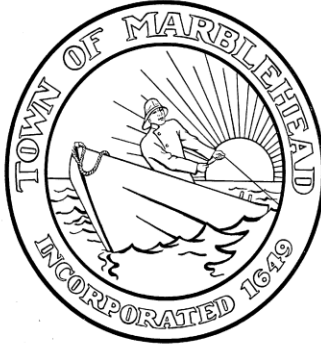


**ANNUAL
TOWN REPORT
OF THE YEAR 2011**

MARBLEHEAD, MASSACHUSETTS



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BOARD OF SELECTMEN

The Board of Selectmen is comprised of five members, each elected annually. Members of the Board of Selectmen are Jackie Belf-Becker, Chair, Harry C. Christensen, Jr., Judith R. Jacobi, Bret T. Murray and James E. Nye. Bret T. Murray was elected in May. William L. Woodfin II and T. Michael Rockett served until May. The Board meets on the second and fourth Wednesday of each month at 7:30 p.m. in the Selectmen's Meeting Room in Abbot Hall and as needed at other times. All meetings are open to the public.

In 2011 the Selectmen retained an architectural firm to develop a plan to make the Old Town House accessible. This was done after the town was informed by the Commonwealth that the Old Town House no longer complies with the Voters Rights Act with respect to accessibility. The Selectmen sponsored an article on the annual town meeting warrant to fund the construction of the plan. The article passed at town meeting but failed to get the necessary votes on a proposition 2 ½ ballot question.

Other projects undertaken in 2011 include the revetment repair on Ocean Ave, a new fuel management system, monitoring system and fuel pump replacement at the town garages located at Tower Way; the acceptance of a preservation master plan for Old Burial Hill which was done with assistance from a grant from the Massachusetts Historic Commission.

The Town also completed repairs on several town owned buildings under the Board of Selectmen including, painting and roof replacement at the central fire station, exterior painting of the Pickett House, re-shingling of 4 Cliff Street and with funding from the Historical Commission additional work in Abbot Hall including plastering and painting.

The town was required to prepare a re-precincting plan based on the 2010 federal census. Under the guidelines the town was able to reduce the number of precincts from seven to six. This plan was approved by the state and will take effect in 2012.

The Annual perambulation of town ways was held on May 14. The Marblehead Conservancy coordinates this walk for the town with the intent of keeping the public aware of these ways.

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As the local licensing authority, the selectmen renewed and/or issued the following licenses concerning its licensed serving establishments:

Annual All Alcoholic: Restaurant (14), Club (3), Fraternal Club (3)

Annual All Alcoholic – Package Store (5)

Season All Alcoholic Club (3)

Annual Wine & Malt – Package (1), Annual Wine & Malt Restaurant (7 Day) (4)

Annual Common Victualler (38)

Annual Entertainment (15), Sunday Entertainment (13)

Second Hand Dealers (15), Automatic Amusement Device (14)

Annual Auto Class II (1), Annual Lodging (3)

Augustus T. Crocker donated, as a gift to the Town, a portrait of Uriel Crocker (1796 – 1887) to be hung in Abbot Hall. Born in a house on Franklin Street, now known as the Pickett House, Uriel Crocker donated the land at Crocker Park to the Town.

The Board values the significant amounts of time volunteers throughout the Town government and local philanthropic organizations devote working for the benefit of Marblehead. In addition to thanking the volunteers the Board also thanks all of those who contributed financially to the various funds established for the benefit of the Town. Also the Board recognizes the efforts and dedication of our town employees who work extraordinarily well together and truly make the town a special place.

The Town received record snowfall in 2011. We wish to thank the Highway and other departments with their outstanding snow removal efforts and the citizens of the town for their cooperation.

The Board also thanks Anthony M. Sasso, Town Administrator; Rebecca Curran, Town Planner; and the office staff Deborah Fadden, Kyle Wiley and Jane Tricomi, for all their assistance this past year and extend our best wishes and thanks to all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Faithfully yours,

Jackie Belf-Becker, Chair

Harry C. Christensen, Jr.

Judith R. Jacobi

James E. Nye

Bret T. Murray

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**Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:**

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the second day of May next A. D. 2011 (it being the first Monday in May) at 7:45 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, as requested by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees and act thereon.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto, as sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they

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may determine, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Proposed Acceptance of Section 18 of MGL Chapter 32B

To see if the Town will vote to accept the provisions of Section 18 of Chapter 32B of the Massachusetts General Laws. Sponsored by the Finance Director.

Article 8 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E ½, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Finance Committee.

Article 11 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing

or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 13 Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 14 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 15 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 16 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of

water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 20 Surface Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of storm sewers for surface drainage purposes, including engineering services in connection therewith, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, and land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or

otherwise; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 21 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto. Sponsored by the Conservation Commission.

Article 22 North Shore Regional Vocational School District

To see if the Town will vote to approve the gross operating and maintenance budget of the North Shore Technical High School for the fiscal year commencing July 1, 2011 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to appropriate a sum of money to pay the Town's share of the costs associated with the design, construction, and furnishing of the Essex North Shore Agricultural and Technical School District's new District High School facility for the fiscal year commencing July 1, 2011; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 24 Available Funds appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate or take any other action relative thereto. Sponsored by the Finance Director.

Article 25 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2011, or take any other action relative thereto, as sponsored by the Finance Department.

Article 26 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2011, or take any other action relative thereto, as sponsored by the Finance Department.

Article 27 Handicapped Parking

To see if the Town will vote to amend the By-Laws of the Town of Marblehead by adding the following new Article to Chapter 119 thereof:

Article V: Parking Spaces Reserved for Disabled Veterans or Handicapped Persons

§ 119-5 Standing or Leaving of Vehicles Prohibited

The standing or leaving of vehicles unattended within parking spaces designated as reserved for vehicles owned and operated by disabled veterans or handicapped persons, including cross-hatch areas adjacent thereto, if any, is prohibited except where such vehicle is owned or operated by a disabled veteran or handicapped person or is transporting handicapped person(s), and only where such vehicle is properly identified as such as specified in G.L. c. 40, § 21(23). Parking in such a manner so as to obstruct a curb ramp designed for use by a handicapped person as a means of egress to a street or public way shall also be prohibited. The foregoing prohibition shall apply to all public and private ways and in all places where the public has a right of access as invitees or licensees.

§ 119-6 Violations and Penalties

The penalty for violation of this Article V shall be not less than \$100 nor more than \$300 per occurrence. The Board of Selectmen is further authorized to provide for the removal of vehicles as may be required hereunder, in accordance with G.L. c. 40, § 22D, and the violator shall be liable for all charges incurred for the removal and storage of such vehicle in addition to the foregoing penalty.

§ 119-7 Enforcement

Violations of this Article V may be processed pursuant to G.L. c. 40, § 21D, and shall be in the amount set forth above. Enforcement under the noncriminal disposition process shall be carried out by the Police Chief and /or by duly-sworn police officers, who shall have full enforcement powers.

Or take any action relative thereto. Sponsored by the Marblehead Disabilities Commission.

Article 28 Old Town House

To see if the Town will vote to appropriate a sum of money to fund improvements to the Old Town House, including but not limited to making the building universally accessible; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 29 Devereux Beach, Non Smoking Area

To see if the Town will declare the playground area of Devereux Beach as a no-smoking area. Sponsored by Starr Campbell and others.

Article 30 Remove Position of Police Chief from Civil Service

To see if the Town will vote to petition the General Court to pass AN ACT EXEMPTING THE POSITION OF POLICE CHIEF OF THE TOWN OF MARBLEHEAD FROM THE PROVISIONS OF THE CIVIL SERVICE LAW

Section 1: The position of Police Chief in the Town of Marblehead shall be exempt from the provisions of Chapter 31 of the General Laws and related regulations applicable thereto.

Section 2: The provisions of Section 1 of this act shall not impair the civil service status of the present incumbent Police Chief holding such status on the effective date of this act.

Section 3: This act shall take effect upon its passage.

or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 31 Police Chief Selection Process

To see if the Town will vote to rescind Chapter 45, Article I, Section 45-1 of the General Bylaws which now reads:

The Board of Selectmen shall appoint the Chief of Police in accordance with the applicable provisions of the General Laws of the Commonwealth and amendments thereto and the applicable valid rules and regulations issued under said chapter and amendments thereto. Unless otherwise required by the applicable provisions of said chapter, amendments, rules and regulations, no member of the Board of Selectmen shall be eligible for appointment to such office.

and replace it with the following:

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45-1 Police Chief

45-1-1 Appointment

45-1-1-1 Committee Composition

In the event there is an opening for the position of Police Chief, the Board of Selectmen shall exercise its authority as the Appointing Authority and appoint the Police Chief based upon the recommendation of the Police Chief Screening Committee (the “Committee”). Such Committee shall be comprised of seven (7) members appointed by the Board of Selectmen and representing the following municipal and/or community groups:

Town Administrator
School Department
Fire Department
Police Department
Council on Aging
Citizenry
Public Safety Professional

45-1-1-2 Recommendation

Timeframe

- The Committee shall advertise for the position of Police Chief through any medium deemed appropriate by the Committee, including but not limited to the Town’s municipal website and at least one newspaper of wide circulation throughout the Commonwealth.
- Applicants shall have at least forty-five (45) days from the date of initial publication to submit applications to the Board of Selectmen.
- At the close of the application period, the Board of Selectmen shall provide the Committee with all application response materials received.
- Within ten (10) days following the close of the application period, the Committee shall meet in accordance with G.L. c. 30A, § 21 to review all applications and determine by vote, the top 5 applicants.

MARBLEHEAD TOWN REPORT 2011

- Within ten (10) days following the vote, the Committee shall interview the top five (5) applicants as determined by the Committee.
- Within ten (10) days of the completion of all interviews, the Committee shall determine the top three applicants and confirm with the Applicants that they are interested in moving forward in the selection process.
- The Committee shall thereafter submit forthwith a written recommendation to the Board of Selectmen indicating the top three (3) applicants.

45-1-1-3 Evaluation Criteria

The Recommendation Committee shall evaluate the applicants using criteria including but not limited to the following:

Character

Education

Prior Experience as a Police Officer

Prior Experience as a Police Chief

Prior Employment Record

Recommendations (Personal and Professional)

45-1-1-4 Board of Selectmen Process

Within twenty-one (21) days of the receipt of the Committee's recommendation, the Board of Selectmen shall interview the Candidates and conduct further review and investigation that the Board deems necessary and appropriate.

45-1-1-5 Candidate Selection

The Board of Selectmen shall select a top candidate for the position of Police Chief. Within ten (10) days of the Board's vote, the Chairman shall contact the top applicant and notify him or her of the Board's selection. The top applicant shall have forty-eight (48) hours to accept the position of Police Chief, subject to contract negotiations. Thereafter the Board of Selectmen and the selected candidate shall enter into contract negotiations and submit to any other applicable preliminary hiring requirements. In the event the top applicant does not accept the position of Police Chief within the forty-eight (48) hour acceptance period, the Chairman of the Board of Selectmen shall

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contact the next ranked applicant and offer him or her the position of Police Chief. In the event that all three (3) top applicants refuse the position of Police Chief or the Board determines that none of the applicants meet the needs of the community at that time, then the Committee shall re-advertise for the position of Police Chief and follow the process as noted in section 45-1-1-2 above.

45-1-1-6 Physical Examination

Prior to commencement of employment, the newly appointed Police Chief must submit to a physical examination in accordance with Section 106-1 of the Town's General Bylaws

45-1-2 Term

The appointed Police Chief shall serve for three years subject to reappointment at the discretion of the Board of Selectmen.

45-1-3 Duties

The duties of the Police Chief shall be those established by the Board of Selectmen from time to time.

45-1-4 Employment Contract

The Board of Selectmen shall prepare an employment contract with the Police Chief covering the terms and conditions of the Chief's employment.

45-1-5 Non-eligibility

No member of the Board of Selectmen shall be eligible for appointment to the position of Police Chief.

45-1-6 Applicability

This by-law shall apply only to a Police Chief who is appointed subsequent to the time that the position of Police Chief is removed from Civil Service.

45-1-7 Effective Date

This by-law shall take effect if and when the General Court passes Special Legislation for the Town of Marblehead allowing the position of Police Chief to be exempted from the provision of Civil Service.

Or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 32 Old Landfill Remediation/ Construct New Solid Waste Facility

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for constructing a cap for the area(s) encompassing the old landfill in accordance with and as required by applicable statutes and regulations, deconstructing the old Transfer Station, constructing stormwater controls, constructing and/or moving water and sewer mains, and constructing a new Transfer Station, new Recycling Drop-Off Area, new Swap Shed, and new Yard Waste Processing Area, and funding the purchase of all related real property easements or other real property interests; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

Article 33 Landfill Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, and any other engineering services to determine the extent of clean up or remediation necessary in connection with the old landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

**Article 34 Stony Brook Road Clean Up
Real Property Purchase and/or Taking**

To see if the Town will vote to purchase, acquire or take by eminent domain, and to raise and appropriate a sum of money, either by appropriation, borrowing or otherwise, to fund said purchase or taking, along with all legal costs, costs of remediation and costs of settlement in connection with the clean-up related to the historic operations of the former landfill, the property and/or building(s) located at the following:

- 56 Stony Brook Road, and more particularly described in a deed found at Book 12823 Page 8 recorded at the Essex South Registry of Deeds containing 28,456 square feet +/-;
- A portion of 55 Stony Brook Road as more particularly described in a deed found at Book 11888 Page 451 and recorded in the Essex South Registry of Deeds that portion shown on a plan entitled “55 Stony Brook Road Taking or Acquisition Area” by Kleinfelder SEA and dated January 2011 and which area contains 7,582 sq ft +/- which said plan is available in the Town Clerk’s office.

- A temporary construction easement on a portion of 52 Stony Brook Road as more particularly described in a master deed found at Book 27351 Page 3 that portion being shown on a plan entitled “52 Stony Brook Road Area of Remediation” by Kleinfelder SEA, dated January 2011 said area indicated as Area of Remediation which said plan is available in the Town Clerk’s office.

Or take any action relative thereto. Sponsored by the Board of Health and the Board of Selectmen.

Article 35 Stony Brook Road Clean-up, Funding for Real Property Taking and Remediation

To see if the Town will vote to raise and appropriate a sum of money, and to see whether such sum shall be raised by borrowing or otherwise, to fund the purchase or taking of the property and building(s), the remediation of the property and building(s) and associated legal costs, located at 57 Stony Brook Road, and more particularly described in a deed found at Book 22473 Page 485 recorded at the Essex South Registry of Deeds containing 18,430 square feet +/-, which said purchase or taking by eminent domain was approved in Article 23 of the 2010 Annual Town Meeting, as part of the clean-up related to the historic operations of the former landfill, or take any action relative thereto. Sponsored by the Board of Health and the Board of Selectmen.

Article 36 Zoning Bylaw, Lot Width Requirement

To see if the Town will vote to amend the Marblehead Zoning Bylaw by changing the minimum lot width requirement to apply within the Single Residence districts only to that portion of a lot between the front lot line and the required front yard setback, by changing the definition of Lot Width in Section 200-7, *which presently reads:*

The mean horizontal distance between the side lot lines measured perpendicular to the mean direction of the side lot lines. At no point between the front lot line and the rear lot line shall the lot be narrower than 75% of the required lot frontage. (See §200-16E, Minimum lot width.)

To read instead:

The mean horizontal distance between the side lot lines measured perpendicular to the mean direction of the side lot lines. At no point between the front lot line and the rear lot line shall the lot be narrower than 75% of the required lot frontage, except that within the Single Residence districts, this limitations shall apply only

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between the front lot line and the minimum front yard setback (See §200-16E, Minimum lot width)

And by changing Section 200-16(E), *which presently reads:*

Minimum lot width. The width of a lot shall not at any point be less than 75% of the required lot frontage (for corner lots only the frontage opposite the rear lot line) without having first obtained a special permit for use and dimension from the Board of Appeals. (See the definition of “lot width” in § 200-7)

To read instead:

Minimum lot width. The width of a lot shall not at any point be less than 75% of the required lot frontage (for corner lots only the frontage opposite the rear lot line) without having first obtained a special permit for use and dimension from the Board of Appeals, except that this limitation shall apply only between the front lot line and the minimum front yard setback within the Single Residence districts. (See the definition of “lot width” in § 200-7)

Or take any other action relative thereto. Sponsored by Andrew Colby and others.

Article 37 Zoning Bylaw, Lot Frontage Requirement

To see if the Town will vote to amend the Marblehead Zoning Bylaw by changing the minimum lot frontage in the Single Residence districts from 100 feet to 75 feet by amending the Single Residence row of Table 2, Dimensional Regulations, *which presently reads:*

Single residence	One family dwelling	10,000	100	20	15	15	(1)	35(6)
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To read instead:

Single residence	One family dwelling	10,000	75	20	15	15	(1)	35(6)
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Or take any other action relative hereto. Sponsored by Andrew Colby and others.

Article 38 Schools Construction and/or Renovation Program

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling, construction, purchasing technology software and equipment, furnishing or making extraordinary repairs, including all professional feasibility

studies, design, architectural and engineering fees, to the Gerry, Coffin, Bell, Eveleth, Glover, Village, Veterans Middle and High School and/or any other schools and their respective playing fields; to determine whether such appropriation shall be raised by borrowing, by the transfer of an unused/prior appropriation and borrowing authority for such purposes, or in any other manner; or take any other action relative thereto. Sponsored by the School Committee.

Article 39 Marblehead-Glover/Eveleth Project

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the Glover School Building Committee for the Glover/Eveleth School Building Project, consisting of a new school building and all costs incidental and related thereto, to be located at 9 Maple Street, Marblehead, Massachusetts, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (MSBA). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town of Marblehead may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-percent (40%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. Sponsored by the School Committee.

MARBLEHEAD TOWN REPORT 2011

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

In Precinct 2 - Polling Place –

STAR OF THE SEA COMMUNITY CENTER

In Precinct 3 - Polling Place –

STAR OF THE SEA COMMUNITY CENTER

In Precinct 4 - Polling Place –

STAR OF THE SEA COMMUNITY CENTER

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

In Precinct 7 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

on Monday, the 9th day of May next A.D. 2011 (it being the second Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

5 Selectmen

1 Moderator

1 Assessor

1 Cemetery Commissioner

1 Board of Health

1 Housing Authority

2 Library Trustees

1 Electric Light Commissioner

2 Planning Board

5 Recreation & Park Commissioners

2 School Committee

2 Water and Sewer Commissioners

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and

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all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this **9th day of February 2011.**

JAMES E. NYE, Chair
JACKIE BELF-BECKER
JUDITH R. JACOBI
T. MICHAEL ROCKETT
WILLIAM L. WOODFIN, II

Selectmen of Marblehead

A True Copy

Attest: Douglas Perry, Constable

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Town of Marblehead Annual Town Meeting Monday May 2, 2011 & Tuesday, May 3, 2011

With A quorum met the Moderator called the 2011 Annual Town Meeting to order at 7:47 pm

Recognized Charlie Delfaro, Harbormaster and Wayne Attridge Board of Health Director for their service to the Town of Marblehead as they are retiring before next year's Town Meeting.

Recognized Paul Dulac Superintendent and Libby Moore Principal Veterans Middle School on their retirement

Recognized Bill Woodfin, Selectman and Patricia Blackmer, School Committee as they are not seeking re-election

ARTICLE 1 Articles in Numerical Order

Voted: That the articles be taken up in their numerical order.

ARTICLE 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

ARTICLE 3 Assume Liability

Voted: That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

ARTICLE 4 Accept Trust Property

Voted: That this Article be indefinitely postponed

ARTICLE 5 Lease Town Property

Voted: To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owed by the Town on such terms as they may determine.

ARTICLE 6 Unpaid Accounts

Voted: to appropriate \$280. 00 for the payment of any unpaid accounts brought forward from previous years.

ARTICLE 7 Proposed Acceptance of Section 18 of MGL Chapter 32B

Voted: To accept the provisions of Section 18 of Chapter 32B of the Massachusetts General laws.

ARTICLE 8 Walls and Fences

Voted: That this Article be indefinitely postponed

ARTICLE 9 Revolving Funds

Voted: To continue the authorization of the following revolving funds as required by M.G.L. C.44, s.53E 1/2 as recommended by the Board of Selectmen.

1. Historical Commission Gift Shop Revolving Fund in the amount of \$13,000 in fiscal 2012 for the use of the Historical Commission to be taken from Historical Commission revenues from the sale of items at the gift shop operated by said commission; said appropriation to be used for expenses of operating said gift shop; and expended by the Commission.

2. Recreation and Park Revolving Fund in the amount of \$300,000 in fiscal 2012 for the use of the Recreation and Park Commission to be taken from revenues in connection with recreation programs and activities including teen center, program fees, rentals, miscellaneous sales, promotional fees, \$5.00 of out of town parking fees charged on weekends and various recreational fund raising events; said appropriation to be used for the expense of said activities including equipment and promotions; and expended by the Commission.

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3. Council on Aging Revolving Fund in the amount of \$250,000 in fiscal 2012 for the use of the Council on Aging Board of Directors to be taken from revenues in connection with the meals on wheels, and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips, including equipment and promotions; and expended by the Council on Aging Board of Directors.
4. Dog Officer/Animal Control Officer Revolving Fund in the amount of \$20,000 in fiscal 2012 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events; said appropriation to be used for the expense of said programs and activities including medical bills, animal food, pet supplies and equipment, and promotional expenses; and expended by the Dog Officer/ Animal Control Officer.
5. RAD Program Revolving Fund in the amount of \$7,500 in fiscal 2012 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including salaries and expenses including equipment.
6. School Tuition Revolving Fund in the amount of \$40,000 in fiscal 2012 for the use of the School Committee to be taken from revenues in connection with tuition's from nonimmigrant foreign students; said appropriation to be used for the expenses of instruction including salaries, instructional supplies and equipment.
7. Commercial Waste Revolving Fund in the amount of \$450,000 in fiscal 2012 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid waste disposal.
8. Conservation Fines Revolving Fund in the amount of \$10,000 in fiscal 2012 for the use of the Conservation Commission to be taken from revenues in connection with

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receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations and for the care and maintenance of lands under the control and jurisdiction of the Conservation Commission.

9. Sump Pump Improvement Revolving Fund in the amount of \$25,000 in fiscal 2012 for the use of the Sewer and Water Commission; to be taken from revenues in connection with receipts collected from money received as a result of permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system.

10. Special Education Revolving Fund in the amount of \$450,000 in fiscal 2012 for the use of the School Committee; revenues to be taken from tuition collected for special education students tuitioned in to the Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements; said funds to be expended on costs directly related to the special education programs provided to these out of district students.

11. Storm Water By-Law Revolving Fund in the amount of \$10,000 in fiscal 2012 for the use of the conservation Commission; to be taken from revenues in connection with receipts collected from application fees associated with the town's storm water management and erosion control regulations; said funds to be expended for expenses related to the enforcement and administration of the Storm water By-Law.

ARTICLE 10 Purchase of Equipment of Several Departments

Voted: That the sum of \$624,615.00 be appropriated, and to meet this appropriation; \$110,000.00 to be transferred from Sewer Retained Earnings, \$135,000.00 is to be transferred from Water Retained Earnings and \$379,615.00 is to be raised by taxation. To include the following:

Police Department

2 Police Vehicles

Tree Department

1 Brush Chipper

Highway Department

1 Paint Machine

1 Dump Truck w/Sander

Replace Fuel Pumps

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Building Department

Repair Bucket Truck

School Department

1 School Bus

Sewer Department (2)

1 Dump Truck

Park Department

1 Utility vehicle

Water Department (1)

1 Dump Truck

1 Utility Vehicle

1. From Sewer Retained Earnings
2. From Water Retained Earnings

ARTICLE 11 Capital Improvements for Public Buildings

Voted: That the sum of \$182,300.00 be appropriated.
\$160,000.00 to be raised by taxation and \$22,300.00 to be taken from the sale of lots fund.

Abbot Hall

Clock Tower Survey

Park Department

Tennis Courts

Old Town House

Reconstruction of Ramp

Abbot Library

Drainage & Foundation Improvements

Fire Department

New Turnout Gear

New Roof Headquarters

Composite Cylinders S

Wire Inspector

Fire Alarm Circuit Up

Cemetery Department

Grave Lot Expansion

Fencing

ARTICLE 12 Proposed Reclassification and Pay Schedule

(Administrative)

Voted: To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

ADMINISTRATIVE SALARY SCHEDULE						
Effective July 1, 2011 - 2%						
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1697.57	1838.13	1978.68	2119.19	2259.74

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58		1528.13	1654.82	1781.50	1908.19	2034.88
57	Director Finance/Town Accountant	1376.11	1490.15	1604.13	1718.18	1832.19
	Police Chief					
	Fire Chief					
	Supt Water/Sewer					
56	Asst. Assessor	1236.78	1339.69	1442.64	1545.56	1648.51
	Director Public Health					
	Director Library					
55	Harbormaster	1113.25	1205.88	1298.54	1391.17	1483.82
	Supt Recreation/Park					
	Building Commissioner					
	Director Public Works					
	Assistant Supt Water/Sewer					
	Engineering & Conservation Adm					
	Assistant Director Accounting					
	Director Council on Aging					
	Town Planner					
54	Asst. Director Revenue	1002.39	1085.12	1167.90	1250.64	1333.38

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	Assistant Director Library					
	Asst Director/Public Works					
	Public Health Nurse					
	Plumbing Inspector					
	Wire Inspector					
53	Superintendent Cemetery	902.61	977.05	1051.48	1125.93	1200.34
	Local Inspector Building					
	Recreation Supervisor					
	Assistant Wire Inspector					
	Office Manager Sewer/Water					
	Payroll Administrator					
	Asst Director/Tree Warden					
52	Assistant Revenue Officer	847.19	905.80	964.37	1022.99	1081.55
	Health Inspector					
	Veterans Agent/Sealer					

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	Assistant Harbormaster					
	Accounting & Website Assistant					
	Administrative Aide Selectmen					
51	Dog Officer	804.43	856.70	908.96	961.23	1013.49
	Accounting Assistant					
50	Administrative Clerk	723.69	772.80	821.86	870.96	920.08
49		652.43	696.36	740.31	784.24	828.23

ARTICLE 13 Pay Schedule and Reclassification (Traffic Supervisors)

Voted: To amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto.

ARTICLE 14 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

Voted: To amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto.

ARTICLE 15 Compensation - Town Officers

Voted: That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk	\$69,602.44
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Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in his official capacity to be accounted for to the Town Revenue Officer. That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary. Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year. Annual longevity for Town Clerk

Pay Schedule	
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

ARTICLE 16 Water Department Construction

Voted: To appropriate a sum of \$440,928.00 to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto.

ARTICLE 17 Sewer Department Construction

Voted: To appropriate a sum \$450,585.00 to expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto.

ARTICLE 18 Storm Drainage Construction

Voted: To appropriate a sum of \$324,000.00or the construction or reconstruction of sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, to be expended by the Water and Sewer Commission.

ARTICLE 19 Water and Sewer Commission Claims

Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto.

ARTICLE 20 Surface Drainage Construction

Voted: To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of storm sewers for surface drainage purposes, including engineering services in connection therewith, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, and land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto

ARTICLE 21 Financial Assistance for Conservation

Voted: To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance

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from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto.

ARTICLE 22 North Shore Regional Vocational School District

Voted: That this Article be indefinitely postponed

ARTICLE 23 Essex North Shore Agricultural and Technical School District

Voted: That this Article be indefinitely postponed

ARTICLE 24 Available Funds appropriate to Reduce Tax Rate

Voted: That the sum of \$4,925,434.00 be appropriated for the use of the assessors in making the Tax Rate.

From Free Cash	\$4,595,434.00
From Electric Surplus	<u>330,000.00</u>
	\$4,925,434.00

ARTICLE 25 Expenses of Several Departments

Item 1 Moderator

Voted: That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1 Officials Expense	\$100.00
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ARTICLE 25 Expenses of Several Departments

Items 2 3 4 5 6 Selectmen

Voted: That the sum of \$453,834.00 be and hereby is appropriated for the Selectmen as follows:

Item 2 Officials Expense	\$5,500.00
Item 3 Salaries & Wages	341,171.00
Item 4 Expense	98,163.00
Item 5 Zoning Board Legal Services	7,000.00
Item 6 Out of State Travel	<u>2,000.00</u>
	\$453,834.00

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ARTICLE 25 Expenses of Several Departments

Items 7 8 9 Finance Committee

Voted: That the sum of \$14,070.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7 Salaries & Wages	\$8,310.00
Item 8 Expense	5,585.00
Item 9 Local Travel	<u>175.00</u>
	\$14,070.00

ARTICLE 25 Expenses of Several Departments

Item 10 Reserve Fund

Voted: That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

ARTICLE 25 Expenses of Several Departments

Items 12 13 Finance Department

Voted: That the sum of \$887,436.00 be and hereby is appropriated for the Finance Department as follows:

Item 12 Salaries & Wages	\$640,231.00
Item 13 Expense	<u>246,205.00</u>
	\$887,436.00

ARTICLE 25 Expenses of Several Departments

Items 17 18 19 20 Assessor

Voted: That the sum of \$212,651.00 be and hereby is appropriated for the Assessor as follows:

Item 17 Officials Expense	\$300.00
Item 18 Salaries & Wages	178,166.00
Item 19 Expense	33,785.00
Item 20 Local Travel	<u>400.00</u>
	\$212,651.00

ARTICLE 25 Expenses of Several Departments

Items 29 30 Town Counsel

Voted: That the sum of \$64,932.00 be and hereby is appropriated for the Town Counsel as follows:

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Item 29 Salaries & Wages	\$2,000.00
Item 30 Expense	<u>62,932.00</u>
	\$64,932.00

ARTICLE 25 Expenses of Several Departments

Item 35 Parking Clerk

Voted: That the sum of \$10,484.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35 Expense	\$10,484.00
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ARTICLE 25 Expenses of Several Departments

Items 39 40 Town Clerk

Voted: That the sum of \$164,556.00 be and hereby is appropriated for the Town Clerk as follows:

Item 39 Salaries & Wages	\$155,519.00
Item 40 Expense	<u>9,037.00</u>
	\$164,556.00

ARTICLE 25 Expenses of Several Departments

Items 43 44 Election and Registration

Voted: That the sum of \$39,865.00 be and hereby is appropriated for the Election and Registration as follows:

Item 43 Salaries & Wages	\$18,000.00
Item 44 Expense	<u>21,865.00</u>
	\$39,865.00

ARTICLE 25 Expenses of Several Departments

Item 50 Planning Board

Voted: That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50 Expense	\$1,675.00
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ARTICLE 25 Expenses of Several Departments

Items 55 56 57 Public Buildings

Voted: That the sum of \$190,016.00 be and hereby is appropriated for the Public Buildings as follows:

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Item 55	Salaries & Wages	\$88,516.00
Item 56	Expense	101,100.00
Item 57	Local Travel	<u>400.00</u>
		\$190,016.00

ARTICLE 25 Expenses of Several Departments

Item 59 Town Report

Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

ARTICLE 25 Expenses of Several Departments

Item 60 Town Audit

Voted: That the sum of \$40,000.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

ARTICLE 25 Expenses of Several Departments

Items 62 63 64 Police Department

Voted: That the sum of \$3,244,978.00 be and hereby is appropriated for the Police Department as follows:

Item 62	Salaries & Wages	\$3,047,579.00
Item 63	Expense	187,399.00
Item 64	Indemnification of Officers	<u>10,000.00</u>
		\$3,244,978.00

ARTICLE 25 Expenses of Several Departments

Items 68 69 Fire Department

Voted: That the sum of \$2,999,472.00 be and hereby is appropriated for the Fire Department as follows:

Item 68	Salaries & Wages	\$2,856,544.00
Item 69	Expense	<u>143,308.00</u>
		\$2,999,472.00

ARTICLE 25 Expenses of Several Departments

Items 73 74 75 Building Inspection

Voted: That the sum of \$456,257.00 be and hereby is appropriated for Building Inspection as follows:

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Item 73	Salaries & Wages	\$443,502.00
Item 74	Expense	9,755.00
Item 75	Local Travel	<u>3,000.00</u>
		\$456,257.00

ARTICLE 25 Expenses of Several Departments

Item 80 Sealer of Weights and Measures

Voted: That the sum of \$250.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80	Expense	\$250.00
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ARTICLE 25 Expenses of Several Departments

Item 86 Animal Inspector

Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86	Salaries	\$2,400.00
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ARTICLE 25 Expenses of Several Departments

Item 101 School Department

Voted: That the sum of \$28,838,012.00 be and hereby is appropriated for the School Department.

ARTICLE 25 Expenses of Several Departments

Items 105 106 107 Engineer

Voted: That the sum of \$119,724.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries & Wages	\$108,829.00
Item 106	Expense	10,395.00
Item 107	Local Travel	<u>500.00</u>
		\$119,724.00

To meet this appropriation, \$6,000.00 is to be transferred from Wetland Filing Fees and \$113,724.00 to be taken from Taxation.

ARTICLE 25 Expenses of Several Departments

Items 112 113 Highway

Voted: That the sum of \$821,368.00 be and hereby is appropriated for the Highway as follows:

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Item 112 Salaries & Wages	\$734,284.00
Item 113 Expense	<u>87,084.00</u>
	\$821,368.00

ARTICLE 25 Expenses of Several Departments

Item 116 Maintain Streets & Sidewalks

Voted: That the sum of \$33,750.00 be and hereby is appropriated to maintain streets and sidewalks and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

ARTICLE 25 Expenses of Several Departments

Item 117 Snow Removal

Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

ARTICLE 25 Expenses of Several Departments

Item 118 Street Lighting

Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

ARTICLE 25 Expenses of Several Departments

Items 126 127 128 Waste Collection

Voted: That the sum of \$1,958,521.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126 Salaries & Wages	\$288,354.00
Item 127 Expense	1,668,655.00
Item 128 Local Travel	<u>1,512.00</u>
	\$1,958,521.00

ARTICLE 25 Expenses of Several Departments

Items 132 133 Drains

Voted: That the sum of \$105,800.00 be and hereby is appropriated for the Drains as follows:

Item 132 Salaries & Wages	\$100,650.00
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Item 133 Expense	<u>5,150.00</u>
	\$105,800.00

ARTICLE 25 Expenses of Several Departments

Items 141 142 143 Cemetery

Voted: That the sum of \$327,921.00 be and hereby is appropriated for the Cemetery as follows:

Item 141 Officials Expense	\$300.00
Item 142 Salaries & Wages	305,775.00
Item 143 Expenses	<u>21,846.00</u>
	\$327,921.00

To meet this appropriation, \$277,921.00 is to be raised by taxation, and \$50,000.00 to be transferred from Cemetery Perpetual Care.

ARTICLE 25 Expenses of Several Departments

Items 148 149 Tree

Voted: That the sum of \$289,494.00 be and hereby is appropriated for the Tree Department as follows:

Item 148 Salaries & Wages	\$237,916.00
Item 149 Expense	<u>51,578.00</u>
	\$289,494.00

ARTICLE 25 Expenses of Several Departments

Items 153 154 155 157 158 Health Department

Voted: That the sum of \$154,494.00 be and hereby is appropriated for the Health Department as follows:

Item 153 Officials Expense	\$400.00
Item 154 Salaries & Wages	134,939.00
Item 155 Expense	13,055.00
Item 157 Local Travel	2,100.00
Item 158 HAWC	<u>4,000.00</u>
	\$154,494.00

ARTICLE 25 Expenses of Several Departments

Item 162 Mental Health

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Voted: That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162 Contractual Services	\$60,000.00
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ARTICLE 25 Expenses of Several Departments

Items 164 165 Council on Aging

Voted: That the sum of \$197,277.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164 Salaries & Wages	\$193,818.00
Item 165 Expense	<u>3,459.00</u>
	\$197,277.00

ARTICLE 25 Expenses of Several Departments

Items 175 176 177 178 Veterans Benefits

Voted: That the sum of \$78,700.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175 Salaries & Wages	\$57,357.00
Item 176 Expense	1,243.00
Item 177 Local Travel	1,100.00
Item 178 Benefits	<u>19,000.00</u>
	\$78,700.00

ARTICLE 25 Expenses of Several Departments

Items 185 186 187 Library

Voted: That the sum of \$991,798.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185 Salaries & Wages	\$746,403.00
Item 186 Expense	245,295.00
Item 187 Local Travel	<u>100.00</u>
	\$991,798.00

ARTICLE 25 Expenses of Several Departments

Items 190 191 192 Park Department

Voted: That the sum of \$777,561.00 be and hereby is appropriated for the Park and Recreation as follows:

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Item 190 Salaries & Wages	\$559,878.00
Item 191 Expense	171,590.00
Item 192 Facility Expense	<u>46,093.00</u>
	\$777,561.00

ARTICLE 25 Expenses of Several Departments

Item 210 Memorial & Veterans Day

Voted: That the sum of \$1,950.00 be and hereby is appropriated for Memorial and Veterans Day, said sum of money to be expended by the Board of Selectmen.

ARTICLE 25 Expenses of Several Departments

Items 214 215 Maturing Bonds and Interest

Voted: That the sum of \$4,314,596.25 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

Item 214 Maturing Debt	\$2,525,000.00
Item 215 Interest	<u>1,789,596.25</u>
	\$4,314,596.25

To meet this appropriation \$238,956.00 is to be transferred from Bond Premium reserved for appropriation and \$4,075,640.25 is to be raised by taxation.

ARTICLE 25 Expenses of Several Departments

Item 217 Contributory Retirement

Voted: That the sum of \$1,881,112.00 be and hereby is appropriated for the Contributory Retirement Fund.

ARTICLE 25 Expenses of Several Departments

Item 218 Medicare

Voted: That the sum of \$480,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

ARTICLE 25 Expenses of Several Departments

Item 219 Workmen's Compensation

Voted: That the sum of \$285,000.00 be and hereby is appropriated to be added to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year) to be

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expended by the Finance Director to pay expenses of Workmen's Compensation.

ARTICLE 25 Expenses of Several Departments

Item 221 Group Insurance

Voted: That the sum of \$11,454,905.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

ARTICLE 25 Expenses of Several Departments

Item 222 Other Insurance

Voted: That the sum of \$475,888.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.

ARTICLE 25 Expenses of Several Departments

Item 223 Salary Reserve

Voted: That the sum of \$195,242.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

ARTICLE 25 Expenses of Several Departments

Item 224 Non-Contributory Retirement

Voted: That the sum of \$116,324.00 be and hereby is appropriated for Non-Contributory Retirement, to be expended by the Finance Director/Town Accountant.

ARTICLE 25 Expenses of Several Departments

Item 225 Energy Reserve

Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

ARTICLE 25 Expenses of Several Departments

Items 227 228 230 Sewer Department

Voted: That the sum of \$3,318,037.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227 Salaries & Wages	\$597,054.00
Item 228 Expense	555,651.00

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Item 230 South Essex Sewer District	<u>2,165,332.00</u>
	\$3,318,037.00

To meet this appropriation, \$3,318,037.00 is to be transferred from sewer receipts.

ARTICLE 25 Expenses of Several Departments

Items 231 232 235 Water Department

Voted: That the sum of \$2,939,632.00 be and hereby is appropriated for the Water Department as follows:

Item 231 Salaries & Wages	\$585,669.00
Item 232 Expense	537,807.00
Item 235 Metropolitan Water	<u>1,816,156.00</u>
	\$2,939,632.00

To meet this appropriation, \$2,939,632.00 is to be transferred from water receipts.

ARTICLE 25 Expenses of Several Departments

Item 236 Municipal Light Department

Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

ARTICLE 25 Expenses of Several Departments

Items 238 239 241 Harbor Department

Voted: That the sum of \$901,183.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238 Salaries & Wages	\$342,776.00
Item 239 Expense	308,407.00

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Item 241 Outlays	<u>250,000.00</u>
	\$901,183.00

To meet this appropriation, \$651,183.00 is to be transferred from harbor receipts and 250,000.00 will be from Harbor Retained Earnings.

ARTICLE 26 Supplemental Expenses of Several Departments

Voted: That this Article be indefinitely postponed

ARTICLE 27 Handicapped Parking

Voted: To amend the By-Laws of the Town of Marblehead by adding the following new Article to Chapter 119 thereof:

Article V: Parking Spaces Reserved for Disabled Veterans or Handicapped Persons

§ 119-5 Standing or Leaving of Vehicles Prohibited

The standing or leaving of vehicles unattended within parking spaces designated as reserved for vehicles owned and operated by disabled veterans or handicapped persons, including cross-hatch areas adjacent thereto, if any, is prohibited except where such vehicle is owned or operated by a disabled veteran or handicapped person or is transporting handicapped person(s), and only where such vehicle is properly identified as such as specified in G.L. c. 40, § 21(23). Parking in such a manner so as to obstruct a curb ramp designed for use by a handicapped person as a means of egress to a street or public way shall also be prohibited. The foregoing prohibition shall apply to all public and private ways and in all places where the public has a right of access as invitees or licensees.

§ 119-6 Violations and Penalties

The penalty for violation of this Article V shall be not less than \$100 nor more than \$300 per occurrence. The Board of Selectmen is further authorized to provide for the removal of vehicles as may be required hereunder, in accordance with G.L. c. 40, § 22D, and the violator shall be liable for all charges incurred for the removal and storage of such vehicle in addition to the foregoing penalty.

§ 119-7 Enforcement

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Violations of this Article V may be processed pursuant to G.L. c. 40, § 21D, and shall be in the amount set forth above.

Enforcement under the noncriminal disposition process shall be carried out by the Police Chief and /or by duly-sworn police officers, who shall have full enforcement powers.

ARTICLE 28 Old Town House

Counted Vote:

In Favor 571

Against 45

2/3 Vote Achieved

Voted: That the sum of \$667,793.00 be appropriated to be expended by the Board of Selectmen to fund the final design, public bidding and construction for the improvements to the Old Town House, including but not limited to making the building universally accessible; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C(Proposition 2 ½).

ARTICLE 29 Devereux Beach, Non Smoking Area– Amendment

Vote Failed

To strike “Playground” from Article 29.

ARTICLE 29 Devereux Beach, Non Smoking Area

Voted: That the Town vote to amend the By-Laws of the Town of Marblehead by adding a new article IV to Chapter 119 thereof, entitled “No-Smoking Areas,” Section 119-8, entitled “Devereux Beach,” stating that the “Smoking of tobacco products in the playground area of Devereux Beach is prohibited.” This article shall be enforced by the Board of Health, pursuant to duly promulgated regulation as may be adopted by it consistent herewith.

ARTICLE 30 Remove Position of Police Chief from Civil Service

Counted Vote:

In Favor 428

Against 161

Voted: To petition the General Court to pass AN ACT EXEMPTING THE POSITION OF POLICE CHIEF OF THE TOWN OF MARBLEHEAD FROM THE PROVISIONS OF THE CIVIL SERVICE LAW

Section 1: The position of Police Chief in the Town of Marblehead shall be exempt from the provisions of Chapter 31 of the General Laws and related regulations applicable thereto.

Section 2: The provisions of Section 1 of this act shall not impair the civil service status of the present incumbent Police Chief holding such status on the effective date of this act.

Section 3: This act shall take effect upon its passage.

ARTICLE 31 Police Chief Selection Process

Voted: To rescind Chapter 45, Article I, Section 45-1 of the General Bylaws which now reads:

The Board of Selectmen shall appoint the Chief of Police in accordance with the applicable provisions of the General Laws of the Commonwealth and amendments thereto and the applicable valid rules and regulations issued under said chapter and amendments thereto. Unless otherwise required by the applicable provisions of said chapter, amendments, rules and regulations, no member of the Board of Selectmen shall be eligible for appointment to such office.

Shall be rescinded and in place thereof the following shall be inserted:

45-1 Police Chief

45-1-1 Appointment

45-1-1-1 Committee Composition

In the event there is an opening for the position of Police Chief, the Board of Selectmen shall exercise its authority as the Appointing Authority and appoint the Police Chief based upon the recommendation of the Police Chief Screening Committee (the "Committee"). Such Committee shall be comprised of seven (7) members appointed by the

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Board of Selectmen and representing the following
municipal and/or community groups:

Town Administrator
School Department
Fire Department
Police Department
Council on Aging
Citizenry
Public Safety Professional

45-1-1-2 Recommendation Timeframe

- The Committee shall advertise for the position of Police Chief through any medium deemed appropriate by the Committee, including but not limited to the Town's municipal website and at least one newspaper of wide circulation throughout the Commonwealth.
- Applicants shall have at least forty-five (45) days from the date of initial publication to submit applications to the Board of Selectmen.
- At the close of the application period, the Board of Selectmen shall provide the Committee with all application response materials received.
- Within ten (10) days following the close of the application period, the Committee shall meet in accordance with G.L. c. 30A, § 21 to review all applications and determine by vote, the top 5 applicants.
- Within ten (10) days following the vote, the Committee shall interview the top five (5) applicants as determined by the Committee.
- Within ten (10) days of the completion of all interviews, the Committee shall determine the top three applicants and confirm with the Applicants that they are interested in moving forward in the selection process.
- The Committee shall thereafter submit forthwith a written recommendation to the Board of Selectmen indicating the top three (3) applicants.

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45-1-1-3 Evaluation Criteria

The Recommendation Committee shall evaluate the applicants using criteria including but not limited to the following:

- Character
- Education
- Prior Experience as a Police Officer
- Prior Experience as a Police Chief
- Prior Employment Record
- Recommendations (Personal and Professional)

45-1-1-4 Board of Selectmen Process

Within twenty-one (21) days of the receipt of the Committee's recommendation, the Board of Selectmen shall interview the Candidates and conduct further review and investigation that the Board deems necessary and appropriate.

45-1-1-5 Candidate Selection

The Board of Selectmen shall select a top candidate for the position of Police Chief. Within ten (10) days of the Board's vote, the Chairman shall contact the top applicant and notify him or her of the Board's selection. The top applicant shall have forty-eight (48) hours to accept the position of Police Chief, subject to contract negotiations. Thereafter the Board of Selectmen and the selected candidate shall enter into contract negotiations and submit to any other applicable preliminary hiring requirements. In the event the top applicant does not accept the position of Police Chief within the forty-eight (48) hour acceptance period, the Chairman of the Board of Selectmen shall contact the next ranked applicant and offer him or her the position of Police Chief. In the event that all three (3) top applicants refuse the position of Police Chief or the Board determines that none of the applicants meet the needs of the community at that time, then the Committee shall re-advertise for the position of Police Chief and follow the process as noted in section 45-1-1-2 above.

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45-1-1-6 Physical Examination

Prior to commencement of employment, the newly appointed Police Chief must submit to a physical examination in accordance with Section 106-1 of the Town's General Bylaws

45-1-2 Term

The appointed Police Chief shall serve for three years subject to reappointment at the discretion of the Board of Selectmen.

45-1-3 Duties

The duties of the Police Chief shall be those established by the Board of Selectmen from time to time.

45-1-4 Employment Contract

The Board of Selectmen shall prepare an employment contract with the Police Chief covering the terms and conditions of the Chief's employment.

45-1-5 Non-eligibility

No member of the Board of Selectmen shall be eligible for appointment to the position of Police Chief.

45-1-6 Applicability

This by-law shall apply only to a Police Chief who is appointed subsequent to the time that the position of Police Chief is removed from Civil Service.

45-1-7 Effective Date

This by-law shall take effect if and when the General Court passes Special Legislation for the Town of Marblehead allowing the position of Police Chief to be exempted from the provision of Civil Service.

At 10:15pm voted to adjourn the meeting to Tuesday May 3th at 7:45PM at the Veteran's Middle School Performing Arts Center.

With a quorum met the Moderator reconvened the 2011 Annual Town Meeting at 7:46 PM.

ARTICLE 32 Old Landfill Remediation/ Construct New Solid Waste Facility

Counted Vote:

For 668 Against 52

2/3 Vote Achieved

Voted: To appropriate a sum of \$15,102,000.00 be expended by the Board of Health for the permitting, public bidding and construction of a cap for the area(s) encompassing the old landfill in accordance with and as required by applicable statutes and regulations, deconstructing the old Transfer Station, constructing stormwater controls, constructing and/or moving water and sewer mains, and constructing a new Transfer Station, new Recycling Drop-Off Area, new Swap Shed, and new Yard Waste Processing Area, and funding the acquisition of all related real property easements or other interests in real property and including engineering, testing, legal and related costs and fees; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½).

ARTICLE 33 Landfill Regulatory Compliance Activities

Counted Vote

For 640 Against 29

2/3 Vote Achieved

Voted: That the sum of \$770,600.00 be appropriated to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, and any other engineering and any other services related to determining the extent of clean up or remediation necessary in connection with the old landfill; such amount to be raised by taxation, \$114,600.00 of which shall be raised subject to the limitations on total taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½), and \$656,000.00 be subject to a Proposition 2 ½ capital outlay expenditure override; provided, however, that the appropriation in the amount of \$656,000.00 shall not take effect until the Town

votes to exempt from the limitations on total taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½) the amount of \$656,000.00 required for said capital outlay expenditure.

**ARTICLE 34 Stony Brook Road Clean Up Real Property Purchase and/or Taking
Counted Vote
For 648 Against 21
2/3 Vote Achieved**

Voted: That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain, the property and/or building(s) located at the following:

- 56 Stony Brook Road, and more particularly described in a deed found at Book 12823 Page 8 recorded at the Essex South Registry of Deeds containing 10,026 square feet +/-;
- A portion of 55 Stony Brook Road as more particularly described in a deed found at Book 11888 Page 451 and recorded in the Essex South Registry of Deeds that portion shown on a plan entitled “55 Stony Brook Road Taking or Acquisition Area” by Kleinfelder SEA and dated January 2011 and which area contains 7,582 sq ft +/-;
- A temporary construction easement on a portion of 52 Stony Brook Road as more particularly described in a master deed found at Book 27351 Page 3 that portion being shown on a plan entitled “52 Stony Brook Road Area of Remediation” by Kleinfelder SEA, dated January 2011 said area indicated as Area of Remediation;

And the sum of \$1,820,808.00 be appropriated for said purchase or taking, along with all legal costs, costs of remediation, costs of settlement of claims or potential claims all in connection with the clean-up related to the historic operations of the former landfill to meet said appropriation authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow said sum under

M.G.L. c. 44, or any other enabling authority, provided that said appropriation and borrowing authority shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for payment of principal and interest on said borrowing from the limitations on total taxes imposed by M.G.L. c. 59, Section 21C (Proposition 2 ½).

**ARTICLE 35 Stony Brook Road Clean-up, Funding for Real Property Taking and Remediation
Counted Vote**

For 640 Against 18

Voted: That the sum of \$1,251,769.00 to be expended by the Board of Selectmen and the Board of Health to fund the purchase or taking of the property and building(s), the remediation of the property and building(s) and to fund the settlement of claims or potential claims, related to, the property located at 57 Stony Brook Road, and more particularly described in a deed found at Book 22473 Page 485 recorded at the Essex South Registry of Deeds containing 18,430 square feet +/-, which said purchase or taking by eminent domain was approved in Article 23 of the 2010 Annual Town Meeting, all as part of the clean-up related to the historic operations of the former landfill and including all associated engineering and legal costs; and to meet said appropriation authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow said sum under M.G.L. c. 44, or any other enabling authority, provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for payment of principal and interest on said borrowing from the limitations on total taxes imposed by M.G.L. c. 59, Section 21C (Proposition 2 ½).

**ARTICLE 36 Zoning Bylaw, Lot Width Requirement – Amendment
Vote Failed**

Motion:

Vote to amend the Marblehead Zoning Bylaw, by changing the definition of Lot Width in Section 200-7, *which presently reads:*

The mean horizontal distance between the side lot lines measured perpendicular to the mean direction of the side lot lines. At no point between the front lot line and the rear lot line shall the lot be

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narrower than 75% of the required lot frontage. (see §200-16E, Minimum lot width.)

To read instead: (bold text added)

The mean horizontal distance between the side lot lines measured perpendicular to the mean direction of the side lot lines. At no point between the front lot line and the rear lot line shall the lot be narrower than **60%** of the required lot frontage. (See §200-16E, Minimum lot width)

And by changing Section 200-16(E), *which presently reads:*

Minimum lot width. The width of a lot shall not at any point be less than 75% of the required lot frontage (for corner lots only the frontage opposite the rear lot line) without having first obtained a special permit for use and dimension from the Board of Appeals. (See the definition of “lot width” in § 200-7)

To read instead:

Minimum lot width. The width of a lot shall not at any point be less than **60%** of the required lot frontage (for corner lots only the frontage opposite the rear lot line) without having first obtained a special permit for use and dimension from the Board of Appeals. (See the definition of “lot width” in § 200-7)

- ARTICLE 36 Zoning Bylaw, Lot Width Requirement**
Counted Vote
For 474 Against 218
Voted: That this article be indefinitely postponed.
- ARTICLE 37 Zoning Bylaw, Lot Frontage Requirement**
Not Considered by Town meeting
Ruled out of Order
- ARTICLE 38 Schools Construction and/or Renovation Program**
Voted: That this article be indefinitely postponed.

**ARTICLE 39 Marblehead-Glover/Eveleth Project
Counted Vote:**

For 605 Against 38

Voted: That the Town of Marblehead appropriate the sum of twenty-five million, four hundred and fifty thousand dollars and no/100's (\$25,450,000.00) for the design, project management and construction of a new elementary school for 425 students at the Glover School site, located at 7-9 Maple Street, parcel number 40 4 0; which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, said sum to be expended under the direction of the Glover School Building Committee, and to meet said appropriation the Treasurer is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the town of Marblehead acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Marblehead incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Marblehead; provided further that any grant that the Town of Marblehead may receive from the MSBA for the Project shall not exceed the lesser of (1) forty percent (40%) of eligible, approved project costs as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. c. 59, Section 21C (Proposition 2 ½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Marblehead and the MSBA.

Voted to Adjourn at 10:21 PM

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Marblehead Massachusetts Annual Town Election Monday May 9th, 2011

The Number of Votes Cast were as follows:

Precinct 1	483	22.2% of 2,179 Registered Voters
Precinct 2	429	22.9% of 1,872 Registered Voters
Precinct 3	418	22.6% of 1,851 Registered Voters
Precinct 4	487	22.6% of 2,155 Registered Voters
Precinct 5	430	20.7% of 2,077 Registered Voters
Precinct 6	475	22.3% of 2,134 Registered Voters
Precinct 7	497	23.5% of 2,114 Registered Voters
Total	3219	22.4% of 14,382 Registered Voters

Canvas Completed at 10:00 pm

Selectmen 1 Year Term

Vote for Five

Precinct	1	2	3	4	5	6	7	Total
Blanks	623	594	586	618	619	674	661	4375
Jackie Belf-Becker	311	256	256	302	295	292	304	2016
Judith R. Jacobi	346	279	274	342	281	325	327	2174
James E. Nye	338	274	265	353	292	323	343	2188
Thomas Michael Rockett	179	160	185	243	178	214	206	1365
Harry C. Christensen, Jr.	292	238	238	268	232	256	288	1812
Rose Ann Wheeler McCarthy	100	101	98	106	101	92	98	696
Bret T. Murray	226	241	183	203	151	199	256	1459
Write-Ins	0	2	1	0	1	0	2	6
Total	2415	2145	2086	2435	2150	2375	2485	16091

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Moderator 1 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	88	82	94	115	112	120	108	719
Gary A. Spiess	394	346	323	372	318	353	384	2490
Write-Ins	1	1	1	0	0	2	5	10
Total	483	429	418	487	430	475	497	3219

Assessors 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	102	105	110	143	139	146	131	876
John P. Kelley	380	323	307	343	289	326	365	2333
Write-ins	1	1	1	1	2	3	1	10
Total	483	429	418	487	430	475	497	3219

Cemetery Commission 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	168	174	150	173	167	198	193	1223
Rose Ann Wheeler McCarthy	313	253	267	312	262	272	298	1977
Write-ins	2	2	1	2	1	5	6	19
Total	483	429	418	487	430	475	497	3219

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Board of Health 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	130	112	127	147	125	139	143	923
Todd Belfbecker	352	314	290	338	302	335	353	2284
Write-ins	1	3	1	2	3	1	1	12
Total	483	429	418	487	430	475	497	3219

Abbot Public Library Trustees 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	303	293	298	386	357	371	366	2374
Jean Y. Howe	349	298	293	330	266	308	340	2184
Susan Indresano	313	266	245	257	236	270	288	1875
Write-ins	1	1	0	1	1	1	0	5
Total	966	858	836	974	860	950	994	6438

Municipal Light Commissioner 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	75	72	75	107	104	104	87	624
Charles O. Phillips	223	214	251	251	217	234	272	1662
John W. Arata	185	142	92	129	108	137	138	931
Write-Ins	0	1	0	0	1	0	0	2
Total	483	429	418	487	430	475	497	3219

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Planning Board 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	332	310	313	381	355	379	347	2075
Philip Helmes	310	270	264	305	253	285	324	2011
Kurt A. James	324	275	259	288	249	284	323	2002
Write-Ins	0	3	0	0	3	2	0	8
Total	966	858	836	974	860	950	994	6438

Housing Authority – 5 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	142	117	127	159	160	162	143	1010
Jean R. Eldridge	335	311	291	328	268	311	354	2198
Write-ins	6	1	0	0	2	1	0	10
Total	483	429	418	487	430	474	497	3218

Recreation and Park Commission 1 Year Term

Vote for Five

Precinct	1	2	3	4	5	6	7	Total
Blanks	793	747	724	854	820	862	863	5663
Linda A. Rice Collins	324	277	269	299	263	290	321	2043
Sam K. Ganglani	275	234	236	269	262	286	274	1836
Derek Y. Norcross	325	271	278	338	269	313	315	2109
Charles Edward Osborne, Jr.	315	266	256	288	232	280	300	1937
David Andrew Deutsch	95	89	85	138	115	106	117	745
Gerald P. Tucker, Jr.	288	260	239	248	188	235	295	1753
Write-Ins	0	1	0	1	1	3	0	6
Total	2415	2145	2087	2435	2150	2375	2485	16092

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School Committee 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	287	233	224	261	201	236	270	1712
Richard S. Nohelty	235	232	239	263	239	270	266	1744
Thomas F. Connolly	268	240	243	278	262	263	273	1827
Barton K. HYTE	176	150	130	172	156	178	181	1143
Write-Ins	0	3	0	0	2	3	4	12
Total	966	858	836	974	860	950	994	6438

Water & Sewer Commission 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	276	216	261	333	321	321	270	1998
John P. Doane	340	320	384	318	270	317	352	2201
Bradford Nick Freeman, Jr.	349	321	291	322	269	310	372	2234
Write-Ins	1	1	0	1	0	2	0	5
Total	966	858	836	974	860	950	994	6438

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Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –
MARBLEHEAD COMMUNITY CENTER
In Precinct 2 - Polling Place –
STAR OF THE SEA COMMUNITY CENTER
In Precinct 3 - Polling Place –
STAR OF THE SEA COMMUNITY CENTER
In Precinct 4 - Polling Place –
STAR OF THE SEA COMMUNITY CENTER
In Precinct 5 - Polling Place –
MARBLEHEAD COMMUNITY CENTER
In Precinct 6 - Polling Place –
MARBLEHEAD COMMUNITY CENTER
In Precinct 7 - Polling Place –
MARBLEHEAD COMMUNITY CENTER

On the 14th day of June, 2011 A.D. (it being the second Tuesday in June) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following Questions to wit:

Question 1:

Shall the Town of Marblehead be allowed to assess an additional \$667,793.00 in real estate and personal property taxes for the fiscal year beginning July first, 2011, to fund Article 28 of the 2011 Annual Town Meeting for the purpose of funding the final design, public bidding and construction for the improvements to the Old Town House, including but not limited to making the building universally accessible.

YES _____ NO _____

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Question 2:

Shall the Town of Marblehead be allowed to assess an additional \$656,000.00 in real estate and personal property taxes for the fiscal year beginning July first, 2011, to fund Article 33 of the 2011 Annual Town Meeting for the purpose of continued water quality monitoring, soil gas monitoring, risk assessment, engineering and any other services related to determining the extent of clean up or remediation necessary in connection with the old landfill?

YES_____ NO_____

Question 3:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purposes of funding the permitting, public bidding and construction of a cap for the area(s) encompassing the old landfill in accordance with and as required by applicable statutes and regulations, deconstructing the old Transfer Station, constructing stormwater controls, constructing and/or moving water and sewer mains, and constructing a new Transfer Station, new Recycling Drop-Off Area, new Swap Shed, and new Yard Waste Processing Area, and funding the acquisition of all related real property easements or other interests in real property and including engineering, testing, legal and related costs and fees and for funding the purchase or taking of 56 and 57 Stony Brook Road, the purchase or taking of a portion of 55 Stony Brook Road and the purchase or taking of a temporary construction easement on a portion of 52 Stony Brook Road, including all legal costs, costs of remediation and costs of settlement of claims or potential claims, in connection with those properties all in connection with the clean-up related to the historic operations of the former landfill?

YES_____ NO_____

Question 4:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the design, project management and construction

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of a new elementary school for 425 students at the Glover School site, located at 7-9 Maple Street, which shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years?

YES _____ NO _____

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the By-laws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this **6th day of May 2011.**

JAMES E. NYE (Chairperson)

JACKIE BELF-BECKER

JUDITH R. JACOBI

T. MICHAEL ROCKETT

Selectmen of Marblehead

A True Copy

Attest: Donald Hurwitz, Constable

MARBLEHEAD TOWN REPORT 2011

Commonwealth of Massachusetts Special Town Election Tuesday, June 14, 2011

The Number of Votes Cast were as follows:

Precinct 1	909	41.6% of 2,187 Registered Voters
Precinct 2	726	38.4% of 1,886 Registered Voters
Precinct 3	665	35.8% of 1,855 Registered Voters
Precinct 4	924	42.8% of 2,157 Registered Voters
Precinct 5	955	45.8% of 2,083 Registered Voters
Precinct 6	1,028	47.9% of 2,146 Registered Voters
Precinct 7	960	45.2% of 2,123 Registered Voters
Total	6,167	42.7% of 14,437 Registered Voters

Canvas Completed at 9:00 pm

Question 1:

Shall the Town of Marblehead be allowed to assess an additional \$667,793.00 in real estate and personal property taxes for the fiscal year beginning July first, 2011, to fund Article 28 of the 2011 Annual Town Meeting for the purpose of funding the final design, public bidding and construction for the improvements to the Old Town House, including but not limited to making the building universally accessible.

Precinct	1	2	3	4	5	6	7	Total
Blanks	7	7	10	8	17	13	6	68
Yes	476	270	256	365	413	439	313	2531
No	426	449	399	551	525	576	641	3567
Total	909	726	665	924	955	1028	960	6167

Question 2:

Shall the Town of Marblehead be allowed to assess an additional \$656,000.00 in real estate and personal property taxes for the fiscal year beginning July first, 2011, to fund Article 33 of the 2011 Annual Town Meeting for the purpose of continued water quality monitoring, soil gas monitoring, risk assessment, engineering and any other services related to determining the extent of clean up or remediation necessary in connection with the old landfill?

MARBLEHEAD TOWN REPORT 2011

Precinct	1	2	3	4	5	6	7	Total
Blanks	10	5	13	8	15	13	9	73
Yes	489	368	355	499	617	688	476	3492
No	410	353	297	417	323	327	475	2601
Total	909	726	665	924	955	1028	960	6167

Question 3:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purposes of funding the permitting, public bidding and construction of a cap for the area(s) encompassing the old landfill in accordance with and as required by applicable statutes and regulations, deconstructing the old Transfer Station, constructing stormwater controls, constructing and/or moving water and sewer mains, and constructing a new Transfer Station, new Recycling Drop-Off Area, new Swap Shed, and new Yard Waste Processing Area, and funding the acquisition of all related real property easements or other interests in real property and including engineering, testing, legal and related costs and fees and for funding the purchase or taking of 56 and 57 Stony Brook Road, the purchase or taking of a portion of 55 Stony Brook Road and the purchase or taking of a temporary construction easement on a portion of 52 Stony Brook Road, including all legal costs, costs of remediation and costs of settlement of claims or potential claims, in connection with those properties all in connection with the clean-up related to the historic operations of the former landfill?

Precinct	1	2	3	4	5	6	7	Total
Blanks	9	2	10	5	25	13	5	69
Yes	481	371	350	500	596	646	472	3416
No	419	353	305	419	334	369	483	2681
Total	909	726	665	924	955	1028	960	6167

MARBLEHEAD TOWN REPORT 2011

Question 4:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the design, project management and construction of a new elementary school for 425 students at the Glover School site, located at 7-9 Maple Street, which shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years?

Precinct	1	2	3	4	5	6	7	Total
Blanks	5	3	3	2	1	4	3	21
Yes	429	312	313	511	716	729	384	3394
No	475	411	349	411	238	295	573	2753
Total	909	726	665	924	955	1028	960	6167

MARBLEHEAD TOWN REPORT 2011

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2011 - 2012

SELECTMAN

Term Expires

--Abbot Hall, Marblehead, MA 01945

Jackie Belf-Becker - Chair	2012
Harry C. Christensen, Jr.	2012
Judith R. Jacobi	2012
Bret T. Murray	2012
James E. Nye	2012

TOWN CLERK

--Abbot Hall, Marblehead, MA 01945

Robin A. Michaud	2013
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ASSESSORS

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

John P. Kelley	2014
Ann Nancy McCarthy	2013
Douglas E. Percy	2012

CEMETERY COMMISSION

--Waterside Cemetery, Marblehead, MA 01945

Rose Ann Wheeler McCarthy	2014
Richard F. Coletti	2013
David M. Cashman	2012

BOARD OF HEALTH

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

Todd Belfbecker	2014
Helaine Hazlett	2013
Michelle B. Gottlieb	2012

HOUSING AUTHORITY

--26 Rowland Street, Marblehead, MA 01945

Jean R. Eldridge	2016
Robert T. Bryne	2015
Pamela J. Foye	2014
Richard M. Whitehill	2013

MARBLEHEAD TOWN REPORT 2011

TRUSTEES OF ABBOT PUBLIC LIBRARY

--235 Pleasant Street, Marblehead, MA 01945

Term Expires

Jean Y. Howe	2014
Susan Indresano	2014
Maura Phelan Murnane	2013
Phil Sweeney	2013
Peggy G. Blass	2012
Phyllis B. Smith	2012

MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER

Charles O. Phillips	2014
Calvin T. Crawford	2013
Walter E. Homan	2013
Wilbur E. Bassett	2012
Phil Sweeney	2012

MODERATOR

Mary A. Alley Building, Marblehead MA

Gary A. Spiess	2012
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PLANNING BOARD

--c/o Engineering Office, Mary A. Alley Building, Marblehead, MA 01945

Philip Helmes	2014
Kurt A. James	2014
Edward Nilsson	2013
James Bishop	2012
Karl A. Johnson	2012
Russell Beck, Appointed, Alternate Member	2012

RECREATION & PARK COMMISSION

--Marblehead Community Center, 10 Humphrey Street, Marblehead, MA

Linda A. Rice Collins	2012
Sam K. Ganglani	2012
Derek Y. Norcross	2012
Charles Edward Osborne, Jr.	2012
Gerald P. Tucker, Jr.	2012

MARBLEHEAD TOWN REPORT 2011

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Thomas F. Connolly	2014
Richard S. Nohelty	2014
Jonathan S. Lederman	2013
Kathleen E. Leonardson	2013
Eurim Chun	2012

WATER & SEWER COMMISSION

--Tower Way, Marblehead MA 01945

	Term Expires
John P. Doane	2014
Bradford Nick Freeman, Jr.	2014
Wilbur E. Bassett	2013
F. Carlton Siegel	2013
R. Thomas Hammond	2012

MARBLEHEAD TOWN REPORT 2011

APPOINTED OFFICIALS

TOWN ADMINISTRATOR

Anthony M. Sasso

AMERICAN DISABILITIES ACT COORDINATOR

Kyle A. Wiley 2012

ANIMAL INSPECTOR at \$2,400 per year

Isabel M. Lorencio 2012

BUILDING COMMISSIONER AND INSPECTORS

Commissioner - Robert S. Ives, Jr. 2012

Local Inspector - Chris Butler 2012

Local Inspector – Dan R. Williams 2012

Plumbing Inspector - Domingos Furtado 2012

Assistant Plumbing Inspector – Peter McCarriston 2012

Assistant Plumbing Inspector – Bradford Smith 2012

Wiring Inspector – Ronald J. Marks 2012

Assistant Wiring Inspector – Eric F.S. Chisholm 2012

CANINE CONTROL CLERK

Robin Michaud – Town Clerk 2012

ASSISTANT DOG OFFICERS FOR THE PARKS

Robert Gillis 2012

Peter James 2012

C. Michael Lane 2012

Brad Delisle 2012

Reggie Berry 2012

Mike Attridge 2012

Greg Snow 2012

Pat Sylvester 2012

Brendan Egan 2012

TOWN COUNSEL at \$2,000 per year

Jeffrey N. Shribman 2012

Assistant Town Counsel:

Brody, Hardoon, Perkins & Kesten 2012

MARBLEHEAD TOWN REPORT 2011

Leonard Kesten	2012
Marc J. Miller	2012
Earl Weissman	2012
Patrick J. Costello	2012
Lisa L. Mead	2012
Francis Mayo	2012

COUNCIL ON AGING DIRECTOR

Patricia C. Roberts	2012
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EMERGENCY MANAGEMENT COORDINATOR

Charles P. Cerrutti	2012
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ENGINEERING AND CONSERVATION ADMINISTRATOR

William C. Lanphear	2012
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FLAG OFFICER

David C. Rodgers	2012
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FOREST WARDEN – Term: 1 Year

Chief Jason R. Gilliland, Fire Department	2012
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HARBOR MASTER AND ASSISTANTS

Charles J. Dalferro, Harbor Master	2012
Assistant Harbor Masters	
Webb Russell	2012
Daniel Roads, Jr.	2012
Assistant Harbormasters (Seasonal):	
Thomas Murray	2012
Ray Gauthier	2012
Jeffrey Flynn	2012
John Vigneron	2012
John Payne	2012
Alternates:	
Charles Cullanie	2012
Allen Dennis	2012

KEEPER OF THE LOCK UP

Chief Robert O. Picariello	2012
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MARBLEHEAD TOWN REPORT 2011

LICENSING AUTHORITY, DULY DESIGNATED AGENTS

Police Chief Robert O. Picariello	2012
Captain: Mark D. Mills	2012
Lieutenants:	
Matthew Freeman	2012
Jonathan Lunt	2012
Sean Sweeney (Acting)	2012
Sergeants:	
Nicholas Economou	2012
Sean Brady	2012
Jason Conrad	2012

MEASURER OF LEATHER – Term: 1 year

John Smidt	2012
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TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY

Term: 1 year

F. Carlton Siegel	2012
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Alternate: Charles R. McCollum, Water and Sewer Department	2012
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PARKING CLERK /HEARING CLERK – Term: 1 year

Jeffrey N. Shribman	2012
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CHIEF PROCUREMENT OFFICER

Rebecca L. Curran	2012
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PUBLIC WORKS DIRECTOR

David M. Donahue	2012
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RETIREMENT BOARD – Term: 1 year

Charles H. Gessner	2012
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“RIGHT TO KNOW” COORDINATOR – Term: 1 year

Jason R. Gilliland – Fire Department	2012
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SEALER OF WEIGHTS & MEASURES

David C. Rodgers	2012
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MARBLEHEAD TOWN REPORT 2011

SPECIAL AUXILIARY POLICE

Patrolmen:

James Donovan 2012

SUPERINTENDENT OF PUBLIC BUILDINGS

Robert S. Ives, Jr. 2012

TAX COLLECTOR/TREASURER

Patricia Kelly Murray 2012

VETERANS' AGENT & DIRECTOR OF VETERANS' SERVICES

Term: 1 year

David C. Rodgers 2012

VETERANS' GRAVES OFFICER Term: 1 year

David C. Rodgers 2012

WORKERS' COMPENSATION AGENT Term: 1 year

Massachusetts Interlocal Insurance Association 2012

TOWN ACCOUNTANT– Term 3 years

John J. McGinn 2013

AFFORDABLE HOUSING TRUST FUND – Term 1 year

Board of Selectmen 2012

Vacant, Finance Committee Representative 2012

Kurt James, Fair Housing Committee Representative 2012

Vacant, At Large 2012

Vacant, At Large 2012

ARMED FORCES LIAISON– Term: 1 year

John M. McCloskey 2012

BOARD OF ABBOT LIBRARY SECOND CENTURY FUND

Term: 1 year

Peter Jalbert 2012

Judith Eissner 2012

Thomas A. McNulty – *resigned 5/9/11*

MARBLEHEAD TOWN REPORT 2011

CABLE TV OVERSIGHT COMMITTEE – Term: 3 years

Nancy Marrs	2012
Paul Rabin	2012
Vacant	2013
Wayne Avridson	2013
Vacant	2013
Alan G. Raymond	2014
Vacant	2014

CAPITAL PLANNING COMMITTEE – Term: 3 years

Thomas Gawrys	2012
Edward Lang	2012
Victor Wild	2012
Joe Zelloe	2013
Michael Auerbach	2013
John J. McGinn – Ex Officio	2014

CO-CARETAKER, FORT BEACH – Term: 1 year

Jeffrey P. Flynn	2012
Douglas Percy	2012

CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT

Term: 1 year	
Rabbi Jonas Goldberg	2012

SURGEON – MARBLEHEAD POLICE DEPARTMENT

Term: 1 year	
Dr. Jack Richman	2012

CONSERVATION COMMISSION – Term: 3 years

Craig Smith – <i>resigned 10/14/11</i>	
Deb Payson – <i>resigned 10/3/11</i>	
Vacant	2012
David VanHoven - <i>appointed 11/30/11</i>	2012
Walter S. Haug	2012
Frederick Sullivan	2013
Ken Fisher	2013
Don Tritschler	2013
Brian LeClair	2014

MARBLEHEAD TOWN REPORT 2011

CONSTABLES for Postings in Town – Term: 1 year

Donald B. Hurwitz	2012
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CONSTABLES

- **for the Purpose of Serving Civil Process – Term: 1 year**

Douglas Perry – <i>appointed 8/24/11</i>	2012
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Paul Minsky	2012
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Nathaniel C. Greene	2012
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Thomas K. Egan	2012
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Richard Rockett	2012
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Peter Yasi	2012
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David Andrew Deutsch	2012
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CONSTABLES

- **Shellfish**

Wayne O. Attridge – Chief Constable - 3 yr. term	2013
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Term: 1 Year

Raymond H. Bates, Jr.	2012
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David Donahue	2012
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R. Thomas Hamond	2012
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Jeffrey Flynn	2012
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Harry C. Christensen, Jr.	2012
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Jack Attridge	2012
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Deborah Fadden	2012
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Susan Hogan	2012
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Douglas Aikman	2012
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Douglas Percy	2012
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F. Webb Russell- <i>appointed 11/16/11</i>	2012
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COUNCIL ON AGING – Term: 3 years

John Crowley	2012
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Catherine Brown	2012
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Freda Hoyt McGuire	2012
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Lisa Hooper	2013
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Dana Denault	2013
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Edward Bell	2013
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Joseph Dever	2014
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Elizabeth Michaud	2014
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Jeanne Louizos	2014
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MARBLEHEAD TOWN REPORT 2011

DESIGN REVIEW BOARD – Term: 3 years

Ralph Khouri 2014

EMERGENCY MEDICAL SERVICES COUNCIL

Term: 1 year

Jason R. Gilliland– Marblehead Fire Department 2012

FAIR HOUSING COMMITTEE – Term: 1 year

Paul Crosby, Marblehead Counseling Center 2012

Joan McIntyre 2012

Vacant 2012

Ann Cohen 2012

Don Davies 2012

Janet Robinson 2012

Bonnie Howard 2012

Vacant 2012

Mimi Hollister 2012

Kurt James – Planning Board Representative 2012

Gordon King – *resigned 11/7/11*

Dirk Isbrandtsen – *resigned 11/14/11*

FENCE VIEWERS – Term: 1 year

Vacant 2012

FINANCE COMMITTEE – Term: 3 years

David E. Harris, Jr. 2012

Eric Cole 2012

Benjamin S. Berman – *appointed 6/8/11* 2012

Patricia Moore 2013

Matthew Herring 2013

Lisa Loudon 2013

Moses Grader 2014

Vacant 2014

W. Paul Pruett – *appointed 6/8/11* 2014

Robert Ross – Clerk

FIREWORKS COMMITTEE – Term: 1 year

Alexander Falk 2012

MARBLEHEAD TOWN REPORT 2011

FORT SEWALL OVERSIGHT COMMITTEE – Term: 1 year

Vacant, Marblehead Museum and Historical Society	2012
Joyce Booth, Historical Commission	2012
Ed Lang	2012
Brenda Arnold (OMIA Rep.)	2012
Vacant (OHDC Rep.)	2012
Lloyd H. Caswell, Disabilities Commission	2012
Rebecca L. Curran, Town Planner	2012
Derek Norcross, Recreation and Parks Department	2012
Larry Sands, Glover's Regiment	2012
Philip F. Norcross, Citizen at Large	2012

HARBORS & WATERS BOARD – Term: 1 year

John Doub	2012
Gary P. Gregory	2012
Jay Michaud	2012
Kenneth Breen	2012
Paul N. Williams	2012
Alternates:	
Vacant	2012
Paul Stevens	2012
Spencer Moore	2012

HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING TEAM - Term: 1 year

Charles P. Cerrutti, Emergency Management Director	2012
William Lanphear	
Engineering and Conservation Administrator	2012
Charles R. McCollum	
Superintendent, Water and Sewer Dept.	2012
Rebecca L. Curran, Town Planner	2012
William E. Conly, Historical Commission	2012

HISTORIAN – Term: 1 year

Elizabeth Hunt	2012
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HISTORICAL COMMISSION – Term: 3 years

Joyce L. Booth	2012
Harry C. Christensen, Jr.	2012
William E. Conly	2013

MARBLEHEAD TOWN REPORT 2011

Vacant	2013
Paul C. Johnston	2014
Nancy Graves	2014
Don Gardner	2014

HOBBS MEMORIAL, SELECTMEN'S AGENT – Term: 1 year

Paul Crosby	2012
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LOGAN AIRPORT, PREFERENTIAL RUNWAY COMMITTEE

Charles H. Gessner	2012
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MARBLEHEAD CULTURAL COUNCIL – Term: 3 years

Virginia von Rueden	2012
Georgia Murray	2012
Joan Hollister	2012
Phyllis McCarthy	2013
Joanne Johnston	2013
Vacant	2013
Nora Falk	2014
Gloria Coolidge	2014
Howard Rosenkrantz	2014

MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC.

Term: 3 years

Ed Bell	2012
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MARBLEHEAD DISABILITIES COMMISSION – Term: 3 years

Carol Arnould	2012
Fraffie Welch	2012
Mary Levine	2012
Andrea Mountain	2013
Patricia Sullivan	2013
<i>(Elected Official rotating)</i>	2013
Lloyd Caswell	2014
Katie Farrell	2014
Laurie Blaisdell – <i>appointed 12/12/11</i>	2014

MARBLEHEAD FOREVER COMMITTEE – Term: 1 year

Fraffie Welch	2012
Andrew G. Christensen – <i>appointed 7/27/11</i>	2012

MARBLEHEAD TOWN REPORT 2011

Linda W. Doliber - <i>appointed 7/27/11</i>	2012
Kerry O'Shaughnessy – <i>appointed 7/27/11</i>	2012
Kyle A. Wiley – <i>appointed 7/27/11</i>	2012

MASSACHUSETTS ETHICS COMMISSION MUNICIPAL LIAISON

Jeffrey N. Shribman	2012
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MBTA ADVISORY BOARD – Term: 1 year

John Heffernan	2012
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METROPOLITAN AREA PLANNING COUNCIL - Term: 3 years

James E. Bishop	2014
Rebecca L. Curran, Alternate	2014

OLD AND HISTORIC DISTRICTS COMMISSION

Term: 1 year

Cheryl Boots	2012
F. Reed Cutting, Jr.	2012
Thomas Saltsman	2012
Charles Hibbard	2012
Sally Sands	2012
Alternates:	

Julia Glass – <i>appointed 11/30/11</i>	2012
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Vacant	2012
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Bette Hunt – <i>resigned 10/13/11</i>	
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OLD BURIAL HILL OVERSIGHT COMMITTEE - Term: 1 year

Zeke Peach – *resigned 8/31/11*

Bette Hunt	2012
Susan Hogan	2012
Richard D. Holbrook – <i>appointed 9/22/11</i>	2012
Pam Peterson	2012
Richard Coletti, Cemetery Representative	2012
Rebecca L. Curran, Town Planner	2012

REGISTRARS OF VOTERS– Term: 3 years

Robin Michaud (Town Clerk)	2013
J. Michael Canniffe	2013
Joyce H. Lofmark	2012

MARBLEHEAD TOWN REPORT 2011

Donald A. Doliber	2014
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SCHOLARSHIP COMMITTEE – Term: 1 year

Helaine Hazlett	2012
Nancy Marrs	2012
Tom Despres	2012
Deborah Green	2012
Sara Foster	2012
Mary Ellen Hart	2012
Julie Rowe	2012
Gregory Maass, School Superintendent	2012

SIGN CULLER – Term: 1 year

Vacant	2012
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SISTER CITY LIAISON – Grasse, France – Term: 1 year

Myriam Zuber	2012
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SMART GROWTH COMMITTEE – Term: 1 year

Vacant	2012
Kurt James	2012
Vacant	2012
Michael McCloskey	2012
Don Morgan	2012
William L. Woodfin, II	2012
Judith R. Jacobi	2012
Rebecca L. Curran, Town Planner	2012

TASK FORCE AGAINST DISCRIMINATION – Term: 1 year

Helaine Hazlett	2012
Ann Marie Hunter	2012
Harvey Michaels	2012
Deacon John E. Whipple	2012
Monica Tecca	2012
Melissa Volk Aizanman	2012
Judy Luise	2012
Loren Weston	2012
Ben Katzman	2012
Michael Harper – <i>appointed 5/25/11</i>	2012
Chief Robert Picariello, Ex-officio	2012

MARBLEHEAD TOWN REPORT 2011

TAXATION AID COMMITTEE – Term: 1 year

Patricia C. Roberts	2012
Pamela Foye	2012
Vacant	2012
Patricia Kelly Murray, Treasurer	2012
John Kelley, Chairman Board of Assessors	2012

TOWN PHYSICIAN – Term: 1 year

Quadrant Health Strategies	2012
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TRAFFIC & SAFETY ADVISORY COMMITTEE -Term: 1 year

John P. Doane	2012
Brian Hitchcock	2012
F. Carlton Siegel	2012
Chief Jason R. Gilliland – Fire Department – Ex Officio	2012
Chief Robert O. Picariello – Police Department – Ex Officio	2012

TREE WARDEN - Term: 3 years

Doug Gordon	2012
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ZONING BOARD OF APPEALS – Term: 5 years

Robert Schaeffner	2015
William R. Moriarty	2014
David Tubridy	2014
Alan Lipkind	2013
Vacant	2012

Barbara Shefftz – *resigned 10/13/11*

Alternates – Term: 1 year

Paige Hintlian	2012
Christopher T. Casey	2012
Bruce Krasker	2012
Vacant	2012

MARBLEHEAD TOWN REPORT 2011

Vital Records 2011

Births Recorded - 135

Marriages Recorded - 58

Deaths Recorded – 135

ABBOT PUBLIC LIBRARY

In 2011, the Abbot Library continued to make progress on two major fronts – the development of the Library as a destination and venue for community members of all ages, and the further enhancement of online services and access to electronic content.

The architectural firm of Arrowstreet, Inc. was chosen to provide professional design expertise as the Marblehead High School Architecture students worked on the re-design of the Library's teen space. Scott Pollack, one of Arrowstreet's Principals, and Lawrence Spang, an Associate Principal at the firm, along with High School Art Teacher, Catherine Landergan, and Library Director, Patricia Rogers, regularly met with the students, to guide their exploration of options and their production of conceptual designs. We are grateful to the Killam Fund for its support of this first phase of the Teen Space Design Project, and we deeply appreciate the generosity of the FMPS (Friends of the Marblehead Schools) in awarding Ms. Landergan a grant to fund the design development phase of the Project, in second semester 2012.

Our focus upon improved space for teens presented a natural opportunity to review the adjacent lower level spaces and their configuration. Arrowstreet's Pollack and Stang facilitated the Trustees' consideration of several alternative schemes for the use of the Library's existing spaces. At the conclusion of this process, the current locations of the Children's Room, teen space (Young Adult Room), Meeting Room and Gallery were judged to be the best locations for each function. Having made this decision, we now will proceed to make improvements to the Children's Room and other lower level spaces, in 2012, to better support both traditional and forward-looking services.

Our Meeting Room and Gallery have served us well in the expansion of Library-originated programs and exhibits. We thank the Friends of the Library for their help in funding many of our programs for adults, teens and children. We also have presented several events in collaboration with other Marblehead institutions and organizations, including Marblehead High School, Marblehead Veterans Middle School, the Marblehead Historical Museum and Society, and the Marblehead Conservancy.

In May, we hosted the Third Annual High School Senior Art Exhibit at the Abbot Library, filling the Meeting Room and the Virginia A. Carten Gallery with work in

MARBLEHEAD TOWN REPORT 2011

all media by the graduating senior art majors. The location of this exhibit in the Library continues to provide an ideal opportunity for the community to view the extraordinary talent of these young artists.

This year, seventh-grade English teachers from MVMS worked with the Library to extend the graphic novel curriculum unit initiated together last year, to include the entire seventh grade. As before, the students studied examples of the graphic novel genre at the Library, produced their own graphic novel interpretations of short stories read during the year, and, in June, attended a program, at the Library, featuring a panel of four published graphic novelists. We would like to thank the Killam Fund for helping make this innovative project possible.

In September, thanks to the generous support of the Harold B. and Elizabeth L. Shattuck Fund, the Abbot Library and the Marblehead Historical Museum partnered for the first time to present an exhibit, "Fishing and Shoemaking in Old Marblehead," and related programming. The exhibit, which mainly consisted of charming images and artifacts from the Museum's collections, also showcased a wonderful model of a nineteenth-century Marblehead ship and dock, presented to the Library in 1950. Two talks, one on John Greenleaf Whittier, who had many fascinating connections with Marblehead, and one by local author Bob Booth on his book, "Death of an Empire: the Rise and Murderous Fall of Salem," brought large audiences to the Meeting Room and adjoining Gallery, while the "Fishing and Shoemaking" exhibit was on view.

In early October, culminating more than a year of planning, the Marblehead Conservancy and the Abbot Library jointly presented an illustrated lecture by renowned expert on naturalistic gardening Douglas Tallamy, Professor and Chair of Entomology and Wildlife Ecology at the University of Delaware and author of the award-winning book, "Bringing Nature Home: How You Can Sustain Wildlife with Native Plants." Over one hundred people attended Tallamy's talk, along with the public reception for the related exhibit, in the Library's Carten Gallery, of spectacular photographs of butterflies and insects, by Marblehead photographer Dennis Curtin, and elegant wildflower prints by Ipswich artist and naturalist Erika Sonder. Funds from the Elizabeth J. Houghton Memorial Account provided the Library's portion of this co-sponsored event. Beth Houghton was a very active member of the Conservancy during her time in Marblehead.

Another mutually beneficial Library-Conservancy collaboration, begun this year, focuses on the development of collections of Library materials in four subject areas related to the Conservancy's mission: "The Community and Conservation:

MARBLEHEAD TOWN REPORT 2011

Marblehead's Open Spaces"; "The Value of Nature"; "The Importance of Native Plants"; and "Wetlands, Shorelines, Watersheds and Marshes." The Conservancy has donated funds to the Library and is providing suggestions of titles for the Library to acquire. Volumes purchased through this project bear a special bookplate designed by Jay Johnson, an exceptional artist who has illustrated many Conservancy publications.

At the same time as all these developments continue to strengthen the Library's role as a community gathering place, we also are actively enhancing service to patrons whose interest is in the use of the Internet at the Library or who wish to access and download electronic content

During the summer, NOBLE (North of Boston Library Exchange) implemented a change in Internet provider for its member libraries. A transition from Verizon's private, dedicated network to Comcast Business Class Service was accomplished, increasing band width and response speed for all of our public computers.

In the fall, negotiations between Amazon and Overdrive, the main company providing downloadable audio books and eBooks to libraries, resulted in the expansion of Overdrive's downloadable eBook service to include Kindles. As Kindles are the most widely-owned eBook readers, this was very welcome news, and we have seen the number of Overdrive eBook downloads increasing steadily. As in past years, the Second Century Fund has kindly provided funding for our Overdrive subscription.

In 2012, the Abbot Library will join the other libraries of NOBLE in moving from Millennium, a proprietary integrated library computer system, to Evergreen, an open source library software. Much time has been spent, in 2011, preparing for this important transition, currently scheduled to go live at the end of May.

Respectfully submitted,

Phil Sweeney, Chairperson
Patricia Rogers, Director

ABBOT LIBRARY BOARD OF TRUSTEES

Phillip W. Sweeney, Jr., Chair
Peggy Geist Blass, Vice-Chair
Maura K. Murnane, Secretary

Term expires 2013
Term expires 2012
Term expires 2012

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Jean Y. Howe
Susan Indresano
Phyllis Smith

Term expires 2014
Term expires 2014
Term expires 2013

ABBOT LIBRARY STAFF

Patricia J. Rogers
Ann E. Connolly
Christine Evans
Marcia Cannon
Abigail Porter
Jonathan Randolph
Mary Starrett
Elena Minayev
Catherine Jamieson
Caroline Bock, Part-Time
Linda Levy
Anne Thornton
Janet Smith, Part-Time
Carole Brindamour, Part-Time
Christopher Tremblay, Part-Time
Angelique Elser, Temp. Part-Time
Cheryl Henderson, Temp. Part-Time
Joan Kessel, Temp. Part-Time
Virginia Symmes, Temp. Part-Time

Director
Assistant Director
Technical Services Librarian
Children's Librarian
Youth Librarian
Adult Librarian
Senior Clerk
Para-Professional
Library Coordinator/Circulation
Program and Volunteer Coordinator
Library Technician
Library Tech. Assistant
Library Tech. Assistant
Sr. Library Assistant
Sr. Library Assistant
Library Assistant
Library Assistant
Library Assistant
Library Assistant

CUSTODIANS

Richard Leahy

Custodian

PAGES

Jordan Fowler
Kira Goldman
Holly Hayes
Adam Power
Cassandra Sprague

BOARD OF ASSESSORS

The Board of Assessors functions according to State mandated legislation. The principal duty of the Board is to determine the “fair cash value” of all real and personal property within the Town of Marblehead on an annual basis.

The assessing staff, under the supervision of the Assistant Assessor, and review of the Board of Assessors performs all duties. Our primary goal is to ensure fair and equitable assessments, administer the statutory exemptions available to the elderly, blind, disabled, and veterans. Additionally, the department is responsible for issuing motor vehicle excise based upon the Registry of Motor Vehicles values provided to the assessor’s office. The assessors also administer boat excise tax based upon the State formula and after receiving the required information from the boat owner via the return of form 2BE, which must be filed annually at the assessor’s office.

Under the quarterly tax billing procedure, the filing deadline for abatements is February 1, (third quarter tax bill due date). The filing deadline for statutory exemptions according to Massachusetts General Law is three months from the mailing of the third quarter tax bill. Tax law and guidelines for exemptions are constantly changing. We urge all taxpayers who may have questions regarding abatements or exemption to contact the Assessors Office.

John P. Kelley was elected once again to a 3 year term. Mr. Kelley has served on the Board since the 1980’s, while taking only a brief hiatus in the early 1990’s. John was once again unanimously nominated to serve as chairman.

Assessments for the average single family dwelling increased 1.2% to \$661,384 and the median single family assessment increased 1.0% to \$488,000. The average tax bill increased 4.0% to \$6,958, and the median single family tax bill also increased 4.0% to \$5,134. The classification hearing held on November 30, 2011, resulted in a single tax rate of \$10.52 per thousand of value, an increase of .31 cents, based on the vote of the Board of Selectman.

The Board of Assessor’s granted a total of \$108,130 in statutory exemptions to 183 qualified seniors, veterans, and blind applicants.

The following is the breakdown of value by class and the respective tax levy as well as the pertinent data for motor vehicle and boat excise tax.

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CLASS		VALUATION	TAX LEVY
Residential	94.5554%	\$4,822,272,753	\$50,730,309.36
Commercial	3.9909%	\$203,536,923	\$2,141,208.43
Industrial	0.3517%	\$17,934,700	\$188,673.04
Personal Property	1.1020%	\$56,201,470	\$591,239.46
TOTAL	100%	\$5,099,945,846	\$53,651,430.29

EXCISE TAX

MOTOR VEHICLE	#BILLS	TAX ASSESSED
2011 EXCISE	20,464	\$2,791,440
BOAT EXCISE	2212	\$151,980

Respectfully Submitted,

Board of Assessor's
 John P. Kelley, Chair
 Anne N. McCarthy, Secretary
 Douglas E. Percy
 Michael A. Tumulty, MAA, Asst. Assessor

Office Staff
 Leslie T. George, MAA, Senior Clerk II
 Debra J. Long, Senior Clerk

BOARD OF HEALTH

The Marblehead Board of Health met in formal session on twenty eight (28) occasions including the annual Town Meeting. Meetings were properly and duly posted with the Town Clerk. BOH Members and staff also attended numerous meetings pertaining to finance, collaboration, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health related issues of importance to the Town.

MARBLEHEAD.ORG WEBSITE

CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted in timely fashion. This very successful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

The Code Red Emergency Notification System was implemented this past fall for immediate emergency- related communications.

REPORTED* COMMUNICABLE DISEASES – 2011

Babesiosis	1
Campylobacteriosis	9
Ehrlichiosis	1
Giardiasis	1
Group B Streptococcus	4
Haemophilus Influenza	1
Hepatitis A (suspect)	1
Hepatitis C (chronic)	10
Human Granulocytic Anaplasmosis	1
Influenza	1
Legionellosis	1
Lyme Disease	24
Pertussis	3
Salmonellosis	2
Toxoplasmosis	2
Varicella	1

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As with all communicable disease reports an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illnesses (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

IMMUNIZATIONS GIVEN IN OFFICE

Pneumovax (PPSV)	5
Hepatitis A	1
Hepatitis B	1
Influenza	81
T dap	1
Td	4
Varicella	1

Due to budget cuts, both at the state and federal level, most vaccines are only available to uninsured or underinsured adults. Immunizations are offered by appointment only at the Board of Health office.

BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally, the Public Health Nurse is at the Marblehead COA on most Thursdays of each month between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

NORTH SHORE-CAPE ANN EMERGENCY PREPAREDNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare its communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives funding from a grant provided by the CDC and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To

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date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, trained key personnel in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full blown disaster drill incorporating all hazards plans and testing of the established infrastructure. The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic or pandemic, or a natural disaster, volunteers will be greatly needed to assist in mass clinics, shelters or wherever needed. Volunteers can register online and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: www.nscalert.org or call the BOH at 781 631-0212 to register as a volunteer and to learn more about our coalition.

2011 PUBLIC FLU CLINICS

October 13, 2011	105
November 16, 2011	108
Employee Clinic	301
Office	<u>81</u>
Total Flu Shots given	595

Due to budget cuts at the state level, the Marblehead BOH was allotted 730 doses of flu vaccine for the 2011-2012 flu season. Initially, the flu vaccine was available to uninsured or underinsured adults and all children 18 years and under. The vaccine was administered by appointment at the office and a flu clinic was held in October at the Village School for grades K-12. In late October, the State allowed administration of the vaccine to anyone. In November, a public flu clinic was held. Flu vaccine is still available at the Board of Health office by appointment.

INSPECTIONAL SERVICES

All food service and retail food establishments are required by the MDPH to be inspected bi-annually. Additionally, walk-through inspections (a less formal visual inspection for those establishments the Board has received complaints about, or that are making physical changes, or to address any type of problem that may arise during the year) are conducted at the Board of Health's discretion.

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Beach samples are taken on a weekly basis from May through September. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for each of the five sites. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

ESTABLISHMENTS REGULARLY INSPECTED

Nursing Homes	2
Food Service Establishments	62
Retail Food Service Establishments	25
Private Clubs	12
School Cafeterias	4
Schools with Satellite Programs	7
Private Schools	1
Carnivals W/3 Mobile Service Units	4
Ice Cream Trucks/Boat	3
Mobile Food Service Trucks	1
Hot Dog Push Carts	1
Slush Push carts and Yogurt Push Carts	1
Year Round Swimming Pools	1
Seasonal Swimming Pools	5
Arts Festival Food Fair	3
Bakeries	2
Caterers	5
One Day Permits	10
Food Establishment Closing Inspection	8
Food Establishment Opening Inspection	8
New Business/Change of Ownership	7
Restaurant Inspections	152
Re-Inspection Compliance	63
Food Borne Illness Investigation	1
Fire Incidents Requiring Inspection	2
Day Camp Inspections	16

INSPECTIONS REQUIRED

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Water, Beach, Pool, Drain & Stream Samples	117
Asbestos Inquiry, Complaints/Removal Of	1

COMPLAINTS

Food and Retail Service Complaints	2
General Nuisance	4
Air, Noise, and Odor Complaints	1
Housing Complaints	16
Lead Paint Tests	2
Lead Paint Follow-Up	2
Exterior Sanding	3
Radon Gas Inquiry	2
Oil Spill Incidents	2
Red Tide Notifications	2
Court Subpoena	1
Mold	5

NORTH SHORE TOBACCO CONTROL PROGRAM

In accordance with the North Shore Area Boards of Health Collaborative grant requirements, one full and one targeted compliance check were conducted in 2011. The outcomes of these checks were as follows:

Date	No. of Establishments Checked	Compliance Achieved
2/8/2011	11 establishments were checked	91% Compliance rate was achieved
10/25/2011	2 establishments were found in violation for selling tobacco without a permit.	

In addition to the compliance checks, the North Shore Tobacco Control Program conducted two assessment/survey visits at each permitted establishment to survey and evaluate the emerging number of Other Tobacco Products (OTP) and assess product availability and pricing.

HAWC (Healing Abuse Working for Change) FY 2011 REPORT TO TOWN OF MARBLEHEAD

The mission of HAWC, which was founded in 1978, is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

HAWC provides free, comprehensive services to victims of domestic violence and their children including: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental assistance; prevention education in schools and communities. HAWC has five office locations (Lynn, Salem, Gloucester, Beverly and Ipswich) with HAWC staff out-stationed in hospitals, police departments, courts and schools. HAWC's 24 paid staff and 80 volunteers (after 40 hours of training) provide the following free and confidential services:

HAWC's staff, Board, volunteers and community-wide partners envision a world where relationships are built upon mutual respect and partnership and where home is a place of nurturing and renewal. Our work is rooted in an empowerment model and we view domestic violence in the context of other social oppressions (racism, classism, sexism, heterosexism, etc.) with the goal of altering social norms and public policies that support them. HAWC staff members reflect the racial, ethnic, sexual orientation, gender and linguistic backgrounds of the diverse communities we serve. All staff and volunteers have been trained in best practices for serving clients in same sex relationships.

Community-wide knowledge about the tactics of perpetrators prepares everyone to recognize the warning signs of abuse and how to get help. Domestic abuse takes many forms but its goal is always the same: to control one's partner. Tactics of control include emotional, physical, economic, social and sexual abuse. Name-calling, belittling, stalking, isolating one from family and friends, intimidation, and threats of harm are all abusive whether they involve physical violence or not.

In Fiscal Year 2011, HAWC provided the following free services:

- Hotline Calls: **385 individuals called 1,455 times for** information, support and referrals

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- Counseling and support: 530 individuals received short-term one-on-one counseling; a total of **1,075** services.
- Support Groups: **199** people attended **7** weekly support groups; a total of **1,045** services
- Parent/child trauma recovery: **45 children** counseled, **92 services provided**
- Legal Services: **2,463 clients received legal assistance; a total of 4,136 services provided**
- Family Law and Immigration Law Attorneys: during first four months of program (April – June 2011) we served **48** victims (**28** family law, **17** immigration, **4** protective orders); and **15** cases were referred by attorneys to HAWC's pro bono law clinic
- High risk teams: **170** cases were accepted by **4** high risk teams for on-going safety planning to prevent homicide. The team reviewed cases **724** times.
- Emergency Shelter: HAWC's shelter assisted **31** families with **24** children
- Housing and economic stability: **28** clients received rental down payment, utilities payments, arrears payments, temporary housing in hotels, and/or short-term rental assistance along with support to find long-term housing and employment
- Education and training: **1,798** youth received education and training at **32** events; another **765** individuals attended **33** community outreach events.
- The Crossroads Program at NSMC: **127** clients received **336** services focused on safety planning, legal advocacy, counseling, urgent care and other resources.

Marblehead residents served by HAWC in FY 2011:

- 4 residents were supported through the 24-hour hotline
- 8 residents received counseling services
- 42 residents received legal advocacy services
- 7 residents received homicide prevention services through a High Risk Team
- 3 residents received HAWC hospital based domestic violence advocacy at North Shore Medical Center
- 4 residents attended support groups
- 1 resident family received shelter services

If you or someone you know is living in fear of their partner, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

MENTAL HEALTH SERVICES FISCAL YEAR 2011

Now in its 42nd year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town counseling, education and community service. These have afforded people the opportunity to work with highly trained professionals on personal or community issues and concerns. Therapy is provided to any resident or town worker regardless of his/her ability to pay a fee. Over and above the \$60,000 provided by the Health Department, MCC provided over \$18,671 of free (unreimbursed) counseling services. The Center was finally approved for full insurance coverage by MassHealth after 4 years of effort; this enabled more of the free care to be covered for reimbursement.

During fiscal year 2011, MCC provided direct therapy to over 289 different individuals who live in Marblehead for a total of 2,941 sessions offered for individual, couple, family and group counseling. Therapists continued to help seniors in their homes who, because of infirmities, could not make it to traditional services. A support group for single parents continues to meet weekly run by MCC in conjunction with the YMCA. In addition, the Center ran socialization skills groups for all the fourth graders at the Charter School and taught time management classes for seniors at the Marblehead High School in preparation for their entering college.

Sometimes, our neighbors are hit by hard financial times and families struggle just to survive. MCC has become the place that people can get connected with resources that will help them, whether it is paying overdue bills, assistance with housing, or connections to medical and dental treatment. Throughout last year 58 families for our town have received these social services from MCC's social service aides.

The Counseling Center has continued to encourage the development of healthy children in Marblehead. This year the Center has been working with a small group to develop an effective teen center. Also, Marblehead CARES, a coalition of community leaders and teens, was formed in April of 2009 to address adolescents'

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high use of alcohol and other drugs; in fiscal year 2011 it began direct programming to respond to the problem.

The Marblehead Counseling Center has always had a very strong commitment to improving its community of which it is a part. In fiscal year 2011, the organization gave over 400 hours as a participant in many community committees and task forces. The Center has affiliated with the North Shore Community Mediation to provide mediation services of all kinds in town. These include dispute resolution for divorce, landlord-tenant, business-customer, neighbor-neighbor and others. MCC has also begun a monthly series on MHTV which interviews experts on a variety of mental health topics: such as anxiety, teen brain development, the stress of single parenting and issues faced by returning veterans.

MCC will remain a vital part of our community and provide counseling, social work, educational and community services for years to come.

ORGANIC PEST MANAGEMENT

Copies of the Organic Pest Management Regulations are available in the Board of Health office at the Mary Alley Municipal Building at 7 Widger Road.

The Board of Health encourages residents to become educated in the dangers of pesticide use and to eliminate the use of toxic pesticides and herbicides on private property for the safety and well-being of your own families, your pets, your neighbors, and our environment.

SOLID WASTE AND RECYCLING

It is a constant challenge to address solid waste issues that face the town. It is a difficult task to address the environmental and increasing cost controls placed on the town by state and federal agencies. It is time that we refocus and substantially decrease the amount of waste we generate and increase the amount of recycling we separate from that waste.

- Marblehead generated 9,251 tons of trash in 2011
- Marblehead **recycled a total of 2321 tons** of paper, commingled material, cardboard, metal, and Swap Shed material out of the waste stream realizing **diversion savings of \$227,109.85.**
- 3,250 gallons of waste oil was collected for processing. (This includes town garages).

MARBLEHEAD TOWN REPORT 2011

- 1,200 Televisions and 600 Computer Monitors were recycled.
- Two Household Hazardous Waste Days were conducted jointly with the Town of Swampscott. Materials were collected from over 300 households.
- Document Shredding /Recycling held every other HHW Day.

RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The weekly “Recycling Tips” article in the Marblehead Reporter takes time and commitment and is greatly appreciated and well read. Their staffing of a booth at the Farmers Market selling compost and recycling bins is to be commended. The Committee has taken a very keen interest in current and future trends and local adherence to recycling in Marblehead. The Board looks forward to utilizing this group of dedicated residents as we address the solid waste and recycling challenges and opportunities facing the Town.

COMPOSTING AND YARD WASTE DISPOSAL

2011 organic matter, vegetation, brush, wood waste generation and processing figures:

- Composted material: 18,500 cubic yards = 3083.33 tons.
- Spring/summer leaves & grass: 12,500 cubic yards = 2,083 tons.
- Woodchips (Town Tree Department): 5,400 cubic yards = 900 tons.
- Brush: 8,600 cubic yards = 1,433 tons.

SOLID WASTE FACILITY COMMITTEE

The committee has continued to work very hard since its appointment by the Board of Health in the fall of 2010. After the 2011 Town Meeting and an override vote that passed in June 2011, \$15,102,000.00 was appropriated for the permitting, public bidding and construction of a cap for the area(s) encompassing the old landfill (in accordance with and as required by applicable statutes and regulations), and for deconstructing the old Transfer Station, constructing stormwater controls, and constructing a new Transfer Station, new recycling drop-off area, new Swap Shed, and new yard waste processing area. The sum of \$770,600.00 was also appropriated for the continued water quality monitoring, soil gas monitoring, risk assessment, and any other engineering or services related to clean up or remediation

necessary in connection with the old landfill. Basic conceptual design issues are being reviewed by the Committee and are still being addressed at the present time. The Board of Health expects to have the project permitted by fall of 2012.

SWAP SHED

The Swap Shed at the Transfer Station continues to be very popular and more importantly a very useful means of re-using many different types of household materials and appliances. The staff of hearty volunteers that operate, organize, and perform crowd control every Saturday is to be commended. The Board wishes to recognize these volunteers and express its appreciation for their efforts to reduce solid waste tonnage.

In closing, the Board of Health commends its office staff and transfer station staff for their adaptability, dedication, and devotion to their positions and to the Town. We are continuing to work with our neighbors with the creation of the North Shore Shared Public Health Services Program. We have been awarded a grant from the Massachusetts Department of Public Health for the total of \$325,000.00. With this grant our long-term goals are to ensure that each community is successfully and consistently meeting core mandates while striving to improve the overall health of the region through regional approaches to service delivery and data-driven policy changes.

The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. Bi-monthly administrative staff meetings with the Town Administrator are an important and appreciated form of support and cooperation. The Board also thanks Town Planner Rebecca Curran. She has helped the Health Department apply for and administering various grants, has helped procure equipment and technical assistance and has guided the Department with Chapter 30B Procurement issues. The Board of Health and the Town are fortunate to have a willing and able group of volunteers who assist in all aspects of our operation. The Board of Health thanks all those volunteers.

HEALTH OFFICE STAFF

Rochelle Bartlett-Ayer, RN, Public Health Nurse
Roberta Cody, Health Inspector
Andrea Flaxer, Senior Clerk

TRANSFER STATION STAFF

Peter Haskell, Leader Heavy Equipment Operator
Michael Louizos, Heavy Equipment Operator
Chris Monahan, Heavy Equipment Operator
Annette Louizos, Part-time Clerk
Kay Monahan, Special Clerk
Karen Patch, Part-time Clerk

Respectfully Submitted,

Helaine R. Hazlett, B.S., Chairman
Todd Belfbecker, D.M.D.
Michelle Gottlieb, M.E.M.

Wayne O. Attridge
Director of Public Health

Andrew H. Petty R.S.
Director of Public Health
(as of December 12, 2011)

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

The Inspectional Services Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws.

A total of 739 Building permits were issued in 2011 including those for the new Warwick Place commercial building, and 15 new single family dwellings, of which 7 involved the demolition of an existing dwelling. The new Tedesco Country Club on Tedesco Street was opened for business.

Based on an estimated cost of construction of \$40,429,751 this activity produced fees of \$582,231 for the General Fund. In addition a total of 685 Electrical, 853 Plumbing, and 642 Gas Fitting permits were issued which generated an additional \$23,310 in inspectional fees.

The Department also issued 176 Roofing permits, 25 Sign permits and 7 Stove permits, which produced an additional \$6240 in fees.

The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches and temples, day care centers, food service establishments, nursing homes, and private clubs.

I would like to express appreciation to all of the employees of this department for their continued fine service over the course of the year.

Estimated Cost of Construction activity for the past decade in millions of dollars

2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
24.2	23.4	39.2	43.4	33.3	38.1	25.1	46.2	40.0	40.4

Respectfully submitted;

Robert S. Ives, Jr., Building Commissioner

Chris G. Butler, Local Inspector

Dan Williams, Local Inspector

Ronald J. Marks, Wire Inspector

Eric F. S. Chisholm, Assistant Wire Inspector

MARBLEHEAD TOWN REPORT 2011

Domingos Furtado, Plumbing & Gas Inspector
Peter McCarriston, Assistant Plumbing & Gas Inspector
Mary A. Allain, Special Clerk
Ellen Vaughn, Data Entry Clerk
Ed Medeiros, Public Buildings
Steve Ware, Public Buildings

CABLE TELEVISION OVERSIGHT COMMITTEE

This year was relatively quiet, as the Committee monitored compliance of the licenses of the two cable companies and saw the continuing improvement in the operation of the Public Access Channel.

Discussions centered around the financing of MCAM and the television studio in the High School. The CTOC voted to disperse some of the money it has been holding in its account for these purposes, pending approval from the Selectmen.

Respectfully submitted,

Paul Rabin, Chair
Wayne Arvidson
Nancy Marrs
Ron Olson
Alan Raymond

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits our Annual Report for the Calendar year ending December 31, 2011.

The Board of Commissioners has three members who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. The Cemetery Department is administered by a Superintendent appointed by the Commissioners, who has jurisdiction over all Town Cemeteries.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery, as well as, Harbor View Cemetery. The Recreation and Parks Department is responsible for the cutting and trimming of the grass at Old Burial Hill, Harris Street, and Green Street Cemeteries. The Cemetery Department takes care of any other maintenance that is needed at these historic cemeteries.

For the fiscal year 2011 the sum of \$298,122.10 was expended on salaries and wages. The sum of \$20,539.34 was spent on maintenance expenses. To defray the cost of these expenditures the sum of \$57,000.00 came from the Perpetual Care Fund.

The Cemetery Department turned over to the Town Treasurer for the General Fund the sum of \$ 50,775 received from charges and fees as follows in fiscal 2011:

Grave Fees	\$ 41,500.00
Chapel Fees	1,050.00
Foundation and Inscriptions Fees	8,225.00
Annual Care Receipts	0.00
Misc. & Vault Fees	0.00
	\$ 50,775.00

This Department keeps abreast with a survey of Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments in fees accordingly.

MARBLEHEAD TOWN REPORT 2011

The sum of \$25,000.00 was received from the sale of lots and the sum of \$25,875.00 was received from bequests to the Perpetual Care Fund. The sum of \$15.00 was received from bequests to the Eternal Flame Fund.

There were no Gravestone Rubbing Permits issued this year. These permits cost \$10.00 and are used only at the Old Burial Hill. The total income receipts for the fiscal year ending June 30, 2011 was \$ 101,665.00.

The total number of interments for the Calendar year was 110 of which 62 were cremations.

The Cemetery Department would like to thank Paul Gall from the Gallo Construction Company for the work in developing more Cemetery Plots. Also thanks to the Gerry #5 for continuing to pay for the Eternal Flame to be lit during the summer months. Also, thank you to Eustis & Cornell Funeral Home for the wreath hanging at the Bell Tower during the holidays.

This Department would also like to thank the Highway, Recreation and Park, Water & Sewer, Light and Tree for their help in getting the cemeteries ready for Memorial Day and whenever needed throughout the year.

Many thanks to the Tree Department for planting new trees throughout the Cemetery.

During the year 2011, the Department employed Frank James as mechanic, Brian Ware as heavy equipment operator, Christopher Phillips and Robert Delisle as laborers, and Catherine Kobialka as office manager. We also saw the retirement of long time employee William Stanton. Our Cemetery Board of Commissioners consisted of, Richard F. Coletti as Chairman, David M. Cashman as clerk, and Rose A. McCarthy.

Respectfully submitted

William H. James
Superintendent

CONSERVATION COMMISSION

This report is for Calendar Year 2011. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2011. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storms drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The effort to mitigate this pollution will require a long term change in the thinking and actions on the part of the general public and in our approach to public infrastructure. The Marblehead Water & Sewer Department already follows the guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters.

The Commission reminds everyone that our ponds are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. If you live directly on one of our ponds, please do not fertilize your lawn without guidance from the Commission.

Marblehead has exhausted (read developed) more than 95% of its buildable land. With all the roofs, driveways, streets, parking areas and other impervious surfaces we have built ourselves into one huge catch basin. This has exacerbated our drain problems. All those little open fields, land depressions and pocket wetlands where

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storm water used to be able to collect and gently seep into the ground are, for the most part, gone.

A major project completed in 2011 is the Lead Mills site. This site is referred to as a Brownfields site and has been cleaned and rehabilitated so it is now available for certain types of activity. The site is currently privately owned.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted,
Marblehead Conservation Commission

Walter Haug, Chairman
Frederick Sullivan, Member
Donald Tritschler, Member
Brian LeClair, Member
Ken Fisher, Member
David VanHoven, member

COUNCIL ON AGING

The Council on Aging respectfully submits its annual report for the year ending December 31, 2011.

The COA completed construction of a bocce court, funded by the Shattuck Fund. A bocce league will begin in the spring 2012.

The Council on Aging provided programs and services to 3,183 seniors (age 60 or more) and 2,254 non-seniors (including family members and caregivers) during the past year. 2011 COA programs and services designed to keep elders independent, remain healthy and stay connected with the community included:

Health/Wellness Screenings and Services: 924 health screenings and weekly wellness clinics by the Public Health Nurse and the VNA were provided. No flu clinics were held by the Board of Health at the Center this year.

Transportation: 7,784 rides were provided to 191 senior citizens to medical appointments, the senior center, shopping, nursing home visits, volunteer positions and on errands. Another 96 rides were provided to 8 individuals under the age of 60 and disabled.

Nutrition: 17,821 home delivered meals were provided to 129 homebound individuals and 2,335 meals were provided to 294 seniors at the center. Homebound individuals were treated to “The Lazy, Hazy Days of Summer” by North Shore Elder Services which included ice cream sundaes delivered by volunteers from the Rotary Club of Marblehead Harbor. Once again, the Gerry VFA generously provided a fish lunch at the annual picnic.

Education: 313 individuals took advantage of the many educational offerings at the senior center including presentations on arthritis, stress management, brain health, hearing loss, diabetes, reverse mortgages, a legal check up, end of life decision making, osteoporosis, and health plan options. 28 seniors received computer training.

Fitness and Exercise: 509 older adults participated in fitness and exercise classes that included weight training, yoga, physical therapy, osteo prevention, stretching, strength & stretch, tai chi, better balance, move & groove and Zumba. The Fitness Center is also available with trained staff to assist those making use of the exercise equipment.

Recreation and Arts/Crafts Activities: More than 252 sessions of bridge, Mah Jongg, cribbage, bingo, oil painting, golf, drawing, knitting, quilting, crafts, line dance, country line dance, tap dance, book discussion, and watercolor painting were

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held. The COA established sponsorship of the Seacoast Quilt Guild which meets monthly to foster the art of quilting and is open to the community.

Travel Opportunities: The COA sponsored day and overnight trips for 126 seniors. Destinations included Atlantic City, Boston Flower Show, Patriot Place, Arizona, Winnepesaukee Railroad, the Peabody Essex Museum and Foxwoods.

Social Events: Social events included the annual picnic and a Holiday Party at the Gerry VFA and monthly luncheons with entertainment to celebrate the holidays and seasons. Special events were held for Senior Center Month. The Men's Group celebrated its 5th anniversary and continues to grow. Speakers this year included Dr. Timothy Johnson, Town Administrator Tony Sasso and Barry Mawn. The VNA Care Network and Hospice underwrote the series again for the year.

Safety: The COA continues to sponsor, along with the Essex County Sheriff's Dept and the Marblehead Police Dept, the Marblehead TRIAD, which meets monthly at the center. The group sponsored the Yellow Dot Program, a program on health care fraud, the File of Life program, and weekly shredding sessions to avoid identity theft.

Health Insurance Counseling: The COA had one trained SHINE (Serving the Health Insurance Needs of Elders) counselor to assist senior citizens with questions and concerns about their health insurance and prescription coverage. 78 seniors were served.

Property Tax Work Off Program: Administered by the COA, this program assisted 30 seniors who volunteered their services to the town in exchange for up to \$750 credit on their real estate tax bills.

Outreach: Outreach staff contacted 109 individuals to acquaint them with COA programs and services. Referrals of seniors who may need assistance were received from the police and fire departments and other agencies. More than 4000 referrals were made to other agencies such as North Shore Elder Services, the Marblehead Counseling Center and the fuel assistance program. 291 individuals received case management and advocacy services. Farmers Market coupons were distributed to 83 individuals (an increase of 38%). A breakfast for veterans was held in November.

Information and Referral: More than 2,900 seniors and 2,200 non-seniors contacted the COA for information and more than 4,000 referrals were made to other agencies. 3,000 copies of the monthly newsletter, The Old Marblehead Cod, were distributed monthly. The COA also maintains website pages on the town website.

Volunteer Opportunities: 116 volunteers provided 4,992 hours of service to the COA in a variety of roles including board members, lunch servers, activity leaders, and instructors. The Arrangers of Marblehead Garden Club was presented with the COA Volunteer of the Year award for their work in landscaping the Center.

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Intergenerational Events: Thirty seven seniors were assisted with snow shoveling by students from the Marblehead Veterans Middle School and performances by several school choruses were held.

Employment Assistance: The COA, with the help of Keystone Assoc., Clark Willmott and five HR volunteers provided two 4-week sessions of “Wisdom Works”. 14 individuals participated in the program. Production of sessions for cable TV was initiated.

The Town of Marblehead appropriated \$197,277 for FY12 for the COA. In addition, the COA was awarded a Title IIIC federal grant of \$21,000 for its nutrition programs and a Title IIIB federal grant of \$6,079 for its outreach program by North Shore Elder Services for the period 10/1/11-9/30/12. The Marblehead COA was awarded a state Formula Grant for FY12 in the amount of \$30,750. The COA also receives a monthly donation from the Marblehead Female Humane Society to fund the part-time use of the second van and its driver for the transportation program. The COA depends on the generous donations of Friends of the COA and some individual donations for additional funding.

The staff of the Council on Aging is to be commended for their commitment to serving the senior residents of Marblehead:

Director	Patricia C. Roberts
Activities Coordinator	Janice Salisbury Beal
Senior Day Center Coordinator	Jan DePaolo
Outreach Worker	Teri Allen McDonough
Site Manager	Randi Warren
Van Chauffeurs	Patricia Medeiros, Bob Hinch
MOW Drivers	Diane LeBoeuf, Virginia Power
	Jeanne Ventura
Clerk	Caryle Wildfield
Maintenance	John Belanger

Respectfully submitted,

Jeanne Louizos, Chairperson

John Crowley

Lisa Hooper

Ed Bell

Dana Denault

Freda Maguire

Catherine Brown

Joe Dever

Liz Michaud

DEPARTMENT OF PUBLIC WORKS

The Marblehead Department of Public Works is pleased to submit its' report for the calendar year 2011.

Over the past year our employees have been very busy performing the necessary maintenance to keep our public ways clean, clear and safe. Some of the services provided include: pothole repair and patching, trench repair, sidewalk maintenance and rebuilding, traffic lining, street sign installation and repair, street sweeping, and of course snow removal.

As in the past, a major part of the Department's funding comes from the State by way of Chapter 90 funds. This money is used primarily for reconstruction and repaving of our roads. This year our Chapter 90 funds went to pave West Shore Drive (in part), Village Street (in part), Santry Road, Tidewinds Terrace, Beverly Avenue, Bayview Avenue, Jersey Street (in part), Power Terrace, Rockland Road Overlook Road, Puritan Road, Knollwood Road, Evans Road Ext., Tedesco Street (in part) and over on the "Neck", Foster Street, Ballast Lane., Kimball Street, Follett Street, Manley Road and Corinthian Lane.

This past winter our snowfall averaged around 81". Much of this snow was centered around holiday periods. Due to excellent participation by the approximately 45 people involved in the plowing operation as well as good equipment and maintenance, all snow was removed in a timely fashion and roads kept passable throughout the operation.

As always, the DPW wishes to thank you the customer, for your cooperation and understanding as we work to make improvements to the public ways. We also would like to recognize all the other town employees who pitch in during other major events.

In addition, this year we welcomed two new employees; Eric Fader, and Jeffrey Maskell to our staff.

Employee

David Donahue
Arthur Graves
Susan Hogan

Occupation

Director
Assistant Director
Senior Clerk

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Robert Nauss
William Montgomery
Jeffrey Maskell
Frank Monahan, Jr.
Steven Magrane
Robert Mace
James DeCoste
Eric Fader
Jose' Fagundes
Dave Perry
Robert Pollard
Robert Titus

Mechanic
Mechanic
Mechanic
Working Foreman
Working Foreman
Working Foreman
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator
Heavy Equipment Operator

Respectfully Submitted,

David M. Donahue
Director of Public Works

ENGINEERING DEPARTMENT

During 2011, the Engineering Department provided engineering and surveying services to several town boards, commissions and departments. Street line research and determinations were provided as requested and plans were prepared. Plans and descriptions were provided relative to new parking regulations. Working closely with the Assessor's office, the Engineering Department provided assistance in keeping property ownership records up to date.

Throughout 2011, the Engineering Department provided administrative, clerical, record keeping and budgetary support to the Conservation Commission, Planning Board and Zoning Board of Appeals. Maps are prepared from the Town's GIS for projects submitted to these Boards to identify the abutters and any other parties necessary to receive notice of public hearings. Legal advertisements were prepared and submitted to local newspapers for projects requiring a public hearing. Numerous plans and documents were reviewed throughout the year for projects submitted to these Boards and the Conservation Commission. Site inspections were routinely done to verify compliance with permits issued and to address any violations noted or reported to the department.

The department continues a long tradition of storing and providing copies of historic survey and engineering field notes, records and plans from the Map Room at the Mary Alley Building. These historically important records and plans are routinely needed by engineers, land surveyors, and attorneys in the course of their work. Throughout the year, department personnel answer hundreds of inquiries from residents and assist them with research, and provide copies from town files.

The department continues to develop detailed electronic indices of all projects filed with the Conservation Commission and the Zoning Board of Appeals. With the addition of a new document scanner, numerous plans and documents have been scanned, or downloaded from the Registry of Deeds, for electronic storage and retrieval.

Engineering Department personnel:

William C. Lanphear, Engineering and Conservation Administrator
Colleen M. King, Special Clerk

Respectfully submitted,

William C. Lanphear, PLS
Engineering and Conservation Administrator

FINANCIAL SERVICES

The Financial Services Department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services Department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and is responsible for the management of Information Technology for the Town.

Within Financial Services, the Accounting office is responsible for the audit and approval of all Town expenditures and preparation of various accounting and financial reports required by the State's Department of Revenue. The Revenue office is responsible for distribution of payroll and vendor checks and collection of taxes and fees owed to the Town. Both the Treasurer and the Collector functions are performed by this office. The Payroll Office performs all payroll functions and administers various employee fringe benefits, including health insurance, flexible spending plans, 457 deferred compensation plans, and life insurance.

The department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A Copy of the latest CAFR is available on the town's website or by contacting the Finance Director's Office.

Among the more important accomplishments of the Financial Services department during 2011 were:

- Received for the seventh consecutive year the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting. Marblehead was one of only 18 Massachusetts communities to receive this award last year.
- Completed the annual open enrollment process in May for employee and retiree health insurance. The Town purchases health plans through the Massachusetts Interlocal Insurance Association (MIIA).

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- Continued the management of the town's Wellness program for employees covered by the various Blue Cross Blue Shield plan options offered by the Town. This program offered several voluntary courses related to fitness, nutrition, and stress management.
- Managed the Town's Official Website (www.marblehead.org). This work includes managing the content of the website to ensure completeness and accuracy, implementation of new website features, and assisting other town departments with their website content.
- Managed the on-line payment option available for taxpayers to use in the payment of their Real Estate and Personal Property taxes, Motor Vehicle and Boat Excise taxes as well as Water and Sewer bills.
- Completed a capital financing on behalf of the Town involving the issuance of both long-term bonds and short-term notes to finance various capital projects undertaken by the Town. In the context of this financing the Town's AAA bond rating was affirmed by the independent rating agency Standard & Poor's (S&P). Marblehead is one of only 23 Massachusetts communities to receive S&P's highest municipal rating.
- In September 2011 the Town refunded approximately \$15.8 million in outstanding long-term debt remaining from a 2004 bond issue related to the construction of the High School and the Veterans Middle School. The favorable interest rate climate resulted in a savings totaling \$1,291,937 over the upcoming 13 years remaining on these bonds.
- Assisted in the selection and procurement of new building permit software. This software replaces the outdated software used to issue various types of building, plumbing, and electrical permits by the town.
- Completed the merger of the town's computer network with the previously separate police and fire computer network. This merger resulted in modest cost savings through greater efficiencies and improved network security.
- Oversaw the completion of a new actuarial valuation for the town's liability related to Other Post Employment Benefits (OPEB) as required by the Government Accounting Standards Board (GASB 45).

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- Oversaw the procurement of new fuel pumps and fuel management software for the town.
- Continued the process of submitting to the Massachusetts School Building Authority for the reimbursement owed in connection with eligible school building project expenditures.
- Submitted all required Department of Revenue reports on schedule.

Financial Services Department Staff

John J. McGinn	Finance Director/Town Accountant
Robert Ross	Assistant Director – Accounting
Patricia Kelly Murray	Treasurer/Tax Collector
Barbara Kiernan	Payroll Administrator
Connie Ross	Assistant Revenue Officer
Dianne Rodgers	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Matthew Barrett	Retirement Administrator
Kathy Harvey	Administrative Clerk – Payroll Office
Deb Christensen	Senior Clerk – Revenue Office
Michael Milczarek	Senior Clerk – Revenue Office

FIRE DEPARTMENT

To the Honorable Board of Selectman and Citizens of Marblehead, it is with great pride in this Department that I submit my 2011 Annual Report. Many of the accomplishments highlighted in this report are a direct result of the commitment to excellence by department members.

MISSION:

"The Marblehead Fire Department is committed to protecting the people, property, and environment within our community. We shall always be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety, and well being of the community. We will accomplish our mission through fire prevention, fire awareness education, fire suppression, emergency medical services and other related emergency and non-emergency activities. We will actively participate in our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a product deemed excellent by our citizens."

EMERGENCY & EMS RESPONSE:

The call volume for emergency services in 2011 was statistically the same as the previous year. The Marblehead Fire Department responded to **2540** calls for services. The majority of our emergency responses were medical emergencies.

The Marblehead Fire Department provides first response for Basic Life Support services to the community, and we responded to 1143 calls for emergency medical assistance in 2011. The Department currently has 38 EMT-Basics and 1 EMT-Paramedic. Our two primary engines are certified as Class 5 Non-Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department's Training Officer in conjunction with Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators as well.

As always, the Department continues to evaluate new procedures, equipment and training to improve patient care and service delivery to our customers. As I look to 2012, there are changes in OEMS statewide treatment protocols set to begin January 1st. These guidelines are for the treatment we provide during a medical emergency. They will allow us to do more for our patients in their time of need.

PERSONNEL:

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The following personnel changes were made in 2011. Firefighter Eric Ridge left the department for a career opportunity with the Department of Homeland Security. Todd Burt, Aaron Handy, and Jacquelyn Popeo were appointed as Permanent Full-Time Firefighters. I extend my congratulations to each of these department members on their appointments, and wish Eric the best of luck in his new position.

I would like to extend a long and healthy retirement to Captain Walter Conrad and Firefighter Ronald Borden. Captain Conrad served the Town as a Call Firefighter for nine years before being appointed a fulltime firefighter on January 18, 1984. Walter was appointed as a permanent Lieutenant on December 6, 1998, and three years later, on May 27, 2001 he was appointed to the position of Captain. Walter retired on January 18, 2011. On behalf of the Department, I want to thank Captain Conrad for his 36 years of dedicated service to the town.

Ron was appointed as a Call Firefighter on July 14, 1980. Four years later, on May 25, 1984, Ron was appointed as a permanent Firefighter. Firefighter Borden retired on January 4, 2011. On behalf of the Department, I want to thank Firefighter Borden for 31 years of dedicated service to the town.

Firefighter Matthew Tina, whose National Guard Unit was activated in August of 2011 in support of Operation Enduring Freedom, returned home safely in September. On behalf of the Department, I want to thank Matt for his service to our country and congratulate him on his promotion to Captain in the National Guard.

I would like to extend my sincere thanks to the following people; my Administrative Assistant Mary Levine, for her commitment and hard work throughout the year; and our Department Chaplin, The Rev. Dr. Dennis B. Calhoun, who is always there to lend spiritual as well as moral support to the Department and Community at anytime of the day or night.

A special thanks to the Towns Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm. They do an incredible job maintaining the Town's aging fire alarm system. I also want to express my gratitude for taking time out of their busy schedules to assist the Fire Department with the installation of the Department's new radio system as well as the many other projects.

GRANTS:

This department continues to aggressively seek out any and all opportunities to supplement supplies, training, and firefighting equipment to benefit our department as well as the community needs. We have had great success over the past years

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with the Assistance to Firefighter Grants. Since 2003, the Department has applied for this highly competitive grant and has received it every year, except for one. In 2011 we were very fortunate to receive our eighth Assistance to Firefighter Grant in the amount of \$152,721.00. These funds were used to replace an aging radio system that did not meet the new Federal Communication Commission's mandate, that all radios systems be narrow banded by January 1st of 2013. I want to commend and thank Lieutenant Gregg McLaughlin, who serves as the Department's grant writer. Gregg invested countless hours of his own time writing the grant, as well as overseeing the project through its completion.

The Student Awareness of Fire Safety (SAFE) grant was also awarded to the Marblehead Fire Department in the amount of \$4,000.00 during fiscal year 2011. I would like to thank Brendan Sheehan, The Departments (S.A.F.E.) Coordinator, and his staff for their steadfast commitment to educating the Town's youth and making them more aware of the dangers of fire.

The Northeast Homeland Security Regional Advisory Council (NERAC) approved an Equipment Distribution Project in 2011, under the Emergency Management discipline. NERAC announced that Marblehead was eligible to select up to \$16,000.00 of emergency response equipment and supplies from the NERAC Equipment Distribution Project. This funding was made possible through the NERAC allocation under FFY07 Homeland Security Funding. We will soon take delivery of five trash pumps, six Cyanide Detectors, and three Multi Gas Detectors.

STATIONS & FACILITIES:

In September of 2011, we received funding to replace the roof, gutters, and downspouts at Central Headquarters. These needed repairs will afford us the opportunity to begin painting and repairing the damage that resulted from years of countless leaks.

In true fashion, Department members have put forth a great effort in helping to maintain both stations. This year, two new circulator pumps were installed on the boiler at Headquarters and one at the Franklin Street station. We installed a new sink and toilet in the public restroom on the first floor at Central Headquarters, and the bathroom at Franklin Street was also remodeled. Department members also volunteered to construct a new trash bin and a new 8 X 10 shed to help meet our growing need for more storage. There have been many significant upgrades made to Central Headquarters and the Franklin Street station. These projects would not have been possible without the hard work of all the Department members.

COMMUNITY PROJECTS:

We continue to benefit from the Senior Citizen Property Tax Work-Off Program sponsored by the Council on Aging. This program has proven to be extremely beneficial to the Fire Department. Joan Smith has volunteered her services to the Fire Department for the past ten years, and I would be remiss if I did not recognize the great job she does. Joan is an incredible asset and we truly appreciate her support and friendship.

The Fire Department remains an active participant in the TRIAD Committee. The Marblehead TRIAD Committee has representatives from Public Safety organizations, Senior Citizens and Community Groups. The TRIAD updates our seniors about new laws, frauds, scams, emergency planning, elderly assistance programs and any other needs that our senior population may have. The committee continually works to provide our seniors with information and resources. One of our goals is to host a Safety Fair in the Spring of 2012.

The Fire Department continues to benefit from an excellent partnership with the Marblehead Scouting Program. Chris Tufts earned the rank of Eagle Scout by going house to house, and verifying the correct number on the house as well as making sure that there was an affixed house number and that it was visible to emergency response personnel. Chris is the third scout to assist the Fire Department on such a project. On behalf of the Fire Department I want to thank Chris for his time and effort. Chris has provided a valuable service to this community, and I have confidence that Chris will be very successful in his future endeavors. I also want to express my gratitude to the Marblehead Scouts for volunteering to assist the Fire Department for the third straight year with the harbor illumination. They have done an excellent job monitoring the flares to prevent citizens from getting too close to the open flame, as well as preventing the possibility of grass fires. I value our partnership and look forward to working with the Scouts in the future.

The Marblehead Firefighters 2011 Annual Toy Drive was incredibly successful, vastly exceeding the record number of toys donated last year. I want to commend Firefighter Matthew Tina for taking the initiative of organizing this year's annual Toy Drive. I would like to note that the down turn in the economy, this year was extremely difficult for many families and we are pleased to say that with the generosity and commitment of the citizens of Marblehead, we were able make the holidays a little happier for many children, who otherwise would have gone without. With the charitable donations from the Town's many supporters we will continue to appreciate greater success in future years

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The Marblehead Firefighters continued their charitable efforts by sponsoring a Firefighters Cook-off to raise money for Muscular Dystrophy. Firefighters from surrounding departments met at the Danversport Yacht Club to participate in a friendly competition to prepare their favorite meals for those attending. The proceeds of the cook-off raised over \$13,000.00 for the Muscular Dystrophy Association. I want to recognize Firefighter Tim Doane, who has taken the lead in organizing this philanthropic event for the past three years.

This past year the firefighters combined their fitness training with a charitable event. They put together a team to participate in the Race Up Boston Place 41 floors Stair Climb Competition, to benefit the American Lung Association of Massachusetts. I would like to recognize these individuals.

Rich Cutting: Age 40 Finish Time: 23 Minutes 22 Seconds

John Lequin: Age 30 Finish Time: 09 Minutes 17 Seconds

Tim Doane: Age 47 Finish Time: 18:00 Minutes

Jeff Martin: Age 26 Finish Time: 10 Minutes 36 Seconds

The Marblehead Fire Department is committed to reducing the number of child related injuries and death by implementing a child passenger safety seat program in conjunction with the Governor's Highway Safety Program. Since 2009 the Marblehead Fire Department has conducted free seat safety checks to the residents of Marblehead and surrounding communities. Currently there is one certified technician. Firefighter James Horgan individual has checked or installed just over 200 child passenger safety seats in calendar year 2011. In the past year, two technicians have relinquished their certifications due to other commitments. If the Department is unable to find replacements for them, we may have to suspend the program until such time as we can secure enough technicians to meet the high yearly demand.

CONCLUSIONS:

As Fire Chief, I recognize that the greatest asset of this department is its' forty full-time and one part time employees. Time and time again our personnel demonstrate to me that our fire department has the best Firefighters/EMTs on the North Shore, and possibly, in all of Massachusetts. To each and every member, I thank you for your continued professionalism and commitment to the people of our community. I would also like to recognize the Civilian Dispatchers. They are a group of dedicated and hardworking individuals, and are to be lauded for the great job they do each and every day to help keep our community safe. In addition, I want thank

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all of Marblehead's citizens, officials, boards, committees, and other town departments who have come to our assistance this past year. You may rest assured that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible in the future.

Respectfully submitted,

Jason R. Gilliland
Chief of Department

Type of Incident	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Carbon Monoxide Problems	15	11	5	9	4	5	11	6	6	12	7	13	104
Structure/ Building Fires	0	1	4	2	1	3	3	2	1	4	4	4	29
Vehicle/ Boat Fires	0	0	0	0	0	0	0	1	0	0	0	0	1
Natural Gas Leaks Response	9	3	4	3	2	3	1	1	3	5	4	1	39
Bomb Scare	0	0	0	0	0	0	0	0	0	0	0	1	1
Mutual Aid Response	1	1	1	0	0	1	5	2	1	4	2	1	19
Electrical Problems	8	2	4	3	4	6	5	16	5	6	3	1	63
Alarm System Malfunction	6	6	19	24	26	24	14	24	12	14	11	16	196
False Alarms	9	8	2	1	2	4	9	24	13	20	18	2	112
Lockouts/ Lock-ins	11	13	15	12	7	12	13	15	9	11	13	16	147
Outside Fires	0	0	0	0	0	0	0	0	1	0	0	0	1
Rescue/Medical Responses	71	77	57	88	104	122	102	122	91	109	103	97	1143
Water/Ice Rescue	0	1	0	0	0	0	0	1	0	1	0	0	3
Motor Vehicle Accidents	7	5	3	3	11	12	12	13	11	11	8	9	105
Severe Weather Responses	0	0	0	0	0	3	1	5	0	1	0	0	10

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Good Intent Call	13	6	7	8	2	3	11	7	15	9	2	15	98
Public Service Call	11	26	15	15	12	14	8	20	14	97	12	8	252
Hazmat Response	0	0	0	0	0	0	0	0	0	0	0	0	0
Assist Police	1	3	0	1	1	5	2	1	3	3	2	2	24
Smoke Scare	6	3	2	0	5	6	8	9	5	2	2	7	55
Other Hazardous Conditions	10	15	33	8	10	8	8	4	3	9	16	14	138
												TOTAL	2540

APPARATUS

Engine 1	2006 -- 1500 G.P.M. Pierce Pumper
Engine 2	1998 -- 1500 G.P.M. Seagrave Pumper
Engine 3	1989 -- 1250 G.P.M. Mack Pumper
Ladder 1	1997 -- 75 Ft. KME Aerial Ladder-Quint
C1	2006 -- Ford Explorer (Chief's Vehicle)
C2	2010-- Ford Escape (Fire Prevention)
C3	2002 -- Ford F250 Pickup Truck
Rescue Boat	2001 -- 14 Ft. Zodiac with Outboard

FIRE DEPARTMENT PERSONNEL CHANGES

APPOINTMENTS	
Full Time Firefighter Todd S. Burt	June 13, 2011
Full Time Firefighter Aaron R. Handy	June 13, 2011
Full Time Firefighter Jacqueline S. Popeo	June 13, 2011
RETIREMENTS	
Firefighter Ronald N. Borden	January 4, 2011
Captain Walter F. Conrad, Jr.	January 15, 2011
RESIGNED	
Firefighter Eric M. Ridge	March 6, 2011

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DEPARTMENT PERSONNEL

CHIEF	
Jason R. Gilliland	
FIRE PREVENTION CAPTAIN	
Michael A. Porter	
CAPTAINS	
Prov. Charles P. Cerrutti	Daniel A. Rice
Scott R. Murray	Elizabeth A. Wilson
LIEUTENANTS	
Adam J. Hatfield	Provisional Frank T. Monahan
Gregg M. McLaughlin	Thomas G. Rice
FIREFIGHTERS	
Patrick B. Attridge	Douglas B. Knowles
Mark P. Barcamonte	Karl P. Lemieux
Steven L. Bivens	John Lequin, Jr.
Arthur H. Boardway	Matthew W. Lunt
Mark S. Borowski	Gregory T. Lydon
Todd S. Burt	Jeffrey R. Martin
Matthew G. Christensen	Scott T. Martin
Richard C. Cutting	Robert L. McKay
Rick R. DiGiammarino	Matthew I. Patterson
Timothy J. Doane	Jacqueline S. Popeo
Mark F. Fader	Matthew J. Serratore
Grant W. Glavin	Brendan J. Sheehan
Jeffrey K. Greenberg	Charles W. Sprague
Aaron R. Handy	Eric Z. Thibodeau
Martin T. Hines	Joseph M. Thibodeau
James M. Horgan	Matthew J. Tina
ADMINISTRATIVE CLERK	DEPARTMENT CHAPLAIN
Mary E. Levine	Reverend Dennis Calhoun

Fire Prevention

Don't let your dreams go up in smoke ~ Practice Fire Safety

The main objective of the Marblehead Fire Prevention Bureau is the protection of life and property through the **prevention** of fire. This is accomplished by the elimination of hazards through effective code enforcement and public education of fire and life safety principles.

The Fire Prevention Officer works in conjunction with the Building Department to ensure that new construction and any renovations of existing structures meet the minimum fire safety requirements. They also perform annual inspections of every establishment that holds a license to serve alcohol.

The Fire Prevention Officer continued to install several complimentary carbon monoxide detectors that were still available from a donation by the Shattuck Fund and Ace Hardware. The Council on Aging screened and provided the names of eligible recipients.

The Fire Prevention Officer also functions as the Public Information Officer whose duties include the dissemination of information to the media and public. He provides information on emergency incidents, as well as providing interviews and demonstrations on life safety issues. Weekly "run" reports are disseminated and multiple safety interviews are organized with MHTV and other local media throughout the year.

Company Inspections ~ In-service fire companies made approximately 650 fire and life safety inspections during 2011.

For this year's inspection program we printed and mailed a checklist and "person to notify" card to all businesses and multifamily building owners prior to our annual inspection. The checklist highlighted all of the areas and systems that are required to be inspected each year. This advance notification allowed business and building owners to adequately prepare in advance for our fire and life safety inspections with favorable results.

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I would like to take this opportunity to thank all the business and building owners that filled out and returned the person to notify cards as they are an important part of our records.

These inspections included public buildings, offices, mercantile buildings and multi-family structures with three or more units. The In-service inspections accomplish several objectives; the fire crews become familiar with the building layout and they can help reduce the loss of life and property by identifying fire and life safety violations. Any violations found were promptly corrected.

**Through our continued vigilance and your help we hope
to make Marblehead a fire safe community!**

Fire Prevention Open House ~ The Fire Department hosted its annual Fire Prevention Open House during the National Fire Prevention month in October.

I would like to thank Group Four, led by Captain Cerrutti, for the fantastic demonstration they provided by “cutting” up a car with the “jaws of life”. They demonstrated how we remove the windshield, cut off and remove all the doors, displace the steering wheel and remove the roof to gain access to the occupant of the vehicle. During the extrication a firefighter stays in the vehicle to reassure and protect the occupant.

Our “SAFE” squirt house was set up and continues to be a favorite of the children and parents alike. The children got to be firefighters for the day and extinguish the “flames”.

I would like to thank all of the firefighters and Atlantic Ambulance for providing valuable safety information to all the families that attended the open house. I could not have done it without their assistance.

I would also like to thank Papa Gino’s for their continued support of our open house. They have been providing complimentary pizzas for many years now.

2011 Results by the numbers:

- 1173 General inspections of property and buildings
- 46 Complaints investigated and conditions corrected
- 81 Inspection follow ups
- 1 Blasting complaint

MARBLEHEAD TOWN REPORT 2011

- 104 Sets of plans reviewed
- 270 Residential sale of property inspections
- 118 Miscellaneous calls made by the Fire Prevention Officer, which included fire drills, development of fire and life safety plans, evacuation plans, lectures on fire safety, inspector meetings and hands on demonstrations.

THE FOLLOWING PERMITS WERE ISSUED BY THIS BUREAU:

Fire Alarm Boxes	37
Fire Reports	14
Fuel Permit	02
Oil Burner	23
Tank Removal	114
Tank Storage	54
Blasting	05
L. P. Gas	20
L.N. Gas	01
Dumpster	78
Sprinkler	12
Welding and Cutting	01
Flammable Storage	01
Tent	00
Tank Truck Storage	03
Demo	16
Smokeless Powder	00
Black Powder	00
Tar Kettle	00
SMOKE DETECTORS	
Residential Sale of Property	270
Remodel Residential/Commercial	83
Commercial New	07
TOTAL PERMITS	741

The Fire Prevention Officer attends all Massachusetts Fire Prevention Association and the Essex County Fire Chief's Association - Fire Prevention Division meetings to keep up to date with any new regulations or any changes to the present ones.

MARBLEHEAD TOWN REPORT 2011

“Fire destruction is one man’s job, fire prevention is ever body’s job.”

Respectfully submitted,

Captain Michael A. Porter
Fire Prevention Officer

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2011.

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained Firefighters as educators.

For the past fifteen years we have conducted a comprehensive Fire and Life Safety Program with students in the Marblehead Public School district. The program covers subjects such as Stop, Drop and Roll!, Home Escape Plans, Get Out and Stay Out and much more.

Our goal with this program is to continue our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community and we believe that beginning life safety education early in a student’s career makes our community a safer place to live.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. This year, the weather threatened to not cooperate, but the rain held off and over 200 visitors came by to meet our Firefighters. This year Group 4 performed a demonstration of the Hurst Rescue Tools (Jaws of Life). Thank you to Captain Cerrutti and all of Group 4 for their support and amazing demonstration. It was a great opportunity to show the citizens of Marblehead our capabilities and the impressive tools we use. I would like to thank all of the Firefighters who helped set up and man all of the demonstrations.

I would like to thank the following educators who work so hard towards the betterment of our program: Firefighter Greg Lydon, Firefighter John Lequin, Firefighter James Horgan; and also Captain Mike Porter for his continued support.

MARBLEHEAD TOWN REPORT 2011

A very special thanks to the entire Marblehead Fire Department; without their support many of our programs would not be possible.

Thank you to all of the children for being so wonderful and to the dedicated school staff and teachers who work so closely with us and for allowing us into their classrooms.

Respectfully Submitted,

Firefighter Brendan Sheehan

SAFE Coordinator

Training Report

Members of the Marblehead Fire Department are continually training in order to provide the best possible service to the community. Members, both on and off duty, attend training throughout the year. Reinforcement of the basic techniques along with learning new procedures to meet present-day challenges is the focus of the training. Department members and outside training agencies are utilized to provide instruction.

On-duty groups conduct daily training. Topics such as emergency medical services, search and rescue, pumping, ladders, boat operations, vehicle extrication, hazardous materials, surface ice rescue, and many others were conducted. The emphasis in all training procedures is firefighter safety.

Each year Marblehead Firefighters attend training conducted by outside agencies. Many of the classes are several days long and require members to attend while on and off duty. Courses this past year included: Hazardous Materials Technician, Fire Investigation, Fire Officer, Structural Firefighting Practices, and Rapid Intervention to name a few.

In addition, the Department requires all new members to attend the Massachusetts Recruit Training program. This is an extensive 12 week program covering over 500 hours of training. This year, Firefighter/EMT Todd Burt, Aaron Handy, Matthew Lunt, Jeffrey Martin, and Jacquelyn Popeo completed the Hazardous Materials Technician course which covered 160 hours.

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In 2011 the Marblehead Fire Department hosted the Massachusetts Fire Academy Fire Flashover Simulator Training Program. This was a one day flashover recognition program. The objective is to introduce the warning signs of imminent flashover to Firefighters conducting interior fire attack. The class begins with a lecture on the characteristics of the flashover followed by live fire evolutions inside the Swede Flashover Simulator. This training was invaluable to all members of the department.

I would like to thank the Athanas family for allowing us to train on their property, and Sagan Realtors and Temple Emmanuel for the use of their conference rooms.

To all of the members of the Marblehead Fire Department, thank you for your support, dedication, and professionalism throughout the year.

Lt. Charles Cerrutti
Marblehead Fire Dept., Training Division

Emergency Management

The Emergency Management Agency prepares for natural and man-made disasters. The Massachusetts Emergency Management Agency (MEMA) serves as the local branch of the Federal Emergency Management Agency (FEMA). In March, 2003, FEMA became part of the U.S. Dept. of Homeland Security.

The Massachusetts Emergency Management Agency (MEMA) was established by the Commonwealth of Massachusetts to coordinate emergency services with various state, local, and federal agencies. During a state of emergency, MEMA operates from their headquarters in Framingham, MA.

Marblehead Emergency Management was successful in securing two grants for \$3,500.00 to purchase equipment.

The year of 2011 was a continuing challenge for Emergency Management due to natural disasters. Hurricane Irene in August was declared a “pre-landfall” state of emergency by President Obama. This provided for 75% reimbursement expenses related to emergency protective measures for all cities and towns in the Commonwealth.

MARBLEHEAD TOWN REPORT 2011

Marblehead's Emergency Management center was activated with representatives from all town departments in attendance. Due to the hurricane's changing course, the number of emergencies was reduced. This allowed emergency responders to implement additional training for future natural disasters.

Marblehead was one of many communities within Essex County that were hit hard by flash flooding in October 2011. Some areas received more than six inches of rain. Essex County received Small Business Administration (SBA) loans. Teams consisting of the Massachusetts Emergency Management Agency (MEMA) and US Small Business Administration personnel surveyed impacted areas based on information gathered by local emergency management directors and other officials. The team looked at both businesses and residences to ascertain the damage level that would qualify for the SBA programs. Based on the results of the data collected on October 7, 2011, Governor Deval Patrick requested and subsequently received a SBA Disaster Declaration.

Marblehead subscribes to Code Red Networks, an emergency notification telephone system that allows town officials to immediately notify residences and businesses via telephone of emergency situations and important community information. For further information, please visit www.marblehead.org and click on the code red logo.

Emergency preparedness is the first crucial step in facing an unexpected crisis. Marblehead residents are encouraged to develop a home/family preparedness plan. To learn more about planning, please visit the Federal Emergency website: <http://www.fema.gov/areyouready>.

In closing, Marblehead Emergency Management would like to thank all department heads, town employees, and residents who have provided service and support.

Respectfully,

Charles Cerrutti
Emergency Management Director

FORT SEWALL OVERSIGHT COMMITTEE

The Fort Sewall Oversight Committee is a group appointed by the Board of Selectmen and comprised of the following: Larry Sands – Glover’s Marblehead Regiment, Chairman; Joyce Booth – Marblehead Historical Commission; Brenda Arnold – Old Marblehead Improvement Association; Derek Norcross – Recreation and Park Department; Lloyd Caswell – Marblehead Disabilities Commission; TBD – Old and Historic Districts Commission Ed Lang – At large member; Phil Norcross – At large member; and Judy Anderson – Marblehead Museum and Historical Society. Rebecca Curran, Town Planner and Brendan Egan, Recreation and Park Department are both ex-officio members. The board meets monthly on the third Friday of each month at 8:30 am.

The Fort Sewall Committee continues their focus to improve Fort Sewall. In 2011 this included new lights on the restrooms that are more fitting than the lights that were previously on the restroom building. Also, thanks to the diligent effort of Judy Anderson we received a grant from The Society of the Cincinnati which paid for the cost of fabricating and installing a plaque to honor General John Glover. The unveiling of the plaque took place on Saturday July 9, 2011 as part of the annual Glover’s Marblehead Regiment Encampment. The event was attended by members of the Society of the Cincinnati, town officials and descents of General Glover.

Respectfully submitted,

Larry Sands, Chairman

HARBORS AND WATERS

The Harbor and Waters Board is pleased to submit its annual report for the period ending December 31, 2011.

The 27' Metal Shark Patrol Boat that was approved by the voters at the annual May 2011 Town Meeting was delivered in October.

The Stramski Pier Project is on schedule to be completed during the 2012 boating season.

The Marblehead Chamber of Commerce sponsored the visit of America's Privateer Lynx from May 18 thru May 23. Many Marblehead elementary school children as well as residents boarded the Lynx for a tour and a lesson on the role the privateer played in Americas struggle to preserve its independence.

From June thru mid October the Marine Sanitation Pumpout Boat operated Monday thru Fridays. The land based Marine sanitation pumpout facility at Cliff Street is available seven days a week twenty four hours a day. The Harbormaster encourages all boaters to utilize this free service.

The Harbormaster's patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue for overdue vessels, investigated fuel and oil spills, and removed various hazards to navigation

Special events patrolled;

July 4, 2011 Fireworks

Marblehead to Halifax Ocean Race

The Harbors and Waters Board extends its gratitude to The Board of Selectmen, as well as all the Town Departments and their employees that provide service and support to the Harbormasters operations.

Fair Winds & Calm Seas,
Charles J .Dalferro
Harbormaster

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Harbor and Waters Board Members

Gary P .Gregory - Chairman

John Doub

Paul Williams

Kenneth Breen

Jay Michaud

Alternate members

Paul Stevens, Spencer Moore

Harbormaster Personnel

Charles J. Dalferro

Fred Webb Russell III

Daniel Roads

Sandra Carney

Harbormaster

Assistant Harbormaster

Assistant Harbormaster

Office Manager

Seasonal Assistants

Ray Gauthier

Thomas Murray

Jeff Flynn

John Vigneron

John Payne

Charles Cullinane

Allan Dennis

To view the Manual for Marblehead Waters as well as other harbor related information visit our web page at www.Marblehead.org/Harbors

MARBLEHEAD CULTURAL COUNCIL

FY 2011, with \$460 in our account for various reasons and \$3870 allocated to the Marblehead Cultural Council by the state, a portion of \$4330 was awarded to each of 15 grant applicants. 6 grant requests were denied for various reasons. Below is a brief summary of the grants that were approved.

1. Yetti Frankel returns to the Abbot Public Library with her workshop Recycled Words: Found Poetry and Art-Making. Attendees create a poem and art project using words on paper scraps salvaged from a variety of sources and then incorporated into a choice of art projects
2. The Marblehead Council on Aging hosts a St. Patrick's Day celebration for Seniors, age 60 or more. A luncheon is followed by a performance of Irish music and sing-a-long by the Glenshane Irish Folk Duo.
3. Davis Bates and Roger Tincknell received funding for Under One Sky: A Multi-Cultural Celebration. An exciting program of stories and songs celebrating reading and cultural diversity, this 60 minute long concert is for children and adults in support of the summer reading program at Abbot Public Library.
4. The Jewish Community Center of the North Shore received funding in support of its on-going project Presenting: "Live from NY's 92nd Street Y!" - a program that broadcasts live world-class lectures, interviews, panels, and readings via satellite across the nation. The JCCNS will broadcast select presentations at its Marblehead facilities where the audience will have the opportunity to interact with the live audience in NYC. The JCC will reach out to the entire North Shore community to take part in the broadcasts.
5. The Marblehead Housing Authority Resident Music Committee received funding in support of its Quarterly Music Program. Four one hour performances will be enjoyed by residents of the MHA on one Tuesday afternoon per quarter in the Farrell Court Community Room, Farrell Court, Marblehead.
6. Delvena Theatre Company returns to the Marblehead Senior Center with a live performance of Jack the Ripper. The audience will have the opportunity to learn the details of the ghastly murders of 5 women from London in 1888,

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meet the top suspects in the murders, and have the opportunity to question each of the suspects and draw their own conclusion as to who the real “Jack the Ripper” is. The cast opens up to the audience at the end of the show for a lively discussion.

7. Marblehead author Julie Hahnke presents an author talk to the 7th grade at Marblehead Veteran’s Middle School, tying the research behind her book, *Through the Eyes of a Raptor*, back to the elements of fiction, and explaining why research is so important for writing, even if a story is fiction. The author returns for an author lunch with 15 students who are reading the book as a book club.

8. Marblehead Arts Association received funding in support of its 2011 Lecture and Program Series for *A Musical Portrait of Ken Burns’ America*. The performer, Ken Burns’ pianist, Jacqueline Schwab, will play vintage American music from Twain’s era (1835-1910) and beyond - Stephen Foster and Civil War song tunes, Victorian ballroom dance tunes, and more.

9. Rita Parisi of Waterfall Productions received funding in support of *Zelda, Musings from the First American Flapper*. This 70 minute, one- woman play about the life of Zelda Sayre Fitzgerald, the wife of F. Scott Fitzgerald, presents March, 2011 at the Abbot Public Library.

10. Threshold Singers, a group of approximately 20 volunteer singers who sing songs and chants from a variety of cultures and traditions, received funding to support their ongoing program to provide music for hospice patients.

11. Each spring the Marblehead Museum & Historical Society opens the Lee Mansion and the Frost Gallery to all 3rd graders, to learn about colonial life and folk art and fishing. Funding was awarded in support of a J.O.J. Frost coloring book that can be given to each 3rd grader to be used as pre or post museum visit educational materials. The book will include color photos of the paintings, depicting early life in Marblehead and fishing on the Grand Bank, and descriptive captions.

12. *Symphony by the Sea*, in celebration of its 30th anniversary, will perform 2 concerts in abbot Hall in 2011. Symphony received funding to support their efforts to extend outreach to under-served populations by providing complimentary tickets to those who have limited access to cultural offerings.

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Recipients will be identified with the assistance of the Marblehead Housing Office and North Shore Elders.

13. John Root, at the Abbot Public Library in March, 2011, presents Edible Perennial Gardening and Landscaping, a 90 minute interactive power point presentation featuring the cultivation of both novel and traditional edible perennial. Basic gardening tips for establishing and maintaining hardy perennial herbs, vines, shrubs, and trees are discussed. Participants also learn how to integrate the needs of plants, beneficial insects, and soil organisms using organic gardening techniques.

14. Marblehead Peace Committee received funding in support of the 2nd annual Marblehead Peace Poetry Festival in June, 2011. Eighth grade students selected by their teachers read poems about peace written as part of the 8th grade curriculum. Every student who participates in the project has his/her poem published in a book produced by the Peace Committee. The book is distributed to students at the Poetry Festival.

15. MHS Television Production Teacher, H. Christensen, received funding for a field trip to cover the cost of admission for 70 students to attend the Salem Film Festival in March, 2011.

Members of the Council this year include Gloria Coolidge, Nora Falk, Joan Hollister, Joanne Johnston, Ava Lawrence, Betsy Morris, Georgia Murray, Howard Rosenkrantz and Ginny von Rueden.

Respectfully submitted by,

Phyllis McCarthy
Chair, Marblehead Cultural Council

MARBLEHEAD HISTORICAL COMMISSION

We live in a unique and historic town – its places, structures, people and stories tell the history of New England in a microcosm. Our mission is to identify, preserve and protect Marblehead's historical assets – its places, artifacts and stories, while making these accessible to all. We want to educate the public about and publicize Marblehead's proud history. We also want to work with other organizations to help achieve our mission. Finally, we fulfill our legally required obligations per Mass. General Laws Chapter 40, Section 8d by working with the state Historical Commission and State Archeologist.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Room Museum, a gift shop and office space for research and cataloging items in the collection. The office, on the second floor of Abbot Hall, is open from 10:00 - 12:00 daily. The Commission has monthly meetings, normally on the 4th Tuesday of the month at 10:00 am and the public is invited to attend.

The gift shop is managed by Gail Gray and is staffed by volunteers. The Maritime Room Museum is also staffed by volunteers. Both are open during the tourist season and for the Arts Festival and Christmas Walk.

In 2011 we accomplished the following:

1. The Commission appointed two Associate Members: Gail Gray and Eleanor Rhoades to one year terms.
2. The Commission procured and installed two new office computers using money from the Reynolds Fund.
3. Air Conditioning units were procured and installed in the Abbot Hall Gift Shop and the Maritime Room Museum.
4. Restoration of the Abbot Hall stained glass windows was completed with a grant from the Shattuck Fund.
5. The painting “Crossing the Grand Banks”, located in the Selectmen’s Room in Abbot Hall was restored using a grant from the Shattuck Fund.
6. A Shattuck Fund grant was received to replace the Gun House doors with historically accurate replicas, with the work to be completed in 2012.
7. A Shattuck Fund grant was received to assist in the restoration of the Old Burial Hill graveyard.
8. Cataloging work continued on newly received gifts, items from the Paul Lausier Collection, and assisting the Town Clerk by the cataloging of old

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- Town documents in the Clerk's possession.
9. The Commission created and mounted an exhibit of photographs of Marblehead, titled "Marblehead Harbor – Around the Waterfront" in Abbot Hall. Most of photographs are now on display at the Mary Alley Office Building.
 10. The Commission sponsored two lectures, one by Bob Booth about Moses Maverick and another by Judy Anderson about Marblehead in the late 1600's.
 11. The Commission issued its first educational brochure, about Marblehead's Gas Stations.
 12. The Commission mounted exhibits for the Marblehead Sign Museum in the basement of Abbot Hall.
 13. The Commission initiated a professional redesign of the Maritime Museum.
 14. The Commission and Board of Selectmen approved a Letter of Understanding with the Marblehead Museum and Historical Society that will improve collaboration between the organizations for the benefit of the Town.

Peter Stacey has joined our group of volunteers, Wayne Butler, Chris Johnston, Eleanor Rhoades and Richard Case who are cataloging the collection and performing other activities for the Commission.

Respectfully submitted,

Commissioners

Joyce Booth
Harry Christensen
William E. Conly, Vice Chairman
Donald Gardner
Nancy Graves
Chris Johnston, Chairman

Associate Commissioners

Gail Gray
Eleanor Rhoades

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2011.

The primary mission of the Marblehead Housing Authority is to provide decent, safe, and sanitary housing opportunities, thereby improving the quality of life for those of low income, including the elderly, families, and those with disabilities.

Since 1948, the Marblehead Housing Authority has carried out this mission to provide affordable housing options to the homeless, low income families, the disabled, and the elderly living on fixed incomes.

In 2011, the Marblehead Housing Authority worked diligently to maintain and improve our properties and to provide excellent service to all of the households that rely on our assistance for affordable housing.

In 2011, the MHA assisted 472 people living in our developments, managed 3 housing programs and maintained 307 units of housing located at eight locations throughout town.

The developments are of various ages, sizes, and configurations, and are as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

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The Marblehead Housing Authority is “a public body politic and corporate” authorized by State Law and regulated by the Commonwealth of Massachusetts (Department of Housing and Community Development).

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. All members of the Board serve a 5 year term. In May, Jean Eldridge was re-elected to her 4th, 5-year term on the Board.

The Board meets regularly on the third Tuesday of each month at the community room at the Roads School, 26 Rowland Street, and conducts its Annual Meeting and election of officers every June.

In June, Richard Whitehill was elected Chairman of the Board; Jean R. Eldridge was elected Vice-Chair; Robert Bryne was elected Treasurer; and Peter Russell was elected Asst. Treasurer. The fifth member of the Board, continuing her first term is Pamela Foye.

The Board of Commissioners is responsible for establishing policy and approving the MHA’s annual budget.

The Board of Commissioners contract with an Executive Director who administers the day-to-day operations of the Agency.

Although the MHA is eligible for subsidy under its contributions contract with DHCD, at the present time the overall income from rent is in excess of the allowable expense level, therefore the Authority does not receive a subsidy.

The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Summary of Accomplishments:

In March, construction was completed for the replacement of old, inefficient heating systems in 76 units of family housing. Funding for this project was made possible by a grant in the amount of \$758,000.00 in American Recovery and Reinvestment Act (ARRA) stimulus funds.

The Authority received an **Agency Commendation** from the Massachusetts Chapter of the National Association of Housing & Redevelopment Organizations (NAHRO), in the area of Resident Service for the development and implementation

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of a **Senior Community Resource Fair**. The fair brought together 12 agencies to better inform our residents of the programs and services available to them in Marblehead and the surrounding communities.

The Authority's Music Committee received a \$300.00 grant from the Marblehead Cultural Council which funded a Quarterly Music program for our senior residents.

The Massachusetts NAHRO Scholarship Committee selected Heather McKenney, a resident of our family housing development, as a recipient of a \$2500.00 college scholarship.

Capital Improvements:

2011 was a busy and productive year. The Authority continued to focus on capital improvements, and committed funds from its operating reserve to make these improvements. In addition to planned improvements, with a focus on health and safety, there were several unplanned repairs that were made this year as well.

Hallway Tile was replaced in 16 hallways at Farrell Court, at a cost of \$11,429.00.

Several of the slate entries were replaced at Powder House Court, costing the Authority \$3,600.00.

A kitchen upgrade was completed in one unit of elderly housing at Powder House Court at a cost of \$11,488.00.

Roof repairs and gutter repairs were made at Broughton Road, Barnard Hawkes Court, and Farrell Court at a cost of \$7,890.00.

A stone wall at Green Street Court was repaired, costing \$1,135.00.

Sidewalk repairs were made at Farrell Court, at a cost of \$2,950.00.

New kitchen cabinets were installed in 2 units of family housing, at a cost of \$2536.92.

Several repairs were made to boilers and heating systems, and several hot water heaters were replaced, at a total cost of \$13,759.00

An exterior deck at the Roads School was replaced, costing \$9795.00

Appliances were replaced throughout our complexes, as needed, totaling \$14,857.00.

PROGRAM MANAGEMENT

Eligibility

Anyone wishing to be considered for public housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

The Net Income Limits for determining eligibility to state-aided housing, as follows:

<u>No. in Household:</u>	<u>Net Income Limit:</u>
1 person	\$45,100
2 people	\$51,550
3 people	\$58,000
4 people	\$64,400
5 people	\$69,600
6 people	\$74,750
7 people	\$79,900
8 people	\$85,050

Assets: There is no longer any asset limit in any of the Authority's programs. The current HUD determined interest rate, or actual interest earned on assets, is included as income.

Local preference is given to eligible applicants who live or work in the town of Marblehead.

Veteran's Preference is given for family housing and to elderly local applicants.

Applications / Occupancy Statistics

Prior to being offered a unit, the MHA conducts a thorough screening process of applicants, including a criminal record check, landlord history, and credit report.

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In our elderly housing program, the Authority received 103 applications for elderly housing during 2011, including 22 applicants that were disabled and under the age of 60. As of the year-end, there were 91 applicants on the waiting list for elderly housing.

There were 29 vacancies in elderly housing in 2011.

The average age of a resident in our elderly housing program is 73 years.

There are 16 residents over the age of 90, including 4 residents age 95 or older. Our oldest resident is age 99.

In accordance with State guidelines, 13.5% of the units are occupied by disabled residents under the age of 60.

The average length of tenancy in our elderly housing program is 7.5 years. The longest length of tenancy is 30 years.

In 2011, the family housing waiting list remained closed, due to the number of families already on the list, and the estimated wait.

As of the year-end, there were 119 families on the waiting list.

During 2011, there were 11 vacancies in our family housing program. .

Of the 83 units of family housing occupied at year-end, there were 72 single-parent households (66 female head of household; 6 male head of household); and 11 two-parent households.

There are 110 children under the age of 18 living in the family housing developments.

The average length of tenancy in our family housing program is 6.25 years. The longest length of tenancy is 25 years.

Rent

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes all utilities: heat, hot water, electricity and gas. Residents of elderly housing

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have on-site laundry facilities at each complex. All residents have 24-hour on-call maintenance. The average rent paid this year by an elderly resident was \$361.00. The lowest rent paid this year was \$62.00 and the highest rent paid was \$1121.00.

Family residents pay 27% of their adjusted income toward rent, and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two bedroom unit) or \$600.00 (three bedroom unit). Family housing residents also have 24-hour on-call maintenance. The average rent paid by a family this year was \$450.00. The lowest rent paid by a family was \$17.00 and the highest rent paid was \$1426.00.

State Regulations require the Authority to process an annual Rent Recertification of every household, to determine continued eligibility. In addition, the Authority is required to recertify rent any time there is a change in household income. In 2011, the Authority processed 378 rent re-certifications, including 277 annual recertifications and 101 interim rent changes.

Maintenance

The Maintenance Department is responsible for the upkeep of 307 units at 8 locations, ensures that the buildings are safe, responds to routine calls and emergencies situations, and maintains the landscaping and snow removal at each development.

In 2011, the maintenance staff completed 989 work orders, including resident requests, inspection findings and site work. The Department also performed the work necessary in 40 vacant units.

There were 406 unit inspections completed this year. These included an annual inspection of every apartment, 40 move-in inspections, 22 move-out inspections, and 26 interim inspections.

Staff Development / Employee Training

The Authority continued its commitment to staff development in 2011.

Staff attended trainings and workshops in the areas of capital planning, risk management, financial reporting, modernization, and hoarding.

The Authority also added a licensed plumber and construction supervisor to the maintenance department.

Services to Residents

Recognizing that our senior residents in particular benefit from social interaction, two new programs were designed and implemented in 2011.

The first was the “Joy of Eating Well and Aging Well”. This program offered residents the opportunity to learn more about the Farmer’s Market, understand the language of food labels, watch a cooking demonstration, enjoy a complimentary nutritious lunch, and share their favorite recipes at a Pot Luck Lunch. The second program was a series of talks on the History of Marblehead, Patriotism and a Tribute to our Veterans. Guest speakers included a local historian, the Veteran’s Agent and the Director of the Marblehead Historical Society.

The Quarterly Music Program also continued in 2011, and offered residents an opportunity to hear professional musicians perform.

Through its **Resident Service Coordination Program**, the Authority continued to identify residents that may need assistance, and link those residents to the community resources that will enable them to live independently for as long as possible. Our approach to resident services emphasizes partnerships with local service agencies and programs. We identify these resources and make them available to our senior residents. This year, 44 referrals for services were made to the following agencies: Marblehead Council on Aging: (transportation, meals, & outreach) North Shore Elder Services: (home making, hoarding, protective service) Marblehead Counseling Center: (mental health), and North Shore Mediation Services (tenant disputes).

In addition, several residents of our family housing program were referred to organizations designed to assist them with financial assistance and parenting issues.

The Authority continued to sponsor a **monthly speaker** and **coffee hour** for the residents of our elderly housing developments. This year, there was a variety of programs offered, Speakers from the District Attorney’s Office, Senior Care Options, Northeast Senior Health, Council on Aging, Farmer’s Market, Marblehead Historical Society, Veteran’s Agent, and a local historian addressed residents.

MARBLEHEAD TOWN REPORT 2011

Several special events take place during the year, designed to bring our residents together for their enjoyment and overall well being. The staff and members of the Board of Commissioners works together to plan, organize, and participate in these events, and these programs keep our seniors active and involved in their community.

The **Annual Cookout** was held in September. This year featured a Dixieland Jazz Band and a theme of “Mardi Gras”. About 60 residents were served a traditional menu, with all of the food either donated by local businesses, or prepared by the staff and members of the Board of Commissioners.

Residents enjoyed our **Annual Holiday Party** held in December, with live music, caroling, and a visit from Santa. Once again, local businesses generously donated gift certificates for the raffle, which is always the highlight of this event.

The Authority distributes a **monthly newsletter** to all three hundred and seven (307) households to keep residents up-to-date on programs and general information.

As an essential part of the Authority’s leasing procedures, “Making the Connection” is designed to acquaint all new residents with the MHA’s policies and procedures; resident’s rights, responsibilities and obligations; rent collection policy and any other policy that affects occupancy. In addition, new residents are provided with a packet of information outlining the services available to them and the local agencies and community programs that may be of assistance to them.

The Authority completed its 9th year of a **Rent Escrow Program**, which enables eligible households in family housing to transition to unsubsidized housing options in the private market. Three (3) families are currently enrolled in this program.

COMMUNITY ACTIVITIES

In 2011, we continued our partnership with many local agencies and community organizations to strengthen and expand resident safety, wellness programs and elderly support services.

The Authority held our **13th Annual Safety Program** for residents of elderly housing. This popular event is a collaboration between the Authority and the

MARBLEHEAD TOWN REPORT 2011

Marblehead Police and Fire Departments designed to present a comprehensive program that includes fire prevention, cooking safety, fall prevention, evacuation procedures, personal safety and identity theft. Residents participate in an open discussion, and are given brochures and handouts. The Authority's "Emergency and Safety Plan", which is designed to keep residents and staff as safe as possible during an emergency, was reviewed with residents.

The **Marblehead Providers Group**, consisting of representatives from local service agencies and community organizations that provide services to seniors, continued to meet each month to share information on programs and services, collaborate, and outreach.

The Authority sponsored **monthly health clinics** conducted by the Marblehead/Swampscott VNA at all of our community rooms, affording residents an opportunity to have their blood pressure checked on a regular basis, discuss medical conditions and have questions answered.

The Executive Director is a member of the **TRIAD** Council, a partnership between the Essex County Sheriff's Department, the District Attorney's Office, the Marblehead Police Department and the Marblehead Council on Aging.

The Executive Director is past president and current member of the North Shore Executive Director's Association (**NSHEDA**). This group serves 65 housing authorities north of Boston, and sponsors monthly speakers and programs.

The Housing Authority wishes to thank the current staff, Assistant Director Debra Larkin, Housing Manager Cynthia Palladino, Administrative Assistant Christine Levoshko, Office Clerk Danielle Caron, Maintenance Foreman John Bonfanti, Maintenance Plumber and Construction Supervisor Phil Raithe, and Maintenance Department staff members Christopher Homan, Stephen Abramo, and Michael Curley, for their dedication and hard work during the past year.

The Housing Authority also wishes to express its sincere appreciation for the outstanding cooperation of the town departments and the citizens of Marblehead, who supported and assisted the Authority in our efforts to provide affordable housing for the residents of Marblehead.

MARBLEHEAD TOWN REPORT 2011

Respectfully submitted,

Nancy M. Marcoux
Executive Director

Board of Commissioners:

Richard Whitehill, Chairman
Jean R. Eldridge, Vice Chair
Robert Bryne, Treasurer
Peter Russell, Assistant Treasurer & State Appointee
Pamela Foye, Member

**METROPOLITAN AREA PLANNING COUNCIL
NORTH SHORE TASK FORCE**

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield & Wenham

During 2011, the North Shore Task Force took part in a variety of activities, including:

- Holding a workshop that detailed Massachusetts' long range transportation financing outlook.
- Conducting an MAPC Services forum showing how communities can receive technical assistance and coordination of energy projects through MAPC.
- Implemented further discussion and implementation strategies for the North Shore, six town Regional Development, Open space and Transportation Grant funded by the Executive Office of Housing and Economic Development. The six towns involved in the grant were Beverly, Danvers, Ipswich, Hamilton, Salem and Wenham. The grant helped participating communities become aware of overall North Shore community development issues and serves as a precursor for more regional development collaboration under MetroFuture and the Sustainable Communities Program.
- Partnering with the Massachusetts Emergency Management (MEMA) staff to conduct a regional workshop on how to plan for, draft and implement Natural Hazard Mitigation Plans, as well as how to effectively use the plan to submit successful hazard grant mitigation applications to the Federal Emergency Management Agency (FEMA).
- Reviewing and offering input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.

- Hearing a presentation on the Regional North Shore Services Project. Eight communities — Peabody, Salem, Danvers, Marblehead, Swampscott, Nahant, Lynn and Beverly — have formed the North Shore Regional Public Health Program. The collaboration will enhance and supplement existing public health services, and it will allow for more preventative programs as communities seek to share services and information.
- Participating in part one of a series of workshops co-sponsored by MA Coastal Management, and the Massachusetts Bays Program on measuring and adapting to sea level rise on the North Shore.
- Hearing a presentation on the Essex County Scenic Byway final Corridor Management Plan by the Essex National Heritage Commission.
- Identifying ongoing North Shore planning and community development issues through Community Exchange, in which local planners and decision makers share key issues or developments with fellow NSTF attendees.
- Receiving an update on the EPA funded Brownfields Assessment and Re-use Planning grant in Peabody and Salem. MAPC is facilitating this grant which is helping to accurately assess Brownfield sites in both communities while involving property owners in remediation opportunities and re-use planning in each city.

MUNICIPAL LIGHT DEPARTMENT

To the citizens of the Town of Marblehead:

The Marblehead Municipal Light Department is pleased to provide its 117th annual report and financial statements for the calendar year ending December 31, 2011.

For the second year in a row weather extremes significantly impacted light department operations as 2011 rolled in with a punch. Following on the heels of a post-Christmas blizzard in 2010 we seemed to be experiencing a snow storm every week, creating many challenges for our work crews. And the weather problems did not end there.

From the extreme heat in late July, to hurricane Irene in August, the significant flooding in early October, followed by a major Halloween nor'easter, our work crews and support staff were tested time and time again. While customers in many surrounding communities were without power for days during these extreme weather events, customers that may have lost power in Marblehead were restored in just a matter of hours, demonstrating the benefits of a municipal light department.

With the exception of two weeks in July, the summer of 2011 didn't seem all that hot, but the Town did set a new all-time record for energy demand this year. On July 22nd at 4:00 PM with temperatures nearing 100 degrees, the energy demand in Town reached 31,185 kW surpassing the 2010 peak demand of 28,028 kW. Total energy consumption in 2011 increased slightly to 106,093,208 kilowatt-hours compared to 105,826,130 kilowatt-hours consumed in 2010.

The vision of the Berkshire Wind Power Project as a leader in clean, green, and renewable energy has finally come to fruition. The 10-turbine, 15-megawatt wind farm atop Brodie Mountain in Hancock, Massachusetts started commercial operation on May 28, 2011. The project is owned and operated by the Berkshire Wind Power Cooperative Corp. (BWPCC), a non-profit entity that consists of the Marblehead Municipal Light Department and 13 other municipal light plants, together with our joint action agency the Massachusetts Municipal Wholesale Electric Company.

The purpose of this project was to create a renewable energy addition to Marblehead's overall power supply portfolio, reduce dependence on fossil fuels, and curb greenhouse gas emissions. Over the life of the turbines, the operation of

the Berkshire Wind Power Project will offset over 612,000 metric tons of carbon dioxide (CO₂) production and the use of 1.7 million barrels of oil. Marblehead's share of the project is 6.7 percent or just over 1 megawatt. Berkshire Wind is a unique public power initiative that embodies the energy, environmental and economic benefits of renewable energy development.

Massachusetts Governor Deval Patrick joined members of the BWPCC, including representatives from Marblehead, on May 5, 2011 in dedicating the project, the state's largest wind farm to date. Governor Patrick said the BWPCC exemplifies the innovation and initiative required to be successful in developing the Commonwealth's renewable energy resources. "This project marks a new era of renewable energy development in Massachusetts," Governor Patrick said. "Creating scores of jobs in its construction, helping to create relief from the price volatility and pollution of imported fossil fuels, and advancing Massachusetts' nation-leading goals to reduce greenhouse gas emissions and increase the use of renewable energy, Berkshire Wind is a beacon of our clean energy future," he said.

While we continue to pursue new sources of renewable energy, the fact remains that greater than 50% of New England's electricity production is from fossil fuels. Any changes in the cost of fuel, either up or down, will impact the wholesale cost of electricity in the region. The good news is that the continued low cost of natural gas throughout 2011 has provided much stability to our wholesale power supply costs. As a result of the stability of natural gas prices, the overall cost charged to our customers has remained stable throughout 2011. Favorable fuel price forecasts in 2011 have also allowed us to make forward purchases well into 2015 to help stabilize overall future power supply costs for our customers.

Although new sources of generation supply are required to meet the needs of our customers, we also recognize the importance of energy efficiency and demand side management programs within our community. Our programs provide various rebates when customers buy certain appliances or programmable thermostats, and also include a substantial rebate on home insulation and the installation of photovoltaic systems. The total rebate amount to our customers in 2011 was \$113,065 saving 106,810 kWh and 364 MBtu. In the last five years alone MMLD has provided \$407,430 in rebates to our customers. For further information on the light department's energy and conservation programs please visit our website at www.marbleheadelectric.com.

In 2011 our employees began implementing a new Advanced Metering Infrastructure program which was made possible through a grant received from the

MARBLEHEAD TOWN REPORT 2011

US Department of Energy's (DOE) smart grid initiative. The 50 percent matching grant totaling \$1,346,175 was awarded to MMLD on March 12, 2010.

The MMLD project involves the town-wide installation of a fully integrated advanced metering system including a pilot program to assess the effectiveness of dynamic pricing and automated load management. The project is aimed at reducing peak electricity demand, overall energy use, and operations and maintenance costs while increasing distribution system efficiency, reliability, and power quality.

During the months of June, July, and August MMLD conducted a summer test of a leading-edge pilot program we termed "EnergySense" focused on reducing electricity usage during critical peak periods. MMLD sought 500 households to voluntarily participate in the summer test. The EnergySense pilot program is among the first of its kind in the region that reflects the actual cost of electricity delivery on critical peak days and offers customers price incentives to reduce household energy usage during specific peak periods. The goal of this program is to provide our customers with pricing options and real time usage information that enables them to control their electric usage and realize energy cost savings.

Because the summer of 2011 was not all that hot, only three critical peak period (CPP) events were called, but the impact and results were very encouraging. A simple comparison of average hourly loads on the three event days indicates that the CPP loads were lower during the critical hours. The average kW reduction per customer in this simple comparison is 0.9 kW, approximately a 42% reduction. After adjusting for various factors, the end results indicate greater than a 30% reduction in kW demand. The program will run once again in the summer of 2012.

Also as part of the DOE grant program, MMLD is replacing all of its older electro-mechanical meters with new state of the art advanced meters. This will provide the ability for all of our customers to view their energy usage, if they choose, through a private web portal to better understand their electricity cost. By the end of 2011 nearly 20% of all meters were replaced, with the goal of replacing all 10,000 meters by the end of 2012.

This past year MMLD launched an exciting new online payment and e-bill service that offers customers more flexibility in paying their electric bills. The system is easy to use and allows customers the option to pay their bill utilizing a checking account or with a credit or debit card. Billing information is available online 24 hours a day 7 days a week and is accessible through our website at www.marbleheadelectric.com. There is also an option to go paperless.

MARBLEHEAD TOWN REPORT 2011

As part of the light department's 5-year budget and work-plan, work crews completed several distribution projects in 2011. The Anderson circuit, which primarily serves the business and residential customers along Pleasant Street from Washington Street to School Street, had several poles and the older open wire and cross arm configuration replaced with new poles and aerial spacer cable configuration without cross arms. This project will improve reliability as well as enhance aesthetics to the area served.

The Schooner Ridge Road project replaced existing direct buried underground cable that was installed more than 30 years ago with new cable and conduit. And the Neck circuit re-conductor project, a multi-year project, will replace existing cable with a new aerial spacer cable configuration along Atlantic Avenue and Ocean Avenue.

In 1995 the actual installed cost of the electric plant in service totaled \$9,047,488. By the end of 2011 the estimated installed cost totaled \$26,825,273 demonstrating the light department's commitment to infrastructure improvement. This increased investment in electric plant has been accomplished without the need to issue debt.

Net surplus revenue that was returned to the Town to reduce the tax levy in 2011 was \$330,000. The ten-year cumulative amount through 2011 totaled \$3,690,000.

In 2011, the Light Department received a First Place Safety Award from the American Public Power Association for the year 2010. For MMLD, this is our 17th consecutive safety award and our 21st in the last 22 years, an unprecedented record of which we are extremely proud. We continue to emphasize the importance of safety in the workplace as well as through our successful school safety programs.

Appreciation is tendered to the Board of Selectmen, Town Officials, Department Heads, and to all Town employees for their support and contributions.

Respectfully Submitted,

Robert V. Jolly, Jr., General Manager

Philip W. Sweeney, Chairman
Wilbur E. Bassett, Commissioner
Calvin T. Crawford, Commissioner
Walter E. Homan, Commissioner
Charles O. Phillips, Commissioner

MARBLEHEAD TOWN REPORT 2011

MUNICIPAL LIGHT DEPARTMENT

BALANCE SHEET

For the year ending December 31, 2011

Assets

Plant Investments		13,282,644.83
Current Assets:		
Cash - Operating	3,396,490.43	
Petty Cash	500.00	
Construction	32,517.60	
Accounts Receivable	1,734,597.08	
Interest Receivable	400.79	
Materials & Supplies	<u>85,062.54</u>	
Total Current Assets		5,249,568.44
Depreciation Fund		3,625,527.97
Insurance Escrow Account		958,689.20
Hydro Savings Reserve		33,613.77
MMWEC - NEPEX Reserve Trust		561,416.31
Rate Stabilization Reserve		900,000.00
Consumer Deposits		71,581.58
Prepayments		<u>1,290,113.97</u>
Total Assets		<u>25,973,156.07</u>

Liabilities And Surplus

Accounts Payable:		
Depreciation	42,792.50	
Operating	1,155,447.35	
Construction	0.00	
Consumer Deposits	267.00	
Total Accounts Payable		1,198,506.85
Consumer Deposits		71,314.58
Reserve for Uncollectible Accounts		396,659.11
Reserve for Future Compensated Absences		177,877.12
Accumulated Provision For Rate Stabilization		900,000.00
Opeb Liability		799,530.00
Unappropriated Earned Surplus		<u>22,429,268.41</u>
Total Liabilities And Surplus		<u>25,973,156.07</u>

MARBLEHEAD TOWN REPORT 2011

MUNICIPAL LIGHT DEPARTMENT

STATEMENT OF INCOME

For the year ending December 31, 2011

Operating Revenue		15,064,321.98
Less Expenses:		
Operating	12,214,638.54	
Maintenance	906,251.57	
Depreciation	<u>1,267,773.67</u>	
Total Expenses		<u>14,388,663.78</u>
Operating Income		675,658.20
Interest Income		35,345.25
Other Income		356,495.80
Less Miscellaneous Income Deductions		<u>0.00</u>
Net Income Transferred to Surplus		<u>1,067,499.25</u>

STATEMENT OF SURPLUS

For the year ending December 31, 2011

Balance December 31, 2010	21,104,203.55
Add: Credit balance transferred from income	1,067,499.25
Adjustment to transfer prior years	
Power Refunds to surplus	<u>0.00</u>
Subtotal	22,171,702.80
Deduct: Amount transferred to Town Treasurer	
to reduce the Tax Levy	(330,000.00)
In Lieu Of Tax Payment to City Of Salem	(6,487.00)
Auditor's adjusting entries for year	
ended December 2010	<u>594,052.61</u>
Balance December 31, 2011	<u>22,429,268.41</u>

MARBLEHEAD TOWN REPORT 2011

MUNICIPAL LIGHT DEPARTMENT

OPERATING EXPENSES

For the year ending December 31, 2011

Power Generation Expenses:		
Fuel	370.27	
Generating Expense - Lubricants	1,636.54	
Misc. Other Power Generating Expense	1,947.59	
Maint. of Other Power Generation	<u>78,213.49</u>	
Total Power Generation Expense		82,167.89
Power Supply Expenses:		
Electric Energy Purchased	7,917,425.70	
Misc. Purchased Power Expense	<u>1,530,755.11</u>	
Total Power Supply Expenses		9,448,180.81
Transmission Expense:		
Maintenance of Overhead Lines		0.00
Distribution Expenses:		
Station Expense - Labor & Other	50,849.39	
Station Expense - Heat & Electricity	19,411.50	
Street Lighting	2,664.46	
Meter Expense - Inspection, Testing, Removing, Resetting	69,782.59	
Customer Installation Expense	42,386.14	
Misc. Distribution Expense	145,387.75	
Maintenance of Structures	-	
Maintenance of Station Equipment	35,878.41	
Maint. of Overhead & Underground Lines	678,227.67	
Maintenance of Line Transformers	4,675.08	
Maintenance of Meters	<u>1,893.97</u>	
Total Distribution Expenses		1,051,156.96
Customer Account Expenses:		
Supervision of Customer Accounting	98,988.90	
Meter Reading - Labor & Expenses	107,595.09	
Customer Records & Collections	270,987.19	
Uncollectible Accounts	65,000.00	
Interest Paid on Consumer Deposits	<u>153.31</u>	
Total Customer Account Expenses		542,724.49
Advertising, Conservation, Energy Audits		172,016.33
Administrative & General Expenses:		
Administrative Salaries	206,004.89	
Office Supplies & Expenses	185,359.60	
Outside Services Employed	28,400.00	
Property Insurance	33,909.50	
Injuries & Damages	665.77	
Employee's Pensions & Benefits	1,221,377.30	
Maintenance of General Plant	36,952.33	
Transportation	70,410.62	
Miscellaneous General Expense	<u>41,563.62</u>	
Total Administrative & Gen. Expenses		<u>1,824,643.63</u>
Total Operating & Maintenance Expenses		<u>13,120,890.11</u>

MUNICIPAL LIGHT DEPARTMENT

NOTE TO THE FINANCIAL STATEMENTS

For the year ending December 31, 2011

The Marblehead Municipal Light Department has since 1971 entered into power agreements for the supply of electric energy to the Town of Marblehead. The agreements are of varying terms with multiple suppliers ranging out to 2026. The aggregate amount of certain obligations under the agreements as of December 31, 2011 and estimated for future years is \$5,113,000. This sum represents a significant part of the fixed cost portion of existing contracts for electric energy and is accounted for in the monthly billing process. Complete audited financial statements and supplementary reports are available at the Marblehead Municipal Light Department.

OLD AND HISTORIC DISTRICTS COMMISSION

The Old and Historic Districts Commission (OHDC) is pleased to announce the appointment of noted author Julie Glass. Julie brings with her a sharp mind and a keen interest in the historic preservation of the Districts. And it was with regret but grateful appreciation that the OHDC accepted the resignations of members Karyn Lang and Bette Hunt. Karyn's enthusiasm and friendly demeanor were appreciated by Commission members and applicants alike. Bette has the wonderful ability to call to hand the varied, and often colorful, history of buildings and people in Marblehead. She contributed tremendously to the preservation of the Districts and she will be missed.

In 2011 the Commission held 23 meetings and 17 Public Hearings. It granted 164 Certificates of Appropriateness and denied 3 applications. More specifically, the Commission has been very encouraged by the efforts of some homeowners to preserve, and in some cases, restore the historic character of their homes. 7 Fort Sewall Terrace has been undergoing a renovation which included replacing incompatible windows with new stylistically appropriate ones as well as restoring a balcony and other parts of the house to the original blueprints. 126 Front Street will soon boast a new covered front porch of a style compatible with its date of construction circa 1875. And at long last, the General John Glover house has found a new owner that will give this landmark the care and attention it deserves.

The Commission continues efforts to publicize exterior features which are regulated within the Districts, and thus require a Certificate of Appropriateness (COA) as well as exclusions that do not. Descriptions of both are included in the OHDC By-laws that are available on the Town website <http://www.ecode360.com/MA1991>. A COA is not required for general maintenance or repair of features otherwise regulated by the OHDC if they meet the following criteria:

1. Repair-in-like kind work only. New construction, alterations to existing, or changes in material do not qualify.
2. The proposed repair work must constitute less than 20% of any specific architectural feature/element. For example, repairs to siding are exempted from a COA requirement if the area to be repaired (sq. footage) is less than 20% of the total façade/elevation area (sq. footage) in the same plane.

MARBLEHEAD TOWN REPORT 2011

OHDC regulations apply not only to exterior features associated with buildings but also to driveways, walks, walls, steps, fences, gates, terraces, and sheds of a certain size.

The OHDC is organizing to go digital! A trial computer database is being compiled that will consolidate information on Marblehead's historic district and permit individual buildings to be viewed and evaluated with adjacent neighbors as well as with the entire District. Anyone who has documents concerning buildings or outdoor spaces in the District is encouraged to bring them to the Selectmen's office in Abbot Hall where they can be scanned and added to the database.

Finally, the Commission would like to acknowledge with thanks the assistance of the Building Inspector's Office, Assessors' Department, Town Clerk's Office, Engineering Department and Selectmen's Office.

Respectfully submitted,

Charles Hibbard, Chairman
Cheryl Boots
F. Reed Cutting Jr.
Thomas Saltsman
Sally Sands
Julie Glass, Alternate

PLANNING BOARD

The Planning Board is an elected board comprised of five members and one alternate member, each with a three year term. The current board members are James Bishop, Philip Helmes, Kurt James, Karl Johnson and Edward Nilsson. Russell Beck serves as the alternate member. Philip Helmes continues to serve as chairman. The Town Planner, Rebecca Curran, oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties.

The Planning Board meets regularly on the second Tuesday of each month and as needed at other times. The regular meetings are held in the selectmen's meeting room in Abbot Hall at 7:30 PM. The agendas are posted on the town's website and at the office of the Town Clerk.

The planning board approves different types of development including divisions of land to create new lots, all new non residential buildings over 700 square feet and all new residential construction and additions over 500 square feet within the shoreline and harbor front districts. State and local laws which govern the process for these approvals are Massachusetts General Laws (MGL) Chapter 40A (the Zoning Act); MGL Chapter 41, Sections 81K – 81GG (the Subdivision Control Law); the Town of Marblehead Subdivision Rules and Regulations Chapter 258 of the by-laws of the town of Marblehead , MGL Chapter 40A and the Town of Marblehead Zoning Bylaws.

The planning board received one application for an incentive zoning special permit, for ten duplex buildings for a total of 20 units including two affordable housing units at 151 Green Street. At the end of 2011 it was still in the permit process.

Properties reviewed under the subdivision control law in 2011 include Approval Not Required – Form A applications (ANR) at the following addresses; 10 Corn Point Road, 11 & 13 Glover Square, Legg's Hill Road Subdivision, 29-33 Lincoln Ave, 4 Roosevelt/147 Elm, 55 Stony Brook Road and 31 Ticehurst Lane. Also Frontage waivers were granted at 4 Roosevelt/147 Elm Street and 31 Ticehurst Lane.

The planning board held site plan review public hearings at the following addresses: 1 Nahant/Corinthian Lane, 117-129 Pleasant Street, 7/9 Maple Street, 24 Foster Street, 12 Rolleston Road, 29 Orne Street, 90 Harbor Avenue and 22 Foster Street.

MARBLEHEAD TOWN REPORT 2011

Three of the site plan approval applications were for teardowns of existing single family houses and the construction of new single family houses, one application was for the tear down of existing commercial and residential building and the new construction of a commercial development in the downtown known as Warwick place, one application was for an accessory building to a non residential building within the shoreline district, one for the teardown of an existing public elementary school and the construction of a new school and two applications for additions to existing single family homes within shoreline and harbor front district in excess of 500 square feet.

The town received two citizen zoning articles for the 2011 annual town meeting. It is a duty of the Planning Board to investigate all proposed amendments to the Zoning Bylaw appearing in the Warrant for any Town Meeting, and to present its recommendations to the Town for consideration at Town Meeting. This process is governed by Massachusetts General Law Chapter 40A Section 5. One of the 2011 citizen zoning articles proposed changing the frontage requirement from 100 feet to 75 feet and the other changed the minimum lot width from 75% of the required frontage throughout the lot to 75% from the front lot line to the building. The board held public hearings on the matter and felt the first amendment reversed a very important zoning change that was made by the town in 1994. That amendment changed the way lot width was measured from being measured at the front of a house to be measured through the lot and thus eliminating “rat tails” and “pork chop lots”. As a result of the hearing, the second article was amended to change the 75% requirement to 60% as a more rational way to accomplish what the article’s proponent was attempting. The board found that this amendment affected very few lots and although it would have no real impact on the town, it also felt it had no benefit to the town as a whole. The board does not believe that it is a responsible practice to make changes to the zoning bylaw to remedy one lots zoning deficiencies. Rather the zoning bylaw should be amended only when a chronic problem arises that needs to be corrected, a new provision is introduced or necessitated by law.

Planning Board members served on a variety of Boards and Committees in 2011 including Jim Bishop - Metropolitan Area Planning Council, Kurt James – Fair Housing and Smart Growth Committee and Edward Nilsson on the Zoning Subcommittee.

The Planning Board thanks the Board of Appeals, especially Barbara Shefftz, and the Building Department for their input on the Planning Board’s Zoning Subcommittee and in the coordination and cooperation on various projects throughout the year.

MARBLEHEAD TOWN REPORT 2011

The Engineering and Conservation Administrator Willy Lanphear advises the board on the adequacy of filings under site plan approval, subdivision control and other permit processes. He also provides technical assistance to the board and to prospective applicants. Planning Board applications are processed and records maintained in the Engineering Department by Colleen King. The board thanks both Colleen and Willy for their excellent work.

Respectfully submitted,

Philip Helmes, Chairman

James Bishop

Kurt James

Karl Johnson

Edward O. Nilsson

Russell Beck, Alternate

Rebecca Curran – Town Planner

POLICE DEPARTMENT

The Marblehead Police Department is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2011.

For the year 2011 the Police Department had a total of 15,642 logged incidents requiring police response with 365 of those incidents involving felonies. The Department had a total of 199 arrests including 37 for protective custody. Department officers stopped 1224 motor vehicles for various violations and issued a total of 517 citations. There were a total of 224 reported motor vehicle accidents in 2011. Officers issued 3,095 parking tickets during 2011.

In 2011 the Police Department saw several changes in personnel. Lt. David Millett, Sgt. Donald Decker and Sgt. Marion Keating all retired in 2011, each having served the Department and the Town for many years. Additionally, Dispatcher Alexandria Michaud was hired to replace Barbara Gomez.

A strategic planning committee was formed from the community and representing several stakeholders in the Police Department. The committee met regularly between March and June guided by Dr. Phil Devaux, a Town resident, who volunteered his expertise in the strategic planning process. On October 12, 2011 the Selectmen were presented with and accepted the Chief's plan entitled "Looking Forward, an Action Plan for the Future of the Marblehead Police Department." Since that time, the Police Department has been working towards implementing each of the action items listed in the plan, in the time frame presented.

On behalf of the department I would like to thank all other departments for their help over this past year and also thank the citizens of the Town for their support and cooperation.

I would also like to commend the officers and staff, both sworn and civilian, of the Police Department for their dedication and professionalism and express my most sincere gratitude for the tremendous job they do on a daily basis.

Respectfully submitted,

Robert O. Picariello
Chief of Police

MARBLEHEAD TOWN REPORT 2011

Police Department Personnel 2011:

Police Officers:

Chief	Robert O. Picariello
Captain	Mark D. Mills
Lieutenant	David J. Millett (ret.)
Lieutenant	Matthew Freeman
Lieutenant	Jonathan Lunt
Temporary Lieutenant	Sean Sweeney
Sergeant	Donald Decker (ret.)
Sergeant	Marion Keating (ret.)
Sergeant	Jason Conrad
Sergeant	Nicholas Economou
Sergeant	Sean Brady

Patrol Officers:

Arthur Buckley Jr.	Charles Sinclair
Lori Knowles	Eric Osattin
Roy Ballard	Brendan Finnegan
David Ostrovitz	Christopher Gallo
Adam Mastrangelo	Richard Alex
Dean Peralta	Michael Everett
Christopher Adkerson	Jason McDonald
Andrew Clark	Daniel Katz
Michael Roads	Daniel Gagnon
Dennis DeFelice	

E-911 Dispatchers:

Supervisor Amy Gilliland
Scott Kaufman
Teresa Collins
Gregory Lapham
Nicholas Michaud
Michael Economou
Alexandria Michaud

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Senior Clerk:

Deborah Frongillo

Part Time Clerk:

Theresa Tauro

General labor:

Charles Sinclair Sr.

Animal Control Division:

Animal Control Officer	Betsy Tufts
Assistant	Laura Consigli
Assistant	Diane Treadwell

Animal Inspector:

Isabel Lorenzo

School Traffic Supervisors:

Paul Lemieux	Edith Chalifour
John Spanks	Marjorie Mace
Warren Perry	Leroy Millett
Margaret Denis	Douglas Bates
Robin Reed	Earline Lemieux
Susan Page	Basil Rubin
Elizabeth Greely	Katherine Millett
Thomas Adams	Susan L'Etoile
Peter Preble	Marilyn Doane

ANIMAL CONTROL

The following is a summary of the calls received by animal control in 2011:

Dogs:

Reported lost/ found/loose: 441
Impounded: 80
Returned to owner: 78
Barking dog investigations: 86
Dog bites to people: 24
Dog attack on dog/cat: 16
Dog quarantine for unknown wound: 7

MARBLEHEAD TOWN REPORT 2011

Dogs Hit by Car: 9
Dogs found deceased: 3(drowned)
Dogs in need of assistance/investigations: 41

Cats:

Reported lost: 104
Reported returned home: 45
Picked up by Animal Control: 44
Hit by Car: 11
Found deceased: 2
Surrendered/Abandoned: 23
Cat bites to a person: 11
Cat quarantine for unknown wound: 28
Attacked by a dog: 1
Attacked a dog: 2
In need of assistance/Investigations: 57

Wild life hit by vehicles:

Squirrels: 45
woodchucks: 5
Raccoons: 10
Opossums: 4
Deer: 1
Ducks: 1
skunks: 4
seagulls: 3
birds: 2

Wildlife calls: 404

Turkeys: 35	Opossums: 6
Hawks: 4	Coyote: 5
Owls: 2	Fox: 2
Bats: 8	Ducks/geese: 17
Parakeets/ cockatiels: 2	Skunks: 10
Crows: 9	Beavers: 2
Seagulls: 41	Woodchucks: 7
Birds: 74	Raccoons: 45

MARBLEHEAD TOWN REPORT 2011

Chickens: 2
Deer: 5
Alpacas: 1
Rats/mice: 10
Seals: 13
Chipmunks: 2

Goats: 4
Rabbits: 3
Turtles: 5
Bees: 3
Squirrels: 66
“Alligator”:1 (unfounded)

Animals Adopted:

Cats: 87
Kittens: 67
Dogs: 9
Rabbits: 4

Ferrets: 2
Cockatiel/parakeet: 3
Guinea Pigs: 2

In September of this year, our shelter mascot “Gypsy Rose” was diagnosed with stomach cancer. Many of our visitors remember her as the “official greeter” when they came in to visit. She passed away this December and is sadly missed.

Please remember to keep your cats and dogs rabies shots up to date. Failure to vaccinate your pet is a \$50.00 fine, but more importantly rabies is 100% fatal.

The Animal Control Office/ Shelter are located at 44 Village Street. This year the shelter will have expanded hours, thanks to our dedicated volunteers, so more people can come in on nights and weekends to see our beautiful pets that are up for adoption.

The Atlantic Veterinary Hospital located on Ocean Ave. is our Vet. We would like to thank Jeff Rockwell, DVM, and his staff for always making time for our shelter animals and animals hit by cars.

ALL wild life comes under the jurisdiction of the Division of Fisheries and Wild life@ www.mass.gov/dfwele. Please call them or log onto their web site with your wild life questions/concerns.

Every year our Animal Control Officers are called out for unleashed dogs on the Rail Way path, parks and beaches. While some areas are open to dogs in the summer, DOGS STILL MUST BE LEASHED! There is no “off leash” season. The ONLY off leash areas are River Head beach and the new dog park located off Tioga Way.

MARBLEHEAD TOWN REPORT 2011

LOVE, LEASH, AND LICENCE YOUR DOG! (And please try to keep your cat indoors!)

Respectfully submitted,
Betsy Cruger
Animal Control Officer

RECREATION AND PARKS

The Recreation and Parks Commission submits this report for the year ending December 31, 2011.

The Commission is made up of five residents who are elected annually at a general town election on the second Monday in May each year. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Programs and budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting. The Commission also reviews and approves the fees and charges made for various uses and programs concerning the department. The Commission has responsibility for overseeing the programming, rental, and operation of the Community Center. Night and weekend fees and rental charges are used from the Revolving Fund to contribute to the operating and utility costs of the Community Center.

Fields and School Athletic Facility Maintenance

The Department maintained the fields and was responsible for the field preparation, including lines, for the following sports: High School (Varsity, Junior Varsity, and Frosh): football, baseball, softball, lacrosse, soccer, and field hockey; Youth Sports baseball and football; men's softball and soccer, and co-ed softball.

Spring required varsity school sports first followed by the mid-April Youth Sports through the summer, adult softball through September, and varsity/JV soccer, field hockey, and football at the end of August. In September, October, and November, all fall varsity and junior varsity football, soccer, and field hockey fields and youth sports fields were maintained for their seasons.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Mowing of properties began in early April and continued through November on a five day per week schedule. Leaf cleanups ran October

through December, and spring cleanups ran March through May. In cooperation with the school department special playground fiber (surfacing) was purchased and added to all school and town playgrounds as needed for safety to reduce the chance of injuries due to falls. The department was unable to “manicure” the grounds at the Schools due to budget and manpower limitations; plantings and mulch were added as time and materials allowed.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall is the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department’s continual shortage of funds, materials, and manpower vs. those demands.

In June conditions became normalized and the landscaping and horticultural problems slowed down, allowing the department to begin fertilizing, aerating, seeding and mowing.

The department continued to utilize money from the operating budget to complete necessary projects on athletic fields. This year the department focused its work on two Park properties. The Hobbs Playground diamond received a substantial upgrade to its infield surface and the Seaside Park baseball infield was completely renovated. The Hobbs infield dimensions were re-cut and the overgrown areas were stripped and removed. The stone dust infield was removed to a depth of 5”, new infield mix was added and the bases were reset. The work was completed by two full-time Recreation & Parks Department employees, Greg Snow and Bob Gillis.

The Seaside Park baseball infield was completely renovated. The existing infield, including 8’ around the perimeter of the infield, was stripped and removed from the site. The area was power tilled to the depth of 2” to help prevent layering, compatibility and drainage issues between infield materials and 35 tons of premium native infield mix was added and laser graded. The infield area was then power raked to the depth of 2” to alleviate layering of soils, compaction, and organic build up and to provide a healthier environment for the turf to establish. The infield then received 130 yards of 50/50 root-zone over the tilled soil and approximately 11,000 square feet of sod was added. A new pitcher’s mound was built to specification, with mound clay, batters boxes were restored using packing clay and the bases were reset.

During the year a sports utilization group met at the Community Center with Sam Ganglani and Linda Rice Collins acting as liaisons for the Commission. The group kept communications and scheduling concerns open so the various town sports teams and coaches could minimize conflicts and maximize usage.

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The Recreation and Parks Department continued its participation in the Property Tax write off program. There were a number of residents who provided outstanding assistance as part of the program at various times during the year. They assisted with cleanups and projects at Memorial Park, Fort Sewall, Redd's Pond, Old Burial Hill, Seaside Park and the Recreation and Park Department office. Volunteers also helped with a number of other tasks including Carol Green at Devereux Beach, and Jim Zeiff and Fred Alling who assisted with keeping the dog waste bag stations supplied at Fort Sewall and Crocker Park.

All line marking, mowing, and field schedule changes were coordinated by Grounds Foreman Peter James who assigned Pat Sylvester to the athletic field marking. Pat was assisted in the fall by a seasonal employee and their efforts continually earned kudos from the school department and youth sports leagues.

The parks maintenance expense budget was again level funded while material and delivery costs continued to increase. With these restrictions, and the limited available seasonal maintenance staff, one of the park's seven full time employees was again switched to a Wednesday – Sunday schedule and dedicated to trash removal and restroom repairs and maintenance during the summer season.

The Commission received numerous requests for fund raising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Among those approved were:

- At the community center:
 - The Board of Health Flu Shot Clinics
 - The Marblehead Arrangers Garden Club Christmas plant and arrangement sale during the Christmas Walk
 - The Democratic Town Committee Caucus
 - Scouting functions
 - Marblehead Family fund "Touch a Truck"
 - Marblehead Youth Badminton
 - Marblehead Youth Basketball
 - Free seminars
 - New Recreation opportunities
- Hamond Nature Center:
 - The Massachusetts Audubon Society sponsored a camp program during July with the staff from the Ipswich River Sanctuary supervising.

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- Increased Recreation offering by Recreation Supervisor Mike Lane
- Devereux Beach and parking areas:
 - Senior Class Carnival
 - The M.S. Walk in April
 - The Boston Children's Hospital "Cycle for Life" used the beach to begin and end its fund raising bike ride
 - Marblehead Rotary Club's Great Race
 - Several other bicycle and road races to use the beach to begin and end events
 - Rack storage for prams/kayaks
 - Winter dock storage
- Gerry Playground:
 - The Republican Town Committee
 - Several Cub Scout outings
 - Eco Farm Co-operative Market from spring through fall
 - Rack storage for prams/kayaks
- Other fields:
 - Boy Scout Troop 11 for the sale of Christmas trees at Gatchells Playground

Building and Comfort Station (restroom) Maintenance

In addition to the community center other buildings required more attention due to increased demand. The department continuously maintained a workshop and equipment storage at Devereux Beach, the garage on Vine Street, Gerry Playground garages and playground room storage and the Seaside Park grandstand storage area.

The department also maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchells Playground, and Hamond Nature Center on a seasonal basis. Water & Sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Doggie bags were provided through the department's budget at Chandler Hovey Park, Crocker Park, and Fort Sewall. Dogs are prohibited from all athletic fields and children's playgrounds; all other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

Park Improvements

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Through hard work and dedication by a number of community groups and residents the following park improvements were made possible.

- The renovation of the “Living Lawn” site into a Butterfly Garden was made possible with assistance from the Marblehead Conservancy.
- The entrance to the Hamond Nature Center was renovated with new curbing, pavement and gate posts.
- The purchase of three Big Belly Solar Trash receptacles was made possible through donations from youth sports groups.
- In cooperation with the Board of Health and middle school students, Grace Lavoie and Mia Bongiorno, public area recycling containers were added to a number of athletic fields.
- The restroom building in Crocker Park received a complete renovation making it handicap accessible. The renovation included new toilets, sinks, glass block windows, electrical, lighting and doors with timer locks. These improvements were made possible through funding from the Coffin Fund.
- The Crocker park pier head renovation was completed with funding from the Coffin Fund.
- The memorial benches in Seaside Park, along Atlantic Ave. were completely refinished.
- Installation of a new 70’ fiberglass flagpole at Seaside Park was made possible through generous donations from the McKernan Family and the Shattuck Memorial Fund.

Anticipated Capital Improvements

- Restroom remodeling at Chandler Hovey Park with a grant from the Shattuck Memorial Fund.
- Renovation of Memorial Park with a grant from the Shattuck Memorial Fund.

Leased Properties

The Devereux Beach Concession Stand was operated in 2011 by Mr. Paul Petersiel doing business as “Lime Rickey’s” in accordance with M.G.L. Chapter 30 with permission of the Board of Selectmen and the Recreation & Parks Commission.

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The Gerry Playground House (A.K.A the Stramski House) lease still remained vacant. The Commission began to actively seek usage of the facility compatible with recreation & park programs and policies.

Equipment Replacement and Seasonal Staffing

The department continued to look for reliable seasonal maintenance staff from April through November, utilizing college students during the summer school break which left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub contracting in some areas to meet the demands of grounds maintenance.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2011 (Note: “*” denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town’s sports programs):

Recreation, Parks, & Forestry Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd’s Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	
Gerry Playground	School Dept. properties:	Other Public Grounds:
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Bell School	Gas House Beach
* Orne Playground	Coffin School	Grace Oliver’s Beach
* Reynolds Playground	Eveleth School	Red Steps Way
* Seaside park	Gerry School	Fort Sewall turnaround

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Memorial Park	Glover School	Brookhouse Drive
Devereux Beach garage	* Marblehead High School	Gallison Avenue Way
Vine St. Garage	Lincoln Ave. reserve	Gatchells Green
	* The Village Middle School	Lovis Cove Beach
	* The Veterans Junior High School	
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):
All public shade trees	Abbot Hall	Bicycle, Exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

Winter and Spring 2011 Recreation Programs

The department continued the successful ski program under the planning and supervision of Recreation Supervisor Mike Lane to Attitash/Bear Peak in Bartlett, N.H. leaving at 6:00 AM on five Saturdays and returning at approximately 6:00 PM.

The department also continued to offer programs at the Community Center and other town facilities including: an adult boot camp; a Saturday morning Youth Basketball program; a winter pre-school "indoor park"; after school programs sports clinics, "Wicked Cool for Kids" science classes, Lego workshops, piano lessons, kids boot camp and a basketball program for girls in grades 2 – 8. Evenings featured adult badminton on Tuesdays, Wednesdays and Sundays and adult pickup volleyball on Mondays and Thursdays. Marblehead Youth Badminton and Marblehead Youth Basketball also rented time in the gym for their programs on weekday afternoons.

Mike Lane continued to coordinate and implement a number of free community events such as the yearly Christmas Parade, the free Halloween decorating contest, and the free “Talk with Santa” program.

Summer and Fall 2011 Recreation Programs

The department continued providing numerous summer outdoor programs (with rain locations provided) including the Gerry Playground Program (ages 5-7) and the Seaside Park Program (ages 8-11). Both programs offered an “extended day” option. Other programs offered in various locations included: Field trips to Canobie Lake Park and Pump It Up; The Magician’s football, field hockey, basketball, baseball, and lacrosse clinics; the Roger Day baseball clinic, a soccer clinic; tennis lessons; youth sailing classes at Gerry Playground; and kayaking instruction at Riverhead Beach. Indoor programs in summer and fall at the Community Center continued to offer science classes, adult volleyball, and piano lessons. The department also offered a number of new programs including track and field, voice coaches, television production and a junior explorer’s science program.

Department Staff

The Recreation Department is very fortunate to have a great staff of full and part-time employees. Our employees strive to make a positive difference and are committed to our community and, are willing to go the extra mile.

We want to thank the Department’s employees for their dedication to our Town’s natural resources and recreation opportunities. The following people worked for the Departments during the past year:

- Brendan Egan, Department Superintendent
- C. Michael Lane, Recreation Supervisor and Assistant Superintendent
- Ric Reynolds, Senior Clerk
- Peter R. James, Working Foreman/Building and Grounds
- Robert Gillis, Parks Maintenance Craftsman
- Greg Snow, Maintenance Craftsman/Mechanic
- Reginald Berry, Mike Attridge, Brad Delisle, and Pat Sylvester, Maintenance / Groundskeepers.

There are many instructors who worked in the various recreation programs, playground, and other leisure services within the department in the parks and at the Community Center. Also, there were seasonal maintenance workers and caretakers for the parks, and summer maintenance workers and lifeguards at Devereux Beach.

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The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Chip Osborne, Chairman
Derek Norcross
Sam Ganglani
Linda Rice-Collins
Gerald Tucker

Brendan Egan
Superintendent, Recreation & Parks
Town of Marblehead

SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2011:

Scales Sealed:	40
Scales Condemned:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	3

Respectfully submitted,

David C Rodgers
Sealer

SHELLFISH CONSTABLES

Devereux, Tucker's, and Goldthwait beaches were opened for the harvesting of surf clams on November 15th. The Board of Health supplied the MA Division of Marine Fisheries with historical water quality reports. As of the writing of this report there were 83 licenses issued to date for the 2011/2012 season. The clamming season in Marblehead is historically during the months of September through April. The areas may open later and close temporarily during the season when environmental issues may change.

Monitoring diggers, checking water quality and testing of the clams is performed constantly by the Board of Health, MA Division of Marine Fisheries and local residents that have volunteered to serve as Shellfish Constables. The Town Clerk and her staff have been very diligent in processing the paperwork for the State and issuing licenses.

Respectfully submitted,

Wayne O. Attridge, Chief Shellfish Constable

Constables:

Douglas Aikman

John Gregory Attridge

Raymond Bates Jr.

Harry Christensen, Esq.

David Donahue

Deborah Fadden

Jeffrey Flynn

R. Thomas Hamond

Susan Hogan

Douglas Percy

F. Webb Russell

TASK FORCE AGAINST DISCRIMINATION

In the summer of 1989, a series of horrific hate crimes occurred at the Jewish Community Center of the North Shore and Temple Emanu-el. The community response to these crimes was that of outrage. At that time, a group of citizens requested that the Board of Selectmen appoint a task force.

At their regular meeting on August 2, 1989, the Board voted to establish and commission the Task Force against Discrimination (TFAD) to help fight acts of discrimination, hatred, and bigotry. Ever since, the Task Force has had a visible presence in the town, meeting in open session on a regular basis, creating informative programming, and reacting to situations as they arise. The committee is appointed yearly by the Board of Selectmen and includes members of the clergy, educators, students, the Marblehead Police Department and concerned citizens.

Throughout the years, the Marblehead Task Force Against Discrimination's mission has been to work toward a safe community that celebrates diversity. Marblehead is a place where diversity is embraced and where discrimination will not be tolerated. The Task Force continues to discuss how anti-discrimination can be "institutionalized" throughout Marblehead, connections among hate crimes and bullying, and incidents of vandalism within Marblehead.

During 2011, Task Force members participated in the North Shore Interfaith Seder on April 6 and the North Shore's Walk for Respect on May 22. In addition, Task Force member Loren Weston was honored with the Community Service Award at ADL's Annual Law and Education Day on May 6, 2011 for her visionary work in the community and at Marblehead High School.

The Task Force also responded with vigor to incidents of racism that occurred during the Fourth of July festivities in Marblehead. Task Force members contacted the victims, and TFAD member Deacon Joe Whipple wrote a compelling Letter to the Editor that was published in the Marblehead Reporter. TFAD members contributed to the ongoing conversation that occurred both in print and online, and reached out to conversation participants with support. The Task Force commends the individuals involved: the victims so bravely reporting the incidents as well as those concerned citizens who responded. TFAD encourages all Marbleheaders to do the same.

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The TFAD's major project in 2011 was to bring "Rachel's Challenge" to the Marblehead community. "Rachel's Challenge" is a program about respect and everyday kindness that grew out of the Columbine High School crisis and has spread to many communities across the country. Through the story of one Columbine victim, "Rachel's Challenge" encourages students, teachers, and all community members to engage the issues that can divide communities and to commit to the hard work that strengthens the ties that hold communities together and discourages events such as the Columbine HS massacre.

Loren Weston and the Team Harmony group at MHS, in partnership with the Friends of Marblehead Public Schools, Eastern Bank, and the TFAD, brought this program to MHS on October 6, 2011. The TFAD supported the effort with fundraising and publicity at the Farmer's Market, and provided ongoing help to Loren and her MHS team. Programming occurred throughout the day for all grades in the high school, and continued in the evening with a free event for parents and community members. Approximately 120 people attended the evening event. During the daytime MHS event, more than 100 MHS students were trained to take "Rachel's Challenge" to another level by engaging their friends and community to "create a chain of kindness." Ongoing follow up and related events continue at MHS through the efforts of Task Force member Loren Weston and the Team Harmony students. Team Harmony is supported, in part, by generous donations from National Grand Bank and through contributions from several Marblehead residents.

Twenty-one years after the precipitating event, the Task Force Against Discrimination still calls on Marblehead residents, of all ages, races, classes, sexual orientations, gender identities, faiths, physical and mental abilities, and backgrounds to join with the Task Force Against Discrimination in continuing to make Marblehead a respectful, supportive, and inclusive community for its many and diverse citizens and visitors.

Respectfully submitted,

Helaine R. Hazlett, Co-Chair
Rev. Dr. Anne Marie Hunter, Co-Chair

Melissa Aizanman
Michael Harper
Ben Katzman
Harvey Michaels

Chief Robert Picariello
Monica Tecca
Loren Weston
Dean John Whipple

TREE DEPARTMENT

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and the four person tree crew. The department tries to identify and reduce tree hazards along public ways including the parks, cemeteries, and school grounds. The department removed over one hundred and fifty dead or hazardous trees also removed the same amount of stumps, and trimmed well over four hundred trees and planted sixty five new trees around town. Telephone calls from residents regarding tree matters remained heavy through the spring, summer, and fall we made every effort to respond to all calls. Tree department employees also assist the DPW with plowing and snow removal operations. The department purchases seedlings from the Massachusetts tree Wardens and Foresters Association that were planted in conservation areas by the Marblehead Conservancy and other volunteers. The department would like to thank the DPW for all their help this past year a special thanks to DPW Dir David Donahue and Senior Clerk Sue Hogan. I would like to thank the department's employees for their hard work and dedication. I would also like to thank the town for their continued support

Respectfully submitted,

Doug Gordon
Marblehead Tree Warden

Ed Park
Art Beauchesne
Walter Leszczynski
Brendon Odonell

Foreman
Groundsman
Heavy Equipment Operator,
Tree Climber/Forestry Maintenance

VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2011.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2011 indicate that four Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$8.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs

Packages were sent to our service men and women deployed overseas in the WAR ON TERROR. The Gerry Five VFA, Chaplain Lyman Rollins VFW POST 2005, and the Mark Brings Family(C.A.P.T.S) assisted with the packages. Keep these brave men and women in your prayers.

A special commemorative coin was given to WWII Veterans or their surviving spouses on Veterans Day 2011.

A total of 68 Marblehead Veterans were laid to rest between Nov 11, 2010 and Nov 11, 2011. A large percent of these men and women were World War II Veterans. As a town and country we have an obligation to this generation of Americans. *Service to our Veterans and their families remains the most important goal of this office.*

I would like to thank Chaplain Lyman Rollins VFW Post 2005, the American Legion Post 32, and the US Submarine Veterans, Marblehead Base for their assistance in the affairs of this office in 2011. I would also like to thank Marbleheader Karin Martin for her work in Memorial Park.

Respectfully submitted,

David C Rodgers, Veterans Agent

WATER AND SEWER COMMISSION

The Water and Sewer Commission is pleased to submit its report for calendar year 2011. During the year our staff completed several projects and continued the planning for several new improvements to be done by the Water, Sewer and Drain departments.

The Water Department completed its annual maintenance and inspection program that included repair and replacement of hydrants, water quality testing, backflow inspection, water meter reading and meter replacement, as well as the continued installation of new radio meter-reading devices. Other projects accomplished by the department include leak detection, gate valve maintenance and replacement, water main repairs and assisting our customers with various concerns.

Some of the major projects undertaken by the Water Department during 2011 include the rehabilitation and refurbishing of the Village Street standpipe (water tank), replacement of the water main on Corinthian Lane, installation of new valves in the downtown section of Pleasant Street (which was completed without any interruption of service to businesses or homes) and repaving of a section of West Shore Drive and roads on Marblehead Neck where previous work had been done.

The Sewer Department continued its annual maintenance and inspection program, including the maintenance of its 28 sewer pump stations. Other projects completed during 2011 were line cleaning, root treatment and inspection of over 100 miles of sewer mains and over 3,000 manholes.

In addition the Sewer Department performed sanitary sewer diagnosis and assessment of 16 manholes and over 300 sewer lines, laid the final paving on Tufts Street, Ruby Avenue and Ruby Terrace from a previously completed project and installed SCADA (Supervisory Control and Data Acquisition) monitoring systems at the Sunset Road and Beach Street pump stations.

The Storm Drain Department maintained over 2,000 catch basins throughout town. Projects included the installation and rebuilding of 29 catch basins and manholes and completion of repairs to the Red Gate outfall structure off Harbor Avenue. The annual cleaning of all catch basins took place during the month of October.

The department also began an extensive study of the storm drainage system in the Pleasant, Sewall and School streets area. Based on the results of this study, a proposal for upgrading the drainage system was presented to the Board of Selectmen in December. The Board of Selectmen and the Water and Sewer

MARBLEHEAD TOWN REPORT 2011

Commission will jointly sponsor an Article at the May, 2012 Town Meeting seeking funding for the project.

The Water, Sewer and Drain departments, along with all other town departments, began the process of complying with a new Federal Communications Commission (FCC) mandate for converting current radio communication frequencies from a VHF band to a UHF band.

Our office staff has once again been active, processing over 30,000 bills while collecting over \$7,000,000 in revenue. Other duties were maintaining and updating house connection records, construction planning, scheduling of appointments and addressing customer inquiries. The on-line payment program continues to be a convenient bill payment option; customers can register for on-line payment of their water and sewer bills at www.marblehead.org.

There were a few staff changes that took place in 2011. Robert Landry, a mechanic pipefitter for the Sewer Department, retired in January and was replaced by department employee Michael Atkins. Johann Gebhard transferred from the Cemetery Department to fill the special laborer position vacated by Mr. Atkins. Helen Smith was hired for the billing technician position that became available when Krissey Regan left in May.

Finally, we would like to thank all of our staff for their dedication and accomplishments during the year. Without their help, none of the work mentioned above would have been possible. We also extend our appreciation to the other Town Departments for their cooperation and, last but certainly not least, to the members of the Water and Sewer Commission for their valued commitment, guidance and expertise throughout 2011 and for their continued support in 2012.

And, as always, we encourage customers with questions concerning Marblehead's water, sewer or drain systems to visit our website at www.marblehead.org/water or to call the office at 781 631-0102 or 781 631-2694. Information on water quality can be found on the website for the Massachusetts Water Resource Authority (www.mwra.com), the provider of Marblehead's water.

Respectfully submitted,

Charles R McCollum
Superintendent

MARBLEHEAD TOWN REPORT 2011

Marblehead Water and Sewer Commission

F. Carlton Siegel, P.E. (Chairman)

Bradford N. Freeman (Vice Chairman)

Wilbur E. Bassett, P.E.

John P. Doane

R. Thomas Hammond

Telephone (781) 631-0102

Fax (781) 631-2670

Charles R. McCollum, Superintendent

Amy McHugh, Assistant Superintendent

MARBLEHEAD TOWN REPORT 2011

Office Staff:

Paul E. Jalbert, Office Manager
Helen Smith, Billing Technician
Lynne DeGrandpré, Special Clerk

Drain Department Employees:

Kevin Wilson, Leader Drains
William Larios, Heavy Equip Operator

Water Department Employees:

William Haskell, Special Laborer III
Gregory Burt, Water Technician
John Bradshaw, Mechanic Pipefitter
Michael Marsters, Mechanic Pipefitter
David Cameron, Heavy Equip Operator
Corey Smith, Special Laborer I
Matthew Thibault, Special Laborer I
Peter Dorney, Special Laborer I

Sewer Department Employees:

Mark Fulton, Special Laborer III
James Johnson, Mechanic Supervisor
Jonathan Morley, Mechanic Pipefitter
Michael Atkins, Mechanic Pipefitter
Brian Conrad, Mechanic Pipefitter
Eric Hildonen, Heavy Equip Operator
Steven Hull, Special Laborer I
Johann Gebhard, Special Laborer I

WATER DEPARTMENT REPORT

1. Water Breaks	3
2. Hydrants Replaced	2
3. Hydrants Repaired	19
4. New Main Line Valves Installed	9
5. New Water Service and Renewals	27
6. Inside Valves Replaced	26
7. New Water Mains or Extensions	1
8. Water Services Repaired	11
9. Replaced Gate Boxes	12
10. Frozen Meters	10
11. Hydrants Painted	15
12. Trouble Calls	19
13. Radio Reader Installations	270
14. Dig Safe mark outs	2,184

SEWER DEPARTMENT REPORT

1. Sewer Lines Cleaned	47,385 ft
2. Drain Lines Cleaned	3,059 ft

MARBLEHEAD TOWN REPORT 2011

3. Wet Wells Cleaned /H2O used	28
4. Total Water Used From Lines 1,2 & 3	114,763 gals
5. Vacuum Dig Repairs	10
6. Lines Televised – Sewer	550 ft
7. Service Repaired – Permits	20
8. New Services – Permits	9
9. Construction Repairs	6
10. Manholes Repaired	13
11. Pumping Stations Maintained	28
Repairs made include but were not limited to overhaul/replacement of sump pumps, motor drive couplings, seals, compressors, air lines, generators, computer component controls, doorway access and hatch cover repairs along with grounds-keeping. Air lines and vent tubes were installed at the Sunset Station and hot top and curbing were replaced outside the station. The by-pass valve at the Clifton Station was adjusted and a new furnace and chimney were installed at the Sargent Station.	
12. Vehicles Maintained by Sewer Mechanic	23
The water and sewer departments each purchased a 2011 Freightliner, replacing two older vehicles. The Water Department also purchased a Ford Transit and an equipment trailer was added to the fleet. Repairs were done on the 1996 vacuum truck and several portable generators and pumps were inspected, maintained and repaired.	
13. Dig Safe Mark Outs	2,184
14. Oil Spills Into Sanitary Sewer	0
15. Footage of Sewer Lines Treated for Roots	5,425 ft

DRAIN DEPARTMENT REPORT

1. Catch Basins Repaired	19
2. New Catch Basins	3
3. New, repaired Manholes	6
4. Drain Lines Cleaned	10
5. Drain Lines Repaired	3
6. Sump Pump Connection	5
7. Inspected and maintained all town open ditches and outfalls	
8. Drain system monitored during all snow and rain events	
9. Graded and hot topped all drain work	

REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

We are pleased to report that our treatment facility performed well throughout 2011. As in past years, the SESD staff has continued to refine the treatment methods to assure the best level of treatment at the lowest possible cost to the member communities and ratepayers. We recognize the employees of SESD and commend them for a very productive and successful year.

We will be glad to answer any questions that may arise concerning our waste water treatment facility. The Town is proud to be a member community of SESD and looks forward to the continued operation of this clean, safe and efficient facility.

Respectfully submitted,

Charles R. McCollum
(SESD Representative)

MARBLEHEAD TOWN REPORT 2011

**South Essex Sewerage District
EXPENSES & REVENUES REPORT
TOWN OF MARBLEHEAD
Fiscal Year 2011
Report Prepared by Brian McNamee
SESD Treasurer**

REVENUE

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
Assessment Revenue	FY11 Budgeted Apportionment	7.84%	\$ 2,128,532	\$27,161,157
Member Refunds Paid	Actual	0.00%	0	(260,000)
Chemical Reimbursements	District Apportions	0.00%	0	0
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization	0.00%	0	0
Septage Revenue	District Apportions	7.64%	17,664	231,190
MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	7.22%	543,780	7,534,822
Interest Income, Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	10.24%	16,292	159,110
Energy Savings Revenue	Actual	7.67%	4,060	52,903
Misc Revenue Other Income	Actual	9.97%	1,905	19,106
Special Assessment	District Apportions	0.00%	0	5,231
TOTAL REVENUES		7.77%	\$2,712,234	\$34,903,518

MARBLEHEAD TOWN REPORT 2011

EXPENSES

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
O & M 2000	Based on Percentage of Flow	0.00%	0	135,115
O & M 3000	Based on Percentage of Flow	0.00%	0	235,887
O & M 4000	Based on Percentage of Flow	0.00%	0	28,617
O & M 5000	Based on Percentage of Flow	0.00%	0	464,680
O & M 5001	Based on Percentage of Flow	0.00%	0	0
O & M 6000	Based on Percentage of Flow	7.65%	32,127	419,816
O & M 6001	Based on Percentage of Flow	0.00%	0	0
O & M 7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.04%	331,482	4,120,653
O & M 7001	Based on Percentage of Flow 3 - Yr. Avg. Flow and Solids	0.00%	0	0
O & M 7050	Based on Cost Apportionment Agreements	0.00%	0	0
O & M 7100	Based on Percentage of Flow	0.00%	0	14,989
O & M 7200	Based on Percentage of Flow	0.00%	0	11,657
O & M 7300	Based on Percentage of Flow	100.00%	5,661	5,661
O & M 7400	Based on Percentage of Flow	0.00%	0	28,754
O & M 7500	Based on Percentage of Flow	0.00%	0	8,895
O & M 7600	Based on Percentage of Flow	0.00%	0	27,798
O & M 7601	Based on % of Flow	0.00%	0	0

MARBLEHEAD TOWN REPORT 2011

<u>Description</u>	<u>Method of Apportionment</u>	<u>Percent Of Total</u>	<u>Marblehead Amount</u>	<u>SESD Total</u>
O & M 8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.04%	109,092	1,356,127
O & M 8011	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	0.00%	0	0
O & M 8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.43%	140,044	1,886,058
O & M 8021	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	0.00%	0	0
O & M 8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	7.65%	32,016	418,364
O & M 8031	Based on Percentage of Flow - 3 Yr. Avg. Flow	0.00%	0	0
O & M 8040	Based on Percentage of BOD	8.91%	161,141	1,808,601
O & M 8041	Based on Percentage of BOD	0.00%	0	0
O & M 8060	Based on Weighted Percentage of BOD/TSS	8.08%	328,087	4,061,537
O & M 8061	Based on Weighted Percentage of BOD/TSS	0.00%	0	0
O & M 9000	Based on Percentage of Flow	100.00%	150,421	150,421
Special Assessment	Actual	0.00%	0	0
Principal – Long Term	Based on Cost Apportionment Agreements	6.96%	582,665	8,376,803
Interest – Long Term	Based on Cost Apportionment Agreements	6.31%	125,104	1,982,005

MARBLEHEAD TOWN REPORT 2011

MWPAT Loan Subsidies	Based on Cost Apportionment Agreements	7.22%	543,780	7,534,822
MWPAT Administra- tive Fees	Based on Cost Apportionment Agreements	7.21%	7,975	110,686
Interest – Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Debt Expense Origination Fees	Based on Cost Apportionment Agreements	0.00%	0	0
Payment in Lieu of Taxes	Based on Cost Apportionment Agreements	9.53%	47,664	500,000
Intergovern- mental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on Percentage of 3 Yr. Avg. of Flow & Solids	0.00%	0	0
Transfer to CPF's	Actual	0.00%	0	0
Misc. Expense	Actual	0.00%	0	0
TOTAL EXPENSES		7.71%	\$2,597,258	\$33,687,946

EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR MARBLEHEAD	\$ 114,976
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ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in regular monthly sessions in 2011, conducting 81 advertised hearings, granting 66 applications, denying 1 and allowing 11 to withdraw. Three hearings were continued into 2012. The Board also conducted 9 non-advertised administrative hearings for minor modifications to previous special permits.

At the close of 2011, Board members were David Tubridy, Alan Lipkind, Bob Schaeffner and William R. Moriarty. The alternates were Christopher Casey, Paige Hintlian and Bruce Krasker.

Special acknowledgement must be given to former Board member Barbara Shefftz for her fine service to the Board since 1987. Ms. Shefftz was the Board's "Institutional Memory," boasting an impressive, even surprisingly detailed, knowledge of Marblehead's zoning affairs. Her diligence, doggedness, and decisiveness will be sorely missed. It is safe to say that she has no equal and we shall not see her like again. Marblehead must count itself very fortunate to have had the benefit of her long service.

Special thanks (in no particular order) to Steve Ware (unfailingly helpful), Willy Lanphear (unfailingly cheerful), Colleen King (unfailingly organized) and Becky Curran.

Respectfully submitted,
William R. Moriarty
Chair

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOL COMMITTEE

EuRim Chun	Term Expires May, 2012
Jonathan Lederman	Term Expires May, 2013
Kathleen Leonardson	Term Expires May, 2013
Dick Nohelty	Term Expires May, 2014
Thomas Connolly	Term Expires May, 2014

ORGANIZATION

Chairperson	EuRim Chun
Vice-Chairperson	Jonathan Lederman
Secretary	Dick Nohelty

REGULAR MEETINGS

The regular meetings of the School Committee are held in the High School Library bi-monthly at 7:30 p.m. on the first and third Thursdays of the month except in July and August.

MARBLEHEAD SCHOOLS ON THE WEB

Additional information about all Marblehead Public Schools programs can be found on the internet site at: [*http://www.marbleheadschoools.org*](http://www.marbleheadschoools.org)

ADMISSIONS REQUIREMENTS

Entrance Age: Any child who will be six years of age on or before August 31 of that school year may be admitted to the primary unit (first grade) during the month of September. No child ineligible for the primary unit in September shall be admitted during the school year. The minimum age for entering the kindergarten shall be five years on or before August 31 of that school year.

Children entering school for the first time are required to present a birth certificate, a physical exam (including vision screening for distance visual acuity and stereopsis) completed within 12 months prior to the date of school entry, and documentation of immunizations. All children must be immunized against polio; diphtheria, pertussis, tetanus(DPT); measles, mumps and rubella (MMR); Hepatitis

B; Varicella vaccine or M.D. documentation of disease(chicken pox); and date and results of lead test. Exemptions from immunizations are allowed under Commonwealth of Massachusetts Law for either religious or medical reasons, both of which require documentation.

SIGNALS FOR NO SCHOOL

No school announcements will be made over radio, television channels 4, 5 and 7, on the Marblehead Public Schools website at <http://www.marbleheadschoools.org> as well as through email and phone messages with the AlertNow system. Telephone calls should not be made to the Police or Fire Departments.

Since widely varying conditions in the various parts of Marblehead may make it difficult to reach decisions about inclement weather conditions, parents are requested to exercise their discretion in regard to their own children's attendance.

2011-12 SCHOOL HOURS

High School	7:55 a.m. to 2:37 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover, Gerry, Bell	8:15 a.m. to 2:30 p.m.
Eveleth, Coffin	8:05 a.m. to 2:20 p.m.

SUPERINTENDENT OF SCHOOLS

Our 2012-2013 proposed budget request is built around the assumption of level-services budget funding. The description “level-services budget” usually means the prior year’s budget allocation plus increases to fund those currently existing contractual obligations for existing services. These obligations arise primarily from advances in employee pay due to step and lane adjustments. This year’s level-services budget request also includes a return of the base portion of those salaries charged to the Ed Jobs Grant in place of the prior year’s appropriation of \$270,000. These funds make up for the “funding cliff” caused by the end of the federal Ed Jobs grant. Last years appropriation was \$28,838,012, before adding back the return of the Ed Jobs grant funds. As per prior agreement by the Town those funds are being returned to the make the town appropriation base to the school from the prior year \$29,108,012. The pre-existing contractual obligations increase needed is \$475,700. The proposed 2012-2013 budget appropriation is therefore the combined total amount of \$745,700 more than 2012, or \$29,583,712. The total change to the appropriation is 2.59%, made up of .94% return of the prior year’s base and a 1.65%

increase the current year. This level-services budget includes neither an allocation to fund future collective bargaining settlements nor funding for any new services.

The Town's FY13 budget assumptions anticipate a reduction of state aide of 4%, a reduction in local receipts of 6%, and a projected increase in health insurance rates of 12%. The town has had a long and successful history of demonstrating its appreciation and commitment to its employees by funding budgets at levels that have avoided layoffs. 2012-2013 will be the sixth consecutive budget to be funded at level-services. This is an accomplishment, especially when viewed within the context of the extended period of tough economic times we find ourselves in. Each of these level-service budget years saw resources re-positioned to some degree in order to allow some new education services. The re-alignment of staff and resources this year will reflect a much more significant shift than in recent years. As Superintendent, I worked with the Administrative Council through a process of assessing our current situation and identifying and prioritizing those initiatives best able to move the district forward. The focus of initiatives funded by this year's budget will move away from professional development toward a new focus on improvement to the organizational structure, systems and the classroom itself. The re-alignment of staff and resources is not only more significant in that there is a new focus but also because the amount of funds being re-aligned is larger than in recent years. We hope to affect these changes in the least disruptive manner possible.

This budget will re-align \$915,670 in order to fund district improvements in the areas of: curriculum, instruction and assessment, human resources, technology, ELL program support, and Math program support. In addition, this re-alignment will fund the costs related to the move from the Glover School during construction as well as additional coverage needed for elementary lunch supervision. Finally, this year's re-alignment also will adjust the budget back to within its means by not recommitting \$200,000 of the reductions. The close of the FY 2011 books required accessing additional funding sources at a level approximately \$200,000 above and beyond the amount normally required and, more importantly, reliably available. The current FY 2012 budget would not have been able to close in the black had it not been for unbudgeted increases in both the Circuit Breaker funding and in additional revenue from Special Education "in-district tuition-in."

The assumption built into the budget for 2012-2013 utilizes additional budgeted revenue from Special Education "in-district tuition-in" sources projected to increase, this year by \$67,595 for a total amount of \$625,000. The amount of savings anticipated from teacher retirements is down significantly to \$21,169 from \$240,000 last year. The anticipated Circuit Breaker reimbursement from the state

for Special Education tuition is anticipated at 65%. We also have a 2012-2013 budget assumption that revenues from facilities rentals will offset custodial overtime costs in the amount of \$75,000. The town will continue its commitment to the energy reserve program now entering its seventh year. This program provides a method of relief if energy costs were to spike dramatically. The school department's maximum allocation from the energy reserve fund will allow an adjustment up to \$250,000 if its appropriated energy budget is expended.

In support of our budget and to support the Marblehead Public Schools' Executive Team (School Committee) and their belief in student success and a support-first philosophy, I am recommending an educational plan for the Marblehead Public Schools. The plan focuses on three areas: 1.The development of a coherent, connected, and continuous curriculum; 2.The development of and support for the new Massachusetts Educator Evaluation model; 3.A data and technology system that supports performance-measuring assessment. Let me take a moment to explain each of these areas.

- **The development of a coherent, connected, and continuous curriculum.** The curriculum gives an explicit definition of what students will learn, and to what extent they will learn it. These definitions should reflect educational rigor and emphasize thinking and problem solving; they should also apply to relevant and authentic contexts. We need to develop a K-12 content-based curriculum in our core areas and in all the other parts of our program. This area requires leadership and curriculum development expertise.
- **The development of and support for the new Massachusetts Educator Evaluation model.** We are beginning to implement the Massachusetts Educator Evaluation model. This model will support all educators in their pursuit of professional improvement while targeting student achievement. Currently, we lack a formal Human Resource Department. The new model of increased accountability for evaluation and achievement is tied closely to the curriculum, so it's vital that we accelerate human resource development in order to lay the foundation for success.
- **A data and technology system that supports performance-measuring assessment.** To warehouse and analyze data to inform decisions related to curriculum and outcome is a challenge that is increasingly becoming critical to student achievement. Determining and establishing such technology systems that directly support teachers in utilizing data to inform their instruction in the classroom is tantamount to student learning and success.

To succeed in these three areas, we need to hire individuals who can help lead our system. Thus, we will hire an Assistant Superintendent for Curriculum/Instruction and Assessment, a Director of Human Resources, and a Supervisor of Technology. The funds for these positions will come from realigning existing resources. The School Committee will have the opportunity to consider these recommendations and approve allocations to implement this plan as we prepare the school budget for the upcoming school year.

Class Size

This budget was prepared under the assumption that Class Size is projected to remain stable with the prior year's overall levels. The Pre-K & Kindergarten enrollments are projected to edge up slightly while grades 1 through 4 are expected to see a slight downtick. Similarly, grades 5 & 6 are expected to rise slightly while grades 7 & 8 will see a small decrease. The High School enrollment is expected to remain stable. With the Glover School Elementary Project beginning, the reconfiguration of pupils may give the illusion of larger classes in the lower grades due to the Eveleth and Village Schools operating closer to full capacity.

Special Education Program

The 2012-2013 budget line for this category was increased by \$45,000 over its prior years originally budgeted appropriation for the second year in a row. This budget line now represents the fully funded budget allocation for the Summer Education Salaries at a total of \$135,000. The "Circuit Breaker" state reimbursement for pupil services tuition costs are projected to remain at the 65% level, restored from the prior years projected 40% level. The percentage of pupils receiving some form of supplemental pupil services is, like overall enrollment, projected to remain stable at about 17%.

Utilities

For FY12-13 the allocation for electricity, gas, and water, were all increased to fully fund the amount of current projections. The 2010-2011 fiscal year saw dramatic increases in electricity and water costs. Management and conservation measures during 2011-2012 returned expenditures to more historical cost and usage levels for water. However the electricity increase appears to be a new base to project from. This increase resulted from various improvements in our buildings, including more square footage to heat and maintain. Finally, utilities savings related to the Glover Elementary School coming off-line is the source of funding for the costs of the move and the "fit-up" at the Eveleth to accommodate housing the Glover pupils and staff during construction.

I would like to thank the School Committee members, Marblehead residents and Town officials, for their continued support on behalf of our children in the Marblehead Public Schools.

Respectfully Submitted,
Dr. Gregory R. Maass
Superintendent of Schools

MARBLEHEAD SCHOOL COMMITTEE

The Marblehead School Committee's three primary responsibilities are the hiring and supervision of the Superintendent of Schools, the approval and oversight of the Marblehead Public School district's budget, and the creation and oversight of school policy. Working closely with the new Superintendent, Dr. Gregory Maass, the School Committee strives to balance the needs of individual students, schools, and programs with the overall direction and priorities of the district, all within the town's financial means. The School Committee works in partnership with the town, including the Marblehead civic community, parents, students, teachers and school administration to make appropriate and sustainable educational decisions.

Since the last Report to the Town, the School Committee successfully engaged in a Superintendent search process and hired an outstanding new Superintendent, Dr. Gregory Maass, former Superintendent of the Green Bay, Wisconsin's Public School system, to replace the retiring Superintendent, Dr. Paul Dulac. Dr. Maass began his tenure as the new Superintendent of the Marblehead Public Schools July 1st, 2011. Since then, Dr. Maass has focused his efforts on building a Student Success/Student First leadership model that focuses on instructional excellence and student accomplishment in the classroom. In support of the new Superintendent's efforts, in the Fall of 2011, the Marblehead School Committee unanimously voted in favor of revising its instructional vision and mission statements, respectively, for the Marblehead Public Schools to reflect this commitment to our students and school community:

VISION

To achieve student success through 1) collaborative methods and processes for teaching, learning, and leading, and 2) implementation of a Support First philosophy, which creates and environment that asks questions, seeks understanding and withholds judgment.

MISSION

To implement the educational programs and best practices that lead to instructional excellence, and results in student success and outcome in the classroom.

The School Committee's budget deliberations for FY13 is based on maintaining level services and meeting current contractual obligations. State cuts to local aid and circuit breaker credits continue to exacerbate the pressure on both the town and school budgets. As the case has been over the past several years, across the state, municipalities face escalating health insurance costs coupled with limited revenue sources, creating a challenging fiscal climate for collective bargaining. The current Marblehead teachers' contract expires in August, 2012. In January 2012, the Marblehead Education Association (MEA) and the School Committee met to begin engaging in collective bargaining negotiations, which will include adopting procedures and language to implement the new Educator Evaluation Model System. In June 2011, the Department of Elementary and Secondary Education (DESE) passed new regulations for conducting educator evaluations that focuses on combining support to educators in their pursuit of professional improvement while targeting student achievement. The purpose and ultimate goal, for these new regulations, which is a mandatory subject of collective bargaining in Massachusetts (M.G.L., c71 s 38), is to "attract, develop and retain a highly effective educator workforce." As a Race to the Top district, the Marblehead Public Schools will be mandated to begin implementing the regulations starting this September, 2012.

The School Committee continues to address its building facility deficiencies and technology needs through diligent maintenance and carefully planned capital projects, including the following initiatives currently in the completion phase, underway or hopeful of being addressed in the near future:

- 1) **The Village School:** The final phase III of the Village School Repairs Project begun in February 2009 is currently completing its final punch list items. This follows the passage of a debt exclusion override in June 2008, after the Massachusetts School Building Authority (MSBA) qualified the \$21.7M Village School repair project for up to 40% state reimbursement of eligible costs in May of that year. The final phase III of this project, the re-pointing of bricks and replacement of windows in the 1967 wing, which was approved by the current members of the School Committee to ensure the integrity and investment of the building and the work of this very complex repairs project, follows the successful completion of Phase I (Village School's one-story wing) and Phase II (the three-story building). We reiterate our appreciation to Michael Rockett, the former chair of the Village Building Oversight Committee

(VBOC) and all the dedicated VBOC members for successfully completing Phase I (Village School's one-story wing) and Phase II (the three story building) of this project, on time and under the Town voters' approved budget. A special thanks goes out to Amy Drinker (VBOC member and former SC chair) who succeeded Michael Rockett to chair the VBOC during this last and final Phase III of the Village School Project.

- 2) **Glover School:** In May 2011, the Town unanimously approved the revised design and cost plan for the New Glover School, a plan that would consolidate three aging buildings (Lower Glover 1916, Upper Glover 1948 and Eveleth 1958) for 425 students in kindergarten through grade 3. This effort was co-chaired by then School Committee member, Patricia Blackmer and community volunteer member, Bob Schaeffner, AIA, who worked tirelessly and diligently with members of the Glover School Building Committee, the project architect and the owner's project manager to scale back design and total project budget to \$25.5 million. The MSBA agreed to a 40% reimbursement rate for eligible expenses on this revised plan for the New Glover. In June, the voters of Marblehead approved a debt exclusion override to fund the New Glover School. Currently, the Glover School Building Committee, chaired by School Committee member, Dick Nohelty, and comprised of community volunteer members with a diverse background, including construction, design and finance, has been meeting regularly, at least once a month, with representatives from JCJ Architecture and Municipal Building Consultants, our owner's project manager (OPM) to review and consider final plans for the construction phase, which is expected to begin in July 2012. The New Glover School is projected to open in January 2014. During this period, the current Eveleth School will house both kindergarten and grade 1. The newly renovated Village School will house Glover students in grades 2 and 3 and will be known as Glover@Village.
- 3) **Gerry School:** This facility, now 106 years old, is, as to be expected, showing signs of aging. Ongoing work continues to be necessary to address securing exterior wood components, re-pointing portions of the brick façade, and fixing leaks in the slate roof. The School Department continues to be a responsible steward for this school in anticipation of the time when the Gerry School can be submitted to the MSBA as the district's priority for consideration. As part of the MSBA's requirements and process to keep the status of this building updated, the school department, once again, submitted a refreshed Statement of Interest (SOI) for the Gerry School.

MARBLEHEAD TOWN REPORT 2011

The Marblehead School Committee appreciates the generosity of this wonderful community and its many parent groups, community members and local businesses who give of their time and financial support to our schools. In particular, The Friends of Marblehead Public Schools continues to provide significant financial support for innovative education and extra-curricular programming through its grants at our schools. The School Committee strives to support excellence in teaching and remains fully committed to providing the highest quality public education, within the Town's fiscal means, that is based on content-based, rigorous academic curriculum that prepares all our students to successfully engage in and positively contribute to our society, and the larger world community.

Respectfully submitted,
EuRim Chun, Chairman
Marblehead School Committee

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL ADMINISTRATION

Name	Position	Telephone
Dr. Gregory Maass	Superintendent of Schools	639-3141
Carmen Darisse	Supt. Administrative Assistant	
Kevin Meagher	Interim Business & Finance Assistant	639-3140
Kerry O'Shaughnessy	Personnel Secretary	
Christine Curtin	Payroll Secretary	
Mary Valle	Bookkeeper	
Kathy Gallagher	Accounts Payable Secretary	
Amanda Maniaci	Clerical Para	
Robert Bellucci	Dir. of Student Services and Program Accountability	639-3148
Peg Slattery	Spec. Ed. Secretary	
Amy Sheehan	Spec. Ed. Secretary	
Ken Weinstein	High School Principal	639-3100
Margot Ivers	Principal's Secretary	
Debra Heaton	HS Asst. Principal of Instruction & Curriculum	639-3100
Tracy Crowe	HS Asst. Principal * K-12 Math Coord.	639-3100
Anne Bontaites	HS Asst. Principals' Secretary	
Matthew Fox	Middle School Principal	639-3120
Donna Carey	Principal's Secretary	
Michael Hanna	Village School Principal	639-3159

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Maryann McKie	Principal's Secretary	
Brian Ota	Village School Assistant Principal	639-3159
Donna Zaeske	Bell School Principal	639-3170
Gayle Louisos	Principal's Secretary	
Sean Satterfield	Coffin/Gerry Schools Principal	639-3180
Linda Mills	Principal's Secretary	
Mary Devlin	Glover/Eveleth Schools Principal	639-3190
Barbara Hawlena	Principal's Secretary	
Mark Tarmey	Athletic Director	639-3100
Patricia Magee	Secretary Athletic Dept.	
Francois Fils-Aime	METCO Director	639-3100
Beth Delforge	Fine Arts Curriculum Director	639-3100
Sue Gravel	K-6 ELA & World Cultures Coordinator	639-3159
Kathy Comeau	Technology Director	639-3100
Anne Scott	Lead Nurse	639-3147
Richard Matthews	Director of Facilities	639-3120
Richard Kelleher	Food Services Director	639-3120
Karen Bourgeault	Grants Coordinator	639-3148
Katherine Farrell	Data Specialist	639-3160
Patricia Armstrong	Autism Specialist	639-3143
Paul Tentindo	High School Special Ed Chairperson	639-3110
Mary Sue Niensted-Santos	Special Ed Chairperson	639-3120
Nicole Grazado	Special Ed Chairperson	639-3148
Nancy Charest	Spec Ed Chair & Early Childhood Coord.	639-3150

FACULTY AND STAFF

Name	Current Assignment
Abramovich, Darlene	Para, Sped
Abramson, Sandra	Para, Sped
Adams, Diana,	Custodian
Adams, Bethany	Transitional Program
Addis, David	Tutor, Sped
Agostini-Sheridan, Susan	Grade 3
Alling, Matthew	Latin
Alves, Lisa	Para, Sped
Anderson, Martha	Cafeteria
Andrews, Lisa	Para, Kdg
Angelopolus, Adam	Grade 6
Antonucci, Deborah	Sped, 7-8 Language Based
Archer, Jillian	Psychologist

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Ardman, Margaret	Permanent Substitute
Audibert, Kathryn	Cafeteria
Babbitt, Diane	Grade 1
Bach, Janet	Sped
Bailey, Marguerite	Cafeteria
Bajema, Braden	Tutor, Sped
Baker, Amie	Phys Ed
Balboni, Robert	Custodian
Barrell, Maribeth	Sped Res Room
Barrett, Melissa	Tutor, Reading
Barry, Judith	Cafeteria
Bartlett, Paul	Custodian
Barton, O'Malley	Math
Battle, Jennifer	Guidance Counselor
Beaulieu, Judith	Art
Beckman, Rachel	Grade 1
Beechwood, Justin	Tutor, Sped
Belli, Natalie	LEA/Social Studies Gr 5
Benton, Danielle	Tutor, ABA
Berardi, Jennifer	Tutor, Sped
Berg, Robin	Grade 2
Bergeron, Kerry	Grade 1
Bergeron, Leroy	Custodian
Bernhardt, Terri	Psychologist
Bial, Lisa, Tutor	Reading
Billings, Jennifer	English
Bishop, Kathleen	Tutor, Sped
Bishop, Kevin	Tutor, Sped
Black, Stephen	Theatre Arts
Blake, Constance	Grade 1
Blanchard, Gianna	Grade 2
Blodgett, Amanda	Grade 6 Math/Science
Boscoe, Padraic	Para, Sped Therapeutic
Bouchard, Jacqueline	Tutor, Sped
Bowden, Catherine	Para, Kdg
Bowden, Denise	Math, Gr 7
Bowen, Adam	Grade 3
Boyce, Leslie	Para, Sped
Brand, Rebecca	K-3 Reading Specialist
Branham, Kristy	Behavior Specialist

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Breed, Mary	Phys Ed
Breed, Nancy	Para, Kdg
Brenner, Nicole	Sped
Broughton, Alison	Para, Sped
Bruett, Meghann	Grade 3
Buono, Anna	English
Buonopane, Kathy	Computer Support
Buonopane, Susan	Sped, 8 Inclusion
Bushman, Molly	Tutor, Title I Math
Butters, Bryan	Social Studies
Byrne, Katherine	Biology
Calahan, Robin	Para, Sped
Callaghan, Tawny	Science, Grade 7
Canova, Diane	Para, Sped
Carey, Cathy	Tutor, Sped
Carlson, Charlotte	Para, Lunch
Carlucci, Coby	Social Studies
Carroll, Linda	Para, Clerical
Carter, Melissa	Para, STEPS
Cason, Sandra	Para, Clerical
Castoldi, Catherine	Gr 9 Res Room
Cavanagh, Maureen	Special Education
Cecere, Michael	Phys Ed
Cefalo, Carla	Health
Chalek, Wendy	Tutor, Reading
Chalifour, Edythe	Cafeteria
Charest, Samantha	Para, Sped
Chavez, Jennifer	Latin
Chaykowski, Christine	Guidance Counselor
Christensen, Henry	Tech Ed
Ciccone, Amy	Para, Clerical
Clark, Lora	Grade 4
Clements, Scott	Custodian
Clifford, Andreana	Tutor, Math
Clough, Patrice	English
Clough, Linda	Para, Sped
Cohen, Carolyn	Para, Sped
Cohen, Rebecca	Para, Sped
Cohen, Donna	Para, Sped
Cohen, Craig	Teaching Assistant

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Colby, Stephanie	Library Media Specialist
Coleman, Rosalind	Para, Sped
Colfer, Robert	Social Studies
Comeau, Ronald	Maintenance
Condon, Michael	TIDES Grade 6
Conley, Karen	Grade 3
Cook, Sarah	Para, Sped
Corsini, Caroline	Tutor, Sped
Costonis, Christina	Grade 5
Cowan, Judith	Tutor, Sped
Coyle, Carolyn	Kindergarten
Criswell, Maryann	English
Croke, Deborah	ABA/Home Tutor
Cronin, Lenore	Kindergarten
Crosby, Rosemary	Nurse
Crowley, Brian	Social Studies
Cruickshank, Kerrie	Para, Sped
Culhane-Hermann, Catherine	Nurse
Cullen, Deborah	Nurse
Cummings, Cortney	Sped
Cunningham, Kristen	Para, Library/Lunch
Curtain, Annie	Para, Sped
D'Amour, Eileen	Music
Dana, Gregory	Math
D'Andrea, Melissa	Gr 5 Math/Science
Darci, Maureen	Kindergarten
Dartley Rocco, Maura	Wellness
Davidson, Gail	Cafeteria
Davidson, Lindsay	Supported Kindergarten
Davis-Allan, Ann	Sped, 7 Inclusion
Dawes, Edmund	Science/Engineering
Dawes, Elizabeth	Sped, Inclusion
DeBerardinis, Debora	Physical Therapy Assist.
Deiana, Dawna	Special Education
Delano, Judith	Para, Lunch
Denis, Margaret	Cafeteria
Devanney, Amanda	Guidance Counselor
Devlin, Kristyn	Para, Lunch
Dewing, Diane	Cafeteria
Dewing, James	Custodian, Asst. Head

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Dexter, Lesley	Tutor, Sped
Dickenson, Stephen	Physics
DiGiammarino, Jennifer	Tutor, Math
DiGiovanni, Marisa	Para, Lunch
Dillon, Robert	English
Dixon, Lelia	Grade 4
Djelassi, Erin	Grade 5 ELA/Social Studies
Doane, Marilyn	Café Helper
Doben, Maggie	Grade 2
Dodge, Elizabeth	Tutor, Sped
Donaldson, Lindsay	Social Studies
Doughman, Cathy	Para, Grade 2
Douglas, Elizabeth	Tutor, Sped
Douglass, James	Custodian
Drummond, Ellen	Grade 1
Duffy, Brianne	Spanish
Duffy, Amy	Grade 2
Duntley, Linda	Secretary, Sped
Eaton, Allison	Guidance Counselor
Edwards, Kathleen	Tech Ed/Family Consumer
Elizabeth-White, Mary	Sped, PACE
Elliott, Jennifer	Para, Lunch
Elmer, Kara	Guidance Counselor
Elterich, Kristen	Psychologist
Emond, Christine	Tutor, Sped
Ericsson, Thomas	Biology
Erikson, Melissa	Grade 3
Erskine, Kimberly	Physical Therapist
Fairbanks, Lee-Anne	Grade 1
Fallon, Lois	Secretary
Fargo, Eric	Phys Ed
Feins, Robin	English
Ferris, Linda	Para, Kdg./Lunch
Ferris, Kathryn	Band
Fidler, Grace	Tutor, Math
Finnegan, Alyson	Tutor, Sped
Finnegan, Jennifer	Sped, Res Room
Finn-Welch, Ellen	Spch&Lang Therapist
Fiore, Heidi	Para, Sped
Fischer, Susan	Special Education

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Fishman, Lindsay	Grade 4
Fitzgerald, Cheryl	Cafeteria Van Driver
Foley, Christopher	Tutor, ELL
Forward, Maura	Grade 4
Frankel, Dara	Tutor, Reading
Frankhouser, Joann	Psychologist
Fraser, Holly	Music
Frawley, Patricia	Sped, PK-K SAILS
Frein, Casey	Grade 3
Friedman, Amy	Spch&Lang Pathologist
Friedrich, Jennifer	Chemistry
Futcher, Edward	Math
Galanxhi, Tatiana	Cafeteria
Gallo, Kelly	Para, Lunch
Gambale, Melanie	Academic Skills
Garrett, Karen	Tutor, Sped
Garry, Benjamin	Special Education
Gaskell, Marian	Tutor, Sped
Gauthier, Allan	Guidance Counselor
Gay, Betsy	Kindergarten
Geary, Joan	Science
Geraghty, Anne	Spch&Lang Asst
Ghezzi, Jennifer	Title I Math
Giardi, Michael	Math
Gilbert, Rebecca	Sped, Inclusion
Glabicky, Michael	Para, Sped
Goldner, Paul	Physics
Goodwin, Josene	Cafeteria
Gora, Diane	Grade 1
Gorman, Kelly	Tutor, Sped
Graziano, Angela	Grade 2
Greeley, Elizabeth	Cafeteria
Greenberg, Mindi	Spanish
Guider, F.	Math
Gunter, Cassandra	METCO Bus Monitor/clerical
Gurman, Martha	Spch/Lang .8FTE
Guthartz, Randy	Art
Guttadauro, Jae	FL Spanish
Haley, Karen	Tutor, Reading/Math
Halks, Judith	Library Media Specialist

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Hall, Phyllis
Halvorsen, Alice
Hamilton, Anne
Hanson, Cara
Harmon, Paul
Hart, Mary Ellen
Hartel, Francis
Haskell, William
Hastings, Rebecca
Hecht, Elizabeth
Heenan, Brian
Heller, Jonathan
Herchenhahn, Mary
Herrick, Cheryl
Hertz, Amy
Higgins, Thomas
Hobson, Alexandra
Holbrook, Susan
Holtzman, Sally
Hudson-Leslie, Elizabeth
Hughes, Ann
Hughes, Kenneth
Huller White, Shirley
Humphrey, Melissa
Hunt, Claire
Introini, Jessica
Jackson, Jacklyn
Jalbert, Jean
Janock, Heidi
Johnson, Carol
Johnson, Beth
Johnston, Elisa
Jones, Paula
Jones, Bethan
Jones-Tentindo, Marylyn
Joyce, Michael
Juncker, Henry
Kakulu, Cyril
Kalpin, David
Kaltsas, Eleni

Cafeteria
Grade 6
Para, METCO Clerical
Music
English
Title I Teacher
Latin
Custodian
Para, Kdg
Kindergarten
Biology
Grade 6
Art, Elementary .8FTE
Sped, 9 Resource Room
Tutor, Sped
English
Grade 5
Sped Res Room
Gr 4 Inclusion
Grade 7/8 Language Based
Tutor, 504
Custodian/Bus Driver
Visual Arts .6FTE
Social Studies
Para, Therapeutic
Grade 4
Cafeteria
Custodian, Head
Grade 2
Social Worker
Grade 2
Tutor, Sped
Grade 2
English
Para, Kdg/Lunch
Permanent Substitute
Social Studies
METCO Liaison
Math
Cafeteria

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Kamin, Shelley	Sped Clerk
Kannally, Timothy	Grade 4
Karns, Brigitte	Grade 8
Kass, Debra	COTA
Kavanagh, Joan	Grade 1 Supported
Keh, John	Social Studies Grade 8
Kelleher, Matthew	Custodian
Kelley, Liam	Custodian
Kennedy, Patricia	Para, Sped
Keroack, Maria	Tutor, ELL
Killeen, Caron	Tutor, Reading
Kirane, Sarah	Tutor, ABA
Knight, Katherine	Para, Kdg/Lunch
Kolsky, Robert	Custodian
Konz, Peter	Tutor, ABA
Kraft, Ali	Tutor, Sped
Kritikos, Alexis	Tutor, ABA
Kunzer, Julie	Special Education
Kusmar, Linda	Para, Clerical
Lallas, Catherine	Guidance Counselor
Lamby, Juanita	Guidance Counselor
LaMontagne	Cara, Grade 1
Land, Howard	Bus Driver/Custodian
Landergan, Catherine	Tech Ed
Landry, Holly	Tutor, Sped ABA
Lavender, Michael	Phys Ed
Lavoie, Susan	Tutor, Reading
Lavoie, Scott	Custodian
Lawton, Peter	Custodian
LeBlanc, JoAnne	Secretary
LeBlanc, Mary	Grade 6
Lechner, Elliott	Custodian
L'Ecuyer, Lindsey	Biology
LeFleur, Sandra	Sped, Preschool
Legro, Phillip	Custodian
LeGrow, Tara	COTA
Lehman, Karen	Photography
Lemieux, Jody	Tutor, Reading
Lemieux, Dana	Custodian
Lemieux, Robert	Custodian

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Lonergan, Barbara	Para, Sped
Long, Amber	Spanish
Long, Glenn	Custodian, Head
Lovely, Laura	Grade 7
Lovenberg, Erin	Para, Lunch
Lucia, Beth	Para, Sped
Luise, Judy	Adjustment Counselor
Lutwak, Elizabeth	Library Media Specialist
Lydon, Maria	Para, Kdg/Lunch
Maag, Tracy	Permanent Substitute
MacDonald, Melissa	Para, Sped
Mace, Richard	Custodian
Mace, Jayne	Para, Science Lab
Mack, Gail	Special Education
Magana, Elmer	Spanish
Maney, Martha	Para, Preschool
Marco, Pamela	Clinical Psychologist
Marino, Kathleen	Tutor, Academic Skills
Marks, Lindsay	Social Studies
Martin, Melissa	Therapeutic
Matson, Alexandra	Spanish
Matuza, Sarah	Grade 7 Math
McCabe, Sarah	Psychologist
McCarron, Nora	Psychologist
McCarthy, Laura	Grade 2
McCarthy, Kim	Para, Sped
McGrath, Danielle	Phys Ed
McGrath, Kristen	Nurse
McGuinness, Melissa	Grade 1
McGurrin, Susan	Tutor
McIntosh, John	Phys Ed
McKanas, Lynda	Grade 4
McKeever, Charles	Custodian, Head
McLaughlin, Janice	Cafeteria
McLean, Gordon	Math
McMahon, Julie	Grade 6 Language Arts
McMahon, Maura	Grade 3
McMahon, Deanna	Nurse
McNamee, Kathleen	Access Program
McWilliams, Laurence	Tutor, Sped

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Mello, Rena	Special Education
Mellor, Margaret	Para, Kdg.
Merrill, Melissa	Tutor, Reading
Michaud, Maria	Para, 504
Miles, Mary	Grade 6
Miller, Joan	Sped, 7 Inclusion
Millett, Michael	Technology Network Manager
Minigiello, MaryBeth	Para, Kdg/Lunch
Mitchell, Emily	Tutor, Sped
Moody, Jessica	Health
Moore, Kathleen	Grade 3
Moretto, Denise	Psychologist
Morley-Zender, Susan	Tutor, Sped
Morneau, Albert	Maintenance
Moses-Farmer, Barbara	Secretary
Moss, Maria	Kindergarten
Mullarkey, Tracie	Para, Sped
Murphy, Philip	Phys Ed
Murphy, Lisa	Grade 5 ELA
Murphy, Jane	Physical Therapist
Murray, Dawn	Nurse
Nash, Laura	Grade 5
Neilson, Paula	Kindergarten
Nesbitt, Tracy	Tutor
Neumann, Carol	Tutor, Math
Newsome, Jeffrey	Guidance Counselor
Nicosia, Jennifer	Tutor, Math
Nigro, Lauren	Grade 2/3 Language Based
Nohelty, Tammy	Art
Norman, Kristen	Clerk, Student Activities
November, Donna	Grade 3
O'Connor, Michelle	Para, Grade 2
O'Flynn, Judith	Kindergarten
O'Mara, Heather	Orchestra 4-12
O'Reilly, Debora	Science, Chemistry
Pagano, Justin	Computer Support
Page, Carolan	Tutor, Math
Page, Harriett	Chemistry
Pasackow, Noah	Social Studies Grade 7
Pasquini, Monika	Spanish

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Passeri, Julianne	English
Payne, John	Marine Technology
Pedro, Christopher	Para, Sped
Percy, Kristin	Gr 8 Therapeutic Program
Perez, Lynne	Spanish
Perlow, Sheryl	Tutor, Sped
Perroni, Brenda	Grade 1
Phillips, Raymond	Custodian
Phillips, Tammy	Tutor, Sped
Piccinni, Donna	Para, Lunch
Pierce, Karen	Sped Integ 3
Pierce, Stephen	Art
Pillsbury, Susan	Spch&Lang Path
Pittore, Patrica	Grade 2
Poisson, Frances	Para, Clerical
Price, Dawn	Para, Lunch
Promise, Allison	Para, Sped Preschool
Pruett, Elizabeth	Grade 4
Pugh, Annie	Grade 5
Purdin, Joy	Grade 4
Queval, Pascale	FL French
Quigley, Suzanne	Tutor, Sped
Quillen, Lisa	Grade 1
Quinn, Janet	Tutor, Reading
Racki, James	Custodian, Head
Raimer, Jennifer	Grade 6 Math/Science
Raimo, Paulette	Tutor, Sped
Ranta, Mary Ellen	Tutor, Sped
Ray, Paula	Para, Sped
Reardon, Meredith	Guidance Counselor
Restaino, Gina	Special Education
Reulbach, Christina	Tutor, Math
Reynolds, Katherine	Science, Grade 8
Richards, James	Custodian
Riess, Susan	Tutor, ELL
Ring, Jordan	Para, Sped
Ritchie, Daniel	Social Studies
Robbins, Anne	Tutor, Reading
Robles, Javier	Custodian
Rochford, Paige	Occupational Therapist

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Rodier, Jennifer
Roeder, Amanda
Roeser, Kathleen
Rombach, Jeannie
Ross, William
Ross, Killeen
Rothenberg, Suzanne
Rotman, Sandra
Roy, Joyce
Rudloff, James
Rudzinski, Elizabeth
Rumson, Janet
Russett, Kristen
Ryan, Nicole
Ryan, Connor
Ryan, Micheline
Rydzewski, Kenneth
Sarnevitz, Shari
Schaffnit, James
Schauer, Rachel
Schiller, Barbara
Schwartz, Scott
Scribner, Robert
Scribner, Deborah
Shapiro, Mary
Shatford, Susan
Sheridan, Peter
Shevory, Sally
Sholds, Kristinia
Shull, Willard
Simard, Christine
Simone, Francesca
Sinclair, Emily
Skalaban, Janice
Slattery-Sumner, Marjorie
Sliney, Candice
Smith, Kathryn
Smith, Karen
Smith, Nancy
Smullin, Rachel

Biology
Music
Tutor, Reading
Tutor, Sped
Custodian/Van Driver
Grade 4
Para, Sped
Phys Ed
Grade 4
Sped, HS Therapeutic
Kindergarten, Integrated
Grade 5
French
Art
English
Math
Sped, 12 Resource Room
Nurse
Grade 7
Tutor, Reading
Tutor, Reading
Special Education
Custodian, Head
Custodian, Head
Grade 1
Tutor, Sped/Math/Lunch
Shop, Carpentry
Grade 3
English
Grade 7
Cafeteria/Van Monitor
Music
Tutor, Sped
Business
Cafeteria
Spanish
Grade 8
Tutor, Reading
Grade 3
Math

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Snow, Lyn	Behavior Specialist
Soghomonian, Allison	Library Media Specialist
Sojka, Szymon	STEPS
Song, Kendra	Math
Soucy, Wendy	French & Senior Project
Spear, Susan	Tutor, Sped
Spillane, Carol	Kindergarten
Spinale, David	Custodian, Van Driver
Steadman, Joanne	Phys Ed
Steinberg, Sari	Spch&Lang Path
Stelljes, Lia	Grade 8 Science
Stevens, Caron	Para, Clerical
Stoddard, Joseph	Music
Stoll, Gayle	Spch&Lang Path
Stonecipher, Timothy	Guidance Counselor
Stout, Rebecca	Music
Stronach, Tara	Tutor, Sped
Stuart, Bridget	Tutor, Sped
Sugarman, Lisa	Para, Clerical
Sugerman, Jacob	English/Social Studies Gr. 7
Sullivan, Jocelyn	Special Education
Sumner, Gregory	Custodian
Sweazy, Kilmer	Technology Teacher
Taranto, Beth	Para, Sped Grade 4 Inclusion
Tarasuik, Jason	Custodian
Tatterfield, Martha	Cafeteria
Taverna-Dennis, Barbara	Sped Mod Sped Needs
Teague, Leslie	Para, Kdg Sped
Teague, Traci	Para, Lunch
Tejada, Lynne	Cafeteria/Lunch Para
Thomas, Barbara	Kindergarten
Thompson, Cynthia	Para, Fine Arts Clerical
Thorne, Nancy	Tutor
Thornton, Susan	Special Education
Tirelli, Robert	Music
Tobin, Catherine	Para, Kdg
Todd, Caroline	English
Trainor, Stephanie	Grade 6
Traynor, Veronica	Para, Sped
Treff, Maria	Tutor, Sped

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Trudeau, Dana	Grade 5
Tully, Frances	Grade 1
Turcotte, Lindsay	Grade 3
Turgel, Shoshannah	Library Media Specialist
Venezia, Stephen	Social Studies
Voiland, Meredith	Para, 5th grade inclusion
Volpe, Stephen	Grade 5
Vona, Mark	Math
Wachtel, Kyle	Phys Ed
Wahtera, Philo	Grade 2
Wales, G. Herrick	Grade 4 Inclusion
Wales, Susan	Grade 10 Resource Room
Walker, David	Tutor, Sped
Wallace, Barbara	Science
Wallace, Anthony	Physics
Walsh, Thomas	Tutor, Sped
Walsh, Katie	Tutor, Special Education
Waring, Linda	Para, Sped
Warren, Kenneth	Music
Watson, Sarah	Gr 4/5 Language Based
Webster, Leigh	Tutor, ABA
Weiss, Laura	Resource Room/Preschool
Weisse, Lynn	Tutor, Sped
West, Andrea	French
Whittier, Dawn	Para, Kdg
Wilkens, John	Social Studies
Willard, Marilyn	Para, Sped
Williams, Pamela	Tutor, Sped
Williams, Jillian	TLC Program
Wilson, Janice	Secretary, Guidance
Wolff-Variam, Cheryl	Tutor, Wilson Reading
Wood, Enid	Cafeteria
Woodfin, Lonna	Nurse
Worrick, Ann	Tutor, Reading/ELL
Xiarhos, Kristin	Special Education
Yanow, Brooke	Kindergarten
Young, Ashley	Tutor, Sped
Zagarri, Lindsay	Tutor, Sped
Zalanowski, David	Physics
Zarni, Patricia	Para, Sped

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Zimmer, Wendy
Zinicola, Jenna
Zolot, Jill, Tutor

Spch&Lang Path
Grade 3
ELL

2011 MCAS SUMMARY **Longitudinal Summary** (percentage of students at each performance level)

Grade 3 System Wide					
Reading/ELA	2007	2008	2009	2010	2011
Advanced	26	28	26	22	20
Proficient	48	47	47	55	57
Needs Improvement	21	21	23	20	18
Warning/Failing	4	4	4	3	5
Mathematics	2007	2008	2009	2010	2011
Advanced	30	37	28	37	18
Proficient	41	37	44	42	56
Needs Improvement	21	20	21	15	19
Warning/Failing	8	6	7	6	7

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Grade 4					
English/Lang. Arts	2007	2008	2009	2010	2011
Advanced	18	13	20	19	12
Proficient	63	54	50	48	55
Needs Improvement	15	27	25	29	26
Warning/Failing	4	6	5	4	7
Mathematics	2007	2008	2009	2010	2011
Advanced	21	26	20	11	13
Proficient	37	34	34	38	35
Needs Improvement	34	34	41	46	43
Warning/Failing	8	6	5	6	9

Grade 5					
English/Lang. Arts	2007	2008	2009	2010	2011
Advanced	21	25	29	29	40
Proficient	56	54	51	52	46
Needs Improvement	19	18	16	18	11
Warning/Failing	3	3	4	2	3
Mathematics	2007	2008	2009	2010	2011
Advanced	33	42	26	31	36
Proficient	41	29	42	41	45
Needs Improvement	18	20	20	22	12
Warning/Failing	8	10	12	6	8
Science & Tech.	2007	2008	2009	2010	2011
Advanced	18	26	28	25	20
Proficient	42	42	32	46	51
Needs Improvement	35	27	33	25	25
Warning/Failing	5	5	7	3	4

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Grade 6					
English/Lang. Arts	2007	2008	2009	2010	2011
Advanced	17	28	31	21	29
Proficient	69	57	54	64	57
Needs Improvement	12	12	13	13	12
Warning/Failing	2	3	3	3	1
Mathematics	2007	2008	2009	2010	2011
Advanced	28	39	46	39	46
Proficient	42	40	32	35	33
Needs Improvement	24	14	16	20	14
Warning/Failing	6	7	6	6	7

Grade 7					
English/Lang. Arts	2007	2008	2009	2010	2011
Advanced	21	20	23	22	18
Proficient	69	71	62	71	74
Needs Improvement	8	8	13	6	6
Warning/Failing	1	2	2	1	2
Mathematics	2007	2008	2009	2010	2011
Advanced	21	22	30	22	23
Proficient	40	44	37	54	43
Needs Improvement	30	27	24	16	28
Warning/Failing	9	8	9	8	7

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Grade 8					
Eng/Language Arts	2007	2008	2009	2010	2011
Advanced	39	39	29	42	46
Proficient	57	55	66	50	48
Needs Improvement	2	6	4	7	5
Failing	2	0	0	1	1
Mathematics	2007	2008	2009	2010	2011
Advanced	36	43	40	47	53
Proficient	37	34	41	30	25
Needs Improvement	20	15	14	17	15
Warning/Failing	7	8	4	7	7
Science/Technology	2007	2008	2009	2010	2011
Advanced	6	8	9	15	18
Proficient	49	59	61	51	55
Needs Improvement	40	28	25	29	23
Warning/Failing	6	4	4	5	4

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Grade 10					
Eng/Language Arts	2007	2008	2009	2010	2011
Advanced	44	39	53	50	44
Proficient	47	48	42	43	52
Needs Improvement	9	12	3	6	3
Warning/Failing	1	1	2	0	1
Mathematics	2007	2008	2009	2010	2011
Advanced	67	60	71	77	70
Proficient	22	26	21	13	24
Needs Improvement	10	10	6	8	4
Warning/Failing	2	4	2	2	2
Science& Technology		2008	2009	2010	2011
Advanced		34	33	43	34
Proficient		42	47	42	55
Needs Improvement		19	16	13	10
Warning/Failing		5	3	1	1

Scholastic Aptitude Test Scores (SAT)
Marblehead SAT Scores

Year	Critical Reading	Math	Writing
2007	554	554	548
2008	550	553	543
2009	561	582	559
2010	558	571	551
2011	550	557	550

AP Examinations

YEAR	2007	2008	2009	2010	2011
# of Students	128	158	135	152	184
<i>Total Grades reported</i>	176	210	208	257	319
# of Subjects	11	13	15	15	15
% Earning 3 or higher	88%	81%	86%	91%	83

National Merit Scholarship Program

Class of 2012 14 Commended Scholars
 Class of 2011 2 Award Recipients, 6 Finalists &
 10 Commended Scholars
 Class of 2010 2 Semi-Finalists & 13 Commended Scholars
 Class of 2009 8 Commended Scholars

Advanced Placement Awards

Class of 2011 20 AP Scholar Awards
 14 AP Scholar with Honors Awards
 17 AP Scholar with Distinction Awards
 5 AP National Scholar

Class of 2010 13 AP Scholar Awards
 11 AP Scholar with Honors Awards

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16 AP Scholar with Distinction Awards
1 AP National Scholar

Class of 2009 19 AP Scholar Awards
13 AP Scholar with Honors Awards
7 AP Scholar with Distinction Awards

Post Secondary Report for the Class of 2011

Size of Class:	240
Percentage continuing education	96%
Attending 4 year Colleges	88%
Attending 2 year Colleges	6%
Post Grad or Technical School	2%
Military	1%
Percentage going into employment	3%

Class of 2011

Valedictorian: Brian Richardson Drumm
Salutatorian: Laura Elizabeth Forte

	Sarah Accar		Alaina Kimball Breed
	Naeemah Gabrielle Adams		Nicholas Glover Broughton
	Nicolas A. Alvarez		Austin Max Brown
	Lauren Marie Angelo	+	Shaquanda Radeen Brown
	Michael Frank Asaiante		Julia Dorothea Burke
	Madeleine Lucienne Banderier	+	Justin Lee Burnett
	Bennet Hunter Barber	+	Garrett Conor Callahan
++	Nathaniel Ari Barlam		Paula Rocio Camelo
	Kaitlin Patricia Barry		Daniel Joseph Campoblanco
	Olivia Grace Barry		Ernesto Alex Capasso
	Malcolm Hayes Bates		Davis Van Carroll
	Zachary Preston Beal		Tatiana Elizabeth Marie Caswell
	Jamie Sarah Belostock	+	Connor Ryan Cataldo
	David Kenneth Berg		Serena Maria Cataldo
+	Mikaela Rachel Blackmer		Maxwell Joseph Celentano
+	Camille Rose Blake		Marco Antonio Chacon
	Joshua William Blayer	+	Jordan Rae Chaisson
*++	Susan Eileen Boyce	+	Nicole Marie Chaisson
+	Hayley Jane Braun	*++	Leah Sutter Chapman

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	Jeremie Gnahore Cheriza	++	Seth Alkon Finkelstein
*++	Joshua Samuel Chmara	+	Lauren Paige Fodeman
*++	Nicole Alexandra Clark		Katherine Rose Foley
	Jasmine Kenya Clarke	*++	Laura Elizabeth Forte
	Gabrielle Elizabeth Claveau		Marisa Rose Forziati
	Austin Jeffery Coen (summer grad)		Lyndsay Marie Franklin
	David Samuel Cohen		Nicholas Allan Fratini
+	Joshua Adam Cohen		Ariana Louise Freddo
*++	Lauren Jill Cohen	+	Joshua Michael Freedland
	Daniel Pierre Colbert	*++	Colleen Kenney Gabel
	Daniel Collins		James Thomas Gassler
	Kelly Porter Collins		Tyler David Gelineau
	Rachel Ashley Conrad		Melissa Eileen Gello
+	Ariana Victoria Conte	+	Alexandra Denise Gerard
	Jacob John Corcoran	+	Amanda Marlene German
+	John Charles Crespi	+	Liam Foley Gilliland
	Nathan Girard Cullen		Kailey Katherine Gillis
	Dean Anthony Cuzner		Olympia Rose Glenn-Scola
*++	Kelsey Sloan Davis	*++	Charlotte Narue Ohye Goff
	Ryan Patrick Dempsey	+	Madeline Anne Goldberg
++	Claire Elaine Depew		Zoë Aviva Golub-Sass
	Andrew Paul DiMare		Hunter Robert Graves
*++	Hannah Rebecca Dinnes	*++	William Ince Graves
+	Jessica Lee Doherty	+	Olena Ann Gross
+	Philip Charles Donlon		Hillary Guerrero
+	Sophia Elizabeth Doughty		Paul Sebastian Guerrero
	Nicholas William Dovidio		Amanda Leigh Guy
+	Anna Katherine Driscoll	*++	Laura Rose Hackney
*++	Brian Richardson Drumm		Sean B. Haggett
*++	Michael Raymond Drumm	+	Kathleen Marie Hahn
	Anthony Jordan Ducoste		Kaitlin Ellen Harvey
	Emily Riane Dumas		Sarah Jane Hastings
	Gloria Louise Dumas		Melanie Naemi Nangula Hatutale
	Kendra Janel Duncan	*++	Katherine Elizabeth Hayman
	Justin Anthony Dunleavy		Austin Matthew Heiner
	Michael Thomas Dusenberry	*++	Rachel May Henige
	Drexel James Erickson		William Ryder Herlihy
+	Amy Armistead Federman		Charles William Heskett
	Ryan Patrick Feehley	+	Katherine Joanne Hunter Hewig
+	Brian Shaw Felsenthal		Jennifer Lynne Hill

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	Maxwell Bogren Igleheart	*++	Caroline Elizabeth McCarthy
+	Alix Sara Israel		Kevin Lee McElroy
	Brett Robert Jackson	+	Paige Thompson McGonagle
*++	Peter Field Jackson	*++	Emma Rose McGuirk
*++	Sean McNamara Jackson	+	Caroline Alexandra McIver
+	Karli Elizabeth Jacobs	*++	Heather Lynne McKenney
+	Kathryn Kristine Jancsy		Patrick Albert McKinnon
+	Celia Elisabeth Jepsy		Christopher Patrick McLeod
	Billy Kaltsas	+	Emily Marie McMahon
	Gabriella Thomas Kelley	+	Marisa Wynne Melnick
	Oliver Jung Soo Kim		Allison Cave Mentuck
+	Julia Louise Kingsley	+	Emily Heywood Miller
	John Lawrence Knight, III		Jared Ross Miller
+	Benjamin Douglas Koopman	+	Rebecca Paula Miller
+	Jacob Robert Kulevich	+	Tyson William Miller
+	Emily Elizabeth Kuszmar		Shayla Marie Monahan
	Griffin Kyle Lane	*++	Arianna Michael Moscone
	Jordan Clark Lane		Benjamin Troy Mourad
	Robert Alden Latham		Joseph Henry Mourad
*++	Caroline Elizabeth Laub	+	Holly Beth Frances Murphy
+	Kelsey Bryce Lauria	+	Brittany Wheeler Murtaugh
	Trevor Daniel LeBlanc (summer grad)	*++	Molly E. Nash
	Michael Brian LeClair	++	Rebecca Leigh Ness
	Kristina Elizabeth Legget	*++	Christopher Pothier Neumann
	Kaela Jordan Lesburt	+	Abigail Suzanne Nicolas
	Elisabeth Ann Leverone		Luke Tirrell Norton
+	Cristin Faye Lewis		Sarah Margaret Noyes
+	Sarah Molly Lieberson		Elizabeth Patricia O'Brien
	Jennifer Ann Lucey		Lance Ryan Padulsky
	Rennée Brielle Lux		Caroline Grace Parent
	Brenden Doucette Lydon		Spencer Scott Paresky
+	Courtney Nettleton Maag		Benjamin David Pelletier
	Robert James Magee	*++	Olivia Monaghan Taylor Pennock
	Nicole Leigh Magnet	+	Matthew Gregory Perlow
*++	Courtney Frances Maher		Jessi Lee Pevear
	Paul Joseph Manning	+	Maika Leigh Phillips
*++	Emily Hannah Marcus		Gary Jacob Pivovarov
	Maxwell Baker Martinez	++	Henry Emmet Pratt
	Aaron Matthews		Bronte Katherine Price
	Eric Dennis Mauro		Lorenzo John Price

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+	Jessica Jean Prouty	+	Jacob Matthew Syversen
*++	Olivia Morrell Raisner		Matthew Thomas Temme
	Ariana Elysse Ratner		Maria Terentieva
	Margaret Mary Reese		Kalliopi Thanos
	Megan Jane Reiley	+	Jessica Martin Thayer
	William McKendree Reiley	*++	Evan Joseph Thorne
*++	Katelyn Sara Rein	++	Wesley Clarke Thorne
+	Katherine Lee Reines		Olivia Grace Tosi
+	Madeleine Blair Riley	*++	Bridger William Thompson Trap
	Nicole Elizabeth Roberts		Samuel Broderick Trasher
	Richard Allen Roland		Amelia Madeline Traynor
	Gretchen Hunter Rowe		Benjamin A. Vannah
+	Isabella Beloni Rocha Sampaio	++	Donna Rachel Vatnick
	Amber Jayne Santman	+	Jason Nathan Gene Veytsman
	Kayla Alexis Satchell		John Alexander Viotto
	Justin Darrin Scott	+	Joseph Aniello Walker
	Samantha Leah Scott		Martine Amber Wayne
	Connor Andre Shea		Brian Thacher Welch
+	Casey Lynne Sheehan	+	Dylan James Welch
	Rachael Elizabeth Shepard		Dylan Christopher White
	John Carlsen Slattery	*++	Alexander Harold Tyrrell Whitmore
	Anya L. Slavinsky	*++	Hunter John Benson Whitmore
	Eric Alexander Sloss		Whitney Austin Williams
+	Jake Campbell Smith		Natasha Monique Wilson
*++	Sarah Elizabeth Smith		Gregory Eric Worth
	Allison Ruth Solomon	*++	Rebecca Ann Xiarhos
+	Ryan Nicholas Stanojev	+	Emily Sarah York
	Thomas Joseph Stockwell	*++	Julia Beth Zaltsman
*++	Kathryn DeMuth Sullivan	+	Melanie Claire Zemel

* National Honor Society Member

++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better (7 semesters)

+ Honor Graduate: 3.4 Cumulative Grade Point Average or better (7 semesters)

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October 1, 2011 Enrollments

School	PreK	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
Bell	36	63	90	83	87										359
Coffin				90	81										171
Gerry		84	73												157
Glover			85	80	94										259
Eveleth		84													84
Village						238	237	212							687
Middle									269	242					511
High											253	263	206	233	955
Total	36	231	248	253	262	238	237	212	269	242	253	263	206	233	3183

Five-Year Enrollment Summary

	10/1/07	10/1/08	10/1/09	10/1/10	10/1/11
PreSchool	32	45	41	40	36
Elementary	1036	1036	1043	1032	994
Village School	707	736	733	714	687
Middle School	463	475	480	475	511
High School	982	989	955	972	955
Total	3220	3281	3252	3233	3183

MARBLEHEAD TOWN REPORT 2011

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the seventh day of May next A. D. 2012 (it being the first Monday in May) at 7:45 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, as requested by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees and act thereon.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto, as sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they

may determine, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 6 Fiscal 2012 School Budget Additional Appropriation

To see if the Town will vote to appropriate or transfer from available funds a sum of money to fund additional expenses of the fiscal 2012 school budget, said sum to be added to article 25, item 101, schools, as voted at Town Meeting in May 2011, or take any action relative thereto. Sponsored by the School Committee.

Article 7 Police Department Audio/Visual Monitoring System

To see if the Town will install audio and visual monitoring systems in the Police Department for the accuracy and safety of the police and the public. These systems to consist of two to four cameras, to be placed in the foyer and in the “booking area”. These cameras to be of auto and visual quality to be maintained by an outside company. Tapes should be kept for at least 120 days and be available to the public upon request for a nominal fee. If systems are not working, the maintenance company must be notified within 30 minutes. Systems to run on motion sensor to remain active for 20 seconds after lack of motion. Systems should not exceed \$9,500 with a nominal yearly maintenance fee to be paid for out of the Police Department’s budget. Sponsored by Wilfred G. Gallien and others.

Article 8 Surveillance Camera Data

To see if the Town will adopt the following Bylaw:

WHEREAS the United States Constitution and the Massachusetts Declaration of Rights provide for a right to privacy that is threatened by an increasingly sophisticated and intrusive government surveillance of the People; and

WHEREAS we desire to live in a free and open society, not under the watchful eye of authorities spying on citizens in public spaces, as is characteristic of repressive societies; and

WHEREAS the Town of Marblehead has implemented a surveillance camera program absent a full public discussion and town democratic participation; and

WHEREAS these cameras may operate constantly and record activities in public locations in Marblehead, including public schools and polling locations, producing digital images and other data that can be stored without limit and shared with private concerns and law enforcement authorities elsewhere, including to the state police, and to the federal government, including to the Department of Homeland Security and the National Security Agency; and

WHEREAS the National Security has engaged in extensive data mining on private citizens and has created databases containing vast amounts of information, as has the Commonwealth Fusion Center, and the federal government has promoted police

camera surveillance systems, such as a recent grant to the Marblehead School District, as part of a massive infrastructure being created for government surveillance of our activities; and

WHEREAS the creation of the infrastructure for government surveillance of the daily activities of the People, using, among other things, networked police cameras and government databases, poses a threat to our liberty substantially different from and greater than that from privately owned cameras in places of business; and

WHEREAS such police camera systems used for general surveillance purposes in Britain and other parts of the United States have been studied sufficiently to conclude that such government camera systems are not effective at preventing crime; and

WHEREAS the digital images captured by the cameras will generally be available to anyone who request copies under the Commonwealth's public records law and can be distributed further without any restrictions; and

WHEREAS no significant benefit has been demonstrated that would outweigh the intrusion on personal freedom and privacy.

NOW THEREFORE BE IT RESOLVED;

- Any and all data gathered from any town owned or operated surveillance cameras, including those on the grounds of Marblehead public schools, shall be deleted 10 days after it is collected; and
- The sharing of any and all data gathered from any town owned or operated surveillance cameras including those on the grounds of Marblehead public schools, shall require the written authorization of the Chief of Police. Copies of the written authorizations, including information showing with which entities the data has been shared and the reasons for the data sharing, shall be retained indefinitely as a matter of public record; and
- The Chief of Police must provide written notice to the Marblehead Board of Selectmen each time the sharing of surveillance camera data with any entity is authorized; and
- The Town of Marblehead must provide highly visibly public notice in each location where a public surveillance camera is in operation. This notice shall inform the public that their movements in the area are being monitored, and if that data is recorded, the notice shall inform the public that their movements are being recorded.

Sponsored by Emil Ronchi and others.

Article 9 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from

previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 10 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E ½, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Finance Committee.

Article 13 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 14 Surface Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of storm sewers for surface drainage purposes, including engineering and legal services in connection therewith, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners and the Board of Selectmen.

Article 15 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor, to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Collective Bargaining (IUE/CWE –Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2013

with Local 1776 of the IUE/CWE, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 20 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2013 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 21 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2013 with Town of Marblehead Police Officers Union, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 22 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 24 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds

and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 25 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 26 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto. Sponsored by the Conservation Commission.

Article 27 North Shore Regional Vocational School District

To see if the Town will vote to approve the gross operating and maintenance budget of the North Shore Technical High School for the fiscal year commencing July 1, 2012 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 28 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to appropriate a sum of money to pay the Town's share of the costs associated with the design, construction, and furnishing of the Essex North Shore Agricultural and Technical School District's new District High School facility for the fiscal year commencing July 1, 2012; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 29 Available Funds appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate or take any other action relative thereto. Sponsored by the Finance Director.

Article 30 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2012, or take any other action relative thereto, as sponsored by the Finance Department.

Article 31 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2012, or take any other action relative thereto, as sponsored by the Finance Department.

Article 32 Purchase of Ladder Truck for Fire Department

To see if the Town will vote to appropriate a sum of money for the purchase of a ladder truck for the Fire Department and to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Fire Chief.

Article 33 Flood Plain Bylaw Amendment

To see if the Town will amend the zoning bylaw of the Town of Marblehead as follows

1. Article III

Add a new paragraph C as follows:

C. Flood Plain District: The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Marblehead designated as Zone A, AE, AO, and VE on the Essex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA, successor to the U.S. Department of Housing and Urban Development, HUD) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Essex County FIRM that are wholly or partially within the Town of Marblehead are panel numbers 25009C0419F, 25009C0438F, 25009C0439F, 25009C0443F, 25009C0532F, 25009C0551F, and 25009C0552 dated July 3, 2012 and as may be amended from time to time. The map indicates the 100-year regulatory floodplain. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Flood

Insurance Study report dated July 3, 2012. The FIRM and Flood Insurance Study report are on file with the Town Clerk, the Building Commissioner, and Conservation Commission.

And

2. To add a new Article XII as follows:

Article XII

Section 200-45 FLOOD PLAIN DISTRICT

The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

- Sections of the Massachusetts State Building Code (780 CMR) which address floodplain and coastal high hazard areas;
- Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
- Coastal Wetlands Restriction, DEP (currently 310 CMR 12.00);
- Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

Section 200-46 PURPOSE

The purpose of the Flood Plain District is to protect the public health, safety, and general welfare, to protect human life and property from the hazards of periodic flooding and to preserve the natural flood control characteristics and the flood storage capacity of the floodplain.

Section 200-47 DEVELOPMENT REGULATIONS

The following requirements apply in the Flood Plain District:

- A. Within Zone A and AE, where the base flood elevation is not provided on the FIRM the applicant shall obtain any existing base flood elevation data and it shall be reviewed by the Building Inspector for its reasonable utilization toward meeting the elevation of the flood proofing requirements, as appropriate, of the State Building Code.
- B. In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- C. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones.
- D. Within Zone A and AE, all new construction and substantial improvements of residential structures have the lowest floor (including basement) elevated to or above the base flood level.
- E. There shall be no "Manufactured Homes" within Zone AE.
- F. No new construction or substantial improvements, or other development shall be allowed within Zone AE, unless the applicant demonstrates to the Building Commissioner that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood more than one foot at any point within the community.
- G. All subdivision proposals must be designed to assure that:
 - a) such proposals minimize flood damage;
 - b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
 - c) adequate drainage is provided to reduce exposure to flood hazards.
- H. Within Zone AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.
- I. Located within the Flood Plain District are areas designated as coastal high hazard areas (Zone VE). Since these areas are extremely hazardous due to high velocity waters from tidal surges and hurricane wave wash, the following provisions shall apply;
 - a. All new construction shall be located landward of the reach of the mean high tide.
 - b. Man-made alteration of sand dunes within Zone VE which would increase potential flood damage are prohibited.

J. In a riverine situation, the Engineering and Conservation Administrator shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities
- Bordering States (optional)
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
- NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

Section 200-48 DEFINITIONS

The following definitions shall apply to the terms used within this Flood Plain District Bylaw.

AREA OF SPECIAL FLOOD HAZARD is the land in the floodplain within a community subject to a one percent or greater chance of flooding in any given year. The area may be designated as Zone A, AO, AH, A1-30, AE, A99, V1-30, VE, or V.

BASE FLOOD means the flood having a one percent chance of being equaled or exceeded in any given year.

COASTAL HIGH HAZARD AREA means an area of special flood hazard extending from offshore to the inland limit of a primary frontal dune along an open coast and any other area subject to high velocity wave action from storms or seismic sources. The area is designated on a FIRM as Zone VE.

DEVELOPMENT means any manmade change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations.

DISTRICT means floodplain district.

FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) administers the National Flood Insurance Program. FEMA provides a nationwide flood hazard area mapping study program for communities as well as regulatory standards for development in the flood hazard areas.

FLOOD INSURANCE RATE MAP (FIRM) means an official map of a community on which FEMA has delineated both the areas of special flood hazard and the risk premium zones applicable to the community.

FLOOD INSURANCE STUDY means an examination, evaluation, and determination of flood hazards, and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of flood-related erosion hazards.

FLOODWAY means the channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation.

LOWEST FLOOR means the lowest floor of the lowest enclosed area (including basement or cellar). An unfinished or flood resistant enclosure, usable solely for parking of vehicles, building access or storage in an area other than a basement area is not considered a building's lowest floor, **PROVIDED** that such enclosure is not built so as to render the structure in violation of the applicable non-elevation design requirements of NFIP Regulations 60.3.

MANUFACTURED HOME means a structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when connected to the required utilities. For floodplain management purposes the term "manufactured home" also includes park trailers, travel trailers, and other similar vehicles placed on a site for greater than 180 consecutive days. For insurance purposes, the term "manufactured home" does not include park trailers, travel trailers, and other similar vehicles.

MANUFACTURED HOME PARK OR SUBDIVISION means a parcel (or contiguous parcels) of land divided into two or more manufactured home lots for rent or sale.

NEW CONSTRUCTION means, for floodplain management purposes, structures for which the "start of construction" commenced on or after the effective date of a floodplain management regulation adopted by a community. For the purpose of determining insurance rates, **NEW CONSTRUCTION** means structures for which the "start of construction" commenced on or after the effective date of an initial **FIRM** or after December 31, 1974, whichever is later.

ONE-HUNDRED-YEAR FLOOD - see **BASE FLOOD**.

REGULATORY FLOODWAY - see FLOODWAY

SPECIAL FLOOD HAZARD AREA means an area having special flood and/or flood-related erosion hazards, and shown on a FIRM as Zone A, AO, A1-30, AE, A99, AH, V, V1-30, VE.

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. **STRUCTURE**, for insurance coverage purposes, means a walled and roofed building, other than a gas or liquid storage tank, that is principally above ground and affixed to a permanent site, as well as a manufactured home on foundation. For the latter purpose, the term includes a building while in the course of construction, alteration, or repair, but does not include building materials or supplies intended for use in such construction, alteration, or repair, unless such materials or supplies are within an enclosed building on the premises.

SUBSTANTIAL DAMAGE means damage of any origin sustained by a structure whereby the cost of restoring the structure to its before-damaged condition would equal or exceed 50 percent of the market value of the structure before the damage occurred.

SUBSTANTIAL IMPROVEMENT means any repair, reconstruction, or improvement of a structure, the cost of which equals or exceeds 50 percent of the market value of the structure either (a) before the improvement or repair is started, or (b) if the structure has been damaged and is being restored, before the damage occurred. For the purposes of this definition, "substantial improvement" is considered to occur when the first alteration of any wall, ceiling, floor, or other structural part of the building commences, whether or not that alteration affects the external dimensions of the structure.

ZONE A means the 100-year floodplain area where the base flood elevation (BFE) has not been determined. To determine the BFE, use the best available federal, state, local, or other data.

ZONE AE (for new and revised maps) means the 100-year floodplain where the base flood elevation has been determined.

ZONE AO means the 100-year floodplain with flood depths of 1 to 3 feet, where a clearly defined channel does not exist, where the path of flooding is unpredictable,

and where velocity flow may be evident. Such flooding is characterized by ponding or sheet flow.

ZONE X are areas identified in the community Flood Insurance Study as areas of moderate or minimal flood hazard. Zone X replaces Zones B and C on new and revised maps.

ZONE VE (for new and revised maps) means a special flood hazard area along a coast subject to inundation by the 100-year flood with additional hazards due to velocity (wave action). Base flood elevations have been determined. Sponsored by the Planning Board.

Article 34 Amend Dog Bites Bylaw

To see if the Town will vote to amend the dog bites bylaw adding sub-section 13-6.1 to read: Subject to limitation in 13-6, if any dog shall bite any person and it be certified by animal control or a licensed medical person that a contusion or contusions were inflicted, animal control shall upon the first offense warn the owner or keeper of such dog, with each subsequent offense invoking a three month period of restraint for such dog. Sponsored by Thomas Adams and others.

Article 35 Old Town House

To see if the Town will vote to appropriate a sum of money to fund improvements to the Old Town House, including, but not limited to, making the building universally accessible; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 36 A Ban on the use of Leaf Blowers in the Town of Marblehead

To see if the Town will ban the use of leaf blowers in the Town of Marblehead or take any other action relative thereto. Sponsored by Christopher Bergonzi and others.

Article 37 Street Acceptance / Barnegat Lane

To see if the Town will vote to accept as a public way under the provisions of MGL Chapter 82, as amended, Barnegat Lane, as laid out by the Board of Selectmen and shown on a plan entitled, "Street Acceptance Plan of Land, Barnegat Lane, Marblehead, Mass 01945 prepared for Paul Mazonson by Otte & Dwyer, Inc. Land Surveyors, 59 Appleton Street, Saugus MA 01906 dated 2012 scale: 1"= 20' which plan is on file in the office of the Town Clerk, or pass any vote or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 38 Hand-Held Wireless Telephone: Prohibited Use

- (a) A person shall not drive a motor vehicle while using a wireless telephone unless that telephone is specifically designed and configured to allow hands-free listening and talking, and is used in that manner while driving.
- (b) A violation of this law is an infraction punishable by a base fine of fifty dollars (\$50) for a first offense and one hundred dollars (\$100) for each subsequent offense. The fine shall be doubled if the violation occurs in a school zone.
- (c) This law does not apply to a person using a wireless telephone for emergency purposes, including but not limited to, an emergency call to a law enforcement agency, health care provider, fire department or other emergency services agency or entity.
- (d) This law does not apply to an emergency services professional using a wireless telephone while operating an authorized emergency vehicle in the course and scope of his or her duties.
- (e) The law does not apply to a person while driving a motor vehicle on private property.
- (f) Signs announcing the law will be clearly placed on all streets that are entryways into Marblehead.
- (g) Drivers from out of Town will receive a warning ticket for their first offense, but will be responsible to the law for any subsequent violations.
- (h) This law shall become operative on July 1, 2012.

Sponsored by Jonathan D. Magee and others.

Article 39 Land Acquisition Lead Mills

To see if the Town will vote to authorize the Board of Selectmen to purchase, acquire or take by eminent domain, and to raise and appropriate, either by appropriation, borrowing or otherwise, a sum of money to fund said purchase or taking along with all associated legal and engineering costs necessary, the parcels of land located at 485 Lafayette Street (Assessor Map 55 Lot 1 and Map 53 Lot 3) and which is owned now or formerly by Glover Estates LLC, the acquisition of said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal purposes; or take any vote or votes in relation thereto. Sponsored by the Board of Selectmen.

Article 40 Acceptance of G.L. c. 138 §17A

To see if the Town will accept the provision of G.L. c. 138 §17A in order that the local licensing authority which granted seasonal all alcoholic beverage or wine and malt beverage licenses may approve the conversion of one of such license per year to an annual such license. Sponsored by the Board of Selectmen.

Article 41 School Department Computers, Support Equipment and Technology

To see if the Town will vote to appropriate a sum of money for the purpose of purchasing computers, technology infrastructure, support software and equipment and necessary accessory furnishings and to raise the money for these purposes by the issuance of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 2 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 3 - Polling Place –

MASONIC TEMPLE

62 Pleasant Street

In Precinct 4 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 5 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

In Precinct 6 - Polling Place –

MARBLEHEAD COMMUNITY CENTER

10 Humphrey Street

MARBLEHEAD TOWN REPORT 2011

on Monday, the 14th day of May next A.D. 2012 (it being the second Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

- 5 Selectmen
- 1 Moderator
- 1 Assessor
- 1 Cemetery Commissioner
- 1 Board of Health
- 2 Library Trustees
- 2 Electric Light Commissioners
- 2 Planning Board
- 5 Recreation & Park Commissioners
- 1 School Committee
- 1 Water and Sewer Commissioner


For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

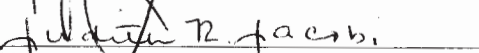
Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

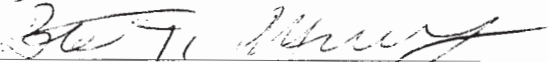
MARBLEHEAD TOWN REPORT 2011

Given under our hands at Marblehead aforesaid this **14th day of February 2012.**


JACKIE BELF-BECKER, Chair


HARRY C. CHRISTENSEN, JR.


JUDITH R. JACOBI


BRET T. MURRAY


JAMES E. NYE

Selectmen of Marblehead



A True Copy

Attest: _____, Constable