

Cover photograph of Old Town House in Market Square taken prior to 1906; there is no sign of the Gerry School (built in 1906) on the hill behind the building. From the Edward Snow collection.

In this photo there are three doors in the East wall of the ground floor. The nearest door was the entrance to the Police Department and the far door was where the Fire Department kept the Liberty Hose.

ANNUAL TOWN REPORT OF THE YEAR 2010

MARBLEHEAD, MASSACHUSETTS



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May 3, 2010	

BOARD OF SELECTMEN

The Board of Selectmen meets on the second and fourth Wednesday of each month at 7:30 PM in the Selectmen's Meeting Room in Abbot Hall. All meetings are open to the public. The Board is composed of five members, each elected annually. Members of the Board of Selectmen are Chairman, James E. Nye, Jackie Belf-Becker, Judith R. Jacobi, and William L.Woodfin II. Harry C. Christensen, Jr. served until his retirement from the Board in May and T. Michael Rockett was elected in May to fill the seat.

In 2010 the Selectmen retained a traffic engineering firm to conduct a study along a half-mile segment Pleasant Street between Bessom Street/Village Streets and Baldwin Road/Smith Street. A plan was developed to improve the traffic along the Pleasant Street corridor and Pleasant Vine Village intersection. The plan included the purchase of the old gas station at the corner of Vine and Pleasant Street. The Selectmen sponsored an article on the annual town meeting warrant which passed town meeting but failed to get the necessary votes on a proposition 2 ¹/₂ ballot question.

With funding from the Historical Commission and the Shattuck Fund the Town was able to continue to undertake significant work in Abbot Hall including the attic window replacement, the interior painting and re plastering of the Selectmen's meeting room, painting of the basement walls and floors and the restoration of the stained glass and the Crossing of the Grand Bank painting.

In May, the Town reactivated their sister city partnership with Grasse, France, hosting a delegation from Grasse including Senator Mayor Jean-Pierre Leleux. Grasse, France is a coastal community located in the southeast of France. The original sister city relationship was established in 1986 and reestablished last year.

The Selectmen retained a consultant to conduct an independent assessment of the Police Department and evaluate a recent police investigation. The purpose of the study was to present the town with objective information on the recent investigations and the operations of the Police Department and to make recommendations on how to address any problems and increase public satisfaction. Once completed the Board adopted the plan.

In May the Town was informed by the Commonwealth that the Old Town House no longer complies with the Voters Rights Act with respect to accessibility. The

Selectmen voted to seek a waiver of these requirements and to pursue measures to make the building universally accessible including reviving the plan to make the building universally accessible that was proposed in 2000.

The Board of Selectmen entered into an agreement with National Lead for the long term maintenance of the bike bath and embankment at the Lead Mills site. National Lead is the responsible party undertaking the remediation of the Lead Mills site including a portion that is owned by the town. The agreement includes funding for the long-term maintenance of the areas owned by the town.

As the local licensing authority, the Selectmen renewed and/or issued the following licenses concerning its licensed serving establishments:

Annual All Alcoholic Restaurant (15) Annual All Alcoholic – Package Store (5) Annual All Alcoholic Fraternal Club (3) Annual All Alcoholic Club (3) Season All Alcoholic Club (3) Annual Wine & Malt – Package (1) Annual Wine & Malt Restaurant (7 Day) (4) Annual Common Victualler (40) Annual Entertainment (16) Sunday Entertainment (13) Second Hand Dealers (15) Automatic Amusement Device (15) Annual Auto Class II (1) Annual Lodging (3)

In March the Town received a "*Transparency Award*" at the State House from Common Cause, an organization that recognizes municipalities for their transparency. Municipalities receive this e-government award based on their posting of government bodies agenda's, minutes, budgets and bylaws. Marblehead received the award with "*distinction*" for the information we post on our town website, <u>www.marblehead.org</u>.

In 2010 the Board of Selectmen mourned the passing of several town volunteers and employees; Emerson Brown, Charles Grader, Elizabeth Jacobsen and the former police Chief John R. Russell and Chief George Girard.

In 2010 long-term employee Dana Snow retired after many years of service to the town. David Donahue was promoted to DPW Director in April 2010.

The Board values the significant amounts of time volunteers throughout the Town government and local philanthropic organizations devote working for the benefit of Marblehead. In addition to thanking the volunteers the board also thanks all of those who contributed financially to the various funds established for the benefit of the Town. Also the Board recognizes the efforts and dedication of our town employees who work extraordinarly well together and truly make the town a special place.

The Board also thanks Anthony M. Sasso, Town Administrator; Rebecca Curran, Town Planner; and the office staff Deborah Fadden, Kyle Wiley and Jane Tricomi, for all their assistance this past year and extend our best wishes and thanks to the all of the citizens of the Town of Marblehead whom we faithfully and conscientiously strive to represent.

Marblehead Forever!

Faithfully yours,

James E. Nye, Chairman Jackie Belf-Becker Judith R. Jacobi T. Michael Rockett William L. Woodfin, II

Commonwealth of Massachusetts, County of Essex, ss to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the third day of May next A. D. 2010 (it being the first Monday in May) at 7:45 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, as requested by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees and act thereon.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto, as sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they

may determine, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Ratification of Salary Bylaw

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under the 1955 Salary Bylaw, Section 3(e) as last amended. Or take any other action relative thereto, as sponsored by the Compensation Committee.

Article 8 Fiscal 2010 School Budget Additional Appropriation

To see if the Town will vote to appropriate or transfer from available funds a sum of money to fund additional expenses of the fiscal 2010 school budget, said sum to be added to article 47, item 101, schools, as voted at Town Meeting in May 2009, or take any action relative thereto. Sponsored by the School Committee.

Article 9 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E $\frac{1}{2}$, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 11 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Finance Committee.

Article 12 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and purchase necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 13 Collective Bargaining (IUE/CWE – Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2011 with Local 1776 of the IUE/CWE, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 14 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2011 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 15 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2011 with Town of Marblehead Police Officers Union, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 16 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 17 Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 18 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 19 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 20 Old Landfill Remediation/Construct New Transfer Station

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for permitting, public bidding and construction for the landfill closure and new transfer station, including supplemental design services, constructing a cap for the area(s) encompassing the old landfill, deconstructing the old transfer station, constructing storm water controls, and constructing a new transfer station, new Recycling Drop-Off Area, new Swap Shed, and new Yard Waste Processing Area; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by Board of Health.

Article 21 Landfill Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

Article 22 Disposal Area Remediation / Stony Brook Road

To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Health for disposal area remediation as it relates to Stony Brook Road and private property(s) on Stony Brook Road, some of which abut land owned by the Town of Marblehead; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

Article 23 Stony Brook Road Clean-up Real Property Purchase

To see if the Town will vote to authorize the Board of Selectmen to purchase, acquire or take by eminent domain, and to raise and appropriate a sum of money, either by appropriation, borrowing or otherwise, to fund said purchase or taking along with all legal costs as part of the clean-up related to the historic operations of the former landfill, the property and building(s) located at 57 Stony Brook Road, and more particularly described in a deed found at Book 22473 Page 485 recorded at the Essex South Registry of Deeds containing 18,430 square feet +/-; or take any other action relative thereto. Sponsored by the Board of Health and the Board of Selectmen.

Article 24 Taking By Eminent Domain - Landfill Closure - Utility Easement

To see if the Town will vote to authorize the Board of Selectmen to purchase, acquire or take by eminent domain, and to raise and appropriate, either by appropriation, borrowing or otherwise, a sum of money to fund said purchase or taking along with all legal costs necessary to obtain a permanent utility easement for a project known as the Landfill Closure and Transfer Station Project, an interest in land located in Tioga Way which is a portion of Tioga Way, a private way and which easement will include approximately 20,640 square feet +/-, as more fully described in the plan entitled "Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Tioga Way Easement" and dated January 18, 2010 on file with the Town Clerk's office, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal water and sewer purposes; or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 25 Taking by Eminent Domain – Landfill Closure – Sewer Main Relocation and Water Main

To see if the Town will vote to authorize the Board of Selectmen to purchase, acquire or take by eminent domain, and to raise and appropriate, either by appropriation, borrowing or otherwise, a sum of money to fund said purchase or taking along with all legal costs necessary to obtain a permanent utility easement

for a project known as the Landfill Closure and Transfer Station Project, an interest in land located off of Tioga Way which is a portion of Map and Lot 152 – 12 and which includes approximately 2,160 square feet +/-, as more fully described in the plan entitled "Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Water and Sewer Easement" and dated January 18, 2010 on file with the Town Clerk's office, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal sewer and water purposes; or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 26 Taking by Eminent Domain – Storm Water Management

To see if the Town will vote to authorize the Board of Selectmen, to purchase, acquire or take by eminent domain, and to raise and appropriate, either by appropriation, borrowing or otherwise, a sum of money to fund said purchase or taking along with all legal costs necessary to obtain a permanent storm water management area for a project known as the Landfill Closure and Transfer Station Project, an interest in land located off of Green Street which is a portion of Map and Lot 160 - 39, 160 - 37 and 160 - 38 and which includes approximately 0.75 acres +/-, as more fully described in the plan entitled "Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Land Taking on Muldoon Property" and dated January 18, 2010 on file with the Town Clerk's office, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal purposes; or take any other action relative thereto. Sponsored by the Board of Health.

Article 27 Transfer Station

To see if the Town of Marblehead will keep the Town dump leaf refuse area open to the public on Sundays between September 15^{th} and December 15^{th} from the hours of 10:00am - 5:00pm without interruption. The Town will make the necessary staff scheduling adjustments without any additional expense to the Town. Sponsored by Betsy Rickards and others.

Article 28 Amend Bylaw

To see if the Town will amend Chapter 255, Street and Sidewalk Regulations, of the Town of Marblehead Bylaws as follows:

- 1. Omit Article I §§ 255-1 through 255-3 in their entirety.
- Amend Article III paragraph 255-5 through 255-12 as follows: in each instance where the title <u>Surveyor of Highways</u> appears change to <u>Director</u> <u>of Public Works</u>

Or to take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 29 Repair Sidewalks

To see if the Town will vote to appropriate a sum of money for the purpose of making repairs to sidewalks and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 30 Pleasant Street Improvement Street Corridor – Land Acquisition

To see if the Town will vote to authorize the Board of Selectmen to purchase, acquire or take by eminent domain, and to raise a sum of money either by appropriation, borrowing or otherwise, to fund said purchase or taking along with all legal costs necessary to obtain a parcel of land located at 195 Pleasant Street, Assessors Map 109 Lots 8 and 9 and owned by Cyr Oil Corporation/Gregg J. Bruett Trustee and which includes approximately 3738+/-, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal purposes; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 31 Pleasant Street Corridor Improvement Project

To see if the Town will vote to appropriate a sum of money to fund the design, including professional services, and construction of improvements to the Pleasant Street corridor from the intersection of Village Vine and Pleasant Streets to Smith Street, including but not limited to traffic light upgrades, roadway reconfigurations and sidewalk improvements, and to raise said sum by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 32 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 33 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment,

engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 34 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefore, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 35 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 36 Capital Improvements - Abbot Public Library

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling, renovation or making extraordinary repairs, including all professional architectural, design or engineering fees, to the Abbot Public Library; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Abbot Public Library Board of Trustees.

Article 37 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto. Sponsored by the Conservation Commission.

Article 38 Traffic Offenses / Driving While Distracted

To see if the Town will amend the Town of Marblehead Bylaws by adding a new Article III in Chapter 264 Vehicles and Traffic, as follows:

Article III Moving Violations

§264-22 Failure to Maintain Control of a Motor Vehicle

- A. <u>Purpose</u>: To maintain good order and provide for the public's safety while driving, using, walking and/or interacting on the streets and ways located in Marblehead.
- B. <u>Authority</u>: This provision is adopted pursuant to Article 89, Section 6, of the Amendments to the Massachusetts Constitution, G.L. c. 40, § 21 and G.L. c. 90C.
- C. <u>Definition</u>. "Operation of a Motor Vehicle While Distracted" means the operation of a motor vehicle by a person who, while operating the vehicle, is engaged in the activity of typing on or reading from a wireless communication device (also known as "texting" or "emailing" or receiving or sending or reading communications from and/or on said device) while driving, for purposes other than making a call on a cellular telephone. Further that said behavior is not necessary to the operation of the vehicle; and that actually impairs, or would reasonably be expected to impair, the ability of the person to safely operate the vehicle.
- D. <u>Violation: Failure To Maintain Control of a Motor Vehicle</u>. A person who engages in the Operation of a Motor Vehicle While Distracted shall be deemed in violation of this bylaw.
- E. <u>Exceptions:</u> This bylaw shall not apply to public safety personnel including the Town of Marblehead Police Department and Fire Department, who are using computer and text generated information in the performance of their duties.
- F. <u>Penalty</u>: Penalties for violations hereunder shall in accordance with G.L. c. 90C as follows:

a. First Offense: \$35.00

b.	Second Offense:	\$ 75.00
c.	Third Offense:	\$ 150.00

G. <u>Enforcement</u>: The Chief of Police and/or his/her employees or appointees shall be responsible for enforcement of this bylaw in accordance with G.L. c. 90C.

Or to take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 39 Release Existing Easement

To see if the Town will vote to authorize the Board of Selectmen, with the approval of town counsel as to form, to release, convey, transfer, exchange or otherwise dispose of all or any portion of the utility easement as described as an easement over 14 Wallace Road, shown as Old Parcel A on a plan entitled Plan for Sewer Easements Ocean Ave. – Bubier Rd. in Marblehead, MA, dated August 4, 1997, and recorded in Plan Book 390, Plan 60 to Dorothy Jarvis, owner of 14 Wallace Road, Marblehead, Massachusetts, by deed dated January 20, 1981, recorded with the Essex County Registry of Deeds at Book 6786, page 274, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 40 485 Lafayette Street / Western Non-Utility Section / Activity and Use Limitation

To see if the Town will vote to authorize the Board of Selectmen to negotiate and enter into and place an Activity and Use Limitation on the property known as the "Western Non-Utility Section" located adjacent to 485 Lafayette Street, the former Chadwick Lead Mill Site, as part of the remediation of hazardous material being undertaken by NL Industries Inc. and as more particularly described in a plan entitled "Site Plan Showing Proposed Cleanup Areas" dated December 2009 by Woodward & Curran in the area shown as the "Western Non-Utility Section" which said plan is on file with the Town Clerk, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 41 485 Lafayette Street / Bike Path / Activity and Use Limitation

To see if the Town will vote to authorize the Board of Selectmen to negotiate and enter into and place an Activity and Use Limitation on the property known as the "Bike Path" located adjacent to 485 Lafayette Street, the former Chadwick Lead Mill Site, as part of the remediation of hazardous material being undertaken by NL Industries Inc. and as more particularly described in a plan entitled "Site Plan Showing Proposed Cleanup Areas" dated December 2009 by Woodward & Curran in the area shown as the "Bike Path Section" on said plan which said plan is on file

with the Town Clerk, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 42 Artificial Turf Field – Piper Field, Marblehead High School

To see if the Town will vote to appropriate a sum of money for the design, installation and maintenance of an artificial turf field at Piper Field, Marblehead High School, 2 Humphrey Street; including all requisite professional fees such as feasibility studies, design, architectural and engineering fees and all requisite maintenance equipment including the purchase of all necessary tractors, machinery and sports equipment suitable for artificial turf; to determine whether this appropriation shall be raised by issuance of bonds or notes or otherwise and take any other actions relative to this project. Sponsored by Bruce Bial and others.

Article 43 North Shore Regional Vocational School District

To see if the Town will vote to approve the gross operating and maintenance budget of the North Shore Technical High School and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 44 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to authorize the Town to become a member of the Essex North Shore Agricultural and Technical School District (the "District") in accordance with Chapter 463 of the Acts of 2004 (as amended); and to further authorize the Town to approve the debt of the district authorized or to be authorized in the amount of \$133,000,000.00 dollars, the Town's share of which shall be apportioned to the Town based on the Town's projected percentage of enrollment for the proposed Essex North Shore Agricultural and Technical High School, to be expended under the direction of the District for construction of the Essex North Shore Agricultural and Technical High School, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 45 Amend Dog By-law

To See if the Town of Marblehead will vote to amend Article III § 13-10 (C) of the Town Bylaw which currently reads:

C. Licensing period. The licensing period shall be from April 1 to March 31 of each calendar year.

TO:

C. Licensing period. The licensing period shall be from January 1^{st} to December 31^{st} of each calendar year.

or take any other action relative thereto. Sponsored by the Town Clerk.

Article 46 Marblehead-Glover/Eveleth Project-

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the Glover School Building Committee for the Glover/Eveleth School Building Project, to be located at either Parcel 40-4-0 situated at 9 Maple Street or Parcel 25-21-0 situated at 3 Brook Road, Marblehead, Massachusetts, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (MSBA). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that Marblehead may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-percent (40%) of eligible, approved project costs, as determined by the MSBA. Sponsored by the School Committee.

Article 47 Schools Construction and/or Renovation Program

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling, construction, purchasing technology software and equipment, furnishing or making extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees, to the Gerry, Coffin, Bell, Eveleth, Glover, Village, Veterans Middle and High School and/or any other schools and their respective playing fields, and to raise the money for these purposes by the issue of bonds or notes, by the transfer of an unused/prior appropriation and borrowing authority for such purposes, or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 48 School Department Computer, Support Equipment, and Technology Infrastructure.

To see if the Town will vote to appropriate a sum of money for the purpose of purchasing computers, technology infrastructure, support software and equipment and necessary accessory furnishings and to raise the money for these purposes by the issuance of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 49 Available Funds appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate or take any other action relative thereto. Sponsored by the Finance Director.

Article 50 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2010, or take any other action relative thereto, as sponsored by the Finance Department.

Article 51 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2010, or take any other action relative thereto, as sponsored by the Finance Department.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place – **OLD TOWN HOUSE** In Precinct 2 - Polling Place – **STAR OF THE SEA COMMUNITY CENTER** In Precinct 3 - Polling Place – **STAR OF THE SEA COMMUNITY CENTER** In Precinct 4 - Polling Place – **STAR OF THE SEA COMMUNITY CENTER** In Precinct 5 - Polling Place – **MARBLEHEAD COMMUNITY CENTER** In Precinct 6 - Polling Place – **MARBLEHEAD COMMUNITY CENTER** In Precinct 7 - Polling Place – **MARBLEHEAD COMMUNITY CENTER**

on Monday, the 10th day of May next A.D. 2010 (it being the second Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

5 Selectmen

1 Town Clerk

1 Moderator

1 Assessor

1 Cemetery Commissioner

1 Cemetery Commissioner for 2 year unexpired term

1 Board of Health

1 Housing Authority

2 Library Trustees

2 Electric Light Commissioners

1 Planning Board

5 Recreation & Park Commissioners

2 School Committee

2 Water and Sewer Commissioners

1 Water and Sewer Commissioner for 2 year unexpired term

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this **17th day of February 2010.**

Constable

Town of Marblehead Annual Town Meeting Monday May 3, 2010 & Tuesday May 4, 2010

With A quorum met the Moderator called the 2010 Annual Town Meeting to order at 7:45pm

Article 1 Articles in Numerical Order Voted: That the articles be taken up in their numerical order.

Recognized Harry Christensen & Amy Drinker for their years of service As they are not seeking re-election

Article 2Reports of Town Officers and CommitteesVoted:To receive the report of the Town Accountant,
the reports of the Town Officers, and Special
Committees.

Article 3 Assume Liability

Voted: To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 4Accept Trust PropertyVoted: That this article be indefinitely postponed

Article 5 Lease Town Property Voted: To allow the Board of Selectmen and School Committee to let or lease such land, buildings or

structures owed by the Town on such terms as they may determine.

Article 6 Unpaid Accounts Unanimously Voted: To authorize the payment of \$3,416.00 for the payment of any unpaid accounts brought forward from previous years, from the following grants, capital funds, revolving funds or Article 49, May 2009 Annual Town Meeting - Expenses of Several Departments as follows:

Item 101School Budget2,880.00Art 39, 2008Village School Renovation536.00

Article 7Ratification of Salary Bylaw
Voted: That this article be indefinitely postponed

Article 8Fiscal 2010 School Budget Additional AppropriationVoted That this article be indefinitely postponed

Article 9 Walls and Fences Voted: That this article be indefinitely postponed

Article 10 Revolving Funds

Voted: To continue the authorization of the following revolving funds as required by M.G.L. C.44, s.53E 1/2 as recommended by the Board of Selectmen.

- 1. **Historical Commission Gift Shop Revolving Fund** in the amount of \$13,000 in fiscal 2011 for the use of the Historical Commission to be taken from Historical Commission revenues from the sale of items at the gift shop operated by said commission; said appropriation to be used for expenses of operating said gift shop; and expended by the Commission.
- 2. **Recreation and Park Revolving Fund** in the amount of \$300,000 in fiscal 2011 for the use of the Recreation and Park Commission to be taken from revenues in connection with recreation programs and

activities including teen center, program fees, rentals, miscellaneous sales, promotional fees, \$5.00 of out of town parking fees charged on weekends and various recreational fund raising events; said appropriation to be used for the expense of said activities including equipment and promotions; and expended by the Commission.

3.

4.

5.

Council on Aging Revolving Fund in the amount of \$250,000 in fiscal 2011 for the use of the Council on Aging Board of Directors to be taken from revenues in connection with the meals on wheels, and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips, including equipment and promotions; and expended by the Council on Aging Board of Directors.

- **Dog Officer/Animal Control Officer Revolving Fund** in the amount of \$20,000 in fiscal 2011 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events;' said appropriation to be used for the expense of said programs and activities including medical bills, animal food, pet supplies and equipment, and promotional expenses; and expended by the Dog Officer/ Animal Control Officer.
- **RAD Program Revolving Fund** in the amount of \$7,500 in fiscal 2011 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including salaries and expenses including equipment.
- 6. **School Tuition Revolving Fund** in the amount of \$40,000 in fiscal 2011 for the use of the School Committee to be taken from revenues in connection with

7.

8.

9.

tuition's from nonimmigrant foreign students; said appropriation to be used for the expenses of instruction including salaries, instructional supplies and equipment.

- Commercial Waste Revolving Fund in the amount of \$450,000 in fiscal 2011 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid waste disposal.
 - Conservation Fines Revolving Fund in the amount of \$10,000 in fiscal 2011 for the use of the Conservation Commission to be taken from revenues in connection with receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations and for the care and maintenance of lands under the control and jurisdiction of the Conservation Commission.
- Sump Pump Improvement Revolving Fund in the amount of \$25,000 in fiscal 2011 for the use of the Sewer and Water Commission; to be taken from revenues in connection with receipts collected from money received as a result of permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system. 10.
 - Special Education Revolving Fund in the amount of \$450,000 in fiscal 2011 for the use of the School Committee; revenues to be taken from tuition collected for special education students tuitioned in to the Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements; said funds to be expended on costs directly related to the special education programs provided to these out of district students.
- 11. Storm Water By-Law Revolving Fund in the amount of \$10,000 in fiscal 2011 for the use of the conservation Commission; to be taken from revenues in connection with receipts collected from application fees

associated with the town's storm water management and erosion control regulations; said funds to be expended for expenses related to the enforcement and administration of the Storm water By-Law.

Article 11 Purchase of Equipment of Several Departments Voted: That the sum of \$449,615.00 be appropriated, and to meet this appropriation; \$35,000.00 to be transferred from Sewer Retained Earnings, \$35,000.00 is to be transferred from Water Retained Earnings and \$379,615.00 is to be raised by taxation. To include the following:

Waste Collection DepartmentHighway Depart.1 Front End Loader1 Street SweeperDrain DepartmentSewer Department1 Utility Vehicle1 Pick-Up Truck (1)Water DepartmentI Pick-Up Truck (2)

- 1. From Sewer Retained Earnings
- 2. From Water Retained Earnings

Article 12 Capital Improvements for Public Buildings

Voted: That the sum of \$161,500.00 be appropriated. \$160,000.00 to be raised by taxation and \$1,500.00 to be taken from the sale of lots fund.

Mary Alley Building Install New Windows Cemetery Department Install New Rug in Chapel Police Department Replace Police Station Roof Replace Lobby Floor Tiles Park Department Walk Behind Mower Fire Department New Turnout Gear Franklin St. Overhead Door Paint Fire Headquarters Paint Franklin St. Hoses & Nozzles

Wire Inspector Safety Inspection on Lift Truck

Article 13 Collective Bargaining (IUE/CWE – Local 1776) Voted: To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the IUE/CWA (Local 1776) Pay Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended., by striking ou the pay schedule as they relate to IUE/CWA (Local 1776) and sub statute in place thereof the following new pay schedules as they relate to said members.

	MMEA Salary Schedule Effective July 1, 2010										
GP	Title	Dept	Step 1	Step 2	Step 3	Step 4	Step 5				
28	Engineer Technician	Eng	775.45	821.04	866.64	912.24	948.74				
	Senior Clerk II	Assessor									
	Mechanic Supervisor	W/S									
	Special Labor III	W/S/Drn									
	Adult Librarian	Lib									
	Young Adult Librarian	Lib									
	Tech Services Librarian	Lib									
	Childrens Librarian	Lib									
27	Working Foreman/Tree	Rec/Park/									
	Surgeon	Tree	730.56	773.53	816.53	859.48	893.86				
	E-911 Dispatch/Supervisor	Pol									
	Water Tech	W/S									
	Mech/Pipefitter II	W/S									
	Mech/TV Spec	W/S									
26	Senior Clerk	Fin Assr Hbr Lib Cem Rec/Park/	685.72	726.05	766.36	806.71	838.97				
		Tree/Health Hwy Pol Sel									
	Billing Technician	W/S									
	Special Labor II	Cem WColl									
	Field Craftsman	Rec/Park/									
	Mechanic	Tree									
	Maint Craftsman Mechanic	Rec/Park/ Tree									
	Working Forman	Rec/Park/									

	Bldgs/ Grounds	Tree					
	Sanitarian	Health					
		Hwy Drn					
	Mechanic	WColl Cem					
	Leader Heavy						
	Equipment Op	Hwy					
	Chief Clerk	W/S					
	E-911 Dispatch	Sel					
	Library Para/Prof	Lib					
	Supev Transfer						
	Station	WColl					
	Mech/Pipefitter	W/S					
	Special Clerk						
			-				
25	Tree						
45	Climber/Maintenance		642.36	680.04	717.74	755.43	785.65
		Eng Hlth Sel	012.30	000.01	/1/./ 1	100.10	100.00
	Sr Day Coordinator	TC					
	Activities	Rec/Park/					
	Coordinator	Tree					
	Heavy Equipment						
	Operator	Bldg W/S					
	1	COA					
	Heavy Equipment						
	Operator/Collector	COA					
	Library Coord-	Rec/Park/					
	Circulation/Supplies	Tree					
		W/S WColl					
	Special Labor I	Cem Hwy					
	Special Labor II	WColl					
		Lib					
		Drn					
		Rec/Park/					
		Tree					
24		Cem Drn					
	General Labor IV	Hwy WColl	604.65	640.87	677.04	713.22	741.74
		Lib/Pol PB					
	Special Labor I	W/S					
		Rec/Park/					
	Maintence Craftsman	Tree					
	Recreation	Rec/Park/					
	Technician	Tree					

	Park Maint. /Groundskeeper	Rec/Park/ Tree					
	Library Technician	Lib					
	Program & Volunteer Coor	Lib					
23	General Clerk	Pol	568.82	602.40	635.95	669.51	696.29
	General Labor III	Pol PB					
	Childrens Senior Library Assistant	Lib					
	Library Technical Assistant	Lib					
	Park/Forestry Intern	Rec/Park/ Tree					
22	Chauffeur	COA MOW	540.20	566.22	592.19	618.22	642.95
	Transfer Station Operator	WColl					
21	Senior Library Assistant	Lib	523.99	542.84	561.69	580.55	603.77
	General Labor I	Lib PB					
20			500.63	506.65	512.69	518.71	539.45

And to fund this contract by appropriating the sum of \$923134.00 as reflected in Article 50.

Provided; however, these schedules shall not be effective and no increase shall be paid until the integrated contract between the IUE/CWA (Local 1776) and the Town is executed and delivered to the town

Article 14Collective Bargaining (Fire)Voted:To waive section 8 of the 1955 Salary By-Laws as last
amended by striking out the pay schedule as it relates to Fire
Department Personnel and substitute in place thereof the
following new pay schedule as it relates to said personnel.

	Fire Pay Scale Effective 7/1/2010										
Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5*					
01	Firefighters	758.00	811.06	867.83	902.54	922.54					
02	Lieutenants	867.83	928.60	993.61	1033.35	1053.35					
03	Captains	993.61	1063.13	1137.59	1183.09	1203.09					

*Firefighters with 20 or more years of service with the Marblehead Fire Department

And to fund this contract by appropriating \$75,697.00 as set forth in Article 50.

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed intergraded contract between the International Association of Firefighters and the Town is executed and delivered to the Town

Article 15 Collective Bargaining (Police)

Voted: To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out he pay schedule as it relates to Police Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

	Police Pay Scale Effective 7/1/2010									
Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5*				
02	Patrolman	758.00	811.06	867.83	910.62	929.85				
04	Sergeants	867.83	928.60	993.61	1041.43	1060.66				
06	Lieutenants	993.61	1063.13	1137.59	1191.17	1210.40				
08	Captains	1137.59	1217.26	1296.88	1356.84	1376.07				

*Continuous years of service with the Marblehead Police Department

And to fund this contract by appropriating, \$51,905.00 as set forth in Article 50.

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed intergrated contract between the Marblehead Police Union and the Town is executed and delivered to the Town.

Article 16Proposed Reclassification and Pay Schedule (Administrative)
Voted: To amend the classification and Wage Salary Plan by
changing certain job titles where indicated and reclassifying
certain positions in the Administrative Schedule: to waive
Section 8 of the 1955 Salary By-Law as last amended. By striking
out the pay schedule as it relates to administrative personnel.
Substitute in place thereof the following new pay schedule as it
relates to said personnel:

	Administrative Salary Schedule											
	Effective July 1, 2010 – 2%											
Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5						
59	Town	1664.28	1802.09	1939.88	2077.64	2215.43						
	Administrator											
58		1498.16	1622.37	1746.57	1870.78	1994.98						
57	Dir											
	Finance/Town											
	Accountant	1349.13	1460.93	1572.68	1684.49	1796.27						
	Police Chief											
	Fire Chief											
	Supt											
	Water/Sewer											
56	Assistant											
	Assessor	1212.53	1313.42	1414.35	1515.26	1616.19						
	Director Public											
	Health											
	Director											
	Library											
55	Harbormaster	1091.42	1182.24	1273.08	1363.89	1454.72						
	Supt											
	Recreation/Park											
	Building											
	Commissioner											
	Director Public											
	Works											

	Assistant Supt					
	Water/Sewer					
	Engineering &					
	Conservation					
	Adm					
	Assistant					
	Director					
	Accounting					
	Director					
	Council on					
	Aging					
	Town Planner					
54	Assistant					
34	Director					
	Revenue	982.73	1063.84	1145.00	1226.12	1307.23
	Assistant	762.15	1005.04	1145.00	1220.12	1507.25
	Director					
	Library					
	Asst					
	Director/Public					
	Works					
	Public Health					
	Nurse					
	Plumbing					
	Inspector					
	Wire Inspector					
53	Superintendent					
	Cemetery	884.91	957.89	1030.86	1103.85	1176.81
	Local Inspector					
	Building					
	Recreation					
	Supervisor					
	Assistant Wire					
	Inspector					
	Office Manager					
	Sewer/Water					
	Payroll					
	Administrator					
	Asst Director/					
	Tree Warden					

r						
	Asst Director/Public Works					
52	Assistant					
	Revenue Officer	830.58	888.03	945.46	1002.93	1060.35
	Health					
	Inspector					
	Veterans					
	Agent/Sealer					
	Assistant					
	Harbormaster					
	Accounting &					
	Website					
	Assistant					
	Administrative					
	Aid Selectmen					
51	Dog Officer	788.66	839.90	891.13	942.38	993.62
	Accounting					
	Assistant					
50	Administrative					
	Clerk	709.50	757.65	805.75	853.88	902.04
49		639.63	682.71	725.79	768.86	811.99

And to fund this contract by appropriating the sum of \$53,563 as set forth in Article 50.

Article 17 Pay Schedule and Reclassification (Traffic Supervisors)

Voted

To fund this contract by appropriating the sum of \$2,298.00 as set forth in Article 50.

Article 18Proposed Reclassification and Pay Schedule
(Seasonal and Temporary Personnel)
Voted: To waive section 8 of the 1955 Salary By-Laws as last
amended by Striking out the pay schedules as they relate to
Seasonal and Temporary Personnel and substitute in place thereof
the following new pay schedules as they relate to said employees:

	Seasonal Personal Pay Schedule Effective July 1, 2010								
Group	Title	Dept	Step 1	Step 2	Step 3				
27	Sr.	HM	657.69	698.75	739.89				
	Seasonal								
	Harbor Asst								
26			617.29	655.88	694.43				
25	Beach	Rec/Park/Tree	578.35	614.29	650.46				
	Supervisor								
	Park Police	Rec/Park/Tree							
24	Summer	Finance	543.73	578.35	612.98				
	Acct								
	Assistant								
	Summer	Finance							
	Programmer								
	Asst								
	Seasonal	HM							
	Harbor Asst								
23	Summer	Finance	511.97	544.07	576.17				
	Acct								
	Trainee								
	Summer	Finance							
	Programmer								
	Trainee								
	General	Hwy/PW/Waste							
	Laborer III	-							
	Recreation	Rec/Park/Tree							
	Leader,								
	Sailing								
22	General	Sewer/Water	491.84	516.67	541.58				
	Laborer B								
	Recreation	Rec/Park/Tree							
	Leader, Arts								
	& Crafts								
	Recreation	Rec/Park/Tree							
	Leader,								
	Athletics								
	Recreation	Rec/Park/Tree							
	Leader,								
	Facilities								

	Recreation	Rec/Park/Tree			
	Leader,				
	Playgrounds				
	Recreation	Rec/Park/Tree			
	Leader,				
	Tennis				
	Lifeguard	Rec/Park/Tree			
	Seasonal	Public Bld/Insp			
	Custodian				
21	Seasonal		483.16	501.17	519.21
	Laborer	Cemetery			
	General				
	Laborer B	Health			
	Data Entry	Public			
	Clerk	Bldg/Insp			
20	Summer		473.08	478.84	484.60
	Clerical	Finance			
	Beach				
	Maintenance				
	Person	Rec/Park/Tree			
	Forestry				
	Worker	Rec/Park/Tree			
	Grounds				
	Caretaker	Rec/Park/Tree			
	Recreational				
	Instructor	Rec/Park/Tree			
	Seasonal				
	Labor	Rec/Park/Tree			
2	General		449.46	469.68	
	Labor C				
B	Custodian	Lib	353.91	371.60	390.26
	Summer				
	Asst	Dog Off			

		Temporary Personal Pay Schedule Effective July 1, 2010					
GP	Title	Dept.	Step 1	Step 2	Step 3	Step 4	Step 5
26	Heavy	Hwy, HM	642.36	680.04	717.74	755.42	785.65
	Equipment Operator	Waste					
25	Senior Clerk	Finance	578.35	614.41	650.46	686.51	722.57
23	Semor Clerk	Assr,Sel,F	543.73	578.35	612.98	647.59	682.17
	General Clerk	ire	010.75	070.00	012.90	017.55	002.17
	Vol/Comm						
	Res Coord	COA					
	Prgm/Vol						
	Coord	Library					
	E-911	0.1					
	Dispatch Special	Sel	511.97	544.07	576.17	608.26	640.37
23	Clerk-Rev	Finance	511.97	544.07	5/0.1/	008.20	040.37
	General	Tillanee					
	Laborer III	Health					
22			491.84	516.67	541.58	566.41	591.34
21	Temporary	Cem,	483.16	501.17	519.21	537.26	555.28
	Laborer	COA					
	Temp Special						
• •	Labor I	Library	172.00	1-0.01	10.1.50	100.00	10 (10
20			473.08	478.84	484.60	490.38	496.13
14	Sr. Staff Engineer	Eng	672.12	703.42	736.34	770.90	807.15
13	Tech Ser	Elig	642.30	672.12	703.42	736.34	770.90
15	Librarian	Lib	042.30	072.12	705.42	750.54	110.90
	Adult	2.10					
	Librarian	Lib					
	Child						
	Librarian	Lib					
	Young Adult						
10	Librarian	Lib	(12.04	(12.20	(70.10	702.42	726.24
12	<u>Considentien</u>	1111.	613.94	642.30	672.12	703.42	736.34
11	Sanitarian	Hlh	586.81	613.94	642.30	672.12	703.42
10	Sp. Labor C	T ih	561.11	586.81	613.93	642.30	672.12
9	Sp. Labor C	Lib	536.54	561.11	586.81	613.94	642.30

	T.1 D		1	Г	1	1	
	Library Para-						
	Prof	Lib					
	Asst Dog						
	Officer	Dog Off					
8			513.12	536.54	561.11	586.81	613.94
7	Special Clerk	Hlth, Assr	513.12	536.54	561.11	586.81	
		Cem,Swr/ Wtr					
	Library Tech	Lib					
	Lib Tech or						
	Tec Adm	Lib					
6	Chauffeur	COA	513.12	536.54	561.11		
5	Sr. Library		513.12	536.54			
	Asst	Lib					
	General Clerk	Finance					
4			490.80	513.12			
3	Unclassified		469.68	490.80			
	Labor						
	Data Entry						
	Oper						
2	Library		449.46	469.68			
	Assistant	Library					
1	Temporary Clerk		430.25	449.46			

And to fund this contract by appropriating the sum of \$6,403 as set forth in Article 50.

Article 19

Compensation - Town Officers

Voted

That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk

\$68,237.51

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in his official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity for Town Clerk

Pay Schedule

Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

Article 20

Old Landfill Remediation/Construction New Transfer Station Counted vote

In Favor 484 Against 63 2/3 vote achieved Motion Passed

Voted: That the sum of \$22,231,834.00 be appropriated to be expended by the Board of Health for the permitting, public bidding and construction for the landfill closure and new transfer station, including design services, construction of a cap for the areas of the old landfill, deconstruction of the old transfer station, constructing storm water controls, and constructing a new transfer station, new Recycling Drop-Off area, new Swap Shed, new Yard Waste Processing Area, and acquisition of interests in real property, and including engineering, testing, legal and related costs and fees; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2¹/₂).

Article 21 Landfill Regulatory Compliance Issues

Voted: That the sum of \$821,561.00 be appropriated to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill; \$114,600.00 to be raised by taxation and \$706,961.00 be subject to a proposition 2 1/2 capital outlay expenditure override.

Provided that the appropriation in the amount of 706,961.00 shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by G.L.c.59, section 21C (Proposition 2 1/2) amounts required for said capital outlay expenditures.

Article 22 Disposal Area Remediation / Stonybrook Road Voted: That this article be indefinitely postponed.

Article 23 Stony Brook Road Clean-up Real Property Purchase Counted Vote In favor 546 Against 1 2/3 vote achieved Motion Passed

> Voted: That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain the property and building(s) located at 57 Stonybrook Road, and more particularly described in a deed found at Book 22473 Page 485 recorded at the Essex South Registry of Deeds containing 18,430 square feet +/for the purpose of clean up related to the historic operations of the former landfill, and that the sum of \$899,955.00 be appropriated for said purchase and settlement of all claims as against the Town by the owners of 57 Stonybrook Road; to meet said appropriation authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow said sum under M.G.L. c. 44, or any other enabling authority, provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for payment of principal and interest on said borrowing from the limitations on total taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 1/2).

Article 24 Taking by Eminent Domain – Landfill Closure – Utility Easement

Voted:#That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain a permanent utility easement in land located in Tioga Way which is a portion of Tioga Way, a private way and which easement will include approximately 20,640 square feet +/-, as more fully described in the plan entitled "Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Tioga Way Easement" and dated January 18, 2010 on file with the Town Clerk's office.

Article 25 Taking by Eminent Domain – Landfill Closure – Sewer Main Relocation and Water Main

Voted:#That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain a permanent utility easement in land located off of Tioga Way which is a portion of Map and Lot 152 – 12 and which includes approximately 2,160 square feet +/-, as more fully described in the plan entitled "Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Water and Sewer Easement" and dated January 18, 2010 on file with the Town Clerk's office

Article 26 Taking by Eminent Domain – Storm Water Management

Voted: That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain a permanent storm water management area and roadway easement in the land located off of Green Street which is a portion of Map and Lot 160 - 39, 160 - 37 and 160 - 38 and which includes approximately 0.75 acres +/-, as more fully described in the plan entitled "Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Land Taking on Muldoon Property" and dated January 18, 2010 on file with the Town Clerk's office.

Article 27Transfer StationVoted: That this article be indefinitely postponed.

Article 28 Amend Bylaw

Voted: To amend Chapter 255, Street and Sidewalk Regulations, of the Town of Marblehead Bylaws as follows:

- 3. Omit Article I §§ 255-1 through 255-3 in their entirety.
- Amend Article III paragraph 255-5 through 255-12 as follows: in each instance where the title <u>Surveyor of Highways</u> appears change to <u>Director of Public Works</u>

Article 29 Repair Sidewalks Not Approved

Voted: That this article be indefinitely postponed.

Article 29 Sidewalks Improvements

Voted: That the sum of \$100,000.00 be appropriated for the design, engineering, repair and reconstruction of sidewalks throughout the town; provided further that said appropriation be subject to a proposition 2 $\frac{1}{2}$ capital outlay expenditure override, and that the appropriation in the amount of \$100,000.00 shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by M.G.L. chapter 59, section 21C (Proposition 2 $\frac{1}{2}$) amounts required for said capital outlay expenditures.

Article 30 Pleasant Street Improvement Street Corridor – Land Acquisition

Voted: That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain the parcel of land located at 195 Pleasant Street, Assessor Map 109 Lots 8 and 9 owned by Cyr Oil Corporation/Greg J. Bruett Trustee and which includes approximately 3738 sq ft +/- said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal purposes and that the sum of \$305,000.00 be appropriated for the purpose of the acquisition of said property along with all legal, recording and engineering costs associated therewith; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for

the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition $2\frac{1}{2}$).

Article 31Pleasant Street Corridor Improvement Project
Counted Vote
In Favor 308
2/3 vote achieved
Motion Passed
Voted: That the sum of \$1,640,000.00 be appropriated to fund the

Voted: That the sum of \$1,640,000.00 be appropriated to fund the design, including professional services and construction of improvements to the Pleasant Street corridor from the intersection of Village, Vine and Pleasant Streets to Smith Street, including but not limited to traffic light upgrades, roadway reconfigurations and sidewalk improvements and to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition $2\frac{1}{2}$)

Article 32 Water Department Construction

Voted: That the sum of \$735,264.00 is appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 33 Sewer Department Construction

Voted: That the sum of \$525,584.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original

pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 34 Storm Drainage Construction

Voted: That \$324,000.00 is appropriated from taxation for the construction and reconstruction of sewers for surface drainage purposes, including engineering services in connection therewith, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

Article 35 Water and Sewer Commission Claims Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suite pending against the Town of Marblehead on

Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water and sewer system.

At 10:48pm voted to adjourn the meeting to Tuesday May 4th at 7:45PM at the Veteran's Middle School Performing Arts Center.

With A quorum met the Moderator reconvened the 2010 Annual town meeting at 7:53pm

 Article 36 Capital Improvements - Abbot Public Library Unanimously Voted: That the sum of \$292,394.00 be appropriated to fund renovations and extraordinary repairs to the Abbot Public Library and to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2¹/₂)

Article 37 Financial Assistance for Conservation

Voted: To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the town for sums of money expended for such purposes, or both.

Article 38 Traffic Offenses / Driving While Distracted

Voted: To amend the Town of Marblehead Bylaws by adding a new Article III in Chapter 264 Vehicles and Traffic, as follows:

Article III Moving Violations

§264-22 Failure to Maintain Control of a Motor Vehicle H. <u>Purpose</u>: To maintain good order and provide for the public's safety while driving, using, walking and/or interacting on the streets and ways located in Marblehead.

I. <u>Authority</u>: This provision is adopted pursuant to Article 89, Section 6, of the Amendments to the Massachusetts Constitution, G.L. c. 40, § 21 and G.L. c. 90C.

J. <u>Definition.</u> "Operation of a Motor Vehicle While Distracted" means the operation of a motor vehicle by a person who, while operating the vehicle, is engaged in the activity of typing on or reading from a wireless communication device (also known as "texting" or "emailing" or receiving or sending or reading communications from and/or on said device) while driving, for purposes other than making a call on a cellular telephone. Further that said behavior is not necessary to the operation of the vehicle; and that actually impairs, or would reasonably be expected to impair, the ability of the person to safely operate the vehicle.

K. <u>Violation: Failure To Maintain Control of a Motor</u> <u>Vehicle</u>. A person who engages in the Operation of a Motor

Vehicle While Distracted shall be deemed in violation of this bylaw.

L. <u>Exceptions:</u> This bylaw shall not apply to public safety personnel including the Town of Marblehead Police Department and Fire Department, who are using computer and text generated information in the performance of their duties.

M. <u>Penalty</u>: Penalties for violations hereunder shall in accordance with G.L. c. 90C as follows:

a.	First Offense:	\$ 35.00
b.	Second Offense:	\$ 75.00
c.	Third Offense:	\$ 150.00

N. <u>Enforcement</u>: The Chief of Police and/or his/her employees or appointees shall be responsible for enforcement of this bylaw in accordance with G.L. c. 90C.

Article 39 Release Existing Easement

Unanimously Voted: To authorize the Board of Selectmen, with the approval of town counsel as to form, to release, convey, transfer, exchange or otherwise dispose of all or any portion of the utility easement as described as an easement over 14 Wallace Road, shown as Old Parcel A on a plan entitled Plan for Sewer Easements Ocean Ave. – Bubier Rd. in Marblehead, MA, dated August 4, 1997, and recorded in Plan Book 390, Plan 60 to Dorothy Jarvis, owner of 14 Wallace Road, Marblehead, Massachusetts, by deed dated January 20, 1981, recorded with the Essex County Registry of Deeds at Book 6786, page 274.

Article 40 485 Lafayette Street / Western Non-Utility Section / Activity and Use Limitation

Voted:#Fo authorize the Board of Selectmen to negotiate and enter into and place an Activity and Use Limitation on the property known as the "Western Non-Utility Section" located adjacent to 485 Lafayette Street, the former Chadwick Lead Mill Site, more specifically identified as a portion of Map 31 Parcel 234 on the City of Salem Assessor's Map, as part of the remediation of hazardous material being undertaken by NL

Industries Inc. and as more particularly described in a plan entitled "Site Plan Showing Proposed Cleanup Areas" dated December 2009 by Woodward & Curran in the area shown as the "Western Non-Utility Section" which said plan is on file with the Town Clerk.

Article 41485 Lafayette Street / Bike Path / Activity and Use Limitation
Voted:#To authorize the Board of Selectmen to negotiate and
enter into and place an Activity and Use Limitation on the
property known as the "Bike Path" located adjacent to 485
Lafayette Street, the former Chadwick Lead Mill Site, more
specifically identified as a portion of Map 55 Lot 2 on the Town
of Marblehead Assessor's Map as part of the remediation of
hazardous material being undertaken by NL Industries Inc. and as
more particularly described in a plan entitled "Site Plan Showing
Proposed Cleanup Areas" dated December 2009 by Woodward
& Curran in the area shown as the "Bike Path Section" on said
plan which said plan is on file with the Town Clerk.

Article 42 Capital Improvements Piper Field Counted Vote In Favor 342 Opposed 40 2/3 Vote Achieved Motion Passed

Voted: That the sum of 1,500,000.00 be appropriated for the design, engineering, permitting, site preparation, removal of existing surface, and installation of an artificial turf field with associated equipment necessary for field maintenance at Piper Field located at Marblehead High School 2 Humphrey Street; said sum to be expended under the direction of the School Committee; and to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½).

Article 43North Shore Regional Vocational School DistrictVoted: To approve the gross operating and maintenance budget
of the North Shore Regional Vocational School District and
appropriate the sum of \$138,368.00 for the town's assessment of
the same to be expended by the School Committee.

Article 44 **Essex North Shore Agricultural and Technical School District** Voted: That the Town become a member of the Essex North Shore Agricultural and Technical School District (the "District") in accordance with Chapter 463 of the Acts of 2004 (as amended); and that the proportioned share of \$133,770,000.00 of the estimated construction costs of the Essex North Shore Agricultural and Technical High School, will be based on the Town's projected percentage of enrollment for the proposed Essex North Shore Agricultural and Technical High School, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, said construction funds to be expended under the direction of the Essex North Shore Agricultural and Technical School District in accordance with Chapter 463 of the Acts of 2004 (as amended), and M.G.L. Chapter 71, and that the Town of Marblehead acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a nonentitlement, discretionary program based on need, as determined by the MSBA, and any project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA for the Project shall be based on a total project budget of \$125,000,000 and shall not exceed the lesser of (1) sixty-two percent (62.00%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount as determined by the MSBA; and that the amount of borrowing authorized for the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA; and further provided that the MSBA's grant is conditioned upon the election by cities and towns representing at least 75 percent of the October 1, 2004 foundation enrollment of the North Shore Vocational Regional School District to become a member municipality of the District.

Article 45 Amend Dog By-law
 Voted: To amend Article III § 13-10 (C) of the Town Bylaw which currently reads:
 C. Licensing period. The licensing period shall be from April 1 to March 31 of each calendar year.
 TO:
 C. Licensing period. The licensing period shall be from January 1st to December 31st of each calendar year.

Article 46 Glover Project Counted Vote In favor 350 Opposed 1 2/3 vote achieved Motion passed

Voted: That the Town of Marblehead appropriate the sum of \$28,804,000.00 for the design, project management and construction of a new elementary school for 425 students at the Glover School site, located at 7-9 Maple Street, parcel number 40 4 0, including the associated costs of relocating students during construction; which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, said sum to be expended under the direction of the Glover School Building Committee, and to meet said appropriation the Treasurer is authorized to borrow said sum under M.G.L. Chapter 44, Chapter 70B or any other enabling authority; that the Town of Marblehead acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Marblehead incurs that are ineligible for reimbursement by the MSBA or in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Marblehead; provided further that project costs ineligible for reimbursement by the MSBA shall include, without limitation, all costs associated with the relocation of students during construction; provided further that any grant that the Town of Marblehead may receive from the MSBA for the Project shall not exceed the lesser of (1) forty percent (40%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that

any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition $2\frac{1}{2}$); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Marblehead and the MSBA.

Article 47 Schools Construction and/or Renovation Program

Unanimously Voted: That the sum of \$450,000.00 be appropriated for the purpose of technology upgrades and classroom furniture at the Village School; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$450,000 under M.G.L. Chapter 44, or any other enabling authority; that the amount appropriated and the borrowing authorized hereunder shall be transferred from the remaining unused/prior appropriation and borrowing authority under Article 39 of the May 2008 Annual Town Meeting for the Village School project and accordingly, the amount available for the purposes of such article is hereby reduced by \$450,000 and the vote thereunder so amended; provided, however, that this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C.

Article 48School Department Computer, Support Equipment, and
Technology Infrastructure.
Voted: That this article be Indefinitely Postponed

Article 49 Available Funds appropriate to Reduce the Tax Rate Voted: That the sum of \$4,596,672.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$	4,266,672.00
From Electric Surplus		330,000.00
	\$	4,596,672.00

Article 50	Expenses of Several Departments Item 1 Moderator Voted: That the sum of \$100.00 be and hereby is appropriated for				
	the Moderator as follows: Item 1 Officials Expense	\$100.00			
Article 50	Expenses of Several Departments Items 2 3 4 5 6 Selectmen Voted: That the sum of \$440,865.00 be an appropriated for the Selectmen as follows:	•			
	 Item 2 Officials Expense Item 3 Salaries & Wages Item 4 Expense Item 5 Zoning Board Legal Services Item 6 Out of State Travel 	\$ 5,500.00 334,202.00 92,163.00 7,000.00 <u>2,000.00</u> \$440,865.00			
Article 50	Expenses of Several Departments Items 7 8 9 Finance Committee Voted: That the sum of\$13,907.00 be and hereby is appropriat for the Finance Committee as follows:				
	Item 7Salaries & WagesItem 8ExpenseItem 9Local Travel	\$ 8,147.00 5,585.00 <u>175.00</u> \$13,907.00			
Article 50	Expenses of Several Departments Item 10 Reserve Fund Voted: That the sum of \$144,000.00 be an appropriated for the Reserve Fund.	d hereby is			
Article 50	Expenses of Several DepartmentsItems 12 13Finance DepartmentVoted: That the sum of \$881,106.00 be an appropriated for the Finance Department a Item 12Item 12Salaries & WagesItem 13Expense				

Article 50	Expenses of Several Departments Items 17 18 19 20 Assessor Voted: That the sum of \$208,875.00 be and hereby is appropriated for the Assessor as follows:				
	Item 17 Item 18 Item 19 Item 20	Officials Expense Salaries & Wages Expense Local Travel	\$ 300.00 174,390.00 33,785.00 <u>400.00</u> \$208, 875.00		
Article 50	Items 29 30 Voted: That the	veral Departments Town Counsel sum of \$64,932.00 be and unsel as follows:	hereby is appropriated		
	Item 29 Item 30	Salaries & Wages Expense	\$ 2,000.00 <u>62,932.00</u> \$ 64,932.00		
Article 50	Item 35 Voted: That the	veral Departments Parking Clerk sum of \$10,484.00 be and Clerk Department as follow			
	Item 35	Expense	\$ 10,484.00		
Article 50	Items 39 40 Voted: That the	veral Departments Town Clerk sum of \$160,884.00 be and the Town Clerk as follows			
	Item 39 Item 40	Salaries & Wages Expense	\$151,847.00 <u>9,037.00</u> \$160,884.00		
Article 50	Items 43 44 Voted: That the	veral Departments Election and Registration sum of \$44,615.00 be and and Registration as follows	hereby is appropriated		

Article 50	Item 50 Voted: That the	Salaries & Wages Expense reral Departments Planning Board sum of \$1,675.00 be ar Board as follows: Expense	\$ 22,750.00 <u>21,865.00</u> \$ 44,615.00 and hereby is appropriated \$1,675.00
Article 50	Expenses of Sev Items 55 56 57 Voted: That the	veral Departments	lings and hereby is
	Item 55 Item 56 Item 57	Salaries & Wages Expense Local Travel	\$ 85.296.00 101,100.00 <u>400.00</u> \$186,796.00
Article 50	Item 59 Voted: That the		nd hereby is appropriated the Board of Selectmen.
Article 50	Item 60 Voted: That the		and hereby is appropriated he Board of Selectmen.
Article 50	Items 62 63 64 Voted: That the	Veral Departments 4 Police Department sum of \$3,226,922.00 the Police Department	
	Item 62 Salarie Item 63 Expens Item 64 Indem		\$3,024,523.00 192,399.00 <u>10,000.00</u> \$3,226,922.00

Article 50	Expenses of Several DepartmentsItems 68 69Fire DepartmentVoted: That the sum of \$2,917,842.00 be and hereby isappropriated for the Fire Department as follows:				
	Item 68 Item 69	Salaries & Wages Expense	\$ 2,778,544.00 <u>139,298.00</u> \$2,917,842.00		
Article 50	Items 73 74 75 Voted: That the	Veral Departments 5 Building In sum of \$442,281.00 be Building Inspection as	spection e and hereby is		
	Item 73 Item 74 Item 75	Salaries & Wages Expense Local Travel	\$429,526.00 9,755.00 <u>3,000.00</u> \$442,281.00		
Article 50	Item 80 Voted: That the	Veral Departments Sealer of Weights and sum of \$150.00 be and sights and Measures as Expense	l hereby is appropriated for		
Article 50	Item 86 Voted: That the	veral Departments Animal Inspector sum of \$2,400.00 be a nspector as follows: Salaries	nd hereby is appropriated \$2,400.00		
Article 50	Item 101 Voted: That the	v eral Departments School Dep sum of \$28,447,127.0	0 be and hereby is		
Article 50	Expenses of Sev Items 105 106 Voted: That the	the School Department veral Departments 107 Engineer sum of \$119,116.00 be the Engineer as follow	e and hereby is		

		Salaries & Wages Expense Local Travel ropriation, \$3,000.00 is to b ees and \$116,116.00 to be	
Article 50	Items 112 113 Voted: That the	eral Departments Highway sum of \$808,215.00 be and the Highway as follows:	hereby is
	Item 112 Item 113	Salaries & Wages Expense	\$721,131.00 <u>87,084.00</u> \$808,215.00
Article 50	Item 116 Ref Voted: That the to rebuild or hot under the direction	eral Departments build, Maintain or Hot To sum of \$33,750.00 be and I top certain streets and said on of the Director of Public xpended by the Director of	p Streets hereby is appropriated work to be done Works and said sum
Article 50	Item 117 Voted: That the appropriated for	eral Departments Snow Removal sum of \$100,000.00 be and the use of the Director of P dental to snow removal.	
Article 50	Item 118 Voted: That the appropriated for	eral Departments Street Lighting sum of \$128,820.00 be and the Street Lighting in accor of the Massachusetts Gener	dance with Section
Article 50	Items 126 127 Voted: That the	eral Departments 128 Waste Collection sum of \$1,922,056.00 be an the Waste Collection as fol	nd hereby is
	Item 126	Salaries & Wages	\$ 287,655.00

	Item 127	Expense	1,632,889.00	
	Item 128	Local Travel	1,512.00	
			\$ 1,922,056.00	
Article 50	Expenses of S	everal Departments		
	Items 132 13	3 Drains		
	Voted: That th	ne sum of \$103,877.00 be a	nd hereby is	
		or the Drains as follows:	5	
	Item 132	Salaries & Wages	\$ 98,727.00	
	Item 133	Expense	5,150.00	
		1	\$103,877.00	
Article 50	Expenses of S	everal Departments		
	Items 141 14	-		
	Voted: That th	ne sum of \$322,110.00 be a	nd hereby is	
		or the Cemetery as follows:	-	
	11 1	5		
	Item 141	Officials Expense	\$ 300.00	
	Item 142	Salaries & Wages	299,964.00	
	Item 143	Expenses	21,846.00	
			\$322,110.00	
	To meet this a	ppropriation, \$272,110.00 i	is to be raised by	
		50,000.00 to be transferred		
	Perpetual Care		-	
	-			
Article 50	Expenses of S	everal Departments		
	Items 148 14	9 Tree		
Voted: That the sum of \$279,188.00 be and hereby				
	appropriated for	or the Tree Department as f	follows:	
	Item 148	Salaries & Wages	\$227,610.00	
	Item 149	Expense	51,578.00	
			\$279,188.00	

Article 50	Expenses of Several DepartmentsItems 153 154 155 157 158Health DepartmentVoted: That the sum of \$150,594.00 be and hereby is appropriated for the Health Department as follows:				
	Item 153 Item 154 Item 155 Item 157 Item 158	Officials Expense Salaries & Wages Expense Local Travel HAWC	\$ 400.00 131,039.00 13,055.00 2,100.00 <u>4,000.00</u> \$150,594.00		
Article 50	Item 162 Voted: That the	veral Departments Mental Health sum of \$60,000.00 be and Iealth Department as follow			
	Item 162	Contractual Services	\$ 60,000.00		
Article 50	Expenses of Several DepartmentsItems 164165Council on AgingVoted: That the sum of \$187,288.00 be and hereby is appropriated for the Council on Aging as follows:				
	Item 164 Item 165	Salaries & Wages Expense	\$183,829.00 <u>3,459.00</u>		
		\$187,2	88.00		
Article 50	Items 175 176 Voted: That the	veral Departments177178Veterasum of \$77,594.00 be andBenefits as follows:	nns Benefits hereby is appropriated		
	Item 175 Item 176 Item 177 Item 178	Salaries & Wages Expense Local Travel Benefits	\$ 56,251.00 1,243.00 1,100.00 <u>19,000.00</u> \$ 77,594.00		

Article 50	Items 185 186 Voted: That the	veral Departments 187 Library e sum of \$968,291.00 be the Abbot Public Librar	
	Item 185 Item 186	Salaries & Wages Expense Local Travel	\$725,323.00 242,868.00
	Item 187	Local Iravel	$\frac{100.00}{\$968,291.00}$
Article 50	Items 190 191 Voted: That the	veral Departments192Park Departe sum of \$763,905.00 bethe Park and Recreation	and hereby is
	Item 190 Item 191 Item 192	Salaries & Wages Expense Facility Expense	\$546,222.00 171,590.00 <u>46,093.00</u> \$763,905.00
Article 50	Item 210 Voted: That the for Memorial an		Veterans Day d hereby is appropriated m of money to be
Article 50	Items 214 215 Voted: That the	veral Departments Maturing Be sum of \$4,370,950.00 b the Maturing Bonds and	
	Item 214 Item 215	Maturing Debt Interest	\$ 2,925.000.00 <u>1,445,950.00</u> \$4,370,950.00
		eserved for appropriatio	is to be transferred from n and \$4,085,69.00 is to
Article 50	Item 217 Voted: That the	veral Departments Contributor e sum of \$1,902,903.00 b the Contributory Retire	

Article 50	Expenses of Several DepartmentsItem 218MedicareVoted: That the sum of \$450,000.00 be and hereby isappropriated for Medicare, to be expended by the FinanceDirector.
Article 50	Expenses of Several DepartmentsItem 219Workmen's CompensationVoted: That the sum of \$270,000.00 be and hereby isappropriated to be added to the Workmen's Compensation TrustFund (and allowed to accumulate from year to year) to beexpended by the Finance Director to pay expenses of Workmen'sCompensation.
Article 50	Expenses of Several DepartmentsItem 221Group InsuranceVoted: That the sum of \$10,246,964.00 be and hereby isappropriated for Group Insurance to be expended by the FinanceDirector.
Article 50	Expenses of Several DepartmentsItem 222Other InsuranceVoted: That the sum of \$475,888.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.
Article 50	Expenses of Several DepartmentsItem 223Salary ReserveVoted: That the sum of \$110,770.00 be and hereby isappropriated for Salary Reserve, to be expended by the Board of Selectmen.
Article 50	Expenses of Several DepartmentsItem 224Non-Contributory RetirementVoted: That the sum of \$140,010.00 be and hereby isappropriated for Non-Contributory Retirement, to be expended bythe Finance Director/Town Accountant.

Article 50	Expenses of Several DepartmentsItem 225Energy ReserveVoted: That the sum of \$533,544.00 be and hereby isappropriated for Energy Reserve, to be expended by the Board of Selectmen.						
Article 50	Items 227 228 Voted: That the	230 Sewer Departments sum of \$3,305,068.00 be the Sewer Department as	e and hereb	y is			
	Item 227 \$587,149.00 Item 228 Item 230 To meet this app from sewer rece	Salaries & Wages Expense South Essex Sewer Dis propriation, \$3,305,068.0 ipts.	\$	552,587.00 2,165,332.00 3,305,068.00 ansferred			
Article 50	Items 231 232 Voted: That the	veral Departments 235 Water Depar sum of \$2,907,272.00 be the Water Department as	e and hereb	y is			
	Item 231 Item 232 Item 235	Salaries & Wages Expense Metropolitan Water	\$ 580,10 521,55 <u>1,805,60</u> \$2,907,27	57.00 08.00			
	To meet this app from water recei	propriation, \$2,907,272.0 pts.					
Article 50	Item 236 Voted: That the consumers, from electricity supply year be approprise expended by under the direct	Veral Departments Municipal Light Depa the income from sales of the electricity supplied to ied for municipal power iated for the Municipal I ty the manager of the M tion and control of the M the plant for said fiscal y	of electric municipal during the Light Plant lunicipal L lunicipal L	buildings and current fiscal , the whole to ighting Plant, ight Board for			

57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

Article 50Expenses of Several Departments
Items 238 239 241Harbor Department
Voted: That the sum of \$682,882.00 be and hereby is
appropriated for the Harbor Department as follows:

Item	238	Salaries & Wages	\$307,222.00
Item	239	Expense	300,860.00
Item	241	Outlays	74,800.00
			\$682,882.00

To meet this appropriation, \$591,846.00 is to be transferred from harbor receipts and 91,036.00 will be from retained earnings

Article 51Supplemental Expenses of Several Departments
Voted: That this article be indefinitely postponed.

Voted to Adjourn at 9:54PM

Marblehead Massachusetts Annual Town Election Monday May 10th, 2010

The Number of Votes Cast were as follows:

Precinct 1	538	24.4% of 2,199 Registered Voters
Precinct 2	460	23.9% of 1,922 Registered Voters
Precinct 3	416	22.3% of 1,861 Registered Voters
Precinct 4	595	27.5% of 2,159 Registered Voters
Precinct 5	500	23.6% of 2,118 Registered Voters
Precinct 6	553	25.7% of 2,147 Registered Voters
Precinct 7	497	23.4% of 2,119 Registered Voters
Total	3559	24.5% of 14,525 Registered Voters

Selectmen 1 Year Term

	0	ciccuii		an ren				
Vote for Five								
Precinct	1	2	3	4	5	6	7	Total
Blanks	701	588	572	838	738	762	670	4869
Jackie Belf-Becker	365	299	256	367	322	364	297	2270
Judith R. Jacobi	402	311	282	411	343	390	336	2475
James E. Nye	356	312	279	427	342	374	353	2443
William L. Woodfin,	333	278	233	317	274	303	288	2026
II								
Christopher T.	148	121	114	145	134	164	146	972
Hartley								
Rose Ann Wheeler	134	137	131	134	115	124	120	895
McCarthy								
T. Michael Rockett	249	252	213	332	229	282	272	1829
Write-Ins	2	2	0	4	3	2	3	16
Total	2690	2300	2080	2975	2500	2765	2485	17795

Moderator 1 Year Term

Vote for One								
Precinct	1	2	3	4	5	6	7	Total
Blanks	124	107	96	151	155	161	136	930
Gary A. Spiess	409	352	319	443	344	386	360	2613
Write-Ins	5	1	1	1	1	6	1	16
Total	538	460	416	595	500	553	497	3559

Town Clerk 3 Year Term

	Town Clerk 5 Tear Term							
Vote for One								
Precinct	1	2	3	4	5	6	7	Total
Blanks	114	103	84	144	143	140	112	840
Robin A. Michaud	423	357	332	449	356	413	383	2713
Write-Ins	1	0	0	2	1	0	2	6
Total	538	460	416	595	500	553	497	3559

Assessors 3 Year Term

	Assessors 5 rear renn							
Vote for One								
Precinct	1	2	3	4	5	6	7	Total
Blanks	162	141	128	184	191	178	169	1153
Ann N. McCarthy	375	319	288	410	308	375	328	2403
Write-ins	1	0	0	1	1	0	0	3
Total	538	460	416	595	500	553	497	3559

Cemetery Commission 3 Year Term

	Centerry Commission 5 Tear Term								
Vote for One			-						
Precinct	1	2	3	4	5	6	7	Total	
Blanks	162	137	122	193	182	185	164	1145	
Richard F. Coletti	376	323	294	400	317	368	333	2411	
Write-ins	0	0	0	2	1	0	0	3	
Total	538	460	416	595	500	553	497	3559	

Cemetery Commission 2 Year Unexpired Term

Vote for One	J					•		
Precinct	1	2	3	4	5	6	7	Total
Blanks	159	138	123	186	186	185	161	1138
David M. Cashman	379	322	293	409	314	368	335	2420
Write-ins	0	0	0	0	0	0	1	1
Total	538	460	416	595	500	553	497	3559

Board of Health 3 Year Term

Vote for One								
Precinct	1	2	3	4	5	6	7	Total
Blanks	168	126	107	164	155	167	166	1053
Helaine R. Hazlett	370	334	307	430	344	385	331	2501
Write-ins	0	0	2	1	1	1	0	5
Total	538	460	416	595	500	553	497	3559

Abbot Public Library Trustees 3 Year Term

Vote for Two			v					
Precinct	1	2	3	4	5	6	7	Total
Blanks	359	329	241	424	381	397	353	2484
Maura Phelan Murnane	347	288	282	375	311	354	313	2270
Phil Sweeney	369	303	309	391	306	355	328	2361
Write-ins	1	0	0	0	2	0	0	3
Total	1076	920	832	1190	1000	1106	994	7118

Municipal Light Commissioner 3 Year Term

Vote for Two								
Precinct	1	2	3	4	5	6	7	Total
Blanks	374	336	269	439	419	420	370	2627
Calvin T. Crawford	343	274	278	368	289	341	291	2184
Walter E. Homan	358	310	285	383	292	345	333	2306
Write-Ins	1	0	0	0	0	0	0	1
Total	1076	920	832	1190	1000	1106	994	7118

Planning Board 3 Year Term

Vote for One			-							
Precinct	1	2	3	4	5	6	7	Total		
Blanks	176	140	141	217	201	199	171	1245		
Edward O. Nilsson	361	319	274	377	299	354	326	2310		
Write-Ins	1	1	1	1	0	0	0	4		
Total	538	460	416	595	500	553	497	3559		

Housing Authority – 5 Year Term

		Housing Authority – 5 Tear Term									
Vote for One											
Precinct	1	2	3	4	5	6	7	Total			
Blanks	183	158	144	217	201	214	184	1301			
Robert T. Bryne	354	302	272	376	299	339	313	2255			
Write-ins	1	0	0	2	0	0	0	3			
Total	538	460	416	595	500	553	497	3559			

Recreation and Park Commission 1 Year Term

neere	unon u	nu i al i	s com	inssion	I I Cai	I CI III		
Vote for Five								
Precinct	1	2	3	4	5	6	7	Total
Blanks	1020	902	784	1114	1057	1098	990	6965
Linda A. Rice	344	276	265	372	302	340	321	2220
Collins								
Sam K. Ganglani	324	270	236	352	295	330	276	2083
Derek Y. Norcross	345	293	280	399	304	365	315	2301
Charles E. Nyren	298	259	240	360	259	307	273	1996
Charles Edward	354	300	275	376	282	325	310	2222
Osborne, Jr.								
Write-Ins	5	0	0	2	1	0	0	8
Total	2690	2300	2080	2975	2500	2765	2485	17795

School Committee 3 Year Term

Vote for One								
Precinct	1	2	3	4	5	6	7	Total
Blanks	250	194	185	239	182	222	220	1492
Jonathan S. Lederman	258	226	195	324	282	283	260	1828
Kathleen E. Leonardson	364	296	263	308	268	322	324	2145
Jennifer Anne Schaeffner	203	197	187	319	267	274	185	1632
Robert T. Jackson	0	4	2	0	1	3	4	14
Write-Ins	1	3	0	0	0	2	1	7
Total	1076	920	832	1190	1000	1106	994	7118

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	water & Sewer Commission 5 Fear Ferm									
Vote for Two										
Precinct	1	2	3	4	5	6	7	Total		
Blanks	371	294	263	421	415	430	347	2541		
Wilbur E. Bassett	366	314	292	392	295	338	330	2327		
F. Carlton Siegel	339	312	276	375	288	338	317	2245		
Write-Ins	0	0	1	2	2	0	0	5		
Total	1076	920	832	1190	1000	1106	994	7118		

Water & Sewer Commission 3 Year Term

Water & Sewer Commission 2 Year Unexpired Term Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	121	88	84	189	167	160	103	912
John F. Belanger	151	155	119	108	131	155	166	985
R. Thomas	266	217	213	298	201	238	228	1661
Hamond								
Write-Ins	0	0	0	0	1	0	0	1
Total	538	460	416	595	500	553	497	3559

COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH

Essex SS.

To either of the Constables of the Town of Marblehead **GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Special State Election to vote at

Precinct 1	Old Town House	1 Market Square
Precinct 2	Star of the Sea Community Center	80 Atlantic Ave.
Precinct 3	Star of the Sea Community Center	80 Atlantic Ave.
Precinct 4	Star of the Sea Community Center	80 Atlantic Ave.
Precinct 5	Marblehead Community Center	10 Humphrey St.
Precinct 6	Marblehead Community Center	10 Humphrey St.
Precinct 7	Marblehead Community Center	10 Humphrey St.

on **TUESDAY, THE NINETEENTH DAY OF JANUARY, 2010**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Election for the candidates for the following office:

SENATOR IN CONGRESS. FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 5th day of January, 2010.

JACKIE BELF-BECKER JUDITH R. JACOBI JAMES E. NYE HARRY C. CHRISTENSEN, JR. WILLIAM L. WOODFIN, II Selectmen of Marblehead

A True Copy Attest: Cabot W. Dodge, Constable

Commonwealth of Massachusetts Special State Election Senator in Congress Tuesday, January 19, 2010

The Number of Votes Cast were as follows:

Precinct 1	1,503	68.3% of 2,200 Registered Voters
Precinct 2	1,271	66.1% of 1,921 Registered Voters
Precinct 3	1,238	66.6% of 1,857 Registered Voters
Precinct 4	1,559	72.2% of 2,159 Registered Voters
Precinct 5	1,429	67.6% of 2,113 Registered Voters
Precinct 6	1,552	72.2% of 2,147 Registered Voters
Precinct 7	1,463	69.0% of 2,119 Registered Voters
Total	10,015	68.9% of 14,516 Registered Voters

Canvas Completed at 8:35 pm

SENATOR IN CONGRESS

Precinct	1	2	3	4	5	6	7	Total
Blanks	0	0	0	0	0	0	0	0
Scott P. Brown	759	612	604	897	727	833	858	5290
Martha Coakley	738	644	624	652	696	707	598	4659
Joseph L. Kennedy	5	15	10	9	6	12	7	64
Write-Ins	1	0	0	1	0	0	0	2
TOTALS	1503	1271	1238	1559	1429	1552	1463	10015

Commonwealth of Massachusetts, County of Essex, ss to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place – **OLD TOWN HOUSE** In Precinct 2 - Polling Place – **STAR OF THE SEA COMMUNITY CENTER** In Precinct 3 - Polling Place – **STAR OF THE SEA COMMUNITY CENTER** In Precinct 4 - Polling Place – **STAR OF THE SEA COMMUNITY CENTER** In Precinct 5 - Polling Place – **MARBLEHEAD COMMUNITY CENTER** In Precinct 6 - Polling Place – **MARBLEHEAD COMMUNITY CENTER** In Precinct 7 - Polling Place – **MARBLEHEAD COMMUNITY CENTER**

On Tuesday, the 15th day of June next A.D. 2010 (it being the third Tuesday in June) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following Questions to wit:

Question 1:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the permitting, public bidding and construction for the landfill closure and new transfer station, including design services, construction of a cap for the areas of the old landfill, deconstruction of the old transfer station, constructing storm water controls, and constructing a new transfer station, new Recycling Drop-Off area, new Swap Shed, and new Yard Waste Processing Area,

acquisition of interests in real property, and including engineering, testing, legal and related costs and fees?

YES_____NO_____

Question 2:

Shall the Town of Marblehead be allowed to assess an additional \$706,961.00 in real estate and personal property taxes for the fiscal year beginning July first, 2010, for the purposes of Article 21 of the 2010 Annual Town Meeting for the purpose of continued water quality monitoring, soil gas monitoring, risk assessment, engineering and any other services related to the old landfill?

YES_____NO_____

Question 3:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the purchase, acquisition or taking by eminent domain the property and building(s) located at 57 Stony Brook Road, and more particularly described in a deed found at Book 22473 Page 485 recorded at the Essex South Registry of Deeds containing 18,430 square feet +/- for the purpose of clean up related to the historic operations of the former landfill and for settlement of all claims, if any, as against the Town by the owners thereof?

YES_____NO_____

Question 4:

Shall the Town of Marblehead be allowed to assess an additional \$100,000.00 in real estate and personal property taxes for the fiscal year beginning July first, 2010, to fund Article 29 of the 2010 Annual Town Meeting for the purpose of the design, engineering, repair and reconstruction of sidewalks throughout the town?

YES_____ NO_____

Question 5:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the purchase, acquisition or taking by eminent domain of the parcel of land located at 195 Pleasant Street, Assessor Map 109 Lots 8 and 9 owned by Cyr Oil Corporation/Greg J. Bruett Trustee and which includes approximately 3738 sq ft +/-, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead, to be used for municipal purposes?

YES_____NO_____

Question 6:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued to the design, including professional services and construction of improvements to the Pleasant Street corridor from the intersection of Village, Vine and Pleasant Streets to Smith Street, including but not limited to traffic light upgrades, roadway reconfigurations and sidewalk improvements?

YES_____ NO_____

Question 7:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued to fund the renovations and extraordinary repairs to the Abbot Public Library?

YES_____NO_____

Question 8:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond

issued for the purpose of funding the design, engineering, permitting, site preparation, removal of existing surface, and installation of an artificial turf field with associated equipment necessary for field maintenance at Piper Field located at Marblehead High School 2 Humphrey Street?

YES_____ NO_____

Question 9:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the design, project management and construction of a new elementary school for 425 students at the Glover School site, located at 7-9 Maple Street, parcel number 40 4 0, including the associated costs of relocating students during construction; which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years?

YES_____ NO_____

Question 10:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding technology upgrades and classroom furniture at the Village School?

YES_____NO____

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the By-laws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of

meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this 7th day of May 2010.

JACKIE BELF-BECKER HARRY C. CHRISTENSEN, JR. JUDITH R. JACOBI JAMES E. NYE WILLIAM L. WOODFIN, II Selectmen of the Town of Marblehead

A True Copy Attest: Cabot W. Dodge, Constable

Commonwealth of Massachusetts Special Town Election Tuesday, June 15, 2010

The Number of Votes Cast were as follows:

Precinct 1	804	36.4% of 2,208 Registered Voters
Precinct 2	679	35.3% of 1,922 Registered Voters
Precinct 3	688	36.8% of 1,868 Registered Voters
Precinct 4	923	42.8% of 2,156 Registered Voters
Precinct 5	896	42.4% of 2,113 Registered Voters
Precinct 6	979	45.4% of 2,154 Registered Voters
Precinct 7	911	42.9% of 2,123 Registered Voters
Total	5,880	40.4% of 14,544 Registered Voters

Canvas Completed at 8:50 pm

Question 1:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the permitting, public bidding and construction for the landfill closure and new transfer station, including design services, construction of a cap for the areas of the old landfill, deconstruction of the old transfer station, constructing storm water controls, and constructing a new transfer station, new Recycling Drop-Off area, new Swap Shed, and new Yard Waste Processing Area, acquisition of interests in real property, and including engineering, testing, legal and related costs and fees?

Precinct	1	2	3	4	5	6	7	Total
Blanks	5	7	5	8	11	10	3	49
Yes	247	206	237	330	351	347	238	1956
No	552	466	446	585	534	622	670	3875
Total	804	679	688	923	896	979	911	5880

Question 2:

Shall the Town of Marblehead be allowed to assess an additional \$706,961.00 in real estate and personal property taxes for the fiscal year beginning July first, 2010, for the purposes of Article 21 of the 2010 Annual Town Meeting for the purpose of

continued water quality monitoring, soil gas monitoring, risk assessment, engineering and any other services related to the old landfill?

Precinct	1	2	3	4	5	6	7	Total
Blanks	6	12	10	14	23	13	6	84
Yes	323	256	265	390	409	440	341	2424
No	475	411	413	519	464	526	564	3372
Total	804	679	688	923	896	979	911	5880

Question 3:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the purchase, acquisition or taking by eminent domain the property and building(s) located at 57 Stony Brook Road, and more particularly described in a deed found at Book 22473 Page 485 recorded at the Essex South Registry of Deeds containing 18,430 square feet +/- for the purpose of clean up related to the historic operations of the former landfill and for settlement of all claims, if any, as against the Town by the owners thereof?

Precinct	1	2	3	4	5	6	7	Total
Blanks	16	18	14	16	24	16	7	111
Yes	323	258	244	423	378	415	345	2386
No	465	403	430	484	494	548	559	3383
Total	804	679	688	923	896	979	911	5880

Question 4:

Shall the Town of Marblehead be allowed to assess an additional \$100,000.00 in real estate and personal property taxes for the fiscal year beginning July first, 2010, to fund Article 29 of the 2010 Annual Town Meeting for the purpose of the design, engineering, repair and reconstruction of sidewalks thoughout the town?

Precinct	1	2	3	4	5	6	7	Total
Blanks	9	8	7	11	10	7	5	57
Yes	176	188	170	266	320	300	219	1639
No	619	483	511	646	566	672	687	4184
Total	804	679	688	923	896	979	911	5880

Question 5:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the purchase, acquisition or taking by eminent domain of the parcel of land located at 195 Pleasant Street, Assessor Map 109 Lots 8 and 9 owned by Cyr Oil Corporation/Greg J. Bruett Trustee and which includes approximately 3738 sq ft +/-, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead, to be used for municipal purposes?

Precinct	1	2	3	4	5	6	7	Total
Blanks	16	13	11	23	25	21	6	115
Yes	242	212	231	298	323	329	234	1869
No	546	454	446	602	548	629	671	3896
Total	804	679	688	923	896	979	911	5880

Question 6:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued to the design, including professional services and construction of improvements to the Pleasant Street corridor from the intersection of Village, Vine and Pleasant Streets to Smith Street, including but not limited to traffic light upgrades, roadway reconfigurations and sidewalk improvements?

Precinct	1	2	3	4	5	6	7	Total
Blanks	13	11	13	9	21	9	7	83
Yes	232	207	247	307	330	331	213	1867
No	559	461	428	607	545	639	691	3930
Total	804	679	688	923	896	979	911	5880

Question 7:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued to fund the renovations and extraordinary repairs to the Abbot Public Library?

Precinct	1	2	3	4	5	6	7	Total
Blanks	9	11	14	9	19	8	8	78
Yes	261	219	242	339	368	396	272	2097
No	534	449	432	575	509	575	631	3705
Total	804	679	688	923	896	979	911	5880

Question 8:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the design, engineering, permitting, site preparation, removal of existing surface, and installation of an artificial turf field with associated equipment necessary for field maintenance at Piper Field located at Marblehead High School 2 Humphrey Street?

Precinct	1	2	3	4	5	6	7	Total
Blanks	7	9	9	5	15	9	6	60
Yes	193	177	175	331	320	303	224	1723
No	604	493	504	587	561	667	681	4097
Total	804	679	688	923	896	979	911	5880

Question 9:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding the design, project management and construction of a new elementary school for 425 students at the Glover School site, located at 7-9 Maple Street, parcel number 40 4 0, including the associated costs of relocating students during construction; which school facility shall have an anticipated useful

life as an educational facility for the instruction of school children for at least 50 years?

Precinct	1	2	3	4	5	6	7	Total
Blanks	8	12	12	5	3	2	3	45
Yes	330	264	292	466	573	609	348	2882
No	466	403	384	452	320	368	560	2953
Total	804	679	688	923	896	979	911	5880

Question 10:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the purpose of funding technology upgrades and classroom furniture at the Village School?

Precinct	1	2	3	4	5	6	7	Total
Blanks	15	12	17	5	12	3	9	73
Yes	262	242	248	405	451	457	310	2375
No	527	425	423	513	433	519	592	3432
Total	804	679	688	923	896	979	911	5880

COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH

Essex, SS.

To the Constables of the City/Town of Marblehead

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

Precinct 1	Marblehead Community Center
	10 Humphrey St.
Precinct 2	Star of the Sea Community Center
	80 Atlantic Ave.
Precinct 3	Star of the Sea Community Center
	80 Atlantic Ave.
Precinct 4	Star of the Sea Community Center
	80 Atlantic Ave.
Precinct 5	Marblehead Community Center
	10 Humphrey St.
Precinct 6	Marblehead Community Center
	10 Humphrey St.
Precinct 7	Marblehead Community Center
	10 Humphrey St.

on **TUESDAY, THE FOURTEENTH DAY OF SEPTEMBER, 2010,** from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

GOVERNOR/LT. GOVERNOR ATTORNEY GENERAL SECRETARY OF STATE TREASURER AUDITOR REPRESENTATIVE IN CONGRESS COUNCILLOR FOR THIS COMMONWEALTH SIXTH DISTRICT FIFTH DISTRICT

SENATOR IN GENERAL COURTTHIRD ESSEX &
MIDDLESEX DISTRICTREPRESENTATIVE IN GENERAL COURT.EIGHTH DISTRICTDISTRICT ATTORNEYEASTERN DISTRICTSHERIFFESSEX COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 28TH day of July, 2010.

JAMES E. NYE JACKIE BELF-BECKER T. MICHAEL ROCKETT Selectmen of the Town of Marblehead

A True Copy Attest: Cabot W. Dodge, Constable

Commonwealth of Massachusetts State Primary Tuesday, September 14, 2010

The Number of Votes Cast were as follows: Precinct 1 372 16 8% of 2 216 Registered Voters

Precinct 7 Total	371 2,710	17.5% of 2,123 Registered Voters 18.6% of 14,591 Registered Voters
Precinct 6	421	19.4% of 2,175 Registered Voters
Precinct 5	431	20.3% of 2,123 Registered Voters
Precinct 4	411	18.9% of 2,170 Registered Voters
Precinct 3	350	18.6% of 1,878 Registered Voters
Precinct 2	354	18.6% of 1,906 Registered Voters
Precinct 1	372	10.8% of 2,210 Registered voters

Canvas Completed at 10:00 pm

REPUBLICAN PARTY

Governor								
Precinct	1	2	3	4	5	6	7	Total
Blanks	5	3	2	8	11	8	7	44
Charles D. Baker	161	173	125	198	150	195	194	1196
All Others	2	1	1	1	4	0	1	10
TOTALS	168	177	128	207	165	203	202	1250

Lieutenant Governor

Precinct	1	2	3	4	5	6	7	Total
Blanks	18	21	12	25	24	28	20	148
Richard R. Tisei	149	156	115	182	139	175	181	1097
Keith Davis	1	0	1	0	2	0	1	5
All Others	0	0	0	0	0	0	0	0
TOTALS	168	177	128	207	165	203	202	1250

Attorney General

Precinct	1	2	3	4	5	6	7	Total
Blanks	140	150	97	177	139	170	175	1048
Guy A. Carbone	15	12	11	15	12	15	10	90
James P. Mckenna	9	13	16	11	11	16	15	91
All Others	4	2	4	4	3	2	2	21
TOTALS	168	177	128	207	165	203	202	1250

Secretary of State

Precinct	1	2	3	4	5	6	7	Total
Blanks	34	32	25	49	40	50	36	266
William C. Campbell	133	145	103	158	123	152	166	980
All Others	1	0	0	0	2	1	0	4
TOTALS	168	177	128	207	165	203	202	1250

Treasurer

Precinct	1	2	3	4	5	6	7	Total
Blanks	38	36	23	55	46	52	40	290
Karyn E. Polito	130	141	105	151	118	151	162	958
All Others	0	0	0	1	1	0	0	2
TOTALS	168	177	128	207	165	203	202	1250

Aud	

Precinct	1	2	3	4	5	6	7	Total
Blanks	25	28	12	35	26	27	24	177
Mary Z. Connaughton	128	129	99	154	106	156	156	928
Kamal Jain	14	19	17	17	33	20	22	142
All Others	1	1	0	1	0	0	0	3
TOTALS	168	177	128	207	165	203	202	1250

Representative in Congress

Precinct	1	2	3	4	5	6	7	Total
Blanks	12	8	7	14	11	18	5	75
Bill Hudak	121	140	90	150	125	144	168	938
Robert J. McCarthy, Jr.	35	28	31	43	28	40	29	234
All Others	0	1	0	0	1	1	0	3
TOTALS	168	177	128	207	165	203	202	1250

Councillor

Precinct	1	2	3	4	5	6	7	Total
Blanks	167	173	127	193	165	201	201	1227
All Others	1	4	1	14	0	2	1	23
TOTALS	168	177	128	207	165	203	202	1250

Senator in General Court

Precinct	1	2	3	4	5	6	7	Total
Blanks	33	34	26	51	45	66	42	297
Christopher Jordan Dent	135	143	102	155	119	136	160	950
All Others	0	0	0	1	1	1	0	3
TOTALS	168	177	128	207	165	203	202	1250

Representative in General Court

Precinct	1	2	3	4	5	6	7	Total
Blanks	27	27	22	40	26	38	28	208
Katherine Kozitza	141	149	106	166	138	165	174	1039
All Others	0	1	0	1	1	0	0	3
TOTALS	168	177	128	207	165	203	202	1250

District Attorney

Precinct	1	2	3	4	5	6	7	Total
Blanks	165	176	125	203	162	200	202	1233
All Others	3	1	3	4	3	3	0	17
TOTALS	168	177	128	207	165	203	202	1250

Sheriff

Precinct	1	2	3	4	5	6	7	Total
Blanks	23	30	26	40	33	54	38	244
Frank G. Cousins, Jr.	145	147	102	166	132	149	163	1004
All Others	0	0	0	1	0	0	1	2
TOTALS	168	177	128	207	165	203	202	1250

DEMOCRATIC PARTY

Governor								
Precinct	1	2	3	4	5	6	7	Total
Blanks	36	26	39	29	70	44	43	287
Deval L. Patrick	157	147	180	172	192	170	126	1144
All Others	9	2	1	3	4	4	0	23
TOTALS	202	175	220	204	266	218	169	1454

Lieutenant Governor

Precinct	1	2	3	4	5	6	7	Total
Blanks	39	36	47	45	76	57	51	351
Timothy P. Murray	161	137	172	158	189	160	118	1095
All Others	2	2	1	1	1	1	0	8
TOTALS	202	175	220	204	266	218	169	1454

Attorney General

Precinct	1	2	3	4	5	6	7	Total
Blanks	29	26	38	41	60	47	42	283
Martha Coakley	170	147	180	162	204	171	124	1158
All Others	3	2	2	1	2	0	3	13
TOTALS	202	175	220	204	266	218	169	1454

Secretary of State

Precinct	1	2	3	4	5	6	7	Total
Blanks	34	40	40	50	68	62	42	336
William Francis Galvin	166	134	179	154	196	156	127	1112
All Others	2	1	1	0	2	0	0	6
TOTALS	202	175	220	204	266	218	169	1454

Treasurer

Precinct	1	2	3	4	5	6	7	Total
Blanks	27	33	18	26	20	30	19	173
Steven Grossman	134	102	164	139	213	154	119	1025
Stephen J. Murphy	40	40	37	39	33	34	31	254
All Others	1	0	1	0	0	0	0	2
TOTALS	202	175	220	204	266	218	169	1454

Auditor

Precinct	1	2	3	4	5	6	7	Total
Blanks	24	42	27	30	47	48	21	239
Suzanne M. Bump	124	90	138	107	144	118	100	821
Guy William Glodis	15	22	19	21	42	28	26	173
Mike Lake	38	20	34	46	33	24	22	217
All Others	1	1	2	0	0	0	0	4
TOTALS	202	175	220	204	266	218	169	1454

Representative in Congress

Precinct	1	2	3	4	5	6	7	Total
Blanks	25	21	34	38	55	35	35	243
John F. Tierney	175	152	185	166	210	182	134	1204
All Others	2	2	1	0	1	1	0	7
TOTALS	202	175	220	204	266	218	169	1454

Councillor

Precinct	1	2	3	4	5	6	7	Total
Blanks	41	45	40	56	69	63	33	347
Mary-Ellen Manning	128	99	143	119	157	127	110	883
Jason A. Panos	33	31	36	29	40	28	26	223
All Others	0	0	1	0	0	0	0	1
TOTALS	202	175	220	204	266	218	169	1454

Senator in General Court

Precinct	1	2	3	4	5	6	7	Total
Blanks	41	46	48	48	68	57	46	354
Thomas M. McGee	160	129	171	156	196	161	122	1095
All Others	1	0	1	0	2	0	1	5
TOTALS	202	175	220	204	266	218	169	1454

Representative in General Court

Precinct	1	2	3	4	5	6	7	Total
Blanks	19	13	28	21	31	22	30	164
Lori A. Ehrlich	182	161	191	183	234	195	138	1284
All Others	1	1	1	0	1	1	1	6
TOTALS	202	175	220	204	266	218	169	1454

District Attorney

Precinct	1	2	3	4	5	6	7	Total
Blanks	40	45	49	45	71	60	46	356
Jonathan W. Blodgett	160	130	170	159	195	158	123	1095
All Others	2	0	1	0	0	0	0	3
TOTALS	202	175	220	204	266	218	169	1454

Sh	

Precinct	1	2	3	4	5	6	7	Total
Blanks	56	61	74	76	100	84	64	515
Damian M. Anketell	142	110	145	127	165	134	105	928
All Others	4	4	1	1	1	0	0	11
TOTALS	202	175	220	204	266	218	169	1454

COMMONWEALTH OF MASSACHUSETTS WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH

Essex, SS.

To the Constables of the City/Town of Marblehead

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

Precinct 1	Marblehead Community Center
	10 Humphrey St.
Precinct 2	Star of the Sea Community Center
	80 Atlantic Ave.
Precinct 3	Star of the Sea Community Center
	80 Atlantic Ave.
Precinct 4	Star of the Sea Community Center
	80 Atlantic Ave.
Precinct 5	Marblehead Community Center
	10 Humphrey St.
Precinct 6	Marblehead Community Center
	10 Humphrey St.
Precinct 7	Marblehead Community Center
	10 Humphrey St.

on **TUESDAY, THE SECOND DAY OF NOVEMBER, 2010,** from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

GOVERNOR/LT. GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	FIFTH DISTRICT

SENATOR IN GENERAL COURT

REPRESENTATIVE IN GENERAL COURT. DISTRICT ATTORNEY SHERIFF THIRD ESSEX & MIDDLESEX DISTRICT EIGHTH ESSEX DISTRICT EASTERN DISTRICT ESSEX COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

A YES VOTE would remove the state sales tax on alcoholic beverages and alcohol where their sale or importation into the state is subject to an excise tax under state law. *A NO VOTE* would make no change in the state sales tax on alcoholic beverages and alcohol.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town's zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA's decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing

Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA's denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA's decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC's decision is subject to review in the courts.

A condition or requirement makes housing "uneconomic" if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA's decision is "consistent with local needs" if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered "consistent with local needs" if more than 10% of the city or town's housing units are low- or moderate-income units or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered "consistent with local needs" if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

A NO VOTE would make no change in the state law allowing issuance of such a comprehensive permit.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.'

A YES VOTE would reduce the state sales and use tax rates to 3%.

A NO VOTE would make no change in the state sales and use tax rates.

QUESTION 4: THIS QUESTION IS NOT BINDING

Shall the state representative from this district be instructed to vote in favor of legislation that would allow the state to regulate the taxation, cultivation, and sale of marijuana to adults?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 13th day of October, 2010.

T. MICHAEL ROCKETT JUDITH R. JACOBI JACKIE BELF-BECKER JAMES E. NYE WILLIAM L. WOODFIN, II Selectmen of the Town of Marblehead

Cabot W. Dodge, Constable, October 18, 2010

Commonwealth of Massachusetts State Election Tuesday, November 2, 2010

The Number of Votes Cast were as follows:

Precinct 1	1469	65.1% of 2,256 Registered Voters
Precinct 2	1269	65.5% of 1,937 Registered Voters
Precinct 3	1273	67.1% of 1,897 Registered Voters
Precinct 4	1639	74.4% of 2,204 Registered Voters
Precinct 5	1483	69.4% of 2,138 Registered Voters
Precinct 6	1595	73.0% of 2,186 Registered Voters
Precinct 7	1442	67.1% of 2,148 Registered Voters
Total	10,170	68.9% of 14,766 Registered Voters

Canvas Completed at 12:00 am

Governor & Lieutenant Governor

Precinct	1	2	3	4	5	6	7	Total
Blanks	6	12	7	12	10	10	11	68
Patrick & Murray	723	587	618	659	638	692	565	4482
Baker & Tisei	673	599	578	920	786	834	789	5179
Cahill & Luscocco	52	57	56	41	28	47	63	344
Stein & Purcell	14	14	14	6	21	12	14	95
All Others	1	0	0	1	0	0	0	2
Total	1469	1269	1273	1639	1483	1595	1442	10170

Attorney General

Precinct	1	2	3	4	5	6	7	Total
Blanks	26	28	20	30	30	35	35	204
Martha Coakley	902	778	803	916	922	950	791	6062
James P. Mckenna	540	462	449	693	531	610	616	3901
All Others	1	1	1	0	0	0	0	3
Total	1469	1269	1273	1639	1483	1595	1442	10170

Secretary of State

Precinct	1	2	3	4	5	6	7	Total
Blanks	51	56	46	72	56	73	60	414
William Francis Galvin	874	781	817	881	938	914	804	6009
William C. Campbell	519	406	389	668	468	590	559	3599
James D. Henderson	25	25	21	18	21	18	19	147
All Others	0	1	0	0	0	0	0	1
Total	1469	1269	1273	1639	1483	1595	1442	10170

Treasurer

Precinct	1	2	3	4	5	6	7	Total
Blanks	58	59	39	62	35	59	71	383
Steven Grossman	760	659	723	777	857	811	669	5256
Karyn E. Polito	651	551	511	800	591	725	702	4531
All Others	0	0	0	0	0	0	0	0
Total	1469	1269	1273	1639	1483	1595	1442	10170

Auditor

Precinct	1	2	3	4	5	6	7	Total
Blanks	99	123	97	145	120	122	121	827
Suzanne M. Bump	633	533	565	559	636	607	505	4038
Mary Z. Connaughton	679	549	558	877	673	814	774	4924
Nathaniel Alexander Fortune	58	63	53	58	54	52	42	380
All Others	0	1	0	0	0	0	0	1
Total	1469	1269	1273	1639	1483	1595	1442	10170

Representative in Congress (6th District)

Precinct	1	2	3	4	5	6	7	Total
Blanks	40	48	37	53	51	61	52	342
John F. Tierney	845	641	789	812	862	886	733	5568
Bill Hudak	582	473	447	768	567	645	654	4136
All Others	2	7	0	6	3	3	3	24
Total	1469	1269	1273	1639	1483	1595	1442	10170

Councillor (5th District)

	/							
Precinct	1	2	3	4	5	6	7	Total
Blanks	537	439	456	668	535	617	590	3842
Mary-Ellen Manning	917	823	806	963	939	967	841	6256
All Others	15	7	11	8	9	11	11	72
Total	1469	1269	1273	1639	1483	1595	1442	10170

Senator in General Court (3rd Essex & Middlesex District)

Precinct	1	2	3	4	5	6	7	Total
Blanks	85	93	75	110	75	75	86	599
Thomas M. McGee	803	695	737	779	864	862	698	5438
Christopher Jordan Dent	580	481	461	750	543	657	658	4130
All Others	1	0	0	0	1	1	0	3
Total	1469	1269	1273	1639	1483	1595	1442	10170

Representative in General Court (8th Essex District)

Precinct	1	2	3	4	5	6	7	Total
Blanks	41	40	26	37	20	39	41	244
Lori A. Ehrlich	877	766	800	925	958	929	796	6051
Katherine Kozitza	551	460	446	676	504	627	605	3869
All Others	0	2	1	1	1	0	0	5
Total	1469	1269	1273	1639	1483	1595	1442	10170

District Attorney - Eastern District

Precinct	1	2	3	4	5	6	7	Total
Blanks	505	401	412	598	489	555	526	3486
Jonathan W. Blodgett	962	861	855	1035	988	1030	904	6635
All Others	2	7	6	6	6	10	12	49
Total	1469	1269	1273	1639	1483	1595	1442	10170

Sheriff - Essex County

Precinct	1	2	3	4	5	6	7	Total
Blanks	148	109	117	157	150	152	131	964
Frank G. Cousins, Jr.	805	702	660	972	807	945	881	5772
Damian Anketell	418	344	389	412	419	380	320	2682
Kevin J. Leach	97	113	106	98	106	118	110	748
All Others	1	1	1	0	1	0	0	4
Total	1469	1269	1273	1639	1483	1595	1442	10170

Question 1

Question								
Precinct	1	2	3	4	5	6	7	Total
Blanks	25	35	34	41	34	36	29	234
Yes	702	667	634	846	777	832	821	5279
No	742	567	605	752	672	727	592	4657
Total	1469	1269	1273	1639	1483	1595	1442	10170

Question 2

Precinct	1	2	3	4	5	6	7	Total
Blanks	85	95	94	112	103	95	94	678
Yes	610	485	474	662	542	648	607	4028
No	774	689	705	865	838	852	741	5464
Total	1469	1269	1273	1639	1483	1595	1442	10170

Question 3

Precinct	1	2	3	4	5	6	7	Total
Blanks	26	23	35	43	23	26	30	206
Yes	590	529	523	712	655	680	693	4382
No	853	717	715	884	805	889	719	5582
Total	1469	1269	1273	1639	1483	1595	1442	10170

Question 4

Precinct	1	2	3	4	5	6	7	Total
Blanks	150	132	121	163	129	129	153	977
Yes	776	663	684	815	767	787	697	5189
No	543	474	468	661	587	679	592	4004
Total	1469	1269	1273	1639	1483	1595	1442	10170

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2010 - 2011

SELECTMAN Abbot Hall, Marblehead, MA 01945	Term Expires
Jackie Belf-Becker	2011
Judith R. Jacobi	2011
James E. Nye - Chair	2011
T. Michael Rockett	2011
Wiliam L. Woodfin, II	2011
TOWN CLERK	
Abbot Hall, Marblehead, MA 01945	
Robin A. Michaud	2013
ASSESSORS	
Mary A. Alley Building, Widger Road, Marblehead, M.	
Ann Nancy McCarthy	2013
Douglas E. Percy	2012
John P. Kelley	2011
CEMETERY COMMISSION	
Waterside Cemetery, Marblehead, MA 01945	
Richard F. Coletti	2013
David M. Cashman	2012
Rose Ann Wheeler McCarthy	2011
BOARD OF HEALTH	
Mary A. Alley Building, Widger Road, Marblehead, M.	
Helaine Hazlett	2013
Michelle B. Gottlieb	2012
Todd Belf-Becker	2011
HOUSING AUTHORITY	
26 Rowland Street, Marblehead, MA 01945	
Robert T. Bryne	2015
Pamela J. Foye	2014
Richard M. Whitehill	2013
Jean R. Eldridge	2011
Peter Russell – Appointed by State	2011

TRUSTEES OF ABBOT PUBLIC LIBRARY	
235 Pleasant Street, Marblehead, MA 01945	Term Expires
Maura K. Murnane	2013
Philip Sweeney	2013
Phyllis B. Smith	2012
Peggy G. Blass	2012
Jean Howe	2011
Robin A. Michaud	2011
MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER	
-80 Commercial Street, Marblehead, MA 01945	
Calvin T. Crawford	2013
Walter E. Homan	2013
Wilbur E. Bassett	2012
Philip W. Sweeney	2012
Charles O. Phillips	2012
	-011
MODERATOR	
Mary A. Alley Building, Marblehead MA	
Gary A. Spiess	2011
5 1	
PLANNING BOARD	
c/o Engineering Office, Mary A. Alley Building, Marblehea	ad, MA 01945
Edward Nilsson	2013
James Bishop	2012
Karl A. Johnson	2012
Philip Helmes	2011
Kurt A. James	2011
RECREATION & PARK COMMISSION	
Marblehead Community Center, 10 Humphrey Street, Ma	rblehead, MA
Linda A. Rice Collins	2011
Sam K. Ganglani	2011
Derek Y. Norcross	2011
Charles E. Nyren	2011
Charles E. Osborne, Jr.	2011

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

	Term Expires
Jonathan S. Lederman	2013
Kathleen E. Leonardson	2013
Eurim Chun	2012
Patricia M. Blackmer	2011
Richard Scott Nohelty	2011

WATER & SEWER COMMISSION

Tower Way, Marblehead MA 01945	Term Expires
Wilbur E. Bassett	2013
F. Carlton Siegel	2013
John P. Doane	2011
Bradford Nick Freeman, Jr.	2011

APPOINTED OFFICIALS

TOWN ADMINISTRATOR

Anthony M. Sasso

AMERICAN DISABILITIES ACT COORDINATOR Kyle A. Wiley	2011
ANIMAL INSPECTOR at \$2,400 per year Isabel M. Lorenco	2011
BUILDING COMMISSIONER AND INSPECTORS Commissioner - Robert S. Ives, Jr. Local Inspector - Chris Butler Local Inspector – Dan R. Williams Plumbing Inspector - Domingos Furtado Assistant Plumbing Inspector – Peter McCarriston	2011 2011 2011 2011 2011 2011
Assistant Plumbing Inspector – Bradford Smith Wiring Inspector – Ronald J. Marks Assistant Wiring Inspector – Eric F.S. Chisholm	2011 2011 2011 2011
CANINE CONTROL CLERK Robin Michaud – Town Clerk	2011
ASSISTANT DOG OFFICERS FOR THE PARKS Robert Gillis Peter James C. Michael Lane Brad Delisle Reggie Berry Mike Attridge Greg Snow Pat Sylvester Brendan Egan	2011 2011 2011 2011 2011 2011 2011 2011
TOWN COUNSEL at \$2,000 per year Jeffrey N. Shribman Assistant Town Counsel: Brody, Hardoon, Perkins & Kesten	2011 2011

Leonard Kesten	2011
Marc J. Miller	2011
Earl Weissman	2011
Patrick J. Costello	2011
Lisa L. Mead	2011
Francis Mayo	2011
COUNCIL ON AGING DIRECTOR	
Patricia C. Roberts	2011
EMERGENCY MANAGEMENT COORDINATOR	
Charles P. Cerrutti	2011
ENGINEERING AND CONSERVATION ADMINISTRATOR	
William C. Lanphear	2011
FLAG OFFICER	
David C. Rodgers	2011
FOREST WARDEN – Term: 1 Year	
Chief Jason R. Gilliland, Fire Department	2011
HARBOR MASTER AND ASSISTANTS	
Charles J. Dalferro, Harbor Master	2011
Assistant Harbor Masters	
Webb Russell	2011
Daniel Roads, Jr.	2011
Assistant Harbormasters (Seasonal):	0011
Charles Cullanie	2011
Thomas Murray	2011
Ray Gauthier	2011
Jeffrey Flynn	2011 2011
John Vigneron John Payne	2011
Alternates:	2011
Carlo Fratini	2011
Frank MacIver	2011
	2011
KEEPER OF THE LOCK UP	2011
Chief Robert O. Picariello	

LICENSING AUTHORITY, DULY DESIGNATED AGENTS Police Chief Robert O. Picariello Provisional Captain: Mark Mills Lieutenants:	2011 2011
Matthew Freeman Jonathan Lunt David J. Millett Nicholas Economou (Provisional)	2011 2011 2011 2011
Sergeants: Sean Sweeney Donald Decker Marion Keating Jason Conrad	2011 2011 2011 2011
MEASURER OF LEATHER – Term: 1 Year John Smidt	2011
TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY F. Carlton Siegel Alternate: Charles R. McCollum, Water/Sewer Dept.	7 Term: 1Year 2011 2011
PARKING CLERK /HEARING CLERK – Term: 1 Year Anthony M. Sasso, Town Administrator	2011
CHIEF PROCUREMENT OFFICER Rebecca L. Curran	2011
PUBLIC WORKS DIRECTOR David M. Donahue	2011
RETIREMENT BOARD – Term: 1 Year Charles H. Gessner	2011
"RIGHT TO KNOW" COORDINATOR – Term: 1 Year Jason R. Gilliland – Fire Department	2011
SEALER OF WEIGHTS & MEASURES David C. Rodgers	2011

SPECIAL AUXILIARY POLICE Patrolmen:	
James Donovan	2011
SUPERINTENDENT OF PUBLIC BUILDINGS Robert S. Ives, Jr.	2011
TAX COLLECTOR/TREASURER Patricia Kelly Murray	2011
VETERANS' AGENT & DIRECTOR OF VETERANS' SERVIC	CES
Term: 1 Year David C. Rodgers	2011
VETERANS' GRAVES OFFICER - Term: 1 Year David C. Rodgers	2011
WORKERS' COMPENSATION AGENT - Term: 1 Year Massachusetts Interlocal Insurance Association	2011
TOWN ACCOUNTANT- Term 3 Years John J. McGinn	2013
AFFORDABLE HOUSING TRUST FUND – Term 1 year	0011
Board of Selectmen Vacant, Finance Committee Representative	2011 2011
Vacant, Fair Housing Committee Representative	2011
Vacant, At Large	2011
Vacant, At Large	2011
ARMED FORCES LIAISON- Term: 1 Year	
John M. McCloskey	2011
BOARD OF ABBOT LIBRARY SECOND CENTURY FUND – Term: 1 Year	
Thomas A. McNulty	2011
Judith Eissner	2011
CABLE TV OVERSIGHT COMMITTEE – Term: 3 Years (staggered)	
Vacant	2013
Nancy Marrs	2012

Paul Rabin	2012
Alan G. Raymond	2011
Vacant	2013
Wayne Avridson	2013
Jerry O'Neill	2011
Libby Moore	2011
CAPITAL PLANNING COMMITTEE – Term: 3 Years Michael Auerbach Thomas Gawrys Edward Lang Victor Wild Joe Zelloe John J. McGinn – Ex Officio	2013 2012 2012 2012 2012 2013 2011
CARETAKER AND ASSISTANT, FORT BEACH – Term: 1 Year	
Jeffrey P. Flynn	2011
Douglas Percy - Assistant	2011
CHAPLAIN - MARBLEHEAD POLICE DEPARTMENT - Ter Rabbi Jonas Goldberg	m: 1 Year 2011
SURGEON – MARBLEHEAD POLICE DEPARTMENT Term: 1	Year
SURGEON – MARBLEHEAD POLICE DEPARTMENT Term: 1 Dr. Jack Richman	Year 2011
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered)	2011
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered) Frederick Sullivan	2011 2013
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered) Frederick Sullivan Ken Fisher	2011 2013 2013
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered) Frederick Sullivan Ken Fisher Don Tritschler	2011 2013 2013 2013
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered) Frederick Sullivan Ken Fisher Don Tritschler Craig Smith	2011 2013 2013 2013 2012
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered) Frederick Sullivan Ken Fisher Don Tritschler Craig Smith Deb Payson	2011 2013 2013 2013 2012 2012
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered) Frederick Sullivan Ken Fisher Don Tritschler Craig Smith Deb Payson Walter S. Haug	2011 2013 2013 2013 2012 2012 2012
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered) Frederick Sullivan Ken Fisher Don Tritschler Craig Smith Deb Payson	2011 2013 2013 2013 2012 2012
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered) Frederick Sullivan Ken Fisher Don Tritschler Craig Smith Deb Payson Walter S. Haug	2011 2013 2013 2013 2012 2012 2012
Dr. Jack Richman CONSERVATION COMMISSION – Term: 3 Years (staggered) Frederick Sullivan Ken Fisher Don Tritschler Craig Smith Deb Payson Walter S. Haug Brian LeClair CONSTABLES for Postings in Town – Term: 1 Year	2011 2013 2013 2013 2012 2012 2012 2012

Donald B. Hurwitz	2011
Paul Minsky	2011
Nathaniel C. Greene	2011
Thomas K. Egan	2011
Richard Rockett	2011
Douglas Perry	2011
Peter Yasi	2011
David Andrew Deutsch	2011
CONSTABLES	
• Shellfish	
Wayne O. Attridge - Chief Constable - Term: 3 Years	2013
Term: 1 Year	
Raymond H. Bates, Jr.	2011
David Donahue	2011
R. Thomas Hamond	2011
Jeffrey Flynn	2011
Harry C. Christensen, Jr.	2011
Jack Attridge	2011
Deborah Fadden	2011
Susan Hogan	2011
Douglas Aikman	2011
Douglas Percy	2011
COUNCIL ON AGING – Term: 3 Years	
Edward Bell	2013
Freda Hoyt McGuire	2012
Joseph Dever	2011
Elizabeth Michaud	2011
Jeanne Louizos	2011
Catherine Brown	2012
John Crowley	2012
Lisa Hooper	2013
Dana Denault	2013
DESIGN REVIEW BOARD – Term: 3 Year	
Ralph Khouri	2011

EMERGENCY MEDICAL SERVICES COUNCIL - Term: 1 Year

Jason R. Gilliland– Marblehead Fire Department	2011
FAIR HOUSING COMMITTEE – Term: 1 Year	
Paul Crosby, Marblehead Counseling Center	2011
Sarah Drewry	2011
Joan McIntyre	2011
Dirk Isbrandtsen	2011
Ann Cohen	2011
Don Davies	2011
Janet Robinson	2011
Bonnie Howard	2011
Gordon King	2011
Mimi Hollister	2011
Kurt James – Planning Board Representative	2011
PENCE VIEWEDS Tarma 1 Vasr	
FENCE VIEWERS – Term: 1 Year Vacant	2011
Vacant	2011
FINANCE COMMITTEE – Term: 3 Years	
Vacant	2012
Moses Grader	2011
David E. Harris, Jr.	2012
Steven J. Haskell	2011
Vacant	2011
Patricia Moore	2013
Matthew Herring	2013
Lisa Louden	2013
Eric Cole	2012
Robert Ross – Clerk	
FIREWORKS COMMITTEE – Term: 1 Year	
Alexander Falk	2011
	2011
FORT SEWALL OVERSIGHT COMMITTEE – Term: 1 Year	
Vacant, Marblehead Museum and Historical Society	2011
Joyce Booth, Historical Commission	2011
Ed Lang	2011
R. Thomas Hamond	2011
Brenda Arnold (OMIA Rep.)	2011
Vacant (OHDC Rep.)	2011

Lloyd H. Caswell, Disabilities Commission	2011
Rebecca L. Curran, Town Planner	2011
Derek Norcross, Recreation and Parks Department	2011
Larry Sands, Glover's Regiment	2011
Philip F. Norcross, Citizen at Large	2011

HARBORS & WATERS BOARD – Term: 1 Year	
John Doub	2011
Gary P. Gregory	2011
Jay Michaud	2011
William G. Pattison	2011
Paul N. Williams	2011
Alternates:	
Kenneth Breen	2011
Paul Stevens	2011
Spencer Moore	2011

HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING

TEAM - Term: 1 year	
Charles P. Cerrutti, Emergency Management Director	2011
William Lanphear, Engineering & Conservation Admin.	2011
Charles R. McCollum, Superintendent, Water/Sewer Dept.	2011
Rebecca L. Curran, Town Planner	2011
William E. Conly, Historical Commission	2011
HISTORIAN – Term: 1 Year	
Elizabeth Hunt	2011
HISTORICAL COMMISSION – Term: 3 Years (staggered)	
William E. Conly	2013
Joyce L. Booth	2012
Harry C. Christensen, Jr.	2012
Paul C. Johnson	2011
Nancy Graves	2011
Don Gardner	2011
Vacant	2013
Dr. Raymond Cole Jr., Emeritus Member	
HORRS MEMORIAL SELECTMEN'S ACENT - Term: 1 Vear	

HOBBS MEMORIAL, SELECTMEN'S AGENT – Term: 1 Year	
Paul Crosby	2011

LOGAN AIRPORT, PREFERENTIAL RUNWAY COMMITTEE -Charles H. Gessner 2011 MARBLEHEAD CULTURAL COUNCIL - Term: 3 Years Howard Rosenkrantz 2011 Ava Lawrence 2011 Phyllis McCarthy 2013 Vacant 2013 Joanne Johnston 2013 Vacant 2013 Georgia Murray 2012 Joan Hollister 2012 Carol Booth 2011 Betsy Morris 2011 Nora Falk 2011 Gloria Coolidge 2011 Virginia von Rueden 2012 MARBLEHEAD COMMUNITY ACCESS AND MEDIA, INC. Term: 3 years Robert F. Peck, Jr. (appointed by MCAM) 2010 Patricia O'Hare Williams (appointed by MCAM) 2011 Ed Bell 2012 Elizabeth Moore, School Representative 2012 Ron Olson, Cable Television Oversight Committee Rep. 2011 MARBLEHEAD DISABILITIES COMMISSION - Term:3 Years Carol Arnould 2012 Lloyd Caswell 2011 Katie Farrell 2011 Mary Levine 2012 Maureen McKinnon-Tucker 2011 Andrea Mountain 2013 Patricia Sullivan 2013 (Elected Official rotating) 2013 Fraffie Welch 2012 MARBLEHEAD FOREVER COMMITTEE - Term: 1 Year Fraffie Welch 2011

Vacant Vacant	2011 2011
Vacant Vacant	2011 2011
MASSACHUSETTS ETHICS COMMISSION MUNICIPAL LIAISON	
Jeffrey N. Shribman	2011
MBTA ADVISORY BOARD – Term: 1 Year John Heffernan	2011
METROPOLITAN AREA PLANNING COUNCIL-Term::3 Year	
James E. Bishop Rebecca L. Curran, Alternate	2011 2011
OLD AND HISTORIC DISTRICTS COMMISSION-Term: 1 Yea Cheryl Boots	r
F. Reed Cutting, Jr.	2011
Thomas Saltsman	2011
Charles Hibbard	2011
Sally Sands	2011
Alternates:	
Bette Hunt	2011
Karyn Lang	2011
OLD BURIAL HILL OVERSIGHT COMMITTEE – Term:1 Yea	
Bette Hunt	2011
Susan Hogan	2011
E. Russell Peach, Jr. Pam Peterson	2011 2011
	2011
Richard Coletti, Cemetery Representative Rebecca L. Curran, Town Planner	2011
Rebecca E. Cultan, Town Flamer	2011
REGISTRARS OF VOTERS- Term: 3 Years	• • • • •
Robin Michaud (Town Clerk)	2013
J. Michael Canniffe	2013
Joyce H. Lofmark	2012
Donald A. Doliber	2011

SCHOLARSHIP COMMITTEE – Term: 1 Year Audrey Brenner Alex Kulevich Edward Harvey Nancy Graves Helaine Hazlett Karen Meyer Nancy Marrs Tom Despres Jeannie Patch	2011 2011 2011 2011 2011 2011 2011 2011
SIGN CULLER – Term: 1 Year Vacant	2011
SISTER CITY LIAISON – Grasse, France – Term: 1 Year Myriam Zuber	2011
SMART GROWTH COMMITTEE – Term: 1 year Dirk Isbrandtsen Kurt James Gordon King Michael McCloskey Don Morgan William L. Woodfin, II Judith R. Jacobi Rebecca L. Curran, Town Planner	2011 2011 2011 2011 2011 2011 2011 2011
TASK FORCE AGAINST DISCRIMINATION – Term: 1 YearHelaine HazlettAnn Marie HunterHarvey MichaelsBarbara SchneiderDeacon John E. WhippleChief Robert PicarielloMonica TeccaMelissa Volk AizanmanJudy LuiseMary LevineLoren WestonBen Katzman	2011 2011 2011 2011 2011 2011 2011 2011

TAXATION AID COMMITTEE – Term: 1 Year	
Patricia C. Roberts	2011
Pamela Foye	2011
Vacant	2011
Patricia Kelly Murray, Treasurer	2011
John Kelley, Chairman Board of Assessors	2011
TOWN PHYSICIAN – Term: 1 Year	
Quadrant Health Strategies	2011
TRAFFIC & SAFETY ADVISORY COMMITTEE – Term: 1 ye	ar
John P. Doane	2011
Brian Hitchcock	2011
F. Carlton Siegel	2011
Chief Jason R. Gilliland – Fire Department – Ex Officio	2011
Chief Robert O. Picariello – Police Department/Ex Officio	2011
TREE WARDEN - Term: 3 years	
Doug Gordon	2012
ZONING BOARD OF APPEALS – Term: 5 Years	
Robert Schaeffner	2015
William R. Moriarty	2014
David Tubridy	2011
Alan Lipkind	2013
Barbara Shefftz	2012
Alternates – Term: 1 year	
Paige Hintlian	2011
Christopher T. Casey	2011
Bruce Krasker	2011
Vacant	2011

Vital Records Births Recorded - 152

January	10	July	13
February	11	August	15
March	16	September	9
April	14	October	10
May	10	November	13
June	18	December	13

Marriages Recorded - 76

January	4	July	12
February	3	August	14
March	1	September	8
April	2	October	10
May	2	November	8
June	11	December	1

Deaths Recorded - 201

January	16	July	20
February	18	August	15
March	22	September	11
April	25	October	11
May	13	November	12
June	17	December	21

ABBOT PUBLIC LIBRARY

The rapid pace of advances in technology continues to provide an important context for the Abbot Library's vision for service excellence, going forward. Recognizing the growing popularity of iPads and other devices for accessing textual and visual content, downloadable eBooks were made available to patrons, this year, in addition to the downloadable audiobooks, introduced a few years ago. These options have been enthusiastically welcomed by our user community: there were 50 downloads of eBooks and 93 downloads of audiobooks, in the month of December, for example, making Marblehead among the six most active libraries for downloadable materials, out of the twenty-eight libraries in NOBLE (North of Boston Library Exchange). We are grateful to the Second Century Fund for its support of this service.

Another 2010 initiative, in recognition of the 24/7 standard for online availability, set by the Internet, was the provision of remote online access, for patrons, to our museum pass reservation system. Thanks to the generosity of the Friends of the Abbot Library, we are able to offer discounted, and, sometimes, free, admission to twelve local museums, including the Boston Museum of Fine Arts, the Museum of Science, the New England Aquarium, the Boston Children's Museum and the Peabody Essex Museum. With our new system, patrons have the convenience of reserving, or canceling, passes from their home computers, and receiving email reminders to pick up their passes. We greatly appreciate the Shattuck Fund's support for the accommodation of this software on our website. Statistics show that patron use of the service is increasing, as its benefits are discovered: for example, patrons reserved 75 passes to the New England Aquarium, from July through December; during the most recent two month-period of November and December, 43 Aquarium passes were reserved.

At the same time as the Library expands service to off-site users, we continue to focus on maintaining and upgrading our brick-and-mortar facility. Although public funding for our proposed plan to restore access to the Library's enclosed garden, from the adjacent interior spaces, was voted down in the special Proposition $2\frac{1}{2}$ Override Election, we are proceeding with our objective to provide an attractive and functional multi-purpose community space on our building's lower level.

The repair of the masonry wall at the back of the garden and the improvements to our drainage system, completed in 2009, served us well during several intense rain events, including the flash flood in July. However, during heavy rain, water did

penetrate a crack in the building's storage area. We hope to repair this cracked wall and improve drainage at the front of the building in FY2012.

Planning for the enhancement and reconfiguration of the Library's space for children and teens has progressed significantly during the past year. With the guidance of the Library Director, Patricia Rogers, and Marblehead High School Art Teacher, Catherine Landergan, students in the MHS Architecture Club concluded the 2009-2010 academic year, by producing four three-dimensional models for the youth space, reflecting the findings of the school-wide survey of student preferences for the space, carried out by the Club, the previous year. These models were very positively received by the Library's Board of Trustees, who approved the development of a unified design proposal. The Library is grateful for the generous support of the Killam Fund in making this exciting project possible.

In 2010, we strengthened and expanded the Library's many mutually beneficial collaborations with local schools, businesses and non-profits, noted in last year's Report. One natural partnership with great potential is our collaboration with the Marblehead Museum and Historical Society, to support the documentation and study of local history. We look forward to a variety of joint projects. In March, the Library and the Marblehead Conservancy worked together to present an exhibit, in the Library's Carten Gallery, of large format black-and-white photographs of the Ipswich salt marshes, by Dorothy Kerper Monnelly, with the artist as keynote speaker at the Conservancy's Annual Meeting. In May, the High School presented its second annual Senior Art Exhibit, in the Library's Gallery and Meeting Room. Not only does this venue provide an ideal opportunity for members of the community to view the spectacular talent of local students, but the exhibit's planning, installation and promotion serve as the senior project for a team of graduating art majors. Another special collaboration with the Schools was a project, in June, focused on the graphic novel genre, for 7th graders at the Veterans Middle School. This curriculum unit combined Art and English, in a hands-on exploration of the graphic novel's visual language, and culminated at the Library, in a panel presentation, for the students, by four published graphic novelists. In December, the Children's Room was pleased to, once again, offer the Boston Ballet's popular "Nutcracker" Story Program.

The Library has presented a rich variety of programs, throughout the year, including author talks, topics in current events, craft workshops, and speakers on energy conservation, nautical subjects, history, finance, nature, health, and gardening. Our large and small meeting rooms also are heavily used by outside groups.

The total circulation of Library materials in FY 2010 was 240,518, reflecting a 10% increase over the previous year's total. This total increase resulted from similar increases in both the circulation of children's materials and of adult and young adult materials. It is gratifying to see our collections receiving such a high level of usage.

Respectfully submitted,

Phil Sweeney, Chairperson Patricia Rogers, Director

ABBOT LIBRARY BOARD OF TRUSTEES

Phillip W. Sweeney, Jr., Chair Peggy Geist Blass, Vice-Chair Maura K. Murnane, Secretary Jean Y. Howe Robin A. Michaud Phyllis B. Smith Term expires 2013 Term expires 2012 Term expires 2012 Term expires 2011 Term expires 2011 Term expires 2013

ABBOT LIBRARY STAFF

Patricia J. Rogers Ann E. Connolly Christine Evans Marcia Cannon Mary Farrell Jonathan Randolph Mary Starrett Elena Minayev Catherine Jamieson Caroline Bock, Part-Time Linda Levy Anne Thornton Janet Smith, Part-Time Carole Brindamour, Part-Time Ellen Goldstrom, Part-Time Angelique Elser, Temp. Part-Time Joan Kessel, Temp. Part-Time Virginia Symmes, Temp. Part-Time Christopher Tremblay, Temp. Part-Time Director Assistant Director Technical Services Librarian Children's Librarian Youth Librarian Adult Librarian Senior Clerk Para-Professional Library Coordinator/Circulation Program and Volunteer Coordinator Library Technician Library Tech. Assistant Library Tech. Assistant Sr. Library Assistant Sr. Library Assistant Library Assistant Library Assistant Library Assistant Library Assistant

CUSTODIANS

Richard Leahy

Custodian

PAGES

Marilyn Doran Kira Goldman Holly Hayes Adam Power Cassandra Sprague

BOARD OF ASSESSORS

The Board of Assessors functions according to State mandated legislation. The principal duty of the Board is to determine the "fair cash value" of all real and personal property within the Town of Marblehead on an annual basis.

The assessing staff, under the supervision and review of the Board of Assessors performs all duties. Our primary goal is to ensure fair and equitable assessments, administer the statutory exemptions available to the elderly, blind, disabled, and veterans. Additionally, the department is responsible for issuing motor vehicle excise based upon the Registry of Motor Vehicles values provided to the assessors office. The assessors also administer boat excise tax based upon the State formula and after receiving the required information from the boat owner via the return of form 2BE, which must be filed annually at the assessor's office.

Under the quarterly tax billing procedure, the filing deadline for abatements is February 1, (third quarter tax bill due date). The filing deadline for statutory exemptions according to Massachusetts General Law is three months from the mailing of the third quarter tax bill. Tax law and guidelines for exemptions are constantly changing. We urge all taxpayers who may have questions regarding abatements or exemption to contact the Assessor's Office.

Nancy McCarthy was elected to her fourth consecutive 3 year term on the Board of Assessors.

Assessments for the average single family dwelling decreased 4.7% to \$653,500 and the median single family assessment decreased 5.6% to \$483,000. The average tax bill increased 1.7% to \$6,672, and the median single family tax bill increased 0.6% to \$4,931. The classification hearing held on November 17, 2010, resulted in a single tax rate of \$10.21 per thousand of value.

The Board of Assessor's granted a total of \$128,973.10 in statutory exemptions to 214 qualified seniors, veterans, and blind applicants.

The following is the breakdown of value by class and the respective tax levy as well as the pertinent data for motor vehicle and boat excise tax.

CLASS		VALUATION	TAX LEVY
Residential	94.6873%	\$4,764,628,638	\$48,646,858.39
Commercial	3.8221%	\$192,325,493	\$1,963,643.28
Industrial	0.3635%	\$18,290,900	\$186,750.09
Personal Property	1.1271%	\$56,716,040	\$579,070.77
TOTAL	100%	\$5,031,961,071	\$51,376,322.53

EXCISE TAX

MOTOR VEHICLE	#BILLS	TAX ASSESSED
2010 EXCISE	20,131	\$2,694,403
BOAT EXCISE	2000	\$156,933

Respectfully Submitted,

Board of Assessor's,Office SJohn P. Kelley, ChairLeslie TAnne N. McCarthy, SecretaryDebra J.Douglas E. PercyMichael A. Tumulty, MAA, Asst. Assessor

Office Staff Leslie T. George, MAA, Senior Clerk II Debra J. Long, Senior Clerk

BOARD OF HEALTH

The Marblehead Board of Health met in formal session on eighteen (18) occasions including the annual Town Meeting. Meetings were properly and duly posted with the Town Clerk. BOH Members and staff also attended numerous meetings pertaining to finance, collaboration, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health- related issues of importance to the Town. The Board is continually adding to its responsibilities as the need arises.

MARBLEHEAD.ORG WEBSITE CODE RED EMERGENCY NOTIFICATION SYSTEM

News and notifications concerning public health, trash and recycling are posted in timely fashion. Marblehead.Org is a very successful media tool that allows the posting of links to sites relating to public health, emergency planning, solid waste, and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information. The Code Red Emergency Notification System was implemented this past fall for immediate emergency related communications.

REPORTED* COMMUNICABLE DISEASES – 2010

Amebiasis	1
Campylobacteriosis	3
Giardiasis	1
Group A Streptococcus	1
Group B Streptococcus	3
Hepatitis C (chronic)	11
Pertussis (and other Bordetella species)	2
Salmonellosis	7
Shiga toxin producing organism	1
Streptococcus pneumonia	2

As with all communicable disease reports, an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne illness (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

IMMUNIZATIONS GIVEN IN OFFICE

Pneumovax (PPSV)	3
Hepatitis A	6
Hepatitis B	4
T dap	7
Td	4

Immunizations are offered at the Board of Health office by appointment only. Most routine adult immunizations are available.

BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally the Public Health Nurse is at the Marblehead Council Of Aging on most Thursdays of each month between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

NORTH SHORE-CAPE ANN EMERGENCY PREPARADNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare their communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition, established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health regional Public Emergency Preparedness Coalitions and it meets monthly. The coalition receives funding from a grant provided by Center For Communicable Disease and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, has had key personnel

trained in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and has submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full blown disaster drill incorporating all hazards plans and testing of the established infrastructure.

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic or pandemic, or a natural disaster, volunteers will be greatly needed to assist in mass clinics, shelters or wherever needed. Volunteers can register on-line and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: **www.nscalert.org** or call the BOH at 781 631-0212 to register as a volunteer and to learn more about our coalition.

2010 PUBLIC FLU CLINICS

October 1, 2010	134
October 14, 2010	333
October 24, 2010	112
November 3, 2010	192
Home Visits	11
Employee Clinic	259
Office	40
Volunteer Meeting	7
Total Flu Shots given	1088

2010 PUBLIC SCHOOL FLU CLINICS

Eveleth School	29
Bell School	41
Marblehead High School	67
Village School	<u>87</u>
Total Flu Shots given	224

The Board of Health administered a grand total of 1312 flu shots to residents.

The Marblehead BOH was allotted 2000 doses of flu vaccine for the 2010-2011 flu season. This year the seasonal flu vaccine contained the pandemic strain of

A/H1N1 as well as A/H3N2 and a B strain of flu virus. Although flu vaccine was available at local pharmacies at the end of August, local BOH's allotments from MDPH arrive later and in smaller shipments. Our allotments began in early September with only 100 doses and arrived throughout the fall with the bulk of our vaccine (810 doses) arriving on October 27, 2010.

For the second year the Marblehead BOH partnered with the School Department to administer flu vaccine to the students. This year we included elementary schools in addition to the middle and high schools.

INSPECTIONAL SERVICES

All food service and retail food establishments are required, by the MDPH, to be inspected bi-annually. Additionally, walk-through inspections (a less formal visual procedure for those establishments the Board has received complaints about, that are making physical changes, or that may have any type of problem that may arise during the year) are conducted at the Board of Health's discretion.

Beach samples are taken on a weekly basis from May through September. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for Devereux Beach, Crocker Park, Gas House Beach, Grace Oliver's Beach, Stramski Beach, Sunset Rd. Pier, And Village Pier. Public and semipublic pools are monitored for mandatory on-site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

ESTABLISHMENTS REGULARLY INSPECTED

Nursing Homes	2
Food Service Establishments	60
Retail Food Service Establishments	27
Private Clubs	12
School Cafeterias	4
Schools with Satellite Programs	7
Private Schools	1
Carnivals W/3 Mobile Service Units	4
Ice Cream Trucks/Boat	2
Mobile Food Service Trucks	2
Hot Dog Push Carts	1
Slush Push carts and Yogurt Push Carts	1

Year-round Swimming Pools	1
Seasonal Swimming Pools	5
Arts Festival Food Fair	1
Bakeries	2
Caterers	7
One Day Permits	8
Food Establishment Closing Inspection	12
Food Establishment Opening Inspection	9
New Business/Change of Ownership	5
Restaurant Inspections	153
Re-Inspection Compliance	59
Food Borne Illness Investigation	0
Fire Incidents Requiring Inspection	1
Day Camp Inspections	13

INSPECTIONS REQUIRED

Water, Beach, Pool, Drain & Stream Samples	112
Asbestos Inquiry, Complaints/Removal Of	5

COMPLAINTS

Food and Retail Service Complaints	2
General Nuisance	9
Air, Noise, and Odor Complaints	0
Housing Complaints	10
Lead Paint Tests	2
Lead Paint Follow-Up	2
Exterior Sanding	5
Radon Gas Inquiry	0
Oil Spill Incidents	2
Red Tide Notifications	3
Court Subpoena	3
Mold	6

NORTH SHORE TOBACCO CONTROL PROGRAM

In accordance with the North Shore Area Boards of Health Collaborative grant requirements two compliance checks were conducted in 2010. The outcomes of these checks were as follows:

Date	No. of Establishments Checked:	Compliance Achieved	
3-08-10	10 Checked with two violations	80% rate	
8-30-10	4 Checked with no violations	100% rate	

In addition to the compliance checks, the North Shore Tobacco Control Program conducted two assessment / educational visits at each permitted establishment to survey and evaluate the emerging number of Other Tobacco Products (OTP) and crossover paraphernalia items being sold at local establishments. As a result of the findings the Board was informed of the presence of OTP at local establishments.

COMMUNITY FACT SHEET

Marblehead, Massachusetts Data Updated: 5/26/10

Cigarette Smoking

An estimated 1,351 smokers live in Marblehead (8.7% of adults, age 18+). The adult smoking rate is 46 percent lower in Marblehead than statewide (8.7% in Marblehead compared to 16.1% statewide). The rate of smoking during pregnancy in Marblehead is 85 percent lower than for the overall state of Massachusetts (1.1% in Marblehead compared to 7.4% statewide).

MassHealth Tobacco Cessation Benefit

Since coverage of the tobacco cessation began in July 2006, 71 MassHealth smokers from Marblehead have used the benefit - an estimated 53.4% of MassHealth smokers living in Marblehead. Statewide, more than 75,000 MassHealth smokers (40.8%) have used the tobacco cessation benefit since July 2006.

QuitWorks

Health care providers referred 7 smokers living in Marblehead to the QuitWorks program to help them quit smoking. In addition, 16 people from Marblehead called the Massachusetts Smokers' Helpine to quit smoking (fiscal years 2004 to 2009). **Illegal Tobacco Sales to Minors**

The rate of illegal sales to minors (those under age 18) is 26 percent lower in Marblehead (8.6%) compared to the state of Massachusetts (11.6%) based on data from FY 2008.

Health Effects of Smoking

Mortality from lung cancer is 34 percent lower among males in Marblehead compared to the state of Massachusetts. Mortality from lung cancer is not significantly different among females in Marblehead compared to the state of Massachusetts. The rate of hospitalizations for lung cancer is not significantly different among females in Marblehead compared to the state of Massachusetts.

The rate of hospitalizations for lung cancer is 24 percent lower among males in Marblehead compared to the state of Massachusetts.

Massachusetts Department of Public Health

The rate of hospitalizations for lung cancer is 24 percent lower among males in Marblehead compared to the state of Massachusetts.

HAWC (HEALING ABUSE WORKING FOR CHANGE) REPORT OF TOWN OF MARBLEHEAD CY2010

HAWC officially changed its name on October 1, 2009, the first day of Domestic Violence Awareness Month. For over 30 years, HAWC has been known as Help for Abused Women and their Children. The new name and logo reflect the fact that HAWC serves all individuals who are in abusive relationships: women, men and transgender individuals; adults, adolescents and senior; gay, lesbian, bisexual and heterosexual people; those with children and those without.

HAWC's new name and logo capture the strength and resiliency of survivors as they move out of fear and despair to hope and independence. It also captures HAWC's two-fold mission: to support the healing process individuals and families go through as they work to free themselves from abuse and to change the social norms and individual behaviors that perpetuate violence and oppression.

Community-wide knowledge about the tactics of perpetrators prepares everyone to recognize the warning signs of abuse and how to get help. Domestic abuse takes many forms but its goal is always the same; to control one's partner. Tactics of control include emotional, physical, economic, social and sexual abuse. Name-calling, belittling, stalking, isolating one from family and friends, intimidation, and threats of harm are all abusive whether they involve physical violence or not.

Founded in 1978, the mission of HAWC is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

Based in Salem with outreach offices in Gloucester, Ipswich, Beverly and Lynn, HAWC provides the following free services: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental assistance; prevention education in schools and communities.

In 2009, HAWC provided the following services:

Hotline calls Counseling and support Parent/child trauma recovery 3,733 callers 780 individuals 123 families

Youth Violence Prevention	7,870 youth
Legal Advocacy	2,146 individuals
Education and Training	3,939 residents and professionals

Housing and Homelessness Prevention:

Emergency Shelter	54 adults and 46 children
One-year Rental Assistance	11 adult and 15 children
Rental Down-payment/Utilities	19 adults and 37 children

Marblehead residents served by HAWC in FY 2009

Counseling and Support Services

- 23 callers were supported through our 24-hour hotline
- 2 residents attended support groups
- 15 were seen in individual counseling
- 23 were supported in court for restraining orders
- 2 families were seen in the Parent/Child Trauma Recovery program (mom and child are seen in counseling together after the perpetrator is out of the home)

Shelter and Housing

- 1 resident was provided with emergency shelter
- 1 resident received rental assistance to prevent homelessness

Youth Violence Prevention

• 120 Marblehead teens were educated about healthy dating relationships, warning signs of abusive relationships, how to help friends and HAWC resources.

If you or someone you know is living in fear of their partner, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

MENTAL HEALTH SERVICES

Now in its 41th year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town counseling, education and community

service. These have afforded people the opportunity to work with highly trained professionals on personal or community issues and concerns. Therapy is provided to any resident or town worker regardless of his/her ability to pay a fee. Over and above the \$60,000 provided by the Health Department, MCC provided over \$39,198 of free (unreimbursed) counseling services, up 29% from the previous year.

During fiscal year 2010, MCC provided direct therapy to over 550 different individuals with 4,426 sessions offered for individual, couple, family and group counseling. Therapists continued to help seniors in their homes who, because of infirmities, could not make it to traditional services. Another 100 hours were spent in outreach to teens and adults of our community in an effort to address their specific problems. In addition, the Center ran socialization skills groups for all the fourth graders at the Charter School.

Sometimes, our neighbors are hit hard by financial times and families struggle just to survive. MCC has become the place that people can get connected with resources that will help them, whether it is paying overdue bills, getting assistance with housing, or establishing connections to medical and dental treatment. Throughout the year over 40 families from our town have received these social services from MCC's social service aides.

The Counseling Center has also continued to encouraging the development of healthy children in Marblehead. This year the Center has been working with a small group to develop an effective teen center. Also, Marblehead Cares, a coalition of community leaders and teens, was formed in April of 2009 to address high use of alcohol and other drugs by adolescents in fiscal year 2010 it continued to organize itself and design programming to respond to the problem.

The Marblehead Counseling Center has always had a very strong commitment to improving the community of which it is a part. In fiscal year 2010, the organization gave over 400 hours as a participant in many community committees and task forces. Lastly, the Center has affiliated with the North Shore Community Mediation to provide mediation services of all kinds in town. These include dispute resolution for divorce, landlord-tenant, business-customer, neighbor-neighbor and others.

MCC will remain a vital part of our community and provide counseling, social work, educational and community services for years to come.

Organic Pest Management

Copies of the Organic Pest Management Regulations are available in the Board of Health office at the Mary Alley Municipal Building at 7 Widger Road.

The Board of Health encourages residents to become educated in the dangers of pesticide use and to eliminate the use of toxic pesticides and herbicides on private property for the safety and well-being of your own families, your pets, your neighbors, and our environment.

SOLID WASTE AND RECYCLING

It is a constant challenge to address solid waste issues that face the Town. It is a difficult task to address the environmental and increasing cost controls placed on the town by state and federal agencies. It is time that we refocus and substantially decrease the amount of waste we generate and increase the amount of recycling we separate from that waste.

- Marblehead generated 9371 tons of trash in 2010, an increase of 236 tons from 2009.
- Marblehead <u>recycled a total of 2528 tons</u> of paper, commingled material, cardboard, metal, and Swap Shed material out of the waste stream realizing <u>diversion savings of \$243,762.40</u>.
- 3,450 gallons of waste oil was collected for processing. This includes Town Garages.
- Approximately 1,200 Televisions and 600 Computer Monitors were recycled.
- Two Household Hazardous Waste (HHW) Days were conducted jointly with the Town of Swampscott and materials were collected from over 300 households.
- Document Shredding /Recycling was held at every other HHW Day event.

RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The weekly "Recycling Tips" article in the Reporter takes time and commitment and is greatly appreciated and well read. Their staffing of a booth at the Farmers Market selling compost and recycling bins is to be commended. The Committee has taken a very keen interest in current and future trends and local adherence to recycling in Marblehead. The Board looks forward to utilizing this group of dedicated residents

as we address the solid waste and recycling challenges and opportunities facing the Town.

COMPOSTING AND YARD WASTE DISPOSAL

2010 organic matter, vegetation, brush, wood waste generation and processing figures:

- Composted material: 18,675 cubic yards = 3,112.5 tons.
- Spring/summer leaves & grass: 12,445 cubic yards = 2,074 tons.
- Woodchips (Town Tree Department): 5,400 cubic yards = 900 tons.
- Brush: 8,600 cubic yards = 1,433 tons.

OLD LANDFILL REMEDIATION NEW SOLID WASTE FACILITY

A comprehensive description of the design and construction phases along with timely opportunities was presented to the annual town meeting in May 2007. A subsequent capital exclusion override for \$1,010,000 was voted positively by the Town. Additional environmental testing has been requested by the MA DEP for some abutting properties. The need to address infrastructure relocation with other Town Departments and Commissions is ongoing. Basic conceptual design issues and related costs are being reviewed by the Solid Waste Facility Committee appointed by the Board of Health in the fall of 2010 and are still being addressed at the present time. The Board of Health expects to address the annual 2011 Town Meeting to present capping and construction plans for the project.

SWAP SHED

The Swap Shed at the Transfer Station continues to be very popular and more importantly a very useful means of re-using many different types of household materials and appliances. The hearty volunteers that operate, organize, and perform crowd control every Saturday are to be commended. The Board wishes to recognize these volunteers and express their appreciation for their efforts to reduce solid waste tonnage.

This is my last annual Town Report as Director of this Department, I have always been very appreciative of the staff in both the Public Health and Waste Division under the jurisdiction of the Board of Health, they are the people that are here working in the rain, bitter cold, snow, heat, handling the complaints, working extra

unpaid hours to provide the finest municipal service they can. It is an honor and a privilege to serve the Town of Marblehead and the numerous elected Board of Health Members who have appointed me through the years.

In closing, the Board of Health commends its Office, Transfer Station staff for their adaptability to constant change, dedication, and devotion to their positions and the Town. The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. Bi-monthly administrative staff meetings with the Town Administrator are important and appreciated from a support and cooperative effort standpoint. The Board also thanks Town Planner Rebecca Curran, as she has assisted the Health Department in applying for and administering worthwhile grants of money, equipment, technical assistance, and Chapter 30B Procurement issues. The Board of Health and the Town are fortunate to have a willing and able group of volunteers assisting in all aspects of our operation. The Board of Health thanks all those volunteers. Finally, the Board owes gratitude to the citizen's of Marblehead for their cooperation in helping to maintain a healthy Community.

HEALTH OFFICE STAFF

Rochelle Bartlett-Ayer, RN, Public Health Nurse Roberta Cody, Health Inspector Andrea Flaxer, Senior Clerk

TRANSFER STATION STAFF

Peter Haskell, Leader Heavy Equipment Operator Michael Louizos, Heavy Equipment Operator Chris Monahan, Heavy Equipment Operator Annette Louizos, Part-time Clerk Kay Monahan, Special Clerk Karen Patch, Part-time Clerk

Respectfully Submitted, Helaine R. Hazlett, B.S., Chairman Todd Belfbecker, D.M.D. Michelle Gottlieb, M.E.M.

Wayne O. Attridge Director of Public Health

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

The Inspectional Services Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws.

A total of 727 Building permits were issued in 2010 including those for the new Tedesco Country Club, and 15 new single family dwellings, of which 6 involved the demolition of an existing dwelling. Based on an estimated cost of construction of \$39,958,012 this activity produced fees of \$582,256 for the General Fund. Renovation work on the Village School was completed.

Electrical, Plumbing, and Gas Fitting permits generated an additional \$69,123 in inspectional fees.

The Department also issued 192 Roofing permits, 19 Sign permits and 7 Stove permits, which produced an additional \$6720 in fees.

The Building Department, in conjunction with the Fire Prevention Office, conducts annual inspections of public and private schools, churches and temples, day care centers, food service establishments, nursing homes, and private clubs.

We would like to express appreciation to John Albright for his fine service to the department and wish him all the best in his future endeavors. We welcome Dan Williams to our staff in his place.

Estimate	ed Cost o	of Const	ruction a	activity	for the p	ast decad	le in mil	lions of	dollars

2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
22.6	24.2	23.4	39.2	43.4	33.3	38.1	25.1	46.2	40.0

Respectfully submitted;

Robert S. Ives, Jr., Building Commissioner Chris G. Butler, Local Inspector Dan Williams, Local Inspector Ronald J. Marks, Wire Inspector Eric F. S. Chisholm, Assistant Wire Inspector Domingos Furtado, Plumbing & Gas Inspector Peter McCarriston, Assistant Plumbing & Gas Inspector Mary A. Allain, Special Clerk Ellen Vaughn, Data Entry Clerk Ed Medeiros, Public Buildings Steve Ware, Public Buildings

CABLE TELEVISION OVERSIGHT COMMITTEE REPORT

In 2010 the Cable Television Oversight Committee negotiated a ten-year license with Comcast, Inc. The negotiations were based upon ascertainment studies conducted by the committee, a review of other communities' licenses and reference to the existing Comcast license.

Amongst the provisions of the new license was the establishment of capital funding for studio upgrades and on-going funding for Marblehead Community Access Corporation. The license was unanimously adopted by the Cable Television Oversight Committee and went to the Selectmen for approval. The Selectmen approved the license, which went into effect June 2010.

This completed the CTOC's goal of establishing two competing cable operations in the town, and setting up the operation of the studio and future access channel operations in the hands of a non-profit corporation.

Respectfully submitted,

Paul Rabin, Chairman Cable Oversight Committee, Chair

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits our Annual Report for the Calendar year ending December 31, 2010.

The Board of Commissioners has three members who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. The Cemetery Department is administered by a Superintendent appointed by the Commissioners, who has jurisdiction over all Town Cemeteries.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery, as well as, Harbor View Cemetery. The Recreation and Parks Department is responsible for the cutting and trimming of the grass at Old Burial Hill, Harris Street, and Green Street Cemeteries. The Cemetery Department takes care of any other maintenance that is needed at these historic cemeteries.

For the fiscal year 2010 the sum of \$247,659.75 was expended on salaries and wages. The sum of \$20,658.75 was spent on maintenance expenses. To defray the cost of these expenditures the sum of \$57,000.00 came from the Perpetual Care Fund.

The Cemetery Department turned over to the Town Treasurer for the General Fund the sum of \$ 66,405.00 received from charges and fees as follows in fiscal 2010:

Grave Fees	\$ 53,650.00
Chapel Fees	900.00
Foundation and Inscriptions Fees	11,855.00
Annual Care Receipts	0.00
Misc. & Vault Fees	0.00
	\$ 66,405.00

This Department keeps abreast with a survey of Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments in fees accordingly.

The sum of \$20,500.00 was received from the sale of lots and the sum of \$20,600.00 was received from bequests to the Perpetual Care Fund. The sum of \$35.00 was received from bequests to the Eternal Flame Fund.

There was one Gravestone Rubbing Permits issued this year. These permits cost \$10.00 and are used only at the Old Burial Hill. The total income receipts for the fiscal year ending June 30, 2010 was \$107,540.00.

The total number of interments for the Calendar year was 124 of which 71 were cremations.

The Cemetery Department would like to thank the Gerry #5 for the paying of the eternal flame during the summer months, also the VFW for helping keep the pool up and running, and Eustis & Cornell Funeral Home for the wreath hanging at the Bell Tower during the Holidays. We would also like to thank Liz Grader for her volunteer work. Many thanks go to the Highway, Park & Recreation, Water & Sewer, Tree and Light Departments for their help in getting the cemeteries ready for Memorial Day and during the year. Thank you also to the Tree Department for the planting of new trees at Waterside Cemetery.

During the year 2010, the Department employed Frank James as mechanic, Brian Ware as heavy equipment operator, William Stanton and Johann Gebhard as laborers, and Catherine Kobialka as office manager. Our Cemetery Board of Commissioners consisted of, Richard F. Coletti as Chairman, David M. Cashman as clerk, and Rose A. McCarthy.

Respectfully submitted William H. James Superintendent

CONSERVATION COMMISSION

This report is for Calendar Year 2010. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2010. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storms drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The effort to mitigate this pollution will require a long term change in the thinking and actions on the part of the general public and in our approach to public infrastructure. The Marblehead Water & Sewer Department already follows the guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters.

The Commission reminds everyone that our ponds are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. If you live directly on one of our ponds, please do not fertilize your lawn without guidance from the Commission.

Marblehead has exhausted (read developed) more than 95% of its buildable land. With all the roofs, driveways, streets, parking areas and other impervious surfaces we have built ourselves into one huge catch basin. This has exacerbated our drain problems. All those little open fields, land depressions and pocket wetlands where

storm water used to be able to collect and gently seep into the ground are, for the most part, gone.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted, Marblehead Conservation Commission

Walter Haug, Chairman Deborah Payson, Member Frederick Sullivan, Member Donald Tritschler, Member Craig A. Smith, Member Brian LeClair, Member Ken Fisher, Member

COUNCIL ON AGING

The Council on Aging respectfully submits its annual report for the year ending December 31, 2010.

The COA was awarded a grant from The Shattuck Fund to develop a bocce court in the rear of the Community Center property. We were also awarded a Local Cultural Council grant to fund an Irish music program in celebration of St. Patrick's Day at the senior center.

COA outreach worker Audrey Connolly retired and Teri Allen McDonough was hired as the new Outreach Worker.

The Council on Aging provided programs and services to 3,185 seniors (age 60 or more) and 2,251 non-seniors (including family members and caregivers) during the past year. 2010 COA programs and services designed to keep elders independent, remain healthy and stay connected with the community included:

Health/Wellness Screenings and Services: 701 health screenings and weekly wellness clinics by the Public Health Nurse and the VNA were provided. The Board of Health held two flu clinics at the Center. The evidence based program "My Life, My Health" was held and weekly sessions of chair massage were available at the center.

Transportation: 7835 rides were provided to 191 senior citizens to medical appointments, the senior center, shopping, nursing home visits, volunteer positions and on errands. Another 33 rides were provided to 5 individuals under the age of 60 and disabled.

Nutrition: 16,547 home delivered meals were provided to 227 home bound individuals and 2,196 meals were provided to 265 seniors at the center. Home bound individuals were treated to "The Lazy, Hazy Days of Summer" by North Shore Elder Services which included a lobster roll lunch and ice cream sundaes delivered by volunteers. Once again, the Gerry #5 provided a fish lunch at the annual picnic.

Education: 291 individuals took advantage of the many educational offerings at the senior center including presentations on long term care insurance, estate

planning, osteoporosis, fall prevention, new Health Care Law, Revere Beach, Project Lifesaver and health plan options. 29 seniors received computer training.

Fitness and Exercise: 641 older adults participated in fitness and exercise classes that included weight training, yoga, physical therapy, osteo prevention, stretching, strength & stretch, tai chi, better balance, move & groove and Zumba. The Fitness Center is also available with trained staff to assist those making use of the exercise equipment.

Recreation and Arts/Crafts Activities: 998 sessions of bridge, Mah Jongg, cribbage, bingo, oil painting, golf, drawing, knitting, quilting, crafts, line dance, country line dance, tap dance, book discussion, watercolor painting, attracted approximately 8,000 individuals.

Travel Opportunities: The COA sponsored day and overnight trips for 126 seniors. Destinations included the California, the Rose Parade, Radio City Rockettes, Atlantic City, Boston Flower Show, Red Sox at Toronto and Foxwoods.

Social Events: Social events included the annual picnic at the Gerry #5 and monthly luncheons with entertainment to celebrate the holidays and seasons. Special events were held for Senior Center Month. The Men's Group continues to grow and speakers this year included BBC broadcaster Rhod Sharpe, Police Chief Picariello and MHS Coach Rudloff. The VNA Care Network and Hospice underwrote the series again for the year.

Safety: The COA continues to sponsor, along with the Essex County Sheriff's Dept and the Marblehead Police Dept, the Marblehead TRIAD, which meets monthly at the center. The group sponsored the Yellow Dot Program, the File of Life program, and weekly shredding sessions to avoid identity theft.

Health Insurance Counseling: The COA had one trained SHINE (Serving the Health Insurance Needs of Elders) counselor to assist senior citizens with questions and concerns about their health insurance and prescription coverage. 83 seniors were served.

Property Tax Work off Program: Administered by the COA, this program assisted 29 seniors who volunteered their services to the town in exchange for up to \$750 credit on their real estate tax bills.

Outreach: Outreach staff contacted 88 individuals to acquaint them with COA programs and services. Referrals of seniors who may need assistance were received from the police and fire departments and other agencies. More than 3,900 referrals were made to other agencies such as North Shore Elder Services, the Marblehead Counseling Center and the fuel assistance program. Farmers Market coupons were distributed to 60 individuals.

Information and Referral: More than 2,900 seniors and 2,200 non-seniors contacted the COA for information and more than 3,900 referrals were made to other agencies. 3,000 copies of the monthly newsletter, The Old Marblehead Cod, were distributed monthly. The COA also maintains website pages on the town website.

Volunteer Opportunities: 106 volunteers provided 4,824 hours of service to the COA in a variety of roles including board members, lunch servers, activity leaders, and instructors. The Men's Group Committee was presented with the COA Volunteer of the Year award for their work in organizing and coordinating the Men's Group functions.

Intergenerational Events: Thirty five seniors were assisted with snow shoveling by students from the Marblehead Veterans Middle School and performances by several school choruses were held.

Employment Assistance: The COA, with the help of Keystone Assoc., Clark Willmott and five HR volunteers provided three 4-week sessions of "Wisdom Works". 19 individuals participated in the program.

The Town of Marblehead appropriated \$187,288 for FY 10 for the COA. In addition, the COA was awarded a Title IIIC federal grant of \$21,953 for its nutrition programs and a Title IIIB federal grant of \$6,079 for its outreach program by North Shore Elder Services for the period 10/1/10-9/30/11. The Marblehead COA was awarded a state Formula Grant for FY 10 in the amount of \$28,595. The COA also receives a monthly donation from the Marblehead Female Humane Society to fund the part-time use of the second van and its driver for the transportation program. The COA depends on the generous donations of Friends of the COA and some individual donations for additional funding.

The staff of the Council on Aging is to be commended for their commitment to serving the senior residents of Marblehead:

-	Director	Patricia C. Roberts
	Activities Coordinator	Janice Salisbury Beal
	Senior Day Center Coordinator	Jan DePaolo
	Outreach Worker	Teri Allen McDonough
	Site Manager	Thais Asaiante
	Van Chauffeurs	Patricia Medeiros, Bob Hinch
	MOW Drivers	Diane LeBoeuf, Virginia Power
		Jeanne Ventura
	Clerk	Caryle Wildfield
	Maintenance	John Belanger

Respectfully submitted,

Jeanne Louizos, Chairperson John Crowley Lisa Hooper Ed BellCatherine BrownDana DenaultJoe DeverFreda MaguireLiz Michaud

DEPARTMENT OF PUBLIC WORKS

The Marblehead Department of Public Works is pleased to submit its' report for the calendar year 2010.

Over the past year our employees have been very busy performing the necessary maintenance to keep our public ways clean, clear and safe. Some of the services provided include: pothole repair and patching, trench repair, sidewalk maintenance and rebuilding, traffic lining, street sign installation and repair, street sweeping, and of course snow removal.

As in the past, a major part of the Department's funding comes from the State by way of Chapter 90 funds. This money is used primarily for reconstruction and repaving of our roads. This year our Chapter 90 funds went to pave Franklin St.; Selman St.; Gingerbread Hill; Ramsdell Rd.; Abbot St.; Reed St.; Mt. Vernon; Jefferson St.; Anderson St.; Heritage Way; Londonderry Rd.; Leggs Hill Rd.; Nahant St.; and Washington St., Ocean Ave., and Harbor Ave., IN PART.

We recognize the inconvenience caused by some of this work and are grateful to the residents for their tolerance during these activities.

As always, the DPW wishes to thank you the customer, for your cooperation and understanding as we work to make improvements to the public ways.

This past winter was about average with somewhere close to 60" of snowfall. I wish to thank the Board of Selectmen for their support and compliment all the employees of the DPW for their efforts in making this another successful year.

As always, the DPW wishes to "Thank" all the other town employees who provide necessary assistance in accomplishing all for the various tasks at hand.

Respectfully submitted David Donahue Director of Public Works

Arthur Graves Susan Hogan Robert Nauss Assistant Director Senior Clerk Mechanic

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William Montgomery Christopher Phillips Steven Magrane Robert Mace Frank Monahan, Jr. James DeCoste Robert Delisle, Jr. Jose' Fagundes Dave Perry Robert Pollard Robert Titus Mechanic Mechanic Working Foreman Working Foreman Working Foreman Heavy Equipment Operator Heavy Equipment Operator

ENGINEERING DEPARTMENT

During 2010, the Engineering Department provided engineering and surveying services to several town boards, commissions and departments. Street line research and determinations were provided as requested and plans were prepared. Plans and descriptions were provided relative to new parking regulations. Working closely with the Assessor's office, the Engineering Department provided assistance in keeping property ownership records up to date.

Throughout 2010, the Engineering Department provided administrative, clerical, record keeping and budgetary support to the Conservation Commission, Planning Board and Zoning Board of Appeals. Maps are prepared from the Town's GIS for projects submitted to these Boards to identify the abutters and any other parties necessary to receive notice of public hearings. Legal advertisements were prepared and submitted to local newspapers for all projects requiring a public hearing. Numerous plans were reviewed throughout the year for projects submitted to these Boards and the Conservation Commission. Site inspections were routinely done to verify compliance with permits issued and to address any violations noted or reported to the department.

In 2010 work began on a few noteworthy projects. In August, after several months of permitting and review, demolition of the WESX building and radio tower at 27 Naugus Avenue allowed for the construction of a residential subdivision consisting of seven new single family houses fronting on Intervale Road, Naugus Avenue and a new street named Mound Road. In December, after several years of permitting and review, cleanup work finally began at the former Chadwick Lead Mill site on Lafayette Street at the Forest River. Cleanup work will continue on this site for about a year. Over the course of the year, several new house construction projects were reviewed as well.

2010 brought another personnel change to the Engineering Department. In April, Andrea Flaxer left the Engineering Department after 3 years of service, to take a full time position with the Health Department. We thank Andrea for her service to the Department and wish her well in her new position working with Wayne Attridge at the other end of the building.

In May we hired Colleen King, a long time Marblehead resident and graduate of Marblehead High School to fill the vacant position. Colleen holds a BS degree in Business Management from Northeastern University and came to us with several years of professional office experience. She needed little time to acclimate to the workings of the

Department. Colleen's knowledge and interest in Marblehead, and her desire to help her fellow residents, make her a valuable asset to this Department.

The department continues a long tradition of storing and providing copies of historic survey and engineering field notes, records and plans from the Map Room at the Mary Alley Building. These historically important records and plans are routinely needed by engineers, land surveyors, and attorneys in the course of their work. Throughout the year, department personnel answer hundreds of inquiries from residents and assist them with research, and provide copies from town files.

Engineering Department personnel:

William C. Lanphear, Engineering and Conservation Administrator Colleen M. King, Special Clerk

Respectfully submitted,

William C. Lanphear, PLS Engineering and Conservation Administrator

FINANCIAL SERVICES

The Financial Services Department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services Department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and is responsible for the management of Information Technology for the Town.

Within Financial Services, the Accounting office is responsible for the audit and approval of all Town expenditures and preparation of various accounting and financial reports required by the State's Department of Revenue. The Revenue office is responsible for distribution of payroll and vendor checks and collection of taxes and fees owed to the Town. Both the Treasurer and the Collector functions are performed by this office. The Payroll Office performs all payroll functions and administers various employee fringe benefits, including health insurance, flexible spending plans, 457 deferred compensation plans, and life insurance.

The department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A Copy of the latest CAFR is available by contacting the Finance Director's Office.

Among the more important accomplishments of the Financial Services department during 2010 were:

- Received for the sixth consecutive year the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting. Marblehead was one of only 19 Massachusetts communities to receive this award last year.
- Completed the annual open enrollment process in May for employee and retiree health insurance. The Town purchases health plans through the Massachusetts Interlocal Insurance Association (MIIA).
- Continued the management of the town's Wellness program for employees covered by the various Blue Cross Blue Shield plan options offered by the

Town. This program offered several voluntary courses related to fitness, nutrition, stress management, etc. In 2010, the Town's Wellness Program was recognized by the MIIA Health Benefits Trust as their best Wellness Program for a large account.

- Managed the Town's Official Website (<u>www.marblehead.org</u>). This work includes managing the content of the website to ensure completeness and accuracy, implementation of new website features, and assisting other town departments with their website content. In 2010, the town began posting all meeting agendas for all town boards and committees on the website. The independent group Common Cause recognized the Town's website by awarding its e-Government Award with distinction for transparency in 2010.
- Managed the on-line payment option available for taxpayers to use in the payment of their Real Estate and Personal Property taxes, Motor Vehicle and Boat Excise taxes as well as Water and Sewer bills.
- Completed a capital financing on behalf of the Town involving the issuance of both long-term bonds and short-term notes to finance various capital projects undertaken by the Town. In the context of this financing the Town's AAA bond rating was affirmed by the independent rating agency Standard & Poor's (S&P). Marblehead is one of only 23 Massachusetts communities to receive S&P's highest municipal rating.
- Continued the process of submitting to the Massachusetts School Building Authority for the reimbursement owed in connection with eligible school building project expenditures.
- Submitted all required Department of Revenue reports on schedule.

Financial Services Department Staff

John J. McGinn	Finance Director/Town Accountant
Robert Ross	Assistant Director – Accounting
Patricia Kelly Murray	Treasurer/Tax Collector
Barbara Kiernan	Payroll Administrator
Connie Ross	Assistant Revenue Officer

Dianne Rodgers
Dmitriy Vaydman
Matthew Barrett
Kathy Harvey
Deb Christensen
Michael Milczarek

Accounting & Website Assistant Accounting Assistant Retirement Administrator Administrative Clerk – Payroll Office Senior Clerk – Revenue Office Senior Clerk – Revenue Office

FIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Marblehead: It is with great pride in this Department that I submit my 2010 Annual Report. Many of the accomplishments highlighted in this report are a direct result of the commitment to excellence by department members.

INTRODUCTION:

The Marblehead Fire Department is committed to protecting the people, property, and environment within our community. We shall always be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety, and well being of the community. We will accomplish our mission through fire prevention, fire awareness education, fire suppression, emergency medical services and other related emergency and non-emergency activities. We will actively participate in our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a service deemed excellent by our citizens.

EMERGENCY & EMS RESPONSE:

The call volume for emergency services continues to increase. In 2010 The Marblehead Fire Department responded to **2540** calls for services resulting in a **6% increase** from last year. The majority of these calls were medical emergencies. The Fire Department responds to an average of **7 calls for services each day**.

The Marblehead Fire Department provides first response for Basic Life Support services to the community, and we responded to 1210 calls for emergency medical assistance in 2010. The Department currently has 38 EMT-Basics and 1 EMT-Paramedic. Our two primary engines are certified as Class 5 Non Transporting Basic Life Support Ambulances. Members maintain their skills through regularly scheduled training conducted by the Department's Training Officer in conjunction with Atlantic Ambulance Company. All of our apparatus and staff vehicles are equipped with state-of-the-art cardiac defibrillators as well.

As always, the Department continues to evaluate new procedures, equipment and training to improve patient care and service delivery to our customers. As I look onto 2011, there are changes in OEMS statewide treatment protocols set to begin January 1st. These guidelines are for the treatment we provide during a medical emergency. They will allow us to do more for our patients in their time of need.

PERSONNEL:

The following personnel changes were made in 2010. Firefighter John Tobey left the department for a unique career opportunity at Yellowstone National Park. Matthew Christensen, Jeffrey Martin and Matthew Lunt were appointed as Permanent Full-Time Firefighters. Frank Monahan was promoted to Provisional Lieutenant. Charles Cerrutti was promoted to Provisional Captain. I extend my congratulations to each of these department members on their appointments and promotions.

I would like to extend a long and healthy retirement to Charles (Butch) Morgan. Butch was appointed to the Fire Department on April 6, 1981 and retired on July 2, 2010. He was assigned to the Franklin Street station for the majority of his career, and was a great mentor to many of the recruit firefighters. Butch is to be commended for his twenty-nine years of dedicated service to the Department and the Town.

It is with the deepest sorrow and regret that we note the passing of retired Firefighter James I. Carey (April 4, 2010) and retired Captain William E. Withum (February 8, 2010). We are very grateful for their many years of service to the Department and the Town of Marblehead, and they will be truly missed by all.

Firefighter Matthew Tina was called upon once again to serve his country in support of Operation Enduring Freedom. Firefighter Tina was deployed to Afghanistan last August. We are all very proud of Matthew, and pray for his safe return.

I would like to extend my sincere thanks to the following: My Administrative Assistant, Mary Levine, for her commitment and hard work throughout the year. Our Department Chaplin, The Rev. Dr. Dennis B. Calhoun who is always there to lend spiritual as well as moral support to the Department and Community anytime of the day or night.

A special thanks to the Town's Wire/Fire Alarm Inspectors, Ron Marks and Eric Chisholm. They do an incredible job maintaining the Town's fire alarm system. I also want to express my gratitude for taking time out of their busy schedule to assist the Fire department with the installation of the new ceiling fans at Headquarters and the new overhead door and generator at the Franklin Street Station.

GRANTS:

In 2010, the Marblehead Fire Department was once again successful in securing a grant from the Assistance to Firefighting Grants program. I want to personally

thank and congratulate Lieutenant Gregg McLaughlin for all his hard work in securing this \$10,000.00 AFG for the Department and the Town of Marblehead. The grant was used to purchase four new front line defibrillators. These new defibrillators replaced our outdated units.

The Student Awareness of Fire Safety (SAFE) grant was also awarded to the Marblehead Fire Department in the amount of \$4,000.00 during fiscal year 2010. I would like to thank Brendan Sheehan, The Department's (S.A.F.E.) Coordinator, and his staff for their steadfast commitment to educating the towns' youth and making them more aware of the dangers of fire.

The Northeast Homeland Security Regional Advisory Council (NERAC) approved an Equipment Distribution Project in 2010, under the Emergency Management discipline. NERAC announce that Marblehead was eligible to select up to \$16,000.00 of emergency response equipment and supplies from the NERAC Equipment Distribution Project. This funding was made possible through the NERAC allocation under FFY07 Homeland Security Funding. We took delivery of a portable lighting tower, submersible flood pumps, cots, emergency blankets, sandbags, barricades and first aid jump kits. We are currently applying for grants and will continue to apply for grants to help support the department and the town.

STATIONS & FACILITIES:

In August of 2010, the exterior of the Central Headquarters and the Franklin Street Station were painted. The color of the Franklin Street Station was changed to a traditional firehouse red. We also had a new and more energy efficient overhead door installed at the Franklin Street Station. I want to thank Lieutenant Tom Rice for working with the Historic Commission in an effort to replace the old overhead door with one that would fit in with the time period of the building.

There have been significant upgrades done to the Franklin Street Station and Central Headquarters. Personnel from this Department have put forth a cooperative effort to paint, build and upgrade several areas of the stations. The projects could not have been completed without their hard work. These members certainly went above and beyond the call of duty.

COMMUNITY PROJECTS:

We continue to benefit from the Senior Citizen Property Tax Work-Off Program sponsored by the Council on Aging. This program has been extremely valuable to this Department and the work performed by these volunteers is truly appreciated.

Captain Porter has remained an active participant in the TRIAD Committee. The Marblehead TRIAD Committee has representatives from Public Safety organizations, Senior Citizens and Community Groups. The TRIAD updates our seniors about new laws, frauds, scams, emergency planning, elderly assistance programs and any other needs that our senior population may have.

The Fire Department continues to benefit from an excellent partnership with the Marblehead Scouting Program. Eamon Dawes earned the rank of Eagle Scout for undertaking the project of marking utility poles to indicate hydrant location in extreme snow conditions. Eamon is the second scout to take on such a project. On behalf of the Fire Department I want to thank Eamon for his time and effort. Eamon has provided a valuable service to this community and deserves all our thanks.

I also want to express my gratitude to the Marblehead Scouts for volunteering to assist the Fire Department for the second straight year with the harbor illumination. They have done an excellent job monitoring the flares to prevent citizens from getting too close to the open flame, as well as preventing the possibility of grass fires. I value our partnership and look forward to working with the Scouts in the future.

Firefighter Tim Doane spearheaded the launching of the Fire Department's Project Lifesaver Program. Tim invested countless hours organizing the training and workings with members of the community to make this invaluable program a reality. Project Lifesaver is a system that helps provide a rapid response to save lives and reduce the potential for serious injury to adults and children who wander due to Alzheimer's, Autism, Down Syndrome, Dementia and other related cognitive conditions. On behalf of the Fire Department, I extend my profound gratitude for the generous donations that were made by the Marblehead Masons, National Grand Bank, Boston Yacht Club, Salem Waterfront Hotel, Atlantic Ambulance, Lafayette Nursing Facility, and Devereux House Nursing Facility

The Marblehead Firefighters once again organized the annual Toy Drive, and in true fashion, the citizens of Marblehead responded magnanimously. The troubled economy did not hamper the drive. A record number of toys were collected and distributed to those in need during the holiday season.

The Marblehead Firefighters continued their charitable efforts by sponsoring a Firefighters Cook-off to raise money for Muscular Dystrophy. Firefighters from surrounding departments met at the Danversport Yacht Club to participate in a

friendly competition to prepare their favorite meals for those attending. The cookoff yielded an incredible \$10,000.00 for the Muscular Dystrophy Association.

This year the firefighters combined their fitness training with a charitable event. They put together a team to participate in the Race Up Boston Place 41 floors, Stair Climb Competition, to benefit the American Lung Association of Massachusetts. I would like to recognize these individuals: Firefighters: Patrick Attridge, Mark Barcamonte, Rich Cutting, Grant Glavin, Jeffrey Greenberg, James Horgan, John Lequin, Eric Ridge and Joe Thibodeau.

SAFE Instructor James Horgan worked with the schools on two projects this past year. The first was the Arson Watch Reward Program Poster Contest, sponsored by the Massachusetts Property Underwriter Insurance Association. The first place winner for the contest was Madison Ballou of the Marblehead Community Charter Public School. Second place went to Anna VanRemoortel of the Marblehead Veterans Middle School.

The second project was the YouTube Burn Awareness Video Contest, sponsored by the Department of Fire Services, the Mass. Association of Safety and Fire Educators (MA SAFE), and the Mass. Property Insurance Underwriting Association. The Marblehead High School took third place for their video, Fire Safety.

The Marblehead Fire Department is committed to reducing the number of child related injuries and death by implementing a child passenger safety seat program in conjunction with the Governor's Highway Safety Program. Since 2009 the Marblehead Fire Department has been conducting free seat safety checks to the residents of Marblehead and surrounding communities. Currently there are three (3) certified technicians. These three members have checked or installed just over 300 child passenger safety seats in calendar year 2010

In July of 2010, Firefighter Eric Ridge attended four weeks of intensive training in Chicopee Massachusetts to become a certified Hazardous Materials Technician. Upon graduation from the class, Eric applied for and was granted a position on the District Six Hazardous Materials Team. In the short time that Eric has been on the team, he has responded to three incidents in Essex County.

Conclusion

As Fire Chief, I recognize that the greatest asset of this department is its forty fulltime and one part time employee. Time and time again our personnel demonstrate to me that our fire department has the best Firefighters/EMTs on the North Shore,

and possibly, in all of Massachusetts. To each and every member, I thank you for your continued professionalism and commitment to the people of our community. I would also like to recognize the Civilian Dispatchers. They are a group of dedicated and hardworking individuals, and are to be lauded for the great job they do each and every day to help keep our community safe. In addition, I want thank all of Marblehead's citizens, officials, boards, committees, and other town departments who have come to our assistance this past year. You may rest assure that we will continue to provide the best in both emergency and non-emergency services in the most efficient manner possible in the future.

Respectfully submitted,

Jason R. Gilliland Chief of Department

Type of	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Incident Carbon Monoxide Problems	11	8	4	1	4	6	4	7	2	12	14	13	86
Structure/ Building Fires	1	1	2	2	3	2	1	0	2	3	6	3	26
Vehicle/ Boat Fires	0	1	1	1	0	1	1	1	0	0	0	0	6
Natural Gas Leaks Response	4	10	4	5	9	5	4	4	5	5	3	3	61
Bomb Scare	0	0	0	1	0	0	0	0		1	1	0	3
Mutual Aid Response	3	1	1	0	0	4	3	1	3	0	0	1	17
Electrical Problems	9	39	8	4	9	12	6	1	4	6	8	8	105
Alarm System Malfunction	20	9	15	14	15	15	14	21	23	10	4	7	167
False Alarms	3	5	0	0	2	3	6	4	2	4	2	4	35
Lockouts/ Lock- ins	8	4	6	4	8	2	6	8	10	11	9	16	92
Outside Fires	0	0	1	1	1	2	4	3	0	1	1	2	16
Rescue/Medical Responses	103	103	103	85	107	95	123	112	96	88	89	106	1210
Water/Ice Rescue	0	0	1	0	0	1	1	1	0	0	0	0	4
Motor Vehicle Accidents	8	7	8	11	6	13	15	13	5	3	4	9	102
Severe Weather Responses	0	3	1	0	0	1	0	0	0	0	0	0	5
Good Intent Call	2	4	46	4	2	4	12	17	4	0	1	6	102
Public Service Call	7	15	5	10	5	9	13	8	8	8	10	14	112
Hazmat Response	1	2	1	2	1	0	0	0	0	2	2	1	12
Assist Police	4	1	2	3	0	1	2	10	1	1	0	1	26
Smoke Scare	11	6	9	3	6	10	9	6	4	4	7	5	80
Other Hazardous Conditions	23	26	17	20	18	19	28	22	17	32	30	21	273
												TOTAL	2540

APPARATUS				
Engine 1	2006 1500 G.P.M. Pierce Pumper			
Engine 2	1998 1500 G.P.M. Seagrave Pumper			
Engine 3	1989 1250 G.P.M. Mack Pumper			
Ladder 1	1997 75 Ft. KME Aerial Ladder-Quint			
C1	2006 Ford Explorer (Chief's Vehicle)			
C2	2010 Ford Escape (Fire Prevention)			
C3	2002 Ford F250 Pickup Truck			
Rescue Boat	2001 14 Ft. Zodiac with Outboard			

APPARATUS

FIRE DEPARTMENT PERSONNEL CHANGES

PROMOTIONS					
Provisional Captain Charles P. Cerrutti	November 28, 2010				
Provisional Lieutenant Frank T. Monahan	December 5 2010				
APPOINTMENTS					
Full Time Firefighter Matthew G. Christensen	March 14 2010				
Full Time Firefighter Jeffrey R. Martin	November 7, 2010				
Full Time Firefighter Matthew W. Lunt	November 21, 2010				
RETIREMENTS					
Firefighter Charles W. Morgan	July 2, 2010				
RESIGNED					
Firefighter John G. Tobey .	May 18, 2010				

DEPARTMENT PERSONNEL				
	HEF			
Jason R. Gilliland				
FIRE PREVENTION CAPTAIN				
Michael A. Porter				
	TAINS			
Walter F. Conrad, Jr.	Daniel A. Rice			
Scott R. Murray	Elizabeth A. Wilson			
	arles P. Cerrutti			
LIEUT	ENANTS			
Adam J. Hatfield	Provisional Frank T. Monahan			
Gregg M. McLaughlin	Thomas G. Rice			
FIREFI	GHTERS			
Patrick B. Attridge	Karl P. Lemieux			
Mark P. Barcamonte	John Lequin, Jr.			
Steven L. Bivens	Matthew W. Lunt			
Arthur H. Boardway	Gregory T. Lydon			
Ronald N. Borden	Jeffrey R. Martin			
Mark S. Borowski	Scott T. Martin			
Matthew G. Christensen	Robert L. McKay			
Richard C. Cutting	Frank T. Monahan			
Rick R. DiGiammarino	Matthew I. Patterson			
Timothy J. Doane	Eric M. Ridge			
Mark F. Fader	Matthew J. Serratore			
Grant W. Glavin	Brendan J. Sheehan			
Jeffrey K. Greenberg	Charles W. Sprague			
Martin T. Hines	Eric Z. Thibodeau			
James M. Horgan	Joseph M. Thibodeau			
Douglas B. Knowles	Matthew J. Tina			
ADMINISTRATIVE CLERK	DEPARTMENT CHAPLAIN			
Mary E. Levine	Reverend Dennis Calhoun			

DEPARTMENT PERSONNEL

Fire Prevention

Practice Fire Safety ~ Watch What you Heat

The main objective of the Marblehead Fire Prevention Bureau is the protection of life and property through the **prevention** of fire. This is accomplished by the elimination of hazards through effective code enforcement and public education of fire and life safety principles.

The Fire Prevention Officer works in conjunction with the Building Department to ensure that new construction and any renovations of existing structures meet the minimum fire safety requirements. They also perform annual inspections of every establishment that holds a license to serve alcohol.

Eagle Scout Project ~ Future Eagle Scout, Drexel Erickson was assisted by the fire prevention officer in designing a smoke and carbon monoxide detector checklist. Drexel is working toward his Eagle Scout and with the checklist he assisted many elderly homeowners in assuring adequate protection with the proper number and location of smoke and carbon monoxide detectors.

Company Inspections ~ In-service fire companies made approximately 650 fire and life safety inspections during 2010. The inspection checklist program that was implemented last year has been very successful. We have found and corrected numerous code violations that could potentially have produced disastrous results. We are currently creating a separate checklist that will be sent to businesses prior to our scheduled annual inspection to help business owners identify and correct the most common issues we find from year to year. These inspections included public buildings, offices, mercantile buildings and multi-family structures with three or more units. The In-service inspections accomplish several objectives; the fire crews become familiar with the building layout and they can help reduce the loss of life and property by identifying fire and life safety violations.

Through our continued vigilance and your help we hope to make Marblehead a fire safe community!

Fire Prevention Open House ~ The Fire Department hosted its annual Fire Prevention Open House during the national fire prevention month in October. At this years' event we sealed off an entire truck bay on our apparatus floor and filled it

with "safe" smoke to demonstrate how our thermal imaging cameras can see right through it. Representatives from Bullard (the imager's manufacturer) were on hand to set up a mobile command center. The mobile command center is a complete stand-alone unit which incorporates a 15.4" monitor and is capable of digitally recording the transmitted video from a Bullard thermal imager to the remote command center. We were able demonstrate just how valuable the imagers really are for finding a victim in a smoke filled house fire or for search and rescue operations where the missing person may be a roaming child or an Alzheimer's patient. We are able to search large areas in a short amount of time.

We were fortunate enough to have the Oko's antique hand tub proudly on display as well as Captain Rick Bartlett's miniature working replica of the Oko's hand tub.

Our "SAFE" squirt house was set up and many children got to be firefighters for the day and put out the "fire". We also had cars on site to demonstrate the use of the "Jaws of Life" to participants.

I would like to thank all the firefighters who assisted in teaching the adults and children some very valuable fire prevention techniques. I could not have done it without their help.

I would also like to thank Papa Gino's for once again providing the complimentary pizza for our annual event.

2010 Results by the numbers:

- 1152 General inspections of property and buildings
- 55 Complaints investigated and conditions corrected
- 82 Inspection follow ups
- 5 Blasting complaints
- 86 Sets of plans reviewed
- 235 Residential sale of property inspections
- 115 Miscellaneous calls made by the Fire Prevention Officer, which included fire drills, development of fire and life safety plans, evacuation plans, lectures on fire safety, inspector meetings and hands on demonstrations.

THE FOLLOWING PERMITS WERE ISSUED BY THIS BUREAU:

Fire Alarm Boxes	37
Fire Reports	14
Fuel Permit	01
Oil Burner	48
Tank Removal	148
Tank Storage	72
Blasting	04
L. P. Gas	28
Dumpster	97
Sprinkler	10
Welding and Cutting	04
Flammable Storage	02
Tent	01
Tank Truck Storage	02
Demo	03
Smokeless Powder	00
Black Powder	02
Tar Kettle	00
SMOKE DETECTORS	
Residential Sale of Property	235
Remodel Residential/Commercial	103
Commercial New	00
TOTAL PERMITS	811

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2010.

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained Firefighters as educators.

For the past fourteen years we have conducted a comprehensive six-week Fire and Life Safety Program with all Marblehead Public School first graders. This year we moved up a grade to the fourth grade at the Village School. Because all of the fourth grade students are located in one building, we made better use of our grant monies and consolidated our teaching time. The program covers subjects such as Stop, Drop and Roll! Home Escape Plans, Get Out and Stay Out and much more. It has been a continued success again this year.

Firefighter James Horgan continued his great Fire Safety program at the Village School, Marblehead Charter School and the Tower School. Firefighter Horgan, using an open forum and his training as a certified Fire and Life Safety Instructor, discussed personal fire safety awareness and life safety with over 250 students again this year. Our goal with this program is to cement our commitment to make the Marblehead Fire Department more than just a town department. We want to be a partner with our community and we believe that beginning life safety education early in a student's career makes our community a safer place to live.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. Over 300 visitors came by to meet our Firefighters and to learn about what we do and the equipment we use. Captain Porter arranged for a demonstration of our thermal imaging cameras and we filled the Chief's vehicle bay with smoke. It was a great opportunity to show the citizens of Marblehead our great tools. I would like to thank all of the Firefighters who helped set up and man all of the demonstrations.

I would like to thank the following educators who work so hard towards the betterment of our program: Firefighter Greg Lydon for doing such a great job with the First Graders; Firefighter John Lequin for his continued assistance and support of our program; Firefighter James Horgan for working so well with the fourth graders and Captain Mike Porter for his continued support. A very special thanks to the entire Marblehead Fire Department; without their support, a lot of our programs would not be possible.

Thank you to all of the children for being so wonderful and to the dedicated school staff and teachers who work so closely with us and for allowing us into their classrooms.

Respectfully Submitted, Firefighter Brendan Sheehan SAFE Coordinator

Training Report

Members of the Marblehead Fire Department are continually training in order to provide the best possible service to the community. Members, both on and off duty, attend training throughout the year. Reinforcement of the basic techniques along with learning new procedures to meet present-day challenges is the focus of the training. Department members and outside training agencies are both utilized to provide instruction.

The on duty groups conduct daily training. Topics such as emergency medical services, search and rescue, pumping, ladders, boat operations, vehicle extrication, hazardous materials, surface ice rescue, and many others were conducted. The emphasis in all training procedures is fire fighter safety.

Each year Marblehead Fire Fighters attended training conducted by outside agencies. Many of the classes are several days long and require members to attend on and off duty. Courses in the past year include: Hazardous Materials Technician, Fire Investigation, Fire Officer, Structural Fire Fighting Practices, and Rapid Intervention to name a few.

In addition, the Department requires all new members to attend the Massachusetts Recruit Training program. This is an extensive 12 week program covering over 500 hours of training. This year, Fire Fighter/EMT Mathew Christensen completed this program. Fire Fighter/EMT Eric Ridge completed the Hazardous Materials Technician course which covered 160 hours. He is currently on the state District Six Hazmat team.

In 2010 the Marblehead Fire Department was allowed to train at 10 West Orchard Street prior to the structure's demolition. This structure provided a great venue for training using our inventory of power tools for ventilation and forcible entry under controlled circumstances. The Department is grateful to the Hart family for making this training possible.

In closing, the training division would like to thank all of the businesses and individuals that provided assistance so we could conduct training throughout the community. Thank you to all of the other departments for their support. To the members of the Marblehead Fire Department, thank you for your support, dedication, and professionalism throughout the year.

Lt. Charles Cerrutti Firefighter Eric Ridge Marblehead Fire Dept., Training Division

Emergency Management

The Emergency Management Agency prepares for natural and manmade disasters. The Massachusetts Emergency Management Agency (MEMA) serves as the local branch of the Federal Emergency Management Agency (FEMA). In March, 2003, FEMA became part of the U.S. Dept. of Homeland Security.

The Massachusetts Emergency Management Agency (MEMA) was established by the Commonwealth of Massachusetts to coordinate emergency services with various state, local, and federal agencies. During a state of emergency, MEMA operates from their headquarters in Framingham, MA.

As in years past, I have attended several local Emergency Management Directors' meetings in Tewksbury. This has been a beneficial learning experience and has kept me in touch with other area Management Directors who can and have assisted Marblehead in times of need.

In May of 2010, Governor Deval Patrick issued a state of emergency to the thirty communities that were affected by a massive rupture of a critical water main pipe in Weston. A "boil water order" was issued. Marblehead opened a "point of distribution center" on Tower Way. Over 10,000 gallons of water were distributed to the public that day. The boil water order was lifted the following day.

The Water and Sewer and The Electric Light Commissions were gracious enough to provide the funding for Code Red of Florida to use its automated telephone notification system. This will allow town officials to notify residents and businesses in the entire town or in selected areas within an emergency situation. This is a valuable resource in the towns' emergency management capabilities. Residents and businesses are urged to add their cell phone numbers and other contact information by going to **www.marblehead.org** and clicking the code red logo.

Emergency preparedness is the first crucial step in facing an unexpected crisis. Marblehead residents are encouraged to develop a home/family preparedness plan.

To learn more about planning, please visit the Federal Emergency website: http://www.fema.gov/areyou ready.

In closing, Marblehead Emergency Management would like to thank all department heads, town employees, and residents who have provided service and support.

Respectfully,

Charles Cerrutti Emergency Management Director

FORT SEWALL ORVERSIGHT COMMITTEE

The Fort Sewall Oversight Committee is a group appointed by the Board of Selectmen and comprised of the following: Larry Sands – Glover's Marblehead Regiment, Chairman; Joyce Booth – Marblehead Historical Commission; Brenda Arnold – Old Marblehead Improvement Association; Derek Norcross – Recreation and Park Department; Lloyd Caswell – Selectmen's Advisory Committee on Disabilities; TBD – Old and Historic Districts Commission Ed Lang – At large member; Phil Norcross – At large member; Thomas Hamond – At large member; and Judy Anderson – Marblehead Museum and Historical Society. Rebecca Curran, Town Planner and Brendan Egan, Recreation and Park Department are both exofficio members.

2010 was a quiet year at Fort Sewall, as we focused on maintaining the improvements that were previously completed. Thanks to the diligent effort of Judy Anderson we received a grant from The Society of the Cincinnati which will cover the cost of fabricating and installing a plaque to honor General John Glover. The plan is to dedicate the new plaque on Saturday July 9th, 2011 as part of the annual Glover's Marblehead Regiment Encampment.

In 2011 the committee plans to consider Phase 2 enhancements and another Clean-Up Day is being co-sponsored by the Old Marblehead Improvement Association.

Respectfully submitted,

Larry Sands, Chairman

HARBORS AND WATERS

The Harbor and Waters Board is pleased to submit its annual report for the period ending December 31, 2010.

The Stramski Pier Project is on schedule to be completed during the 2011 boating season.

Members of the Marblehead Harbormaster and Fire Department crews along with Harbormaster and Fire Department personal from Nahant and Swampscott participated in on the water oil boom placement and oil containment training sponsored by the Commonwealth of Massachusetts Department of Environmental Protection.

A small boat handling training program was conducted by Assistant Harbormaster Webb Russell for members of the Fire Department. This training led to the Harbormaster 23' patrol boat being stationed in the Fire Department and manned by firefighters during the winter months. This action proved critical in the rescue and transport of an individual who fell down the rocks near Red Steps during the early spring.

From June thru mid October the Marine Sanitation Pumpout Boat operated Monday thru Fridays. The land based Marine sanitation pumpout facility at Cliff Street is available seven days a week twenty four hours a day. The Harbormaster encourages all boaters to utilize this free service.

The Harbormaster's patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue for overdue vessels, investigated fuel and oil spills, and removed various hazards to navigation

Special events patrolled;

July 4, 2010 Fireworks

Sadly, Harbor & Waters Board member of 23 years, William Pattison passed away in August 2010. As an engineer, Bill gave generously of his time and expertise to Harbor & Water Board projects. Bill volunteered his knowledge and educated opinion and was not afraid to ask the "difficult" questions or demand reasonable

answers. He was always a thoughtful and involved member of the Board. The Harbor and Waters Board will miss him.

The Harbors and Waters Board extends its gratitude to The Board of Selectmen, as well as all the Town Departments and their employees that provide service and support to the Harbormasters operations.

Respectfully submitted Charles J .Dalferro Harbormaster

Harbor and Waters Board Members

Gary P .Gregory - Chairman John Doub Paul Williams

William Pattison Jay Michaud

Alternate members

Kenneth Breen, Paul Stevens, Spencer Moore

Harbormaster Personnel

Charles J. Dalferro	Harbormaster
Fred Webb Russell III	Assistant Harbormaster
Daniel Roads	Assistant Harbormaster
Sandra Carney	Office Manager

Seasonal Assistants

Ray Gauthier Thomas Murray Jeff Flynn John Vigneron John Payne Charles Cullinane Frank MacIver

To view the Manual for Marblehead Waters as well as other harbor related information visit our web page at **www.Marblehead.org/Harbors**

MARBLEHEAD CULTURAL COUNCIL

FY 2010, with \$2842 in our account for various reasons and \$4000 allocated to the Marblehead Cultural Council by the state, a portion of \$6842 was awarded to each of 17 grant applicants. 11 grant requests were denied for various reasons. Below is a brief summary of the grants that were approved.

1. Senior Moments Tap and Dance Group provides tap dance classes specifically designed for seniors with emphasis on physical, emotional and mental health benefits. This long time favorite amongst the Marblehead senior community received funding to upgrade sound and recording equipment, music and costumes.

2. Tower Elementary School received funding to host award-winning author Jeff Nathan of North Andover for a day of Poetry Can Be Fun. The day focuses on getting pK-2 students excited about poetry. It features an assembly for the students, staff and visiting previewers followed by additional workshops for grades 1&2.

3. Marblehead Arts Association continues its Fall Lecture and Program Series to include four programs for the 2010 season at the King Hooper Mansion; "Arias in the Afternoon" featuring members of the New England conservatory singing Broadway tunes; a lecture on a modern art by a Fogg museum curator; a demonstration of animation techniques by Esther Barr of Dreamworks, Inc; and back by popular demand, a food and wine pairing featuring Boston chef Susan Regis and sommelier Al Stankus.

4. Marblehead Peace Committee received funding in support of the Marblehead Peace Poetry Festival in June, 2010. Eighth grade students at the MVMS and Marblehead Charter Public School spent two weeks reading and writing poems about peace with instruction from published poets from the local community. This work culminated in a poetry reading attended by students, parents, teachers and the community at large. A book of 270 poems, incorporating all of the poems written by the students, was published by the Peace Committee.

5. Delvena Theatre Company received funding for a return to the Marblehead Senior Center with a live performance of All the Presidents' Women. This performance looks into the lives of some of our US presidents' women – their wives, daughters, mothers, lovers, sisters, etc. fascinating stories, not so much

publicized. It brings lively entertainment and promotes dialogue after the performance between the cast and audience. A bit of history, heretofore undefined.

6. The Marble Collection, Inc (TMC) strives to improve the humanities sector for MA secondary students by implementing a complimentary, biannual print and digital magazine of the arts. All MA secondary students are invited to participate and may submit original works of literature, art, music and video for a chance at publication. Formal editorial feedback is offered to accepted authors/artists. TMC aims to distribute complimentary classroom bundles of 25 magazines biannually to all MA secondary schools.

7. Yetti Frankel received funding for a workshop Recycled Words: Found Poetry in which attendees create a poem and art project on recycled cardboard or a 36" inch fold out book. The workshop was held at the Abbot Public Library.

8. Marblehead Veterans Middle School PCO, in mid-April brought bestselling young adult author Laurie Faria Stolarz to meet with the 7th & 8th grade school book groups. Laurie lead two discussions on how she got into writing, how she got her first book published, and her career as an author in general. A Q&A followed.

9. John Root, at the Abbot Public Library on April 30, 2010 presented Songbirds of the Northeast, a 90 minute power point presentation featuring both photographs and recordings of our region's most common songbirds. Participants learn how to recognize these birds by their songs and calls and discover the roles of theses vocalizations in their lives. Habitats, migratory behaviors, diets, life cycles, survival strategies and the status of songbird populations in MA are explored.

10. Marblehead Council on Aging built upon the 2009 Drawing for Seniors class with the 2010 More Drawing for Seniors class led by instructor/artist Paula Beaulieu, M.Ed. The 8 weekly 2 hour sessions was designed to help seniors learn to express themselves while reviewing and building on basic drawing skills of shape, value, form, perspective, texture and composition.

11. Boston Ballet Northshore Studios at YMCA, under the direction of Rebecca Harrold, was the location of Kinder Keyboard. This class for young children (ages 4-7) is an introduction to piano registers and sound. It teaches the

development of listening skills towards recognition of rhythmic patterns and learning time signatures and their relations with the dance music. Learning notes and keys, position of hands, use of fingers and how to play simple songs in preparation for a presentation at the end of the year.

12. Dick and Cindy Luecke, a flute/guitar duo with an eclectic mix of music from the Renaissance, early English dance tunes, and a little jazz play at an event being planned for December, 2010 by the Marblehead Arts Association.

13. Sandra Golbert, award-winning fiber artist, received funding for a two session silk painting workshop at the Abbot Public Library in August, 2010. Participants learn to paint on silk with cold water dyes and create colorful works of art. Sandra's artwork can be seen in numerous galleries around the country and in the Caribbean.

14. The me&thee coffeehouse celebrated its 40th anniversary with the New England Folk Music Symposium on April 30, 2010, free to all attendees. A panel discussion, moderated by Boston globe columnist, Scott Alarik, followed with audience members joining the conversation. Other featured panel members include me&thee founder, Anthony Silva, Salem folk singer Julie Dougherty, Boston-area roots musician Alastair Moock, Marblehead songstress Jeanie Stahl, and director of the NE Folk Music Archives Tim Mason.

15. American Sign Language storyteller and presenter, Karen Glickman, received funding to bring Learn How to Sign the Very Hungry Caterpillar to the Abbot Public Library. During this hour long program, attendees learn how to sign various words from this favorite book by Eric Carle. The program is geared towards young children and their parents. It is presented in American Sign Language with voice interpretation for the hearing impaired.

16. Marblehead-Grasse Sister City Committee, under the direction of Myriam Zuber, in support of the International Traveling Art Exchange project. The project is part of a Sister City partnership which supports international exchange between Marblehead and Grasse, France. In May 2010, the work of Grasse artists and photographers were exhibited in the King Hooper Mansion. In September 2010, Grasse showcases Marblehead works of art. Funding was granted to support publicity to promote the public art exhibit at the Marblehead Arts Association in May 2010.

17. Dick Buckley received funding for Evolution '10. This is a 2 day exhibit by 12 award winning artists and includes performances by eight singer songwriters. All art will be offered for sale with no mark-ups added or commissions taken.

Members of the Council this year include Gloria Coolidge, Nora Falk, Joan Hollister, Walter Horan, Joanne Johnston, Ava Lawrence, Betsy Morris, Georgia Murray, Howard Rosenkrantz and Ginny von Rueden.

Respectfully submitted by,

Phyllis McCarthy Chair, Marblehead Cultural Council

MARBLEHEAD HISTORICAL COMMISSION

We live in a unique and historic town – its places, structures, people and stories tell the history of New England in a microcosm. Our mission is to identify, preserve and protect Marblehead's historical assets – its places, artifacts and stories, while making these accessible to all. We want to educate the public about and publicize Marblehead's proud history. We also want to work with other organizations to help achieve our mission. Finally, we fulfill our legally required obligations per Mass. General Laws Chapter 40, Section 8d by working with the state Historical Commission and State Archeologist.

The Commission has spaces in Abbot Hall to display and store historic artifacts, maintain a Maritime Room Museum, a gift shop and office space for research and cataloging items in the collection. The office, on the second floor of Abbot Hall, is open from 10:00 - 12:00 daily. The Commission has monthly meetings, normally on the 4th Tuesday of the month at 10:00 am and the public is invited to attend.

The gift shop is managed by Gail Gray and is staffed by volunteers. The Maritime Room Museum is also staffed by volunteers. Both are open during the tourist season and for the Arts Festival and Christmas Walk.

In 2010 we accomplished the following:

- 1. Wayne Butler retired from the Commission, but graciously agreed to remain as the Commission's Collections Manager.
- 2. The Commission appointed three Associate Members: Gail Gray, William Kuker and Eleanor Rhoades to one year terms.
- 3. The Commission procured and installed two new office computers and a flatbed scanner using money from the Reynolds Fund.
- 4. A plaque was installed on the Abbot Hall landing acknowledging funding of the restoration of the Abbot Hall stained glass windows by a grant from the Shattuck Fund.
- 5. Updated descriptions of Abbot Hall's artwork were created and placed in notebooks in the Selectmen's Room and Maritime Room.
- 6. New bunting was procured for Abbot Hall and the Town House using funding from the Gift Shop Fund.
- 7. The remaining old Abbot Hall attic windows were replaced/repaired (circular windows) using funds from the Shattuck Fund.
- 8. Work was begun on restoration of the Abbot Hall upper level stained glass

windows, to be completed in early 2011. This work has been funded by a grant from the Shattuck Fund.

- 9. The basement hallways and rotunda of Abbot Hall were replastered and repainted (in preparation for installing an upgraded Shop Sign Museum) using a grant from the Shattuck Fund.
- 10. The walls of the Selectmen's Room in Abbot Hall were restored using a grant from the Shattuck Fund.
- 11. Digitizing of the color slides from the Bowden Osborne Collection was completed.
- 12. A number of donations were received for the Town's collection, notably including a large collection from the Lausier estate.
- 13. The Commission created and mounted an exhibit of photographs of Marblehead in Abbot Hall in collaboration with the Marblehead Museum and Historical Society – Recollections: Marblehead in Black & White. Most of photographs are now on display at the Mary Alley Office Building.
- 14. The Commission co-sponsored a showing of the documentary film "Gerrymandering".

The same volunteers have continued with cataloging the collection. They are Wayne Butler, Chris Johnston, Eleanor Rhoades and Richard Case. Additional help was provided by Paul Ciavarra.

Respectfully submitted,

<u>Commissioners</u> Joyce Booth Harry Christensen William E. Conly, Vice Chairman Donald Gardner Nancy Graves Chris Johnston, Chairman

Associate Commissioners Gail Gray William Kuker Eleanor Rhoades

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2010.

The primary mission of the Marblehead Housing Authority is to provide decent, safe, and sanitary housing opportunities, thereby improving the quality of life for those of low income, including the elderly, families, and those with disabilities.

For over 60 years, the Marblehead Housing Authority has carried out this mission, and in 2010, the Authority continued to house the homeless, low income families, the disabled, and the elderly living on fixed incomes.

The Marblehead Housing Authority is "a public body politic and corporate" authorized by State Law and regulated by the Commonwealth of Massachusetts (Department of Housing and Community Development).

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. All members of the Board serve a 5 year term. In May, Robert Bryne was re-elected to his 3rd, 5-year term on the Board. The fifth Commissioner continuing her first term is Pamela Foye.

The Board meets regularly on the third Tuesday of each month at the community room at the Roads School, 26 Rowland Street, and conducts its Annual Meeting and election of officers every June.

In June, Richard Whitehill was elected Chairman of the Board; Jean R. Eldridge was elected Vice-Chair; Robert Bryne was elected Treasurer; and Peter Russell was elected Asst. Treasurer.

The Board of Commissioners contract with an Executive Director who administers the day-to-day operation of the Agency.

The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Although 2010 was another year of budget cuts and decreased rental income, with careful planning and fiscal constraint, the Authority continued to operate on its

rental income, and did not require a subsidy from the State Department of Housing & Community Development (DHCD).

The Marblehead Housing Authority administers 3 housing programs, and owns and operates 307 units of state-assisted conventional housing. Eight (8) developments comprise the MHA residential portfolio. The developments are of various ages, sizes, and configurations, and are as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

Summary of Accomplishments:

The Authority received a grant in the amount of \$758,000.00 in American Recovery and Reinvestment Act (ARRA) weatherization funds to replace old, inefficient heating systems in 76 of our family housing units.

The Authority received an "Outstanding Agency Award" from the Massachusetts Chapter of the National Association of Housing & Redevelopment Organizations (NAHRO), in the area of Resident Service for the development and implementation the "Jazz Decades", a four-part program on the history and music of the 1920's, 1930's, 1940's and 1950's.

The Massachusetts NAHRO Scholarship Committee selected Jordana Dragon, a resident of our family housing development, as a recipient of a \$2500.00 college scholarship.

2010 was a busy and productive year. The Authority continued to focus on capital improvements, and committed funds from our operating reserve to make these improvements.

Capital Improvements:

16 exterior doors were replaced at our Farrell Court elderly housing complex.

28 overhangs and exterior doors were scraped, primed and painted at Farrell Court and New Farrell Court.

Boiler repairs were made at Farrell Court, and a new circulator pump was installed.

Tile was replaced in 16 hallways at Green Street Court.

Underground heat pipes were replaced at both the Farrell Court and New Farrell Court complexes.

Walkways were re-paved at New Farrell Court, and walkway repairs were made at Powder House Court.

Roof repairs and gutter repairs were made at Broughton Road and Barnard Hawkes Court.

Appliances were replaced throughout our complexes, as needed.

PROGRAM MANAGEMENT

Eligibility

Anyone wishing to be considered for public housing must submit an application and supporting documentation. The MHA conducts a review of income and assets to determine preliminary eligibility.

No. in	Household:	Net Income Limit:	
1	person	\$45,100	
2	people	\$51,550	
3	people	\$58,000	
4	people	\$64,400	
5	people	\$69,600	
6	people	\$74,750	
7	people	\$79,900	
8	people	\$85,050	

In August, DHCD issued new Net Income Limits for determining eligibility to state-aided housing, as follows:

Assets: There is no longer any asset limit in any of the Authority's programs. The current HUD determined interest rate, or actual interest earned on assets, is included as income.

Applications for Admission and Occupancy Statistics:

Local preference is given to eligible applicants who live or work in the town of Marblehead.

Veteran's Preference is given for family housing and to elderly local applicants.

Prior to being offered a unit, the MHA conducts a thorough screening process of applicants, including a criminal record check, landlord history, and credit report.

In our elderly housing program, the Authority received 80 applications for elderly housing during 2010, including 27 applicants that were disabled and under the age of 60. As of the year-end, there were 91 applicants on the waiting list for elderly housing.

There were 30 vacancies in elderly housing in 2010.

The average age of a resident in our elderly housing program is 73 years.

There are 16 residents over the age of 90, including 5 residents age 95 or older. Our oldest resident is age 98.

In accordance with State guidelines, 13.5% of the units are occupied by disabled residents under the age of 60.

In June, the Authority closed the family housing waiting list, due to the number of families already on the list, and an estimated wait of 10 years or more.

As of the year-end, there were 263 families on the waiting list. This represents an increase of 35% from last year.

During 2010, there were 11 vacancies in our family housing program.

Of the 80 units of family housing occupied at year-end, there were 71 single-parent households, and nine two-parent households.

There are 109 children under the age of 18 living in the family housing developments.

In total, 453 people reside in our housing complexes.

Rent

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes all utilities: heat, hot water, electricity and gas. Residents of elderly housing have on-site laundry facilities at each complex. All residents have 24-hour on-call maintenance. The average rent paid this year by an elderly resident was \$371.00. The lowest rent paid this year was \$62.00 and the highest rent paid was \$1053.00.

Family residents pay 27% of their adjusted income toward rent, and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two bedroom unit) or \$600.00 (three bedroom unit). Family housing residents also have 24-hour on-call maintenance. The average rent paid by a family this year was \$453.00. The lowest rent paid by a family was \$54.00 and the highest rent paid was \$1601.00.

State Regulations require the Authority to process an annual Rent Recertification of every household, to determine continued eligibility. In addition, the Authority is required to recertify rent any time there is a change in household income. In 2010,

the Authority processed 354 rent re-certifications, including 258 annual re-certifications and 96 interim rent changes.

Maintenance

The Maintenance Department is responsible for the upkeep of 307 units at 8 locations, ensures that the buildings are safe, responds to routine calls and emergencies situations, and maintains the landscaping and snow removal at each development.

In 2010, the maintenance staff completed 897 work orders, including resident requests, inspection findings and site work. The Department also performed the work necessary in 41 vacant units (30 elderly, and 11 family units).

There were 384 unit inspections completed this year. These included an annual inspection of every apartment, 30 move-in inspections, 24 move-out inspections, and 18 interim inspections.

Staff Development / Employee Training

The Authority continued its commitment to staff development in 2010.

All members of the maintenance department and the administrative staff participated in a comprehensive 2-day training seminar sponsored by DHCD and all staff received housing inspection certification.

In addition, staff attended trainings, workshops, and certification programs in the areas of capital planning, tenant selection and eligibility, maintenance and modernization, and financial management.

Services to Residents

In 2010, two new programs, designed to meet the needs of our residents were developed:

A **Quarterly Music Program** was established this year, which provided live musical entertainment, including professional musicians as well as acapella performances. Several groups from the Marblehead Public Schools participated in this program.

In June, the Authority sponsored a **Senior Community Resource Fair**. The fair brought together 12 agencies to better inform our residents of the programs and services available to them in Marblehead and the surrounding communities. There were free health screenings, balance testing, exhibits on local agencies and organizations, give-a-ways, and refreshments provided by local food markets.

Through its **Resident Service Coordination Program**, the Authority continued to identify residents that may need assistance, and link those residents to the community resources that will enable them to live independently for as long as possible. This year, 26 referrals for services were made to the following agencies: Marblehead Council on Aging: (transportation, meals, & outreach) North Shore Elder Services: (home making, hoarding, protective services, & money management) Marblehead Counseling Center: (mental health & mediation services), and the Marblehead Veteran's Agent: (medical). In addition, several residents of our family housing program were referred to organizations designed to assist them in parenting, budgeting and mediation services.

The Authority continued to sponsor a monthly speaker and **coffee hour** for the residents of our elderly housing developments. This year, there was a variety of programs offered, including health and nutrition; exercise, safety and fall prevention; tips on how to beat the heat; chair massage therapy; arthritis, and everyday forgetfulness v. memory disorders.

In addition to community speakers, our senior residents enjoyed get-togethers with Brownie Troops from two of the local schools. The first was **Valentine Day Bingo** with Tea and Treats held in February. In May, students entertained residents with songs and **Earth Day** activities.

Several special events take place during the year, designed to bring our residents together for their enjoyment and overall well being. The staff works together to plan, organize, and participate in these events, and these programs keep are seniors active and involved in their community.

The **Annual Cookout** was held in September. This year, there was a patriotic theme, with live musical entertainment and a sing-a-long of patriotic songs. The Authority is grateful to the many local businesses that donated food and prizes for this event.

This year, there were several **holiday events** at the Authority, designed to give our residents a happy, holiday season. Residents enjoyed our **Annual Holiday Party** held in December, with live music, caroling, and a visit from Santa. Once again, local businesses generously donated gift certificates for the raffle, which is always the highlight of this event.

A concert by the **Select Chorus** from Marblehead Village Middle School, and carolers from Marblehead High School acapella group **Serendipity**, provided the residents with an opportunity to enjoy the music of the season.

The Authority distributes **a monthly newsletter** to all three hundred and seven (307) households to keep residents up-to-date on programs and general information.

The Authority continued to inform our residents of the programs and services that are available to them through **"Making the Connection**" a helpful guide that includes brochures and other informational material on all of the services, programs, and amenities the town has to offer. This guide is given to every new resident at the time they sign their lease. Additionally, it is used as a reference tool for our current residents and staff.

The Authority completed its 8th year of a **Rent Escrow Program**, which enables eligible households in family housing to transition to unsubsidized housing options in the private market. Three (3) families are currently enrolled in this program.

COMMUNITY ACTIVITIES

The Authority continued to effectively partner with other public and private local entities to maximize community resources for our residents.

The Authority held our **12th Annual Safety Program** for residents of elderly housing, and collaborated with the Marblehead Police and Fire Departments to present a comprehensive program that included fire prevention, cooking safety, fall prevention, evacuation procedures, personal safety and identity theft. The Authority's "Emergency and Safety Plan", which is designed to keep residents and staff as safe as possible during an emergency, was reviewed with residents. There were live demonstrations, a safety trivia contest, refreshments, and door prizes.

The Authority continued to partner with area service providers to improve the delivery of services at the local level to elderly persons. The **Marblehead**

Providers Group continued to meet each month to share information on programs and services, collaborate, and outreach.

The Authority sponsored **monthly health clinics** conducted by the Marblehead/Swampscott VNA at all of our community rooms, affording residents an opportunity to have their blood pressure checked on a regular basis, discuss medical conditions and have questions answered.

The Executive Director is a member of the **TRIAD** Council, a partnership among the Essex County Sheriff's Department, the District Attorney's Office, the Marblehead Police Department and the Marblehead Council on Aging. The TRIAD program develops and implements an effective crime prevention and education program for elders.

The Executive Director is past president and current member of the North Shore Executive Director's Association (**NSHEDA**). This group serves 65 housing authorities north of Boston, and sponsors monthly speakers and programs.

The Housing Authority wishes to thank the current staff, Assistant Director Debra Larkin, Housing Manager Cynthia Palladino, Administrative Assistant Christine Levoshko, Office Clerk Danielle Caron, Maintenance Foreman John Bonfanti, and Maintenance Department staff members Mark Sasso, Christopher Homan, Stephen Abramo, and Michael Curley, for their dedication and hard work during the past year.

The Housing Authority also wishes to express its sincere appreciation for the outstanding cooperation of the town departments and the citizens of Marblehead, who supported and assisted the Authority in our efforts to provide affordable housing for the residents of Marblehead.

Respectfully submitted,

Nancy M. Marcoux, Executive Director

Board of Commissioners: Richard Whitehill, Chairman Jean R. Eldridge, Vice Chair Robert Bryne, Treasurer Peter Russell, Assistant Treasurer & State Appointee Pamela Foye, M

METROPOLITAN AREA PLANNING COUNCIL NORTH SHORE TASK FORCE

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield and Wenham

During 2010, the North Shore Task Force took part in a variety of activities, including:

- Holding two work workshops devoted looking at the challenges and opportunities faced by municipalities financing and siting wind and solar renewable energy projects.
- Conducting a US Census Outreach Forum to help raise awareness of the 2010 Census and the importance of developing contacts in all communities, particularly in "hard to count" areas such as dormitories and apartments.
- Coordinating to provide input and discussion on the North Shore, six town Regional Development, Open space and Transportation Grant funded by the Executive Office of Housing and Economic Development. The six towns involved in the grant were Beverly, Danvers, Ipswich, Hamilton, Salem and Wenham. The grant helped participating communities become aware of overall North Shore community development issues and can serve as a precursor for more regional development collaboration under MetroFuture and the Sustainable Communities Program.
- Partnering with the MA Department of Energy Resources to sponsor an update on the Green Communities Program including which North Shore municipalities have become certified Green Communities, which are in the process of doing so and learning about new energy efficiency and renewable energy projects within the region.
- Reviewing and offering input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.

- Reviewing and offering input on both the 2009 Danversport Mixed Use and the 2010 Peabody/Salem Corridor Action Plan MAPC funded District Local Technical Assistance projects.
- Participating in a workshop co-sponsored by EPA Region One on the draft MS4 Stormwater Management Permit. Communities and private sector attendees learned of new requirements being considered in the new permit and made aware of the opportunity to comment on the draft language.
- Hearing a presentation from MAPC staff on the proposed Comprehensive Land Use Partnership Act (CLURPA) as part of a two-meeting process to review and comment on both CLURPA and preliminary MAPC 2011 legislative priorities.
- Identifying ongoing North Shore planning and community development issues through Community Exchange, in which local planners and decision makers share key issues or developments with fellow NSTF attendees.
- Presenting a new opportunity to work with the recently formed MAPC Energy Services Program to help North Shore Communities work with MAPC staff in order to take full advantage of existing state and federal renewable energy programs, increase municipal energy efficiency and site municipal renewable energy projects.

For more information, visit www.mapc.org/subregions/nstf.

To the citizens of the Town of Marblehead:

The Marblehead Municipal Light Department is pleased to provide its 116th annual report and financial statements for the calendar year ending December 31, 2010.

In the electric utility industry weather extremes are not typically a welcome sight and in 2010 we certainly had our share of unwelcome sights in Marblehead. From the nor'easter in late February, violent thunder and lightning storms in June, the extreme heat in July and August, the threat of hurricane Earl in September, to a post Christmas blizzard, weather conditions had a significant impact on light department operations in 2010.

What seemed to be a slow start to the winter season quickly changed in the early evening of February 25 when heavy rains and strong winds approaching 80 miles per hour toppled trees and brought down power lines all over town. By 7:00 p.m. the situation really began to cascade and for the next two days straight, work crews worked tirelessly to restore power to all impacted customers. In many respects this storm was worse than Hurricane Bob in 1991.

In June, Marblehead and surrounding communities suffered the brunt of two consecutive severe thunder and lightning storms which again brought heavy rains, gusty winds, and knocked down trees taking wires along with them.

And while the threat of Hurricane Earl in early September turned out to be just that, only a threat, work crews were positioned and well prepared for what might have been. Then finally in December the Town once again experienced what was more than just a threat when a post Christmas blizzard came rolling into Town ending the year with yet another challenge for the light department operations personnel.

Although the summer of 2010 was much hotter than in recent years, the Town did not set any new records for energy demand or consumption. Total energy consumption in 2010 increased to 105,826,130 kilowatt-hours compared to 101,459,386 kilowatt-hours consumed in 2009. The hourly peak demand was also up reaching 28,028 kilowatts on July 6 at 1:00 p.m. compared to 25,677 kilowatts set on August 18, 2009 at 5:00 p.m. Both of these statistics could have been a lot higher if it weren't for the energy conservation efforts by our customers.

While working through many of the weather related issues throughout the year the light department also substantially completed a major substation project. The new Commercial Street substation was energized on March 26 and all circuits were transferred to the new station by mid April. This was the first significant upgrade to the Commercial Street substation equipment since 1960 and significantly increases the reliability to our customers. The new equipment also reduces noise while incorporating an aesthetic design not typically found in traditional substation projects. All that remains is to remove the older de-energized substation equipment.

As part of the light department's 5-year budget and work-plan, work crews replaced 60 older pole-mount distribution transformers and also began a project to replace the aging Anderson circuit. This circuit, which primarily serves the business and residential customers along Pleasant Street from Washington Street to School Street, will replace several poles and the older open wire and cross arm configuration with new poles and aerial spacer cable configuration without cross arms. When completed in early 2011 this project will improve reliability as well as enhance aesthetics to the area served.

Through most of 2010 the price of natural gas from month to month has been in a slightly downward trending to flat market and has provided much stability to our wholesale power supply costs. Since greater than 50% of New England's electricity production is from fossil fuels, any changes in fuel cost, either up or down, will impact the wholesale cost of electricity. As a result of the stability of natural gas prices, the Purchased Power Adjustment charged to our customers has also remained stable for 2010. Favorable fuel price forecasts in 2010 have also prompted us to make forward purchases well into 2013 to help stabilize overall future power supply costs for our customers.

After ten-plus years of careful planning and development, the vision of the Berkshire Wind Power Project as a leader in clean, green, and renewable energy is coming to fruition. By the end of November 2010 all 10 wind turbines had been erected and work continued on the remaining critical path items. The 10-turbine, 15 megawatt project, is scheduled to begin operation in early 2011 and produce more than 52,500 megawatt hours per year, enough to power approximately 6,000 homes. Marblehead's share of the project is 6.7 percent or just over 1 megawatt.

The Marblehead Municipal Light Department (MMLD) along with the Massachusetts Municipal Wholesale Electric Company and 13 other municipal light plants formed the Berkshire Wind Power Cooperative Corporation to own and manage the project located on Brodie Mountain in Hancock, Massachusetts. The

purpose of this project is to create a renewable energy addition to our overall power supply portfolio, reduce dependence on fossil fuels, and curb greenhouse gas emissions.

Over the life of the turbines, the operation of the Berkshire Wind Power Project will offset over 612,000 metric tons of carbon dioxide (CO2) production and the use of 1.7 million barrels of oil.

Throughout 2010, MMLD has been working closely with the Department of Energy (DOE) to coordinate the implementation of our new smart meter program. The 50 percent matching grant totaling \$1,346,175.00 was finalized and awarded to MMLD on March 12, 2010. The MMLD project involves the town-wide installation of a fully integrated advanced metering system and a pilot program to assess the effectiveness of dynamic pricing and automated load management. It is aimed at reducing peak electricity demand, overall energy use, and operations and maintenance costs while increasing distribution system efficiency, reliability, and power quality.

MMLD was one of only one hundred companies nation-wide, including only 33 public power systems, selected for negotiations for an award with the DOE. According to the DOE, the awards amount to the largest single energy grid modernization investment in the country's history. Full roll-out of the project is scheduled for early 2011.

In 1995 the actual installed cost of the electric plant in service totaled \$9,047,488. By the end of 2010 the actual installed cost totaled \$25,355,473 demonstrating the light department's commitment to infrastructure improvement. This increased investment in electric plant has been accomplished without the need to issue debt.

The light department together with the water and sewer department provided the funding for a new emergency notification system called CodeRED. The CodeRED system is a high speed telephone calling system capable of delivering customized pre-recorded emergency messages directly to homes and businesses. The timing of the purchase was very fortuitous as the system was utilized by the Town during the blizzard in late December.

Net surplus revenue that was returned to the Town to reduce the tax levy in 2010 was \$330,000. The ten-year cumulative amount through 2010 totaled \$3,530,000.

While we continue to investigate new sources of generation supply, we also recognize the importance of energy efficiency and demand side management programs within our community. Our programs provide various rebates when customers buy certain appliances or programmable thermostats, and also include a substantial rebate on home insulation and the installation of photovoltaic systems. The total rebate amount to our customers in 2010 was \$97,252 and represents a total energy savings estimated at 300,670 kilowatt hours. For further information on the light department's energy and conservation programs please visit our website at www.marbleheadelectric.com.

The light department saw many changes in personnel this year as four long time employees retired. Kathleen Snow, 30 years; Robert Dane, 24 years; Diane Glavin, 16 years; and Douglas Proto, 14 years; all retired in 2010. We wish them health, happiness, and continued success. As part of the personnel changes we brought on two new full time employees, Kirk Blaisdell and Toyo Johnson, and one part time employee Matthew Karakoudas. Welcome aboard!

In 2010, the Light Department received a Safety Award from the American Public Power Association for the year 2009. For MMLD, this is our 16th consecutive safety award and our 20th in the last 21 years, an unprecedented record of which we are extremely proud. We continue to emphasize the importance of safety in the workplace as well as through our successful school safety programs.

Appreciation is tendered to the Board of Selectmen, Town Officials, Department Heads, and to all Town employees for their support and contributions.

Respectfully Submitted,

Robert V. Jolly, Jr., General Manager

Philip W. Sweeney, Chairman Wilbur E. Bassett, Commissioner Calvin T. Crawford, Commissioner Walter E. Homan, Commissioner Charles O. Phillips, Commissioner

BALANCE SHEET

For the year ending December 31, 2010

Assets

Plant Investments		12,709,864.11
Current Assets:		
Cash - Operating	2,585,354.37	
Petty Cash	500.00	
Construction	38,237.56	
Accounts Receivable	1,670,312.76	
Interest Receivable	877.57	
Materials & Supplies	91,716.55	
Total Current Assets		4,386,998.81
Depreciation Fund		3,309,675.30
Insurance Escrow Account		952,170.73
Hydro Savings Reserve		59,663.21
MMWEC - NEPEX Reserve Trust		556,142.58
Rate Stabilization Reserve		900,000.00
Consumer Deposits		18,214.89
Prepayments	_	1,241,316.77
Total Assets	-	24,134,046.40

Liabilities And Surplus

Accounts Payable:		
Depreciation	10,511.39	
Operating	1,079,804.81	
Construction	0.00	
Consumer Deposits	0.00	
Total Accounts Payable		1,090,316.20
Consumer Deposits		21,069.89
Reserve for Uncollectible Accounts		383,966.79
Reserve for Future Compensated Absences		118,956.97
Accumulated Provision For Rate Stabilization		900,000.00
Opeb Liability		515,533.00
Unappropriated Earned Surplus		21,104,203.55
Total Liabilities And Surplus		24,134,046.40

STATEMENT OF INCOME

For the year ending December 31, 2010

Operating Revenue		15,083,310.91
Less Expenses:		
Operating	12,257,638.23	
Maintenance	900,525.21	
Depreciation	1,226,276.21	
Total Expenses		14,384,439.65
Operating Income		698,871.26
Interest Income		33,845.28
Other Income		77,482.06
Less Miscellaneous Income Deductions		0.00
Net Income Transferred to Surplus		810,198.60

STATEMENT OF SURPLUS

For the year ending December 31, 2010

Balance December 31, 2009	20,935,458.03
Add: Credit balance transferred from income	810,198.60
Adjustment to transfer prior years	
Power Refunds to surplus	0.00
Subtotal	21,745,656.63
Deduct: Amount transferred to Town Treasurer	
to reduce the Tax Levy	(330,000.00)
In Lieu Of Tax Payment to City Of Salem	(6,791.08)
Auditor's adjusting entries for year	
ended December 2009	(304,662.00)
Balance December 31, 2010	21,104,203.55

OPERATING EXPENSES

For the year ending December 31, 2010

Power Generation Expenses:		
Fuel	27,873.27	
Generating Expense - Lubricants	900.83	
Misc. Other Power Generating Expense	0.00	
Maint. of Other Power Generation	60,167.80	
Total Power Generation Expense		88,941.90
Total Tower Generation Expense		00,741.70
Power Supply Expenses:		
Electric Energy Purchased	8,124,366.55	
Misc. Purchased Power Expense	1,639,158.11	
Total Power Supply Expenses		9,763,524.66
Transmission Expense:		
Maintenance of Overhead Lines		0.00
Distribution Exponses		
Distribution Expenses: Station Expense - Labor & Other	14,044.49	
Station Expense - Labor & Other Station Expense - Heat & Electricity	52,209.23	
Station Expense - Heat & Electricity Street Lighting	4,273,43	
Meter Expense - Inspection, Testing,	4,273.45	
Removing, Resetting	84,605.05	
Customer Installation Expense	57,597.92	
Misc. Distribution Expense	143,893.05	
Maintenance of Structures	2,021.04	
Maintenance of Station Equipment	33,787.81	
Maintenance of Station Equipment Maint. of Overhead & Underground Lines	701,596.90	
Maintenance of Line Transformers	9,785.64	
Maintenance of Meters	1,556.06	
Total Distribution Expenses		1,105,370.62
Customer Account Expenses:		
Supervision of Customer Accounting	97,003.85	
Meter Reading - Labor & Expenses	71,210.48	
Customer Records & Collections	267,759.80	
Uncollectible Accounts	30,000.00	
Interest Paid on Consumer Deposits	77.96	
Total Customer Account Expenses	11.90	466,052.09
		,
Advertising, Conservation, Energy Audits		168,367.01
Administrative & General Expenses:		
Administrative Salaries	159,326.42	
Office Supplies & Expenses	145,639.46	
Outside Services Employed	28,824.70	
Property Insurance	32,796.00	
Injuries & Damages	9,915.90	
Employee's Pensions & Benefits	1,059,180.32	
Maintenance of General Plant	40,397.35	
Transportation	51,212.61	
Miscellaneous General Expense	38,614.40	
Total Administrative & Gen. Expenses		1,565,907.16
		12 159 162 17
Total Operating & Maintenance Expenses		13,158,163.44

NOTE TO THE FINANCIAL STATEMENTS

For the year ending December 31, 2010

The Marblehead Municipal Light Department has since 1971 entered into power agreements for the supply of electric energy to the Town of Marblehead. The agreements are of varying terms with multiple suppliers ranging out to 2026. The aggregate amount of certain obligations under the agreements as of December 31, 2010 and estimated for future years is \$7,164,000.00. This sum represents a significant part of the fixed cost portion of existing contracts for electric energy and is accounted for in the monthly billing process. Complete audited financial statements and supplementary reports are available at the Marblehead Municipal Light Department.

OLD AND HISTORIC DISTRICTS COMMISSION

The old and historic districts commission (OHDC) is comprised of five members and two alternate members, all appointed by the Board of Selectmen. The OHDC determines the appropriateness of proposed alterations or additions to properties located within the historic district. The commission meets on the first and third Tuesday of each month in Abbot Hall at 7:00 PM. Meetings are not held on holidays, or other municipal exclusions. Citizens may request a Certificate of Appropriateness by submitting an application, which is available at the Selectmen's office in Abbot Hall. Information about the content of an application is available online or in pamphlet form in the Selectmen's office. Upon submission of an application, the Selectmen's office will schedule an available time in the upcoming schedule for the application to be heard. At the hearing the board first determines if 'states are materially affected', if they are not then the board moves to vote. If they are 'affected' the board will determine if the application should be heard as a public hearing. A public hearing requires notification of abutters of the intended work, and informs them of the time for the public hearing to take place. The public hearing consists of three parts; the first is the presentation of the application, the second part gives affected parties and abutters the opportunity to support or oppose the applicant's proposal, and the third part is the boards' deliberation and vote to approve or deny the application. Each application is reviewed on a case by case basis. The determination of appropriateness is based on one or more of the following; age and historical significance of the structure, the structures relationship to open space, relative size of new additions, changes in exterior fenestration, construction materials, and construction methods among others.

In 2010, the Commission issued a total of 172 new certificate of appropriateness and several amendments at the following addresses: 9 Bassett St., 11 Bassett St., 16 Bassett St.; 8 Beacon St., 50 Beacon St.; 10 Circle St., 21 Darling St..1 Doak's Lane, 19 Doak's Lane, 40 Doak's Lane, 31 Elm St., 55 Elm St., 67 Elm St., 73 Elm St., 85 Elm St.,119/121 Elm St., 2 Fort Beach Way, 7 Fort Beach Way, 1 Fort Sewall Lane, 8 Fort Sewall Lane, 2 Fort Sewall Terrace, 4 Fort Sewall Terrace, 7 Fort Sewall Terrace, 7 Franklin St., 16R Franklin St., 26 Franklin St., 33 Franklin St., 114 Front St., 61R Front St., 66 Front St., 72 Front St., 99 Front St., 104-106 Front St.,114 Front St., 115 Front St., 119 Front St., 129 Front St., 147 Front St., 150 Front St., 161 Front St., 172 Front St., 2 Gas House Lane, 3 Glover Square, 2 Gingerbread Hill, 11 Gingerbread Hill, 16 Gingerbread Hill, 27 Gingerbread Hill, 28 Gingerbread Hill, 9 Goodwin's Court, 15 Goodwin's Court, 1 Gregory St., 2

Gregory St., 7 Gregory St., 12 Gregory St., 18 Gregory St., 11 Hanover Court, 2 Harding Lane, 35 Harris St., 37 Harris St., 4 High St., 14 High St., 29 High St., 32 High St., 36 High St.; 13 Lee St., 24 Lee St., 57 Lee St., Leslie Cove, 0 Mariners Lane, 2 Mariners Lane, 7 Mariners Lane, 10 Mariners Lane, 4 Market Square, 6 Market Square,1 Mechanic, 12/14 Mechanic, 25 Mechanic, 23 Merritt St., 17 Middle St., 19 Mugford St., 27 Mugford St., 28 Mugford St., 35 Mugford St., 36 Mugford St., 37 Mugford St., 39 Mugford St., 3 Nicholson St., 14B Nicholson St., 17 Nicholson St., 20 Nicholson St., 5 Orne St., 15 Orne St., 24 Orne St., 26 Orne St., 29 Orne St., 30 Orne St., 34 Orne St., 54 Orne St., 7 Pearl St., 9 Pearl St., 27 Pearl St., 28 Pearl St., 34 Pearl St., 3 Pleasant St., 9 Pleasant St., 15/17 Pleasant St., 27 Pleasant St., 32 Pleasant St., 65 Pleasant St., 66 Pleasant St., 69 Pleasant St. 72 Pleasant St., 86 Pleasant St. 3 Selman St., 10 Selman St., 8 Stacey Court, 8 Stacey St, 14 Stacey St., 3 State St., 10 Waldron Court, 13 Waldron Court, 13 Waldron St., 33 Waldron St., 10/12 Washington St., 16 Washington St., 18 Washington St., 21 Washington St., 22 Washington 34 Washington St., 35 Washington St., 42 Washington St., 44 Washington St.45 Washington St., 52 Washington St., 54-58 Washington St., 59 Washington St., 62 Washington St., 63 Washington St., 75 Washington St., 76 Washington St., 81 Washington St., 85 Washington St., 114 Washington St., 119 Washington St., 122 Washington St., 129-131 Washington St., 132 Washington St., , 160 Washington St., 166 Washington St., 175 Washington St., 181 Washington St., 187 Washington St., 203 Washington St., 210 Washington St., 223 Washington St., 235 Washington St., 10 Washington Sq., 18 Washington Sq., 26 Washington Sq.

Thank you all for your support.

Respectfully Submitted:

Thomas G. Saltsman, Chairman Cheryl Boots F. Reed Cutting Jr. Charles Hibbard Sally Sands Bette Hunt, Alternate Kayrn Lang, Alternate

PLANNING BOARD

The Planning Board is an elected board comprised of five members and one alternate member, each with a three year term. The current board members are James Bishop, Philip Helmes, Kurt James, Karl Johnson and Edward Nilsson. Russell Beck serves as the alternate member. Philip Helmes serves as chairman. The Town Planner, Rebecca Curran, oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties.

The Planning Board meets regularly on the second Tuesday of each month and as needed at other times. The regular meetings are held in the selectmen's meeting room in Abbot Hall at 7:30 PM. The agendas are posted on the town's website and at the office of the Town Clerk.

It is the responsibility of the planning board to approve different types of development including divisions of land to create new lots, all new non residential buildings over 700 square feet and all new residential construction and additions over 500 square feet within the shoreline and harbor front districts. State and local laws which govern the process for these approvals are <u>Massachusetts General</u> Laws (MGL) Chapter 40A (the Zoning Act); <u>MGL Chapter 41, Sections 81K – 81GG</u> (the Subdivision Control Law); the Town of Marblehead <u>Subdivision Rules</u> and Regulations Chapter 258 of the by-laws of the town of Marblehead , MGL Chapter 40A and the Town of Marblehead <u>Zoning Bylaws</u>.

In 2010 there were two subdivisions which created new roads. These application known as Form C applications were located at Naugus Ave/Mound Road and an extension of Eustis Road. Additional properties reviewed under the subdivision control law include 13 Approval Not Required – Form A applications (ANR) at the following addresses; 10 & 12 Anderson Street, Bartlett Court, 24 Beacon Street & Norman, 1,2,3 Eustis Road, 17,21, & 25 Flint Street, 9 Florence Road, 1 Community Road, 23 & 25 Curtis Street 16 Foss Terrace, Garfield Street, 11 Hewitt Street, Naugus Avenue and 8 Treat Road. Also Frontage waivers were granted at 1 Community Road and 23 & 25 Curtis Street

The planning board held eight site plan review public hearings at the following addresses: 27 Naugus Ave, 15 Coolidge Road, 1/2/3 Eustis Road & Beacon, 26 Coolidge Road, Naugus Ave A.K.A Mound Road, 33 Clifton Heights Lane, 150 Front Street, 1 Doaks Lane. Two of the site plan approval applications were for subdivision of three lots or more, four were for additions to existing single family

homes within shoreline district in excess of 500 square feet and two were for new single family house (one was a teardown).

The town's first smart growth plan approval was submitted in 2010 for a 17 unit building at 94 Pleasant Street, the site of the former YMCA. Three of the housing units will be designated as affordable housing.

Another duty of the Planning Board is to investigate all proposed amendments to the Zoning Bylaw appearing in the Warrant for any Town Meeting, and to present its recommendations to the Town for consideration at Town Meeting. This process is governed by Massachusetts General Law Chapter 40A Section 5. The town received one citizen zoning article that proposed changing the frontage requirement from 100 feet to 75 feet. The board held two public hearings on the matter.

The board was very saddened by the passing of longtime planning board member David Stern. Dave had been a member of the board for over 20 years and served as chairman for many of those years. He will be missed.

Planning Board members served on a variety of Boards and Committees in 2010 including Jim Bishop - Metropolitan Area Planning Council, Kurt James – Fair Housing and Smart Growth Committee and Edward Nilsson on the Zoning Sub-Committee.

The Planning Board thanks the Board of Appeals, especially Barbara Shefftz, and the Building Department for their input on the Planning Board's Zoning Subcommittee and in the coordination and cooperation on various projects throughout the year.

The Board wants to thank Willy Lanphear who provides technical assistance to the board and to prospective applicants. Planning Board applications are processed in the Engineering Department by Colleen King. The board thanks Colleen for her incredible organization, energy, efficiency and excellent work.

Philip Helmes, Chairman James Bishop Kurt James Karl Johnson Edward O. Nilsson Russell Beck, Alternate Rebecca Curran – Town Planner

POLICE DEPARTMENT

The Marblehead Police Department is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2010.

For the year 2010 the Police Department had a total of 17,474 logged incidents requiring police response with 446 of those incidents involving felonies. The Department had a total of 236 arrests including 48 for protective custody. Department officers stopped 2210 motor vehicles for various violations and issued a total of 1048 citations. There were a total of 257 reported motor vehicle accidents in 2010. Officers issued 2,911 parking tickets during 2010.

In 2010 the Police Department saw several changes in personnel. Officer Paul J. A. Belyea retired after nearly 32 years of service and Officer Cary Gaynor retired after 10 years of service on the Police Department. The Department hired Daniel Katz and Daniel Gagnon as new patrol officers. The new officers began intensive training in the police academy beginning in October of this year and will return to the Department for a full time position as a fire fighter with the Marblehead Fire Department. Dispatcher Barbara Gomez was hired as his replacement. Additionally, our part time clerk Mari Goetz left for a position in the private sector. We were lucky to have found Theresa Tauro as her replacement. We wish all the personnel that left well in their new endeavors.

In June the Selectmen awarded a contract to Strategic Policy Partnership to conduct an independent assessment of the police department. The assessment was conducted and a report submitted to the selectmen in November. Although the department does not agree with all of the conclusions drawn in the report, we embrace the recommendations made in the report for areas of improvement. The department will be working on addressing each of the recommendations made including the formulation of a strategic plan. This process is lengthy and will continue well into 2011.

On behalf of the department I would like to thank all the citizens of Marblehead for their assistance and continued support over the past year.

I would also like to thank the officers and staff, both sworn and civilian, of the Police Department for their dedication and professionalism in carrying out their duty throughout the year.

Respectfully Submitted,

Robert O. Picariello Chief of Police

Police Department Personnel 2010:

Police Officers:

Chief	Robert O. Picariello
Temporary Captain	Mark D. Mills
Lieutenant	David J. Millett
Lieutenant	Matthew Freeman
Lieutenant	Jonathan Lunt
Temporary Lieutenant	Nicholas Economou
Sergeant	Donald Decker
Sergeant	Marion Keating
Sergeant	Sean Sweeney
Sergeant	Jason Conrad

Patrol Officers:

Arthur Buckley Jr. Paul J. A. Belyea (ret.)
Lori Knowles
Roy Ballard David Ostrovitz
Christopher Gallo
Adam Mastrangelo Dean Peralta
Christopher Adkerson Andrew Clark
Michael Roads
Cary Gaynor (ret.)

Sean Brady Charles Sinclair Eric Osattin Brendan Finnegan Michael Daigle Dennis DeFelice Richard Alex Michael Everett Jason McDonald Daniel Katz Daniel Gagnon

<u>E-911 Dispatchers:</u> Supervisor Amy Gilliland Scott Kaufman

Teresa Collins Gregory Lapham Matthew Lunt (part year) Nicholas Michaud Michael Economou Barbara Gomez

Senior Clerk: Deborah Frongillo

Part Time Clerk: Theresa Tauro <u>General labor:</u> Charles Sinclair Sr.

Animal Control Division:Animal Control OfficerAssistantAssistantAssistantDiane Treadwell

Animal Inspector: Isabel Lorenco

School Traffic Supervisors:

Paul Lemieux	Edith Chalifour
John Spanks	Leonard Cormier
Warren Perry	Randi Warren
Margaret Denis	Douglas Bates
Robin Reed	Earline Lemieux
Susan Page	Basil Rubin
Elizabeth Greely	Katherine Millett
Thomas Adams	Marjorie Mace
John O'Connell	Leroy Millett

ANIMAL CONTROL

Calls to the Police Station and Animal Shelter in 2010: 1,857 (These do not include calls made directly to the Animal Control Officer) DOGS: Impounded 72

Returned to Owner	70		
Released to Shelter	2		
Adopted	2		
Euthanized	0		
Neglect/Cruelty	1		
Hit by Car	3		
CITATIONS:		<u>REPEAT OFFENDERS:</u>	
Failure to leash	96	30	
Failure to License	56		
Pooper Scooper	5		
Beach/Park	22		
Excessive Barking	27	4	
Failure Vaccinate/Rabies	3		
(These are issued after verbal and written warnings in most cases)			

The Animal Control Officer would like to remind everyone that there are no "unwritten laws" regarding the leash law. The Towns leash law requires, when you are off your property with your dog, that it be leashed 24/7/365. That means secured from the owner to the dog regardless of how well your dog is trained. All

dogs must be leashed, licensed, wearing said license and picked up after.

CATS: Reported Missing 67 39 Found Abandoned /Neglected 3 7 Hit by Car Rescued 43 Animals Adopted: Cats/Kittens 164 Dogs 2 Rabbits 2 Ferrets 1 2 Birds **Guinea** Pigs 1

Unfortunately, one of our cats "Miss Kitty" succumbed to cancer.

Animal Control would like to remind all cat owners that they need to keep their cat's rabies vaccinations up to date.

Our Animal Control office and shelter is located at 44 Village Street. I deeply appreciate all the love and support, not to mention the countless hours, our volunteers give 365 days a year.

All wildlife comes under the Division of Fisheries and Wildlife. They invite anyone who would like, to log onto their web site at **www.mass.gov/dfwele**. The State asks that we remind all residents that wildlife is considered a valuable natural resource and should not be destroyed just because of its presence in an area. Residents need to take the time to remove or repair any areas of their property which may be easily accessed by wild animals. This will help prevent some of the many nuisance issues faced by property owners each year. Some areas to check are Trash bins, chimney caps, bird feeders, refraining from feeding your pet outdoors, locking your dog/cat door at night and never feeding any wildlife. It is illegal to relocate or transport any wildlife in the State of Massachusetts.

Please don't forget to spay or neuter your pet.

Respectfully submitted,

Betsy Tufts Animal Control Officer

RECREATION AND PARKS

The Recreation and Parks Commission submits this report for the year ending December 31, 2010.

The Commission is made up of five residents who are elected annually at a general town election on the second Monday in May each year. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Programs and budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting. The Commission also reviews and approves the fees and charges made for various uses and programs concerning the department. The Commission has responsibility for overseeing the programming, rental, and operation of the Community Center. Night and weekend fees and rental charges are used from the Revolving Fund to contribute to the operating and utility costs of the Community Center.

Fields and School Athletic Facility Maintenance

The Department maintained the fields and was responsible for the field preparation, including lines, for the following sports: High School (Varsity, Junior Varsity, and Frosh): football, baseball, softball, lacrosse, soccer, and field hockey; Youth Sports baseball and football; men's softball and soccer, women's softball, and co-ed softball.

Spring required varsity school sports first (Seaside baseball, High School softball, Middle School lacrosse and baseball), followed by the mid-April Youth Sports through summer, adult softball through September, and varsity/JV soccer, field hockey, and football at the end of August. For the months of September, October, and November, all fall varsity and junior varsity football, soccer, and field hockey school and youth sports fields were maintained for soccer and football.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are

inside the schools. Mowing of properties began in early April and continued through November on a five day per week schedule. Leaf cleanups ran October through December, and spring cleanups ran March through May . In cooperation with the school department special playground fiber was purchased and added to all school and town playgrounds as needed for safety surfacing to reduce the chance of injuries due to falls. The department was unable to "manicure" the grounds at the Schools due to budget and manpower limitations; plantings and mulch were added as time and materials allowed.

Budget and staff limitations, requests for extra work, and changes on short notice remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Fall is the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department's continual shortage of funds, materials, and manpower vs. those demands.

In June conditions became normalized and the landscaping and horticultural problems slowed down, allowing the department to begin fertilizing, aerating, seeding and mowing.

The department continued to utilize money from the operating budget to complete necessary projects on athletic fields. Hopkins Field and the Village School Middle Field were closed from the end of June through the end of August. The center of Hopkins field was stripped from goal line to goal line and roto-tilled to a depth of 5". The field was then rolled and top soil was added to re-establish a crown and proper finished grade, fertilized to a depth of 2" and 22,000 square feet of sod was installed. The Village Middle Field was stripped and roto-tilled in a number of sections. The field was then rolled and top soil was added to establish a proper finished grade, fertilized to a depth of 2" and 6,500 square feet of sod was installed. Piper Field received an additional 800 square feet of new sod to replace damaged areas that were compacted or had poor drainage.

In cooperation with Marblehead Youth Softball and the School Department the Varsity softball field at Veterans School was completely renovated. In early August the existing infield mix was completely removed from the infield. A two inch layer of sand was installed for drainage and more than 300 cubic yards of Native Blonde infield mix was added. The edges of the infield were cut to give a uniform look, home plate and the pitchers rubber were reset and new base anchors were installed. This project was completed by two full-time Recreation & Parks Department employees, Greg Snow and Bob Gillis with assistance from the Highway

Department.

During the year a sports utilization group met at the Community Center with Sam Ganglani and Linda Rice Collins acting as liaisons for the Commission. The group kept communications and scheduling concerns open so the various town sports teams and coaches could minimize conflicts and maximize usage.

The Recreation and Parks Department continued its participation in the Property Tax write off program. There were a number of residents who provided outstanding assistance as part of the program at various times during the year. They were: Karin Martin at Memorial Park, Marge Mace at Redd's Pond, Old Burial Hill, and Fort Sewall, Carol Green at Devereux Beach, Jim Zeiff and Fred Alling at Fort Sewall and Crocker Park assisting with keeping the dog waste bag stations supplied and John Reed at Seaside Park.

All line marking, mowing, and field schedule changes were coordinated by Grounds Foreman Peter James who assigned Pat Sylvester to the athletic field marking. Pat's efforts continually earned kudos from the school department and youth sports leagues.

The parks maintenance expense budget was again level funded for fiscal year 2011 while material and delivery costs continued to increase. With these restrictions, and the limited available seasonal maintenance staff, one of the park's seven full time employees was again switched to a Wednesday – Sunday schedule and dedicated to trash removal and restroom repairs and maintenance during the summer season.

The Commission received numerous requests for fund raising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Among those approved were:

- At the community center:
 - o The Board of Health Flu Shot Clinics
 - The Marblehead Arrangers Garden Club Christmas plant and arrangement sale during the Christmas Walk
 - o The Democratic Town Committee Caucus
 - o Scouting functions
 - Marblehead Family fund "Touch a Truck"
 - o Free seminars
 - o New Recreation opportunities
- Hamond Nature Center:

- The Massachusetts Audubon Society sponsored a camp program during July with the staff from the Ipswich River Sanctuary supervising.
- Devereux Beach and parking areas:
 - Senior Class Carnival
 - o The M.S. Walk in April
 - The Boston Children's Hospital "Cycle for Life" used the beach to begin and end its fund raising bike ride
 - o Marblehead Rotary Club's Great Race
 - Several other bicycle and road races to use the beach to begin and end events
 - Rack storage for prams/kayaks
 - Winter dock storage
- Gerry Playground:
 - The Republican Town Committee
 - Several Cub Scout outings
 - Eco Farm Co-operative Market from spring through fall
 - Rack storage for prams/kayaks
 - Other fields:
 - Boy Scout Troop 11 for the sale of Christmas trees at Gatchells Playground
 - The Y.M.C.A. fun run at Seaside Park and outdoor summer programs at Orne, Gerry, and Hobbs Playgrounds for soccer and T-ball programs

Building and Comfort Station (restroom) Maintenance

In addition to the community center other buildings required more attention due to increased demand. The department continuously maintained a workshop and equipment storage at Devereux Beach, the garage on Vine Street, Gerry Playground garages and playground room storage, and the Seaside Park grandstand storage for supplies only.

The department also maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchells Playground, and Hamond Nature Center on a seasonal basis. Water & Sewer costs, electricity, cleaning supplies, and paper goods came from the department budget. Doggie bags were provided through the department's budget at Chandler Hovey Park, Crocker Park, and Fort Sewall. Dogs are prohibited from all athletic fields and children's

playgrounds; all other Parks require dogs to be leashed and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

Park Improvements

Through hard work and dedication by a number of community groups and residents the following park improvements were made possible.

- The renovation of the Bud Orne Rink was completed with the installation of new fencing and a net to keep pucks off Lime Street.
- The swings were replaced at Seaside Park and new playground fiber and tough timbers were added.
- The swings at Gatchell Playground were replaced after being damaged by a fallen tree and new recycling bins were added in an effort to increase public area recycling.
- In cooperation with Marblehead Youth Baseball and Groom Construction the bathrooms at Gatchell Playground were renovated.
- In cooperation with the Marblehead Family Fund and a grant from the Shattuck Foundation, Headers Haven was removed and a brand new play structure was installed at Gerry Playground.
- In cooperation with the Rotary Club of Marblehead Harbor, the pavilion roof at Fountain Park was replaced and all of the benches were refinished.
- The pavilion and bathroom building roofs were replaced at Crocker Park and the pavilion and gazebo were given fresh coats of paint. The pier head is in the process of being renovated and will be ready for the upcoming summer season. These capital improvements were made possible through funding from the Coffin Fund.
- In cooperation with the youth sports groups new turf blankets were purchased for use on a number of athletic fields.

Anticipated Capital Improvements

 Restroom remodeling at Crocker Park, from funds available from the Coffin Fund

Leased Properties

The Devereux Beach Concession Stand was operated in 2010 by Mr. Paul Petersiel doing business as "Lime Rickey's" in accordance with M.G.L. Chapter 30 with permission of the Board of Selectmen and the Recreation & Parks Commission.

The Gerry Playground House (A.K.A the Stramski House) lease still remained vacant. The Commission continued to seek usage of the facility compatible with recreation & park programs and policies.

Equipment Replacement and Seasonal Staffing

The department continued to look for reliable seasonal maintenance staff from April through November, utilizing college students during the summer school break which left us short staffed during spring and fall months when we needed them the most. This has resulted in the shifting of budget monies to allow for use of sub contracting in some areas to meet the demands of grounds maintenance.

Facility & Grounds Landscape Maintenance Program

The Parks staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2010 (Note: "*" denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town's sports programs):

Recreation, Parks, & Forestry Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd's Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	
Gerry Playground	School Dept. properties:	Other Public Grounds:
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Bell School	Gas House Beach

* Orne Playground	Coffin School	Grace Oliver's Beach
* Reynolds Playground	Eveleth School	
		Red Steps Way
* Seaside park	Gerry School	Fort Sewall turnaround
Memorial Park	Glover School	Brookhouse Drive
Devereux Beach garage	* Marblehead High School	Gallison Avenue Way
Vine St. Garage	Lincoln Ave. reserve	Gatchells Green
	* The Village Middle School	Lovis Cove Beach
	* The Veterans Junior High School	
Other:	Other Public Building's properties:	Conservation Commission Lands (As labor permits):
All public shade trees	Abbot Hall	Bicycle, Exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Hamond Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

Winter and Spring 2010 Recreation Programs

The department continued the successful ski program under the planning and supervision of Recreation Supervisor Mike Lane to Attitash/Bear Peak in Bartlett, N.H. leaving at 6:00 AM on five Saturdays and returning at approximately 6:00 PM.

The department also continued to offer the family skating program at Salem State College for two hours on Sunday afternoons from October through February, and programs at the Community Center and other town facilities including: an adult boot camp; a Saturday morning Youth Basketball program; a winter pre-school "indoor park"; after school programs sports clinics, "Know Atom" science classes, Lego workshops, piano lessons, kids boot camp and a basketball program for girls in grades 2 - 8. Evenings featured adult badminton on Tuesdays, Wednesdays and Sundays and adult pickup volleyball on Mondays and Thursdays. Marblehead

Youth Badminton and Marblehead Youth Basketball also rented time in the gym for their programs on weekday afternoons.

Mike Lane continued to coordinate and implement a number of free community events such as the yearly Christmas parade, the free Halloween decorating contest, and the free "Talk with Santa" program.

Summer and Fall 2010 Recreation Programs

The department continued providing numerous summer outdoor programs (with rain locations provided) including the Gerry Playground Program (ages 5-7) and the Seaside Park Program (ages 8-11). Both programs offered an "extended day" option. Other programs offered in various locations included: Field trips to Canobie Lake Park and Water Country; The Magician's football, field hockey, basketball, baseball, and lacrosse clinics; the Roger Day baseball clinic, a soccer clinic; tennis lessons, girl's evening basketball at Seaside Park; youth sailing classes at Gerry Playground; and kayaking instruction at Riverhead Beach. Indoor programs in summer and fall at the Community Center continued to offer science classes, adult volleyball, and piano lessons. The department also offered a number of new programs including track and field, voice coaches, television production and a junior explorer's science program.

Department Staff

The Recreation Department is very fortunate to have a great staff of full and parttime employees. Our employees strive to make a positive difference and are committed to our community and, are willing to go the extra mile.

We want to thank the Department's employees for their dedication to our Town's natural resources and recreation opportunities. The following people worked for the Departments during the past year:

- Brendan Egan, Department Superintendent
- C. Michael Lane, Recreation Supervisor and Assistant Superintendent
- Ric Reynolds, Senior Clerk
- Peter R. James, Working Foreman/Building and Grounds
- Robert Gillis, Parks Maintenance Craftsman
- Greg Snow, Maintenance Craftsman/Mechanic
- Reginald Berry, Mike Attridge, Brad Delisle, and Pat Sylvester, Maintenance / Groundskeepers.

There are many instructors who worked in the various recreation programs, playground, and other leisure services within the department in the parks and at the

Community Center. Also, there were seasonal maintenance workers and caretakers for the parks, and summer maintenance workers and lifeguards at Devereux Beach.

The Commission would like to thank the staffs of the Tree, Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Chip Osborne, Chairman Derek Norcross Sam Ganglani Linda Rice-Collins Chuck Nyren

Brendan Egan Superintendent, Recreation & Parks Town of Marblehead

SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2010:

Scales Sealed:	42
Scales Condemned:	0
Gasoline/Diesel pumps Sealed:	6
Gasoline/Diesel pumps NOT Sealed:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	1
Report Letter Written	0
Apothecary Sets Sealed	3

Respectfully submitted,

David C Rodgers Sealer

SHELLFISH CONSTABLES

Devereux, Tucker's, and Goldthwait beaches were opened for the harvesting of surf clams on October 1st. The Board of Health supplied the MA Division of Marine Fisheries with historical water quality reports. As of the writing of this report there were 58 licenses issued to date for the 2010/2011 season. The clamming season in Marblehead is historically during the months of September through April. The areas may open later and close temporarily during the season when environmental issues may change.

Monitoring diggers, checking water quality and testing of the clams is performed constantly by the Board of Health, MA Division of Marine Fisheries and local residents that have volunteered to serve as Shellfish Constables. The Town Clerk and her staff have been very diligent in processing the paperwork for the State and issuing licenses.

Respectfully submitted,

Wayne O. Attridge, Chief Shellfish Constable

Constables: Douglas Aikman John Gregory Attridge Raymond Bates Jr. Harry Christensen, Esq. David Donahue Deborah Fadden Jeffrey Flynn R. Thomas Hamond Susan Hogan Douglas Percy

TASK FORCE AGAINST DISCRIMINATION

In the summer of 1989, a series of horrific hate crimes occurred at the Jewish Community Center of the North Shore and Temple Emanu-el. The community response to these crimes was that of outrage. At that time, a group of citizens requested that the Board of Selectmen appoint a task force.

At their regular meeting on August 2, 1989, the Board voted to establish and commission the Task Force against Discrimination to help fight acts of discrimination, hatred and bigotry. Ever since, the Task Force has had a visible presence in the town, meeting in open session on a regular basis, creating informative programming and reacting to situations that have arisen. The committee is appointed yearly by the Board of Selectmen and includes members of the clergy, educators, students, the Marblehead Police Department and concerned citizens.

Throughout the years, the Marblehead Task Force against Discrimination's mission has been to work toward a safe community that celebrates diversity. Marblehead is a place where diversity is embraced and where discrimination will not be tolerated.

During 2010, Task Force members participated in the North Shore Interfaith Seder on March 18 where Task Force Co-Chair Rev. Anne Marie Hunter received the prestigious Leonard P. Zakim Humanitarian Award, the North Shore's Walk for Respect on May 23, and the Anti-Defamation League No Place for Hate Conference at UMASS Boston on October 28. As the recipient of the James L. Rudolph Volunteer Leadership Award, Co-Chair Helaine R. Hazlett attended the ADL National Conference in Washington, D.C.

New members Loren Weston, student advisor at Marblehead High School and MHS student Ben Katzman were added to the Task Force in August. The Task Force discussed suicides among GLBT teens, the high school's anti-bullying policy and training, and several minor incidents of vandalism within Marblehead.

A major project launched by the Task Force in 2010 is the effort to bring "Rachel's Challenge" to the Marblehead community. "Rachel's Challenge" is a program about respect and everyday kindness that grew out of the Columbine High School crisis and has spread to many communities across the country. Through the story of one Columbine victim, "Rachel's Challenge" encourages students, teachers, and all community members to engage the issues that can divide communities and to

commit to the hard work that strengthens the ties that hold communities together and discourage events such as the Columbine High School massacre.

Loren Weston and the Team Harmony group at MHS would like to bring this program to MHS. The TFAD voted to support this effort, to assist with fundraising and publicity, and to provide as much help as possible to Loren and her MHS team. For her efforts in rejuvenating Team Harmony at the high school and bringing valuable programming to the student body, Ms. Weston will receive the ADL's Essex County Law and Education Day Community Service Award on May 6, 2011.

Twenty-one years after the precipitating event, the Task Force Against Discrimination still calls on Marblehead residents, of all ages, races, classes, sexual orientations, faiths, physical and mental abilities, and backgrounds to join with the Task Force Against Discrimination in continuing to make Marblehead a respectful, supportive, and inclusive community for its many and diverse citizens and visitors.

Respectfully submitted,

Helaine R. Hazlett, Co-Chair Rev. Anne Marie Hunter, Co-Chair

Melissa Aizanman Michael Harper Ben Katzman Judy Luise Harvey Michaels Chief Robert Picariello Barbara Schneider Monica Tecca Loren Weston Deacon John Whipple

TREE DEPARTMENT

Public shade trees located on public ways are under the jurisdiction of the Tree Warden and the four person tree crew. The department tries to identify and reduce tree hazards along public ways including the parks, cemeteries, and school grounds. The department removed over one hundred and sixty dead or hazardous trees and also removed the same amount of stumps, trimmed well over four hundred trees and planted sixty new trees around town. Telephone calls from residents regarding tree matters remained heavy through the spring, summer, and fall. The Department made every effort to respond to all calls. Tree department employees also assist the DPW with plowing and snow removal operations. Marblehead again qualified for the National Tree City USA as designated by the National Arbor Day Foundation. The department purchased seedlings from the Massachusetts Tree Wardens and Foresters Association that were planted in conservation areas by the Marblehead Conservancy and other volunteers. The department would like to thank the DPW for all their help this past year with a special thanks to DPW Director David Donahue and Senior Clerk Sue Hogan. I would like to thank the department's employees for their hard work and dedication. I would also like to thank the town for their continued support.

Respectfully submitted,

Doug Gordon, Marblehead Tree Warden

Ed Park, Foreman Art Beauchesne, Groundsman Walter Leszczynski, Heavy Equipment Operator Rob Fallon, Tree Climber/Forestry Maintenance

VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2010.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2010 indicate that four Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$8.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs

Packages were sent to our service men and women deployed overseas in the WAR ON TERROR. The Gerry Five VFA, Chaplain Lyman Rollins VFW POST 2005, and the Mark Brings family assisted with the packages. Keep these brave men and women in your prayers.

A total of 81 Marblehead Veterans were laid to rest between Nov 11, 2009 and Nov 11, 2010. A large percent of these men and women were World War II Veterans. As a town and country we have an obligation to this generation of Americans. *Service to our Veterans and their families remains the most important goal of this office.*

I would like to thank Chaplain Lyman Rollins VFW Post 2005, the American Legion Post 32, and the US Submarine Veterans, Marblehead Base for their assistance in the affairs of this office in 2010. I would also like to thank Marbleheader Karin Martin for her work in Memorial Park.

Respectfully submitted,

David C Rodgers, Veterans Agent

WATER AND SEWER COMMISSION

The Water and Sewer Commission is pleased to submit its report for calendar year 2010. During the year our staff completed many important projects as well as continued the planning for several new improvements to be done by the Water, Sewer and Drain Departments.

The Water Department completed its annual maintenance and inspection program that included painting and replacement of hydrants, water quality testing and backflow inspection and water meter reading and meter replacement as well as the continued installation of new radio meter-reading devices. Other programs performed by the department include leak detection, gate valve maintenance and replacement, water main repairs and assisting our customers with various concerns.

In July of 2010, the Water Department began a pipe cleaning and lining project. This included work on the last of the oldest pipes in town, located on Marblehead Neck. Water lines on Foster St., Ballast Lane, Blanchard St., Harvard St., Kimball St. and Follet St. on the Neck and West Shore Drive from Village St. to Turner Road were included in the project, which was completed in November. On Ruby Terrace a 2-inch galvanized line was replaced with 4-inch ductile iron pipe. Replacement of the Corinthian Lane water main is scheduled for spring, 2011.

The Sewer Department continued its annual maintenance and inspection program, including the maintenance of its 28 sewer pump stations. Other projects completed were line cleaning, root treatment and inspection of over 100 miles of sewer mains as well as over 3,000 manholes.

The Sewer Department also completed a sewer line replacement project on Tufts St., Ruby Ave. and Ruby Terrace. The project commenced in July and was completed in October, 2010. Final paving of these streets is scheduled for the spring of 2011.

The Storm Drain Department maintained over 2,000 catch basins throughout town. Projects included the installation and rebuilding of 39 catch basins and manholes. Repairs to the Red Gate outfall structure off Harbor Avenue were started and will be completed during 2011. The annual cleaning of all catch basins took place during the month of December.

Our office staff has once again been active, processing over 30,000 bills while collecting nearly \$7,000,000 in revenue. Other duties were maintaining and updating house connection records, construction planning, scheduling of appointments and addressing customer inquiries. The on-line payment program was successfully implemented; customers can register for on-line payment at **www.marblehead.org**.

It is with sadness that we note the passing of long-serving Water and Sewer Commissioner Emerson "Brownie" Brown on February 22, 2010. Commissioner Brown, also well-known as "Farmer Brown" for his local turkey farm and fresh vegetable stand, was first elected to the Board in 1970 and served continually for 40 years.

It is also with both sadness (although a different type) and happiness that we report the retirement of two long-time Water and Sewer Department employees, Superintendent Dana Snow and Office Manager Linda Matthews, during 2010. Mr. Snow retired in March after working for the Town for over 37 years, 27 of those as Water and Sewer Superintendent, and Ms. Matthews, who enjoyed more than 21 years working for the Commission, followed soon after in April. The Water and Sewer Commission and staff extend their sincerest appreciation and congratulations to both Mr. Snow and Ms. Matthews.

To fill the big shoes left empty by Mr. Snow's departure, Assistant Superintendent Charles R. McCollum was elevated to the Superintendent's position. He is quickly growing into Mr. Snow's shoes. Appointed to the Assistant Superintendent's position was Amy McHugh and Paul Jalbert was appointed Office Manager. We congratulate Mr. McCollum and welcome Ms. McHugh and Mr. Jalbert to our staff.

We also welcomed a new member to the Water and Sewer Commission. R. Thomas Hamond, the retired Superintendent of Recreation and Parks, was elected in the May, 2010 Town Election to fill the seat formerly held by the late Mr. Brown.

We would like to thank all of our staff for their dedication and accomplishments during the year. Without their help, none of the work mentioned above would have been possible. We also extend our appreciation to the other Town Departments for their cooperation and, last but certainly not least, to the members of the Water and Sewer Commission for their valued guidance and expertise throughout 2010 and their continued support in 2011.

Respectfully submitted,

Charles R McCollum Superintendent

Marblehead Water and Sewer Commission

F. Carlton Siegel, P.E. (Chairman) Wilbur E. Bassett, P.E. (Vice Chairman) Bradford N. Freeman John P. Doane R. Thomas Hammond Telephone (781) 631-0102 Fax (781) 631-2670

Charles R. McCollum, Superintendent

Office Staff: Paul E. Jalbert, Office Manager Krissey Regan, Billing Technician Lynne DeGrandpre', Special Clerk

Water Department Employees: William Haskell, Special Laborer III Gregory Burt, Water Technician John Bradshaw, Mechanic Pipefitter Michael Marsters, Mechanic Pipefitter David Cameron, Heavy Equip Operator Corey Smith, Special Laborer I Matthew Thibault, Special Laborer I Peter Dorney, Special Laborer I Amy McHugh, Assistant Superintendent

<u>Drain Department Employees</u>: Kevin Wilson, Leader Drains William Larios, Heavy Equip Operator

Sewer Department Employees: Mark Fulton, Special Laborer III James Johnson, Mechanic Pipefitter II Jonathan Morley, Mechanic Pipefitter Robert Landry, Mechanic Pipefitter Brian Conrad, Mechanic Pipefitter Eric Hildonen, Heavy Equip Operator Steven Hull, Special Laborer I Michael Atkins, Special Laborer I

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WATER DEPARTMENT REPORT

1.	Water Breaks	12
2.	Hydrants Replaced	16
3.	Hydrants Repaired	6
4.	New Water Service and Renewals	80
5.	Inside Valves Replaced	27
6.	New Water Mains or Extensions	1
7.	Water Services Repaired	13
8.	New Sprinkler Lines Added	1
9.	Frozen Meters	6
10.	Hydrants Painted	25
11.	Trouble Calls	27
12.	Radio Reader Installations	250

SEWER DEPARTMENT REPORT

1.	Sewer Lines Cleaned	51,739 ft
2.	Drain Lines Cleaned	500 ft
3.	Wet Wells Cleaned /H2O used	37
4.	Total Water Used From Lines 1,2 & 3	128,422 gals
5.	Vacuum Dig Repairs	24
6.	Lines Televised – Sewer	750 ft
7.	Service Repaired – Permits	18
8.	New Services – Permits	18
9.	Construction Repairs	10
10.	Manholes Repaired	25
11.	Pumping Stations Maintained	28
	Repairs made include but were not limited	l to overhaul/repla

Repairs made include but were not limited to overhaul/replacement of sump pumps, motor drive couplings, seals, compressors, air lines, generators, computer component controls, door way access and hatch cover repairs along with grounds keeping. Fort Beach Station control work was completed.

- Vehicles Maintained by Sewer Mechanic 23 Three older vehicles were replaced during 2010: The Water and Sewer Departments each received a new Ford 350 and the Drain Department purchased a new Ford 550.
- 13. Dig Safe Mark Outs1,118
- 14. Oil Spills Into Sanitary Sewer
 0
- 15. Footage of Sewer Lines Treated for Roots 13,142 ft

DRAIN DEPARTMENT REPORT

1.	Catch Basins Repaired	31
2.	New Catch Basins	2
3.	New, repaired Manholes	6
4.	Drain Lines Cleaned	1,000ft
5.	Drain Lines Repaired	4
6.	Sump Pump Connection	7
7.	Inspected and maintained all town open dit	tches and outfalls

8. Drain system monitored during all snow and rain events

9. Graded and hot topped all drain work

REPORT OF THE SOUTH ESSEX SEWERAGE DISTRICT

Former Water and Sewer Superintendent Dana Snow, who retired in March of 2010, continued to serve as the Town's representative to the South Essex Sewerage District (SESD) through the end of 2010. We offer our appreciation to Mr. Snow for his more-than 27 years representing the interests of Marblehead. Current Superintendent Charles R. McCollum took over as Marblehead's representative on January 1, 2011.

We are pleased to report that our treatment facility performed well throughout 2010. As in past years, the SESD staff has continued to refine the treatment methods to assure the best level of treatment at the lowest possible cost to the member communities and ratepayers. We recognize the employees of SESD and commend them for a very productive and successful year.

We are pleased to answer any questions that may arise concerning our waste water treatment facility. The Town is proud to be a member community of SESD and looks forward to the continued operation of this clean, safe and efficient facility.

Respectfully submitted,

Dana E. Snow (Former SESD Representative)

Charles R. McCollum (SESD Representative)

South Essex Sewerage District EXPENSES & REVENUES REPORT TOWN OF MARBLEHEAD Fiscal Year 2010

Report Prepared by Brian McNamee SESD Treasurer

REVENUE Method of Percent Marblehead SESD Of Total Description Apportionment Amount Total \$ 2,102,264 FY10 Budgeted \$26,775,488 Assessment 7.85% Revenue Apportionment Member Actual 0.00% 0 (860,000)**Refunds** Paid 0 Chemical District Apportions 0.00% 0 Reimbursements Fixed Amount 0.00% Sewer Rate 0 0 Relief Budgeted for Marblehead Utilization **District Apportions** Septage 7.62% 14,087 184,760 Revenue MWPAT Based on Cost 7.96% 621,871 7,817,098 Loan Apportionment Subsidies Agreements 44,392 Actual & District 8.69% 3,856 Interest Apportions Based Income. Investment on Average Monthly UFB Balance Income 46,590 Energy Actual 7.64% 3,561 Savings Revenue Misc Revenue 11.32% 1,952 17,247 Actual Other Income **District Apportions** 0.00% 0 5,231 Special Assessment \$34,030,805 TOTAL 8.07% \$2,747,592 REVENUES

EXPENSES

<u>LAFLINGLO</u>	Method of	Percent	Marblehead	SESD
Description	<u>Apportionment</u>	<u>Of Total</u>	<u>Amount</u>	<u>Total</u>
0 & M 2000	Based on Percentage of Flow	0.00%	0	147,857
O & M 3000	Based on Percentage of Flow	0.00%	0	266,277
O & M 4000	Based on Percentage of Flow	0.00%	0	25,056
O & M 5000	Based on Percentage of Flow	0.00%	0	452,200
O & M 5001	Based on Percentage of Flow	0.00%	0	0
O & M 6000	Based on Percentage of Flow	7.63%	35,071	459,412
O & M 6001	Based on Percentage of Flow	0.00%	0	0
O & M 7000	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.01%	323,504	4,040,020
O & M 7001	Based on Percentage of Flow 3 - Yr. Avg. Flow and Solids	0.00%	0	0
O & M 7050	Based on Cost Apportionment Agreements	0.00%	0	0
O & M 7100	Based on Percentage of Flow	0.00%	0	12,111
O & M 7200	Based on Percentage of Flow	0.00%	0	9,989
O & M 7300	Based on Percentage of Flow	100.00%	3,826	3,826
O & M 7400	Based on Percentage of Flow	0.00%	0	26,113
O & M 7500	Based on Percentage of Flow	0.00%	0	10,159
O & M 7600	Based on Percentage of Flow	0.00%	0	27,291

Description	Method of Apportionment	Percent Of Total	Marblehead Amount	SESD Total
O & M 7601	Based on Percentage of Flow	0.00%	0	0
O & M 8010	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	8.01%	106,961	1,335,339
O & M 8011	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	0.00%	0	0
O & M 8020	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	7.42%	150,046	2,020,904
O & M 8021	Based on Percentage of Flow - 3 Yr. Avg. Flow and Solids	0.00%	0	0
O & M 8030	Based on Percentage of Flow - 3 Yr. Avg. Flow	7.63%	40,783	534,238
O & M 8031	Based on Percentage of Flow - 3 Yr. Avg. Flow	0.00%	0	0
O & M 8040	Based on Percentage of BOD	8.86%	153,736	1,734,579
O & M 8041	Based on Percentage of BOD	0.00%	0	0
O & M 8060	Based on Weighted Percentage of BOD/TSS	8.03%	306,261	3,815,143
O & M 8061	Based on Weighted Percentage of BOD/TSS	0.00%	0	0
O & M 9000	Based on Percentage of Flow	100.00%	140,345	140,345
Special Assessment	Actual	0.00%	0	0
Principal – Long Term	Based on Cost Apportionment Agreements	7.61%	622,903	8,182,928

Description	Method of Apportionment	Percent Of Total	Marblehead Amount	SESD Total
Interest –	Based on Cost	<u>3.61%</u>	80,980	2,243,802
Long Term	Apportionment	5.0170	80,980	2,243,802
Long Term	Agreements			
MWPAT	Based on Cost	7.96%	621,871	7,817,098
Loan	Apportionment	7.9070	021,071	7,017,098
Subsidies	Agreements			
MWPAT	Based on Cost	6.75%	8,440	125,026
Administra-	Apportionment	0.7570	0,440	125,020
tive Fees	Agreements			
Interest –	Based on Cost	0.00%	0	0
Short Term	Apportionment	0.0070	0	0
Short Term	Agreements			
Debt Expense	Based on Cost	0.00%	0	0
– Origination	Apportionment	0.0070	0	0
Fees	Agreements			
Lieu of Taxes	Based on Cost	11.25%	56,266	500,000
Lieu of Taxes	Apportionment	11.2370	50,200	500,000
	Agreements			
Intergovern-	Based on Cost	0.00%	0	0
mental Fines	Apportionment	0.0070	0	U
mental i mes	Agreements			
Stabilization	Based on Percentage	0.00%	0	0
Stubilization	of 3 Yr. Avg. of	0.0070	0	Ū
	Flow and Solids			
Transfer to	Actual	0.00%	0	0
CPF's		0.0070	0	0
Misc.	Actual	0.00%	0	0
Expense				
TOTAL		7.81%	\$2,650,992	\$33,929,713
EXPENSES				

EXCESS (DEFICIENCY) OF	\$ 96,600
REVENUES OVER EXPENSES	
FOR MARBLEHEAD	

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in regular monthly sessions in 2010, conducting 82 advertised hearings, granting 72 applications, denying 1 and allowing 9 to withdraw. The Board also conducted non-advertised administrative hearings for minor modifications to previous special permits.

At the close of 2010, Board members were Barbara Shefftz, David Tubridy, Alan Lipkind, Bob Schaeffner and William R. Moriarty. The alternates were Christopher Casey, Paige Hintlian and Bruce Krasker.

The Board expresses its best wishes to the family of Betsy Burke-Jacobson who honored us with her service as an alternate member. The Board will honor her memory.

Special acknowledgement to former Board member Karen Tenenbaum and alternate Andrea Papanek for their fine service in the past decade.

Special thanks (in no particular order) to Andrea Flaxer, Steve Ware, Willy Lanphear, Colleen King and Becky Curran.

Respectfully submitted, William R. Moriarty Chair

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOL COMMITTEE

pires May, 2011
xpires May, 2012
xpires May, 2013
xpires May, 2013
xpires May, 2011

ORGANIZATION

ChairpersonEuRim ChunVice-ChairpersonJonathan LedermanSecretaryKathleen Leonardson

REGULAR MEETINGS

The regular meetings of the School Committee are held in the High School Library bi-monthly at 7:30 p.m. on the first and third Thursdays of the month except in July and August.

MARBLEHEAD SCHOOLS ON THE WEB

Additional information about all Marblehead Public Schools programs can be found on the internet site at: *http://www.marbleheadschools.org*

ADMISSIONS REQUIREMENTS

Entrance Age: Any child who will be six years of age on or before August 31 of that school year may be admitted to the primary unit (first grade) during the month of September. No child ineligible for the primary unit in September shall be admitted during the school year. The minimum age for entering the kindergarten shall be five years on or before August 31 of that school year.

Children entering school for the first time are required to present a birth certificate, a physical exam (including vision screening for distance visual acuity and stereopsis) completed within 12 months prior to the date of school entry, and documentation of immunizations. All children must be immunized against polio; diphtheria, tetanus, pertussis (DTaP); measles, mumps and rubella (MMR); varicella (chicken pox); and hepatitis B. Exemptions from immunizations are allowed under

Commonwealth of Massachusetts Law for either religious or medical reasons, both of which require documentation.

SIGNALS FOR NO SCHOOL

No school announcements will be made over radio, television channels 4, 5 and 7, on the Marblehead Public Schools website at <u>http://www.marbleheadschools.org</u> as well as through email and phone messages with the AlertNow system. Telephone calls should not be made to the Police or Fire Departments.

Since widely varying conditions in the various parts of Marblehead may make it difficult to reach decisions about inclement weather conditions, parents are requested to exercise their discretion in regard to their own children's attendance.

2010-11 SCHOOL HOURS

High School	7:55 a.m. to 2:37 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover, Gerry, Bell	8:15 a.m. to 2:30 p.m.
Eveleth, Coffin	8:05 a.m. to 2:20 p.m.

SUPERINTENDENT OF SCHOOLS

The Marblehead Public Schools will complete the final year of the five year initiation phase of the Instructional Focus with this budget. The Instructional Focus is an instructional strategic plan designed to develop learning attitudes defined as our students' "Critical Spirit" in all Marblehead students. Our students continue to excel academically, athletically and artistically. Evidence of this fact exists at Marblehead High School selected, this year, as one of the top 25 high schools in Massachusetts for the first time. Recently, 60% of our seniors applied for early admission status to some of the best colleges in the country. Six students were accepted early admission to MIT this past month, indicating in part the quality of our senior class, our K-12 curriculum and our teachers.

The 2012 budget is our fifth level-services budget in a row, but it continues to move forward with the completion of our Instructional Focus, especially in the area of aggressive teacher training and development. We are specifically directing our attention toward instructional best practices such as The Creative Classroom, Professional Learning Community practice, Skillful Thinking methodology,

Inquiry-based Learning tactics, such as Socratic Seminar offerings, as well as advanced training in Philosophy instruction, Responsive Classroom design and Non-fiction Writing. The 2012 budget will begin the initial training phase in Exhibition based instructional strategies. Exhibition instructional practice is the final step in teacher training designed to result in student problem solving becoming routine daily student practice in every classroom in all disciplines. This is an exciting time for Marblehead schools and for Marblehead's students. We are proud of both our teachers and students for continuing to embrace the aforementioned learning strategies and enthusiastically building their problem solving capabilities.

The 2012 budget proposal is \$29,138,012.00, which is \$690,885.00 more than the FY11 amount of \$28,447,127.00. This equals an increase of 2.4%. Once again this year, the administration has reduced selected programs and staffing to allow the 2012 educational programs to grow. The 2012 proposed budget reflects six (6) less administrative and staff positions for a savings of \$264,000.00. This amount is used to fund the additional positions appearing in the 2012 budget such as the two added Spanish positions at the Village School. The majority of staff involved in these cuts will be reassigned to open positions due to retirement. The amount of \$90,000.00 of additional revenue from Special Education "in-district tuition-in" sources is anticipated in this budget. Savings from teacher retirements also continue to provide additional revenue of \$240,000.00 necessary to move our educational program forward. The Superintendent's budget anticipates reduction of State aid in the amount of 5% and also a reduction of local revenues.

The Superintendent's draft 2012 budget funds all contractual agreements and includes several new exciting programs. Spanish, as a World Language, is extended throughout the entire upper elementary grades (Grs. 4-6) at the Village School. Technology staffing and programming are funded in this budget. Our data analysis capabilities are improved in this budget, as well as the addition of six (6) teacher leadership stipends in grades K-6. The priorities that follow are the fundamental budget considerations the Superintendent recommends to the School Committee for consideration:

Class Size

Class Size is maintained at current levels in this budget. A large sixth grade moving into our Middle School is accounted for in this budget. Our High School, which is currently accommodating 250 or more students per grade level for the first time has appropriate staff to accommodate acceptable student-teacher class ratios. Maintaining appropriate class sizes continues to be our number one priority.

MPS Instructional Focus Year #5 (the final implementation year):

Year #5 of our Instructional Focus is funded in the Superintendent's proposed budget. Teacher training and development continue to be funded with an increase of \$15,000.00; while six (6) teacher leader stipends equaling \$25,000.00 for grades K-6 also have been added. Two exciting additions to the 2012 budget include adding two new Spanish teaching positions; one each to grades 4 and 5, which gives us a full world language program opportunity at the Village School for the first time.

Our Technology program adds staff, parent portal services and equipment at MHS. A .4 keyboarding technology program is added to grade four (4) in this budget.

We will evaluate our intention and ability to offer the International Baccalaureate Diploma Program (IB) at MHS, while introducing the I.B. Philosophy course at MHS as a pilot program in 2011-2012.

We will allot more revenue for Math, ELA and Science supplies as we continue to build our explicit "hands on" instructional practices in the lower grades.

Other Staffing Areas:

The 2012 budget adds time to clerical positions at the Bell and Gerry Schools, a Guidance Specialist at the Village School and clerical and Guidance additional hours for the MHS summer program.

The 2012 budget also adds .3 FTE sections to the Athletic Director's position and the Data Analyst position, as well as an increase of \$13,000.00 to the lead nurse position.

Special Education Program:

Funding our Special Education program increases continues to be challenging for the Marblehead Public Schools. However, we are also anticipating \$90,000.00 of additional tuition-in revenue in this budget. We feel this is a conservative revenue estimate considering our new Sped marketing program in all surrounding communities designed to attract tuition paying students. This budget has increased "out of district placement" costs, along with additional internal cost reduction proposals to help fund the cost increases anticipated.

Federal Stimulus /Special Education Reimbursement Funds:

The 2012 budget does not include any Federal Stimulus "ARRA" funds, which were "one time revenues" over the past two years. These funds were used in one

time funding categories and were not utilized in any recurring expenditure categories.

We anticipate receiving 40% State reimbursement of "Circuit Breaker" Special Education funding instead of the typically anticipated 70% reimbursement planned in previous years. This is our second year using more conservative anticipated revenue estimates.

The 2012 budget continues our process of working toward fully funding summer Special Education program salaries. The 2012 budget line for this category will increase in the amount of \$45,000.00.

Building Construction and Maintenance Projects:

School buildings and maintenance projects continue to be priorities in the District and Town of Marblehead. The Village School Repairs Project is completing final punch list items as I write this budget letter in December, 2010. Once again, Marblehead completes a major building project on time and under budget. The Village School Building Committee was able to provide our Town with a quality building for our 2nd largest school population of 750 students, grades 4-6. Once again, we thank Michael Rockett, Chairman of the Village Building Oversight Committee and all the dedicated and fully committee BOC members: Tony Sasso, Town Administrator; Brian Salzer, MPS Business Administrator; Richard Matthews, MPS Facilities Director; Michael Hanna, Village School Principal; Danielle Cherry, Assistant Principal Village School; Rob Dana, Community at large member, Chairman of BOC-I, member of BOC-II, (retired SC member) (volunteer); Amy Drinker, Community at large member, member of BOC-I and BOC-II, member of Glover BC (retired SC member) (volunteer); EuRim Chun, SC Chairman; Joe Breen, Community at large member (volunteer); Architectural firm of Symmes, Maini & Mckee Associates, Joel Seeley, Architect; Dan Bragg, Architect; Municipal Building Consultants, Inc., Patrick Saitta, President, Chuck Adam, Owner's Project Manager: and past member Connie Cooney, Village School teacher, (volunteer). These people are deserving of our thanks and praise. Well done!

Glover School Building Committee:

The Glover School Building Committee has been working very hard completing preliminary design work and reducing the anticipated costs of the Glover/Eveleth School Project. The Committee will present the Town meeting in May with their recommended project design and cost estimate. Chair person Patricia Blackmer,

recently joined by co-chair Bob Schaeffer, along with the other hard working GSBC members deserve recognition for their hard work over the last two years.

We will maintain our budget maintenance lines at current levels anticipating the need for additional maintenance especially in our older PreK-3 elementary buildings.

This is my final budget presentation because of planned retirement in June, 2011; therefore, please accept my thanks to all of you and to the Town of Marblehead for allowing me to serve as your school Superintendent. I consider myself fortunate to have been allowed to serve this great community and wonderful school system. I know that you all recognize the quality and dedication of the faculty, staff and administration in the Marblehead schools, but please allow me this opportunity to say thank you to all of them for their dedication and commitment to the children of our community. They are special people deserving of the Town's continued support.

Respectively submitted, Dr. G. Paul Dulac Superintendent of Schools

MARBLEHEAD SCHOOL COMMITTEE

The Marblehead School Committee's three primary responsibilities are the hiring and supervision of the Superintendent of Schools, the approval and oversight of the Marblehead Public School district's budget, and the creation and oversight of school policy. Working closely with Superintendent Dr. G. Paul Dulac to optimize the appropriate distribution of the school budget, the School Committee strives to balance the needs of individual students, schools, and programs with the overall direction and priorities of the district, but to live within the town's financial means. The School Committee works in partnership with the town, including the Marblehead civic community, parents, students, teachers and school administration to make sound and sustainable educational decisions.

The School Committee continues to support the development of the Critical Spirit in all our students to ensure that they have the necessary skills to pursue their goals in the competitive global market: the mastery of disciplines, creativity, inquisitiveness, a truth-seeking disposition and a keenness of mind. This commitment distinguishes Marblehead as one of the top performing school districts in Massachusetts. In the fall of 2008, the School Committee revised its vision and mission statements to reflect Critical Spirit/Instructional Focus as the cornerstones for its decision-making guidelines. We continue to support the implementation of the Instructional Focus within our district.

At this time, the School Committee is engaged in a search for a new superintendent to replace retiring Superintendent Dr. Dulac. The School Committee appreciates the efforts of the Superintendent Search Screening Committee which has forwarded a slate of three highly qualified candidates to the School Committee for consideration. Interviews are scheduled for the first week in February.

The School Committee's budget deliberations for FY12 are based on maintaining level services and meeting current contractual obligations. State cuts to local aid and circuit breaker credits exacerbate the pressure on both the town and school budgets. Across the state, municipalities face escalating health insurance costs coupled with limited revenue sources, creating an austere fiscal climate for collective bargaining. The current Marblehead teachers' contract expires in August, 2012. The Marblehead Education Association and the School Committee will focus on maintaining the balance between offering competitive salaries while living within the town's financial means. The teachers continue to provide a high caliber education to our students. The School Committee's goal is to keep educators' salaries competitive to attract and retain high caliber professionals while maintaining quality educational services.

The School Committee continues to address its building facility deficiencies and technology needs through diligent maintenance and carefully planned capital projects, including the following initiatives currently underway:

• The Village School: The Village School Repairs Project begun in February 2009 is currently completing final punch list items. This follows the passage of a debt exclusion override in June 2008, after the Massachusetts School Building Authority (MSBA) qualified the \$21.7M Village School repair project for up to 40% state reimbursement of eligible costs in May of the same year. Once again, Marblehead is completing a major building project, this time a complex repair project, on time and under budget. We thank Michael Rockett, the former chair of the Village Building Oversight Committee (VBOC) and all the dedicated VBOC members for successfully completing Phase I (Village School's one-story wing) and Phase II (the three story building) of this project. Amy Drinker (VBOC member and former SC chair) succeeds Michael Rockett to chair the

current VBOC as the SC requests bids for additional re-pointing of bricks and replacement of windows in the 1967 wing to ensure that the integrity of the building and the work of the repair project is maintained.

- **2) Glover School:** The Glover School Building Committee, chaired by School Committee member, Patricia Blackmer and community volunteer member, Bob Schaeffner, AIA, continued the Glover Feasibility Study throughout the fall and into the winter, working diligently to bring a revised plan for a new Glover School for 425 students in kindergarten through grade 3 before the town. The new school will consolidate the three aging buildings (Lower Glover 1916, Upper Glover 1948 and Eveleth 1958). The scaled back design and total project budget of \$25.9M will be presented to the Massachusetts School Building Authority in March for approval at the Project Scope and Budget hearing. The MSBA has committed to a 40% reimbursement rate for eligible expenses. A public relations effort is underway to inform the community about the project and raise awareness of the significant need to build a new school. The School Committee will present the revised design and cost to the Town in May 2011 with a debt exclusion override for funding to follow in June 2011.
- **3) Gerry School:** This facility, now 105 years old, is aging gracefully but showing its age nonetheless. Ongoing work is necessary to address securing exterior wood components, re-pointing portions of the brick façade, and fixing leaks in the slate roof. The School Department will continue to be a responsible steward for this school in anticipation of the time when the Gerry School can be submitted to the MSBA as the district's priority; then the collaborative process between the district and the MSBA will identify the most financially responsible and educationally sound solution to its facility needs. As part of the MSBA's requirements and process to keep the status of this building updated, the school department recently submitted a refreshed Statement of Interest (SOI) for the Gerry School.
- 4) Technology Master Plan Committee: Our district's technology within the schools continues to age and require updating and maintenance. In order to more effectively meet these challenges, we established a Technology Sub-Committee of educators, students, parents and community members to study these needs and develop a Master Plan, a blueprint document with both short-term and long-range goals and timelines for addressing the district's on-going technology needs.

The Marblehead School Committee is appreciative of the generosity of the many parent groups, community members and local businesses that support our schools. The Friends of Marblehead Public Schools continues to provide significant financial support for innovative education through its grants. Other private foundations also provide significant support to school programs. The School Committee remains fully committed to providing a quality education for Marblehead's students, while delivering a fiscally responsible budget to the taxpayers. Public education is a responsibility that challenges us to strive for excellence within our community's fiscal means, accessing private, state and federal funds whenever possible.

Respectfully submitted,

EuRim Chun, Chairman Marblehead School Committee

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL ADMINISTRATION

Name	Position	Telephone
Dr. G. Paul Dulac	Superintendent of Schools	639-3141
Carmen Darisse	Supt. Administrative Assistant	
Brian Salzer	Business Manager	639-3140
Kerry O'Shaugh	nessy Personnel Secretary	
Christine Curtin	Payroll Secretary	
Mary Valle	Bookkeeper	
Kathy Gallagher	Accounts Payable Secretary	
Amanda Maniac	i Clerical Para	
Robert Bellucci	Dir. of Student Services and	639-3148
	Program Accountability	
Joya Pezzuto	Spec. Ed. Secretary	
Ken Weinstein	High School Principal	639-3100
Margot Ivers	Principal's Secretary	
Kristina Kyles	HS Asst. Principal of Instruction	639-3100
	& Curriculum (.5)	
Sean McNiff	HS Asst. Principal	
Anne Bontaites	HS Asst. Principals' Secretary	
Elizabeth Moore	Middle School Principal	639-3120
Donna Carey	Principal's Secretary	

Kilmer Sweazy	Middle School Assistant Principal	639-3120
Michael Hanna	Village School Principal	639-3159
Maryann McKie	Principal's Secretary	
Danielle Cherry	Village School Assistant Principal	639-3159
Tom Desjardins	Bell School Principal	639-3170
Gayle Louisos	Principal's Secretary	
Sean Satterfield	Coffin/Gerry Schools' Principal	639-3180
Linda Mills	Principal's Secretary	
Mary Devlin	Glover/Eveleth Schools' Principal	639-3190
Barbara Hawlena	Principal's Secretary	
Mark Tarmey	Athletic Director	639-3100
Patricia Magee	Secretary Athletic Dept.	
Francois Fils-Aime	METCO Director	639-3100
Beth Delforge	Fine Arts Curriculum Director	639-3100
Kristina Kyles	Curriculum Director Coordinator (.5)	639-3146
Sue Gravel	K-6 ELA & World Cultures Coordinator	639-3159
Kathy Comeau	Technology Director	639-3100
Anne Scott	Lead Nurse	639-3147
Richard Matthews	Director of Facilities	639-3120
Richard Kelleher	Food Services Director	639-3120
Karen Bourgeault	Grants Coordinator	639-3148
Katherine Farrell	Data Specialist	639-3160
Patricia Armstrong	Autism Specialist	639-3143
Paul Tentindo	High School Special Ed Chairperson	639-3110
Janine Glabicky	Sped Chair Inclusion Grds.4-8	639-3120
Maureen Smith	Sped Chair Special Programs PreK-8	639-3148
Nancy Charest	Early Childhood Coord. and	639-3150
	Sped Chair Inclusion PreK-3	

FACULTY AND STAFF

Name

Current Assignment

Adams, Diana Adams, Bethany Addis, David Agostini-Sheridan, Susan Alla, Joyce Alling, Matthew Alves, Lisa Custodian PACE Tutor, Sped Tutor, Reading Tutor, Title I Reading FL Latin Para, Sped & Lunch

Anderson, Martha Andrews, Lisa Andrews, Laura Angelopolus, Adam Antonucci, Deborah Archer, Jillian Armstrong, Patricia Arnould, Carol Arthur, Elena Audibert, Kathryn Babbitt, Diane Bach, Janet Bailey, Marguerite Baker, Amie Balboni, Robert Barrell, Maribeth Barrett, Melissa Barry, Judith Bartlett, Paul Bartlett, Katherine Barton, O'Malley Battle, Jennifer Beaulieu, Judith Beckman, Rachel Beechwood, Justin Belli, Natalie Bellucci, Robert Benton, Danielle Berg, Robin Bergeron, Leroy Bergeron, Kerry Bernhardt, Terri Bettencourt, Jason Betts. Andrew Bial, Lisa Billings, Jennifer Bishop, Kathleen Bishop, Kevin Blake, Constance Blanchard, Gianna

Cafeteria Para, Sped Tutor, Sped ABA Grade 6 Sped, 7-8 Lang Based Psychologist Sped, Autism Specialist Grade 2 Substitute Nurse Cafeteria Grade 1 Sped Integ 2 Cafeteria Phys Ed Custodian Sped, Res Room Tutor, Reading Cafeteria Custodian Para, Sped Math Guidance Counselor Art Grade 1 Tutor, Sped Gr 5 Lang Arts/SS Director of Student Services Tutor, ABA Grade 2 Custodian Grade 2 Psychologist Tutor, Sped Tutor, Sped Tutor, Wilson Reading English/Social Studies Gr 7 Tutor, Sped Para, Sped STEPS Grade 1 Grade 2

Blodgett, Amanda Bontaites, Anne Bouchard, Jacqueline Bourgeault, Karen Bourgeault, Anna Bowden, Catherine Bowden, Denise Bowen, Adam Bowler, Kathleen Boyce, Leslie Brand, Rebecca Branham, Kristy Breed, Mary Breed, Nancy Brenner, Nicole Broughton, Alison Bruett, Meghann Buono, Anna Buonopane, Kathy Buonopane, Susan Burke, Pamela Bushman, Molly Butters, Bryan Butterworth, Susan Byrne, Katherine Cacciola, Mario Calahan, Robin Callaghan, Tawny Campbell, Pamela Carey, Donna Carey, Cathy Cason, Sandra Castoldi, Catherine Cavanagh, Maureen Cecere, Michael Cefalo, Carla Chacon, Fabio Chalek, Wendy Chalifour, Edythe Charest, Nancy

Grade 6 Math/Science Secretary, High School Tutor, Sped Grant Coord/Sped Secretary Para, Kdg. Sped Para, Kindergarten Math, Gr 7 Grade 3 Grade 3 Para, Sped K-3 Reading Specialist Behavior Specialist(Bell) Phys Ed Para, Clerical.5 Kdg .5 Para Sped Para, Sped Grade 3 English **Computer Support** Sped, 8 Inclusion Gr 7/8 Behavior Specialist Tutor, Title I Math Social Studies Grade 8 English Biology .2 Social Studies Para, Sped Science, Grade 7 Para, Sped Secretary, MS Principal Tutor, Sped Para, Clerical Gr 9 Res Room Gr 5/6 Language Based Phys Ed Health Custodian Tutor, Wilson Cafeteria Early Child. Coord/Sped Chair

Chavez, Jennifer Chaykowski, Christine Cherry, Danielle Christensen, Henry Ciccone, Amy Clark, Lora Clayman, Sally Clements, Scott Clough, Patrice Clough, Linda Coakley, Tara Cohen, Donna Cohen, Carolyn Cohen, Craig Cohen, Rebecca Colby, Stephanie Coleman, Rosalind Coles, Martha Colfer, Robert Comeau, Kathleen Comeau, Ronald Comins, Brenda Condon, Michael Conley, Karen Convery, Lauren Costa, Jocelyn Costonis, Christina Cowan, Judith Coyle, Carolyn Criswell, Maryann Croke, Deborah Cronin, Lenore Crosby, Rosemary Crowley, Brian Culhane-Hermann, Catherine Cullen, Deborah Cunningham, Kristen Curtin, Christine D'Amelio, Danielle D'Amour, Eileen

Latin Guidance Counselor Assistant Principal Tech Ed Para, Clerical Grade 4 Para, STEPS Custodian English Para, Sped Tutor, Sped Para, Sped Para, Sped Tutor, Sped ABA Tutor, Math Library Media Specialist Para, Sped & Lunch Para, Lunch Social Studies Technology Director Maint, Electrician Cafeteria **TIDES Grade 6** Grade 3 Tutor, Sped Gr 4 Academic Skills Grade 6 Tutor, Sped Kindergarten English ABA/Home Tutor Kindergarten Nurse Social Studies Nurse Nurse Para, Lunch Payroll Kindergarten Music

Dana, Gregory Darci, Maureen Darisse, Carmen Dartley Rocco, Maura Davidson, Gail Davis-Allan, Ann Dawes, Edmund Dawes, Elizabeth DeBerardinis, Debora Deiana, Dawna Delano, Judith Delforge, Beth Denis, Margaret Desjardins, Thomas Devanney, Amanda Devlin, Mary Dewing, James Dewing, Diane Dexter, Lesley Dickenson, Stephen DiFillippo, Katherine DiGiammarino, Jennifer DiGiovanni, Marisa Dillon, Robert Dixon, Lelia Djelassi, Erin Doben, Maggie Dodge, Elizabeth Donaldson, Lindsay Doughman, Cathy Douglas, Elizabeth Douglass, James Dow, Brian Drummond, Ellen Duffy, Brianne Duffy, Amy Dulac, G. Eaton, Allison Edwards, Kathleen Eisenhower, Kay

Math Kindergarten Secretary, Admin Asst to Supt Wellness Cafeteria Sped, 7 Inclusion Science, Engineering Sped, Acad Skills Physical Therapy Assistant Special Education Para, Lunch CD, Fine Arts Cafeteria Principal Guidance Counselor Principal Custodian, Asst Head Cafeteria Tutor, Sped Math-Title I Tutor, 504 Tutor, Math Para, Lunch English Grade 4 Grade 5 ELA/Social Studies Grade 2 Tutor, Sped Social Studies Para, Lunch/Library Tutor, Gr 6 Inclusion Custodian Art .8FTE Grade 1 Spanish Grade 2 Superintendent Guidance Counselor Tech Ed/Family Consumer Grade 8

Elmer, Kara Elterich, Kristen Emond, Christine Ericsson, Thomas Erikson, Melissa Erskine, Kimberly Fairbanks, Lee-Anne Fallon, Lois Fargo, Eric Farrell, Katherine Feins, Robin Ferris, Kathryn Ferris, Linda Fidler, Grace Fils-Aime, Francois Finnegan, Jennifer Finn-Welch, Ellen Fiore, Heidi Fischer, Susan Fishman, Lindsay Fitzgerald, Cheryl Fitzgerald, Judith Flynn, Bridget Forero, Martha Forward, Maura Foye, Kristy Frankel, Dara Frankhouser, Joann Fraser, Holly Frawley, Patricia Freedman. Cara Freeto, June Friedman, Amy Friedrich, Jennifer Futcher, Edward Galanxhi, Tatiana Gallagher, Kathy Gallinelli, Bethany Gallinelli, Robert Garrett, Karen

Guidance Counselor Psychologist Tutor, Therapeutic Science, Biology Grade 3 Physical Therapist Grade 1 Secretary, Guidance Phys Ed Data Specialist English Band Para, Kdg./Lunch Math Tutor METCO Director Sped, Res Room .5 Spch&Lang Therapist Para, Sped Inclusion Grade 5 Cafeteria Van Driver Cafeteria Tutor, Gr 6 Inclusion Custodian Grade 4 Strings, 4-12 Tutor, Reading Psychologist Music Sped, PK-K SAILS Para, Special Education Cafeteria Speech & Lang Pathologist Chemistry Math Cafeteria Accounts Payable Tutor, Sped Grade 7 Science Tutor, Sped

Garry, Benjamin Gaskell, Marian Gatchell, Douglas Gauthier, Allan Gay, Betsy Geary, Joan Geraghty, Anne Giardi, Michael Gibbons, Eileen Gilbert, Rebecca Gilman, Gwen Glabicky, Janina Goldner, Paul Goodwin, Josene Goodwin, Darlene Gora, Diane Gorman, Kelly Gravel, Susan Graziano, Angela Greeley, Elizabeth Green, Pamela Greenberg, Mindi Guerrido, Annelly Guider, F. Gunter, Cassandra Gurman, Martha Guthartz, Randy Guttadauro, Jae Haley, Karen Halks, Judith Hall, Phyllis Hall, Faith Halvorsen, Alice Hamilton, Anne Hanifey, Patricia Hanna, Michael Hanson, Cara Harmon, Paul Hart, Mary Ellen Haskell, William

Language Based Tutor, Sped Custodian Nights Guidance Counselor Kindergarten Science Spch&Lang Asst Math Para, Lunch Sped, Inclusion French Sped Chair Inclusion Gr 4-8 Physics Cafeteria Para, Sped Grade 1 Tutor, Sped CD-K-8 ELA & K-6 World Cultures Grade 2 Cafeteria Sped Transitional Program Spanish Tutor, Sped Math METCO Bus Monitor/clerical FL Spanish .8FTE Art FL Spanish Tutor, Math/Reading Library Media Specialist Cafeteria Grade 3 Grade 6 Para, METCO Clerical Para, Clerical Principal Music English Literacy Academic Coach Custodian

Hastings, Rebecca Hawkes, Charesah Hawlena, Barbara Hawley, Tanya Hecht, Elizabeth Heenan, Brian Heller, Jonathan Herchenhahn, Mary Herrick, Cheryl Hertz, Amy Higgins, Thomas Hill, Jennifer Hirshberg, Matthew Hobson, Alexandra Holbrook, Susan Holtzman, Sally Hughes, Anna Hughes, Kenneth Humphrey, Melissa Hyte, Alyson Ingram, Casey Introini, Jessica Ivers, Margot Jackson, Jacklyn Jalbert, Jean Janock, Heidi Jesoraldo, Christine Johnson, Beth Johnson, Carol Johnston, Elisa Jones. Bethan Jones-Tentindo, Marylyn Joyce, Michael Juncker, Henry Kakulu, Cyril Kalfin, Gale Kalpin, David Kaltsas, Eleni Kameras, Maria Kamin, Shelley

Para, Kdg and Lunch Sped Inclusion Grade 5 Secretary Supported Grade 1 Kindergarten Science, Biology Grade 6 Art, Elementary .8FTE Sped, 9 Resource Room Para, Sped English Custodian Social Studies Grade 5 Sped Res Room Tutor, Special Education Tutor, Math Custodian/Bus Driver Social Studies Para Math/Science Grade 3 Grade 4 Secretary to the Principal Cafeteria Custodian, Head Grade 2 Para, Sped Grade 2 Social Worker Tutor, Sped English Para, Kdg/Lunch Permanent Substitute Social Studies METCO Liaison Sped Grade 11 Resource Math Cafeteria Technology Ed .5FTE Sped Clerk

Kannally, Timothy Karns, Brigitte Kass, Debra Kavanagh, Joan Kelleher, Richard Kelly, Liam Kennedy, Patricia Keroack, Maria Knight, Katherine Kolsky, Robert Koopmann, Amelia Korodi, Nicole Kraft, Ali Kritikos, Alexis Kunzer, Julie Kuszmar, Linda Kyles, Kristina Lallas, Catherine Lamby, Juanita Land, Howard Landergan, Catherine Landry, Holly Lane, Cortney Lavender, Michael Lavoie, Susan Lavoie, Scott Leap, Jeanette Lebicz, Samantha LeBlanc, JoAnne LeBlanc, Mary L'Ecuyer, Lindsey LeFleur, Sandra Legget, Donna Legro, Philip LeGrow, Tara Lehman, Karen Lemieux, Jody Lemieux, Robert Leslie, Margery Little, Luana

Grade 4 Grade 8 COTA Sped, Lang Based Food Service Director Custodian Cafeteria Tutor, ELL Para, Kdg and Lunch Custodian Grade 2 Gr 6 Math/Science Tutor, Sped Tutor, Sped STEPS Grades 4-5 Para, Clerical HS Asst Prin of Inst & Curr Guidance Counselor Guidance Counselor Bus Driver/Custodian Tech Ed Tutor, ABA Sped Phys Ed Tutor, Reading Custodian Para, Kdg and Lunch Para, Sped Para, Clerical Grade 6 Biology Sped, Int Preschool Para, Sped Custodian COTA substitute Photography Tutor, Reading Custodian Tutor, Sped Grade 7

Lonergan, Barbara Long, Glenn Lothrop, Janet Louisos, Gayle Lovely, Laura Lovenberg, Erin Luise, Judy Lutwak, Elizabeth Lydon, Maria Maag, Tracy MacDonald, Melissa Mace, Richard Mace, Jayne Mack, Gail Magana, Elmer Magee, Patricia Mahoney, Erica Maney, Martha Maniaci, Amanda Margolis, Linda Marks, Lindsay Martin, Jermain Matson, Alexandra Matthews, Richard Matuza, Sarah McCabe, Sarah McCarron, Nora McCarthy, Laura McGrath, Kristen McGrath, Danielle McGuinnes. Melissa McGurrin, Susan McIntosh, John McKanas, Lynda McKeever, Charles McKie, Maryann McLaughlin, Janice McLean, Gordon McMahon, Julie McMahon, Maura

Para, 1:1 Sped Custodian, Head Para, Sped, Therapeutic Secretary to the Principal Grade 7 Para, Lunch Adjustment Counselor Library Media Specialist Para, Kdg/Lunch Permanent Substitute Para, Grade 7 Custodian Para, Science Lab Inclusion Teacher Spanish Secretary/Athletic Grade 4 Para, PreK Para, Payroll/Clerical Title I Social Studies Academic Coach Spanish Grade 6 **Facilities Director** Grade 7 Math Psychologist Psychologist Grade 2 Nurse Phys Ed Grade 1 Tutor Title I Phys Ed Grade 4 Custodian, Head Secretary to the Principal Cafeteria Math Grade 6 Language Arts Grade 3

McNamee, Kathleen McWilliams, Laurence Mello, Rena Mellor, Margaret Merrill, Melissa Michaud, Maria Miles, Mary Miller, Joan Millett, Michael Mills, Linda Minigiello, MaryBeth Mitchell, Emily Moore, Elizabeth Moretto, Denise Morley-Zender, Susan Morneau, Albert Moses-Farmer, Barbara Moss, Maria Mullarkey, Tracie Murphy, Philip Murphy, Lisa Murphy, Jane Murray, Dawn Nash, Laura Neilson, Paula Nelson, Todd Nesbitt, Tracy Neumann, Carol Newsome, Jeffrey Ngole, Betsy-Lynn Nicosia, Jennifer Nohelty, Tammy Norman, Kristen November, Donna Oakley, Sarah O'Connor, Michelle O'Flynn, Judith O'Reilly, Debora Orlen, Gerald Orlen, Iris

Access Program Tutor, Sped Special Education Para, Kdg/Lunch Tutor, Reading Para, Sped/Lunch Grade 6 Sped, 7 Inclusion Technology Network Manager Secretary to the Principal Para, Kdg/Lunch Tutor, Sped Principal Psychologist Tutor, Sped/ELL Maint, General Secretary Grade 1 Para, Sped Phys Ed Grade 5 Language Arts Physical Therapist Nurse Grade 5 Kindergarten Para, PACE Tutor, Reading Tutor, Math Guidance Counselor Para, Sped Para, Sped Art .8FTE Secretary, Student Activities Grade 3 Tutor, Math Para, Grade 1 1:1 Kindergarten Science, Chemistry Academic Coach Academic Coach

O'Shaughnessy, Kerry Pagano, Justin Page, Susan Page, Carolan Page, Harriett Pasackow, Noah Pasquini, Monika Payne, John Pedro, Christopher Percy, Kristin Perez, Lynne Perlow, Sheryl Perroni, Brenda Peterson, Valerie Pezzuto, Joya Phillips, Tammy Phillips, Raymond Piccini, Donna Pierce, Karen Pierce, Stephen Pillsbury, Susan Pittman, Alexander Pittore, Patrica Poisson, Frances Portnoy, Andrea Price, Dawn Pruett, Elizabeth Pugh, Annie Purdin, Joy Queval, Pascale Quigley, Suzanne Quillen, Lisa Quinn, Janet Racki, James Raimer, Jennifer Raimo, Paulette Ranta, Mary Ellen Ray, Paula, Para Reardon, Meredith Reiss, Susan

Secretary/Personnel **Computer Support** Para, Lunch Tutor, Math Science, Chemistry Grade 7 Social Studies Spanish Marine Technology Para, Sped Permanent Substitute Spanish Tutor, Sped Grade 1 Music Secretary to Sped Dir. Tutor, Sped Custodian Para, Lunch Sped Integ 3 Art Spch&Lang Path Physics Grade 2 Para, Clerical Academic Coach Para, Lunch Grade 4 Grade 5 Grade 4 FL French Tutor, Sped Grade 1 Tutor, Reading Custodian, Head Grade 6 Para, Preschool Tutor, Sped Grade 5 inclusion Guidance Counselor Tutor, ELL

Restaino, Gina Reulbach, Christina Reynolds, Katherine Ricardo-Gil, Joan Richards, James Ring, Jordan Riolo, Liza Ann Ritchie, Daniel Rivera, Jessica Rivera, Hope Robles, Javier Rochford, Paige Rodier, Jennifer Roeder, Amanda Roeser, Kathleen Rombach, Jeannie Ross, Killeen Ross, William Rothenberg, Suzanne Rotman, Sandra Roy, Joyce Rudloff, James Rudzinski, Elizabeth Rumson, Janet Ryan, Micheline Ryan, Connor Ryan, Nicole Rydzewski, Kenneth Salzer, Brian Sarnevitz, Shari Satterfield. Sean Schaffnit, James Schauer, Rachel Schiller, Barbara Schwartz, Scott Scott, Anne Scribner, Deborah Scribner, Robert Sevinor, Meryl Shapiro, Mary

Sped, Access Tutor, Math Science, Grade 8 Foreign Language Custodian Para, Sped 1:1 Latin Social Studies Para, Lunch Para, Sped and Lunch Custodian Occupational Therapist Biology Music Tutor, Reading Tutor, Sped Grade 4 Van Driver/Custodian Para, 1:1 Grade 2 Phys Ed Grade 4 Sped, HS Therapeutic Kindergarten, Integrated Grade 5 Math English Art Sped, 12 Resource Room **Business Manager** Nurse Principal Grade 7 Tutor, Reading Tutor, Reading Tutor, Sped Lead Nurse Custodian, Head Custodian, Head Kindergarten Grade 1

Shatford, Susan Sheehan, Amy Sheridan, Peter Shevory, Sally Sholds, Kristinia Shull, Willard Simard, Christine Skalaban, Janice Slattery, Margaret Slattery-Sumner, Marjorie Sliney, Candice Smith, Kathryn Smith, Nancy Smith, Karen Smith, Maureen Smullin, Rachel Snow, Lyn Softic, Gavin Soghomonian, Allison Sojka, Szymon Sommerstein, Ann Song, Kendra Soucy, Wendy Spear, Susan Spillane, Carol Spinale, David Steadman, Joanne Steinberg, Sari Stelljes, Lia Stevens, Caron Stoddard, Joseph Stoll, Gayle Stomatuk, Joan Stonecipher, Timothy Stout, Rebecca Stronach, Tara Stuart, Bridget Sugarman, Lisa Sumner, Gregory Sweazy, Kilmer

Tutor, Sped/Lunch Secretary, Sped Shop, Carpentry Grade 3 English Grade 7 Sped Van Monitor Business Sped Admin Assistant Cafeteria Spanish Grade 8 Grade 3 Tutor, Reading Sped Chair Spec Programs Sped, TIDES Behavior Specialist Tutor, ABA Library Media Specialist STEPS Para, Sped Math Senior Project Para, Academic Skills Kindergarten Custodian, Van Driver Phys Ed Spch&Lang Path Grade 8 Science Para, Clerical Music Spch&Lang Path Business Guidance Counselor Music Tutor Tutor, Sped Tutor, Reading Custodian Assistant Principal .5

Taranto, Beth Tarmey, Mark Tatterfield, Martha Taverna-Dennis, Barbara Tejada, Lynne Tentindo, Paul Terpos, Katherine Thomas, Barbara Thompson, Cynthia Thorne, Nancy Thornton, Susan Tirelli, Robert Tobey, Gregory Tobin, Catherine Todd, Caroline Trainor, Stephanie Traynor, Veronica Treff, Maria Trudeau, Dana Tully, Frances Turcotte, Lindsay Turgel, Shoshannah Valle, Mary Venezia, Stephen Volpe, Stephen Vona, Mark Wachtel, Kyle Wahtera, Philo Wales, G. Herrick Wales, Susan Walker, David Wallace, Anthony Ward, Laura Warren, Kenneth Watson, Sarah Watt, Melanie Webster, Leigh Weinstein, Kenneth Weiss, Laura Weisse, Lynn

Para, Sped and Lunch Athletic Director .5FTE Cafeteria Sped Mod Sped Needs Cafeteria and Lunch Para Sped Chairperson Health Kindergarten Para, Fine Arts Clerical Tutor, Title I Math Academic Skills Music Para, Sped Para, Kdg/Lunch.5/clerical .5 English Grade 6 Para, Sped Tutor, Sped Grade 5 Grade 1 Grade 3 Library Media Specialist Bookkeeper Social Studies Grade 5 Math Phys Ed Grade 2 Grade 4 Inclusion Grade 10 Resource Room Tutor, Sped Physics Grade 6 LA/Social Studies Music Gr 4/5 Language Based COTA Tutor, Sped Principal Resource.5fte/preschool.5fte Tutor, Sped

West, Andrea Whalen, Paul Whittier, Dawn Wilkens, John Willard, Marilyn Williams, Jillian Williams, Nancy Williams, Pamela Wilson, Janice Wolff-Variam, Cheryl Wood, Enid Woodfin, Lonna Woodward McNiff, Sean Worrick, Ann Xiarhos, Kristin Yakubian, Elaine Yanow, Brooke Young, Ashley Zalanowski, David Zarni, Patricia Zimmer, Wendy Zinicola, Jenna Zolot, Jill, Tutor

FL French Para, Sped 1:1 Para, Kindergarten Social Studies Para, Sped Sped, TLC Program Para, Clerical Tutor, Academic Skills Secretary, Guidance Tutor, Wilson Reading Cafeteria Nurse **Assistant Principal** Tutor, Reading Special Education Teacher Tutor, Sped Kindergarten Para, Therapeutic Physics Para, Sped 1:1 Spch&Lang Path Grade 3 ELL

2010 MCAS SUMMARY

Longitudinal Summary (percentage of students at each performance level)

Grade 3 System Wide								
Reading/ELA 2006 2007 2008 2009 2010								
Advanced	38	26	28	26	22			
Proficient	40	48	47	47	55			
Needs Improvement	21	21	21	23	20			
Warning/Failing	1	4	4	4	3			
Mathematics	2006	2007	2008	2009	2010			
Advanced	6	30	37	28	37			
Proficient	64	41	37	44	42			
Needs Improvement	25	21	20	21	15			
Warning/Failing	5	8	6	7	6			

Grade 4					
English/Lang. Arts	2006	2007	2008	2009	2010
Advanced	8	18	13	20	19
Proficient	57	63	54	50	48
Needs Improvement	28	15	27	25	29
Warning/Failing	7	4	6	5	4
Mathematics	2006	2007	2008	2009	2010
Advanced	19	21	26	20	11
Proficient	36	37	34	34	38
Needs Improvement	38	34	34	41	46
Warning/Failing	8	8	6	5	6

		Grade 5			
English/Lang. Arts	2006	2007	2008	2009	2010
Advanced	25	21	25	29	29
Proficient	55	56	54	51	52
Needs Improvement	15	19	18	16	18
Warning/Failing	4	3	3	4	2
Mathematics	2006	2007	2008	2009	2010
Advanced	30	33	42	26	31
Proficient	36	41	29	42	41
Needs Improvement	26	18	20	20	22
Warning/Failing	8	8	10	12	6
Science & Tech.	2006	2007	2008	2009	2010
Advanced	18	18	26	28	25
Proficient	46	42	42	32	46
Needs Improvement	32	35	27	33	25
Warning/Failing	4	5	5	7	3

		Grade 6			
English/Lang. Arts	2006	2007	2008	2009	2010
Advanced	20	17	28	31	21
Proficient	64	69	57	54	64
Needs Improvement	13	12	12	13	13
Warning/Failing	3	2	3	3	3
Mathematics	2006	2007	2008	2009	2010
Advanced	25	28	39	46	39
Proficient	41	42	40	32	35
Needs Improvement	23	24	14	16	20
Warning/Failing	11	6	7	6	6

	(Grade 7			
English/Lang. Arts	2006	2007	2008	2009	2010
Advanced	20	21	20	23	22
Proficient	64	69	71	62	71
Needs Improvement	14	8	8	13	6
Warning/Failing	2	1	2	2	1
Mathematics	2006	2007	2008	2009	2010
Advanced	15	21	22	30	22
Proficient	37	40	44	37	54
Needs Improvement	35	30	27	24	16
Warning/Failing	13	9	8	9	8

	G	rade 8			
Eng/Language Arts	2006	2007	2008	2009	2010
Advanced	24	39	39	29	42
Proficient	60	57	55	66	50
Needs Improvement	13	2	6	4	7
Failing	3	2	0	0	1
Mathematics	2006	2007	2008	2009	2010
Advanced	34	36	43	40	47
Proficient	33	37	34	41	30
Needs Improvement	15	20	15	14	17
Warning/Failing	18	7	8	4	7
Science/Technology	2006	2007	2008	2009	2010
Advanced	12	6	8	9	15
Proficient	50	49	59	61	51
Needs Improvement	28	40	28	25	29
Warning/Failing	11	6	4	4	5

	(Grade 10			
Eng/Language Arts	2006	2007	2008	2009	2010
Advanced	17	44	39	53	50
Proficient	70	47	48	42	43
Needs Improvement	12	9	12	3	6
Warning/Failing	2	1	1	2	0
Mathematics	2006	2007	2008	2009	2010
Advanced	54	67	60	71	77
Proficient	28	22	26	21	13
Needs Improvement	13	10	10	6	8
Warning/Failing	5	2	4	2	2
Science& Technology			2008	2009	2010
Advanced			34	33	43
Proficient			42	47	42
Needs Improvement			19	16	13
Warning/Failing			5	3	1

Scholastic Aptitude Test Scores (SAT) Marblehead SAT Scores

Year	Critical Reading	Math	Writing
2007	554	554	548
2008	550	553	543
2009	561	582	559
2010	558	571	551

AP Examinations

YEAR	2007	2008	2009	2010
# of Students	128	158	135	152
Total Grades reported	176	210	208	257
# of Subjects	11	13	15	15
% Earning 3 or higher	88%	81%	86%	91%

National Merit Scholarship ProgramClass of 20116 Semi-Finalists & 10 Commended Scholars

Class of 2010 2 Semi-Finalists & 13 Commended Scholars

Class of 2009 8 Commended Scholars

Class of 2008 6 Commended Scholars

Advanced Placement Awards

Class of 2010	13 AP Scholar Awards11 AP Scholar with Honors Awards16 AP Scholar with Distinction Awards1 AP National Scholar
Class of 2009	19 AP Scholar Awards13 AP Scholar with Honors Awards7 AP Scholar with Distinction Awards
Class of 2008	12 AP Scholar Awards5 AP Scholar with Honors Awards9 AP Scholar with Distinction Awards

Post Secondary Report for the Class of 2010

Size of Class: 238	
Percentage continuing education	93%
Attending 4 year Colleges	80%
Attending 2 year Colleges	10%
Post Grad or Technical School	3%
Military	1%
Percentage going into employment	6%

Class of 2010

Valedictorian: Christiane Noel Henrich Salutatorian: Maxwell Aaron Sherman

- + Micailah Catherine Adee John Jeremiah Amon Megan Michelle Amoroso Maxwell Jack Anderson José Louis Andrade
- + Alaitz Aritza Joseph Walter Aronhime Allison Ruth Bachner
 + Jennifer Lynne Bachner
- Jennifer Lynne Bachner
 John Davis Barrett
 Benjamin James Basso
 Devin Raymond Bates
- + Elizabeth Lauren Belli Michael Robert Bernato Blake Anna Bernier
- + Rebecca Lee Coté Betters Mitchell Edward Biggio
- *++ Jennifer Erin Billings Benjamin Wayne Bingham
- *+ Alison Marie Bishop *++ Sarah Alvson Bitterma
- *++ Sarah Alyson Bittermann Amelia Barrett Brown
- + Caitlin Alexandra Brown Joseph Alan Brusca

- + Morgan Rose Butler Spencer Paul Campbell Nathan John Canty Derek Carrion Kayla Marie Casale
- + Thomas Cason
- + Stephanie Lee Castoldi Tyler Edward Burns Chalifour Philip Christian Cheney Denelle Taylor Cohen
- *++ Silvie Rachel Cohen
- + Evan Gary Comeau
- + David John Copeland
- + Kathryn Elizabeth Corbett
- + Thomas Paul Cormier
- + Robert Charles Coviello
- *+ Emma Catherine Crowley William Alexander Cruse Caitlin Christine Daly Sabyne Damas Jacob Ethan Danesh Melanie Paige Dempster
- + Daniel David Dennis Alexandra Keats DiGiammarino

	Corey Richard Docherty
	Damarco Rashaun Dooley
	Jordan Scott Dooley
	John Edward Dowds
	Gleb Dozorets
	Nicholas Ari Drachman
*++	Jordana Alicia Dragon
*++	Adam Fleming Dunlavy
	Kyle David Edwards
	Casey Ariel Ehrlich
*++	Adam Aarons Esposito
	Nikolai Muller Etholm
+	Matthew Norman Evans
*++	Nicole Kinsey Farrell
	Ellen Dinan Federman
+	Joseph Charles Florence
+	Ari David Fodeman
+	Bridget Sarah Forbes
	Blake Jeromy Forman
*++	Matthew Richard Frankel
+	Kirby Miller Franzese
*++	Tyler James Freeto
	Devin Richard Friel
	Andrew Willard Furth
*++	Grace Sarah Gartel
*+	Rachel Elizabeth Gianatasio
	Brenna Catherine Gloudemans
*++	Haley Alexandra Goldberg
*++	Samuel Charles Goldman
	Caitlin Whitney Gormley
	Patrick Joseph Grady
*++	Andrew Norman Graf
	Stephanie Elizabeth Groves
	Anders Edward Gundersen
	Alexander Casey Haigis
	Marcell Lee Hardmon
	Marina Nicole Joy Hare
*++	Savanah Lee Harshbarger
*++	Christiane Noel Henrich
	Shakira Rochelle Herbert

- + Charles Frederic Herlihy Kelly Colleen Hines Colin Patrick Hosman Michael Laurence Hull Justin Albert Hyte Mark Lawrence Imber
- + Dillon Patrick Irving Julia Sandra Isenberg Alex Moss Jacobowitz Seth Jacob Jalbert
- + Antwanette Jessie-Mae Johnson Frazier Elias Jones Sara Elizabeth Kalafa
- + Christina Beth Kanosky
- *++ Irena Kats
- *++ Emma Griffith Kattman Jonah Aaron Katz
- + Mark Irving Katz
- *++ Sophie Michelle Katzman
- + Catherine Elizabeth Kauffman
- *++ Katherine Grace Kelloway Daniel Patrick Kennedy
- *++ Caroline Dana Keroack *++ Mary Elisabeth Keroack James Michael King
- *++ Jennifer Rose Kurzrok
- + Andrea Carmen Le Thelonious Metheny Lea
- + Stephanie Allison Leap
- + Jessica Callahan LeBlanc Michael Douglas Leoni
- + Joshua Seth Levy
- + Sarah Danielle Likins Brendon Gisli Lilly
- *++ Jess Benjamin Lipkind
- *++ Sara Anne Lodgen
- *++ Kirstin Ann Loveland Angela Maria Lydon Edward James Lynch

- + Stephanie Catherine Lyons Ioanna Makris
- + Victoria Rose Mancuso
- *+ Flynn David McCormack Cory Thomas McDonald
- *++ Seamus Hoyt McGuire Mallory Rose McMahon Morgan Taylor Mead Ryan Michael Michaud Elizabeth Arrington Miller Fredi Belle Miller Laura Elizabeth Mindel Sean McGrath Mitchell
- + Peter Andrew Mohn, Jr. Sydney Isabel Moore
- *+ Emma Lauren Moriarty
- Jenny Kate Morris
- *++ Julia Nichols Moulton Robert Ernest Nadal Adam Arby Rafferty Nassaf
- *++ Carolyn Elizabeth Naughton
- *++ Johanna Dawn Nielsen
 + Joseph Vincent Nuccio John Daniel O'Connell Chijioke Charles Okereke Matthew James O'Neil
- + Erika Soyoung Onusseit Brian Reid Orlowski
- + Henry Phu
- *++ Matthew Mark Pivnick Robert Dylan Pollock Kevin Towner Quinlan Daniel David Raynes
- ++ Theodore Johnson Reale Jonathan Tucker Reece
- + Mary Rebecca Reines
- + Alexander Belden Richard Hayes Julian Richardson
- *+ Andrew Tyler Rickards Glenn Gabriel Rivera-Corona

Ming Rogers

- + Chloë Elizabeth Rombach Wesley Israel Rosen
- + Shelby Grace Rosenberg
- *++ Alexandra Katherine Russell-Oliver Hannah Fisher Sands
- *+ Julia Santos Meghan Rae Scanlon Ethan Marcus Schaier
- + Kelly Elizabeth Schneider Dylan Thomas Scioletti
- *+ Joshua Morgan Segal Max Jacob Shaffer Morgan Rachel Sharrio
- *++ Maxwell Aaron Sherman Michele J. Silveira Daniel James Sloss
- *++ Ellery Gruskin Smith Renée Chanté Smith
- *++ Adam Russell Smokler Andrew Kennedy Snadecki Sam Donald Snow
- Marissa Christina Spanos Brooke Margaret Stanley Daria Elena Stelk Shane Francis Stirnweis Anthony Michael Stone Kayla Lauren Stone
 Peter Strickland Stuart
- + Connor Stephen Sullivan Michael Joseph Swiniuch Jonathan Patrick Taylor Shakila Moné Taylor Hayden Akre Teal Sam David Terrill Jaime Margaret Thayer Molly Rose Tringale Lauren Elizabeth Turner Tucker Yates Tyrrell
- + Ann Vaydman

Alec David Vegan Joshua Dexter White Michael Christopher Walker Joshua Thomas White *+ Joanna Weidner Wallace Kia Shanata White Adam Ryan Walsh *++ Katherine Louise Wiley Charlotte Eliza Webber Lindsey Van Ingen Williams +Darrin Joseph Wilson Taylor Livingston Weil Hannah Elizabeth Wolf Lillie Hollenburg Weinstein *++ Tatiana Mae Welcome Nicholas Aksel Wondolowski *++ Kaylah Lashawn West Brittany Victoria Woodfin Cale William Weston Jordan Solomon Wright +William Maxwell Wyman Cody Andrew White

> * National Honor Society Member
> ++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better (7 semesters)
> + Honor Graduate: 3.4 Cumulative Grade Point Average or better (7 semesters)

School	PreK	K	1	2	3	4	S	9	7	8	6	10	11	12	Totals
Bell	40	85	85	87	89										386
Coffin				62	90										169
Gerry		82	87												169
Glover			78	95	95										268
Eveleth		80													80
Village						231	212	271							714
Middle									241	234					475
High											266	210	237	259	972
Total	40	247	250	261	274	231	212	271	241	234	266	210	237	259	3233

October 1, 2010 Enrollments

	10/1/06	10/1/07	10/1/08	10/1/09	10/1/10
PreSchool	42	32	45	41	40
Elementary	1029	1036	1036	1043	1032
Village School	612	707	736	733	714
Middle School	462	463	475	480	475
High School	990	982	989	955	972
Total	3135	3220	3281	3252	3233

Five-Year Enrollment Summary

Commonwealth of Massachusetts, County of Essex, ss to Any Constable in the Town of Marblehead Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the second day of May next A. D. 2011 (it being the first Monday in May) at 7:45 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, as requested by the Board of Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees and act thereon.

Article 3 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto, as sponsored by Town Counsel.

Article 5 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they

may determine, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Proposed Acceptance of Section 18 of MGL Chapter 32B

To see if the Town will vote to accept the provisions of Section 18 of Chapter 32B of the Massachusetts General Laws. Sponsored by the Finance Director.

Article 8 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E $\frac{1}{2}$, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Finance Committee.

Article 11 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and the purchase of necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing

or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 13 Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 14 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 15 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 16 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of

water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor, to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 20 Surface Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of storm sewers for surface drainage purposes, including engineering services in connection therewith, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, and land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or

otherwise; or to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 21 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto. Sponsored by the Conservation Commission.

Article 22 North Shore Regional Vocational School District

To see if the Town will vote to approve the gross operating and maintenance budget of the North Shore Technical High School for the fiscal year commencing July 1, 2011 and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Essex North Shore Agricultural and Technical School District

To see if the Town will vote to appropriate a sum of money to pay the Town's share of the costs associated with the design, construction, and furnishing of the Essex North Shore Agricultural and Technical School District's new District High School facility for the fiscal year commencing July 1, 2011; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 24 Available Funds appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate or take any other action relative thereto. Sponsored by the Finance Director.

Article 25 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2011, or take any other action relative thereto, as sponsored by the Finance Department.

Article 26 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2011, or take any other action relative thereto, as sponsored by the Finance Department.

Article 27 Handicapped Parking

To see if the Town will vote to amend the By-Laws of the Town of Marblehead by adding the following new Article to Chapter 119 thereof:

Article V: <u>Parking Spaces Reserved for Disabled Veterans or Handicapped</u> Persons

§ 119-5 Standing or Leaving of Vehicles

Prohibited

The standing or leaving of vehicles unattended within parking spaces designated as reserved for vehicles owned and operated by disabled veterans or handicapped persons, including cross-hatch areas adjacent thereto, if any, is prohibited except where such vehicle is owned or operated by a disabled veteran or handicapped person or is transporting handicapped person(s), and only where such vehicle is properly identified as such as specified in G.L. c. 40, § 21(23). Parking in such a manner so as to obstruct a curb ramp designed for use by a handicapped person as a means of egress to a street or public way shall also be prohibited. The foregoing prohibition shall apply to all public and private ways and in all places where the public has a right of access as invitees or licensees.

§ 119-6 Violations and Penalties

The penalty for violation of this Article V shall be not less than \$100 nor more than \$300 per occurrence. The Board of Selectmen is further authorized to provide for the removal of vehicles as may be required hereunder, in accordance with G.L. c. 40, § 22D, and the violator shall be liable for all charges incurred for the removal and storage of such vehicle in addition to the foregoing penalty.

§119-7 Enforcement

Violations of this Article V may be processed pursuant to G.L. c. 40, § 21D, and shall be in the amount set forth above. Enforcement under the noncriminal disposition process shall be carried out by the Police Chief and /or by duly-sworn police officers, who shall have full enforcement powers.

Or take any action relative thereto. Sponsored by the Marblehead Disabilities Commission.

Article 28 Old Town House

To see if the Town will vote to appropriate a sum of money to fund improvements to the Old Town House, including but not limited to making the building universally accessible; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 29 Devereux Beach, Non Smoking Area

To see if the Town will declare the playground area of Devereux Beach as a nosmoking area. Sponsored by Starr Campbell and others.

Article 30 Remove Position of Police Chief from Civil Service

To see if the Town will vote to petition the General Court to pass AN ACT EXEMPTING THE POSITION OF POLICE CHIEF OF THE TOWN OF MARBLEHEAD FROM THE PROVISIONS OF THE CIVIL SERVICE LAW

Section 1: The position of Police Chief in the Town of Marblehead shall be exempt from the provisions of Chapter 31 of the General Laws and related regulations applicable thereto.

Section 2: The provisions of Section 1 of this act shall not impair the civil service status of the present incumbent Police Chief holding such status on the effective date of this act.

Section 3: This act shall take effect upon its passage.

or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 31 Police Chief Selection Process

To see if the Town will vote to rescind Chapter 45, Article I, Section 45-1 of the General Bylaws which now reads:

The Board of Selectmen shall appoint the Chief of Police in accordance with the applicable provisions of the General Laws of the Commonwealth and amendments thereto and the applicable valid rules and regulations issued under said chapter and amendments thereto. Unless otherwise required by the applicable provisions of said chapter, amendments, rules

and regulations, no member of the Board of Selectmen shall be eligible for appointment to such office.

and replace it with the following:

- 45-1 Police Chief
 - 45-1-1 Appointment

45-1-1-1 Committee Composition

In the event there is an opening for the position of Police Chief, the Board of Selectmen shall exercise its authority as the Appointing Authority and appoint the Police Chief based upon the recommendation of the Police Chief Screening Committee (the "Committee"). Such Committee shall be comprised of seven (7) members appointed by the Board of Selectmen and representing the following municipal and/or community groups:

Town Administrator School Department Fire Department Police Department Council on Aging Citizenry Public Safety Professional

45-1-1-2 Recommendation

Timeframe

- The Committee shall advertise for the position of Police Chief through any medium deemed appropriate by the Committee, including but not limited to the Town's municipal website and at least one newspaper of wide circulation throughout the Commonwealth.
- Applicants shall have at least forty-five (45) days from the date of initial publication to submit applications to the Board of Selectmen.
- At the close of the application period, the Board of Selectmen shall provide the Committee with all application response materials received.

- Within ten (10) days following the close of the application period, the Committee shall meet in accordance with G.L. c. 30A, § 21 to review all applications and determine by vote, the top 5 applicants.
- Within ten (10) days following the vote, the Committee shall interview the top five (5) applicants as determined by the Committee.
- Within ten (10) days of the completion of all interviews, the Committee shall determine the top three applicants and confirm with the Applicants that they are interested in moving forward in the selection process.
- The Committee shall thereafter submit forthwith a written recommendation to the Board of Selectmen indicating the top three (3) applicants.

45-1-1-3 Evaluation Criteria

The Recommendation Committee shall evaluate the applicants using criteria including but not limited to the following:

Character Education Prior Experience as a Police Officer Prior Experience as a Police Chief Prior Employment Record Recommendations (Personal and Professional)

45-1-1-4 Board of Selectmen

Process

Within twenty-one (21) days of the receipt of the Committee's recommendation, the Board of Selectmen shall interview the Candidates and conduct further review and investigation that the Board deems necessary and appropriate.

45-1-1-5 Candidate Selection

The Board of Selectmen shall select a top candidate for the position of Police Chief. Within ten (10) days of the Board's vote, the Chairman shall contact the top applicant and notify him or her of the Board's selection. The top applicant shall have forty-eight (48) hours to accept the position of Police Chief, subject to contract negotiations. Thereafter the Board of

Selectmen and the selected candidate shall enter into contract negotiations and submit to any other applicable preliminary hiring requirements. In the event the top applicant does not accept the position of Police Chief within the forty-eight (48) hour acceptance period, the Chairman of the Board of Selectmen shall contact the next ranked applicant and offer him or her the position of Police Chief. In the event that all three (3) top applicants refuse the position of Police Chief or the Board determines that none of the applicants meet the needs of the community at that time, then the Committee shall re-advertise for the position of Police Chief and follow the process as noted in section 45-1-1-2 above.

45-1-1-6 Physical Examination

Prior to commencement of employment, the newly appointed Police Chief must submit to a physical examination in accordance with Section 106-1 of the Town's General Bylaws

45-1-2 Term

The appointed Police Chief shall serve for three years subject to reappointment at the discretion of the Board of Selectmen.

45-1-3 Duties

The duties of the Police Chief shall be those established by the Board of Selectmen from time to time.

45-1-4 Employment Contract

The Board of Selectmen shall prepare an employment contract with the Police Chief covering the terms and conditions of the Chief's employment.

45-1-5 Non-eligibility

No member of the Board of Selectmen shall be eligible for appointment to the position of Police Chief.

45-1-6 Applicability

This by-law shall apply only to a Police Chief who is appointed subsequent to the time that the position of Police Chief is removed from Civil Service.

45-1-7 Effective Date

This by-law shall take effect if and when the General Court passes Special Legislation for the Town of Marblehead allowing the position of Police Chief to be exempted from the provision of Civil Service.

Or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 32 Old Landfill Remediation/ Construct New Solid Waste Facility

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for constructing a cap for the area(s) encompassing the old landfill in accordance with and as required by applicable statutes and regulations, deconstructing the old Transfer Station, constructing stormwater controls, constructing and/or moving water and sewer mains, and constructing a new Transfer Station, new Recycling Drop-Off Area, new Swap Shed, and new Yard Waste Processing Area, and funding the purchase of all related real property easements or other real property interests; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

Article 33 Landfill Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, and any other engineering services to determine the extent of clean up or remediation necessary in connection with the old landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

Article 34 Stony Brook Road Clean Up Real Property Purchase and/or Taking;

To see if the Town will vote to purchase, acquire or take by eminent domain, and to raise and appropriate a sum of money, either by appropriation, borrowing or otherwise, to fund said purchase or taking, along with all legal costs, costs of remediation and costs of settlement in connection with the clean-up related to the historic operations of the former landfill, the property and/or building(s) located at the following:

 56 Stony Brook Road, and more particularly described in a deed found at Book 12823 Page 8 recorded at the Essex South Registry of Deeds containing 28,456 square feet +/-;

- A portion of 55 Stony Brook Road as more particularly described in a deed found at Book 11888 Page 451 and recorded in the Essex South Registry of Deeds that portion shown on a plan entitled "55 Stony Brook Road Taking or Acquisition Area" by Kleinfelder SEA and dated January 2011 and which area contains 7,582 sq ft +/- which said plan is available in the Town Clerk's office.
- A temporary construction easement on a portion of 52 Stony Brook Road as more particularly described in a master deed found at Book 27351 Page 3 that portion being shown on a plan entitled "52 Stony Brook Road Area of Remediation" by Kleinfelder SEA, dated January 2011 said area indicated as Area of Remediation which said plan is available in the Town Clerk's office.

or take any action relative thereto. Sponsored by the Board of Health and the Board of Selectmen.

Article 35 Stony Brook Road Clean-up, Funding for Real Property Taking and Remediation.

To see if the Town will vote to raise and appropriate a sum of money, and to see whether such sum shall be raised by borrowing or otherwise, to fund the purchase or taking of the property and building(s), the remediation of the property and building(s) and associated legal costs, located at 57 Stony Brook Road, and more particularly described in a deed found at Book 22473 Page 485 recorded at the Essex South Registry of Deeds containing 18,430 square feet +/-, which said purchase or taking by eminent domain was approved in Article 23 of the 2010 Annual Town Meeting, as part of the clean-up related to the historic operations of the former landfill, or take any action relative thereto. Sponsored by the Board of Health and the Board of Selectmen.

Article 36 Zoning Bylaw, Lot Width Requirement.

To see if the Town will vote to amend the Marblehead Zoning Bylaw by changing the minimum lot width requirement to apply within the Single Residence districts only to that portion of a lot between the front lot line and the required front yard setback, by changing the definition of Lot Width in Section 200-7, *which presently reads:*

The mean horizontal distance between the side lot lines measured perpendicular to the mean direction of the side lot lines. At no point between the front lot line and

the rear lot line shall the lot be narrower than 75% of the required lot frontage. (see §200-16E, Minimum lot width.)

To read instead:

The mean horizontal distance between the side lot lines measured perpendicular to the mean direction of the side lot lines. At no point between the front lot line and the rear lot line shall the lot be narrower than 75% of the required lot frontage, except that within the Single Residence districts, this limitations shall apply only between the front lot line and the minimum front yard setback (See §200-16E, Minimum lot width)

And by changing Section 200-16(E), which presently reads:

Minimum lot width. The width of a lot shall not at any point be less than 75% of the required lot frontage (for corner lots only the frontage opposite the rear lot line) without having first obtained a special permit for use and dimension from the Board of Appeals. (See the definition of "lot width" in § 200-7)

To read instead:

Minimum lot width. The width of a lot shall not at any point be less than 75% of the required lot frontage (for corner lots only the frontage opposite the rear lot line) without having first obtained a special permit for use and dimension from the Board of Appeals, except that this limitation shall apply only between the front lot line and the minimum front yard setback within the Single Residence districts. (See the definition of "lot width" in § 200-7)

Or take any other action relative thereto. Sponsored by Andrew Colby and others.

Article 37 Zoning Bylaw, Lot Frontage Requirement

To see if the Town will vote to amend the Marblehead Zoning Bylaw by changing the minimum lot frontage in the Single Residence districts from 100 feet to 75 feet by amending the Single Residence row of Table 2, Dimensional Regulations,

which presently reads:

Single	One	10,000	100	20	15	15	(1)	35(6)
residence	family							
	dwelling							

To read instead:

Single	One	10,000	75	20	15	15	(1)	35(6)
residence	family							
	dwelling							

or take any other action relative hereto. Sponsored by Andrew Colby and others.

Article 38 Schools Construction and/or Renovation Program

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling, construction, purchasing technology software and equipment, furnishing or making extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees, to the Gerry, Coffin, Bell, Eveleth, Glover, Village, Veterans Middle and High School and/or any other schools and their respective playing fields; to determine whether such appropriation shall be raised by borrowing, by the transfer of an unused/prior appropriation and borrowing authority for such purposes, or in any other manner; or take any other action relative thereto. Sponsored by the School Committee.

Article 39 Marblehead-Glover/Eveleth Project

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the Glover School Building Committee for the Glover/Eveleth School Building Project, consisting of a new school building and all costs incidental and related thereto, to be located at 9 Maple Street, Marblehead, Massachusetts, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (MSBA). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town of Marblehead may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-percent (40%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. Sponsored by the School Committee.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place – **MARBLEHEAD COMMUNITY CENTER** In Precinct 2 - Polling Place – **STAR OF THE SEA COMMUNITY CENTER** In Precinct 3 - Polling Place – **STAR OF THE SEA COMMUNITY CENTER** In Precinct 4 - Polling Place – **STAR OF THE SEA COMMUNITY CENTER** In Precinct 5 - Polling Place – **MARBLEHEAD COMMUNITY CENTER** In Precinct 6 - Polling Place – **MARBLEHEAD COMMUNITY CENTER** In Precinct 7 - Polling Place – **MARBLEHEAD COMMUNITY CENTER**

on Monday, the 9th day of May next A.D. 2011 (it being the second Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

- 5 Selectmen
- 1 Moderator
- 1 Assessor
- 1 Cemetery Commissioner
- 1 Board of Health
- 1 Housing Authority
- 2 Library Trustees
- 1 Electric Light Commissioner
- 2 Planning Board
- 5 Recreation & Park Commissioners
- 2 School Committee
- 2 Water and Sewer Commissioners

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the Bylaws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this **9th day of February 2011.**

JAMES E. NYE, Chair

JACKIE BELF-BECKER

JUDITH R. JACOBI

T. MICHAEL ROCKETT

WILLIAM L. WOODFIN, II

Selectmen of Marblehead



A True Copy

Attest:

, Constable

276

Departmental Information Emergency: FIRE POLICE

Town of Marblehead Official Website: www.marblehead.org

911

911

(Note: All phone numbers are 781 Are	a Code unless otherwise noted	l.)
Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Dept.	639-3428
Fuel Oil Storage	Fire Dept.	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Dept.	631-0212
Historical Commission	Abbot Hall	639-3425
Library	Abbot Public Library	631-1480
Licenses - alcohol, common victualler		
entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Pemits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Bell	639-3171
	Coffin	639-3181
	Gerry	639-3186
	Glover	639-3191
	Eveleth	639-3196
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen's Office	631-0000
Town Treasurer	Finance	631-1033
Trees	Tree Warden	631-2721
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Scott P. Brown	617-565-3170
	John F. Kerry	617-565-8519
US Representative (6 th Dt.)	John F. Tierney	978-531-1669
MA Representative (8 th Dt.)	Lori Ehrlich	617-722-2090
MA Senator (3 rd Dt.):	Thomas M. McGee	617-722-1350