre-school “indoor park”, pre-school T-ball, after school sports clinics, “Wicked Cool for Kids” science classes, Lego workshops, piano lessons, kids boot camp and a basketball program for girls in grades 2 – 8. Our annual Daddy / Daughter Dance took place in February and quickly became the event of the season for dads and daughters. Evenings featured adult pickup volleyball on Mondays and Thursdays, a new adult pickup basketball program and youth volleyball on Tuesdays and adult badminton on Wednesdays and Sundays. Marblehead Youth Badminton and Marblehead Youth Basketball also rented time in the gym for their programs on weekday afternoons.

A number of free community events such as the Halloween house decorating contest and the yearly Christmas Parade were enjoyed by many.

Summer and Fall 2015 Recreation Programs

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The department continued providing numerous summer outdoor programs (with rain locations provided) including the Summer Park program for children (ages 5 – 11). The program met at Gatchell playground for seven weeks, from June to August. The revamped program averaged 120 participants a week and became the most talked about program around town. Other programs offered included Magician's football, field hockey, basketball, baseball, and lacrosse clinics; baseball clinic, a soccer clinic; tennis lessons; youth sailing classes at Gerry Playground; and kayaking instruction through the Little Harbor Boat House. During the fall, the number of indoor programs at the Community Center increased and included new programs such as: Pickleball Halloween Pumpkin Party, Junior League Soccer, Little Ninjas Karate, Futsol and First Aid and CPR programs.

Department Staff

The Recreation and Parks Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community and, are willing to go the extra mile.

We want to thank the Department's employees for their dedication to our Town's natural resources and recreation opportunities. The following people worked for the Departments during the past year:

- Tim Short, Department Superintendent
- Travis Farley, Assistant Superintendent
- Ric Reynolds, Senior Clerk
- Peter R. James, Working Foreman/Building and Grounds
- Robert Gillis, Parks Maintenance Craftsman
- Greg Snow, Maintenance Craftsman/Mechanic
- Paul Acciavatti, Ryan Camarda, Brad Delisle, and John Morris, Maintenance / Groundskeepers.

There are many instructors who worked in the various recreation programs, playground, and other leisure services within the department in the parks and at the Community Center. Also, there were seasonal maintenance workers and caretakers for the parks, and summer maintenance workers and lifeguards at Devereux Beach.

The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town

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Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Chip Osborne, Chairman
Derek Norcross
Linda Rice-Collins
Gerald Tucker
Sam Ganglani

Tim Short
Superintendent, Recreation & Parks
Town of Marblehead

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SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2015:

Scales Sealed:	45
Gas/Diesel fuel meters	6
Scales Condemned:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	2

Respectfully submitted,

David C Rodgers
Sealer

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SHELLFISH CONSTABLES

Devereux, Tucker's, and Goldthwait beaches were opened for the harvesting of surf clams on October 6, 2014. As of the writing of this report there were 79 licenses issued to date for the 2015/2016 season. The clamming season in Marblehead is historically during the months of September through April. The areas may open later and close temporarily during the season when storms and environmental issues arise.

Monitoring diggers, checking water quality and testing of the clams is performed constantly by the Board of Health, MA Division of Marine Fisheries and local residents that have volunteered to serve as Shellfish Constables. It should be noted that as the Town continues to address antiquated surface drainage issues and related cross connections the future looks brighter for shellfishing in many areas in Town.

The Town Clerk and her staff have been very diligent in processing the paperwork for the State and issuing licenses.

Respectfully submitted,

Wayne O. Attridge, Chief Shellfish Constable

Constables:

Douglas Aikman

John Gregory Attridge

Raymond Bates Jr.

Harry Christensen, Esq.

David Donahue

Rick Cuzner

Jeffrey Flynn

Eric Hawley

Douglas Percy

Craig Smith, Asst. Harbormaster

F. Webb Russell, Harbormaster

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TASK FORCE AGAINST DISCRIMINATION

In the summer of 1989, a series of horrific hate crimes occurred at the Jewish Community Center of the North Shore and Temple Emanu-el. The community response to these crimes was that of outrage. At that time, a group of citizens requested that the Board of Selectmen appoint a task force.

At their regular meeting on August 2, 1989, the Board voted to establish and commission the Task Force against Discrimination to help fight acts of discrimination, hatred and bigotry. Ever since, the Task Force has had a visible presence in the town, meeting in open session on a regular basis, creating informative programming and responding to situations that have arisen. The committee is appointed yearly by the Board of Selectmen and includes members of the clergy, educators, students, the Marblehead Police Department and concerned citizens.

In 2015, the Marblehead Task Force against Discrimination marked 26 years of service to the Town and its citizens. Throughout the years, the mission has been to work toward a safe community that appreciates and celebrates the strength and resilience that diversity brings to any community. Marblehead is a place where diversity is embraced and where discrimination will not be tolerated.

On May 29, 2015, Harvey Michaels, a founding member of the Task Force Against Discrimination, passed away. Harvey cared deeply about justice for all, and was instrumental in the conviction and punishment of the perpetrator of the hate crime in 1989 at the Jewish Community Center and Temple Emanu-el that catalyzed the founding of the Task Force. Harvey's intelligent, wise, and eloquent voice is missed by all Task Force members at the same time that we celebrate his life and his unceasing advocacy for civil rights and citizen engagement.

At the Essex County Law and Education Day in May 2015, Marblehead Police Chief Robert Picariello was honored for his ongoing efforts to fight bigotry and to educate his police force about prejudice and discrimination.

During 2015 numerous heinous acts of racism were perpetrated in Marblehead by two residents who targeted certain Marblehead families as well as students of Marblehead Public Schools. The seriousness of the situation required the assistance of both the Marblehead Police Department and the Lynn District Court. These Marblehead families who were targeted by these crimes reached out to the Task

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Force against Discrimination for support. TFAD responded with an opportunity to talk openly about the situation, a supportive presence in the courtroom, and additional assistance.

These serious, overtly racist incidents highlight the ongoing need for TFAD. Despite some recent gains, racism is still a present reality in the United States, in Massachusetts, and in Marblehead. TFAD strongly believes that constant vigilance, swift and decisive response to racist speech and actions, education in the schools and wider community, and a consistent message that Marblehead will not tolerate racism are necessary to ensure the safety, dignity, and wellbeing of all Marblehead's residents.

On November 15, 2015, TFAD partnered with the Abbot Public Library and the Marblehead Ministerial Association to present a program on Racial Justice and White Privilege. The event, held at Abbot Public Library, included a video and a discussion ably led by Rev. Wendy von Courter of the Unitarian Universalist Church of Marblehead. More than 50 Marblehead residents attended and the discussion was lively. The involvement and leadership of TFAD member Loren Weston was particularly appreciated and an important component of the event's success.

During 2015, the Task Force also responded when the religious holidays currently included in the Marblehead Public School calendar were under scrutiny. Although recognizing the difficulties posed by many snow days during winter 2015, TFAD strongly recommended that all religious holidays should remain on the calendar. Both Deacon John Whipple and Helaine Hazlett testified before the Marblehead School Committee to this effect. After discussion, the calendar remained unchanged.

In addition, citizen and activist Jodi Smith and her daughter, Sophie Smith, distributed TFAD's No Place for Hate decals to over 100 retail stores, restaurants, businesses and schools around town. It is wonderful to see these reminders that Marblehead is determined to stand against discrimination of any kind.

Also in 2015, Marblehead High School seniors Margaret Hauck and Olivia Hazlett were appointed as student representatives to TFAD. In addition, Patti Rogers, Director of Abbot Library, continues to provide ongoing opportunities for Library and Task Force collaborations, in an effective and positive way to support education and prevention.

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The Task Force would like all citizens to know about the work of the Task Force and how to reach out for help if needed. For this reason, the Task Force continues to be grateful for the Town Moderator's permission to display the town's No Place for Hate banner at Town Meeting.

Clearly, the need for Marblehead's Task Force against Discrimination is even more pressing today than it was at its founding 26 years ago in 1989. Children in Marblehead's schools must feel safe and respected, no matter what their faith, sexual orientation, class, or race. People walking on Marblehead's streets must feel welcome and honored, no matter what their age or country of origin. All residents living in all of Marblehead's neighborhoods must be free from racist aggression and bigotry. The Task Force provides a critically needed service to the community that significantly affects who we are as a town now and who we will become over the next 26 years.

The Task Force Against Discrimination continues to call on Marblehead residents of all ages, races, classes, sexual orientations, faiths, physical and mental abilities, and backgrounds, to join with the Task Force Against Discrimination in its ongoing efforts to ensure that Marblehead is a respectful, supportive, welcoming, and inclusive community for its many and diverse citizens and visitors.

Respectfully submitted,

Helaine R. Hazlett, Co-Chair
Rev. Dr. Anne Marie Hunter, Co-Chair

Loren Weston
Deacon John Whipple
Ed Grogan
Monica Tecca
Chief Robert Picariello
Margaret Hauck
Olivia Hazlett

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MARBLEHEAD TREE DEPARTMENT

The following is a report of the Marblehead Tree Department for the year ended December 31, 2015.

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and the four person tree crew. The department tries to identify and reduce tree hazards along public ways including the parks, cemeteries, and school grounds. The department removed over one hundred dead or hazardous trees and removed the same amount of stumps, trimmed numerous trees and planted trees around town. Telephone calls from residents regarding tree matters remained heavy through the spring and summer. We made every effort to respond to all calls. Tree Department employees also assisted the Light Department with line clearing. The Tree Department also assists the DPW with snow plowing and snow removal. The Tree Department purchased seedlings from the Massachusetts Tree Wardens Association that were planted in conservation areas by the Marblehead Conservancy and other volunteers. I would like to thank the DPW, the MLD, the Water and Sewer Department and the Marblehead Conservancy for their assistance throughout the year. I would like to thank the Tree Department employees for their hard work and dedication and the ongoing support from the Town of Marblehead.

Respectfully submitted,

Doug Gordon, Tree Warden
Ed Park, Foreman
Art Beauchesne, Groundsman
Walter Leszczynski, Heavy Equipment Operator
Alex Fields, Tree Climber/Maintenance

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VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending December 31, 2015.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2015 indicate that 7 Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$9.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs

Packages were sent to our service men and women deployed overseas in the WAR ON TERROR by C.A.P.T.S. I would also like to thank Post 32 American Legion, The Gerry Five VFA, Chaplain Lyman Rollins VFW POST 2005, the Brings Family (C.A.P.T.S), and all the people who donated to the Marblehead Veterans Donation Account. Keep these brave men and women in your prayers and thoughts.

A total of 58 Marblehead Veterans were laid to rest between November 11, 2014 and November 11, 2015. WORLD WAR TWO VETERANS numbers are few in town. As a town and country we have an obligation to this generation of Americans, "THE GREATEST GENERATION". *Service to our Veterans and their families remains the most important goal of this office.*

Respectfully submitted,

David C Rodgers
Veterans Agent

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WATER AND SEWER COMMISSION

The Water and Sewer Commission is pleased to submit its report for calendar year 2015. During the year, the Commission completed a major water main cleaning and lining project and is currently working on a sewer project to remove groundwater inflow and infiltration. The Commission had Engineering studies done for each department this year that will provide information to be utilized during capital improvement planning.

The Water Department continued with its annual maintenance and inspection program that included painting, repair and replacement of hydrants, water quality testing, backflow preventer inspections, water meter reading and meter replacement, as well as the continued installation of new radio meter-reading devices. There was an emphasis on the Village and Burke's Hill water tanks. The Burke's tank circulation system was approved by the Mass. DEP and an engineering study on the Hydraulic Model of the town's water system highlighting the interaction of Village Tank was completed. A contract for the Commercial Street area water main cleaning and lining project was awarded to N. Granese and Sons and completed in November, 2015. The Water Department also welcomed Ryan Camarda to its ranks as a Special Laborer I.

The Sewer Department continued with its annual maintenance and inspection program that included upgrades and repairs to its 28 sewer pumping stations. The crew still noted a dramatic increase in clogged pumps due to non-flushables entering the sewer pump station. Other activities performed by the department were line cleaning, root treatment and an on-going inspection program of the over 100 miles of sewer mains and over 3,000 manholes. A contract was issued to National Water Main Cleaning Co. for a sewer pipe lining and manhole repair project in the Clifton Pumping District in September, 2015. Carlton Electric Company was awarded the contract for Naugus Station's electrical system upgrade and SCADA (remote monitoring and control) installation in October, 2015. The Sewer Department accepted delivery on a 45KW Kohler Portable Generator and a F350 Utility Truck. The Commission would like to congratulate James Johnson on his promotion to Working Sewer Foreman and Jeff Maskell on his new position as Sewer Mechanic Pipefitter II.

The Storm Drain Department maintained over 2,000 catch basins throughout town. Department projects were focused on replacing corroded corrugated metal pipe and the rebuilding of 69 catch basins and manholes. The cleaning of all catch basins

MARBLEHEAD TOWN REPORT 2015

was done during the month of November. The Drain Department also welcomed James DeCoste as a Special Laborer I.

Phase II of the Pleasant Street Drainage Project was awarded a Hazard Mitigation Grant offered by Massachusetts Emergency Management Agency (MEMA), Department of Conservation and Recreation (DCR) and the Federal Emergency Management Agency on October 30, 2015. Final design work for upgrading drainage on School Street and Pleasant Street and relining drain lines on the Sewall Street interceptor were started in November 2015. The contract for Phase II will be publicly bid in spring, 2016. Phase III, the final phase of the Pleasant Street Drainage Project approved in 2013, includes upgrades to the drainage system on Elm Street, Roosevelt Avenue and crossing over to Evans Road.

Our office staff has once again been active, processing over 30,000 bills while collecting over \$9,000,000 in revenue, assisting with 345 real estate transactions and addressing customer inquiries. *The on-line payment program continues to be a convenient bill payment option*; customers can register for on-line payment at www.marblehead.org.

Since 2004 the Water and Sewer Commission has contributed annually to the Town's general overhead expenses. This financial contribution offsets the town services (not including health insurance) provided to the Commission. FY 17 charges were \$75,954 for the Water Department, an increase of \$1,905 from FY 16 and \$79,789 for the Sewer Department, an increase of \$1,680 from FY 16.

The Board of Water and Sewer Commissioners suffered a loss this year with the passing of Wilbur Bassett; P.E. Mr. Bassett had served as Commissioner for 43 years and as Chairman of the Board from 1977 to 2000. His direction and input was instrumental in the progress made by the Water and Sewer departments. During his tenure many crucial decisions were made and important projects were successfully completed, including secondary sewerage treatment, enterprise funding for the sewer department, the combining of the Water and Sewer commissions, new water booster pump stations, the Shorewood Pump Station upgrade and replacement, and four major drain initiatives including a 54" drainage line on Chestnut Street, emergency repair of the Crown Way Outlet, a 42" drainage line in the area of Glendale and Leicester roads, a 48" line installed in Spring and Essex streets and Atlantic Avenue as part of the Pleasant Street Drainage Project. All of these projects over these many years greatly contributed to the health and wellbeing of the public. John Stanchfield was appointed by a joint meeting of the Commission and Board of Selectmen to complete Mr. Bassett's term.

MARBLEHEAD TOWN REPORT 2015

Former Commissioner Thomas Hammond decided not to seek reelection in 2015; we wish him well and thank him for his five years of service. The Commission congratulates and welcomes Mark Fulton on his election to the Board in May, 2015.

We would like to thank all of our staff for their dedication and accomplishments during the year. Without their help, none of these accomplishments would have been possible.

Respectfully submitted,

Amy McHugh
Superintendent

Marblehead Water and Sewer Commission

F. Carlton Siegel, P.E. (Chairman)

John P. Doane (Vice Chairman)

Mark Fulton.

Bradford N. Freeman

John Stanchfield

Telephone (781) 631-0102

Fax (781) 631-2670

Amy McHugh, Superintendent

Bradley Perron, Assistant Superintendent

Office Staff:

Paul E. Jalbert, Office Manager

Helen Critch, Billing Technician

Lynne de Grandpre', Special Clerk

Drain Department Employees:

William Larios, Working Foreman

James DeCoste, Special Labor I

Water Department Employees:

Gregory Burt, Working Foreman

Peter Dorney, Water Technician

Michael Marsters, Mechanic Pipefitter

Corey Smith, Mechanic Pipefitter

Tim Cox, Heavy Equipment Operator

David Cameron, Heavy Equip. Operator

Nathaniel Kobialka, Special Laborer I

Ryan Camarda, Special Laborer I

Sewer Department Employees:

James Johnson, Working Foreman

Jeff Maskell, Mechanic

Brian Conrad, Mechanic Pipefitter II

Jonathan Morley, Mechanic Pipe. II

Michael Atkins, Mechanic Pipefitter II

Eric Hildonen, Heavy Equip. Operator

Dana Peralta, Heavy Equip. Operator

Steven Hull, Special Laborer I

MARBLEHEAD TOWN REPORT 2015

WATER DEPARTMENT REPORT

1. Water Breaks	6
2. Hydrants Replaced	21
3. Hydrants Repaired	41
4. New Main Line Valves Installed	30
5. New Water Service and Renewals	15
6. Inside Valves Replaced	31
7. New Water Mains or Extensions	250 ft
8. Water Main Cleaned and Lined	3,500 ft
9. Water Services Repaired	7
10. Replaced Gate Boxes	30
11. Frozen Meters	28
12. Hydrants Painted	155
13. Trouble Calls	49
14. Radio Reader Installations	221
15. Main Gate valve Exercised	85
16. Dig Safe mark outs	1549

SEWER DEPARTMENT REPORT

1. Sewer Lines Cleaned	62,451/ 84,000	ft/gals
2. Root Treatment	1,416 / 50	ft/gals
3. Grease Control	1,500/ 2,000	ft/gals
4. Wet Wells Cleaned /H2O used	7 / 27,750	# /gals
5. Lines Televised – Sewer	9, 500	ft
6. Service Repaired – Permits	26	
7. New Services – Permits	10	
8. Construction Repairs	1	
9. Manholes Repaired	26	
10. 8” sewer main lined	6,820	ft
11. Pumping Stations Maintained	28	
Repairs made included but were not limited to overhaul/replacement of sump pumps, motor drive couplings, seals, compressors, air lines, generators, computer component controls, doorway access and hatch cover repairs along with grounds-keeping and fence repair and snow removal. Clogged pumps were pulled multiple times at Mooring Road, Green Street and Edgemere Road to remove medical waste, rags, wipes, dental floss and towels.		
12. Vehicles/ Major Equipment Maintained		

MARBLEHEAD TOWN REPORT 2015

General preventative maintenance work was performed on all vehicles, heavy equipment and portable pumps

- | | |
|--------------------------------------|------|
| 13. Generators | 13 |
| Received minor and major maintenance | |
| Onan Generator repair work completed | |
| New 45KW portable delivered | |
| 14. Dig Safe Mark Outs | 1530 |
| 15. Trouble Calls / Call Outs | 58 |

DRAIN DEPARTMENT REPORT

- | | |
|--|---------|
| 1. Catch Basins Cleaned | 1741 |
| 2. Catch Basin repair | 65 |
| 3. Manhole repair | 4 |
| 4. Drain Lines Cleaned | 1550 ft |
| 5. Drain line added | 292 ft |
| 6. Sump Pump Connection | 3 |
| 7. Catch Basin- new | 1 |
| 8. Inspected and maintained all town open ditches and outfalls | |

REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

The South Essex Sewerage District (SESD) treatment facility performed well throughout 2015. As in past years, the SESD staff has continued to refine the operations to assure the best level of treatment at the lowest possible cost to the member communities and ratepayers. We recognize the employees of SESD and commend them for a very productive and successful year.

The District has two new transmission lines that travel from Marblehead to the SESD Treatment Plant in Salem and which serve Marblehead exclusively. The pressure sewer pipelines traverse under both Salem Harbor and Marblehead's West Shore Harbor. In the spring of 2013, one of the original transmission lines experienced a failure. The failure was detected and the pipeline was promptly taken off line. An emergency repair was completed and the line was returned to service. As a result of the failure, the District performed a condition assessment of both transmission lines. The assessment determined that both lines exhibited signs of severe corrosion and must be replaced. In January of 2015 Caldwell Marine International LCC began construction of the new pipelines. In May the temporary by-pass pipe line was put into service. The original ductile iron pipes were flushed and abandoned. By August of 2015, both HDPE pipelines were installed tested and

MARBLEHEAD TOWN REPORT 2015

receiving flow. In fall of 2015 backfill operations of the harbor bottom, site restoration and mooring replacement was completed.

The Town of Marblehead and SESD are committed to protecting the environment and providing outstanding service to the residents of Marblehead. The pipeline construction in 2015 is an excellent example of that commitment.

We are pleased to answer any questions that may arise concerning our wastewater treatment facility and collection system. The Town is proud to be a member community of the SESD and looks forward to the continued operation of this clean, safe and efficient facility.

Respectfully submitted,

Amy McHugh
(SESD Representative)

MARBLEHEAD TOWN REPORT 2015

South Essex Sewerage District EXPENSES & REVENUES REPORT TOWN OF MARBLEHEAD Fiscal Year 2015

Report Prepared by Karen A. Herrick, SESD Treasurer

REVENUE

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Assessment Revenue	FY15 Budgeted Apportionment	12.09%	\$ 3,649,918	\$30,191,532
Member Refunds Paid	Actual	0.00%	0	(715,000)
Chemical Reimbursements	District Apportions	0.00%	0	0
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization	6.84%	(2,005)	(29,307)
Septage Revenue	District Apportions	7.97%	12,695	159,290
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	7.21%	443,881	6,152,875
Interest Income, Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	11.84%	10,583	89,356
Energy Savings Revenue	Actual	0.00%	0	0
Misc Revenue Other Income	Actual	7.89%	1,293	16,384
Special Assessment	District Apportions	0.00%	0	5,231
TOTAL REVENUES		11.48%	\$4,116,365	\$35,870,361

MARBLEHEAD TOWN REPORT 2015

EXPENSES

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
O & M 2000	Based on Percentage of Flow	0.00%	0	146,250
O & M 3000	Based on Percentage of Flow	0.00%	0	217,529
O & M 4000	Based on Percentage of Flow	0.00%	0	36,405
O & M 5000	Based on Percentage of Flow	0.00%	0	312,464
O & M 6000	Based on Percentage of Flow	7.31%	28,365	387,827
O & M 7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.89%	333,435	4,224,062
O & M 7100	Based on Percentage of Flow	0.00%	0	16,522
O & M 7200	Based on Percentage of Flow	0.00%	0	13,411
O & M 7300	Based on Percentage of Flow	100.00%	4,882	4,882
O & M 7400	Based on Percentage of Flow	0.00%	0	30,974
O & M 7500	Based on Percentage of Flow	0.00%	0	15,457
O & M 7600	Based on Percentage of Flow	0.00%	0	24,769
O & M 8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.89%	129,159	1,636,231
O & M 8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.37%	162,358	2,201,823
O & M 8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	7.31%	39,151	535,303

MARBLEHEAD TOWN REPORT 2015

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
O & M 8040	Based on Percentage of BOD	8.75%	149,176	1,704,724
O & M 8060	Based on Weighted Percentage of BOD/TSS	7.97%	313,483	3,934,171
O & M 9000	Based on Percentage of Flow	100.00%	134,149	134,149
Special Assessment	Actual	0.00%	0	0
Principal – Long Term	Based on Cost Apportionment Agreements	6.75%	616,437	9,136,003
Interest – Long Term	Based on Cost Apportionment Agreements	5.80%	58,945	1,015,427
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	7.21%	443,881	6,152,875
MWPAT Administrative Fees	Based on Cost Apportionment Agreements	6.96%	2,907	41,759
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense – Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	9.74%	48,691	500,000
Intergovernmental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow and Solids	0.00%	0	0

MARBLEHEAD TOWN REPORT 2015

Description	Method of Apportionment	Percent Of Total	Marblehead Amount	SESD Total
Transfer to CPF's	Actual	75.66%	2,177,292	2,877,893
Misc. Expense	Actual	0.00%	0	0
TOTAL EXPENSES		13.15%	\$4,642,310	\$35,300,909

EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR MARBLEHEAD	(525,945)
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MARBLEHEAD TOWN REPORT 2015

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in regular once-monthly sessions in 2015 from January to December, excluding November. The Board also conducted one additional session in early spring. In total, the Board conducted 76 advertised hearings, granting 69 applications, allowing 7 to withdraw, denying 0, and continuing 2 into 2016. The Board also conducted 13 non-advertised administrative hearings for minor modifications to previous special permits.

At the close of 2015, Board members were David Tubridy, Alan Lipkind, William Barlow, Leon Drachman, and William Moriarty. The alternates were Christopher Casey, Paige Hintlian, Bruce Krasker and James Rudolph.

Very special thanks go to the Board's ultra-responsible, ultra-efficient, and unfailingly cheerful secretary, Colleen King, who recently took a new position. And a warm Marblehead welcome to Jennifer Titus, who has assumed Colleen's duties.

Respectfully submitted,
William R. Moriarty
Chair

MARBLEHEAD TOWN REPORT 2015

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOL COMMITTEE

Kathleen Leonardson	Term Expires May, 2016
Meredith Tedford	Term Expires May, 2016
Susie Pratt	Term Expires May, 2017
Kate Lipsitz	Term Expires May, 2018
David Harris, Jr.	Term Expires May, 2016

ORGANIZATION

Chairperson	Kathleen Leonardson
Vice-Chairperson	Meredith Tedford
Secretary	David Harris, Jr.

REGULAR MEETINGS

The regular meetings of the School Committee are held in the High School Library bi-monthly at 7:00 p.m. except during the months of July and August. At times, meetings may be held in one of our schools which would be televised at a different time.

MARBLEHEAD SCHOOLS ON THE WEB

Additional information about all Marblehead Public Schools programs can be found on the internet site at: [*http://www.marbleheadschoools.org*](http://www.marbleheadschoools.org)

ADMISSIONS REQUIREMENTS

Entrance Age: Any child who will be six years of age on or before August 31 of that school year may be admitted to first grade. The minimum age for entering kindergarten shall be five years on or before August 31 of that school year.

Children entering school for the first time are required to present a birth certificate, a physical exam (including vision screening for distance visual acuity and stereopsis and a hearing screening) completed within 12 months prior to the date of school entry, and documentation of immunizations. All children must be immunized against polio; diphtheria, pertussis, tetanus (DPT); measles, mumps and rubella (MMR); Hepatitis B; and Varicella vaccine or M.D. documentation of disease(chicken pox). Exemptions from immunizations are allowed under Commonwealth of Massachusetts Law for either religious or medical reasons, both of which require documentation.

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NO SCHOOL/DELAYED SCHOOL ANNOUNCEMENTS

No school or delayed start announcements will be broadcast on WBZ TV Channel 4, WCVB TV Channel 5, WHDH TV Channel 7, WFXB TV Channel 25 as well as on the Marblehead Public Schools website at <http://www.marbleheadschoools.org>. A message via email and phone will also be sent out through our SchoolMessenger system. Telephone calls should not be made to the Police or Fire Departments.

Since widely varying conditions in the various parts of Marblehead may make it difficult to reach decisions about inclement weather conditions, parents are requested to exercise their discretion in regard to their own children's attendance.

2015-16 SCHOOL HOURS

High School	7:55 a.m. to 2:30 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover, Gerry, Bell	8:15 a.m. to 2:30 p.m.
Coffin	8:05 a.m. to 2:20 p.m.

SUPERINTENDENT OF SCHOOLS

The School Department annual objectives and strategic plan seeks to reflect the priorities identified in the district's defined mission, vision and goals, with the assumption of concurrently providing sufficient resources to ensure compliance of all federal, state and locally mandated educational programs and requirements.

As the foundation of all district wide planning and goal setting spanning the full operations of the department, were the input, creation and adoption of the Mission Statement and Vision Statement, culminating in the release of the Strategic Plan Brochure. Having these solidified blueprints in place enabled the more detailed work in specific operational areas to occur with a common guide driving the output.

Marblehead Public Schools Mission Statement

Our Mission is to foster in our students a passion for learning, and to provide a safe nurturing environment in which they can develop the values, knowledge and skills needed to achieve full potential in their personal, social and work lives, and to become contributing members of society.

Marblehead Public Schools Vision Statement

A model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership and in partnership with the community.

MARBLEHEAD TOWN REPORT 2015

Aligning with this mission and vision, our primary budgetary goals are to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to the potential of greatest student achievement. Long and short term strategic planning, and the budget process, drives the prioritization of these goals with student outcomes always at the forefront of planning.

As we come to the close of school and fiscal 2015, we reflect on some of the accomplishments, traction, and long term planning and strategies we have worked toward over the course of this school year. We have been buoyed by the positive relationships and trust built with other Town Departments as we continue to join efforts in long term facilities planning, grounds improvement and upkeep and School safety and security measures.

Curriculum

FY15 saw another successful year of diligent curriculum work on the heels of the well-received math curriculum alignment and adoption. Presented to the School Community, instructional staff, families and community were; aligned ELA, Social Studies and Fine Arts curriculums, five year long term curriculum renewal planning by core content area. We have also initiated a textbook inventory and review program based on family and community feedback which will include collaboration with building administration and instructional staff, with the intent of identifying, prioritizing and funding long term textbook renewal schedules as appropriate with updated curriculum content.

Budget

The fiscal 15 and 16 budget process, though not without funding pressures, was noted by the Finance Committee as being thorough, detailed and transparent while exhibiting updated controls, efficiencies and conservative budgeting and forecasting practices. We believe we have fostered a rich and collaborative relationship with Town Finance and the FinCom and have worked to establish an environment of trust and open communication. FY15 showed significant savings across substitute costs and unemployment insurance costs. This has come as a concerted effort through greater controls, communication and internal education, and we will continue to identify these efficiencies both internally and through collaboration with Town financial Boards and departments and stability of district administration. Additionally in financial operations we have concluded an in depth salary audit, ensuring staff are properly billed to appropriate funds and account codes as well as maintaining full compliance with State and Federal audit mandates with all audit findings reports showing successful fiduciary management practices.

MARBLEHEAD TOWN REPORT 2015

Labor Negotiations

As a process of the fiscal 16 budget formation, we successfully negotiated, through collective bargaining, across eight contract units, ensuring union peace and three year fixed budget salary forecasting. Additionally, we were able to secure similar increases funded at the Town level for our non-union staffing.

Facilities and Maintenance Operations

One of more notable accomplishments is in our facilities maintenance and long-term planning operations. With the adoption of the School Dude inventory and maintenance ticketing program, we have the ability to plan and budget for scheduled and unanticipated maintenance in a systematic and well documented plan. Due to these changes in the tracking of building maintenance we have been able to obtain compliance across all State and Federal mandated inspection schedules, something that the district had formerly been cited for. Additionally, the district now has a full long term plan for district wide building maintenance, updates and renewal. The long term plan, coupled with the inventory and scheduling management of the School Dude program, helped the School district secure Town funding toward building maintenance in the amounts of \$100,000 fiscal 15 and \$114,000 fiscal 16. It was noted that the district was exhibiting responsible planning and cost efficient efforts toward building and facility maintenance.

We have worked hard over the school year with the Park and Recreation Board and Administration to collaborate in keeping the School's athletic fields and grounds in quality condition. With the winter we had that was not an easy task. We were pleased to have recently drafted a Memorandum of Understanding with the Park and Rec outlining grounds maintenance and the delineation of labor and funding responsibilities and feel that this is a strong first step in future collaboration.

FY17

Looking forward to school year 2016-2017, the FY17 budget discussions will encompass three major themes and success indicators. School administration will seek to work with School Committee, Finance Committee, Town Finance and the community to provide evidence of prolonged history of increasing salary deficit, increase in fixed costs and increasing pressure in closing the gaps of the school operating budget with peripheral funds. With appropriate measures in internal budget and operational efficiencies and collaborative work with partner departments we will identify solutions for a balanced budget while utilizing capital funding and energy reserve programs to their maximum potential. Additional priorities and budgetary planning across school and fiscal year 2017 include continued curriculum alignment, coupled with associated professional development, and

MARBLEHEAD TOWN REPORT 2015

developing/advancing appropriate programming for our special student populations including special education and ELL (English Language Learners).

Conclusion

We are proud to close out another school year with strong long term plans in place across all operational departments, solid and communicative relationships with Town Boards and Departments, an administrative district strategic plan established, and three year union contract agreements funded by the Town. While we know we have budget pressures in our future, the traction, trust and collaboration we have gained this year sets a strong foundation for continued good work.

Respectfully Submitted,
Maryann Perry
Superintendent of Schools

MARBLEHEAD SCHOOL COMMITTEE

The Marblehead School Committee's three primary responsibilities are the hiring and supervision of the Superintendent of Schools, the approval and oversight of the Marblehead Public School district's budget, and the creation and oversight of school policy. Working closely with Superintendent Maryann Perry, the School Committee strives to balance the needs of individual students, schools, and programs with the overall direction and priorities of the district, all within the town's financial means.

This year's report to the Town confirms the continuation of the School Committee support for district improvements implemented by Superintendent Maryann Perry resulting in a coherent system based on accountability to improve and sustain high academic student performance. District leadership remains focused on improvements in curricula, including alignment with the Common Core Standards.

School Committee goals for this year (2015-16) focus on coordinating our efforts to support the superintendent's goals for the district, thereby contributing to the momentum that continues to move the entire district forward. School Committee initiatives include:

- **Operating Protocols** have been developed to clarify respective roles, promote understanding and teamwork, as mutually agreed upon by School Committee and Superintendent.
- **Policies** Review and update district policies.

MARBLEHEAD TOWN REPORT 2015

- **Ongoing Education** School Committee workshops held throughout the year to refine practices.
- **Negotiations** Successful negotiation of collective bargaining contracts and School Committee- negotiated contract with the superintendent completed, ensuring continuity and stability of purpose.
- **Dashboard** Exploration of a District Dashboard to highlight district characteristics and improvements at a glance.

The Marblehead Public Schools have succeeded in moving forward, building a highly functioning leadership team. This team has generated frameworks for action enabling response to new challenges as well as ensuring that continued improvement is built into the very fabric of the district, all centering around our students. Major accomplishments of the MPS district leadership team:

- **“Level 1” State Rating** Five of our six schools achieved Level 1, the highest state rating indicating schools making strong continuous progress.
- **Foundational Documents** Creation of district Vision, Mission and Strategic Plan to guide decision-making.
- **Curriculum** Continued curriculum renewal is the major district focus to benefit our students, including professional development, materials review and update.
- **PARCC Testing** For the second year, students took the new PARCC (Partnership for Assessment of Readiness for College and Careers) tests, along with MCAS.
- **Maintenance** Upgraded facilities maintenance with streamlined building needs monitoring system and ongoing Facilities Maintenance Committee.
- **Facilities Master Plan** New Facilities Master Plan and Master Plan Committee anticipate future building needs; Gerry School and Coffin School “statements of interest” submitted to Massachusetts School Building Authority, the first step in the process to determine the future of the Gerry School.
- **Technology** The 5 year Technology Plan, in year 4, provides a coherent overview of efforts to maintain and improve infrastructure.
- **Budget Practices** District budget development is coordinated with the town; effective analysis and reporting practices are in place to monitor ongoing budget throughout the year.

The Marblehead School Committee appreciates the generosity of this wonderful community and its many parent groups, community members and local businesses who give of their volunteer time and financial support to our schools. Community-driven and supported organizations such as the Friends of Marblehead Public

MARBLEHEAD TOWN REPORT 2015

Schools Friends of the Performing Arts, Boosters, Magic Hat, Dollars for Scholars, PTOs, and the Marblehead All Sports Foundation continue to provide significant financial support for innovative education and extra-curricular programming through grants and fund-raising efforts on behalf of our students, schools and its facilities.

Although much has been accomplished in the Marblehead Public Schools, much more is anticipated as we seek to become **a model school district, exemplary in its student engagement and academic excellence, where all students meet their highest potential with the support of outstanding instructional leadership and in partnership with the community** (*School Committee Vision Statement*)

Respectfully Submitted,
Kathleen E. Leonardson, Chairman

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL ADMINISTRATION

Name	Position	Telephone
Maryann Perry	Superintendent of Schools	639-3140
Bradford Smith	Asst. Superintendent of Curriculum, Instruction & Assessment	639-3140
Carmen Darisse	Supt. Administrative Assistant	639-3140
Kerry O'Shaughnessy	Asst. to the Superintendent for HR	639-3140
Amanda Maniaci	Business Manager	639-3140
Mary Valle	Bookkeeper	639-3140
Kathy Gallagher	Accounts Payable Secretary	639-3140
Diane Crean	Administrative Asst. for Payroll	639-3140
Richard Kelleher	Food Services Director	639-3163
Ken Lord	Exec. Dir. Of Technology & Operations	639-3140
Kathy Hennessey	Technology Director	639-3120
Richard Matthews	Director of Facilities	639-3120
Tammy Jones	District Office Secretary	639-3140
Ani Shapazian	Instructional Technology Specialist	639-3140
Katie Farrell	Database Specialist	639-3140
Tracey Corbett	Central Registrar	639-3140
Robert Bellucci	Director of Student Services and Program Accountability	639-3140
Martha Krol	Student Services Liaison	639-3140

MARBLEHEAD TOWN REPORT 2015

Kara Heintz	Student Services Administrative Asst.	639-3140
Margarita Perlin	Lead Nurse	639-3174
Nora Murphy	Special Education Chairperson	639-3110
Nicole Grazado	Special Education Chairperson	639-3120
Susan Gibbons	Pre-School Coord. & Sped Chair	639-3190
Layne Millington	High School Principal	639-3100
Lynsey Page	HS Asst. Principal	639-3100
Michele Carlson	HS Asst. Principal	639-3100
Margot Ivers	Principal's Secretary	639-3100
Emily Lucas	HS Front Office Secretary	639-3100
Amy Ciccone	Registrar/Student Activities	639-3100
Matthew Fox	Veterans Middle School Principal	639-3120
Philip McManus	Veterans School Asst. Principal	639-3120
Donna Carey	Principal's Secretary	639-3120
Theresa McGuinness	Village School Principal	639-3159
Amanda Murphy	Village School Assistant Principal	639-3159
Maryann McKie	Principal's Secretary	639-3159
Donna Zaeske	Bell School Principal	639-3170
Gayle Louisos	Principal's Secretary	639-3170
Jennifer Elliott	Lower Bell Secretary	639-3172
Sean Satterfield	Coffin/Gerry Schools Principal	639-3180
Linda Mills	Principal's Secretary	639-3180
Joanne LeBlanc	Gerry School Secretary	639-3185
Brian Ota	Glover School Principal	639-3190
Barbara Hawlena	Principal's Secretary	639-3190
Linda Kuszmar	Glover Front Office Secretary	639-3190
Andrew O'Neill	Athletic Director	639-3100
Mark Tarmey	Asst. Athletic Director	639-3100
Francois Fils-Aime	METCO Director	639-3120

FACULTY AND STAFF 2015-2016

Name	Position 15-16
Acciaioli, Cassandra	Chemistry
Adams, Diana	Custodian
Addis, David	Tutor
Adner, Meredith	Tutor
Agosti, Michael	Woodworking
Agostini-Sheridan, Susan	Grade 3
Alford, James	Permanent Substitute
Alkonis, Michael	Maintenance

MARBLEHEAD TOWN REPORT 2015

Allen, Cynthia	Teacher: TIDES
Alling, Matthew	FL Latin
Alvarez, Laura	FL Spanish
Amirault, Christina	Teacher: Inclusion Gr 6
Anderson, Martha	Cafeteria/Bus Monitor
Anderson, Lauren	Para: ACCESS K-3
Anderson, Martha	Bus Monitor
Andrews, Lisa	Para, Kdg
Angelopolus, Adam	Grade 6
Antonucci, Deborah	Teacher: Inclusion
Arbo, John	Para
Arnould, Carol	Tutor, ELL
Athanas, Jennifer	Math Specialist
Babbitt, Diane	Grade 1
Bach, Janet	Grade 2
Bachman, Lindsay	Social Studies
Bailey, Marguerite	Cafeteria
Baker, Katelyn	Psychologist
Balboni, Robert	Custodian
Barker, David	English/Social Studies
Barrell, Maribeth	Sped Resource Room
Barrett, Melissa	Tutor, Reading
Barry, Judith	Cafeteria
Barthelmes, Jacqueline	Grade 1
Bartlett, Paul	Custodian
Beaulieu, Judith	Art
Bedell, Leslie	ELA/SS
Beechwood, Justin	Teacher TIDES
Behl, Melissa	Teacher ELL
Beitz, Christine	Para: Clerical
Belli, Natalie	Lang. Arts/Social Studies
Berg, Robin	Kindergarten
Bergeron, Leroy	Custodian
Bergeron, Kerry	Grade 2
Berggren, Susan	Secretary, Sped
Bernhardt, Terri	Psychologist
Bial, Lisa	Tutor: Reading
Billings, Jennifer	English
Bishop, Kathleen	Tutor: Academic Skills
Blanchard, Gianna	Grade 2

MARBLEHEAD TOWN REPORT 2015

Blanchette, Christina	Tutor: TIDES
Blodgett, Amanda	Gr 6 Math/Science
Bobowski, Sandra	Para: Lunch
Bornstein, Rosalie	Tutor: Math
Bouchard, Jacqueline	Tutor: Academic Skills
Bowden, Catherine	Para: Kdg
Bowe, April	Speech & Language Assistant
Bowen, Virginia	Tutor: METCO
Bowen, Adam	Grade 3
Bradbury, Jillian	Teacher: TLC
Brand, Rebecca	K-3 Reading Specialist
Branham, Rachel	Art
Breed, Mary	Phys Ed
Brenner, Nicole	Teacher: Language Based
Broughton, Alison	Para: 9th Gr Inclusion
Bruett, Meghann	Grade 3
Buckley, Jennifer	Psychologist
Buono, Anna	English
Buonopane, Susan	Teacher: Inclusion
Burke, Lindsay	Grade 5
Bushman, Molly	Tutor: Math
Butters, Bryan	Social Studies
Byors, Daniel	Custodian
Callaghan, Tawny	Science Grade 7
Callahan II, James	Physics
Carey, Alison	Para: Sped
Carlson, Charlotte	Para: Lunch
Carlucci, Coby	Social Studies
Carroll, Linda	Para: Kdg
Carter, Annaka	Tutor: Language Based
Carucci, Allison	Teacher: Resource Room
Castoldi, Catherine	Teacher: 9th Inclusion
Cecere, Michael	Phys Ed
Cefalo, Carla	Health
Chalek, Wendy	Tutor: Reading
Chavez, Jennifer	Latin
Chaykowski, Christine	Guidance Counselor
Christensen, Henry	Tech Ed
Clark, Lora	Grade 4
Clinton, Michael	Tutor: Sped

MARBLEHEAD TOWN REPORT 2015

Clough, Linda	Para: Academic Skills
Cohen, Carolyn	Para: Academic Skills
Colby, Stephanie	Library/Media Specialist
Colfer, Robert	Social Studies
Colson-Inam, Sandrine	Gr 8 Science
Comeau, Ronald	Maintenance
Compton, Alison	Speech & Language Pathologist
Connolly, Milena	Tutor: ELL
Cool, Susan	Tutor: TIDES
Coombs, Jaimee	Health
Corcoran, Angela	COTA
Costonis, Christina	Grade 5
Cowan, Judith	Tut: Language Based
Coyle, Deborah	Tutor: TIDES
Cragan, Kayla	Para: Inclusion 1:1
Croke, Deborah	ABA Home Tutor
Crowley, Brian	Social Studies
Cullen, Deborah	Nurse
Cummings, Cortney	Teacher: Inclusion
Daly, Caitlin	Para: PACE gr 4
D'Amour, Eileen	Music
Dana, Gregory	Math
Darci, Maureen	Kindergarten
Dartley-Rocco, Maura	Wellness
Davidson, Gail	Cafeteria
Davies, Meredith	Tutor: Language Based Gr 4&5
Davis, Kimberly	Academic Skills
Davis-Allan, Ann	Teacher: Inclusion
Dawes, Edmund	Science/Engineering
DeBerardinis, Debora	Physical Therapy Assistant
Decker, Jessica	Behavior Specialist
DeGeorge, Valerie	Grade 5
Deiana, Dawna	Teacher: Inclusion
Delano, Judith	Para: Lunch
DeMello, Joseph	Math
Denis, Margaret	Cafeteria
Depasquale, Sabato	Maintenance/Plumber
Deprez, Jennifer	Speech & Language Pathologist
Derosa, Kristina	Tutor: 504
Devlin, Kristyn	Cafeteria

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Dewing, Diane	Cafeteria
Dewing, Jake	Custodian
Dewing, James	Custodian: Asst. Head
Dexter, Lesley	Tutor: Inclusion
DiGiammarino, Jennifer	Tutor: Math
Dillon, Robert	English
Dimier, Lisa	Sped Secretary
DiPersio, Brianne	World Language Gr 6
Dixey, Melissa	Para: Kindergarten
Dixon, Lelia	Grade 4
Doben, Maggie	Grade 2
Dodge, Elizabeth	Tutor: VOICE
Doherty, Alice	Para: Lunch
Donadio, Lauren	Nurse
Donaldson, Lindsay	Social Studies
Dorsey, Jennifer	Para: PreK
Doughman, Cathy	Para: Kindergarten
Douglass, James	Custodian
Drummond, Ellen	Grade 1
Duffy, Amy	Grade 2
Dulac, Kate	Guidance Counselor
Dumais, Brenda	Para: Inclusion
Dupuis, Jacquelyn	English
Dutch, Wayne	Math
Eaton, Allison	Guidance Counselor
Economou, Amanda	Para: Inclusion
Edwards, Kathleen	Tech Ed/Family Consumer
Elmer, Kara	Guidance Counselor
Elterich, Kristen	Psychologist
Ericsson, Thomas	Science/Biology
Erikson, Melissa	Grade 3
Erskine, Kimberly	Physical Therapist
Faia, Beth	Tutor: Math
Fairbanks, Lee-Anne	Grade 1
Fallon, Lois	Secretary: Sped/Guidance
Fargo, Eric	Phys Ed
Feins, Robin	English
Femia, Leah	Para: Academic Skills
Fernandes, Heidi	Nurse
Ferrante, Heidi	Tutor: TIDES

MARBLEHEAD TOWN REPORT 2015

Ferris, Linda	Para: Kdg
Ferris, Kathryn	Band
Fidler, Grace	Tutor: Math
Finnegan, Jennifer	Special Education Teacher
Fishman, Lindsay	Grade 4
Fitzgerald, Cheryl	Cafeteria Van Driver
Flynn, Kristin	Para: Academic Skills Gr 4&5
Fogarty, Elizabeth	Teacher: Language Based
Foley, Karin	Tutor: ABA
Forcier, Ryan	Physics
Ford, Laurie	Transitional Services Specialist
Fortis, Carmen	Bus Driver
Forward, Maura	Grade 4
Francois, Mary	FL French
Frankel, Dara	Tutor: Reading
Fraser, Holly	Music
Fraser, Jennifer	COTA
Frawley, Patricia	Teacher: SAILS
Friedrich, Jennifer	Chemistry
Frigon, Katie	Music
Fu, Michael	Math
Futcher, Edward	Math
Galanxhi, Tatiana	Cafeteria
Galanxhi, Tatiana	Para: Bus Monitor
Gallant, Janelle	Tutor: TLC
Garrett, Karen	Tutor: 9th Inclusion
Garry, Benjamin	Language Based
Gaskell, Marian	Tutor: Reading
Gauthier, Allan	Guidance Counselor
Gay, Betsy	Kindergarten
Gazda, Ann	Physical Therapist
Geary, Joan	Science
Gerow, Penny	Cafeteria
Giannino, Jennifer	Grade 6 Math/Science
Giardi, Michael	Math
Gilbert, Rebecca	Teacher: Inclusion
Gilson, Maeve	Speech & Language
Glabicky, Michael	Para: TIDES Gr 4
Goodwin, Lenore	Voice Program Coordinator
Gora, Diane	Grade 1

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Gould, Nicholas	Theatre Arts
Grazado, Heather	Computer Support Specialist
Graziano, Angela	Grade 2
Greeley, Elizabeth	Cafeteria
Greenberg, Mindi	FL Spanish
Greenwood, Justin	Language Arts
Grenier, Kathleen	Nurse
Grohe, Kristen	Tutor: Math
Grose, Kathryn	FL Spanish
Gueritault, Violaine	FL French
Guider, F.	Math
Guild, Ryan	Para: Bridges
Gunter, Cassandra	METCO Bus Monitor/Clerical
Guthartz, Randy	Art
Guttadauro, Jae	FL Spanish
Haley, Karen	Tutor: Reading/Math
Halvorsen, Alice	Grade 6
Hamilton, Anne	Para, METCO Clerical
Hanratty, Liam	Tutor: TLC
Harris, Jillian	Para: TIDES Gr 4&5
Harris, Mark	Custodian
Hart, Mary Ellen	Title I Teacher
Hartunian-Credit, Talyn	Kindergarten
Haskell, William	Custodian
Hastings, Rebecca	Para: Kdg
Hauptman, Molly	Art
Hecht, Elizabeth	Kindergarten
Heenan, Brian	Science, Biology
Heller, Jonathan	Grade 6
Herchenhahn, Mary	Art, Elementary
Herendeen, Cara	Grade 1
Herrick, Cheryl	Teacher: 9th/10th Grade Inclusion
Hertz, Amy	Tutor: Reading
Higgins, Thomas	English
Hobbie-Welch, Lauren	Academic Skills
Hobson, Alexandra	Grade 5
Holbrook, Susan	Teacher: Resource Room
Homan, Kathryn	Grade 3
Honos, Christina	Tutor: ELL
Hood, Hannah	Inclusion

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Horvitz, Jacob	Tutor: TIDES
Huang, Allison	Math
Hughes, Anna	Tutor: AS/LB
Huller White, Shirley	Visual Arts
Humphrey, Melissa	Social Studies
Hunt-Pomeroy, Marissa	Language Based
Hyde-Bradford, Nicole	Long Term Substitute
Iberger, Molly	Substitute - Grade 3
Jablonski, Andrew	Tutor: TLC
Jackson, Jacklyn	Cafeteria
James, Amie	Phys Ed
Janock, Heidi	Grade 2
Johnson, Beth	Grade 2
Johnson, Carol	Social Worker
Johnston, Elisa	Teacher: Inclusion
Jones, Bethan	English
Jones-Tentindo, Marylyn	Para, Kdg
Kaeyer, Jill	Tutor: Math
Kaltsas, Eleni	Cafeteria
Kane, Mary	Academic Skills
Kannally, Timothy	Grade 4
Karns, Brigitte	Grade 8
Keating, James	Astronomy
Kelleher, Matthew	Custodian
Kennedy, Jamie	Guidance Counselor
Kiernan, Barbara	HR Support
Killeen, Caron	Tutor: Reading
King, Richard	Custodian, Head
Klipper, Samantha	Para: Media
Knight, Emily	ELL Teacher
Kodiattu, Carolyn	Grade 2
Kolsky, Robert	Custodian
Konz, Peter	Teacher Assistant
Lamby, Juanita	Guidance Counselor
Land, Howard	Bus Driver
Landergan, Catherine	Tech Ed
Landry, Holly	Tutor: ABA Access II
Landry, Elizabeth	Teacher: ACCESS II
Langton, Gretchen	Computer Support Specialist
Latusky, Eric	Tutor: TIDES

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Lavender, Michael	Phys Ed
Lavoie, Scott	Custodian
Lawton, Peter	Custodian
Leavitt, Rachel	Supported Grade 1
LeBlanc, Michaela	Tut: ABA PACE
LeBlanc, Mary	Grade 6
LeFleur, Sandra	Teacher: Pre-K
Legro, Phillip	Custodian
Lehman, Karen	Photography
Lemieux, Robert	Custodian
Lemieux, Jody	Tutor: Reading
Levine, MaryAnne	Grade 1 Supported
Liebman, Ashlee	Teacher: PACE
Lloyd, Andrea	Café Cashier
Lockerbie, Amanda	Psychologist/Counselor
Long, Glenn	Custodian, Head
Lovely, Laura	Grade 7
Luise, Judy	Adjustment Counselor
Lutwak, Elizabeth	Library Media Specialist
Lydon, Maria	Para: Kdg
Lyons, Judith	Para: Academic Skills
Maag, Tracy	Permanent Substitute
MacDonald, Melissa	Tutor: Inclusion
MacDonald, Alyssa	Math Teacher .6/METCO .4
Mace, Richard	Custodian
Mace, Jayne	Para: Science Lab
Mack, Gail	Teacher: Inclusion
Magana, Elmer	Spanish
Maney, Martha	Para: Pre-School
Marcorelle, Rachel	Para: Supported
Marino, Kathleen	Tutor: Academic Skills
Matuza, Sarah	Grade 7 Math
Mawhorter, Hannah	Tutor: TLC
McCabe, Sarah	Psychologist
McCarthy, Laura	Grade 2
McCormick, Suzanne	Para: Lunch
McDermott, Maura	Language Based
McGrath, Danielle	Phys Ed
McGuinness, Melissa	Grade 1
McGuinness, Lindsay	Kindergarten

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McGurrin, Susan	Tutor: Literacy
McIntosh, John	Phys Ed
McKeever, Charles	Custodian, Head
McKinley, Kylynn	Health/Wellness
McLeod, Kara	Language Based Gr6
McMahon, Maura	Grade 3
McMahon, Deanna	Nurse
McNamara, Meghan	Tutor: ABA SAILS K-3
McWilliams, Laurence	Tutor: 12th Inclusion
Mello, Rena	Teacher: Inclusion
Mellor, Margaret	Tutor: Math
Mellor, Margaret	Para: Lunch
Merrill, Melissa	Tutor: Reading
Merullo, Lynda	Para: Lunch
Messina, Amanda	Inclusion Gr 6
Michaud, Maria	Para: 504
Michaud, Tammi	Para: Lunch
Miles, Karen	Speech & Language
Miles, Mary	Grade 6
Miller, Killeen	Grade 4
Miller, Loren	Math
Miller, Jennifer	Nurse
Miller, Joan	Teacher: Inclusion
Millett, Michael	Technology Support Specialist
Minigiello, MaryBeth	Para: Kdg
Mitchell, Jennifer	Cafeteria Helper
Mohan, Laurie	Grade 4
Mohler, Janet	Library/Media Specialist
Moloney, Neil	English
Montevecchi, Emmanuel	Tutor: Academic Skills
Moss, Maria	Grade 3
Mostyn, Constance	Kindergarten
Mullarkey, Tracie	Para: VOICE
Mullen, Jessica	AP Chemistry
Murphy, Lauren	Elementary Inclusion
Murphy, Philip	Phys Ed
Murray, Dawn	Nurse
Nash, Laura	Grade 7 English
Neble, Jean	TLC Teacher
Nesbitt, Tracy	Tutor: Title I ELA Gr 4,5,6

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Nestor, Kimberly	Tutor: ABA SAILS
Neuman, Victoria	Latin
Neumann, Carol	Tutor: Math
Newsome, Jeffrey	Guidance Counselor
Nicholson, Dale	Tech Ed
Nigro, Lauren	Special Education
Nohelty, Tammy	Art
Norley, Ashley	Tutor: ABA SAILS
November, Donna	Grade 3
Obeke, Sophia	Para: Lunch
O'Connor, Michelle	Tutor: Reading
O'Flynn, Judith	Grade 1
Opal, Anne	Registered OT
Orlen, Gerald	Tutor: METCO
Orlen, Iris	Tutor: METCO
Pagano, Justin	Computer Support Specialist
Page, Carolan	Tutor: Math
Palmer, Meredith	Para: Lunch
Parsons, Julie	Orchestra Teacher
Pasackow, Noah	Social Studies Gr 7
Pasquini, Monika	FL Spanish
Payne, John	Marine Technology
Perez, Lynne	FL Spanish
Perkins, Ryan	Para: TIDES
Perlow, Sheryl	Tutor: 11th Inclusion
Perron, Gillian	Tutor: ABA SAILS
Perroni, Brenda	Kindergarten
Phillips, Raymond	Custodian
Picariello, Karen	Tutor: ELL
Pierce, Karen	Sped Integ
Pillsbury, Susan	Speech & Language
Pittore, Patricia	Grade 2
Pivnick, Ashley	Para: PreK
Poisson, Frances	School Secretary
Poulos, Mackenzie	Behavior Specialist
Price, Dawn	Para: Lunch
Prodanas, Amy	Tutor: TIDES Gr 4,5,6
Promise, Allison	Para: PreK
Pruett, Elizabeth	Grade 4
Pugh, Anne	Grade 5

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Queval, Pascale	Art
Quigley, Suzanne	Tutor: Language Based
Quillen, Lisa	Grade 1
Quinn, Janet	Tutor: Reading
Racki, James	Custodian: Head
Raimo, Paulette	Tutor: Academic Skills
Reardon, Meredith	Guidance Counselor
Restaino, Gina,	PreK Sped Teacher
Reynolds, Katherine	Science, Gr 8
Richards, James	Custodian: Head
Rieckelman, Dana	ELL Teacher
Ritchie, Daniel	Social Studies
Rochford, Paige	Occupational Therapist
Rodgers, Kathryn	Biology
Roeser, Kathleen	Tutor: Reading
Rombach, Jeannie	Tutor: Language Based
Roncarati, Jenna	Biology
Rosenstein, Alexander	Psychologist
Ross, William	Custodian/Van Driver
Rossini, Katie	TIDES Teacher
Rothenberg, Suzanne	Tutor: ABA PACE
Rudloff, James	Special Education Inclusion
Rudzinski, Elizabeth	Teacher: Academic Skills
Rumson, Janet	Grade 5
Russell, Robin	Para: 1:1 Inclusion
Russett, Kristen	FL French
Ryan, Connor	English
Rydzewski, Kenneth	Teacher: 12th inclusion
Schaffnit, James	Grade 7
Schauer, Rachel	Tutor: Reading
Schauffele, Alexandra	Speech & Language
Scoglio, Andrew	Voice/Choir
Scott, Robin	Para: Sped
Seapy, Chelsea	Music
Serino, Kristina	Math/Science
Shapiro, Mary	Grade 1
Shatford, Susan	Library/Media
Shay, James	Custodian, Head
Sheppard, Aimee	Grade 2
Sherrie, Laura	Secretary, Sped

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Shevory, Sally	Grade 3
Sholds, Kristina	English
Shull, Willard	Grade 7
Simard, Christine	Cafeteria/Van Monitor
Simard, Christine	Bus Monitor
Simone, Francesca	Music
Skalaban, Janice	Business
Skerry, Julie	Para: TLC
Slattery, Margaret	Sped Secretary
Slattery-Sumner, Marjorie	Cafeteria
Slavet, James	Clinical Psychologist
Sliney, Candice	Spanish
Smith, Kathryn	Grade 8
Smith, Nancy	Grade 3
Smith, Katelyn	Teacher: SAILS
Smullin, Rachel	Math
Soder, Lauren	Teacher: Inclusion
Soghomonian, Allison	Library Media Specialist
Sokol, Lawrence	Social Studies
Song, Kendra	Physics/Robotics
Spear, Susan	Tutor: Academic Skills
Spillane, Carol	Kindergarten
Spinale, David	Maintenance
St. George, Cyndi	Para: ACCESS
Stanojev, Beth	Nurse
Stanton, Jessica	Para: TIDES
Steadman, Joanne	Phys Ed
Steele, Kimberly	PreK/Elem. Behav Spec
Stickney, Shelby	Para: PreK
Stienstra, Alexandra	Grade 5
Stoddard, Joseph	Music
Stone, Ethan	Custodian
Stonecipher, Timothy	Guidance Counselor
Strangie, LouAnn	Teacher: 10th Inclusion
Stronach, Tara	Teacher: TIDES
Sugarman, Lisa	Para: Clerical
Sullivan, Jane	Grade 5
Sumner, Louis	Cafeteria
Sumner, Gregory	Custodian
Surette, Annie	Tutor: ABA SAILS K-3

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Tangney, Matthew	Social Studies
Tatterson, Lisa	Biology
Teague, Leslie	Para: Lunch/Library
Tefera, Meseret	Para: Lunch
Tejada, Lynne	Cafeteria
Tejada, Lynne	Para: Lunch
Thomas, Barbara	Kindergarten
Thornton, Susan	Teacher: Academic Skills
Tirelli, Robert	Music
Tobin, Kaleigh	Behavior Specialist
Todd, Caroline	English Gr 8
Tormo, Montse	Para: Lunch
Trainor, Stephanie	Grade 6
Traynor, Veronica	Para: Academic Skills
Treff, Maria	Tutor: Academic Skills Gr 4, 5, 6
Trudeau, Dana	Grade 5
Tully, Frances	Grade 1
Van Wittenberghe, Denise	Clinical Psychologist
Vautour, Jennifer	Guidance Counselor
Venezia, Stephen	Social Studies
Vied, Lisa	Grade 5 Language Arts
Voiland, Meredith	Grade 5
Volpe, Stephen	Grade 5
Vona, Mark	Math
Wachtel, Kyle	Phys Ed
Wahtera, Philo	Grade 2
Wales, Susan	Teacher: VITALS
Wales, G. Herrick	Teacher: Supported Class
Walsh, Meghan	Sped Literacy Coach
Walsh, Krystal	Para: Inclusion
Wandrei, Emily	ELL
Warren, Randi	Para: Lunch
Weagle, Catherine	Tutor: Language Based
Webb, Rebecca	Math
Webster, Leigh	Tutor: ABA Access II
Weed, Dawn	Para: Lunch
Weiss, Laura	Teacher: PreK
Welenc, Devin	Tutor: TIDES
Welsh, Caitlin	Grade 4
West, Andrea	FL French

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Whipple, Nancy	Cafeteria Helper
Whitaker, Christina	Para: Lunch
Whitaker, Jane	Custodian
Whitman, Wendy	Para: Sped
Whittier, Dawn	Para, Kdg
Wilkens, John	Social Studies
Wilkins, Janet	Clerical Para
Willard, Marilyn	Custodian, 2nd Shift
Willard, Lindsay	Grade 3
Wilson, Janice	Secretary, Guidance
Winship, Scott	Band
Wolff-Variam, Cheryl	Tutor: Reading
Wolfson, Fara	Teacher: Academic Skills
Wood, Enid	Cafeteria
Worrick, Ann	Tutor: ELL
Xiarhos, Kristin	Teacher: Sped
Yanow, Brooke	Kindergarten
Yomtov, Jamie	Speech & Language
Zalanowski, David	Physics
Zeiner, Kelly	Para: Language Based
Zimmer, Wendy	Speech & Language
Zolot, Jill	Tutor: ELA

PARCC

Marblehead Public Schools participated in the PARTNERSHIP FOR ASSESSMENT OF READINESS FOR COLLEGE AND CAREERS (PARCC) Assessment in grades 3-8 during the 2015 school year. These tests are designed to assess performance on the state learning standards, in preparation for college and career readiness. Based on the Massachusetts Curriculum Frameworks, PARCC assesses performance in English Language Arts and Math. One of the key differences is that student performance is reported according to five levels of achievement: Did Not Yet Meet Expectations, Partially Met Expectations, Approached Expectations, Met Expectations, and Exceeded Expectations.

MARBLEHEAD TOWN REPORT 2015

PARCC TEST RESULTS 2015

% of Students at each achievement level*

Grade 3	
English Lang. Arts/Literacy	
Level 4 & 5	73
Level 5	18
Level 4	55
Level 3	14
Level 2	7
Level 1	6
Math	
Level 4 & 5	69
Level 5	17
Level 4	52
Level 3	22
Level 2	5
Level 1	4

*** Achievement Levels:**

Level 4 & 5: Met or Exceeded Expectations (750-850)

Level 5: Exceeded Expectations (varies by grade–850)

Level 4: Met Expectations (750-varies by grade)

Level 3: Approached Expectations (725-749)

Level 2: Partially met Expectations (700-724)

Level 1: Did not meet Expectations (650-699)

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Grade 4	
English Lang. Arts/Literacy	
Level 4 & 5	78
Level 5	27
Level 4	51
Level 3	16
Level 2	6
Level 1	0
Math	
Level 4 & 5	63
Level 5	10
Level 4	53
Level 3	23
Level 2	11
Level 1	4

Grade 5	
English Lang. Arts/Literacy	
Level 4 & 5	81
Level 5	15
Level 4	66
Level 3	13
Level 2	4
Level 1	2
Math	
Level 4 & 5	67
Level 5	18
Level 4	49
Level 3	20
Level 2	10
Level 1	3

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Grade 6	
English Lang. Arts/Literacy	
Level 4 & 5	79
Level 5	21
Level 4	58
Level 3	17
Level 2	3
Level 1	1
Math	
Level 4 & 5	70
Level 5	14
Level 4	55
Level 3	21
Level 2	7
Level 1	2

Grade 7	
English Lang. Arts/Literacy	
Level 4 & 5	86
Level 5	48
Level 4	37
Level 3	11
Level 2	2
Level 1	1
Math	
Level 4 & 5	67
Level 5	20
Level 4	47
Level 3	23
Level 2	9
Level 1	1

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Grade 8	
English Lang. Arts/Literacy	
Level 4 & 5	89
Level 5	32
Level 4	56
Level 3	8
Level 2	2
Level 1	2
Math-Algebra	
Level 4 & 5	72
Level 5	20
Level 4	52
Level 3	17
Level 2	8
Level 1	3

MARBLEHEAD TOWN REPORT 2015

MCAS

Marblehead Public Schools continued to administer MCAS to the 10th grade.

Provided below is the MCAS SUMMARY for the past five years.

(percentage of students at each performance level)

Grade 10					
Eng/Language Arts	2011	2012	2013	2014	2015
Advanced	44	57	68	63	76
Proficient	52	42	28	34	22
Needs Improvement	3	0	4	2	2
Warning/Failing	1	1	1	1	0
Mathematics	2011	2012	2013	2014	2015
Advanced	70	73	68	70	77
Proficient	24	21	24	19	16
Needs Improvement	4	4	7	7	5
Warning/Failing	2	2	2	4	2
Science& Technology	2011	2012	2013	2014	2015
Advanced	34	49	44	49	52
Proficient	55	38	43	39	37
Needs Improvement	10	12	11	9	10
Warning/Failing	1	1	1	2	0

Scholastic Aptitude Test Scores (SAT)

Marblehead SAT Scores

Year	Critical Reading	Math	Writing
2011	550	557	550
2012	558	578	565
2013	558	578	565
2014	557	571	560
2015	570	570	565

MARBLEHEAD TOWN REPORT 2015

AP Examinations

YEAR	2011	2012	2013	2014	2015
# of Students	184	194	181	238	263
Total Grades reported	319	321	319	481	497
# of Subjects	15	17	12	14	17
% Earning 3 or higher	83%	86%	86%	84%	83%

National Merit Scholarship Program

Class of 2016 1 Semi-Finalist and 14 Commended Scholars

Class of 2015 1 Semi-Finalist and 13 Commended Scholars

Class of 2014 1 Semi-Finalist and 14 Commended Scholars

Advanced Placement Awards

Class of 2015 40 AP Scholar Awards
10 AP Scholar with Honors Awards
32 AP Scholar with Distinction Awards
6 AP National Scholars

Class of 2014 27 AP Scholar Awards
15 AP Scholar with Honors Awards
37 AP Scholar with Distinction Awards
6 AP National Scholar

Class of 2013 25 AP Scholar Awards
10 AP Scholar with Honors Awards
19 AP Scholar with Distinction Awards
3 AP National Scholar

Post Secondary Report for the Class of 2015

Size of Class:	244
Percentage continuing education	94%
Attending 4 year Colleges	90%
Attending 2 year Colleges	3%
Post Grad or Technical School	1%
Military	1%
Percentage going into employment	5%

MARBLEHEAD TOWN REPORT 2015

Class of 2015

Co-Valedictorians:

Hillman James Hollister & Joshua Carl Lederman

♪+	Alexandra Hayes Adee
	Sevara Akhmadalieva
*++	Cassidy Frances Alla
	Claudio Cesar Alvarez
++	Madeline Campbell Anderson
++	Daniel Robert Ardman
	Anne des Chapelles Arthur
	Lilly Anne Audibert
✍	Aphrodite Avramidis
+	Benjamin Avramidis
	Jonathan Tyler Baker
+	Anna Elizabeth Barrell
	Rheianne Paige Barrett
+	Brett Harrison Bial
*+	Tyler Matthew Bial
++	Rachel Hanna Bibbins
✍+	Katarina Bishop
	Taven Nathaniel Black
+	Jacquelyn Rene Blayer
*++	Mia Daly Bongiorno
+	Taylor Marie Bouchard
*++	Christopher Brady
	Jeremy Francis Broughton
	Alexa Jordan Brown
	Steven Alexander Brown
	Grace Patricia Bugler
+	Jacqueline Brennan Burke
*++	Griffin Michael Butterfield
+	Aidan Patrick Caldwell
*++	Kaitlyn Can Callahan-Muller
*++	Elisha Edward Camp III
+	Kendall Katherine Casey
	Rachelle Shakira Casimir

MARBLEHEAD TOWN REPORT 2015

++ Melody Laura Marie Chalvin
♪++ Jesse William Cohan
Hannah Isabel Cohen
Bryan Samuel Cohn
Kelly Theresa Colbert
✍+ Hayley Rose Coleman
Casey Joan Collins
✍+ Jason Ross Comins-Addis
*++ Jack Anthony Conlin
Justin Anthony Consigli-Merrill
*♪++ Eva Rosemary Conte
*++ Thomas Spencer Craig
Sarah Joanne Cuffe
Zoe Saleh Daher
*++ Maeve Kathleen Daley
Spencer Barton Darby
Olivia Elizabeth DaRocha
*++ Margaret Mary Dever
++ Christopher Hilles Dignam
++ Stephen Bryant Dignam
✍ Hannah Nicole DiGregorio
+ Abigail Donna DiMare
Brandon Joseph Diniz
+ Courtney Hope Dinsmore
*✍♪++ Lily Rooks Dolin
Jake Matthew Driscoll
Derek Robert Dumais
Mileah Morgan Duntley
✍++ Alexa Rose Ehrenberg
Charles Parker Elledge
*++ Patrick William Emond
Harrison Robert Engstrom
✍+ Lilly Rose Evans
*♪++ Andrew Mark Faria
+ Benjamin Samuel Farrar
Faith Anne Ferrucci
*♪++ Danielle Paige Finestone
+ Luca Amedeo Fiori







MARBLEHEAD TOWN REPORT 2015

*++	Elina Manon Fisher
	Hannah Elizabeth Fobert
*++	Michael John Forte
*++	Thomas Malloy Gabel
	Maxwell James Garthe
	Daniel Dwyer Gawrys
+	Andrew Cole Gilliland
	Matthew Alexander Gillis
	Sofia Viviana Goetz
*++	Davis Barton Gold
	Timothy John Grant
	Mary Elizabeth Gray
+	Sarah Isabelle Grosz
+	Grace Chappell Haley
+	Morgan Hannah Hardwick
	Tamia Janaé Hargrove
	Leah Gail Harris
*++	Madeline Rose Hayman
	Sophie Amelia Hays-Nowak
+	Liam Thomas Healy
+	Jacob Arthur Hempel
	Robert Kelley Hill
	Megan Rose Holian
*++	Hillman James Hollister
*+	Carly Catherine Hood
	Alyson Paige Hopkins
*++	Joseph Michael Howard
++	Madison Anne Howie
++	Kathleen Elizabeth Huber
+	Caroline Indars Hughes
	Zhen Sorensen Humenn
	William Thor Hundahl
	Dylan Connor Hynes
*++	Emily Anna Ivers
+	Shanice Arianna James-Jones
++	Aden William Johnson-Shoucair
	Kyra Marjorie Elias Jones
+	Ryan Alexander Jones

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+	Michael Harmon Joyce
*++	Wilson Alling Judy
	Rose Celia Kanarick
+	Rachael Irene Katz
♪+	Alexander Daniel Kerai
+	Conrad Alexander Kleykamp
	Eli William Korson-Silverlieb
+	Karli Rose Kovner
+	Jake Sherman Kramer
	Matthew Paul Kraybill
🎵+	Annie Collette Krivit
	Annika Berenike Krug
+	Dmytro Ladokha
*++	Laura Craig Laub
++	Joshua Carl Lederman
*++	Hana Christine Lombardi
++	Julia Ruth Lothrop
++	Althea Rose Lutwak
*++	Peter McNally Lynn
🎵+	Kelsey Sheehan Maguire
	Arianna Nicole Makris
	Sharon Isabella Maloney
+	Lindsey Spahr Marden
+	Daniel John Marino
+	Timothy Bradford Martin
+	Nathan Isaac Maselek
	Romello Robert Matthews
*++	Jennie Irene Matuschak
	Kyle McCarriston
	Robert Weston McCarthy
	Eryn Virginia McCormack
	Patrick Cameron McDonald
	Harry Jefts McDonough
	John Grover McDonough
+	Carlyn Hutchins McGrath
+	Grace Mary McGurrin
	Audrey Gildersleeve Meakin
	Harper Kimball Meakin

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+ Kelly Alexandra Mealey
Emily Paige Messinger
 Lindy Leigh Miller
 Maisie Kate Miller
William McGrath Millett
Emily Keenan Mills
Olivia Rose Mitrano
Alyssa Marie Montecalvo
+ Isabella Evangeline Moore
Federico Sebastian Musso
+ Alex Cameron Myers
+ Samantha Naomi Myers
*++ Rebecca Catherine Neuman-Hammond
+ Darby Catherine Neuss
+ Piper Anne Newhall
++ Wenny Niu
Edward Alexis Novak
 Cameron Richard O'Connor
Amber Alina Orozco
+ Max Andrew Orrock
Emily Patrice Osborn
Kelly Quinn Osborne
+ Jessica Lynn Pearce
+ Kimberlee Rose Suzanne Pearson
Angel Emmanuel Perez
Matthew Joseph Peters
Arrick Michael Phetteplace
+ Grace Richmond Picariello
Meredith Mairéad Piela
Riley Brooks Pollock
+ Graham Asa Pollard
* ++ Leah Alexandra Postilnik
++ Benjamin Cameron Pratt
+ Kayla Amber Proulx
+ Christopher Fox Prouty
 Heather Lynne Purchase
++ Lindsey Anne Rae
 + Hayley Reardon

MARBLEHEAD TOWN REPORT 2015

++ Liam Patrick Reilly
Reuben Bernard Resnick
*++ Cashel Rice
++ Amalia Jane Rivera
*++ Sarah Elizabeth Rizos
Elena Paige Robbins
David Blane Rooks
♫+ Joanna Basile Rosen
+ Nora Gochenour Rosen
Christian Patrick Rudloff
*✍+ Madeleine Sage Rule
✍+ Benjamin John Ryan
✍+ Olivia Mary Sahovey
*++ Cian James Saunders
David Henry Scribner
Mark Thomas Scribner
*++ Abigail Maria Seay
Charles Ross Louis Seltzer
+ Kevin Michael Sherman
✍ Rebecca Michelle Shteynberg
+ Harriet Jean Sidford
+ Andrew William Sigler
+ Lindsay Alexis Simmons
♫++ Rachael Evans Slepian
Delia Jane Smith
Elliot Anton Smith
Tyler Clifford Smith
Gabriel Jose Solano
Sarah Ashley Sontz
Jake Emerson Stead
Corey Eric Stein
*++ Wesley Robert Stiles
Jourdan Wes Strecker
✍♫+ Riley Jessica Sugarman
Daniel Craig Sullaway
✍ Casen Thomas Sullivan
+ Madison Avery Summers
♫ Jacob Wright Sundlie

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*🎵++	Benjamin Brinton Thorne
+	Melanie Fallon Treff
+	Polina Tsimbal
+	Brooks Michael Tyrrell
++	Ray Vegger
+	Dimitri Andreevich Vlassov
	Ryan Vincent Walker
	Hunter John Walsh
	Lila Elizabeth Weinstein
	Alexa Marie Weislein
++	Drew Patrick Welch
	Jhanel Aisha West
	Emma Rose Wiley
🖋	Paul Francis Wilkens
+	Nathaniel Earle Witherell
	Zhenping You
	Brianna Shereece Young
*🖋++	Amanda Elizabeth Zarni
+	Sophia Taylor Zmetroovich

* National Honor Society Member

🖋 National Art Honor Society Member

🎵 Tri-M Music Honor Society Member

++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better (7 semesters)

+ Honor Graduate: 3.4 Cumulative Grade Point Average or better (7 semesters)

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October 1, 2015 Enrollments

School	Pre K	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
Bell		54	79	69	87										289
Coffin				82	93										175
Gerry		78	72												150
Glover	44	62	79	68	93										346
Eveleth															0
Village						213	234	231							678
Middle									255	249					504
High											264	249	280	263	1056
Total	44	194	230	219	273	213	234	231	255	249	264	249	280	263	3198

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	10/1/11	10/1/2012	10/1/2013	10/1/2014	10/1/2015
Pre-School	36	37	50	58	44
Elementary	994	1000	986	952	917
Village School	687	727	693	701	680
Middle School	511	505	516	514	510
High School	955	996	1053	1030	1066
Total	3183	3265	3298	3255	3217

Enrollment Summary

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**TOWN WARRANT
ANNUAL TOWN MEETING
MAY 2, 2016**

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the second day of May next A. D. 2016 (it being the first Monday in May) at 7:00 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto. Sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E ½, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town, to authorize the Board of Selectmen to trade old equipment as part of the purchase price and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town or School buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

MARBLEHEAD TOWN REPORT 2015

Article 10 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Ocean Avenue Sidewalk, Seawall and Rip Rap Repair

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Selectmen for repairing and/or replacing the sidewalk, seawall and rip rap on Ocean Avenue adjacent to the land located at 231 Ocean Avenue, including engineering and legal costs, construction, permitting and all other activities and costs necessary to carry out the work; and determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Amend General Bylaws to Reduce Quorum at Town Meeting

To see if the Town will vote to amend Chapter 174 of the General Bylaws of the Town of Marblehead by reducing the quorum requirements set forth in section 174-5, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 13 Landfill Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

Article 14 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

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Article 15 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction, reconstruction, permitting and maintenance of storm sewers for surface drainage and general Drain Department purposes, including engineering services in connection therewith, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, to be expended by the Water and Sewer Commission; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, or take any other action relative thereto. Sponsored by the Conservation Commission.

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Article 19 Ratification of Salary By-Law

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under Chapter 43 Section 3(e) as last amended and amend the classification table by reclassifying two positions and adding one new position or take any other action relative thereto. Sponsored by the Compensation Committee.

Article 20 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Proposed Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 22 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or

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appropriate a sum of money to make said revision effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 24 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to approve the gross operating and maintenance budget of the Essex North Shore Agricultural and Technical School District for the fiscal year commencing July 1, 2016 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 25 Allocation of Bond Premium to Debt Excluded Project Costs

To see if the Town will vote to appropriate the aggregate net premium paid to the Town upon the sale of bonds issued to pay costs of the drainage, landfill and Abbot Hall Clock Tower projects, each of which are the subject of a Proposition 2½ debt exclusion, to pay costs of such projects being financed by such bonds, and to reduce the amount authorized to be permanently financed for such projects by the same aggregate amount, as allocable to each project, or to take any other action relative thereto. Sponsored by the Finance Director.

Article 26 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate, or take any other action relative thereto. Sponsored by the Finance Director.

Article 27 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2016, or take any other action relative thereto. Sponsored by the Finance Director.

Article 28 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2016, or take any other action relative thereto. Sponsored by the Finance Director.

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Article 29 Acceptance of MGL Chapter 31 Section 58A, Police and Fire Maximum Age Restrictions

To see if the Town will accept the provisions of Massachusetts General Law Chapter 31, Section 58A, or take any other action relative thereto. Sponsored by the Police and Fire Chiefs.

Article 30 Amend Historic Districts Commission Special Act

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth, pursuant to the Provisions of Section 8 of Article 89 of the Amendments to the State Constitution and all other applicable laws to amend Chapter 101 of the Acts of 1965, An Act Establishing the Old and Historic District Commission of the Town of Marblehead, Section 4, by omitting the requirement that all of the membership of the commission reside in an historic district and by amending section 8 to allow a longer period of time upon which to make a determination of estates effected, as follows:

AN ACT AMENDING CHAPTER 101 OF THE ACTS OF 1965, AN ACT ESTABLISHING THE OLD AND HISTORIC DISTRICT COMMISSION OF THE TOWN OF MARBLEHEAD.

Be it enacted by the Senate and House of Representatives in the General Court assembled and by authority of the same as follows:

SECTION 1. Amend Chapter 101 of the Acts of 1965, An Act Establishing the Old and Historic Districts Commission of the Town of Marblehead as follows:

a. by omitting the second part of the second sentence in Section 4. Which now reads; “Each member shall be a resident of the town of Marblehead and shall reside in an historic district established under this act.”

To read instead; **“Each member shall be a resident of the town of Marblehead and shall reside in the historic district established under this act except the Board of Selectmen may appoint no more than one member from outside of an historic district.”**

b. by changing the second word in Section 8 which now reads: “Within ten days....”

To read instead; **“Within twenty-one (21) days...”**

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SECTION 2. This Act shall take effect upon its passage.

SECTION 3. The General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition.

or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 31 Abandon Portion of Public Way

To see if the Town will vote to abandon a certain portion of Colgate Road as a public way as more fully set forth on the plan entitled "Rights Plan" and dated April 7, 2015 by Hayes Engineering, and indicated as "Portion to be Abandoned" including 10,541 sq. ft. +/-and which is on file with the Town Clerk, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 32 Sell Town Property

To see if the Town will vote to authorize the Board of Selectmen to sell a portion of Colgate Road as more fully set forth on the plan entitled "Rights Plan" and dated April 7, 2015 by Hayes Engineering, and indicated as "Portion to be Abandoned" including 10,541 sq. ft. +/-and which is on file with the Town Clerk, and to enter into any and all agreements on such terms as the Selectmen may determine in order to effectuate same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 33 Purchase of Pumper Truck for Fire Department

To see if the Town will vote to appropriate a sum of money for the purchase of a pumper truck for the Fire Department, and to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 34 Gerry School Feasibility Study

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the Gerry School Building Committee to undertake a feasibility study to analyze in depth the design options and costs for the renovation and/or reconstruction of the Gerry School, 50 Elm Street, Marblehead, and to explore and investigate the advantages and/or disadvantages of district reorganization options, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program

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based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or take any other action relative thereto. Sponsored by the School Committee.

Article 35 Expenses for Holiday Decorations

To determine whether the Town of Marblehead will allocate funds in the amount of \$5,000.00 (five thousand dollars) per annum for the beautification of the Town during the December-Winter Holiday season, which funds shall be used to decorate the commercial zones on Washington Street, Pleasant Street and Atlantic Avenue with garlands, wreaths, ribbons etc., and to pay for the installation of said decorations, or take any other action relative thereto. Sponsored by Dawn LiVigne and Kristen Pollard.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

1 Market Square

In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

on Tuesday, the 10th day of May next A.D. 2016 (it being the second Tuesday after the first Monday in May) at 7 o'clock in the forenoon then and there to bring into

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the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:


Selectmen 5 for 1 year
Moderator 1 for 1 year
Town Clerk 1 for 3 years
Assessor 1 for 3 years
Cemetery Commission 1 for 3 years
Board of Health 1 for 3 years
Housing Authority 1 for 5 years
Housing Authority 1 for a 2 year unexpired term
Library Trustee 2 for 3 years
Planning Board 1 for 3 years
Municipal Light Commission 2 for 3 years
Recreation & Park Commission 5 for 1 year
School Committee 2 for 3 years
School Committee 1 for a 1 year unexpired term
Water & Sewer Commission 2 for 3 years

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

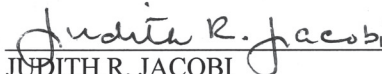
Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

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Given under our hands at Marblehead aforesaid this 24th day of February 2016.


JACKIE BELF-BECKER, Chair


HARRY C. CHRISTENSEN, JR.


JUDITH R. JACOBI


BRET T. MURRAY


JAMES E. NYE

Selectmen of Marblehead



A True Copy

Attest:  , Constable

Departmental Information

Emergency:

FIRE

911

POLICE

911

Town of Marblehead Official Website: www.marblehead.org

(Note: All phone numbers are 781 Area Code unless otherwise noted.)

Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health Department	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Department	639-3428
Fuel Oil Storage	Fire Department	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Department	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses – alcohol, common victualler entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Bell	639-3171
	Coffin	639-3181
	Gerry	639-3186
	Glover	639-3191
	Eveleth	639-3196
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen's Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Elizabeth Warren	617-565-3170
	Ed Markey	617-565-8519
US Representative (6 th Dt.)	Seth Moulton	978-531-1669
MA Representative (8 th Dt.)	Lori Ehrlich	617-722-2014
MA Senator (3 rd Dt.):	Thomas M. McGee	617-722-1350

