

**ANNUAL
TOWN REPORT
OF THE YEAR 2008**

MARBLEHEAD, MASSACHUSETTS



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BOARD OF SELECTMEN

The Board of Selectmen meets on the second and fourth Wednesday of each month at 7:30 PM in their Meeting Room in Abbot Hall. All meetings are open to the public and are posted as required by the Commonwealth of Massachusetts' Open Meeting Law. The board is comprised of five members, each elected annually. Current members of the Board of Selectmen include: Jackie Belf-Becker, Harry C. Christensen, Judith R. Jacobi, James E. Nye and William L. Woodfin II. Mrs. Belf-Becker was elected unanimously by her colleagues to serve as our chairman until the next annual election in May 2009.

In 2008, the 1893 bronze ship's bell from the *USS Marblehead* (C-11) was accidentally discovered by Marblehead native Christopher Benning, during a tour of a federal warehouse while attending a seminar at the San Francisco Maritime National Historic Park. The *USS Marblehead*, a Montgomery-class cruiser, was built in Boston's Naval Shipyard, launched in 1892 and commissioned as a United States Naval vessel in 1894. The *USS Marblehead* was involved in spirited action off Cuba during the Spanish-American War and her log indicates that she was berthed in San Francisco Bay at the time of the 1906 earthquake. The *USS Marblehead* was decommissioned in 1919 and removed from the Navy's registry of vessels in 1921. The Board of Selectmen recognize the following individuals who assisted in coordinating the return of this bell to its proper home in Marblehead for permanent display: Christopher Benning, late Town Counsel Paul L. Lausier, Wayne Butler, William Conly and their colleagues on the Marblehead Historical Commission and Mr. David Smith of Marblehead. In order to provide a place of honor for the display of this bell in Abbot Hall's transept (next to the bell from its successor *USS Marblehead* (CL-12) commissioned in 1923 which saw action during WWII), a new double display pedestal was constructed by William Kuker, with materials donated by the Tower School and Blue Anchor Woodworkers and finished by Scott Campbell of John W. Campbell & Son Painters of Marblehead. The Board of Selectmen gratefully accepted this bell on behalf of the townspeople of Marblehead along with the gift of the skills of these craftspeople to construct its dais at no cost to the Town.

The reconstruction of the Veteran's Memorial Causeway seawall was completed during 2008. The project involved the complete reconstruction of the seaward-side wall that supports the Ocean Avenue causeway and passage to Marblehead Neck. The existing sea wall was built in 1911 and had deteriorated considerably over time due to alkali silica reaction, heavy wave action from hurricanes and major storm events.

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The total replacement of the sea wall with a curvilinear steel-reinforced replacement engineered to withstand a 100 year storm event was constructed by RDA-PIHL and was completed under budget and on time, in accordance with an aggressive construction schedule overseen by the town administrator, Marblehead's department heads and Vine Associates, Inc. to ensure adequate construction design and quality standards. The Board believes that this causeway seawall should faithfully serve the future citizens of Marblehead for many decades to come.

The Town's perambulation of the town's public ways was held on May 17, 2008 as an annual event sponsored by the Board for Selectman and the Marblehead Conservancy to publicize town public ways and the Town's role in ensuring that they remain passable and unfettered by private intrusion.

As the local licensing authority, the selectmen renewed and/or issued the following licenses concerning its licensed serving establishments:

- Annual All Alcoholic Restaurant (15)
- Annual All Alcoholic – Package Store (5)
- Annual All Alcoholic Fraternal Club (3)
- Annual All Alcoholic Club (3)
- Season All Alcoholic Club (2)
- Annual Wine & Malt – Package (1)
- Annual Wine & Malt Restaurant (7 Day) (4)
- Annual Common Victualler (40)
- Annual Entertainment (18)
- Sunday Entertainment (14)
- Second Hand Dealers (6)
- Automatic Amusement Device (15)
- Annual Auto Class II (1)
- Annual Lodging (3)

During 2008, the Board of Selectmen was proud to recognize the extraordinary athletic achievements of two Marblehead residents: Shalane Flanagan who was the bronze medalist in the 10,000 meter women's track event at the 2008 Olympics and Maureen McKinnon-Tucker who was the gold medalist in the two person keel boarding sailing event at the 2008 Paralympics.

The Town received several grants from the Commonwealth of Massachusetts and other sources including a priority development fund grant to examine how a MGL Chapter 40R 'smart growth' initiative could be adopted by Marblehead's annual

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town meeting for the development of additional affordable housing. In addition, the Town also received funding for the development of a harbor master plan to ensure the proper stewardship of this asset for generations of Marbleheaders to come.

The Board of Selectmen was also pleased to authorize the placement of a plaque at Fort Sewall during 2008 to commemorate Marbleheaders' defense of the *USS Constitution* as she outran two British man-o-war vessels during the War of 1812 and memorialized her subsequent visits to Marblehead during 1931 and 1997. The Board of Selectmen recognizes the efforts of Fred Goddard, Thomas McNulty, former Constitution Commander David Cashman and the Fort Sewall preservation committee for their efforts to memorialize these important events for the remembrance of future generations of Marbleheaders.

The Board recognizes and thanks the countless volunteers throughout the boards and committees of its Town government and local philanthropic organizations that devote substantial amounts of their personal time working for the betterment of Marblehead as well as all of those who contributed financially to the various funds established for the benefit of the Town. Without the dedication, involvement and generosity of these volunteers and her citizens, Marblehead could not operate as effectively as she has for over 3 centuries. The Board believes that it is because of the citizenry's personal sense of ownership and pride that Marblehead remains the wonderful place it is which we are all proud to call home. The Board encourages publicly spirited citizens to volunteer to serve the Town in a role that they believe can add value/expertise as this is what has made Marblehead and her government successful for the benefit of future generations that will eventually assume the role as her stewards.

The Board of Selectmen is aware of the personal financial difficulties of many of its citizens as well as the town, the Commonwealth and the nation as a whole to weather the tough economic climate that we have faced in the past year and is forecast for at least the next 18 months. The Board pledges that it will strive to apply its best judgment to exercise frugality, care and responsible stewardship of Marblehead's assets, resources and programs during these tough economic times. The Board and the Town's management team will endeavor to do the best it can to maintain the current level and quality of services while mindful of the economic limitations of its citizens to pay for these services during our nation's current economic difficulties. You have our promise that we will do the very best we can to responsibly manage the Town of Marblehead for her current citizens and generations to come.

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The Board of Selectmen recognizes the efforts of Town Administrator Anthony M. Sasso, Town Planner Rebecca L. Curran, the Selectmen's office staff of Deborah Fadden, Kyle Wiley and Jane Tricomi (who joined the office in March replacing Patricia Cerrutti who earned a well deserved retirement) and Marblehead's department heads and employees for serving the citizens of Marblehead and the Board of Selectmen with diligence and care.

The Board extends its best wishes to all of the citizens of the Town of Marblehead whom we faithfully and conscientiously endeavor to represent.

Whip & Marblehead Forever!

Steadfast in your service,

Jackie Belf-Becker, Chairman
Harry C. Christensen, Jr.,
Judith R. Jacobi
James E. Nye
William L. Woodfin, II

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**WARRANT – ANNUAL TOWN MEETING
MAY 5, 2008**

Commonwealth of Massachusetts,
County of Essex, SS
To Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the fifth day of May next A. D. 2008 (it being the first Monday in May) at 7:45 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, as requested by the Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees and act thereon.

Article 3 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto, as sponsored by Town Counsel.

Article 5 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams,

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harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E ½, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 8 North Shore Regional Vocational School District

To see if the Town will vote to approve the gross operating and maintenance budget of the North Shore Technical High School and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 9 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 10 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 11 Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the By-laws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Ratification of Salary By-law

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under the 1955 Salary By-law, Section 3(e) as last amended and amend the classification of positions as follows:

1. Reclassify and change job title in the Administrative Pay schedule:
 - a. Part-time Senior Clerk position in the Fire Department reclassified as a part-time Administrative Clerk Group 50.
- Or take any other action relative thereto, as sponsored by the Compensation Committee.

Article 13 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 14 Salaries of Public Employees Serving in the Military

To vote that the Town of Marblehead accept Chapter 137 of the Acts of 2003, as amended by Chapter 77 of the Acts of 2005, such acceptance shall be effective on July 1, 2007. Sponsored by the Board of Selectmen.

Article 15 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 16 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 20 Fiscal 2008 School Budget Additional Appropriation

To see if the Town will vote to appropriate or transfer from available funds a sum of money to fund additional expenses of the fiscal 2008 school budget, said sum to be

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added to Article 56, Item 101, Schools, as voted at Town Meeting in May 2007, or take any action relative thereto. Sponsored by the School Committee.

Article 21 Purchase Angenica property on Longview Drive

To see if the Town will vote to purchase or otherwise acquire a certain parcel of land owned by Mario and Camille Angenica and located on Longview Drive West (Assessor Map 21 Lot 19) for the purpose of open space; to determine whether this appropriation shall be raised by borrowing or otherwise; to take any other action relative thereto. Sponsored by Jeffrey F. Stracka and others.

Article 22 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and purchase necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Finance Committee.

Article 24 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto. Sponsored by the Conservation Commission.

Article 25 Amend Zoning Bylaw to Add an Alternate Member to the Planning Board

To see if the Town will vote to amend the Marblehead Zoning Bylaw as follows: "Article I, Section 200-4 'Board of Appeals,'" *to be renumbered as* "Article I, Section 200-4(A) 'Board of Appeals.'" Article I, *to add the following new* Section 200-4(B) "Planning Board," *to read as follows:* A. Membership; Special Permit

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Granting Authority. Where the Planning Board is authorized by this Bylaw to determine whether to grant, deny or grant with conditions a special permit, and is acting in said capacity, the Planning Board shall be comprised of five members and one associate member. B. Associate Members. Associate members shall be appointed by a majority vote of the Board of Selectmen and the Planning Board.” or to take any other action relative thereto. Sponsored by the Planning Board.

Article 26 Amend General Bylaws to Add an Alternate Member to the Planning Board

To see if the Town will vote to amend the Marblehead General Bylaws as follows: Chapter 24 “Boards, Commissions and Committees,” Article IV “Planning Board,” Section 24-6 “Membership,” *to add the following clause and sentence to the end of the first sentence thereof*: “provided, however, that in accordance with Section 200-4(B) of the Zoning Bylaw and G.L. c. 40A, § 9, the Planning Board shall be comprised of five members and one associate member where it is authorized by the Zoning Bylaw to determine whether to grant, deny or grant with conditions a special permit, and is acting in said capacity.” or to take any other action relative thereto. Sponsored by the Planning Board.

Article 27 Amend the Zoning Bylaw

To see if the town will vote to amend the zoning bylaw as follows: Article II Definitions Section 200-7 meanings of words LOT AREA which presently reads: “The horizontal area within the exterior lines of the lot, exclusive of any area in a street, and exclusive of any horizontal area subject to oceanic tidal action but below mean high water; except that ½ of any private right-of-way common to the adjoining lots may be included in the lot area to the extent that the title in fee simple to the private right-of-way rests with the lot owner.” *By removing the words* “except that ½ of any private right-of-way common to the adjoining lots may be included in the lot area to the extent that the title in fee simple to the private right-of-way rests with the lot owner” *to read instead* “The horizontal area within the exterior lines of the lot, exclusive of any area in a street, and exclusive of any horizontal area subject to oceanic tidal action but below mean high water,” or take any other action relative thereto. Sponsored by the Planning Board.

Article 28 Amend Zoning Map Rezoning a Single Residence Area to Business

To see if the Town will vote to revise the Zoning Map of the Town by taking an area that is presently zoned Single Residence and changing its designation to Business. This area to be rezoned is described as follows: The lot of land with building thereon known as and numbered 242-260 Humphrey Street, Marblehead, Massachusetts, being Assessor’s Map 4, Parcel 14, as shown on the plan entitled

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“Site Plan 242-260 Humphrey Street, Marblehead, MA, Land of Beach Bluff, LLC”, dated November 7, 2006, prepared by Kane Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk, or take any other action relative thereto. Sponsored by Carl King and others.

Article 29 To amend the existing Zoning Bylaw 200.08 to include the following paragraphs (c, d and e) as follows:

c. Trailer. Any of the various types of vehicles which depend for mobility on an attached vehicle or other propelling apparatus, and which are used, or may be used, for human habitation or for business purposes. Any trailer which by removal of wheels, by anchoring to a foundation, by incorporation with a fixed structure or otherwise has its mobility reduced, shall never the less be considered as a “trailer” within the scope of this Bylaw, except trailers having a gross weight of less than one thousand pounds and whose height does not exceed four feet.

d. Accessory Trailer/Residential Districts. A non commercial trailer may be stored in a residential district only on premises owned or occupied by the owner of the trailer, and only if either within or to the rear of the principal building, and not within any required yard. Such trailer may not be used for habitation, storage of materials, or any business purposes.

e. Non Residential Districts. Trailer may be stored as an accessory use in non residential districts provided that no such trailer shall be used for habitation of the storage of goods or merchandise. Sponsored by Alfred Doherty and others.

Article 30 Improvements at Gerry Playground

To see if the Town will vote to approve a sum of money for the construction of a pier and related land side improvements at Gerry playground or take any other action related thereto. Sponsored by Harbors and Waters.

Article 31 Delegation of Designation of the Permitting Authority for Trench Safety

To see if the Town will, pursuant to G.L. c 82A §2, vote to designate the Board of Selectmen as the means by which the Town shall designate the Board or Officer to issue permits for the purpose of creating a trench as that term is defined by G.L. c. 82A §4 and 520 CMR 14.00 (collectively the “Trench Safety Law”) and that the Board of Selectmen may adopt reasonable regulations for the carrying out of said Trench Safety Law, or to take any other action relative thereto. Sponsored by the Board of Selectmen.

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Article 32 Petition the Legislature Relative to the Office of Chief of the Marblehead Fire Department

To vote to petition the Legislature to amend Chapter 216 of the Acts of 1939, by striking out the words in Section 1, at sentence 3, "Appointments to such office shall be made after a competitive civil service examination open only to citizens of said town;" and inserting in place thereof the following: "Appointments to such office shall be made after a departmental civil service promotional examination." Sponsored by the Chief of Fire Department.

Article 33 Accept the Affordable Housing Trust Fund, General Laws Chapter 44 Section 55C

To see if the Town will vote to accept the provisions of General Laws Chapter 44 Section 55C establishing a trust to be known as the Marblehead Affordable Housing Trust Fund, whose purpose shall be to provide for the creation and preservation of affordable housing in the Town for the benefit of low and moderate income households, or take any action relative thereto. Sponsored by the Board of Selectmen/Smart Growth Committee.

Article 34 Amend the General By-Laws of the Town and Create an Affordable Housing Trust Fund

To see if the Town will vote to amend the General By-Laws of the Town by adding the following in Chapter 24 as Article IX as follows:

ARTICLE IX MARBLEHEAD AFFORDABLE HOUSING TRUST FUND

24-23. Purpose; Membership; Appointment

There shall be a board of trustees of the Marblehead Affordable Housing Trust Fund established by the vote under Article 34 of the Warrant for the 2008 Annual Town Meeting, in this section called the board, which shall include nine (9) trustees, including all of the members of the Board of Selectmen, with the remaining members to be appointed by the Board of Selectmen. Trustees shall serve for a term not to exceed two (2) years. A quorum of the board of trustees shall be five (5) members.

24-24. Powers

The powers of the board, all of which shall be carried on in furtherance of the purposes set forth in General Laws Chapter 44 Section 55C, shall include the following:

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- (A) subject to Town Meeting approval, to accept and receive real property, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity;
- (B) to accept and receive tangible property or financial gifts, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property, not real property, tendered to the trust in connection with provisions of the Town of Marblehead Zoning By-law or any other Town by-law;
- (C) subject to Town Meeting approval, to purchase and retain real property;
- (D) to purchase and retain personal property, including without restriction investments that yield a high rate of income or no income;
- (E) subject to Town Meeting approval, to sell, lease, exchange, transfer or convey any real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;
- (F) to sell, lease, exchange, transfer or convey any personal, property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;
- (G) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the board engages for the accomplishment of the purposes of the trust and if given proper authority as noted above;
- (H) to employ advisors and agents, such as accountants, appraisers and lawyers as the board deems necessary;
- (I) to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the board deems advisable;

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(J) to apportion receipts and charges between incomes and principal as the board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;

(K) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;

(L) to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the board may deem proper and to pay, out of trust property, such portion of expenses and compensation of such committee as the board may deem necessary and appropriate;

(M) to carry property for accounting purposes other than acquisition date values;

(N) to borrow money on such terms and conditions and from such sources as the board deems advisable and to mortgage and pledge trust assets as collateral;

(O) to make distributions or divisions of principal in kind;

(P) to compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of Massachusetts General Laws, Chapter 44, Section 55C, to continue to hold the same for such period of time as the board may deem appropriate;

(Q) to manage or improve real property;

(R) subject to approval of Town Meeting, to abandon any property which the board determined not to be worth retaining;

(S) to hold all or part of the trust property uninvested for such purposes and for such time as the board may deem appropriate;

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- (T) to extend the time for payment of any obligation to the trust.
- (U) to adopt rules and regulations for the purpose of carrying out its responsibilities and powers and in furtherance of the provisions hereof .

And to do all of the foregoing without funding from the Town of Marblehead but by receipts generated and/or earned, received, bequeathed, gifted or devised in accordance herewith. Or take any action relative thereto. Sponsored by the Board of Selectmen/Smart Growth Committee.

Article 35 Land Acquisition, Naugus Avenue

To see if the Town of Marblehead will vote to acquire for recreation purposes a fee simple interest in certain parcel(s) of land totaling approximately three acres, commonly known as the WESX property, located on Naugus Avenue, owned by ATCO Inc. or the Trust for Public Land, which are shown on Marblehead Assessors Maps as Map 176 Lot 16, which land shall be held in the care and custody of the Board of Selectmen for recreation purposes; that a sum of money be appropriated for such purpose and to raise such appropriation, the Treasurer be authorized to borrow under and pursuant to Chapter 44, Section 7 and 8C, of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefore; provided that the amount authorized to be borrowed hereunder shall be contingent upon the vote of the Town Election to exempt from the provisions of Proposition 2-1/2, so called, the amount required to satisfy the obligations, including principal and interest, under the bonds; and further that the Board of Selectmen shall be authorized to file on behalf of the Town of Marblehead any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts or the United States under the Self-Help Act (Chapter 132A, Section 11) and/or any other state or federal programs including those in aid recreation land acquisition and to receive and accept such grants and reimbursements, including grants from private parties, for this purpose and/or any others in any way connected with the scope of this Article; and the conjunction with the Board of Selectmen shall be authorized to transfer the amount of any financial contributions received by the Town of Marblehead designated for the purchase of the Naugus Avenue land to the Trust for Public Land; and the Board of Selectmen shall be authorized to enter into all agreements and to execute any and all instruments as may be necessary on behalf of The Town of Marblehead to affect said purchase, or take any other action in relation thereto. Sponsored by Board of Selectmen.

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Article 36 Payment in Lieu of Tax (“PILOT”) Agreement

To vote to approve the payment in lieu of Tax (“PILOT”) Agreement between the Town of Marblehead and the Alliance Health of Massachusetts, Inc., with respect to the property known as the Devereux House and located at 39 Lafayette Street, Marblehead, Massachusetts. Sponsored by the Board of Selectmen/Board of Assessors.

Article 37 Landfill Assessment and Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering and any other services related to the Old Landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any action relative thereto. Sponsored by the Board of Health.

Article 38 School Department Computer, Support Equipment, and Technology Infrastructure.

To see if the Town will vote to appropriate a sum of money for the purpose of purchasing computers, technology infrastructure, support software and equipment and necessary accessory furnishings and to raise the money for these purposes by the issuance of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 39 Schools Construction and or Renovation Program

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling, constructing, furnishing or making extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees, to the Gerry, Coffin, Bell, Eveleth, Glover, Village, Veterans Middle and High School and/or any other schools and their respective playing fields, and to raise the money for these purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 40 Transfer of Proceeds from Marblehead Veterans Middle School

To see if the Town will vote to transfer the remaining proceeds of the borrowing for the Marblehead Veterans Middle School project authorized under votes of the Town passed November 5, 2001 for the purpose of remodeling, reconstructing and making extraordinary repairs to, including professional and architectural and engineering fees, the present Village School and the present Gerry, Glover and Eveleth Schools. Sponsored by the School Committee.

Article 41 School Department, Classroom Door and Lock Security Initiative

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To see if the Town will vote to appropriate a sum of money for the purpose of purchasing security apparatus and appropriate door and lock hardware and other materials for classrooms and other spaces for the schools for the purpose of classroom, meeting room and office security during school lock downs and to raise the money for these purposes by the issuance of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 42 Fiscal 2008 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2007, to be added to Article 56 of the May 2007 Annual Town Meeting, or take any other action relative thereto, as sponsored by the Finance Department.

Article 43 Available Funds Appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of any surplus, in the Water, Sewer, Harbor and Waters and Electric Light Departments for the use of the Assessors in making the tax rate or take any other action relative thereto. Sponsored by the Finance Department.

Article 44 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2008, or take any other action relative thereto, as sponsored by the Finance Department.

Article 45 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2008, or take any other action relative thereto, as sponsored by the Finance Department.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

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In Precinct 1 - Polling Place –

Old Town House

In Precinct 2 - Polling Place –

Star Of The Sea Community Center

In Precinct 3 - Polling Place –

Star Of The Sea Community Center

In Precinct 4 - Polling Place –

Star Of The Sea Community Center

In Precinct 5 - Polling Place –

Marblehead Community Center

In Precinct 6 - Polling Place –

Marblehead Community Center

In Precinct 7 - Polling Place –

Marblehead Community Center

on Monday, the 12th day of May next A.D. 2008 (it being the second Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

5 Selectmen

1 Assessor

1 Cemetery Commissioner

1 Cemetery Commissioner for a 2 year
unexpired term

1 Board of Health

1 Housing Authority

2 Library Trustees

1 Electric Light Commissioner

1 Moderator

2 Planning Board

1 Planning Board for a 2 year unexpired
term

5 Recreation & Park Commissioners

2 School Committee

2 Water and Sewer Commissioners

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested

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copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the By-laws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

Given under our hands at Marblehead aforesaid this **13th day of February 2008.**

Harry C. Christensen, Jr., Chairman

Jackie Belf-Becker

Judith R. Jacobi

James E. Nye

William L. Woodfin, II

Selectmen of Marblehead

True Copy Attest

Cabot W. Dodge- Constable

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TOWN OF MARBLEHEAD TOWN MEETING May 5th & 6th 2008

Pursuant to the warrant the inhabitants assembled at the Veterans Middle School Performing Art Center.

At 7:48PM a quorum being present the Moderator called the meeting to order.

**ARTICLE 1 Articles in Numerical Order
VOTED**

That the articles be taken up in their numerical order.

**ARTICLE 2 Reports of Town Officers and Committees
VOTED**

To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

**ARTICLE 3 Lease Town Property
VOTED**

To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

**ARTICLE 4 Accept Trust Property
VOTED**

To authorize and direct the Board of Selectmen, with approval of Town Counsel as to form, to execute and record all necessary and appropriate documents to effectuate the acceptance of the gift of the following parcels of land from the Estate of Martha T. Knight said land to be managed by and held in the care, custody and control of the Conservation Commission for conservation and wildlife purposes and which is located off of West Shore Drive consisting of approximately one acre:

The land represented on a deed from Penni to Russell and Martha Knight found in Book 6307 Page 504 at the

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Essex South Registry of Deeds representing .0973 acres +/-, and

The land represented on a deed from Messenger to Russell and Martha Knight found at Book 6123 Page 767 at the Essex South Registry of Deeds representing 3,000 sq ft +/-.

upon such terms and conditions as the Board of Selectmen deem to be in the best interest of the Town.

ARTICLE 5

Assume Liability

VOTED

That the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

ARTICLE 6

Unpaid Accounts

VOTED

To appropriate the sum of \$3,139.00 to provide for the payment of any unpaid accounts brought forward from previous years, to be transferred from the following grants, revolving funds or Article 56, May 2007 Annual Town Meeting - Expenses of Several Departments as follows:

Item 064	Police Indemnification	2,015.00
Item 069	Fire Expense	71.00
Item 101	School Budget	104.00
Item 191	Park Expense	551.00
Item 239	Harbor Expense	398.00

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ARTICLE 7

Revolving Funds

VOTED

To continue the authorization of the following revolving funds as required by M.G.L. C.44, s.53E 1/2 as recommended by the Board of Selectmen.

1. Historical Commission Gift Shop Revolving Fund in the amount of \$13,000 in fiscal 2009 for the use of the Historical Commission to be taken from Historical Commission revenues from the sale of items at the gift shop operated by said commission; said appropriation to be used for expenses of operating said gift shop; and expended by the Commission.
2. Recreation and Park Revolving Fund in the amount of \$300,000 in fiscal 2009 for the use of the Recreation and Park Commission to be taken from revenues in connection with recreation programs and activities including teen center, program fees, rentals, miscellaneous sales, promotional fees, \$5.00 of out of town parking fees charged on weekends and various recreational fund raising events; said appropriation to be used for the expense of said activities including equipment and promotions; and expended by the Commission.
3. Council on Aging Revolving Fund in the amount of \$250,000 in fiscal 2009 for the use of the Council on Aging Board of Directors to be taken from revenues in connection with the meals on wheels, and nutrition programs, mini-bus donations, trips,

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miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips, including equipment and promotions; and expended by the Council on Aging Board of Directors.

4. Dog Officer/Animal Control Officer Revolving Fund in the amount of \$20,000 in fiscal 2009 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events;' said appropriation to be used for the expense of said programs and activities including medical bills, animal food, pet supplies and equipment, and promotional expenses; and expended by the Dog Officer/ Animal Control Officer.
5. RAD Program Revolving Fund in the amount of \$7,500 in fiscal 2009 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including

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salaries and expenses including equipment

6. School Tuition Revolving Fund in the amount of \$50,000 in fiscal 2009 for the use of the School Committee to be taken from revenues in connection with tuition's from nonimmigrant foreign students; said appropriation to be used for the expenses of instruction including salaries, instructional supplies and equipment.
7. Commercial Waste Revolving Fund in the amount of \$450,000.00 in fiscal 2009 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid Waste disposal.
8. Conservation Fines Revolving Fund in the amount of \$10,000.00 in fiscal 2009 for the use of the Conservation Commission to be taken from revenues in connection with receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations and for the care and maintenance of lands under the control and jurisdiction of the Conservation Commission.
9. Sump Pump Improvement Revolving fund in the amount of \$25,000 in fiscal 2009 for the use of Sewer and Water Commission; to be taken from revenues in connection with receipts collected from money received as a

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- result of permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system.
10. Special Education Revolving Fund in the amount of \$450,000 in fiscal 2009 for the use of the School Committee; revenues to be taken from tuition collected for special education students tuitioned in to the Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements; said funds to be expended on costs directly related to the special education programs provided to these out of district students.
11. Storm Water By-Law Revolving Fund in the amount of \$10,000 in fiscal 2009 for the use of the Conservation Commission; to be taken from revenues in connection with receipts collected from application fees associated with the town's storm water management and erosion control regulations; said funds to be expended for expenses related to the enforcement and administration of the Storm Water By-Law.

ARTICLE 8

North Shore Regional Vocational School District VOTED

To approve the gross operating and maintenance budget of the North Shore Regional Vocational School District and appropriate the sum of \$159,819.00 for the town's

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assessment of the same to be expended by the School Committee.

ARTICLE 9

Proposed Reclassification and Pay Schedule (Administrative)

VOTED

To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended, by striking out the pay schedule as it relates to administrative personnel, substitute in place thereof the following new pay schedule as it relates to said personnel:

ADMINISTRATIVE SALARY SCHEDULE EFFECTIVE JULY 1, 2008 – 2%						
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1615.50	1749.26	1883.01	2016.73	2150.49
58		1454.24	1574.81	1695.37	1815.94	1936.50
57	Dir Finance/Town Accountant Police Chief Fire Chief Supt Water/Sewer	1309.58	1418.10	1526.57	1635.11	1743.61
56	Town Engineer Assistant Assessor Director Public Health Director Library	1176.99	1274.92	1372.89	1470.84	1568.81
55	Harbormaster Supt Recreation/Park Building Commissioner Director Public Works Director Council on Aging Assistant Supt Water/Sewer Town Planner	1059.42	1147.58	1235.76	1323.91	1412.08
54	Assistant Director Revenue Assistant Director Accounting	953.92	1032.66	1111.43	1190.18	1268.91

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	Assistant Director Library Public Health Nurse Plumbing Inspector Wire Inspector					
53	Superintendent Cemetery Local Inspector Building Recreation Supervisor Assistant Wire Inspector Office Manager Sewer/Water Asst Director/Tree Warden Asst Director/Public Works	858.97	929.81	1000.64	1071.49	1142.31
52	Assistant Revenue Officer Health Inspector Veterans Agent/Sealer Accounting & Website Assistant Assistant Harbormaster Administrative Aid Selectmen Payroll Administrator	806.23	862.00	917.75	973.53	1029.26
51	Dog Officer Accounting Assistant	765.54	815.28	865.01	914.76	964.49
50	Administrative Clerk	688.70	735.44	782.13	828.85	875.60
49		620.88	662.69	704.51	746.32	788.18

ADMINISTRATIVE SALARY SCHEDULE Effective June 30, 2009 - 1% (no cost in Fiscal 2009)						
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1631.65	1766.75	1901.84	2036.90	2171.99
58		1468.79	1590.56	1712.33	1834.10	1955.87
57	Dir Finance/Town Accountant Police Chief Fire Chief Supt Water/Sewer	1322.67	1432.29	1541.84	1651.46	1761.04
56	Town Engineer	1188.76	1287.67	1386.62	1485.55	1584.50

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	Assistant Assessor Director Public Health Director Library					
55	Harbormaster Supt Recreation/Park Building Commissioner Director Public Works Assistant Supt Water/Sewer Director Council on Aging Town Planner	1070.02	1159.06	1248.12	1337.15	1426.20
54	Assistant Director Revenue Assistant Director Accounting Assistant Director Library Public Health Nurse Plumbing Inspector Wire Inspector	963.46	1042.98	1122.55	1202.08	1281.60
53	Superintendent Cemetery Local Inspector Building Recreation Supervisor Assistant Wire Inspector Office Manager Sewer/Water Asst Director/Tree Warden Asst Director/Public Works	867.56	939.11	1010.65	1082.20	1153.73
52	Assistant Revenue Officer Health Inspector Veterans Agent/Sealer Assistant Harbormaster Accounting & Website Assistant Administrative Aid Selectmen Payroll Administrator	814.29	870.62	926.92	983.26	1039.55
51	Dog Officer Accounting Assistant	773.20	823.43	873.66	923.90	974.14

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50	Administrative Clerk	695.59	742.79	789.95	837.14	884.35
49		627.09	669.32	711.56	753.79	796.07

ARTICLE 10

Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

VOTED

To waive section 8 of the 1955 Salary By-Laws as last amended by Striking out the pay schedules as they relate to Seasonal and Temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees:

SEASONAL PERSONNEL PAY SCHEDULE EFFECTIVE JULY 1, 2008					
GP	TITLE	DEPT	1	2	3
27	Sr. Seasonal Harbor Asst	HM	638.41	678.27	718.20
26			599.20	636.65	674.08
25	Beach Supervisor Park Police	Rec/Park/Tree Rec/Park/Tree	561.40	596.28	631.39
24	Summer Acct Assistant Summer Programmer Asst Seasonal Harbor Asst	Finance Finance HM	527.79	561.40	595.01
23	Summer Acct Trainee Summer Programmer Trainee General Laborer III Recreation Leader, Sailing	Finance Finance Hwy/PW/Waste Rec/Park/Tree	496.96	528.13	559.28
22	General Laborer B Recreation Leader Arts & Crafts Recreation Leader, Athletics Recreation Leader, Facilities Recreation Leader, Playgrounds Recreation Leader, Tennis Lifeguard Seasonal Custodian	Sewer/ Water Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Public Bld/Insp	477.42	501.52	525.71

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21	Seasonal Laborer General Laborer B Data Entry Clerk	Cemetery Health Public Bldg/Insp	469.00	486.48	503.99
20	Summer Clerical Beach Maintenance Person Forestry Worker Grounds Caretaker Recreational Instructor Seasonal Labor	Finance Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree	459.21	464.80	470.39
2	General Labor C		436.28	455.91	
B	Custodian Summer Asst	Lib Dog Off	343.54	360.70	378.82

SEASONAL PERSONNEL PAY SCHEDULE EFFECTIVE JUNE 30, 2009 (No cost in Fiscal 2009)					
GP	TITLE	DEPT	1	2	3
27	Sr Seasonal Harbor Asst	HM	644.79	685.05	725.38
26			605.19	643.02	680.82
25	Beach Supervisor Park Police	Rec/Park/Tree Rec/Park/Tree	567.01	602.24	637.70
24	Summer Acct Assistant Summer Programmer Asst Seasonal Harbor Asst	Finance Finance HM	533.07	567.01	600.96
23	Summer Acct Trainee Summer Programmer Trainee General Laborer III Recreation Leader, Sailing	Finance Finance Hwy/PW/Waste Rec/Park/Tree	501.93	533.41	564.87
22	General Laborer B Recreation Leader, Arts & Crafts Recreation Leader, Athletics Recreation Leader, Facilities Recreation Leader, Playgrounds Recreation Leader, Tennis Lifeguard Seasonal Custodian	Sewer/ Water Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Public Bld/Insp	482.20	506.54	530.97

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21	Seasonal Laborer General Laborer B Data Entry Clerk	Cemetery Health Public Bldg/Insp	473.69	491.34	509.03
20	Summer Clerical Beach Maintenance Person Forestry Worker Grounds Caretaker Recreational Instructor Seasonal Labor	Finance Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree Rec/Park/Tree	463.81	469.45	475.10
2	General Labor C		440.65	460.47	
B	Custodian Summer Asst	Lib Dog Off	346.97	364.31	382.61

TEMPORARY PERSONNEL PAY SCHEDULE							
EFFECTIVE JULY 1, 2008							
GP	TITLE	DEPT	1	2	3	4	5
26	Heavy Equipment Operator	Hwy, HM, Waste	623.53	660.10	696.70	733.28	762.62
25	Senior Clerk	Finance	561.40	596.39	631.39	666.39	701.39
24	General Clerk Vol/Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assr, Sel, Fire COA Library Sel	527.79	561.40	595.01	628.61	662.17
23	Special Clerk-Rev General Laborer III	Finance Health	496.96	528.13	559.28	590.43	621.60
22			477.42	501.52	525.71	549.81	574.01
21	Temporary Laborer Temp Special Labor I	Cem, COA Library	469.00	486.48	503.99	521.51	539.00
20			459.21	464.80	470.39	476.00	481.58
14	Sr Staff Engineer	Eng	652.41	682.80	714.75	748.30	783.49
13	Tech Ser Librarian Adult Librarian Child Librarian Young Adult Librarian	Lib Lib Lib Lib	623.48	652.41	682.80	714.75	748.30
12			595.95	623.48	652.41	682.80	714.75

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11	Sanitarian	Hlh	569.61	595.95	623.48	652.41	682.80
10			544.66	569.61	595.94	623.48	652.41
9	Special Labor C Library Para-Prof Asst Dog Officer	Lib Lib Dog Off	520.81	544.66	569.61	595.95	623.48
8			498.08	520.81	544.66	569.61	595.95
7	Special Clerk Library Tech Lib Tech or Tec Adm	Hlth, Assr Cem,Swr/Wtr Lib Lib	498.08	520.81	544.66	569.61	
6	Chauffeur	COA	498.08	520.81	544.66		
5	Sr Library Asst General Clerk	Lib Finance	498.08	520.81			
4			476.41	498.08			
3	Unclassified Labor Data Entry Oper		455.91	476.41			
2	Library Assistant	Library	436.28	455.91			
1	Temporary Clerk		417.64	436.28			

TEMPORARY PERSONNEL PAY SCHEDULE EFFECTIVE JUNE 30, 2009 (No cost in Fiscal 2009)							
GP	TITLE	DEPT	1	2	3	4	5
26	Heavy Equipment Operator	Hwy,HM,Waste	629.76	666.70	703.67	740.61	770.25
25	Senior Clerk	Finance	567.01	602.36	637.70	673.05	708.41
24	General Clerk Vol/Comm Res Coord Prgm/Vol Coord E-911 Dispatch	Assr,Sel,Fire COA Library Sel	533.07	567.01	600.96	634.89	668.80
23	Special Clerk-Rev General Laborer III	Finance Health	501.93	533.41	564.87	596.33	627.81
22			482.20	506.54	530.97	555.31	579.75
21	Temporary Laborer Temp Special Labor I	Cem, COA Library	473.69	491.34	509.03	526.72	544.39
20			463.81	469.45	475.10	480.76	486.40
14	Sr Staff Engineer	Eng	658.94	689.63	721.90	755.79	791.33

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13	Tech Ser Librarian Adult Librarian Child Librarian Young Adult Librarian	Lib Lib Lib Lib	629.71	658.94	689.63	721.90	755.79
12			601.90	629.71	658.94	689.63	721.90
11	Sanitarian	Hlh	575.30	601.90	629.71	658.94	689.63
10			550.11	575.30	601.89	629.71	658.94
9	Special Labor C Library Para-Prof Asst Dog Officer	Lib Lib Dog Off	526.02	550.11	575.30	601.90	629.71
8			503.06	526.02	550.11	575.30	601.90
7	Special Clerk Library Tech Lib Tech or Tec Adm	Hlth, Assr Cem,Swr/Wtr Lib Lib	503.06	526.02	550.11	575.30	
6	Chauffeur	COA	503.06	526.02	550.11		
5	Sr Library Asst General Clerk	Lib Finance	503.06	526.02			
4			481.18	503.06			
3	Unclassified Labor Data Entry Oper		460.47	481.18			
2	Library Assistant	Library	440.65	460.47			
1	Temporary Clerk		421.82	440.65			

ARTICLE 11

Pay Schedule and Reclassification (Traffic Supervisors)

VOTED

To increase the pay for Marblehead Traffic Supervisors, 2% effective July 1, 2008 and 1% effective June 30, 2008 (no cost in fiscal 2009).

ARTICLE 12

Ratification of Salary By-Law

VOTED

To ratify certain actions taken by the Compensation Committee under Section 3(e) of the 1955 Salary By-

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Law as last amended and amend the classifications of the positions as follows:

1. Reclassify and change job title in the Administrative Pay Schedule:
 - a. Part-time Senior Clerk Position in the Fire Department Reclassified as a part-time Administrative Clerk Group 50.

ARTICLE 13

Compensation - Town Officers

VOTED

That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk	\$66,237.10
------------	-------------

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in his official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to his weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity Pay Schedule	Town Clerk
Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00

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Not less than 25 years	700.00
30 years and over	800.00

ARTICLE 14

Salaries of Public Employees Serving in the Military

VOTED

To accept Chapter 137 of the Acts of 2003, An act relative to Public Employees serving in the Armed Forces of the United States, as amended by Chapter 77 of the Acts of 2005, such acceptance shall be effective on July 1, 2007.

ARTICLE 15

Walls and Fences

VOTED

That this article be indefinitely postponed.

ARTICLE 16

Water and Sewer Commission Claims

VOTED

To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water and sewer system.

ARTICLE 17

Storm Drainage Construction

VOTED

That \$324,000.00 is appropriated from taxation for the construction and reconstruction of sewers for surface drainage purposes, including engineering services in connection therewith, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

ARTICLE 18

Sewer Department Construction

VOTED

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That the sum of \$264,853.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

ARTICLE 19

Water Department Construction

VOTED

That the sum of \$687,871.00 is appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

ARTICLE 20

Fiscal 2008 School Budget Additional Appropriation

VOTED

That this article be indefinitely postponed.

ARTICLE 21

Purchase Angenica Property on Longview Drive

COUNTED VOTE Failed

Yes	No
337	351

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That this article be indefinitely postponed.

ARTICLE 21

Land Acquisition, Longview Drive COUNTED VOTE – Failed 2/3 Vote

Yes 377 No 347

To authorize and direct the Board of Selectmen, with approval of Town Counsel as to form, to execute and record all necessary and appropriate documents to effectuate the acquisition, purchase, or acceptance of a certain parcel of land owned by Mario and Camille Angenica, located on Longview Drive West and identified on Marblehead Assessor's Map 21 as Lot 19 to be used for open space purposes dedicated to conservation and passive recreational use under the care, custody, and control of the Marblehead Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C, upon such terms and conditions as the Board of Selectmen deem to be in the best interest of the Town; and provided, however, that prior to or simultaneously with the consummation of said land acquisition, the Town has, or shall have acquired, such permanent pedestrian access and reasonable access for municipal and other public purpose-related vehicles to the subject parcel at no cost to the Town and as Town counsel deems necessary to assure in perpetuity said public access over Longview Drive West to the property; and, furthermore, to appropriate and direct the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of One Million Two Hundred Twenty-Five Thousand Dollars (1,225,000.00) under and pursuant to the provisions of G.L. c.44, §7 or §8, or any other enabling authority, and to issue bonds and notes of the Town therefore. And provided further that this vote shall not take effect until the Town votes to exempt from the limitation

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on total taxes imposed by G.L. c. 59, §21C (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

ARTICLE 22

Capital Improvements for Public Buildings VOTED

That the sum of \$163,830.00 is appropriated to be expended by the Board of Selectmen for remodeling, reconstructing and making extraordinary repairs and improvements to existing Town buildings and infrastructure including the following repairs:

Abbot Hall

Repair and Re-grout Structural Brick

Wire Department

Mobile Radios and Speakers

OSHA Compliant Equipment

Tree Department

Insulate Garage Roof

Smoke and Heat Alarms

Fire Department

Fire Alarm at Franklin St

Protective Gear

Hose and Nozzle Replacement

EMS Equipment

Radio Repair and Contract

Library

Telephone System

Snow Blower

Vacuum Cleaner

Carpet Cleaning

Engineer

Upgrade Topographical Data

Integrate Cama Data with GIS

Waste Collection

Repair Scale and Compactor

Cemetery

Carpet in Office

Entrance Arch

ARTICLE 23

Purchase of Equipment of Several Departments VOTED

That the sum of \$754,100.00 be appropriated, and to meet this appropriation the sum of \$288,532.00 to be transferred from Sewer Retained Earnings, \$28,532.00 to be transferred from Water Retained Earnings, \$33,500.00 to be transferred from Harbor Retained Earnings, \$23,921.00 to be transferred from the Cemetery Sale of Lots Fund and \$379,615.00 is to be raised by taxation. To include the following:

Police Department

Cemetery Department

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4 Police Vehicles	1 Dump Truck (3)
Park Department	1 Lawn Mower
1 Tiller	Sewer Department
1 Dump Truck	1 Vacuum Truck (1)
Highway Department	1 Pick-up Truck (1)
1 Pick-up Truck	Water Department
1 Rack Body Truck	1 Utility Truck (2)
1 Truck with Sander	Harbormaster Department
School Department	1 Utility Truck (4)
1 Van	

Building Inspection Department
Bucket Truck Repairs

1. From Sewer Retained Earnings
2. From Water Retained Earnings
3. Partially from Cemetery Sale of Lots Fund
4. From Harbor Retained Earnings

ARTICLE 24

Financial Assistance for Conservation

VOTED

To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the town for sums of money expended for such purposes, or both.

ARTICLE 25

Amend By-law - Alternate Members

VOTED

To amend the town By-Law as follows:

“Article I, Section 200-4 ‘Board of Appeals,’”
to be renumbered as “Article I, Section 200-4(A) ‘Board of Appeals.’” Article I, *to add the following new* Section 200-4(B) “Planning Board,” *to read as follows:* A. Membership; Special Permit Granting Authority. Where the Planning Board is authorized by this Bylaw to determine whether to grant, deny or grant with

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conditions a special permit, and is acting in said capacity, the Planning Board shall be comprised of five members and one associate member. B. Associate Members. Associate members shall be appointed by a majority vote of the Board of Selectmen and the Planning Board.”

ARTICLE 26

Amend General By-laws to Add an Alternate Member to the Planning Board

VOTED

To amend the town by-law as follows:

Chapter 24 “Boards, Commissions and Committees,” Article IV “Planning Board,” Section 24-6 “Membership,” *to add the following clause and sentence to the end of the first sentence thereof:* “provided, however, that in accordance with Section 200-4(B) of the Zoning Bylaw and G.L. c. 40A, sec. 9, the Planning Board shall be comprised of five members and one associate member where it is authorized by the Zoning Bylaw to determine whether to grant, deny or grant with conditions a special permit, and is acting in said capacity.”

ARTICLE 27

Amend the Zoning By-law

COUNTED VOTE

For	Against
590	52

VOTED

To amend the town bylaw as follows:

Article II Definitions Section 200-7 meanings of words LOT AREA, which presently reads: “The horizontal area within the exterior lines of the lot, exclusive of any area in a street, and exclusive of any horizontal area subject to oceanic tidal action but below mean high water; except that ½ of any private right-of-way common to the adjoining lots may be included in the lot area to the extent that the title in fee simple to the private right-of-way rests with the lot owner.” *By removing the words* “except that ½ of any private right of way common to the adjoining lots may be included in the lot area to the extent that the title in fee simple to the private right-of-way rests with the lot owner.” *to read instead* “The

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horizontal area within the exterior lines of the lot, exclusive of any area in a street, and exclusive of any horizontal area subject to oceanic tidal action but below mean high water.”

ARTICLE 28 Amend Zoning Map Rezoning a Single Residence Area to Business

MOTION FAILED

VOTED

To revise the Zoning Map of the Town by taking an area that is presently zoned Single Residence and changing its designation to Business. This area to be rezoned is described as follows:

The lot of land with a building thereon known as and numbered 250-260 Humphrey Street, Marblehead, Massachusetts, being Assessor’s Map 4, Parcel 14, as shown on the plan entitled “Site Plan 242-260 [sic] Humphrey Street Marblehead, MA, Land of beach Bluff LLC,” dated November 7, 2006, prepared by Kane Land Surveyors, a copy of which plan is on file in the Office of the Town Clerk.

At 10:15pm voted to adjourn meeting to Tuesday May 6th at 7:45PM at the Veteran’s Middle School Performing Arts Center.

May 6th, 2008 at 7:45pm with a quorum present the moderator resumed the meeting.

ARTICLE 29 Amend the existing Zoning Bylaw 200.08 to include the following paragraphs (c.d. and e) as follows:

VOTED

That this article be indefinitely postponed.

ARTICLE 30 Improvements at Gerry Playground

VOTED

To appropriate the sum of \$220,000.00 for the construction of a pier and related land side improvements at Gerry playground, \$105,248.00 to be raised by Harbor Receipts and \$114,752.00 to be taken from Harbor Surplus.

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- ARTICLE 31 Delegation of Designation of the Permitting Authority for Trench Safety**
VOTED
That the Board of Selectmen pursuant to G.L. c. 82A, designate the Board or Officer to issue permits for the purpose of creating a trench as that term is defined by G.L. c. 82A §4 and 520 CMR 14.00 (collectively the “Trench Safety Law”) and that the Board of Selectmen may adopt reasonable regulations for the carrying out of said Trench Safety Law.
- ARTICLE 32 Petition the Legislature Relative to the Office of Chief of the Marblehead Fire Department**
VOTED
To amend Chapter 216 of the Acts of 1939, by striking out the words in Section 1, at sentence 3, “Appointments to such office shall be made after a competitive civil service examination open only to citizens of said town;” and inserting in place thereof the following: “Appointments to such office shall be made after a departmental civil service promotional examination.”
- ARTICLE 33 Accept the Affordable Housing Trust Fund, General Laws Chapter 44 Section 55C**
VOTED
To accept the provisions of General Laws Chapter 44 Section 55C establishing a trust to be known as the Marblehead Affordable Housing Trust Fund, whose purpose shall be to provide for the creation and preservation of affordable housing in the Town for the benefit of low and moderate income households.
- ARTICLE 34 Amend the General By-Laws of the Town of Marblehead and Create an Affordable Housing Trust Fund**
VOTED
To amend the General By-Laws of the Town by adding the following in Chapter 24 as Article IX as follows:

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ARTICLE IX MARBLEHEAD AFFORDABLE HOUSING TRUST FUND

24-23. Purpose; Membership; Appointment

There shall be a board of trustees of the Marblehead Affordable Housing Trust Fund established by the vote under Article 34 of the Warrant for the 2008 Annual Town Meeting, in this section called the board, which shall include nine (9) trustees, including all of the members of the Board of Selectmen, with the remaining members to be appointed by the Board of Selectmen. Trustees shall serve for a term not to exceed two (2) years. A quorum of the board of trustees shall be five (5) members.

24-24. Powers

The powers of the board, all of which shall be carried on in furtherance of the purposes set forth in General Laws Chapter 44 Section 55C, shall include the following:

(A) subject to Town Meeting approval, to accept and receive real property, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity;

(B) to accept and receive tangible property or financial gifts, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property, not real property, tendered to the trust in connection with provisions of the Town of Marblehead Zoning By-Law or any other Town By-Law;

(C) subject to Town Meeting approval, to purchase and retain real property;

(D) to purchase and retain personal property, including without restriction investments that yield a high rate of income or no income;

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(E) subject to Town Meeting approval, to sell, lease, exchange, transfer or convey any real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;

(F) to sell, lease, exchange, transfer or convey any personal, property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;

(G) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the board engages for the accomplishment of the purposes of the trust and if given proper authority as noted above;

(H) to employ advisors and agents, such as accountants, appraisers and lawyers as the board deems necessary;

(I) to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the board deems advisable;

(J) to apportion receipts and charges between incomes and principal as the board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;

(K) to participate in any reorganization, recapitalization,

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merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;

(L) to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the board may deem proper and to pay, out of trust property, such portion of expenses and compensation of such committee as the board may deem necessary and appropriate;

(M) to carry property for accounting purposes other than acquisition date values;

(N) to borrow money on such terms and conditions and from such sources as the board deems advisable and to mortgage and pledge trust assets as collateral;

(O) to make distributions or divisions of principal in kind;

(P) to compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of Massachusetts General Laws, Chapter 44, Section 55C, to continue to hold the same for such period of time as the board may deem appropriate;

(Q) to manage or improve real property;

(R) subject to approval of Town Meeting, to abandon any property which the board determined not to be worth retaining;

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(S) to hold all or part of the trust property uninvested for such purposes and for such time as the board may deem appropriate;

(T) to extend the time for payment of any obligation to the trust.

(U) to adopt rules and regulations for the purpose of carrying out its responsibilities and powers and in furtherance of the provisions hereof .

And to do all of the foregoing without funding from the Town of Marblehead but by receipts generated and/or earned, received, bequeathed, gifted or devised in accordance herewith.

ARTICLE 35

Land Acquisition, Naugus Avenue

VOTED

That this article be indefinitely postponed.

ARTICLE 36

Payment in Lieu of Tax (“PILOT”) Agreement

VOTED

To approve the payment in lieu of Tax (“PILOT”) Agreement between the Town of Marblehead and the Alliance Health of Massachusetts, Inc., with respect to the property known as the Devereux House and located at 39 Lafayette Street, Marblehead, Massachusetts.

ARTICLE 37

Landfill Assessment and Regulatory Compliance Activities

VOTED

That the sum of \$114,600.00 is appropriated to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering and any other services related to the Old Landfill.

ARTICLE 38

School Department Computer, Support Equipment and Technology Infrastructure

VOTED

That this article be indefinitely postponed.

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ARTICLE 39

Schools Construction and or Renovation Program

Vote #1 – Glover School

COUNTED VOTE

Yes 506 No 15

That the Town of Marblehead appropriate the sum of Three Hundred Ninety-Five Thousand (\$395,000.00) Dollars for the costs associated with a feasibility study for the Glover school project, which includes the hiring of an Owner's Project Manager for no more than \$50,000.00 and the design fees through schematics of the potential solution for no more than \$345,000.00 for the Feasibility Study of the Glover School, situated on 4.78 acres of land located at 7 to 9 Maple Street, known as Parcel 40-4-0, said sum to be expended under the direction of the Glover School Building Committee, and to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, provided that the Town of Marblehead acknowledges that the Massachusetts School Building Authority's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Marblehead incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Marblehead, and further provided that the appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½), and further provided and that the amount of borrowing authorized pursuant to this vote shall be reduced by any amounts received from the MSBA prior to the issuance of bonds or notes under this vote.

Vote # 2 – Village School

COUNTED VOTE

Yes 505 No 3

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That the Town of Marblehead appropriate the sum of no more than Twenty-One Million Seven Hundred Sixty-Six Thousand Nine Hundred Ninety-Three (\$21,766,993.00) Dollars to pay costs associated with the architectural, project management, and construction costs for the Village School project located on Village Street, said sum to be expended under the direction of the Marblehead School Committee, provided that all construction costs be directly related to heating, plumbing, electrical, mechanical, building code accessibility, fire and life safety, replacement of ceilings, light fixtures, and other building systems, roof, windows, flooring, walls, brickwork, lockers, and site road access, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), which project will materially extend the useful life of a portion of the Village School and result in a new and renovated asset that otherwise is capable of supporting the Town's required educational program, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, M.G.L. Chapter 70B, or any other enabling authority; that the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 40 percent of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that the amount of the borrowing

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authorized pursuant to this vote shall be reduced by any amounts received from the MSBA prior to the issuance of any bonds or notes under this vote.

**ARTICLE 40 Transfer of Proceeds from Marblehead Veterans Middle School
VOTED**

That the remaining proceeds of the borrowing for the Veterans Middle School project authorized under votes of the Town passed November 5, 2001 in the amount of \$48,862.99 are hereby appropriated for purchasing security apparatus, door and lock hardware and other security materials for classrooms and other spaces for the schools for the purpose of classroom, meeting room and office security during school lock downs.

**ARTICLE 41 School Department, Classroom Door and Lock Security Initiative
VOTED**

That the sum of \$91,961.00 is appropriated for purchasing security apparatus, door and lock hardware, and other security materials for classrooms and other school spaces for the purpose of classroom, meeting room and office security during school lock downs. \$48,862.99 to be transferred from Article 40, 2008 and \$43,098.01 from taxation.

**ARTICLE 42 Fiscal 2008 Expenses of Several Departments
VOTED**

That this article be indefinitely postponed.

**ARTICLE 43 Available Funds Appropriated to Reduce the Tax Rate
VOTED**

That the sum of \$3,512,367.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$ 2,925,664.00
From Electric Surplus	330,000.00
Sewer Retained Earnings	89,748.00

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Water Retained Earnings	78,195.00
Harbor Retained Earnings	<u>88,760.00</u>
	\$ <u>3,512,367.00</u>

ARTICLE 44

Expenses of Several Departments

Item 1 Moderator

VOTED:

That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1	Officials Expense	\$100.00
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ARTICLE 44

Expenses of Several Departments

Items 2 3 4 5 6 Selectmen

VOTED:

That the sum of \$425,585.00 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	\$ 5,500.00
Item 3	Salaries & Wages	318,922.00
Item 4	Expense	92,163.00
Item 5	Zoning Board Legal Services	7,000.00
Item 6	Out of State Travel	<u>2,000.00</u>
		\$425,585.00

ARTICLE 44

Expenses of Several Departments

Items 7 8 9 Finance Committee

VOTED:

That the sum of \$13,668.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries & Wages	\$ 7,908.00
Item 8	Expense	5,585.00
Item 9	Local Travel	<u>175.00</u>
		\$13,668.00

ARTICLE 44

Expenses of Several Departments

Item 10 Reserve Fund

VOTED:

That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

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ARTICLE 44

Expenses of Several Departments

Items 12 13 Finance Department

VOTED:

That the sum of \$847,251.00 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries & Wages	\$ 601,046.00
Item 13	Expense	<u>246,205.00</u>
		\$ 847,251.00

ARTICLE 44

Expenses of Several Departments

Items 17 18 19 20 Assessor

VOTED:

That the sum of \$200,796.00 be and hereby is appropriated for the Assessor as follows:

Item 17	Officials Expense	\$ 300.00
Item 18	Salaries & Wages	166,311.00
Item 19	Expense	33,985.00
Item 20	Local Travel	<u>200.00</u>
		\$ 200,796.00

ARTICLE 44

Expenses of Several Departments

Items 29 30 Town Counsel

VOTED:

That the sum of \$64,932.00 be and hereby is appropriated for the Town Counsel as follows:

Item 29	Salaries & Wages	\$ 2,000.00
Item 30	Expense	<u>62,932.00</u>
		\$ 64,932.00

ARTICLE 44

Expenses of Several Departments

Item 35 Parking Clerk

VOTED:

That the sum of \$15,484.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35	Expense	\$ 15,484.00
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ARTICLE 44

Expenses of Several Departments

Items 39 40 Town Clerk

VOTED:

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That the sum of \$151,582.00 be and hereby is appropriated for the Town Clerk as follows:

Item 39	Salaries & Wages	\$144,045.00
Item 40	Expense	<u>7,537.00</u>
		\$151,582.00

ARTICLE 44

Expenses of Several Departments

Items 43 44 Election and Registration

VOTED:

That the sum of \$43,065.00 be and hereby is appropriated for the Election and Registration as follows:

Item 43	Salaries & Wages	\$ 22,450.00
Item 44	Expense	<u>20,615.00</u>
		\$ 43,065.00

ARTICLE 44

Expenses of Several Departments

Item 50 Planning Board

VOTED:

That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50	Expense	\$1,675.00
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ARTICLE 44

Expenses of Several Departments

Items 55 56 57 Public Buildings

VOTED:

That the sum of \$181,682.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55	Salaries & Wages	\$ 80,182.00
Item 56	Expense	101,100.00
Item 57	Local Travel	<u>400.00</u>
		\$181,682.00

ARTICLE 44

Expenses of Several Departments

Item 59 Town Report

VOTED:

That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

ARTICLE 44

Expenses of Several Departments

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Item 60 Town Audit

VOTED:

That the sum of \$38,000.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

ARTICLE 44

Expenses of Several Departments

Items 62 63 64 Police Department

VOTED:

That the sum of \$2,997,034.00 be and hereby is appropriated for the Police Department as follows:

Item 62	Salaries & Wages	\$2,799,422.00
Item 63	Expense	187,612.00
Item 64	Indemnification of Officers	<u>10,000.00</u>
		\$2,997,034.00

ARTICLE 44

Expenses of Several Departments

Items 68 69 Fire Department

VOTED:

That the sum of \$2,800,998.00 be and hereby is appropriated for the Fire Department as follows:

Item 68	Salaries & Wages	\$ 2,671,180.00
Item 69	Expense	<u>129,818.00</u>
		\$2,800,998.00

ARTICLE 44

Expenses of Several Departments

Items 73 74 75 Building Inspection

VOTED:

That the sum of \$434,792.00 be and hereby is appropriated for Building Inspection as follows:

Item 73	Salaries & Wages	\$422,037.00
Item 74	Expense	9,755.00
Item 75	Local Travel	<u>3,000.00</u>
		\$434,792.00

ARTICLE 44

Expenses of Several Departments

Item 80 Sealer of Weights and Measures

VOTED:

That the sum of \$150.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

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Item 80	Expense	\$150.00
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ARTICLE 44

Expenses of Several Departments

Item 86 Animal Inspector

VOTED:

That the sum of \$1,200.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86	Salaries	\$1,200.00
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ARTICLE 44

Expenses of Several Departments

Items 92 93 Dog Officer

VOTED:

That the sum of \$70,180.00 be and hereby is appropriated for the Dog Officer as follows:

Item 92	Salaries & Wages	\$ 65,393.00
Item 93	Expense	<u>4,787.00</u>
		\$ 70,180.00

ARTICLE 44

Expenses of Several Departments

Item 101 School Department

VOTED:

That the sum of \$26,699,436.00 be and hereby is appropriated for the School Department.

ARTICLE 44

Expenses of Several Departments

Items 105 106 107 Engineer

VOTED:

That the sum of \$123,091.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries & Wages	\$112,196.00
Item 106	Expense	10,395.00
Item 107	Local Travel	<u>500.00</u>
		\$123,091.00

To meet this appropriation, \$3,000.00 is to be transferred from Wetland Filing Fees and \$120,091.00 to be taken from Taxation.

ARTICLE 44

Expenses of Several Departments

Items 112 113 Highway

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VOTED:

That the sum of \$723,823.00 be and hereby is appropriated for the Highway as follows:

Item 112	Salaries & Wages	\$637,889.00
Item 113	Expense	<u>85,934.00</u>
		\$723,823.00

ARTICLE 44

Expenses of Several Departments

Item 116 Rebuild, Maintain or Hot Top Streets

VOTED:

That the sum of \$12,150.00 be and hereby is appropriated to rebuild or hot top certain streets and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

ARTICLE 44

Expenses of Several Departments

Item 117 Snow Removal

VOTED:

That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

ARTICLE 44

Expenses of Several Departments

Item 118 Street Lighting

VOTED:

That the sum of \$117,550.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

ARTICLE 44

Expenses of Several Departments

Item 121 Maintain & Rebuild Sidewalks

VOTED:

That the sum of \$16,600.00 be and hereby is appropriated for use of the Director of Public Works to maintain and rebuild various sidewalks in town.

ARTICLE 44

Expenses of Several Departments

Items 126 127 128 Waste Collection

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VOTED:

That the sum of \$1,797,559.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries & Wages	\$ 269,553.00
Item 127	Expense	1,526,494.00
Item 128	Local Travel	<u>1,512.00</u>
		\$1,797,559.00

ARTICLE 44

Expenses of Several Departments

Items 132 133 Drains

VOTED:

That the sum of \$100,554.00 be and hereby is appropriated for the Drains as follows:

Item 132	Salaries & Wages	\$ 95,404.00
Item 133	Expense	<u>5,150.00</u>
		\$100,554.00

ARTICLE 44

Expenses of Several Departments

Items 141 142 143 Cemetery

VOTED:

That the sum of \$313,111.00 be and hereby is appropriated for the Cemetery as follows:

Item 141	Officials Expense	\$ 300.00
Item 142	Salaries & Wages	290,965.00
Item 143	Expenses	<u>\$ 21,846.00</u>
		\$313,111.00

To meet this appropriation, \$268,111 is to be raised by taxation, and \$45,000 to be transferred from Cemetery Perpetual Care.

ARTICLE 44

Expenses of Several Departments

Items 148 149 Tree

VOTED:

That the sum of \$200,975.00 be and hereby is appropriated for the Tree Department as follows:

Item 148	Salaries & Wages	\$169,397.00
Item 149	Expense	<u>31,578.00</u>
		\$200,975.00

ARTICLE 44

Expenses of Several Departments

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Items 153 154 155 157 158 Health Department

VOTED:

That the sum of \$138,511.00 be and hereby is appropriated for the Health Department as follows:

Item 153	Officials Expense	\$ 400.00
Item 154	Salaries & Wages	121,666.00
Item 155	Expense	10,645.00
Item 157	Local Travel	1,800.00
Item 158	HAWC	<u>4,000.00</u>
		\$138,511.00

ARTICLE 44

Expenses of Several Departments

Item 162 Mental Health

VOTED:

That the sum of \$65,728.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162	Contractual Services	\$ 65,728.00
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ARTICLE 44

Expenses of Several Departments

Items 164 165 Council on Aging

VOTED:

That the sum of \$182,240.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164	Salaries & Wages	\$179,381.00
Item 165	Expense	<u>2,859.00</u>
		\$182,240.00

ARTICLE 44

Expenses of Several Departments

Items 175 176 177 178 Veterans Benefits

VOTED:

That the sum of \$73,871.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175	Salaries & Wages	\$ 54,528.00
Item 176	Expense	1,243.00
Item 177	Local Travel	1,100.00
Item 178	Benefits	<u>17,000.00</u>
		\$ 73,871.00

ARTICLE 44

Expenses of Several Departments

MARBLEHEAD TOWN REPORT

Items 185 186 187 Library

VOTED:

That the sum of \$926,180.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185	Salaries & Wages	\$702,197.00
Item 186	Expense	223,883.00
Item 187	Local Travel	<u>100.00</u>
		\$926,180.00

ARTICLE 44

Expenses of Several Departments

Items 190 191 192 Park Department

VOTED:

That the sum of \$741,718.00 be and hereby is appropriated for the Park and Recreation as follows:

Item 190	Salaries & Wages	\$527,498.00
Item 191	Expense	171,590.00
Item 192	Facility Expense	<u>42,630.00</u>
		\$741,718.00

ARTICLE 44

Expenses of Several Departments

Item 210 Memorial & Veterans Day

VOTED:

That the sum of \$1,950.00 be and hereby is appropriated for Memorial and Veterans Day, said sum of money to be expended by the Board of Selectmen.

ARTICLE 44

Expenses of Several Departments

Items 214 215 Maturing Bonds and Interest

VOTED:

That the sum of \$4,249,372.00 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

Item 214	Maturing Debt	\$ 2,695,000.00
Item 215	Interest	<u>1,554,372.00</u>
		\$4,249,372.00

To meet this appropriation, \$161,335.63 is to be transferred from Bond Premium Reserved for Appropriation and \$4,088,036.37 to be raised by taxation.

MARBLEHEAD TOWN REPORT

- ARTICLE 44** **Expenses of Several Departments**
Item 217 **Contributory Retirement**
VOTED:
That the sum of \$1,921,288.00 be and hereby is appropriated for the Contributory Retirement Fund.
- ARTICLE 44** **Expenses of Several Departments**
Item 218 **Medicare**
VOTED:
That the sum of \$400,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.
- ARTICLE 44** **Expenses of Several Departments**
Item 219 **Workmen's Compensation**
VOTED:
That the sum of \$250,000.00 be and hereby is appropriated to be added to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Workmen's Compensation.
- ARTICLE 44** **Expenses of Several Departments**
Item 221 **Group Insurance**
VOTED:
That the sum of \$10,467,120.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.
- ARTICLE 44** **Expenses of Several Departments**
Item 222 **Other Insurance**
VOTED:
That the sum of \$475,888.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.
- ARTICLE 44** **Expenses of Several Departments**
Item 223 **Salary Reserve**
VOTED:

MARBLEHEAD TOWN REPORT

That the sum of \$110,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

ARTICLE 44

Expenses of Several Departments

Item 224 Non-Contributory Retirement

VOTED:

That the sum of \$140,253.00 be and hereby is appropriated for Non-Contributory Retirement, to be expended by the Finance Director/Town Accountant.

ARTICLE 44

Expenses of Several Departments

Item 225 Energy Reserve

VOTED:

That the sum of \$404,200.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

ARTICLE 44

Expenses of Several Departments

Items 227 228 230 Sewer Department

VOTED:

That the sum of \$3,120,186.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227	Salaries & Wages	\$559,476.00
Item 228	Expense	447,644.00
Item 230	South Essex Sewer District	<u>2,113,066.00</u>
		\$3,120,186.00

To meet this appropriation, \$3,120,186.00 is to be transferred from sewer receipts.

ARTICLE 44

Expenses of Several Departments

Items 231 232 235 Water Department

VOTED:

That the sum of \$2,842,235.00 be and hereby is appropriated for the Water Department as follows:

Item 231	Salaries & Wages	\$ 553,623.00
Item 232	Expense	436,530.00
Item 235	Metropolitan Water	<u>1,852,082.00</u>
		\$2,842,235.00

MARBLEHEAD TOWN REPORT

To meet this appropriation, \$2,842,235.00 is to be transferred from water receipts.

ARTICLE 44

Expenses of Several Departments

Item 236 Municipal Light Department

VOTED:

That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

ARTICLE 44

Expenses of Several Departments

Items 238 239 240 241 Harbor Department

VOTED:

That the sum of \$598,388.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238	Salaries & Wages	\$297,833.00
Item 239	Expense	204,555.00
Item 240	Bonds and Interest	49,500.00
Item 241	Outlays	<u>46,500.00</u>
		\$598,388.00

To meet this appropriation, \$598,388 is to be transferred from harbor receipts.

ARTICLE 45

Supplemental Expenses of Several Departments

VOTED

That this article be indefinitely postponed

At 10:15 PM the Moderator dissolved the 2008 Annual Town Meeting.

MARBLEHEAD TOWN REPORT

Marblehead Massachusetts Annual Town Election Monday May 12th, 2008

The Number of Votes Cast was as follows:

Precinct 1	627	28.1% of 2,229 Registered Voters
Precinct 2	471	23.5% of 2,004 Registered Voters
Precinct 3	457	24.4% of 1,867 Registered Voters
Precinct 4	524	24.5% of 2,131 Registered Voters
Precinct 5	377	18.5% of 2,033 Registered Voters
Precinct 6	486	22.3% of 2,175 Registered Voters
Precinct 7	593	28.2% of 2,101 Registered Voters
Total	3535	24.3% of 14,540 Registered Voters

Canvas Completed at 9:00pm

Selectmen 1 Year Term

Vote for Five

Precinct	1	2	3	4	5	6	7	Total
Blanks	348	231	294	248	275	370	275	2041
Jackie Belf-Becker	149	83	97	116	85	149	116	795
Harry Christensen	157	91	114	116	76	138	132	824
Judith R. Jacobi	154	102	100	123	84	148	125	836
James E. Nye	154	86	93	126	78	149	126	812
William L. Woodfin, II	166	95	102	120	72	145	131	831
Write-Ins	2	2	0	1	0	6	0	11
Total	1130	690	800	850	670	1105	905	6150

Assessors 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	27	34	50	47	46	66	52	322
John P. Kelley	175	104	109	123	88	155	129	883
Write-Ins	4	0	1	0	0	0	0	5
Total	206	138	160	170	134	221	181	1210

MARBLEHEAD TOWN REPORT

Cemetery Commission 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	81	46	57	64	54	85	61	448
Rose Ann Wheeler McCarthy	141	91	101	106	80	134	119	772
Write-ins	4	1	2	0	0	2	1	10
Total	226	138	160	170	134	221	181	1230

Cemetery Commission 2 Year Un-Expired Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	70	39	59	61	51	70	55	405
Richard F. Coletti	155	99	101	109	83	151	126	824
Write-ins	1	0	0	0	0	0	0	1
Total	226	138	160	170	134	221	181	1230

Board of Health 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	67	41	58	47	47	68	57	385
Todd Belf-Becker	157	97	102	123	87	152	124	842
Write-ins	2	0	0	0	0	1	0	3
Total	226	138	160	170	134	221	181	1230

MARBLEHEAD TOWN REPORT

Housing Authority – 5 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	81	44	60	65	60	86	62	458
Richard M. Whitehill	144	94	100	104	73	134	119	768
Write-ins	1	0	0	1	1	1	0	4
Total	226	138	160	170	134	221	181	1230

Abbot Public Library Trustee 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	134	73	110	103	106	134	109	769
Jean Y. Howe	157	96	102	117	75	143	124	814
Robin A. Michaud	160	107	108	120	86	164	129	874
Write-ins	1	0	0	0	1	1	0	3
Total	452	276	320	340	286	442	362	2460

Municipal Light Commissioner 3 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	71	42	62	56	53	74	59	417
Charles O. Phillips	154	96	98	114	81	147	122	812
Write-Ins	1	0	0	0	0	0	0	1
Total	226	138	160	170	134	221	181	1230

Moderator 1 Year Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	61	30	51	51	50	67	64	374
Gary A. Spiess	164	108	109	119	82	154	116	852
Write-Ins	1	0	0	0	2	0	1	4
Total	226	138	160	170	134	221	181	1230

MARBLEHEAD TOWN REPORT

Planning Board 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	165	100	127	125	126	179	128	950
Philip Helmes	143	90	97	108	73	137	119	767
Kurt A. James	143	85	96	107	69	126	115	741
Write-Ins	1	1	0	0	0	0	0	2
Total	452	276	320	340	268	442	362	2460

Planning Board 2 Year Un-Expired Term

Vote for One

Precinct	1	2	3	4	5	6	7	Total
Blanks	79	40	61	63	62	83	58	446
Edward O. Nilsson	147	98	99	107	72	138	123	784
Write-Ins	0	0	0	0	0	0	0	0
Total	226	138	160	170	134	221	181	1230

Recreation and Park Commission 1 Year Term

Vote for Five

Precinct	1	2	3	4	5	6	7	Total
Blanks	323	207	212	216	239	381	260	1838
Linda A. Rice Collins	150	85	110	112	73	127	121	778
Sam K. Ganglani	136	70	96	101	89	133	109	734
Derek Y. Norcross	154	86	110	117	74	144	114	799
Charles E. Osborne, Jr.	143	88	104	119	71	129	113	767
David C. Rodgers	161	88	116	125	80	122	125	817
Rose Ann Wheeler McCarthy	62	65	51	60	44	68	63	413
Write-Ins	1	1	0	0	0	1	0	3
Total	1130	690	799	850	670	1105	905	6149

MARBLEHEAD TOWN REPORT

School Committee 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	158	104	121	114	115	164	128	904
Patricia M. Blackmer	153	90	101	117	81	142	123	807
Richard S. Nohelty	141	79	98	109	70	136	111	744
Write-Ins	0	3	0	0	2	0	0	5
Total	452	276	320	340	268	442	362	2460

Water & Sewer Commission 3 Year Term

Vote for Two

Precinct	1	2	3	4	5	6	7	Total
Blanks	136	83	116	111	114	149	108	817
Bradford Nick Freeman, Jr.	167	96	106	118	83	153	132	855
John P. Doane	149	96	98	111	71	140	122	787
Write-Ins	0	1	0	0	0	0	0	1
Total	452	276	320	340	268	442	362	2460

MARBLEHEAD TOWN REPORT

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Essex, SS.

To either of the Constables of the Town of Marblehead

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

In Precinct 1 – Polling Place – **Old Town House**
In Precinct 2 – Polling Place – **Star Of The Sea Community Center**
In Precinct 3 – Polling Place – **Star Of The Sea Community Center**
In Precinct 4 – Polling Place – **Star Of The Sea Community Center**
In Precinct 5 – Polling Place – **Marblehead Community Center**
In Precinct 6 – Polling Place – **Marblehead Community Center**
In Precinct 7 – Polling Place – **Marblehead Community Center**

on **TUESDAY, THE FIFTH DAY OF FEBRUARY, 2008**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE FOR THIS COMMONWEALTH
REPRESENTATIVE IN GENERAL COURT 8TH ESSEX DISTRICT
STATE COMMITTEE MAN 3RD ESSEX & MIDDLESEX DISTRICT
STATE COMMITTEE WOMAN 3RD ESSEX & MIDDLESEX DISTRICT
TOWN COMMITTEE MARBLEHEAD

MARBLEHEAD TOWN REPORT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 16TH day of January 2008.

Harry C. Christensen, Jr., Chairman
Jackie Belf-Becker
Judith R. Jacobi
James E. Nye
Selectmen of Marblehead

True Copy Attest
Cabot W. Dodge- Constable

MARBLEHEAD TOWN REPORT

Town of Marblehead State Election Tuesday, February 5, 2008

The Number of Votes Cast were as follows

Precinct 1	1266	56% of 2,262 Registered Voters
Precinct 2	1066	51% of 2,070 Registered Voters
Precinct 3	1085	55% of 1,953 Registered Voters
Precinct 4	1318	60% of 2,191 Registered Voters
Precinct 5	1223	58% of 2,106 Registered Voters
Precinct 6	1320	60% of 2,199 Registered Voters
Precinct 7	1192	55% of 2,164 Registered Voters
Total	8,470	57% of 14,945 Registered Voters

Canvas Completed at 10:30 pm

Democratic Presidential Preference

Precinct	1	2	3	4	5	6	7	Total
Blanks	1	5	0	2	4	5	2	19
John R. Edwards	6	4	10	9	7	9	8	53
Hillary Clinton	369	318	354	347	489	402	338	2617
Joseph R. Biden, Jr.	1	0	2	4	5	2	1	15
Christopher J. Dodd	0	0	0	0	0	0	1	1
Mike Gravel	1	1	2	0	0	0	0	4
Barack Obama	396	354	314	413	346	400	353	2576
Dennis J. Kucinich	1	1	3	1	3	3	0	12
Bill Richardson	2	0	0	0	2	0	2	6
No Preference	5	3	4	3	7	6	4	32
Write-Ins	1	2	1	1	1	2	1	9
Total	783	688	690	780	864	829	710	5344

Democratic – Representative In General Court Eighth Essex District

Precinct	1	2	3	4	5	6	7	Total
Blanks	92	90	80	60	54	77	79	532
Cesar A. Archilla	93	127	108	134	96	93	117	768
Lori A. Ehrlich	597	464	501	584	711	646	509	4012
Write-Ins	1	7	1	2	3	13	5	32
Total	783	688	690	780	864	829	710	5344

MARBLEHEAD TOWN REPORT

Democratic - State Committee Man

Third Essex & Middlesex District

Precinct	1	2	3	4	5	6	7	Total
Blanks	331	268	253	311	352	336	285	2136
Robert F. Fennell	450	418	435	467	511	488	423	3192
Write-Ins	2	2	2	2	1	5	2	16
Total	783	688	690	780	864	829	710	5344

Democratic - State Committee Woman

Third Essex & Middlesex District

Precinct	1	2	3	4	5	6	7	Total
Blanks	309	249	245	305	338	327	276	2049
Laura E. Walsh	474	435	444	474	525	498	433	3283
Write-Ins	0	4	1	1	1	4	1	12
Total	783	688	690	780	864	829	710	5344

Democratic -Town Committee

Marblehead

Precinct	1	2	3	4	5	6	7	Total
Blanks	477	419	424	483	546	512	441	3302
Group	306	269	266	297	318	317	269	2042
Total	783	688	690	780	864	829	710	5344

Republican Presidential Preference

Precinct	1	2	3	4	5	6	7	Total
Blanks	5	5	4	0	2	2	1	19
John McCain	230	187	191	239	155	210	187	1399
Fred Thompson	2	0	2	0	0	0	1	5
Tom Tancredo	1	0	0	0	0	0	0	1
Duncan Hunter	0	0	0	0	0	0	0	0
Mike Huckabee	7	5	10	3	4	6	4	39
Mitt Romney	223	158	170	279	187	260	271	1548
Ron Paul	12	12	14	14	3	10	11	76
Rudy Giuliani	0	3	2	0	5	1	2	13
No Preference	1	4	2	2	1	2	3	15

MARBLEHEAD TOWN REPORT

Write-Ins	2	4	0	1	2	0	2	11
Total	483	378	395	538	359	491	482	3126

Republican – Representative In General Court Eighth Essex District

Precinct	1	2	3	4	5	6	7	Total
Blanks	60	26	48	72	63	57	46	372
John Blaisdell	315	245	258	287	183	312	309	1909
Tanya S. Degenova	106	105	87	177	110	119	120	824
Write-Ins	2	2	2	2	3	3	7	21
Total	483	378	395	538	359	491	482	3126

Republican – State Committee Man Third Essex & Middlesex District

Precinct	1	2	3	4	5	6	7	Total
Blanks	212	155	185	231	153	219	217	1372
Stephen M. Zykovsky	270	220	208	306	202	267	264	1737
Write-Ins	1	3	2	1	4	5	1	17
Total	483	378	395	538	359	491	482	3126

Republican – State Committee Woman Third Essex & Middlesex District

Precinct	1	2	3	4	5	6	7	Total
Blanks	202	149	158	219	149	199	203	1279
Joyce H. Lofmark	281	226	236	317	204	290	277	1831
Write-Ins	0	3	1	2	6	2	2	16
Total	483	378	395	538	359	491	482	3126

Republican – Town Committee Marblehead

Precinct	1	2	3	4	5	6	7	Total
Blanks	291	248	246	334	229	296	315	1959
Group	192	130	149	204	130	195	167	1167
Total	483	378	395	538	359	491	482	3126

MARBLEHEAD TOWN REPORT

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT Special State Election

Essex County, SS.

To either of the Constables of the Town of Marblehead

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

Precinct 1	Old Town House	1 Market Square
Precinct 2	Star of the Sea Community Center	80 Atlantic Avenue
Precinct 3	Star Of The Sea Community Center	80 Atlantic Avenue
Precinct 4	Star Of The Sea Community Center	80 Atlantic Avenue
Precinct 5	Marblehead Community Center	80 Atlantic Avenue
Precinct 6	Marblehead Community Center	80 Atlantic Avenue
Precinct 7	Marblehead Community Center	80 Atlantic Avenue

on **TUESDAY, THE FOURTH DAY OF March, 2008**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Election for the Candidates for the following office:

Representative in General Court 8th Essex District

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 25th day of February 2008.

Harry C. Christensen

Judith R. Jacobi

Jackie Belf-Becker

James E. Nye

Selectmen of Marblehead

True Copy Attest, Cabot W. Dodge, Constable

MARBLEHEAD TOWN REPORT

COMMONWEALTH OF MASSACHUSETTS SPECIAL STATE ELECTION Tuesday, March 4th 2008

Precinct 1	691	31% of 2,261 Registered Voters
Precinct 2	522	25% of 2,082 Registered Voters
Precinct 3	517	26% of 1,965 Registered Voters
Precinct 4	557	25% of 2,212 Registered Voters
Precinct 5	600	28% of 2,111 Registered Voters
Precinct 6	606	28% of 2,175 Registered Voters
Precinct 7	596	27% of 2,201 Registered Voters
Total	4,089	27% of 15,000 Registered Voters

Canvas completed at 8:45pm

Representative in General Court Eight Essex District

Precinct	1	2	3	4	5	6	7	Total
Blanks	0	0	0	0	0	0	0	0
Mark Barry	63	54	57	51	44	69	67	405
John Blaisdell	294	209	208	196	148	203	265	1523
Laurie Ehrlich	334	259	252	310	407	334	260	2156
Write Ins	0	0	0	0	1	0	4	5
Total	691	522	517	557	600	606	596	4089

MARBLEHEAD TOWN REPORT

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT Special Election

Essex County, SS.

To either of the Constables of the Town of Marblehead

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

Precinct 1	Old Town House	1 Market Square
Precinct 2	Star Of The Sea Community Center	80 Atlantic Avenue
Precinct 3	Star Of The Sea Community Center	80 Atlantic Avenue
Precinct 4	Star Of The Sea Community Center	80 Atlantic Avenue
Precinct 5	Marblehead Community Center	80 Atlantic Avenue
Precinct 6	Marblehead Community Center	80 Atlantic Avenue
Precinct 7	Marblehead Community Center	80 Atlantic Avenue

on **TUESDAY, THE SEVENTEENTH OF June, 2008** next A.D. at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot on the following questions to wit:

Question 1:

Shall the Town of Marblehead be allowed to exempt from provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance the cost associated with a feasibility study for the Glover School project located on Maple Street?

YES _____

NO _____

Question 2:

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance the costs associated with the architectural, project management, and construction costs of the Village School project located on

MARBLEHEAD TOWN REPORT

Village Street, provided that all construction costs be directly related to heating, plumbing, electrical, mechanical, building code accessibility, fire and life safety, replacement of ceilings, light fixtures, and other building systems, roof, windows, flooring, walls, brickwork, lockers and site road access?

YES _____

NO _____

Town of Marblehead, Massachusetts Special State Election Tuesday, June 17, 2008

The Number of Votes Cast were as follows:

Precinct 1	565	25.0% of 2,267 Registered Voters
Precinct 2	451	22.0% of 2,070 Registered Voters
Precinct 3	435	22.0% of 1,973 Registered Voters
Precinct 4	591	27.0% of 2,208 Registered Voters
Precinct 5	522	25.0% of 2,125 Registered Voters
Precinct 6	592	27.0% of 2,197 Registered Voters
Precinct 7	525	24.0% of 2,168 Registered Voters
Total	3,681	25.0% of 15,008 Registered Voters

Canvas Completed at 8:45pm

Question 1:

Shall the Town of Marblehead be allowed to exempt from provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance the cost associated with a feasibility study for the Glover School project located on Maple Street?

Precinct	1	2	3	4	5	6	7	Total
Blanks	1	1	2	1	0	0	0	5
Yes	333	262	290	399	365	405	311	2365
No	231	188	143	191	157	187	214	1311
Total	565	451	435	591	522	592	525	3681

MARBLEHEAD TOWN REPORT

Question 2

Shall the Town of Marblehead be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance the costs associated with the architectural, project management, and construction costs of the Village School project located on Village Street, provided that all construction costs be directly related to heating, plumbing, electrical, mechanical, building code accessibility, fire and life safety, replacement of ceilings, light fixtures, and other building systems, roof, windows, flooring, walls, brickwork, lockers and site road access?

Precinct	1	2	3	4	5	6	7	Total
Blanks	0	1	0	1	0	1	1	4
Yes	353	278	303	413	371	417	329	2464
No	212	172	132	177	151	174	195	1213
Total	565	451	435	591	522	592	525	3681

MARBLEHEAD TOWN REPORT

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

County of Essex SS.

To either of the Constables of the Town of Marblehead

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

In Precinct 1 – Polling Place – **Old Town House**
In Precinct 2 – Polling Place – **Star Of The Sea Community Center**
In Precinct 3 – Polling Place – **Star Of The Sea Community Center**
In Precinct 4 – Polling Place – **Star Of The Sea Community Center**
In Precinct 5 – Polling Place – **Marblehead Community Center**
In Precinct 6 – Polling Place – **Marblehead Community Center**
In Precinct 7 – Polling Place – **Marblehead Community Center**

on **TUESDAY, THE SIXTEENTH DAY OF SEPTEMBER, 2008**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS SIXTH DISTRICT
COUNCILLOR FIFTH DISTRICT
SENATOR IN GENERAL COURT THIRD ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT. EIGHT ESSEX DISTRICT
REGISTER OF PROBATE ESSEX COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 11th day of August, 2008.

Jackie Belf-Becker
Judith R. Jacobi
James E. Nye
Selectmen of Marblehead

A True Copy Attest: Cabot W. Dodge, Constable

MARBLEHEAD TOWN REPORT

COMMONWEALTH OF MASSACHUSETTS STATE PRIMARY TUESDAY, SEPTEMBER 16, 2008

The Number of Votes Cast were as follows:

Precinct 1	389	17% of 2,273 Registered Voters
Precinct 2	270	13% of 2,069 Registered Voters
Precinct 3	317	16% of 1,971 Registered Voters
Precinct 4	324	14% of 2,215 Registered Voters
Precinct 5	348	16% of 2,123 Registered Voters
Precinct 6	320	14% of 2,191 Registered Voters
Precinct 7	264	12% of 2,181 Registered Voters
Total	2232	15% of 15,023 Registered Voters

Canvass Completed at 9:15pm

Democratic Senator in Congress

Precinct	1	2	3	4	5	6	7	Total
Blanks	5	4	1	2	4	0	0	16
John F. Kerry	236	179	203	199	235	199	159	1410
Edward J O'Reilly	73	48	68	78	87	82	61	497
Write-Ins	0	0	0	0	0	0	1	1
Total	314	231	272	279	326	281	221	1924

Democratic Representative in Congress

Precinct	1	2	3	4	5	6	7	Total
Blanks	52	44	44	52	53	50	44	339
John F. Tierney	259	186	223	225	270	227	177	1567
Write-ins	3	1	5	2	3	4	0	18
Total	314	231	272	279	326	281	221	1924

Democratic Councillor

Precinct	1	2	3	4	5	6	7	Total
Blanks	73	51	54	76	90	73	54	471
Mary-Ellen Manning	203	156	181	171	194	180	138	1223

MARBLEHEAD TOWN REPORT

Timothy P. Houten	38	23	36	32	42	27	29	227
Write-ins	0	1	1	0	0	1	0	3
Total	314	231	272	279	326	281	221	1924

Democratic Senator in General Court

Precinct	1	2	3	4	5	6	7	Total
Blanks	86	60	73	75	82	81	65	522
Thomas M. McGee	226	169	197	202	242	199	156	1391
Write-ins	2	2	2	2	2	1	0	11
Total	314	231	272	279	326	281	221	1924

Democratic Representative in General Court

Precinct	1	2	3	4	5	6	7	Total
Blanks	47	37	34	41	41	44	34	278
Lori A. Ehrlich	265	192	236	237	283	235	186	1634
Write-ins	2	2	2	1	2	2	1	12
Total	314	231	272	279	326	281	221	1924

Democratic Register of Probate

Precinct	1	2	3	4	5	6	7	Total
Blanks	92	73	76	100	104	96	72	613
Pamela Casey O'Brien	221	157	195	178	222	183	149	1305
Write-ins	1	1	1	1	0	2	0	6
Total	314	231	272	279	326	281	221	1924

Republican Senator in Congress

Precinct	1	2	3	4	5	6	7	Total
Blanks	8	4	10	2	1	1	6	32
Jeffery K. Beatty	66	35	34	43	21	37	37	273
Write-ins	1	0	1	0	0	1	0	3
Total	75	39	45	45	22	39	43	308

MARBLEHEAD TOWN REPORT

Republican Representative in Congress

Precinct	1	2	3	4	5	6	7	Total
Blanks	7	5	9	6	2	2	6	37
Richard A. Baker	68	34	36	39	20	36	37	270
Write-ins	0	0	0	0	0	1	0	1
Total	75	39	45	45	22	39	43	308

Republican Councillor

Precinct	1	2	3	4	5	6	7	Total
Blanks	63	31	41	39	16	33	38	261
Write-ins	12	8	4	6	6	6	5	47
Total	75	39	45	45	22	39	43	308

Republican Senator in General Court

Precinct	1	2	3	4	5	6	7	Total
Blanks	61	32	39	35	18	33	35	253
Write-ins	14	7	6	10	4	6	8	55
Total	75	39	45	45	22	39	43	308

Republican Representative in General Court

Precinct	1	2	3	4	5	6	7	Total
Blanks	5	4	3	3	3	5	3	26
John Blaisdell	69	35	42	42	19	33	40	280
Write-ins	1	0	0	0	0	1	0	2
Total	75	39	45	45	22	39	43	308

Republican Register of Probate

Precinct	1	2	3	4	5	6	7	Total
Blanks	65	33	41	38	19	34	38	268
Write-ins	10	6	4	7	3	5	5	40
Total	75	39	45	45	22	39	43	308

MARBLEHEAD TOWN REPORT

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
County of Essex SS.

To either of the Constables of the Town of Marblehead

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the State Election to vote at:

In Precinct 1 – Polling Place – **Old Town House**
In Precinct 2 – Polling Place – **Star Of The Sea Community Center**
In Precinct 3 – Polling Place – **Star Of The Sea Community Center**
In Precinct 4 – Polling Place – **Star Of The Sea Community Center**
In Precinct 5 – Polling Place – **Marblehead Community Center**
In Precinct 6 – Polling Place – **Marblehead Community Center**
In Precinct 7 – Polling Place – **Marblehead Community Center**

on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2008**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT STATEWIDE
SENATOR IN CONGRESSFOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESSSIXTH DISTRICT
COUNCILLORFIFTH DISTRICT
SENATOR IN GENERAL COURTTHIRD ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT.EIGHT ESSEX DISTRICT
REGISTER OF PROBATEESSEX COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees

MARBLEHEAD TOWN REPORT

and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

A NO VOTE would make no change in state income tax laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

MARBLEHEAD TOWN REPORT

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

MARBLEHEAD TOWN REPORT

Given under our hands at Marblehead aforesaid this **3rd day of October, 2008**

Jackie Belf-Becker, Chairman
Harry C. Christensen, Jr.
Judith R. Jacobi
James E. Nye
Selectmen of Marblehead

A True Copy Attest: Cabot W. Dodge, Constable

MARBLEHEAD TOWN REPORT

Commonwealth of Massachusetts State Election Tuesday, November 4, 2008

The Number of Votes Cast were as follows:

Precinct 1	1854	79.3%	of 2,337 Registered Voters
Precinct 2	1640	77.8%	of 2,107 Registered Voters
Precinct 3	1579	78.09%	of 2,022 Registered Voters
Precinct 4	1888	84.06%	of 2,246 Registered Voters
Precinct 5	1779	82.1%	of 2,166 Registered Voters
Precinct 6	1894	84.6%	of 2,233 Registered Voters
Precinct 7	1826	82.06%	of 2,225 Registered Voters
Total	12460	81.2%	of 15,341 Registered Voters

Canvas Completed at 9:00 pm

Electors of President & Vice President

Precinct	1	2	3	4	5	6	7	Total
Blanks	10	11	6	9	6	7	14	63
Baldwin & Castle	0	1	4	0	0	2	3	10
Barr & Root	16	9	4	6	5	9	5	54
McCain & Palin	647	533	554	783	656	752	734	4659
McKinney & Clemente	3	0	5	2	3	1	5	19
Nader & Gonzalez	3	17	9	8	14	4	18	73
Obama & Biden	1165	1060	991	1071	1086	1107	1033	7513
Hilary Clinton	3	2	4	0	7	8	6	30
Ron Paul	3	0	0	0	1	1	0	5
All others	4	7	2	9	1	3	8	34
Total	1854	1640	1579	1888	1779	1894	1826	12460

Senator in Congress

Precinct	1	2	3	4	5	6	7	Total
Blanks	42	31	34	40	46	40	46	279
John F. Kerry	1124	1045	1007	1046	1157	1132	1031	7542
Jeffery K. Beatty	644	512	504	769	542	686	712	4369
Robert J. Underwood	44	51	33	32	32	36	35	263
All others	0	1	1	1	2	0	2	7
Total	1854	1640	1579	1888	1779	1894	1826	12460

MARBLEHEAD TOWN REPORT

Representative in Congress

Sixth District

Precinct	1	2	3	4	5	6	7	Total
Blanks	90	70	59	68	59	66	62	474
John F. Tierney	1211	1147	1081	1181	1284	1268	1186	8358
Richard A. Baker	553	422	437	639	435	559	576	3621
All others	0	1	2	0	1	1	2	7
Total	1854	1640	1579	1888	1779	1894	1826	12460

Councillor

Fifth District

Precinct	1	2	3	4	5	6	7	Total
Blanks	613	511	519	694	605	671	687	4300
Mary-Ellen Manning	1225	1123	1052	1184	1170	1205	1130	8089
All others	16	6	8	10	4	18	9	71
Total	1854	1640	1579	1888	1779	1894	1826	12460

Senator in General Court

Third Essex & Middlesex District

Precinct	1	2	3	4	5	6	7	Total
Blanks	583	482	476	637	536	594	623	3931
Thomas M. McGee	1256	1153	1097	1240	1240	1286	1195	8467
All others	15	5	6	11	3	14	8	62
Total	1854	1640	1579	1888	1779	1894	1826	12460

Representative in General Court

Eighth Essex District

Precinct	1	2	3	4	5	6	7	Total
Blanks	109	104	101	109	100	119	98	740
Lori A. Ehrlich	1057	947	927	1103	1204	1158	981	7377
John Blaisdell	688	589	551	675	473	617	745	4338
All other	0	0	0	1	2	0	2	5
Total	1854	1640	1579	1888	1779	1894	1826	12460

MARBLEHEAD TOWN REPORT

Registrar of Probate Essex County

Precinct	1	2	3	4	5	6	7	Total
Blanks	633	528	536	690	623	684	687	4381
Pamela Casey O'Brien	1207	1110	1041	1191	1154	1202	1134	8039
All others	14	2	2	7	2	8	5	40
Total	1854	1640	1579	1888	1779	1894	1826	12460

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

A NO VOTE would make no change in state income tax laws.

Precinct	1	2	3	4	5	6	7	Total
Blanks	45	51	29	56	35	41	48	305
YES	634	522	514	698	574	581	660	4183
NO	1175	1067	1036	1134	1170	1272	1118	7972
Total	1854	1640	1579	1888	1779	1894	1826	12460

MARBLEHEAD TOWN REPORT

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

MARBLEHEAD TOWN REPORT

A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

Precinct	1	2	3	4	5	6	7	Total
Blanks	40	39	28	39	30	26	22	224
YES	1247	1107	1076	1247	1162	1226	1211	8276
NO	567	494	475	602	587	642	593	3960
Total	1854	1640	1579	1888	1779	1894	1826	12460

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

Precinct	1	2	3	4	5	6	7	Total
Blanks	62	41	39	49	40	36	34	301
YES	1173	1037	896	1143	976	1052	1040	7317
NO	619	562	644	696	763	806	752	4842
Total	1854	1640	1579	1888	1779	1894	1826	12460

MARBLEHEAD TOWN REPORT

TOWN OF MARBLEHEAD ELECTED OFFICIALS 2008 - 2009

SELECTMAN	Term Expires
--Abbot Hall, Marblehead, MA 01945	
Jackie Belf-Becker- Chair	2009
Harry C. Christensen, Jr.	2009
Judith R. Jacobi	2009
James E. Nye	2009
William L. Woodfin, II	2009
TOWN CLERK	
--Abbot Hall, Marblehead, MA 01945	
Robin A. Michaud	2010
ASSESSORS	
--Mary A. Alley Building, Widger Road, Marblehead, MA 01945	
John P. Kelley – Chair	2011
Ann Nancy McCarthy - Secretary	2010
Richard O. Riess	Resigned
CEMETERY COMMISSION	
--Waterside Cemetery, Marblehead, MA 01945	
Dexter C. Gillis -Chair	2009
Rose Ann Wheeler McCarthy - Clerk	2011
Richard F. Coletti	2010
BOARD OF HEALTH	
--Mary A. Alley Building, Widger Road, Marblehead, MA 01945	
Todd Belf-Becker	2011
Carl D. Goodman - Chair	2009
Helaine Hazlett - Secretary	2010
HOUSING AUTHORITY	
--26 Rowland Street, Marblehead, MA 01945	
Pamela Basso – Chair	2009
Robert T. Bryne	2010
Jean R. Eldridge	2011
Peter Russell – Appointed by State	2011
Richard M. Whitehill	2013

MARBLEHEAD TOWN REPORT

TRUSTEES OF ABBOT PUBLIC LIBRARY

--235 Pleasant Street, Marblehead, MA 01945

	Term Expires
Peggy G. Blass	2009
Judy Gates	Resigned
Jean Howe	2011
Susan L. Indresano	2009
Robin A. Michaud	2011
Philip Sweeney - Chair	2010

MARBLEHEAD MUNICIPAL LIGHT COMMISSIONER

Wilbur E. Bassett	2009
Calvin T. Crawford	2010
Walter E. Homan	2010
Charles O. Phillips	2011
Philip W. Sweeney, Chair	2009

MODERATOR

Mary A. Alley Building, Marblehead MA

Gary A. Spiess	2009
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PLANNING BOARD

--c/o Engineering Office, Mary A. Alley Building, Marblehead, MA 01945

James Bishop	2009
Philip Helmes	2011
Kurt A. James	2011
Karl A. Johnson	2009
Edward Nilsson	2010

RECREATION & PARK COMMISSION

--Marblehead Community Center, 10 Humphrey Street, Marblehead, MA

Linda A. Rice Collins	2009
Sam K. Ganglani	2009
Derek Y. Norcross	2009
Charles E. Osborne, Jr.	2009
David C. Rodgers	2009

SCHOOL COMMITTEE

--Mary A. Alley Building, Widger Road, Marblehead, MA 01945

Patricia M. Blackmer	2011
James Dearborn	2009

MARBLEHEAD TOWN REPORT

Amy T. Drinker	2010
Jonathan S. Lederman	2010
Richard Scott Nohelty	2011

WATER & SEWER COMMISSION

--Tower Way, Marblehead MA 01945

	Term Expires
Wilbur E. Bassett	2010
Emerson F. Brown - Vice Chair	2009
John P. Doane	2011
Bradford Nick Freeman, Jr.	2011
F. Carlton Siegel - Chair	2010

MARBLEHEAD TOWN REPORT

**TOWN OFFICIALS APPOINTED
BY THE BOARD OF SELECTMEN
May 2008**

TOWN ADMINISTRATOR

Anthony M. Sasso

AMERICAN DISABILITIES ACT COORDINATOR

Anthony M. Sasso 2009

ANIMAL INSPECTOR at \$1,200 per year

Isabel M. Lorenzo 2009

BUILDING COMMISSIONER AND INSPECTORS

Commissioner - Robert S. Ives, Jr. 2009

Local Inspector - William R. Doane 2009

Local Inspector - Chris Butler 2009

Plumbing Inspector - Domingos Furtado 2009

Assistant Plumbing Inspector – Peter McCarriston 2009

Wiring Inspector – Ronald J. Marks 2009

Assistant Wiring Inspector – Eric F.S. Chisholm 2009

CANINE CONTROL CLERK

Robin Michaud – Town Clerk 2009

ASSISTANT DOG OFFICERS FOR THE PARKS

Robert Gillis 2009

R. Thomas Hamond 2009

Peter James 2009

C. Michael Lane 2009

Ed Park 2009

Reggie Berry 2009

Mike Atkins 2009

Greg Snow 2009

Art Beauchesne 2009

Walter Leszczynski 2009

TOWN COUNSEL at \$2,000 per year

Jeffrey N. Shribman 2009

Assistant Town Counsel:

MARBLEHEAD TOWN REPORT

Brody, Hardoon, Perkins & Kesten	2009
Leonard Kesten	2009
Marc J. Miller	2009
Earl Weissman	2009
Patrick J. Costello	2009
Lisa L. Mead	2009
Francis Mayo	2009

COUNCIL ON AGING DIRECTOR

Patricia C. Roberts	2009
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EMERGENCY MANAGEMENT COORDINATOR

Charles P. Cerrutti	2009
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TOWN ENGINEER

Douglas W. Saal	2009
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FLAG OFFICER

David C. Rodgers	2009
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FOREST WARDEN – Term: 1 Year

Chief Barry C. Dixey, Fire Department	2009
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HARBOR MASTER AND ASSISTANTS

Charles J. Dalferro, Harbor Master	2009
Assistant Harbor Masters	
Webb Russell	2009
Daniel Roads, Jr.	2009
Assistant Harbormasters (Seasonal):	
Frank MacIver	2009
Thomas Murray	2009
Ray Gauthier	2009
Joseph Homan	2009
Jeffrey Flynn	2009
Carlo Fratini	2009

LICENSING AUTHORITY, DULY DESIGNATED AGENTS

Police Chief Robert O. Picariello	2009
Provisional Captain: Mark Mills	2009
Lieutenants:	

MARBLEHEAD TOWN REPORT

Matthew Freeman	2009
Jonathan Lunt	2009
David J. Millett	2009
Nicholas Economou	2009
Sergeants:	
Sean Sweeney	2009
Donald Decker	2009
Marion Keating	2009
Jason Conrad	2009
MEASURER OF LEATHER – Term: 1 Year	
John Smidt	2009
TOWN DESIGNEE MASS. WATER RESOURCE AUTHORITY	
- Term: 1Yr	
F. Carlton Siegel	2009
Alternate: Dana Snow, Water and Sewer Department	2009
PARKING CLERK /HEARING CLERK – Term: 1 Year	
Anthony M. Sasso, Town Administrator	2009
CHIEF PROCUREMENT OFFICER	
Rebecca L. Curran	2009
PUBLIC WORKS DIRECTOR	
Dana Snow	2009
RETIREMENT BOARD – Term: 1 Year	
Anthony M. Sasso, Town Administrator	2009
“RIGHT TO KNOW” COORDINATOR – Term: 1 Year	
Barry C. Dixey – Fire Department	2009
SEALER OF WEIGHTS & MEASURES	
David C. Rodgers	2009
SPECIAL AUXILIARY POLICE	
Patrolmen:	
James Donovan	2009

MARBLEHEAD TOWN REPORT

SUPERINTENDENT OF PUBLIC BUILDINGS

Robert S. Ives, Jr. 2009

TAX COLLECTOR/TREASURER

Patricia Kelly Murray 2009

VETERANS' AGENT & DIRECTOR OF VETERANS' SERVICES

- Term: 1 Year

David C. Rodgers 2009

VETERANS' GRAVES OFFICER Term: 1 Year

David C. Rodgers 2009

WORKERS' COMPENSATION AGENT Term: 1 Year

Massachusetts Interlocal Insurance Association 2009

TOWN ACCOUNTANT– Term 3 Years

John J. McGinn 2010

ARMED FORCES LIAISON– Term: 1 Year

John M. McCloskey 2009

CABLE TV OVERSIGHT COMMITTEE – Term: 3 Years (staggered)

Peter Lazarus 2010

Nancy Marrs 2009

Paul Rabin 2009

Alan G. Raymond 2011

Ron Olson 2010

Wayne Avridson 2010

Jerry O'Neill 2011

David C. Keniston - Ex Officio 2011

CAPITAL PLANNING COMMITTEE – Term: 3 Years

Michael Auerbach 2010

Thomas Gawrys 2009

Edward Lang 2009

Victor Wild 2009

Joe Zelloe 2010

John J. McGinn – Ex Officio 2011

MARBLEHEAD TOWN REPORT

CARETAKER AND ASSISTANT, FORT BEACH – Term: 1 Year

William H. Powers	2009
Assistant Caretaker- Vacant	2009

CHAPLAIN – MARBLEHEAD POLICE DEPARTMENT – Term: 1 Year

Rabbi Jonas Goldberg	2009
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SURGEON – MARBLEHEAD POLICE DEPARTMENT – Term: 1 Year

Dr. Jack Richman -	2009
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CONSERVATION COMMISSION – Term: 3 Years (staggered)

Frederick Sullivan	2010
Ken Fisher	2010
Don Tritschler	2010
Craig Smith	2009
Deb Payson	2009
Walter S. Haug	2009
Brian LeClair	2011

CONSTABLES for Postings in Town – Term: 1 Year

Cabot Dodge	2009
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CONSTABLES

• for the Purpose of Serving Civil Process – Term: 1 Year

Cabot Dodge	2009
Donald B. Hurwitz	2009
David Scott Jackson	2009
Paul Minsky	2009

CONSTABLES

• Shellfish

Wayne O. Attridge – Chief Constable - 3 yr. term	2010
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Term: 1 Year

Raymond H. Bates, Jr.	2009
David Donahue	2009
R. Thomas Hamond	2009
Jeffrey Flynn	2009
Harry C. Christensen, Jr.	2009
Jack Attridge	2009

MARBLEHEAD TOWN REPORT

Deborah Fadden	2009
Susan Hogan	2009
Douglas Aikman	2009
Douglas Percy	2009

COUNCIL ON AGING – Term: 3 Years

Edward Bell	2010
Jean Titus	2009
Joseph Dever	2011
Elizabeth Michaud	2011
Jeanne Louizos	2011
Edward F. Demski	2009
Linda Hall	2009
Rensselaer Havens	2010
Maureen Horan	2010

MARBLEHEAD DISABILITIES COMMISSION – Term: 3 Years

Carol Arnould	2009
Lloyd Caswell	2011
Katie Farrell	2011
Mary Levine	2009
Maureen McKinnon-Tucker	2011
Andrea Mountain	2010
Patricia Sullivan	2010
<i>(Elected Official rotating)</i>	2010

EMERGENCY MEDICAL SERVICES COUNCIL – Term: 1 Year

Jason Gilliland– Marblehead Fire Department	2009
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FAIR HOUSING COMMITTEE – Term: 1 Year

Paul Crosby, Marblehead Counseling Center	2009
Sarah Drewry	2009
Kurt James	2009
Joan McIntyre	2009
Dirk Isbrandtsen	2009
Ann Cohen	2009
Don Davies	2009
Janet Robinson	2009
Bonnie Howard	2009
Gordon King	2009

MARBLEHEAD TOWN REPORT

Mimi Hollister	2009
Vacant – Planning Board Representative	2009
FENCE VIEWERS – Term: 1 Year	
Frederick Goddard	2009
FINANCE COMMITTEE – Term: 3 Years	
William P. Corbett, Jr.	2009
Moses Grader	2011
David E. Harris, Jr.	2009
Steven J. Haskell	2011
Kathleen E. Leonardson	2011
Patricia Moore	2010
Jon Jennings	2010
Lisa Loudon	2010
Eric Cole	2009
Robert Ross – Clerk	
FIREWORKS COMMITTEE – Term: 1 Year	
Timothy Green	2009
HARBORS & WATERS BOARD – Term: 1 Year	
John Doub	2009
Gary P. Gregory	2009
Jay Michaud	2009
William G. Pattison	2009
Paul N. Williams	2009
Alternates:	
Kenneth Breen	2009
Eliot Rothwell	2009
Paul Stevens	2009
HISTORIAN – Term: 1 Year	
Elizabeth Hunt	2009
HISTORICAL COMMISSION – Term: 3 Years (staggered)	
William E. Conly	2010
Joyce L. Booth	2009
Raymond F. Cole, Jr.	2009
Paul C. Johnson	2011

MARBLEHEAD TOWN REPORT

Nancy Graves	2011
Don Gardner	2011
Wayne T. Butler	2010

HOBBS MEMORIAL, SELECTMEN'S AGENT – Term: 1 Year

Paul Crosby	2009
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LOGAN AIRPORT, PREFERENTIAL RUNWAY COMMITTEE –

Vacant	2009
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MARBLEHEAD CULTURAL COUNCIL – Term: 3 Years

Howard Rosenkrantz	2011
Ava Lawrence	2011
Phyllis McCarthy	2010
Walter Horan	2010
Joanne Johnston	2010
Marshall Harris	2010
Sandra Broughton	2009
Georgia Murray	2009
Jean Hollister	2009
Carol Booth	2011
Betsy Morris	2011
Nora Falk	2011
Gloria Coolidge	2011

MARBLEHEAD FOREVER COMMITTEE – Term: 1 Year

Fraffie Welch	2009
Vacant	2009
Vacant	2009
Vacant	2009
Vacant	2009

MBTA ADVISORY BOARD – Term: 1 Year

Rick Patoski	2009
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METROPOLITAN AREA PLANNING COUNCIL – Term: 3 Years

James E. Bishop	2011
Rebecca L. Curran, Alternate	2011

MARBLEHEAD TOWN REPORT

OLD AND HISTORIC DISTRICTS COMMISSION– Term: 1 Year

Cheryl Boots	2009
Susan Bragdon	2009
F. Reed Cutting, Jr.	2009
James M. Patrick	2009
Thomas Saltsman	2009
Alternates:	
Karl Renney	2009
Vacant	2009

OPEN SPACE COMMITTEE – Term: 1 Year

Bradford N. Freeman	2009
Richard Harrison, Conservancy Representative	2009
Diane St. Laurent, Citizen at Large	2009
Bill Woodfin, Selectmen’s representative	2009
Walt Haug, Conservation Commission Representative	2009
Rebecca L. Curran, Town Planner	2009

REGISTRARS OF VOTERS– Term: 3 Years

Robin Michaud (Town Clerk)	2010
J. Michael Canniffe	2010
Joyce H. Lofmark	2009
Donald A. Doliber	2011

SCHOLARSHIP COMMITTEE – Term: 1 Year

Audrey Brenner	2009
Alex Kulevich	2009
Sandi Shuman	2009
John Wall	2009
Nancy Graves	2009
Helaine Hazlett	2009
Perry Morton	2009
Karen Meyer	2009
Nancy Marrs	2009
Tom Despres	2009

SIGN CULLER – Term: 1 Year

Dexter Gillis	2009
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TAXATION AID COMMITTEE – Term: 1 Year

MARBLEHEAD TOWN REPORT

Patricia C. Roberts	2009
Pamela Foye	2009
Vacant	2009
Patricia Kelly Murray, Treasurer	2009

TASK FORCE AGAINST DISCRIMINATION – Term: 1 Year

Rabbi Jonas Goldberg	2009
Helaine Hazlett	2009
Ann Marie Hunter	2009
Isabel Katzman	2009
Harvey Michaels	2009
Jay Morrison	2009
Barbara Schneider	2009
Deacon John E. Whipple	2009
Chief Robert Picariello	2009
Monica Tecca	2009
Melissa Volk Aizanman	2009
Judy Luise	2009
Mary Levine	2009

TOWN PHYSICIAN – Term: 1 Year

Quadrant Health Strategies	2009
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TRAFFIC & SAFETY ADVISORY COMMITTEE – Term: 1 year

John P. Doane	2009
Dexter C. Gillis	2009
F. Carlton Siegel	2009
Chief Barry C. Dixey – Fire Department – Ex Officio	2009
Chief Robert O. Picariello – Police Department – Ex Officio	2009

ZONING BOARD OF APPEALS – Term: 5 Years

Karen Tenenbaum	2010
William R. Moriarty	2009
David Tubridy	2011
Alan Lipkind	2013
Barbara Shefftz	2012
Alternates – Term: 1 year	
Paige Hintlian	2009
Christopher T. Casey	2009

MARBLEHEAD TOWN REPORT

Andrea Papanek	2009
Elizabeth M. Burke-Jacobson	2009

FORT SEWALL OVERSIGHT COMMITTEE – Term: 1 Year

Judy Anderson	2009
Joyce Booth	2009
Brenda Arnold	2009
Ed Lang	2009
Maureen McKinnon -Tucker	2009
Julia Bantly (OMIA Rep.)	2009
Rebecca L. Curran, Town Planner	2009
Dave Rodgers, Recreation and Parks Department	2009
Larry Sands, Glover’s Regiment	2009
Philip F. Norcross, Citizen at Large	2009

SEAWALL STUDY COMMITTEE – Term: 1 Year

Craig Smith (Conservation Commission)	2009
Harry C. Christensen, Jr. (Board of Selectmen)	2009
Victor A. Wild (Capital Planning Committee)	2009
Anthony M. Sasso, Town Administrator	2009
Rebecca L. Curran, Town Planner	2009
Douglas W. Saal, Town Engineer, Ex-Officio	2009
Steven J. Haskell, Finance Committee	2009
Dave Rodgers (Recreation, Park and Forestry)	2009

HAZARD MITIGATION PLAN IMPLEMENTATION AND MONITORING

TEAM Term: 1 year

Charles P. Cerrutti, Emergency Management Director	2009
Douglas W. Saal, Town Engineer	2009
Dana E. Snow, Superintendent, Water and Sewer Dept.	2009
Rebecca L. Curran, Town Planner	2009
William E. Conly, Historical Commission	2009

BOARD OF ABBOT LIBRARY SECOND CENTURY FUND –Term: 1 Year

Thomas A. McNulty	2009
Judith Eissner	2009

TREE WARDEN Term: 3 years

Tom Hamond	2009
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MARBLEHEAD TOWN REPORT

SMART GROWTH COMMITTEE – Term 1 year

Dirk Isbrandsten	2009
Kurt James	2009
Gordon King	2009
Michael McCloskey	2009
David Stern	2009
Don Morgan	2009
William L. Woodfin, II	2009
Judith R. Jacobi	2009
Rebecca L. Curran, Town Planner	2009

AFFORDABLE HOUSING TRUST FUND – Term 1 year

Jackie Belf-Becker	2009
Harry C. Christensen, Jr.	2009
Judith R. Jacobi	2009
James E. Nye	2009
William L. Woodfin, II	2009
Ann Arada	2009
Vacant	2009
Vacant	2009
Vacant	2009

MARBLEHEAD TOWN REPORT

Vital Records Births Recorded - 162

January	10	July	5
February	8	August	25
March	14	September	17
April	8	October	12
May	9	November	15
June	22	December	17

Marriages Recorded - 95

January	3	July	13
February	2	August	12
March	8	September	24
April	4	October	7
May	6	November	5
June	8	December	3

Deaths Recorded - 188

January	20	July	24
February	16	August	11
March	15	September	19
April	19	October	20
May	11	November	9
June	11	December	13

MARBLEHEAD TOWN REPORT

Causes of Death 2008 –

Acute Myocardial Infarction	2
Acute Respiratory Arrest	33
Acute Respiratory Insufficiency	1
Alzheimer's Dementia	2
Anaplastic Oligoastrocytoma	1
Aspiration	1
Atherosclerotic Heart Disease	14
Blunt Head Trauma	1
Carcinomas:	
Bladder Cancer	1
Breast	2
Cholangio Carcinoma	1
Colon	1
Gastric Cancer	1
Malignant Melanoma	1
Metastatic Anal Squamous Cell Carcinoma	1
Metastatic Esophageal	1
Metastatic Liver Disease	1
Metastatic Small Cell Carcinoma of Lung	8
Metastatic Squamous Cell Cancer, Unknown Primary	1
Ovarian	1
Pancreatic	3
Prostate	2
Recurring Maxillary sinus Cancer	1
Squamous Cell Carcinoma of Pharynx	1
Cardiac Arrest	25
Cardiovascular Collapse	1
Cerebral Infarction	2
Cerebral Vascular Accident	2
Cholangitis	1
Congestive Heart Failure	8
COPD	1
Coronary Artery Disease	2
Deep Vein Thrombosis	1
End Stage Dementia	3

MARBLEHEAD TOWN REPORT

Failure to Thrive	12
Grand Mal Seizure Disorder	1
Gunshot Wound of Head	1
Heart Attack	1
Hemorrhagic Shock	1
Influenza B	1
Intracerebral Hemorrhage	2
Preterm Premature Rupture of Membranes	1
Primary Ventricular Fibrillation	2
Pneumonia	5
Probable Myocardial Infarction	1
Probable Urosepsis	1
Renal Failure	5
Respiratory/Cardiac Failure	1
Respiratory Distress	1
Respiratory Failure	9
Sepsis	4
Septic Shock	3
Stroke	3
Subdural Hematoma	2
Terminal Debility	1
UCI Bleed	1
Urosepsis	1

MARBLEHEAD TOWN REPORT

ABBOT PUBLIC LIBRARY

This past year has been one of transformation for the trustees of the Abbot library. Using the appropriation (\$281,000) that was approved by the voters, the following projects and repairs have been completed: new fuel-efficient computerized modular boilers installed, air conditioning compressor replaced and system-wide preventive maintenance procedures implemented, and exterior building painting and carpentry work. Masonry and waterproofing work is scheduled to begin in the spring.

Patricia J. Rogers, former Director of the Osterville Village Library, was elected as the new Abbot Library Director, replacing Bonnie Strong, who retired after thirteen years of guiding the library through changing times. Also retiring this year after many years of service, was Sudha Newman.

Staying abreast of innovative library materials and the needs of Marblehead residents, we introduced two new types of audiobooks, Playaways and Downloadables. Playaways, about the size of a pack of cards that require a headset and battery, come preloaded with an entire audiobook, and is capable of storing up to 80 hours of audio. Downloadables are audiobooks that can be downloaded from the internet to a home computer or MP3 player.

We have also installed additional computer and printer stations in the library, improved our wireless network, and established a committee to review and make needed improvements to our web site, abbotlibrary.org.

The Children's Room will be undergoing some major improvements this year, thanks to funding from the Killam Trust. And the Second Century Fund made its annual gift to the library for the purchase of materials not funded under the Town budget materials appropriation.

With funding provided by the Shattuck Fund, a new slat wall book display and flood lights were installed at the front entrance of the library, and the volunteer room was renovated. The slat wall has been a welcome addition to our means of displaying newly acquired materials.

Friends of the Abbot Public Library and the Driftwood Garden Club announced a joint landscaping and lighting project designed to help beautify the grounds of the library. The Friends also agreed to fund the installation of a hand railing on the Maverick Street side walkway. Planning for the projects got underway this past year and work is scheduled to begin in the spring.

MARBLEHEAD TOWN REPORT

The Trustees are pleased with efforts of the staff to: provide the best possible service to library patrons, participate in initiatives to improve the library, develop adult and children's programs. Programs for the enrichment and enjoyment of Library patrons of all ages include evening lectures, internet classes, children's story hours, book discussion groups, and art exhibits, among many others.

Respectfully submitted,
Phil Sweeney, Chairperson
Patricia J. Rogers, Director

ABBOT LIBRARY BOARD OF TRUSTEES

Philip W. Sweeney, Jr., Chair	Term expires 2010
Peggy Geist Blass, Vice-Chair & Secretary	Term expires 2009
Jean Y. Howe	Term expires 2011
Susan L. Indresano	Term expires 2009
Robin A. Michaud	Term expires 2011
Maura K. Murnane	Term expires 2009

ABBOT LIBRARY STAFF

Patricia J. Rogers	Director
Ann E. Connolly	Assistant Director
Christine Evans	Technical Services Librarian
Marcia Cannon	Children's Librarian
Mary Farrell	Youth Librarian
Jonathan Randolph	Adult Librarian
Mary Starrett	Senior Clerk
Elena Minayev	Para-Professional
Catherine Jamieson	Library Coordinator/ Circulation
Kathleen Cavolina, Part-Time	Program and Volunteer Coordinator
Linda Levy	Library Technician
Anne Thornton	Library Tech. Assistant
Carole Brindamour, Part-Time	Sr. Library Assistant

MARBLEHEAD TOWN REPORT

Janet Smith, Part-Time
Ellen Goldstrom, Part-Time
Joan Kessel, Temp. Part-Time
Virginia Symmes, Temp. Part-Time
Johanna Umana, Temp. Part-Time

Library Tech. Assistant
Sr. Library Assistant
Library Assistant
Library Assistant
Library Assistant

CUSTODIANS

Richard Leahy

Head Custodian

PAGES

Kira Goldman
Liudmila Muravyeva
Henry Phu
Andrew Kim
Cassandra Sprague
Marilyn Doran

MARBLEHEAD TOWN REPORT

BOARD OF ASSESSORS

The Board of Assessors functions according to State mandated legislation. The principal duty of the Board is to determine the “fair cash value” of all real and personal property within the Town of Marblehead on an annual basis.

The assessing staff, under the supervision and review of the Board of Assessors performs all duties. Our primary goal is to ensure fair and equitable assessments, administer the statutory exemptions available to the elderly, blind, disabled, and veterans. Additionally, the department is responsible for issuing motor vehicle excise based upon the Registry of Motor Vehicles values provide to the assessors office. The assessors also administer boat excise tax based upon the State formula and after receiving the required information from the boat owner via the return of form 2BE, which must be filed annually at the assessor’s office.

Under the quarterly tax billing procedure, the filing deadline for abatements is February 1, (third quarter tax bill due date). The filing deadline for statutory exemptions according to Massachusetts General Law is three months from the mailing of the third quarter tax bill. Tax law and guidelines for exemptions are constantly changing. We urge all taxpayers who may have questions regarding abatements or exemption to contact the Assessors Office.

Douglas E. Percy was appointed in a joint meeting of the Board of Selectmen and the Board of Assessor’s to finish the remaining term of longtime board member Richard O. Reiss upon his retirement in June 2008.

Assessments for the average single family dwelling decreased 4.6% to \$\$698,000, and the median single family assessment decreased 4.1% to \$519,000. The average tax bill increased 2.8% to \$6,275, and the median single family tax bill increased 3.4% to \$4,665. The classification hearing held on November 17, 2008, resulted in a single tax rate of \$8.99 per thousand of value.

The Board of Assessor’s granted a total of \$136,690 of statutory exemptions to 225 qualified seniors, veterans, blind applicants and senior work off volunteers.

The following is the breakdown of value by class and the respective tax levy as well as the pertinent data for motor vehicle and boat excise tax.

<u>CLASS</u>		<u>VALUATION</u>	<u>TAX LEVY</u>
Residential	95.1015%	\$5,088,265,598	\$45,743,507.73

MARBLEHEAD TOWN REPORT

Commercial	3.7011%	\$198,014,716	\$1,780,152.30
Industrial	0.3765%	\$18,573,700	\$181,110.74
Personal Property	0.8173%	\$34,195,980	\$393,078.31
TOTAL	100%	\$5,350,150,064	\$48,097,849.08

EXCISE TAX

MOTOR VEHICLE	#BILLS	TAX ASSESSED
2007 EXCISE	20,823	\$2,961,934.71
BOAT EXCISE	2345	\$159,643

Respectfully Submitted,

Board of Assessors:

John P. Kelley, Chair

Anne N. McCarthy, Secretary

Douglas E. Percy

Michael A. Tumulty, MAA, Asst. Assessor

Office Staff:

Virginia T. Palmer, Senior Clerk

Leslie T. George, MAA, Sp. Clerk

MARBLEHEAD TOWN REPORT

BOARD OF HEALTH

The Marblehead Board of Health met in formal session on fourteen (14) occasions including the annual Town Meeting. Meetings were properly and duly posted with the Town Clerk. BOH Members and staff also attend numerous meetings pertaining to finance, regionalization, communicable disease, bio-terrorism, tobacco control, grant application, sanitation code updates, environmental issues, continuing education, emergency preparedness, as well as other public health related issues of importance to the Town.

Dr. David Becker did not seek re-election in May. We all wish Dr. Becker the best and thank him for his years of dedicated service to the Town of Marblehead. In a unique situation Dr. Todd Belf-Becker, David's son, ran and was elected to the Board carrying forward the family tradition of dedicated community service.

MARBLEHEAD.ORG WEBSITE

News and notifications concerning public health, trash and recycling are posted in timely fashion. This very successful media tool allows the posting of links to sites relating to public health, emergency planning, solid waste and beach water quality. A subscription service on Marblehead.org allows people to sign up for email alerts regarding solid waste, recycling, public health emergencies, as well as other important Town information.

REPORTED* COMMUNICABLE DISEASES – 2008

Campylobacter	7
Giardia	2
Hepatitis A	2
Hepatitis C-Chronic	2
Invasive Group A Streptococcus	1
Invasive Group B Streptococcus	1
Invasive pneumococcal disease	1
Pertussis	2
Salmonellosis	3
Shigellosis	1

As with all communicable disease reports an extensive follow-up investigation is conducted to determine the source and possible cause of the illness. All food-borne

MARBLEHEAD TOWN REPORT

illness (Campylobacter, Giardia, Hepatitis A, Salmonella) require public health response.

***The Board of Health reminds everyone that good, frequent hand washing is the first line of defense in preventing the spread of a lot of illnesses. Always wash your hands after using the bathroom, before preparing foods, and between foods to be cooked and foods to be eaten raw. It should be noted that these are reported cases versus occurrences.**

MARBLEHEAD TOWN REPORT

VACCINE DISTRIBUTION – 2008

VACCINE	DOSES
Hepatitis B-Pedi	40
Diphtheria, Tetanus, Acellular Pertussis (DtaP)	210
Inactivated Polio (IPV)	130
Pediarix (DtaP, Hep B, IPV)	210
Haemophilus Influenza Type b (HIB)	305
Pneumococcal Conjugate (PCV-7)	300
Measles, Mumps, and Rubella (MMR)	140
Menactra (MCV4)	235
Tetanus, Reduced Diphtheria, Acellular Pertussis (Tdap)	220
Tetanus and Diphtheria (Adult)	90
Pneumococcal Polysaccharide (PPV-23Pneumonia)	130
Hepatitis A Pedi	240
Rotavirus	160
Quadrivalent Human Papillomavirus (HPV)	80
Influenza	490
Pre-filled Pedi Flu	13
Flumist	60

MARBLEHEAD TOWN REPORT

On June 23, 2008 the MDPH transitioned to the Vaccine Management Business Improvement Project (VMBIP), a national centralized vaccine ordering and distribution system. All providers, including the Board of Health, now fax their vaccine orders to the MDPH. MDPH collaborates with the CDC to review these orders and forwards the request to the distributor who ships the vaccine directly to the provider. This method of distribution should ensure national equality in the supply of vaccines.

2008 PUBLIC FLU CLINICS

The Marblehead Board of Health held 3 major public clinics and the Public Health Nurse made 18 home visits to immunize home bound patients. The Marblehead Board of Health administered 1507 flu shots this year. 663 flu shots were given to residents age 65 or older. All BOH clinics are open to anyone age 18 years of age and older.

BLOOD PRESSURE SCREENING

BP monitoring is conducted Monday through Friday from 8:00 A.M. to 12:00 noon at the Board of Health office by appointment only. Additionally the Public Health Nurse is at the Marblehead COA on most Thursday's of each month between 11:00 AM-12:00 noon to conduct a blood pressure clinic.

NORTH SHORE-CAPE ANN EMERGENCY PREPARADNESS COALITION

The North Shore-Cape Ann Emergency Preparedness Coalition continues to work to prepare their communities to respond to public health threats and emergencies, which include terrorism and outbreaks of infectious diseases as well as emergencies caused by a force of nature. This coalition established in 2004, is a sub-coalition within Region 3 of the Massachusetts Department of Public Health regional Public Emergency Preparedness Coalitions and meets monthly. The coalition receives funding from a grant provided by CDC and is mandated to attain certain standards in emergency preparedness. The North Shore-Cape Ann Emergency Preparedness Coalition has established a website with information for the public and links to other sites that can provide valuable information to our residents. To date, the Board of Health has provided MDPH with 24/7 contact information, submitted a Continuity of Operations Plan, participated in numerous drills, trainings and conferences, have key personnel trained in NIMS (National Incident Management System) and ICS (Incident Control System), updated the All-Hazards Plan, and

MARBLEHEAD TOWN REPORT

have submitted a template of our Special Populations Plan. In 2008 the coalition began the process of a multi-year Training and Exercise Plan. This plan will take us from learning about a specific scenario to a full blown disaster drill incorporating all hazards plans and testing of the established infrastructure.

The coalition is continuing the process of increasing our database of medical and non-medical volunteers through our website and is offering training opportunities for these volunteers. In the event of an infectious disease epidemic or pandemic, or a natural disaster volunteers will be greatly needed to assist in mass clinics, shelters or wherever needed. Volunteers can register on-line and/or by calling the Marblehead Board of Health. We urge residents to become volunteers. Please log on to: www.nscalert.org or call the BOH at 781 631-0212 to register as a volunteer and to learn more about our coalition.

INSPECTIONAL SERVICES

All food service and retail food establishments are required, by the MDPH, to be inspected bi-annually. Additionally, walk-through inspections (a less formal visual procedure for those establishments the Board has received complaints about, that are making physical changes, or for any type of problem that may arise during the year) are conducted at the Board of Health's discretion.

Beach samples are taken on a weekly basis from May through September. Test results were consistently within beach testing standards set forth under 105 CMR Sect. 445.000 throughout the summer for each of the five sites. Public and semipublic pools are monitored for mandatory on site quality control and proper management as required by MA 105 CMR 435.000 Minimum Standards for Swimming Pools.

ESTABLISHMENTS REGULARLY INSPECTED

Nursing Homes	2
Food Service Establishments	61
Retail Food Service Establishments	36
Private Clubs	10
School Cafeterias	4
Schools with Satellite Programs	7
Private Schools	1
Carnivals W/3 Mobile Service Units	2
Ice Cream Trucks/Boat	2
Mobile Food Service Trucks	0

MARBLEHEAD TOWN REPORT

Hot Dog Push Carts	1
Slush Push carts and Yogurt Push Carts	1
Year Round Swimming Pools	2
Seasonal Swimming Pools	5
Arts Festival Food Fair	2
Bakeries	2
Caterers	3
One Day Permits	3
New Business/Change of Ownership	4
Restaurant Inspections	156
Re-Inspection Compliance	50
Food Borne Illness Investigation	0
Fire Incidents Requiring Inspection	0
Day Camp Inspections	15

INSPECTIONS REQUIRED

Water, Beach, Pool, Drain & Stream Samples	85
Asbestos Inquiry, Complaints/Removal Of	6

COMPLAINTS

Food and Retail Service Complaints	7
General Nuisance	9
Air, Noise, and Odor Complaints	7
Housing Complaints	6
Lead Paint Tests	2
Lead Paint Follow-Up	2
Exterior Sanding	5
Radon Gas Inquiry	0
Oil Spill Incidents	2
Red Tide Notifications	3
Court Subpoena	1
Mold	2

MARBLEHEAD TOWN REPORT

NORTH SHORE TOBACCO CONTROL PROGRAM

In accordance with the North Shore Area Boards of Health Collaborative grant requirements two compliance checks were conducted in FY08. The outcomes of these checks were as follows:

Date	No. of Establishments Checked:	Rate Achieved
3-17-08	12 Checked with one violation	92% rate
11-12-08	12 Checked with one sale	91% rate

There were two fines assessed for a total of \$200.00

In addition to the compliance checks, two educational visits occurred at each permitted establishment. The North Shore Tobacco Control Program provides merchants with all required signage, checks permits and informs them of training opportunities. In addition this year the Under 27 visibility grant was awarded and counter marketing promotional materials were distributed to merchant locations.

Merchant training is conducted quarterly and then as needed or as requested throughout the year. These trainings are open to all merchants and staff. Moreover, when there is a request we will tailor trainings for any particular merchant and conduct them exclusively for the staff or their establishments.

COMMUNITY FACT SHEET

Cigarette Smoking

An estimated 1,441 smokers live in Marblehead (9.3% of adults, age 18+).

The smoking rate for adults in Marblehead is 9.3%. This rate is 48 percent lower than the overall rate for Massachusetts (9.3% in Marblehead compared to 18.1% statewide).

The rate of smoking during pregnancy in Marblehead is 86 percent lower than for the overall state of Massachusetts (1.1% in Marblehead vs. 7.9% statewide).

Health Effects of Smoking

MARBLEHEAD TOWN REPORT

Mortality from lung cancer is 13 percent lower among males in Marblehead compared to the state of Massachusetts.

Mortality from lung cancer is not significantly different among females in Marblehead compared to the state of Massachusetts.

The rate of hospitalizations for lung cancer is not significantly different among females in Marblehead compared to the state of Massachusetts.

The rate of hospitalizations for lung cancer is 14 percent lower among males in Marblehead compared to the state of Massachusetts.

Illegal Tobacco Sales to Minors

The rate of illegal sales to minors (those under age 18) is 87 percent higher in Marblehead (19.2%) compared to the state of Massachusetts (10.3%) based on data from FY 2007.

Try-TO-STOP Quitline

Health care providers referred 5 smokers living in Marblehead to the QuitWorks program for telephone counseling. In addition, 2.0 people from Marblehead called the Try-TO-STOP quitline between FY 2004 to 2007 for help to quit smoking.

Mass Health Tobacco Cessation Benefit

The number of Mass Health members living in Marblehead who used the tobacco cessation benefit (pharmacotherapy) was 29 in FY 2007. An estimated 17.6% of Mass Health smokers who live in Marblehead used the cessation benefit compared to 10.3% statewide.

HAWC

Help for Abused Women and Their Children Services for Marblehead FY 2008

Since 1978, HAWC (Help for Abused Women and their Children) has been the only agency providing comprehensive domestic violence prevention and services to adults and their children in 23 North Shore cities and towns from Saugus to Gloucester.

Based in Salem with outreach offices in Gloucester, Ipswich, Beverly and Lynn, HAWC's free domestic violence services include emergency shelter, 24-hour

MARBLEHEAD TOWN REPORT

hotline, advocacy in courts and health care settings, support groups, counseling, and education in schools throughout the North Shore.

Since HAWC began in 1978, the agency has grown tremendously both in the number of victims served and the number of programs we offer. With the assistance of approximately 200 volunteers, HAWC provided services to 7,287 victims of violence, and 4,406 children and adolescence in the school-based program in fiscal year 2008. All of HAWC's services are provided free of charge.

Of the clients served by HAWC in FY 2008, 190 were from Marblehead:

- Our hotline received **40 calls from residents of Marblehead**. The hotline is staffed by trained volunteers who provide information, advice, referral and assistance securing shelter. Many victims calling are in crisis and need immediate help and support. HAWC staff is available 24 hours a day to support and assist the volunteers and to answer the hotline when there are open shifts.
- **Fifty eight residents of Marblehead** received help and support from HAWC in the form of direct services which include individual advocacy and counseling, legal or medical advocacy or participation in one of our nine weekly support groups.
- **92** children and adolescents were educated about bullying and teasing and dating violence. Research has shown that 60% of battered women report that their first instance of battering occurred in a teenage dating relationship. HAWC's Youth Outreach Program seeks to educate teens before they establish patterns of unhealthy relationships that can last a lifetime.

HAWC's educators are always available to conduct workshops and training sessions on the issue of domestic violence for the community at large. We welcome the opportunity to speak at community groups, churches, hospitals, civic organizations or any group that is interested in learning about domestic violence. In FY2008 we educated 3,456 individuals in the community about domestic violence.

MENTAL HEALTH SERVICES FISCAL YEAR 2008

Now in its 39th year, the Marblehead Counseling Center (MCC) has collaborated with the Board of Health to provide the Town counseling, education and community

MARBLEHEAD TOWN REPORT

service. These have afforded people the opportunity to work with highly trained professionals on personal or community issues and concerns. Therapy is provided to any resident or town worker regardless of his/her ability to pay a fee. Over and above the \$71,728 provided by the Health Department, MCC provided \$40,000 of free (unreimbursed) counseling services.

During fiscal year 2008, MCC provided direct therapy to over 429 different individuals with 4,198 hours offered for individual, couple, family and group counseling. Therapists continued to help seniors in their homes who, because of infirmities, could not make it to traditional services. Another 120 hours were spent in outreach to teens and adults of our community in an effort to address their specific problems. In addition, the Center ran socialization skills groups for all the fifth graders at the Charter School.

Sometimes, our neighbors hit hard financial times and families struggle just to survive. MCC has become the place that people can get connected with resources that will help them, whether it is paying overdue bills, assistance with housing, or connections to medical and dental treatment. Throughout the year a large number of town residents have received these social services from MCC's social service aides.

The Counseling Center has also continued to encourage the development of healthy families in Marblehead. This year the Center joined with TeamUp to present a series of renowned speakers and seven small workshops for parents on the topics of limiting setting/discipline and tools to help children's learning.

The Marblehead Counseling Center has always had a very strong commitment to improving the community of which it is a part. In fiscal year 2008, the organization gave over 400 hours as a participant in many community committees and task forces. Another part of this commitment is providing community mediation, which empowers persons to settle differences and disputes in a productive manner that avoids court intervention.

MCC will remain a vital part of our community and provide counseling, social work, educational and community services for years to come.

ORGANIC PEST MANAGEMENT

The Board of Health promulgated Organic Pest Management Regulations under the authority granted under M.G.L. Chapter III, Section 31 providing that Boards of

MARBLEHEAD TOWN REPORT

Health may make reasonable health regulations and under the authority granted to the Marblehead Board of Health under MA G.L. Chapter III, Section 122 to make regulations for the public health and safety, relative nuisances and causes of sickness.

The Board of Health found that it is in the best interest of public health to eliminate the use of toxic pesticides on Town owned land, ponds, and waterways; to encourage the reduction and elimination of the use of toxic pesticides on private property; and to introduce and promote natural, organic cultural and management practices to prevent and, when necessary, control pest problems on Town owned land.

Copies of the Organic Pest Management Regulations are available in the Board of Health office at the Mary Alley Municipal Building at 7 Widger Road.

The Board of Health encourages residents to become educated in the dangers of pesticide use and to eliminate the use of toxic pesticides and herbicides on private property for the safety and well-being of your own families, your pets, your neighbors, and our environment.

SOLID WASTE AND RECYCLING

It is a constant challenge to address solid waste issues that face the town. It is a difficult task to address the environmental and increasing cost controls placed on the town by state and federal agencies. It is time that we refocus and substantially decrease the amount of waste we generate and increase the amount of recycling we separate from that waste.

- Marblehead generated 9855 tons of trash in 2008 **a decrease of 509 tons.**
- Marblehead **recycled a total of 2,754.6 tons** of paper, commingled material, cardboard, metal, and Swap Shed material out of the waste stream realizing **diversion savings of \$283,222.49** the collapse of the paper market contributed to this lower number.
- 3,6850 gallons of waste oil was collected for processing. Includes Town Garages
- 1,122 Televisions and 840 Computer Monitors were recycled.
- Two Household Hazardous Waste Days were conducted jointly with the Town of Swampscott and collected materials from over 300 households.
- Document Shredding /Recycling held every other HHW Day.

MARBLEHEAD TOWN REPORT

RECYCLING COMMITTEE

The Recycling Committee is a valuable volunteer resource for the Town. The weekly "Recycling Tips" article in the Reporter takes time and commitment and is greatly appreciated and well read. Their staffing of a booth at the Farmers Market selling compost and recycling bins is to be commended. The Committee has taken a very keen interest in current and future trends and local adherence to recycling in Marblehead. The Board looks forward to utilizing this group of dedicated residents as we address the solid waste and recycling challenges and opportunities facing the Town.

COMPOSTING AND YARD WASTE DISPOSAL

2008 organic matter, vegetation, brush, wood waste generation and processing figures:

- Composted material: 18,770 cubic yards = 3128.34 tons.
- Spring/summer leaves & grass: 12,440 cubic yards = 2,073.34 tons.
- Woodchips (Town Tree Department): 4,800 cubic yards = 800 tons.
- Brush: 8,251 cubic yards = 1375.17 tons.

In 2005 the Town submitted an extensive Yard Waste Management Plan to MA DEP in anticipation of post closure use of the site once the Landfill Remediation is complete.

The Town continues to work with Recreation and Parks as well as Agresource Inc. in an effort to formulate a compost material suitable for garden and lawn construction as well as large scale restoration projects. The Town realized a small amount of revenue from this material and will be using it for restoration purposes in areas affected by the landfill remediation project.

OLD LANDFILL REMEDIATION

A comprehensive description of the design and construction phases along with timely opportunities was presented to the annual town meeting in May 2007. A subsequent capital exclusion override for \$1,010,000 was voted positively by the Town. Additional environmental testing has been requested by the MA DEP for some abutting properties as well the need to address infrastructure relocation with other Town Departments and Commissions is on going . Basic conceptual design issues are still being addressed at this time. The Board of Health expects to be before the annual 2010 Town Meeting to present construction plans for the project.

MARBLEHEAD TOWN REPORT

SWAP SHED

The Swap Shed at the Transfer Station continues to be very popular and more importantly a very useful means of re-using many different types of household materials and appliances. The staff of hearty volunteers that operate, organize, and perform crowd control every Monday, Wednesday, and Saturday are to be commended. The Board wishes to recognize these volunteers and express their appreciation for their efforts to reduce solid waste tonnage.

In closing, the Board of Health commends its office, transfer station staff for their adaptability to constant change, dedication, and devotion to their positions and the Town. As Director of this Department I am very appreciative of the staff in both the Public Health and Waste Division under the jurisdiction of the Board of Health. These are the people that are here working in the rain, bitter cold, snow, heat, handling the complaints, working extra unpaid hours to provide the finest municipal service they can. The Board wishes to thank other Town Departments for assistance and cooperation in the form of manpower, equipment, and other resources. Bi-monthly administrative staff meetings with the Town Administrator are important and appreciated from a support and cooperative effort standpoint. The Board also thanks Town Planner Rebecca Curran, she has assisted the Health Dept. in applying for and administering worthwhile grants of money, equipment, technical assistance, and Chapter 30B Procurement issues. The Board of Health and the Town are fortunate to have a willing and able group of volunteers assisting in all aspects of our operation. The Board of Health thanks all those volunteers.

MARBLEHEAD TOWN REPORT

HEALTH OFFICE STAFF

Rochelle Bartlett-Ayer, RN, Public Health Nurse
Roberta Cody, Health Inspector
Joan Sherman, Senior Clerk

TRANSFER STATION STAFF

Peter Haskell, Leader Heavy Equipment Operator
Jose' Fagundes, Heavy Equipment Operator
Michael Louizos, Heavy Equipment Operator
Annette Louizos, Part-time Clerk
Kay Monahan, Special Clerk
Karen Patch, Part-time Clerk

Respectfully Submitted,
Carl D. Goodman, B.A., J.D., Chairman
Helaine R. Hazlett, B.S.
Todd Belf-Becker, D.M.D.

Wayne O. Attridge
Director of Public Health

MARBLEHEAD TOWN REPORT

BUILDING COMMISSIONER & INSPECTIONAL SERVICES

The Inspectional Services Department ensures public safety, health and welfare by regulating construction through Federal, State and Local Codes and By-Laws.

In 2008 a total of 599 Building permits were issued including those for 5 new single family dwellings, of which 4 involved the demolition of existing buildings, and 1 new commercial building. Work continued on the Marblehead Highlands 40B. Based on the estimated costs of construction of \$25,009,729 this activity produced \$365,281,000 for the General Fund.

Electrical, Plumbing, and Gas Fitting permits generated an additional \$26,283 in inspectional fees for the General Fund.

The Department also issued 167 Roofing permits, 33 Sign permits and 12 Stove permits, which produced an additional \$6480 for the General Fund.

The Building Department, in conjunction with the Fire Prevention Office, conducted 71 annual inspections of public and private schools, churches and temples, day care centers, food service establishments, nursing homes, and private clubs. Fees for annual inspections produced \$4260 for the General Fund.

All of us in the department would like to express appreciation to Peter Dorney for his fine service to the Public Building department, and wish him all the best at the Water Department. We welcome Ed Medeiros to our staff in his place.

Estimated Cost of Construction activity for the past decade in millions of dollars

1999	2000	2001	2001	2003	2004	2005	2006	2007	2008
17.8	23.1	22.6	24.2	23.4	39.2	43.4	33.3	38.1	25.1

Respectfully submitted;

Robert S. Ives, Jr., Building Commissioner

Chris G. Butler, Local Inspector

William R. Doane, Local Inspector

Ronald J. Marks, Wire Inspector

Eric F. S. Chisholm, Assistant Wire Inspector

MARBLEHEAD TOWN REPORT

Domingos Furtado, Plumbing & Gas Inspector
Peter McCarriston, Assistant Plumbing & Gas Inspector
Mary A. Allain, Special Clerk
Ellen Vaughn, Data Entry Clerk
Ed Medeiros, Public Buildings
Steve Ware, Public Buildings
Anne, Remmington, COA volunteer

MARBLEHEAD TOWN REPORT

CABLE TELEVISION OVERSIGHT COMMITTEE

The Cable Television Oversight Committee began negotiations with Verizon in 2008 with the goal of bringing competitive Cable Television service to Marblehead. The Committee also moved to set up a non-profit Access Corporation to oversee the operation and programming of the local channel.

The goals of the CTOC are to have Comcast and Verizon operating cable television in the Town, and have a new CTOC to oversee cable operations, assure license compliance, and engage in future negotiations with both cable providers, and to have a Board of Directors oversee the operation of the studio. To that end By-Laws have been written and Articles of Incorporation have been drafted so that the studio will be independent of either company, and that local programming operations remain strong and funding be continuous. Work on these processes has occupied the Committee in 2008, with a projected timetable of completion in 2009.

Respectfully submitted.

Paul Rabin, Chair
Nancy Marrs, Secretary
Wayne Avridson
David Keniston
Peter Lazarus
Ron Olson
Jerry O'Neill
Alan Raymond

MARBLEHEAD TOWN REPORT

CEMETERY DEPARTMENT

The Marblehead Cemetery Department respectfully submits our Annual Report for the Calendar year ending December 31, 2008.

The Board of Commissioners has three members who are elected to three-year, staggered terms. The Commission sets policy, establishes regulations and oversees the cemetery budget. The Cemetery Department is administered by a Superintendent appointed by the Commissioners, who has jurisdiction over all Town Cemeteries.

The Cemetery Department is responsible for the complete maintenance of Waterside Cemetery, as well as, Harbor View Cemetery. The Recreation and Parks Department is responsible for the cutting and trimming of the grass at Old Burial Hill, Harris Street, and Green Street Cemeteries. The Cemetery Department takes care of any other maintenance that is needed at these historic cemeteries.

For the fiscal year 2008 the sum of \$280,529.96 was expended on salaries and wages. The sum of \$19,365.16 was spent on maintenance expenses. To defray the cost of these expenditures the sum of \$38,800.00 came from the Perpetual Care Fund and \$16,434.00 from the Sale of Lots Fund.

The Cemetery Department turned over to the Town Treasurer for the General Fund the sum of \$ 34,373.34 received from charges and fees in fiscal 2008:

Grave Fees	\$ 54,015.00
Chapel Fees	900.00
Foundation and Inscriptions Fees	9,408.34
Annual Care Receipts	0.00
Misc. & Vault Fees	50.00
	\$ 34,373.34

This Department keeps abreast with a survey of Commonwealth Communities and Private Cemeteries as to the fees that are charged and then makes adjustments in fees accordingly.

The sum of \$22,400.00 was received from the sale of lots and the sum of \$23,850.00 was received from bequests to the Perpetual Care Fund. The sum of \$40.00 was received from bequests to the Eternal Flame Fund.

MARBLEHEAD TOWN REPORT

There were no Gravestone Rubbing Permits issued this year. These permits cost \$10.00 and are used only at the Old Burial Hill. The total income receipts for the fiscal year ending June 30, 2008 was \$ 112,163.34.

The total number of interments for the Calendar year was 121 of which 61 were cremations.

The Cemetery Department would like to thank the Carl Siegel for his generous donation of the arch at the entrance of the main gate, in memory of his wife Harriet Siegel. Also thank you to Bob Pappas for erecting the arch.

The Department would also like to thank the Highway, Park & Rec, Tree, Water & Sewer, and Light for their help in getting the cemeteries ready for Memorial Day and during the year.

During the year 2008, the Department employed Frank James as mechanic, Bret Gifford as heavy equipment operator, William Stanton and Brian Ware as laborers, and Catherine Kobiałka as office manager. Our Cemetery Board of Commissioners consisted of, Dexter C. Gillis as Chairman, Rose A. McCarthy as clerk, and Richard F. Colletti.

Respectfully submitted
William H. James
Superintendent

MARBLEHEAD TOWN REPORT

CONSERVATION COMMISSION

This report is for Calendar Year 2008. The purpose of the Marblehead Conservation Commission is twofold. First, to implement the safeguards specified in the state Wetlands Protection Act, the state Stormwater Management Policy and the Marblehead Wetlands Protection Bylaw in order to help preserve and protect the wetlands and water resources in our Town. Second, to maintain and protect the conservation lands held in trust for all residents of our Town. Of the six communities adjacent to Salem Sound, Marblehead and Salem have the highest density of population, with corresponding pressures on our open space and water resources. The quality of life in Marblehead and its attractiveness is in part dependent on these resources and we urge all Marblehead residents to join in our efforts to preserve and protect them.

The Commission held regular meetings and public hearings throughout the year 2008. We continued to assist residents in their construction projects while guiding them in their endeavors to protect the wetland resources potentially affected by their construction. A major ongoing effort of the Commission is the management and mitigation of pollution caused by storm water runoff. This polluting runoff comes from streets, parking lots, driveways and lawns. Lawn chemicals, oil and coolant leaks from vehicles, animal waste, paints disposed of in catch basins (storms drains in our streets) - all these pollutants/nutrients eventually end up in our streams and ocean. The effort to mitigate this pollution will require a long term change in the thinking and actions on the part of the general public and in our approach to public infrastructure. The Marblehead Water & Sewer Department already follows the guidelines established by the state to mitigate stormwater pollution runoff into our ocean waters.

The Commission initiated a study program during 2007 to evaluate the conditions of our ponds. They are all in the process of filling in with vegetation. This is a natural process, especially with shallow ponds, and is caused or accelerated, in part, by the inflow of chemicals and fertilizers from abutting lawns and storm water runoff. Regrettably, due to unfortunate interferences we were not able to continue to pursue this study program in 2008 and lost an invaluable opportunity to have the science department of Salem College assist us. There are no plans at this time to initiate another program.

Marblehead has exhausted (read developed) more than 95% of its buildable land. With all the roofs, driveways, streets, parking areas and other impervious surfaces we have built ourselves into one huge catch basin. This has exacerbated our drain

MARBLEHEAD TOWN REPORT

problems. All those little open fields, land depressions and pocket wetlands where storm water used to be able to collect and gently seep into the ground are, for the most part, gone.

Again this year, we wish to express our gratitude to the Marblehead Conservancy for its continuing efforts to restore walking paths in our conservation lands and for its ongoing program to remove invasive plant species, which are strangling native vegetation in the conservation lands. Since your Conservation Commission has no budget or staff for managing the conservation lands, the ongoing efforts of the Conservancy to preserve and protect these very valuable resources are crucial to the health of these areas.

Please visit us on the Town web site, www.marblehead.org, to find information on our meeting schedules, help with filing permit applications and accessing the minutes of our meetings.

Respectfully submitted,
Marblehead Conservation Commission

Walter Haug, Chairman
Deborah Payson, Member
Frederick Sullivan, Member
Donald Tritschler, Member
Craig A. Smith, Member
Brian LeClair, Member
Ken Fisher, Member

MARBLEHEAD TOWN REPORT

COUNCIL ON AGING

The Council on Aging respectfully submits its annual report for the year ending December 31, 2008.

The COA initiated “Wisdom Works”, a four week employment program with the assistance of Keystone Associates for individuals age 55 or more. The program consisted of self assessment, resume writing, interviewing skills and networking. With a Shattuck Fund grant, the COA refurbished the lobby of the Community Center with new furniture and, with the financial assistance of the Friends of the COA, added new carpeting. In addition, along with the Recreation, Parks and Forestry Dept, the COA received a Shattuck Fund grant to renovate the woodshop at the Community Center and turn it into a fitness room with exercise equipment.

The Council on Aging provided programs and services to 3,124 seniors (age 60 or more) and 1,985 non-seniors (family members and caregivers) during the past year. 2008 COA programs and services designed to keep elders independent, remain healthy and stay connected with the community included:

Health/Wellness Screenings and Services: 529 health screenings and weekly wellness clinics by the Public Health Nurse and the VNA were provided. The Board of Health held one flu clinic at the Center that served more than 500 individuals. Weekly sessions of chair massage were available at the center and meditation classes were held.

Transportation: 8565 rides were provided to 155 senior citizens to medical appointments, the senior center, shopping, nursing home visits, volunteer positions and on errands. Another 33 rides were provided to 2 individuals under the age of 60 and disabled.

Nutrition: 17,314 home delivered meals were provided to 117 home bound individuals and 2,146 meals were provided to 267 seniors at the center. Home bound individuals were treated to “The Lazy, Hazy Days of Summer” by North Shore Elder Services which included a lobster roll lunch and ice cream sundaes delivered by volunteers. The Gerry #5 provided a fish lunch at the annual picnic and the Marblehead Chowder Company provided a chowder luncheon for our participants.

Education: 241 individuals took advantage of the many educational offerings at the senior center including presentations on finances, reverse mortgages, art history,

MARBLEHEAD TOWN REPORT

chiropractic care, memory loss, elder law, health plan options, driving, Protecting Your Nest Egg, and health care proxies. 41 seniors received computer training. In response to concerns about heating costs, a forum "Heating Safety and Assistance" was held with the assistance of other town departments and NSCAP.

Fitness and Exercise: 508 older adults participated in fitness and exercise classes that included weight training, yoga, physical therapy, osteo prevention, stretching, strength & stretch, tai chi, better balance and Danskinetics.

Recreation and Arts/Crafts Activities: 1008 sessions of bridge, Mah Jongg, cribbage, bingo, oil painting, golf, drawing, knitting, quilting, crafts, chorus, line dance, country line dance, tap dance, book discussion, watercolor painting, wood carving and art history attracted 729 individuals.

Travel Opportunities: The COA sponsored 7 day and overnight trips for 173 seniors. Destinations included the Canadian Rockies by rail, Atlantic City, a lobsterbake in York ME, the Poconos, St. Patrick's celebration at the Atkinson resort, the Boston Trolley and Foxwoods.

Social Events: Social events included the annual picnic at the Gerry #5 and monthly luncheons with entertainment to celebrate the holidays and seasons. Special events were held for Senior Center Week. The Men's Group continues to grow and four speakers were hosted this year: Elder Law Attorney Alex Moschella, Don Cahoon, Susan Wornick and economist John Bitner. The VNA Care Network and Hospice underwrote the series for the year.

Safety: The COA continues to sponsor, along with the Essex County Sheriff's Dept and the Marblehead Police Dept, the Marblehead TRIAD which meets monthly at the center. The group sponsored free photo IDs, the Yellow Dot Program, the File of Life program, and weekly shredding sessions to avoid identity theft.

Health Insurance Counseling: The COA has two trained SHINE (Serving the Health Insurance Needs of Elders) counselors – one staff and one volunteer- to assist senior citizens with questions and concerns about their health insurance and prescription coverage. 69 seniors were served.

Property Tax Work Off Program: Administered by the COA, this program assisted 23 seniors who volunteered their services to the town in exchange for up to \$750 credit on their real estate tax bills.

MARBLEHEAD TOWN REPORT

Outreach: Outreach staff contacted 75 individuals to acquaint them with COA programs and services. Referrals of seniors who may need assistance are received from the police and fire departments and other agencies. More than 3,800 referrals were made to other agencies such as North Shore Elder Services, the Marblehead Counseling Center and the fuel assistance program. Farmers Market coupons were distributed to 50 individuals. An Alzheimer's Caregivers Support Group was formed and is facilitated by Mary Demakes, RN.

Information and Referral: More than 2,800 seniors and 1,900 non-seniors contacted the COA for information and more than 3,800 referrals were made to other agencies. 3,000 copies of the monthly newsletter, The Old Marblehead Cod, were distributed monthly. The COA also maintains its website pages on the town website.

Volunteer Opportunities: The COA was able to hire a part time volunteer coordinator using a state Service Incentive Grant. 93 volunteers provided 4,807 hours of service to the COA in a variety of roles including board members, lunch servers, activity leaders, and instructors. Peggy Lloyd was presented with the COA Volunteer of the Year award at the annual picnic for her many hours spent with the COA library, luncheons and Christmas Walk.

Intergenerational Events: The COA continued its program for seniors to learn the basics of computers from a high school student volunteer. The Marblehead Veterans Middle School held a talent show and donated the \$3000 proceeds to the COA for its programs and this year the "Senior Moments" Tap Dance group performed at the show. Thirty seniors were assisted with snow shoveling by students from the Marblehead Veterans Middle School.

The Town of Marblehead appropriated \$182,240 for FY 09 for the COA. In addition, the COA was awarded a Title IIIC federal grant of \$18,759 for its nutrition programs and a Title IIIB federal grant of \$6,079 for its outreach program by North Shore Elder Services for the period 10/1/08-9/30/09. The Marblehead COA was awarded a state Formula Grant for FY 08 in the amount of \$28,595. The COA also receives a monthly donation from the Marblehead Female Humane Society to fund the part-time use of the second van and its driver for the transportation program. The COA depends on donations and the Friends of the COA for additional funding.

The staff of the Council on Aging is to be commended for their commitment to serving the senior residents of Marblehead:

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Director.....Patricia C. Roberts
Activities Director.....Maxine Stromberg
Senior Day Center Coordinator...Jan DePaolo
Outreach Worker.....Audrey Connolly
Site Manager.....Thais Asainte
Volunteer Coordinator.....Ann Theriault
Van Chauffeurs.....Ron Birchmore, Glover Preble
MOW Drivers.....Diane LeBoeuf, Virginia Power, Caryle Wildfield
Clerk.....Carol Easthope
Maintenance.....John Belanger

Respectfully submitted,
Rens Havens, Chairman
Joe Dever
Jeanne Louizos

Ed Bell
Linda Hall
Liz Michaud

Ed Demski
Maureen Horan
Jean Titus

MARBLEHEAD TOWN REPORT

DEPARTMENT OF PUBLIC WORKS

The Marblehead Department of Public Works is pleased to submit its report for the calendar year 2008.

Over the past year our employees have been very busy performing the necessary maintenance to keep our public ways safe and clear.

Some of the services provided include: pothole repair and patching, trench repairs, sidewalk rebuilding and maintenance, traffic lining, street sweeping and of course, snow removal.

This year our Chapter 90 funding from the state has allowed us to pave the following roads in full.

Redstone Lane, Peach Highlands, Blueberry Road, Stonybrook Road, Cheever Avenue, Wheeler Place and Calthrope Road. The Department also did the paving at Historic Fort Sewall.

Our Chapter 90 funding also allowed the Town to pave the following streets in PART: Lower Elm Street, Green Street (from Creesy St. to Lincoln Ave), Pleasant St. (from the Abbot Public Library to Village St.), and Washington Street (from Pleasant St. to Atlantic Avenue).

We recognize the inconvenience caused by some of this work and are grateful to the residents for their tolerance during these activities.

This past winter was about average with somewhere close to 60" of snowfall. We have been able to replace some of our aging

equipment which has made plowing operations easier to perform due to newer equipment and of course, our dedicated crews.

We wish to acknowledge our two new employees to the Department. Both Dave Perry and James DeCoste have been a welcome addition.

As always the DPW wishes to "Thank" all the other town employees who provide necessary assistance in accomplishing all for the various tasks at hand.

MARBLEHEAD TOWN REPORT

<u>Employee</u>	<u>Occupation</u>
Dana Snow	Director
David Donahue	Assistant Director
Susan Hogan	Senior Clerk
Robert Nauss	Mechanic
William Montgomery	Mechanic
Christopher Phillips	Mechanic
Arthur Graves	Working Foreman
Steven Magrane	Working Foreman
Robert Mace	Working Foreman
James DeCoste	Heavy Equipment Operator
Robert Delisle, Jr.	Heavy Equipment Operator
Dave Perry	Heavy Equipment Operator
Robert Pollard	Heavy Equipment Operator
Robert Titus	Heavy Equipment Operator

Respectfully Submitted,

Dana E. Snow
Director of Public Works/Supt. Water, Sewer & Drain Depts.

MARBLEHEAD TOWN REPORT

ENGINEERING DEPARTMENT

During calendar year 2008 the Engineering Department provided municipal engineering services to the Board of Selectmen and other town boards, commissions and departments. Services such as street line locations, assessor map revisions, review of plans submitted to the Planning Board under subdivision control and/or site plan review, administration and review of submittals to the Conservation Commission under the Wetlands Protection Act and the Marblehead Wetlands Protection Bylaw, and administration of the Zoning Board of Appeals special permit process were provided. The Department also operated and maintained the Town's Geographic Information System (GIS) during the year.

The Ocean Avenue Causeway Seawall Replacement Project which began construction in October 2007 was finished by July 2008. The project was completed on time and within budget. Pihl-RDA, LLC of Quincy, Massachusetts constructed the new seawall at a cost of \$6,362,155.50, \$3,368.50 under its bid amount of \$6,365,524.00. Construction inspection services were provided by Vine Associates, Inc. of Hingham, Massachusetts at a cost of \$139,600.00. Pare Corporation of Lincoln, Rhode Island, the firm that designed the new seawall, provided necessary consulting services during construction at a cost of \$10,710.24.

Throughout 2008, the Engineering Department provided street line information and other relevant surveying information to citizens, private engineers and surveyors upon request; provided copies of assessors maps, zoning maps and street maps to the general public, and provided flood insurance rate map determinations and other information relative to properties located within flood hazard areas to individuals, realtors, insurance agents and other interested parties. The Department also provided maps of abutters and abutters to abutters within 300 feet of a subject property for Zoning Board of Appeals hearings, Planning Board Site Plan Review hearings and Conservation Commission hearings.

During 2008, the Department continued to provide administrative, clerical, record keeping and budgetary support to the Conservation Commission, Planning Board and Zoning Board of Appeals.

Department personnel consist of Douglas W. Saal, Town Engineer and Andrea H. Flaxer, Special Clerk.

Respectfully submitted,

Douglas W. Saal, P.E.
Town Engineer

MARBLEHEAD TOWN REPORT

FINANCIAL SERVICES

The Financial Services Department is responsible for the Town's financial functions, including accounting, payroll, revenue collection, budgeting, capital financing and retirement management. The Financial Services Department is overseen by the Town's Finance Director. The Finance Director also serves as the Town Accountant and the Data Processing Coordinator.

Within Financial Services, the Accounting office is responsible for the audit and approval of all Town expenditures and preparation of various accounting and financial reports required by the State's Department of Revenue. The Revenue office is responsible for distribution of payroll and vendor checks and collection of taxes and fees owed to the Town. Both the Treasurer and the Collector functions are performed by this office. The Payroll Office performs all payroll functions and administers various employee fringe benefits, including health insurance.

The department publishes a separate Comprehensive Annual Financial Report (CAFR) for the Town on a fiscal year basis (July 1 to June 30) each year. A Copy of the latest CAFR is available by contacting the Finance Director's Office.

Among the more important accomplishments of the Financial Services department during 2008 were:

- Received for the fourth consecutive year the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association. This award is only given to government units whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting. Marblehead is one of only 20 Massachusetts communities to receive this award.
- Completed the annual open enrollment process in May for employee and retiree health insurance. The 2008 open enrollment process coincided with the conversion from a self-insured program to a fully insured program under the Massachusetts Interlocal Insurance Association (MIIA).
- Continued the management of a Wellness Campaign for employees covered by the various Blue Cross Blue Shield plan options offered by the Town.

MARBLEHEAD TOWN REPORT

- Managed the Town's Official Website. This work includes managing the content of the website to ensure completeness and accuracy, implementation of new website features, and assisting other town departments with their website content. In 2008, the website continued to be enhanced with the addition of on-line forms that can be used by residents to submit certain information to the various Town Departments electronically over the internet via the town's website.
- Managed the on-line payment option available for taxpayers to use in the payment of their Real Estate and Personal Property taxes as well as Motor Vehicle and Boat Excise Taxes.
- Converted, upgraded, and modernized the software used to account for all of the Town's accounting and payroll activities. Installation of the new software was completed by the end of Fiscal Year 2008. The payroll system this replaced was approximately 30 years old and the accounting software this replaced was 25 years old. The new accounting software also has the capability to track the Town's fixed assets.
- Converted and upgraded the software used to track receivables for the Harbor Enterprise and the software used to track dog licenses by the Town Clerk's Office. Both of these software conversions and upgrades were underway by the end of FY08.
- Converted and upgraded the software used to manage the Town's Retirement System.

Financial Services Department Staff

John J. McGinn	Finance Director/Town Accountant
Robert Ross	Assistant Director – Accounting
Patricia Kelly Murray	Treasurer/Tax Collector
Barbara Kiernan	Payroll Administrator
Connie Ross	Assistant Revenue Officer
Paul Jalbert	Accounting & Website Assistant
Dmitriy Vaydman	Accounting Assistant
Matthew Barrett	Retirement Administrator
Kathy Harvey	Administrative Clerk – Payroll Office
Deb Christensen	Senior Clerk – Revenue Office
Dianne Rodgers	Senior Clerk – Revenue Office

MARBLEHEAD TOWN REPORT

FIRE DEPARTMENT

The Marblehead Fire Department is pleased to submit to the citizens of Marblehead our Annual Report for the period ending December 31, 2008.

The Department responded to a total of 2,341 incidents in 2008. Rescue and emergency medical responses accounted for over 50% of all incidents. The Department is licensed by the Office of Emergency Medical Services to operate as an ambulance service at the basic level in the Commonwealth of Massachusetts. Cardiac defibrillators are carried on each piece of apparatus with all firefighters and officers certified in cardiac defibrillation. We currently have 34 firefighters trained as Emergency Medical Technicians (EMTs) and 1 trained as a Paramedic.

In July, Northshore Ambulance opened a base on Sewall Street enhancing the emergency medical services provided to the Town of Marblehead. In November, Atlantic Ambulance, a division of Cataldo Ambulance, took over the service from Northshore and continues to operate out of the Sewall Street base.

The following personnel changes were made in 2008. Firefighter Paul Watts retired after serving the town for many years. I would like to thank Paul for his years of dedicated service to this department and to the Town of Marblehead. Grant Glavin was appointed as a Permanent Full-Time Firefighter; Patrick Attridge, Robert McKay and Steven Bivens were appointed as Reserve Firefighters; Reverend Dennis Calhoun was appointed Department Chaplain, and Elizabeth Wilson was promoted to Permanent Captain. I would like to congratulate each of these department members on their appointments and promotions.

Firefighter Matthew Tina, whose National Guard Unit was activated in June 2007 in support of Operation Iraqi Freedom, returned home safely in April. On behalf of the Department, I would like to thank Matt for his service to our country.

We were saddened by the deaths of retired Firefighter Richard Atkins and retired Lieutenant Raymond Bates. We are very grateful for their many years of service to the Town of Marblehead.

The Department purchased new generators to replace the aging ones that supply emergency back-up power at both stations and new portable radios with the latest technology for our firefighters. Both projects were funded through the *Department of Homeland Security Assistance to Firefighters Grant Program*.

The Department received a generous donation from the Lederman Family Foundation to install lightning protection at fire headquarters on Ocean Avenue. We are very grateful for the support from this organization.

MARBLEHEAD TOWN REPORT

The Marblehead Local Emergency Planning Committee (LEPC) and the Board of Selectmen previously voted to join a Regional LEPC with several surrounding communities. As a result, the town is currently an active member of the Southern Essex Emergency Planning Committee. The purpose of an LEPC is to enhance the capabilities of a community to prepare for, respond to, and recover from hazardous materials emergencies and we feel that a regional approach is the most effective way to accomplish this goal.

We continue to benefit from the Senior Citizen Property Tax Work-Off Program sponsored by the Council on Aging. This program has been extremely valuable to this Department and the work performed by these volunteers is truly appreciated.

The Department wishes to offer our thanks to all other departments for their help over this past year and to the citizens of the Town for their support and cooperation.

I would like to commend all Department members and dispatchers for their dedication and professionalism, and express my sincere gratitude for the excellent job that they do on a daily basis.

Respectfully submitted,

Barry C. Dixey
Chief of Department

MARBLEHEAD TOWN REPORT

INCIDENTS

Structure/Building Fires	27
Vehicle/Boat Fires	7
Other Fires	24
Overpressure Rupture Explosions	4
Rescue/Emergency Medical Responses	1230
Hazmat Responses	82
Other Hazardous Conditions	79
Severe Weather	8
Bomb Scares	3
Mutual Aid	18
Service Calls	293
Good Intent Calls	152
Alarm System Malfunctions	223
Unintentional Alarm System Trips	157
Malicious False Calls	2
Other False Alarms	32
TOTAL	2341

MARBLEHEAD TOWN REPORT

APPARATUS

Engine 1	2006 -- 1500 G.P.M. Pierce Pumper
Engine 2	1998 -- 1500 G.P.M. Seagrave Pumper
Engine 3	1989 -- 1250 G.P.M. Mack Pumper
Ladder 1	1997 -- 75 Ft. KME Aerial Ladder-Quint
C1	2006 -- Ford Explorer (Chief's Vehicle)
C2	1997 -- Ford Explorer (Fire Prevention Vehicle)
C3	2002 -- Ford F250 Pickup Truck
Rescue Boat	2001 -- 14 Ft. Zodiac with Outboard
Rescue Boat	1966 -- 13 Ft. Aluminum Boat

FIRE DEPARTMENT PERSONNEL

PROMOTIONS	
Captain Elizabeth A. Wilson	June 1, 2008
APPOINTMENTS	
Chaplain Dennis Calhoun	January 23, 2008
Reserve Firefighter Grant W. Glavin	April 13, 2008
Full-Time Permanent Firefighter Grant W. Glavin	July 6, 2008
Reserve Firefighter Patrick B. Attridge	November 30, 2008
Reserve Firefighter Steven L. Bivens	November 30, 2008
Reserve Firefighter Robert L. McKay	November 30, 2008
RETIREMENTS	
Firefighter Paul A. Watts	June 6, 2008

DEPARTMENT PERSONNEL

CHIEF
Barry C. Dixey
FIRE PREVENTION CAPTAIN
Michael A. Porter
CAPTAINS
Richard H. Bartlett
Jason R. Gilliland

MARBLEHEAD TOWN REPORT

Walter F. Conrad, Jr.	Elizabeth A. Wilson
LIEUTENANTS	
Charles P. Cerrutti	Scott R. Murray
Joseph W. Jurasek	Daniel A. Rice
FIREFIGHTERS	
Mark P. Barcamonte	Karl P. Lemieux
Arthur H. Boardway	John Lequin, Jr.
Ronald N. Borden	Gregory T. Lydon
Mark S. Borowski	Scott T. Martin
Michael L. Church	Gregg M. McLaughlin
Richard C. Cutting	Frank T. Monahan
Rick R. DiGiammarino	Charles W. Morgan
Timothy J. Doane	Thomas G. Rice
Mark F. Fader	Eric M. Ridge
Grant W. Glavin	Matthew J. Serratore
Jeffrey K. Greenberg	Brendan J. Sheehan
Adam J. Hatfield	Charles W. Sprague
Martin T. Hines	Eric Z. Thibodeau
James M. Horgan	Joseph M. Thibodeau
Douglas B. Knowles	Matthew J. Tina
John G. Tobey	
ADMINISTRATIVE CLERK	DEPARTMENT CHAPLAIN
Mary E. Levine	Reverend Dennis Calhoun

Fire Prevention

*“An ounce of prevention is worth a pound of cure”
-Benjamin Franklin, Volunteer Firefighter*

The main objective of the Marblehead Fire Prevention Bureau is the protection of life and property through the **prevention** of fire. This is accomplished by the elimination of hazards through effective code enforcement and public education of fire and life safety principles.

MARBLEHEAD TOWN REPORT

The Fire Prevention Officer works in conjunction with the Building Department to ensure that new construction and any renovations of existing structures meet the minimum fire safety requirements. They also perform annual inspections of every establishment that holds a license to serve alcohol.

Company Inspections ~ In-service fire companies made approximately 650 fire and life safety inspections during 2008. These inspections included public buildings, offices, mercantile buildings and multi-family structures with three or more units. This accomplishes several things; the fire crews become familiar with the building layout and they can reduce the loss of life and property by identifying fire and life safety violations. Any violations found were ordered corrected.

The Marblehead Fire Department hosted its annual Fire Prevention open house during the national Fire Prevention week in October. This year we had a return visit from the Department of Fire Services fire sprinkler/safe house trailer. We were able to provide live fire demonstrations to show the effectiveness of a single sprinkler head activation in a home. Fire safety lessons were taught to parents and children alike.

I would like to thank the Marblehead Firefighters, Dave Millett and Northshore Ambulance for their participation in this worthwhile annual event. I would also like to thank the following businesses for their generous donation of pizzas: Marblehead House of Pizza, Romano's Pizzeria, Tony's Pizza and Café Vesuvius.

The Marblehead Fire Department was the proud recipient of the Life Safety Achievement Award granted by the Residential Fire Safety Institute. Director Roy L. Marshall stated "The Life Safety Achievement Award recognizes fire departments for their fire prevention efforts and encourages them to continually improve those efforts." The Marblehead Fire Department qualified for this award because we recorded zero fire deaths in structures during the year.

2008 Results by the numbers:

- 910 General inspections of property and buildings
- 55 Formal complaints investigated and conditions corrected
- 82 Inspection follow ups
- 81 Sets of plans reviewed
- 239 Residential sale of property inspections

MARBLEHEAD TOWN REPORT

- 251 Miscellaneous calls made by the Fire Prevention Officer, which included fire drills, development of fire and life safety plans, evacuation plans, lectures on fire safety, inspector meetings and hands on demonstrations.

THE FOLLOWING PERMITS WERE ISSUED BY THIS BUREAU:

Fire Alarm Boxes	37
Fire Reports	09
Fuel Permit	02
Oil Burner	47
Tank Removal	152
Tank Storage	66
Blasting	01
L.P. Gas	23
Dumpster	91
Sprinkler	17
Welding and Cutting	05
Flammable Storage	04
Tent	12
Tank Truck Storage	06
Demo	10
Smokeless Powder	00
Black Powder	00
SMOKE DETECTORS	
Residential Sale of Property	239
Residential New Construction	07
Remodel Residential	85
Remodel Commercial	14
Commercial New	02
TOTAL PERMITS	829

The Fire Prevention Officer attends all Massachusetts Fire Prevention Association and the Essex County Fire Chief's Association - Fire Prevention Division meetings to keep up to date with any new regulations or any changes to the present ones.

Please remember: Fire Prevention is everyone's responsibility. Let's keep Marblehead a Fire Safe community.

Inspire the desire to prevent a fire!

MARBLEHEAD TOWN REPORT

Respectfully submitted,

Captain Michael A. Porter
Fire Prevention Officer

S.A.F.E.

The following is a report from the Marblehead Fire Department Student Awareness Fire Education (S.A.F.E.) Program for the year 2008.

The program is made possible by a grant from the Office of Public Education. The goal of this program is to conduct fire and life safety education programs within the town of Marblehead using trained firefighters as educators. Each of our educators is certified as Public Life Safety Educator by the Massachusetts Firefighting Academy.

For the past twelve years we have conducted a comprehensive six-week Fire and Life Safety Program with all first and third grade students. The program covers subjects such as Stop, Drop and Roll, Home Escape Plans, and Get Out and Stay Out.

We continued our program for graduating High School Seniors about college dormitory fire and life safety. We also continued our program focused on "common sense" life safety for our High School Freshman. Additionally, a fire/life safety seminar was conducted in conjunction with the Housing Authority at Farrell Court. We are always pleasantly surprised by the residents, their comments and questions.

Fire Prevention Week is the second week in October and the Marblehead Fire Department along with the SAFE Program had its annual Open House. This year at our Open House we had a beautiful day, and over 300 visitors came by to meet our Firefighters and to learn about what we do and the equipment we use. Captain Porter arranged for the Department of Fire Services "Home Sprinkler Demonstration Trailer." It turned out to be a huge hit with both kids and adults. I would like to thank all of the Firefighters who helped us set up and man all of our demonstrations.

I would like to thank the following educators who work so hard towards the betterment of our program: Firefighter Greg Lydon for doing such a great job with the First Graders; Firefighter James Horgan, Firefighter Scott Martin, Firefighter Martin Hines, Firefighter Eric Ridge and Firefighter Jeff Greenberg for getting sprayed with the hose and packing up after all the fun; Firefighter Rick DiGiammarino for making sure we have all the supplies we need; Firefighter Tim

MARBLEHEAD TOWN REPORT

Doane for continually coming up with new and innovative programs for us to try; and Captain Mike Porter for helping us move in the right direction and facilitating some of our more “non-traditional” ideas. And thanks to the entire Marblehead Fire Department; without their support, a lot of our programs would not be possible.

A special thanks to the children for being so wonderful and their teachers for allowing us into the classrooms.

Respectfully Submitted,
Firefighter Brendan Sheehan
SAFE Coordinator

Training Report

The Training Division serves to provide training resources; to assist company officers and their members in improving company operations toward maintaining a high level of proficiency, efficiency and readiness; and to assert upon all members the reduction and prevention of accidents, injuries and occupational illnesses.

The objective of the division is to establish standardized-comprehensive training procedures, following state and nationally accepted standards for the company officers and firefighters and firefighter recruits.

The mission of the Training Division is to “maintain and provide quality training and service, with safety for our firefighters and citizens being of highest priority.”

The Training Division coordinates all in house training by developing a monthly training calendar based on identified training needs and mandated training topics. The company officers are responsible for conducting regular drills and classroom training on their respective shifts. Outside agencies and independent instructors provide additional knowledge and skills in areas that require specialized training. In 2008, the four shifts combined logged 1,825 hours of in-service training.

All newly appointed firefighters are required to attend the twelve week recruit training program at the Massachusetts Firefighting Academy. In the past year, firefighters Matthew Tina and Grant Glavin graduated from the recruit training program. Upon completion of the recruit training, firefighters Tina and Glavin

MARBLEHEAD TOWN REPORT

obtained State and Pro Board certification as Firefighter I/II. It should be noted that 90% of the department's personnel have now graduated from the Firefighting Academy, and 93% hold certification as Firefighter I/II.

The Marblehead Fire Department has transitioned into a very young and energetic department. With this transition comes a renewed sense of professionalism and a desire for further career development. Many of the firefighters have taken advantage of the opportunity to expand their knowledge and skills beyond the parameters of the in-service training. In the past year our officers have attended Firefighter I/II training and certification, Fire Instructor Methodology I training and certification, Fire Investigator certification, Chief Fire Officers training, and Senior Fire Officer Forums. I commend them for their continued dedication. Our firefighters have also demonstrated that same commitment. Seven of our firefighters devoted several months studying for the Civil Service Lieutenants exam. I wish them all the best. Likewise, many firefighters have attended an array of courses offered by the Massachusetts Firefighting Academy. I would like to congratulate firefighter John Tobey for successfully obtaining certification as a Rope Rescue Technician, John also sits on the Essex County Technical Rescue Steering Committee. I would be remiss if I did not recognize Captain Michael Porter. Captain Porter has obtained certification as Fire Inspector I and is currently studying for Fire Inspector II. Captain Porter has also attended several other seminars in order to stay current with the ever changing role of fire prevention officer. Some of the training attended includes, Trench Safety Permitting, Fireworks CMR seminar, Building Construction, and Flammable Storage.

Special thanks, to Lieutenant Charles Cerrutti for attending a grueling four day train-the-trainer program for Rapid Intervention Teams. Lieutenant Cerrutti will use the knowledge gained from his training, to instruct our firefighters on the most safe and effective method of rescuing firefighters in distress.

All firefighters realize the importance of training in buildings typical of the ones they respond to. From a small single-family residence to large commercial structures, these buildings provide excellent training opportunities. In 2008, thanks to the due diligence of our Fire Prevention Bureau, we were once again able to secure four structures, two commercial and two residential, for the purpose of non-live fire training. Each of the four shifts took full advantage of the availability. These four structures afforded our firefighters the opportunity to practice strategy and tactics, and gain practical experience with tools and equipment.

MARBLEHEAD TOWN REPORT

Providing emergency medical response to our citizens is one of our greatest priorities. Our commitment to patient care is paramount. Ninety-five percent of our firefighting personnel are Massachusetts State Certified Emergency Medical Technicians. As a requirement of maintaining certification as an EMT, the State mandates 28 hours of continuing education and a 24 hour refresher course. The Marblehead Fire Department conducts over 497 hours of Medical and related training a year. The Fire Department is also actively involved with the Heart Safe Community CPR/Defibrillation program. We have provided CPR and defibrillator training to other Town departments, citizens groups, religious organizations and local business.

I would like to recognize and thank those individuals and departments that have assisted with logistic and training location.

- The Marblehead High School and Veterans Middle School for use of their facilities.
- Abbot Public Library for use of their conference room.
- Department of Public Works Director, Dana Snow.
- Bill's Towing and Naumkeag Used Auto Parts for supplying and removing our training vehicles.
- Shawn Lerner, from When Seconds Count, for his assistance with medical training

I would like to express my appreciation to all the officers and firefighters who have helped make the training program successful by their cooperation and assistance.

Respectfully,
Captain Jason R. Gilliland
Training Officer

Emergency Management

Emergency Management Agency prepares for natural and manmade disasters. The Massachusetts Emergency Management Agency (MEMA) serves as the local branch of the Federal Management Agency (FEMA).

Marblehead continues as an active member of the Southern Essex Emergency Planning Committee. MEMA and the Southern Essex Emergency Planning

MARBLEHEAD TOWN REPORT

Committee hosted a tabletop exercise in Peabody in which Marblehead was a participant. Held in March, this simulated exercise enabled multiple communities to work together and put the committee emergency planning into action.

Marblehead Emergency Management attended many training seminars, which MEMA offered. National Incident Management Systems (NIMS), Incident Command System (ICS), Multi-Hazard Planning for Schools, and Terrorism and Weapons of Mass Destruction (WMD). These seminars were excellent training opportunities. In early 2008, MEMA introduced a new and improved Web-EOC program. Web EOC is a web-based information-sharing program on all MEMA related subjects.

The town's Hazard Mitigation committee has started the process of updating and reviewing Marblehead's Hazard Mitigation plan. The goal of Marblehead's plan is to reduce town wide loss of life, property, and infrastructure from natural disasters through a comprehensive mitigation plan.

Representatives of FEMA were in Marblehead in December to assess the Abbot Public Library for a possible Disaster Recovery Center (DRC). This is a pilot program, which will help FEMA to build a database of DRC 's in Essex County.

I would like to thank all department heads and town employees who provided service and support and a special thanks to Fire Chief Barry C. Dixey.

Respectfully,

Charles Cerrutti
Emergency Management Director

MARBLEHEAD TOWN REPORT

FORT SEWALL OVERSIGHT COMMITTEE

The Fort Sewall Oversight Committee is an eight-member group appointed by the Board of Selectmen and comprised of the following: Larry Sands – Glover's Marblehead Regiment, Chairman; Judy Anderson – Marblehead Museum and Historical Society; Joyce Booth – Marblehead Historical Commission; Brenda Arnold – Old Marblehead Improvement Association; Maureen McKinnon-Tucker – Selectmen's Advisory Committee on Disabilities; David Rodgers – Recreation and Parks Commission; Julia Bantly – Old and Historic Districts Commission Ed Lang – At large member; and Phil Norcross – At large member. Rebecca Curran, Town Planner and Thomas Hamond, Recreation and Park Department are both ex-officio members.

Several improvements were completed at the Fort in 2008. The privacy fences at the restrooms were replaced, the spilt rail fence was replaced and a new post and chain fence was installed to protect the upper magazines. Additionally new period lighting was installed, overhead wires buried, and walkways re-surfaced. The committee would like to thank Bob Jolly and the Electric Light Company, Dana Snow and the Water and Sewer and Highway Departments who all greatly assisted in this effort.

On May 3rd we held the first annual Fort Sewall Clean-Up Day which was co-sponsored by the Old Marblehead Improvement Association. This effort was a great success with over 40 volunteers helping prune bushes, rake grass, scrape railings and prepare Fort Sewall for prime visiting season! Thanks to OMIA, First Meeting House Nursery School and Xtreme Silkscreen for underwriting the cost of t-shirts for the workers. A new memorial commemorating the USS Constitution's three visits to Marblehead was installed in 2008 thanks to the efforts of Fred Goddard, Tom McNulty and David Cashman.

In 2008 the committee hired the Cecil Group to assist with the design and specification preparation for the remaining Phase 1 items to be completed, including a redesign of the area in front of the restroom building with landscaping, the installation of a drinking fountain; addressing some erosion problems, including the elimination of existing log retaining wall and retaining stones to create a more stable slope w/o retaining structure; installing native plant materials to discourage foot traffic and assist in stabilizing the embankment; installation of a 4-5' tall wrought iron fence in approximate location of existing fence; and some work on the upper magazines to remove historically inappropriate construction and fix erosion problems.

MARBLEHEAD TOWN REPORT

In 2009 the committee plans to continue work on the Fort Sewall Restoration Project that began several years ago with a grant to develop a master plan for the fort. Another Clean-Up Day is being co-sponsored by the Old Marblehead Improvement Association. 2009 marks the 230th anniversary of the death of Casimir Pulaski and we are participating in a re-dedication of the Pulaski memorial plaque in October.

The Fort Sewall Oversight Committee thanks the Old Marblehead Improvement Association for presenting the group with an award to acknowledge our effort at historical preservation. It is with regret that we recently accepted the resignations of members Brenda Arnold and Maureen McKinnon Tucker. We thank them for their contributions during their time on the committee.

Respectfully submitted,

Larry Sands, Chairman
Judy Anderson
Joyce Booth
Brenda Arnold
Ed Lang
Phil Norcross
Maureen McKinnon-Tucker
David Rodgers
Julia Bantly
Rebecca Curran, *Town Planner*
R. Thomas Hamond, *Recreation and Park Department*

MARBLEHEAD TOWN REPORT

HARBORS AND WATERS

The Harbor and Waters Board is pleased to submit its annual report for the period ending December 31, 2008.

At May Town Meeting residents overwhelming approved the funds for the construction of a pier as well as landside improvements at the end of Stramski Way. The funds will be spent from the Harbor & Waters receipts.

An Order of Conditions for the construction of the Stramski Pier Project was approved by the Marblehead Conservation Commission. The Stramski Pier project is currently on hold pending the outcome of an appeal to the Department of Environmental Protection, filed by concerned residents.

The visiting yacht facility located at The Harbormasters Quarters at Tuckers Wharf was very active throughout the season

From June thru mid October the Marine Sanitation Pumpout Boat operated Monday thru Fridays. The land based Marine sanitation pumpout facility at Cliff Street is available seven days a week twenty four hours a day. Department personal pumped out approx 250marine sanitary holding tanks during the 2008 season.

The Harbormaster's patrol staff responded to various calls and rendered such aid as, towing disabled vessels, dewatering vessels, providing medical assistance, conducting search and rescue for overdue vessels, investigated fuel and oil spills, removed various hazards to navigation.

Special events patrolled;

July 4, 2008 Fireworks

The first annual Great Race, sponsored by the Rotary Club of Marblehead.

The Harbors and Waters Board extends its gratitude to The Board of Selectmen, as well as all the Town Departments and their employees that provide service and support to the Harbormasters operations.

Respectfully submitted
Charles J .Dalferro
Harbormaster

MARBLEHEAD TOWN REPORT

Harbor and Waters Board Members

Gary P .Gregory - Chairman

John Doub

William Pattison

Jay Michaud

Paul N. Williams

Alternate members

Kenneth Breen, Eliot Rothwell, Paul Stevens

Harbormaster Personnel

Charles J. Dalferro

Harbormaster

Fred Webb Russell III

Assistant Harbormaster

Daniel Roads

Assistant Harbormaster

Sandra Carney

Office Manager

Seasonal Assistants

Frank MacIver

Joseph Homan

Thomas Murray

Jeffrey Flynn

Raymond Gauthier

Carlo Fratini

MARBLEHEAD TOWN REPORT

MARBLEHEAD CULTURAL COUNCIL

FY 2008, with \$1760 in our account for various reasons and \$4000 given to the Marblehead Cultural Council by the state, a portion of \$5,760 was awarded to each of 14 grant applications. 8 grant requests were denied mainly due to a lack of venue in Marblehead. Below is a brief summary of the grants that were approved.

1. Anchor to Windward will be showing the movie "The Other Sister" to bring public awareness and education to the community about the discrimination and stigma attached to the population of young adults with complex and pervasive learning disabilities.
2. Stephen Baird will provide a one-hour summer family and children's performance of songs and stories accompanied by guitar, mandolin, banjo, hammered dulcimer, animal costumes, kazoos and puppets at the Library. Admission is free. Expected attendance is 100 children and adults.
3. The Legends School Program will give a one-week arts in education residency to the Cohen Hillel school 5th graders - teaches local, regional and national history to students in the form of dance, music, art and creative writing.
4. Wild about reading is an exciting program of stories and songs that celebrates reading, the natural world and the human spirit. Roger Tincknell & Davis Bates are the performers.
5. The program provides the opportunity for 2nd & 3rd graders in the Marblehead school system to see the Underground Railway Theatre production of the "Carnival of Animals."
6. A full day of training to find the character, intention, movement and voice for a chosen song, another full day workshopping that song into a performance to be presented to the public on the last of the workshop during an evening performance. This event will be facilitated by Follow Hymn Music Ministries.
7. Gary Jackson and Chris Glanville are a classical guitar and flute duo performing musical pieces from the Medieval and Renaissance through to Jazz and present day.
8. Marblehead Community Charter Public School is presenting Art Quest: Ancient China to 4th grade students to learn about art from the Shang through the Ming Dynasty.
9. Luminescence is a student cappella group from the Marblehead High School. This grant will help to cover the cost of recording a CD.

MARBLEHEAD TOWN REPORT

10. North Shore Dance Alliance will invite area studios and schools to send their most serious dancers ages 12-18 to attend a master class in musical theater dance and to perform for each other.
11. This grant will help defray the cost of the celebration of Israel's 60th year that will be free and open to the public - games, dancing, food, crafts and music. The events will be held at the Jewish Community Center in Marblehead and Congregation Shirat Hayam.
12. Old North Festival Chorus Concert with singers and musicians. This is the 27th year for this event.
13. Senior Moment Tap & Dance Group - Tap dance classes specifically designed for seniors.
14. Grandma, Vaudeville & Me is a program for seniors and children, storytelling with a dance program of poignant and true stories and entertaining Vaudeville dances I tell about my grandmother, a consummate storyteller, and Joe Stirling Beath, a 1930's Vaudeville Tap Dancer.

Members of the council this year were Howie Rosenkrantz, Susan Gessner, Sandra Broughton, Joan Hollister, Georgia Murray and Michele Bell.

Respectfully submitted by,

Ava Lawrence
Chair, Marblehead Cultural Council

MARBLEHEAD TOWN REPORT

MARBLEHEAD HISTORICAL COMMISSION

The goal of the Marblehead Historical Commission is to protect, preserve and develop the assets of the Town of Marblehead set forth by State Statue of the Massachusetts General Law, Chapter 40, Section 8d.

The Commission has rooms in Abbot Hall to display and store historic artifacts, maintain a Maritime Room, a gift shop and office space for research and cataloging items in the collection. The office is on the second floor of Abbot Hall and is open from 9:00 – 11:30am and 12:30 – 2:30pm daily. The Commission has monthly meetings on the 4th Tuesday of the month at 10:00 AM. The public is invited to attend.

The Maritime Room was opened in the spring of 2008, staffed by volunteers. Everything has been catalogued and we are hoping to have more volunteers when the room is open for visitors in the spring of 2009.

The gift shop is managed by Gail Gray and also staffed by volunteers. It is open during the tourist season and for the Arts Festival and Christmas Walk. We plan to have both rooms open for visitors in the spring of 2009.

In 2008 we accomplished the following:

1. The bell from the USS Marblehead arrived from the National Park Service in San Francisco.
2. A display stand for both bells was built entirely by volunteers. The Tower School donated the material, the builder was Bill Kuker and Scott Campbell stained the stand. It is located in the rotunda in Abbot Hall.
3. We began the restoration process for the stained glass windows on the 1st and 2nd landings. Work will begin in the Spring of 2009.
4. The floors at Abbot Hall were sanded and refinished and paid for from the Shattuck Fund.
5. A list was compiled of paintings and artifacts that belong to the Town located in Abbot Public Library.
6. The repair and finish of the four entrance doors to Abbot Hall have been contracted and work will begin in the spring of 2009.
7. The fading of the Lafayette Letter was addressed and a copy was inserted in the frame located in the Selectmen's Office. The original will be kept in a safe place.

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8. The Dedication Ceremony of the Marblehead Forever Plaque, honoring author Marcia Selman and former Chairman of the Marblehead Historical Commission Paul Lausier, took place on November 11th and will hang over the new display case in the auditorium.

It is noted that the new President of the United States referred to one of the proudest moments in Marblehead History when he spoke of the crossing of the Delaware at Trenton.

The same volunteers have continued with cataloging the collection. They are Wayne Butler, Chris Johnston, Eleanor Rhoades and Richard Case.

Respectfully submitted,

Wayne T. Butler, Chairman
William E. Conly
Paul "Chris" Johnston
Nancy Graves
Joyce Booth
Raymond F. Cole, Jr.
Donald Gardner

Eleanor Rhoades
Secretary

MARBLEHEAD TOWN REPORT

MARBLEHEAD HOUSING AUTHORITY

The Marblehead Housing Authority is pleased to submit our annual report for the year ending December 31, 2008.

The Marblehead Housing Authority is “a public body politic and corporate” authorized by State Law and regulated by the Commonwealth of Massachusetts (Department of Housing and Community Development).

The Board of Commissioners consists of four members elected by the Town, and one member appointed by the Governor. The Board meets regularly on the third Tuesday of each month and conducts its Annual Meeting and election of officers every June.

The Board of Commissioners contract with an Executive Director who administers the day-to-day operation of the Agency.

The Marblehead Housing Authority administers three (3) housing programs designed to provide the Town with decent, safe, and affordable housing. The Authority currently operates 307 units of state-assisted conventional housing, as follows:

	1 bedroom	2 bedroom	3 bedroom	Total
Family Housing:				
Barnard Hawkes Ct	N/A	12	10	22
Broughton Road	N/A	33	21	54
New Broughton Road	N/A	4	4	8
Elderly Housing				
Powder House Court	38	N/A	N/A	38
Green Street Court	32	N/A	N/A	32
Farrell Court	64	N/A	N/A	64
New Farrell Court	48	N/A	N/A	48
Roads School	41	N/A	N/A	41
TOTAL	223	49	35	307

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Funding for all programs is received through the Department of Housing and Community Development (DHCD). Although the Marblehead Housing Authority is eligible for subsidy under its contributions contract with the DHCD, at the present time the overall income from rents is in excess of the allowable expense level, and therefore the Authority does not receive a subsidy.

The Marblehead Housing Authority receives no funding from the Town of Marblehead.

Eligibility

The Net Income Limits for determining admission to state-aided housing are as follows:

<u>No. in Household:</u>	<u>Net Income Limit:</u>
1	\$46,300
2	\$52,950
3	\$59,550
4	\$66,150
5	\$71,450
6	\$76,750
7	\$82,050
8	\$87,350

Assets: There is no longer any asset limit in any of the Authority's programs. The current HUD determined interest rate, or actual interest earned on assets, is included as income.

Local preference is given to eligible applicants who live or work in the town of Marblehead.

Veteran's Preference is given for family housing and to elderly local applicants.

Rent

Residents of elderly housing pay 30% of their adjusted gross income for rent, which includes all utilities. The average rent paid this year by an elderly resident was \$358.00. The lowest rent paid this year was \$18.00 and the highest rent paid was \$1060.00.

MARBLEHEAD TOWN REPORT

Family residents pay 27% of their adjusted income toward rent, and pay for their own utilities. Family residents are also given an annual heat allowance of \$500.00 (two bedroom unit) or \$600.00 (three bedroom unit). The average rent paid by a family this year was \$428.00. The lowest rent paid by a family was \$50.00 and the highest rent paid was \$1278.00.

The Authority processed three hundred and sixty (360) rent re-certifications, including two hundred and fifty (250) annual re-certifications and one hundred and ten (110) interim rent changes.

Applications for Admission/Occupancy Statistics

The Authority saw a significant increase in the number of applicants for housing in 2008.

The Authority received eighty (80) applications for elderly housing during 2008, including nineteen (19) under the age of sixty (60). This represents a thirty percent (30%) increase in housing applications. There are currently one hundred and nine (109) applicants on the waiting list for elderly housing, including eighty-eight (88) young disabled applicants.

There were thirty-two (32) vacancies in elderly housing during 2008. Of those vacancies, seven (7) entered a nursing home, and six (6) went to live with family.

The average age of a resident in elderly housing is seventy-six (76). There are eleven (11) residents over the age of ninety (90), including six (6) residents age ninety-five (95) or older. Our oldest resident is age ninety-eight (98).

In accordance with State guidelines, 13.5% of the units are occupied by disabled residents under the age of sixty (60).

The family housing waiting list was re-opened in July. Between July and the end of the year, the Authority received one hundred and eighteen (118) applications. The Authority also conducted a waiting list update of the family housing program. As of the year-end, there were one hundred and twenty-four (124) families on the waiting list.

MARBLEHEAD TOWN REPORT

During 2008, nine (9) families moved from family housing: eight (8) families moved to private housing, and one family (1) family was evicted for lease violations. In addition, three (3) families were transferred within the Authority due to being either under-housed or over-housed.

Of the eighty-three (83) units of family housing occupied at year-end, there were sixty-eight (68) single-parent households, and fifteen (15) two-parent households. There are one hundred and eleven (118) children under the age of eighteen (18) living in the family housing complexes.

Maintenance

The Maintenance Department completed a total of fourteen hundred and ninety-six (1496) work orders, including resident requests, Authority requests, and inspection findings. Three hundred and eighty (380) unit inspections were completed this year. These included an annual inspection of every apartment, thirty-five (35) move-in inspections, thirty-one (31) move-out inspections, and forty-one (41) interim inspections. The Department also completed forty-one (41) apartment turn-overs: thirty-two (32) elderly and nine (9) family units. In addition, the maintenance staff performed a spring clean-up and planting, summer mowing, watering, weeding, and trimming; fall clean-up and winter snow and ice removal.

Capital Improvements

The Authority continued its efforts to modernize buildings and grounds at several developments.

Through a grant from DHCD, a study of the dry pipe sprinkler system at the Roads School was done, and improvements to the system were made.

The Authority completed an exterior door replacement project at our Green Street Court elderly housing complex. This project included the removal of sixteen (16) existing steel doors, installation of new doors with sidelights, new hardware, new trim and painting.

The Authority also completed an exterior door replacement project at our family housing complex located at Barnard Hawkes Court. New entry doors, storage room doors, and new storm doors were purchased and were installed by our maintenance staff.

MARBLEHEAD TOWN REPORT

New exterior entry doors and storm doors were also installed at twelve (12) units of family housing at our Broughton Road family housing development.

A site-improvement initiative was undertaken at Barnard Hawkes Court, which included the planting of new shrubs and grass, new fencing and gates, and extensive asphalt removal.

Numerous other capital improvement projects were completed during the year. The Authority spent approximating \$15,000.00 on the replacement of appliances (stoves and refrigerators) in our elderly housing units. Mechanical upgrades to heat and hot water systems were completed, and roof repairs, gutter repairs, new flooring, and kitchen cabinets were replaced throughout our complexes. Handicapped door openers were installed at two (2) locations

General Administration:

Marketing and Outreach

A comprehensive **Marketing Plan** was developed this year, including community outreach, new brochures, public service announcements, media coverage, and special events. A Housing Forum took place at the Abbot Library, which included printed material, as well as an extensive photo display of the Authority's housing complexes, community rooms, as well as pictures taken in several units.

The Board of Commissioners adopted one new policy in 2008. A Gardening Policy was instituted at all complexes.

The Board also updated two existing policies: the Pet Policy and the On-Call Policy for the maintenance department.

A modernization office was created to assist the Authority in the organization of this program, including capital improvement projects and modernization grants, as well as cataloguing every building system at each of the Authority's developments onto a web-based system.

Services to Residents

The Authority continued our support of resident programs this year, and two new programs were initiated.

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A **Fall Prevention Campaign** was instituted in response to startling statistics about fatal falls of senior citizens in Massachusetts. The Authority partnered with several local agencies and invited speakers in to address this issue. There were presentations to improve strength, mobility and balance; environmental modifications such as installing grab bars and removing trip hazards; and a session on how medications may be a factor. Residents formed a Walking Group; and fall prevention was covered at the Annual Safety Program

A **Grief Counseling and Bereavement Program** was developed to assist residents in dealing with the loss of a spouse, loved one, neighbor, or close friend, and to help the staff to deal with the loss of residents and be better prepared to deal with the family, and other residents, particularly in the case of a sudden death. The MHA partnered with the Marblehead Counseling Center to implement this program.

In order to effectively communicate with residents, and keep them up-to-date, the Authority distributes a **monthly newsletter** to all three hundred and seven (307) households, and welcomed residents to meet with staff and neighbors at a **monthly coffee hour**. The Authority sponsored ten (10) guest speakers at this year's coffee hours. Every new resident was provided with a packet of information called "**Making the Connection**", designed to inform them about the Authority's policies and procedures, as well as information about local agencies and programs that may be of assistance to them.

The Authority also sponsored a number of other programs designed with our residents in mind. These include the following:

Resident Service Coordination: By identifying residents that may need assistance through interviews, phone calls, at the annual unit inspection and the annual rent recertification meeting, this program links residents to the community resources that will enable them to live independently for as long as possible. This year, twenty-three (23) referrals for services were made, including home making, transportation, financial assistance, medical assistance and protective services.

The Authority completed its sixth year of a **Rent Escrow Program**, which enables eligible households in family housing to transition to unsubsidized housing options in the private market. Three (3) families participated in this program during 2008.

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The **Annual Cookout** was held in September. This year's theme was a salute to the Boston Red Sox, along with live musical entertainment, prizes and a batting machine. The Authority is grateful to the many local businesses that donated food and prizes for this event, and to the Park and Recreation Department for the use of the tents. The administrative staff prepared and served the food, and the maintenance staff set-up, did the grilling, and the clean-up.

Residents also enjoyed our **Annual Holiday Party** held in December, with live music, caroling, and a performance by the Tower School hand bell choir. Once again, local businesses generously donated gift certificates for the raffle, which is always the highlight of this event.

Community Activities:

The Authority continued close partnerships with several public and private local entities.

The **Annual Safety Program** for residents of elderly housing was held in conjunction with the Marblehead Police and Fire Departments. This popular program includes fire prevention and safety tips, fall prevention and personal safety. The Authority's "Emergency and Safety Plan", which is designed to keep residents and staff as safe as possible during an emergency, was also distributed.

The **Marblehead Housing Authority Providers Group**, consisting of representatives from local service agencies and community organizations that serve the needs of the elderly residents in town, continued to meet monthly to share information, collaboration and outreach. This group allows needed communication between these agencies for the benefit of our residents.

The Authority held **monthly health clinics**, sponsored by the Marblehead/Swampscott VNA, at all of our community rooms, affording residents an opportunity to have their blood pressure checked on a regular basis, discuss medical conditions and have questions answered.

The Executive Director is a member of the **TRIAD** Council, a partnership between the Essex County Sheriff's Department, the District Attorney's Office, the Marblehead Police Department and the Marblehead Council on Aging. The TRIAD program develops and implements an effective crime prevention and education program for elders.

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The Housing Authority wishes to thank the current staff, Assistant Director Debra Larkin, Housing Manager Cynthia Palladino, Administrative Assistant Christine Levoshko, Office Clerk Danielle Caron, Maintenance Foreman John Bonfanti, and Maintenance Department staff members Mark Sasso, Christopher Homan, Stephen Abramo, and Michael Curley, for their dedication and hard work during the past year.

The Housing Authority also wishes to express its sincere appreciation to the town departments and the citizens of Marblehead, who have supported and assisted the Authority in our efforts to provide affordable housing for the residents of Marblehead.

Respectfully submitted,

Nancy M. Marcoux,
Executive Director

Board of Commissioners:

Jean R. Eldridge, Chairman
Richard Whitehill, Vice Chair
Robert Bryne, Treasurer
Peter Russell, Assistant Treasurer & State Appointee
Pamela Basso, Member

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METROPOLITAN AREA PLANNING COUNCIL

Created by an act of the Legislature in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, advocating for public policies, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, resource protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information is available at www.mapc.org.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

Advancing Smart Growth

MAPC is directed by statute to adopt, from time to time, a comprehensive regional plan. Our current plan, **MetroFuture: Making a Greater Boston Region**, was adopted by the Council on December 2, 2008. This initiative, which has engaged over 5,000 individual and organizations throughout the region, will guide Metro Boston's growth and development, as well as the preservation of critical resources, through the year 2030. At the December 2nd meeting, Council members and MetroFuture friends and supporters voted to move the project from planning into advocacy and action, and participants helped to set priorities among a series of implementation strategies designed to move MetroFuture into this dynamic next

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stage. MetroFuture is uniting the efforts of MAPC, partner organizations, and the thousands of “plan-builders” in an effort to alter regional priorities and growth patterns consistent with the new plan.

As a member of the **Massachusetts Smart Growth Alliance**, MAPC helped to form the Transportation Investment Coalition last year. This year, the group of business, environmental, public interest, and planning organizations changed its name to **Our Transportation Future**, and has actively advocated for savings, efficiencies, and new revenues to address the state transportation finance deficit.

MAPC has continued its participation on a zoning reform task force chaired by Undersecretary for Economic Development Gregory Bialecki. The **“Land Use Partnership Act,”** developed through the task force, would establish a framework for municipalities to designate growth and preservation areas, and to develop consistency between master plans and zoning. The bill would significantly modernize the state’s outdated zoning and subdivision laws, providing a menu of reforms to all municipalities, and additional relief to those who choose to opt into the bill’s planning and smart growth requirements. Passing legislation to reform zoning and planning in the Commonwealth will remain a key area of focus at MAPC throughout 2009.

Collaboration for Excellence in Local Government

Subregional councils continued to communicate with MAPC’s eight regions and to gather citizen input this year. Most of the subregional coordinators hosted legislative breakfasts this year, where participants could prioritize legislative goals and ideas with their delegation.

Through its Metro Mayors Coalition, MAPC helped 21 communities secure more than \$2 million in **Shannon Grant funding** over the past three years to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence, and substance abuse. Our North Shore Coalition has grown and flourished during 2008, working on issues as diverse as transportation planning, anti-gang programs, and consolidation of services.

Collaboration for Public Safety

MAPC performs fiduciary, planning, and project management duties for the **Northeast Homeland Security Regional Advisory Council (NERAC)**, a network of 85 cities and towns north and west of Boston. In 2008, MAPC helped to develop

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evacuation and sheltering plan templates across the region, and created three regional caches of emergency response equipment that can be loaned out to municipalities for drill exercises or emergencies.

MAPC completed **Natural Hazard Mitigation Plans** for 46 cities and towns this year, on top of the 29 plans already completed in recent years. Each plan recommends strategies to mitigate the impacts of natural disasters *before* they occur, along with a GIS map series depicting areas subject to various natural hazards.

Collaboration for Municipal Savings

MAPC's **Regional Services Consortia** administered procurements for more than 50 cities and towns, saving communities up to 20% on purchases such as office supplies, paving services, and road maintenance. In 2008, MAPC performed multiple procurements for five consortia: North Shore, South Shore, Metrowest, Northwest and Merrimack Valley (the last in collaboration with the Merrimack Valley Planning Commission). MAPC also entered the vehicle fuels market in 2008, procuring a contract for several South Shore towns.

Reliable Data, Available to All

MAPC, along with the Massachusetts Executive Office of Transportation, continued this year to provide municipalities with [Pictometry Oblique Aerial Imagery Technology](#) free of charge to cities and towns. The [Pictometry Oblique Aerial Imagery Technology](#) allows users to display features such as buildings, land areas and hydrology, which may be viewed from several directions and at different scales.

In April 2008, Pictometry International once again conducted a flyover of the entire state that provides five-way aerial imagery for all public sector agencies statewide. The five-way imagery consists of four oblique views (north, south, east and west) and one straight down view that may be viewed through Pictometry's Electronic Field Study software version 2.7, which is also available at no cost to municipalities.

MAPC also continued expanding the MetroBostonDataCommon.org Web site, which provides on-line mapping and chart-generating tools for users. This year, the Massachusetts School Building Authority contracted with MAPC for analysis and consulting services, including analysis of the impact of new schools on enrollment patterns. The Data Center also began distributing a monthly e-mail newsletter highlighting new datasets and resources for constituents.

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MAPC's data center is partnering with the Donahue Institute at the University of Massachusetts to encourage more accurate counts on the **2010 Federal Census**. MAPC is helping municipalities prepare for the Census in many ways, including advocating for the formation of Complete Count Committees that can target hard-to-count population groups such as recent immigrants and renters in each city and town.

Getting Around the Region

MAPC continued its popular **Regional Bike Parking Program**, negotiating discount group purchasing contracts with three leading vendors of bicycle parking equipment. This allows MAPC communities, the MBTA, and the Department of Conservation and Recreation to purchase discounted equipment. The Boston Region MPO, the Executive Office of Transportation, and the Federal Highway Administration have provided generous funding to support **100% reimbursement** of the cost of eligible bike parking equipment bought through this program. Communities around the region have used the program to put new racks at schools, libraries, parks, and shopping areas.

MAPC continued its work on the **Regional Pedestrian Plan**, administering a survey this year to nearly 2,000 people. The plan will identify policies to make walking more convenient, safe and practical.

On Beacon Hill

- **Municipal Health Insurance:**
MAPC continued encouraging municipalities to join the **Massachusetts Group Insurance Commission (GIC)**, which can help communities save millions of dollars each year by taking advantage of lower insurance rates available through the GIC. To date, 27 municipalities have joined the GIC.
- **Shannon Community Safety Initiative:**
Over the last three years, MAPC's advocacy and grant development services have helped more than two dozen communities to secure funding for interdisciplinary programs that focus on youth violence, drugs, and enforcement against gangs. The program was funded at \$13 million in Fiscal 2009.
- **Statewide Population Estimates Program:**

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A \$600,000 line item in the 2008 budget provided the State Estimates Program with more resources to prepare for the 2010 Census. This program will help correct the deficiencies of recent population estimates and to prevent similar deficiencies from occurring in 2010. Conservative estimates suggest Massachusetts stands to gain between \$2.5 million and \$5 million per year in federal funding, or between \$7.5 million and \$15 million between 2007 and the 2010 Census as a direct result of the program's efforts.

- **Surplus Land:**
MAPC continues to advocate for passage of a new policy on the disposition of surplus state land. Specifically, we continue to build support for our proposal that encourages smart growth development on surplus land while giving municipalities a meaningful role in the disposition process, a discounted right of first refusal, and financial participation in the proceeds.
- **Community Preservation Act:**
CPA has been very popular throughout the region, but recently the state matching fund has declined precipitously. Legislation filed by Senator Cynthia Creem (D-Newton) and Representative Stephen Kulik (D-Worthington) would secure adequate funding over the long term for the state's CPA matching fund, and encourage even more communities to join.
- **District Local Technical Assistance**
The planning assistance offered through the District Local Technical Assistance Fund (DLTA) was funded at \$2 million for Fiscal 2009. It enables the state's 13 Regional Planning Agencies, including MAPC, to provide municipalities with technical assistance in two key areas: achieving smart growth land use objectives, and consolidating procurement, services and planning across city and town lines.

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

Subregions

Inner Core Committee (ICC)

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Arlington, Belmont, Boston, Brookline, Cambridge, Chelsea, Everett, Lynn, Malden, Medford, Melrose, Milton, Newton, Quincy, Revere, Saugus, Somerville, Waltham, Watertown, Winthrop

The Inner Core Committee discussed planning, legislative and transportation issues that are relevant to urban communities. Guest speakers presented the following topics: Urban Renewal Planning and District Improvement Financing; U.S. Census 2010; Massachusetts Green Communities Act; Cambridge - A Green Community; and the Mystic River Watershed Initiative. Laura Wiener (Arlington) and Joe Viola (Brookline) began serving as Chair and MAPC Legislative Committee Liaison respectively. Jeff Levine (Brookline) served as the ICC's designee to the Metropolitan Planning Organization's Regional Transportation Advisory Council.

The Committee took the following actions in 2008: reviewed the Harvard University Master Plan EENF; set priorities for the FFY 2008-2011 Transportation Improvement Program (TIP); and provided comments on the TIP, UPWP, and zoning reform. The following projects were completed in the subregion: Town of Arlington housing and economic development planning; City of Malden – Malden Vision Phase I; Town of Saugus Accessory Dwelling Unit bylaw and analysis of Cliftondale Square; and the Mystic River Corridor Strategy led by the City of Somerville. Two new regional initiatives began: Metro Mayors Coalition foreclosure activities and Metropolitan Boston Housing Partnership's plan to end homelessness for the Metro Boston Region.

Minuteman Advisory Group on Interlocal Coordination (MAGIC)

Acton, Bedford, Boxborough, Carlisle, Concord, Hudson, Lexington, Lincoln, Littleton, Maynard, Stow, Sudbury

MAGIC held seven regular meetings and five special meetings in 2008. The standard meetings consisted of local officials from the thirteen communities discussing transportation planning and priorities for state funding, state zoning reform, large regional transportation projects, local walkway initiatives, aerial and oblique imagery, rails and trails projects, the U.S. Census, as grant programs for municipalities, and other inter-municipal planning issues. MAGIC provided input into various state and regional transportation plans, as well as commented on MEPA reviews.

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For the special meetings, MAGIC hosted two well-attended legislative breakfast to facilitate communication between municipal officials and the MAGIC legislative delegation. MAGIC also hosted a training by the Citizen Planner Training Collaborative (CPTC) on affordable housing, a 2-day training GIS training session. MAGIC members also attended a local strategy session for MAPC's MetroFuture initiative. In addition to subregional activities, MAPC assisted with the following projects in the MAGIC subregion: Stormwater Bylaw and Regulation development in Sudbury, Economic Development in Littleton, Route 85 Corridor Study in Hudson and Marlborough, and Pre-Disaster Mitigation Plans for all the MAGIC towns.

North Shore Task Force (NSTF)

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield, Wenham

During 2008, the North Shore Task Force took part in a variety of activities, including the following:

- Reviewed and offered input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.
- Evaluated the new Smart Growth/Smart Energy Toolkit, looking particularly at how Traditional Neighborhood planning techniques can be successfully used on the North Shore.
- Continued to enthusiastically engage with the MetroFuture regional planning and initial implementation process.
- Hosted a workshop on the MAPC/MA R.P.A. produced "Best Practices Model for Streamlined Local Permitting, a collaborative effort involving input from the twelve Massachusetts Regional Planning Agencies.
- Heard a presentation on the evolving Land Use Partnership Act and offered comments to the MAPC Legislative Committee on the continuing effort to reform M.G.L 40 A.
- Participated in the Smart Parking Toolkit workshop on how to create and implement new parking strategies for North Shore communities.

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- Hosted a Hazardous Materials 101 presentation in which a certified Hazardous Materials Manager discussed how planning, public health, and building departments can deal with the threats and management issues posed by hazardous materials as they impact land use planning, water supply and site re-use.
- Collaborated with the Town of Ipswich and the Department of Conservation and Recreation (DCR) to co-host a site visit to Partridgeberry Place, a model Low Impact Development, clustered subdivision development in Ipswich.
- Reviewed on-going municipal issues using Community Exchange at each meeting.
- Introduced North Shore communities to GIS Pictometry update opportunities and continued to provide ongoing GIS technical and mapping assistance.
- Worked with the MA Housing Partnership and the Citizens' Housing and Planning Association (CHAPA) to give a presentation on home ownership, looking at North Shore housing challenges and opportunities within the 2008 economic downswing.
- Collaborated with the MA Department of Housing and Community Development (DHCD), and the Town of Ipswich to co-host a workshop on innovative methods on how to effectively survey and retain downtown businesses in both towns and small cities.
- Heard monthly updates from the MAPC Legislative Committee and offered comments to the Committee on legislation pertinent to North Shore communities.

North Suburban Planning Council (NSPC)

Burlington, Lynnfield, North Reading, Reading, Stoneham, Wakefield, Wilmington, Winchester, Woburn

The North Suburban Planning Council began 2008 with several transportation related topics including a presentation on the MAPC Parking Tool Kit and a discussion of the TIP and the UPWP. The February meeting was focused on an overview of best management practices for streamlined local permitting as well as zoning reform.

The TIP and UPWP were discussed over the course of several meetings and NSPC prepared review letters on both of those documents.

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The April meeting was a special region workshop devoted to stormwater management and low impact development. This meeting included case studies as well as information on bylaws.

In May the Central Transportation Planning Staff (CTPS) held a Walkable Communities workshop in Stoneham. This workshop was well-attended and included a walk of several blocks in Stoneham center to illustrate common issues for pedestrian safety. Upon returning to town hall, the participants worked together in groups to develop solutions to the issues just illustrated.

In July NSPC made a site visit to the Residences at Martins Brook which is the first phase of the 40R development on the former JT Berry site in Wilmington and North Reading. The project developers presented an overview of the development and the group walked the site to view some of the special site features and amenities.

The September meeting was devoted to a presentation by the Census Bureau on the early activities in preparation for the 2010 Census. A particular emphasis of this meeting was the importance of forming Complete Count Committees in each municipality.

In October NSPC learned about the Regional Pedestrian Plan and the bike rack program. There was also a discussion about broadening participation in the subregion. The year ended with a discussion about the guidelines for the current round of District Local Technical Assistance grants and the availability of new oblique aerial imagery.

South Shore Coalition (SSC)

Braintree, Cohasset, Duxbury, Hanover, Hingham, Holbrook, Hull, Marshfield, Norwell, Pembroke, Rockland, Scituate, Weymouth

The South Shore Coalition comprises representatives or appointees from the Planning Board and Board of Selectmen or City Council from each of the member municipalities. The Coalition is staffed by MAPC and the Chairman is Holbrook Town Administrator Michael Yunits. The Coalition meets monthly to discuss issues of mutual interest and to learn about MAPC activities and products.

The year 2008 began with a highly successful South Shore Forum in January, on the topic of New Parking Strategies for Town and Village Centers. Over 60 residents and municipal officials attended the forum to hear from parking experts and to discuss application of innovative parking concepts on the South Shore. Since the

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forum, many cities and towns in the subregion have conducted studies or revised their development controls to try out new concepts.

At subsequent meetings in 2008, participants discussed a variety of topics, including the Patrick Administration's Zoning Reform proposals; best practices for streamlined permitting; the regional Suburban Mobility Program; transportation funding priorities; and recommendations for MetroFuture, MAPC's long-range regional plan. Coalition staff also provided occasional technical assistance to city and town planners and facilitated the preparation and submittal of two letters of interest for the region's Suburban Mobility program.

South West Advisory Planning Committee (SWAP)

Bellingham, Dover, Franklin, Hopkinton, Medway, Milford, Millis, Norfolk, Sherborn, Wrentham

During 2008, the SWAP subregion municipal representatives continued to meet on a regular basis to discuss and take action on issues of mutual interest from community development planning to transportation. SWAP heard presentations on the upcoming US Census, alternative parking management programs, alternative growth designs promoted by the state's Smart Growth tool kit, revisions to the state's storm-water regulations that will impact local communities, funding opportunities forthcoming under the Green Communities Act, and potential legislative changes to the state's zoning act. SWAP was also informed about the availability of free aerial photography for their towns, free bicycle racks, and free trainings for municipal planners through MAPC.

SWAP provided input regarding an upcoming transportation study of Route 126 from Bellingham to Framingham. The Committee also held a lively discussion on how communities can best use design review committees and guidelines to foster appropriate development.

During the past year, the communities participating in the subregion were briefed on grant opportunities, such as the District Local Technical Assistance fund and the Suburban Mobility Program as well as the Commonwealth Capital program. Subregional representatives also participated in MAPC's MetroFuture project, to develop a plan for the future of the greater Boston region. During 2008, MAPC also completed our work with the Town of Millis to rezone a portion of the western industrial zone along Route 109, assisted Norfolk in securing designation of Priority Development site under the state's 43D program, worked with the Sherborn Planning Board to host a visioning session for the town center, and facilitated discussions between Milford and MassHighway on a possible Park and Ride lot.

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Three Rivers Interlocal Council (TRIC)

Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Randolph, Sharon, Stoughton, Walpole, Westwood

The Three Rivers Interlocal Council (TRIC) is comprised of thirteen communities southwest of Boston. Taber Keally, Town of Milton, is the Chair. The purpose of TRIC is to encourage cooperative action concerning growth and development. This sub region includes the communities of Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Randolph, Sharon, Stoughton, Walpole, and Westwood.

In 2008, TRIC) met monthly to discuss issues of inter-municipal significance. Participants at TRIC meetings can include Local Council Representatives, town planners, members of municipal Planning Boards, Town Administrators, and Chambers of Commerce.

Presentations of significance at TRIC meetings in 2008 included zoning reform in Massachusetts, input to the framework for the *Land Use Partnership Act*, the Smart Growth/Smart Energy resources provided by the Commonwealth, the Transportation Improvement Program, oblique aerial imagery and software available to municipalities, the Commonwealth Capital application process, the I-95, I-93, University Avenue & Dedham Street Interchanges Project , best practices in Streamlined Local Permitting, Pharmaceuticals and Personal Care Products (PCPP), recommendations of the Massachusetts Transportation Finance Commission, review of technical assistance programs targeted to municipalities and provided by Massachusetts Department of Housing and Community Development (DHCD), input to the Regional Pedestrian Plan and the Regional Bike Parking Program, technical assistance in preparing proposals for the Suburban Mobility Program, assistance in creating an inventory of open space and in preparing a Regional Open Space Plan, discussion and technical assistance regarding the District Local Technical Assistance (DLTA) grant program.

Current major growth and development issues of shared concern in these towns include the potential for South Coast Rail construction and implementation to negatively impact local economic development, the potential for South Coast Rail construction to adversely impact privately held property, traffic congestion and gridlock now occurring on municipal roads in peak travel hours, and a strong desire to work cooperatively with the Commonwealth to institute assessment of development impacts with a regional scope as opposed to assessment of impacts on a project-by-project basis that has a focus on a single municipality.

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OLD AND HISTORIC DISTRICTS COMMISSION

The old and historic districts commission (OHDC) is an all-volunteer body. The objective of the OHDC is to determine the appropriateness of proposed change to properties within the two districts. The determination of appropriateness includes consideration of relationship to open spaces, volume, exterior fenestration, consistency with surrounding structures, and materials of construction among others. The commission meets on the first and third Tuesday of each month in Abbott hall, 7:30 PM. Meetings are not held on holidays, or other municipal exclusions.

Citizens may request a Certificate of Appropriateness regarding structures, visible from public streets or ways within the districts by submitting an application, which is available at the Selectman's office in Abbot Hall. Content of applications conform to the instructions and pamphlet available at the Selectman's Office. Content of an application will include at minimum, drawings, photographs, and plot plans, which support the appropriateness of the proposed structure. Each application is considered on a case-by-case basis. A public hearing may be requested in which the applicant reviews the basis of an intended change or addition of a structure within the districts. A second phase of public hearings gives affected parties and abutters the opportunity to support or oppose the applicant's intentions. A public hearing is closed by a vote by the Commission to approve or deny the application.

In 2008, the Commission held approximately one hundred and twenty five (125) hearings including public hearings. The majority of applications were approved and a Certificate of Appropriateness granted. Further analysis regarding approved, denied, and/or modified is under analysis at this time and will be reported to the Town in a subsequent communication. The commission is currently recruiting others for positions on the Commission, and alternates.

The Commission wishes to thank Ms. Julia Bantly, who resigned, for her years of service to the Commission as secretary. Julia set an example for volunteer service and her input regarding many important Commission matters. The Commission also thanks the Board of Selectman, and all departments, commissions and boards who have provided support and substance to the Commission's operations and decisions. Thank you all for your support.

Respectfully Submitted: James M. Patrick, Chairman, Susan Bragdon, Thomas Saltsman, Reed Cutting, Cheryl Boots, Karl Renney.

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MARBLEHEAD PLANNING BOARD

The Planning Board is a five member elected board that generally meets on the second and fourth Tuesday of each month in Abbot Hall. The Town Planner oversees the board's administrative process and provides technical assistance to prospective applicants and interested parties seeking information.

One of the functions of the Planning Board is as a permit granting authority. The Planning Board issues four types of permits: the Site Plan Approval Special Permit, Wireless Communication Facility Special Permit, Incentive Zoning Special Permit and Subdivision Control Approvals.

The Site Plan Approval Special Permit process is required for all nonresidential structures over 700 square feet, all new construction and additions over 500 square feet located within shoreline districts and any new subdivision resulting in three or more lots. The Planning Board issued a total of fourteen site plan approval special permits. Five for non residential construction, a new office building at 39 Atlantic Avenue, a new pool house at Eastern Yacht Club at 42 Foster Street, a new club house at Pleon Yacht Club 42 Foster Street, a new veterinarian clinic at 10 Ocean Avenue and an addition to the Masonic Hall at 62 Pleasant Street. Eight special permits for additions to single family structures within shoreline district at the following addresses; 27 Pequot Road, 354 Atlantic Avenue, 452 Atlantic Avenue, 3 Kenneth Road, 22 Crowninshield Road, 22 Coolidge Road, 216 Ocean Avenue, 6 Faye Circle and one permit for the teardown and reconstruction of a single family structure at 6 Harborview.

Planning Board issued two wireless communication special permits in 2008 for antenna arrays at 25 Tower Way and 4 Community Road.

The Planning Board sponsored two articles at the 2008 Annual Town Meeting. One article was to add an alternate member to the board and the other to amend the zoning bylaw to prohibit land owners from using land abutting a private way as land area. Both articles were adopted by town meeting. In addition, the planning board sponsored a public hearing on two citizen zoning articles that were submitted for placement on the warrant for the 2008 annual town meeting. One article sought to rezone a single parcel of land from a single residence zone to a business zone. The lot of land proposed for rezoning had a preexisting nonconforming business use on it and the owner wished to expand the building. This article was not approved by the Town meeting. This was the second attempt to pass this rezoning. The second citizen article was drafted to regulate non wheeled residential storage containers.

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The Planning Board concluded that this article, although well intentioned, required additional research and therefore the board recommended indefinite postponement. Planning Board members served on a variety of boards and committees in 2008 including the Jim Bishop - Metropolitan Area Planning Council, Kurt James – Fair Housing and Smart Growth Committee and Edward Nilsson on the Zoning Sub-Committee.

The Planning Board thanks the Board of Appeals and Building Department for their input on the Planning Board's Zoning Subcommittee and in the coordination and cooperation on various projects throughout the year.

Planning Board applications are processed in the Engineering Department by Andrea Flaxer. The Town Engineer Douglas Saal provides technical assistance to the board and to prospective applicants. The board thanks both Andrea and Doug for their excellent work.

Philip Helmes, Chairman
James Bishop
Kurt James
Karl Johnson
Edward O. Nilsson
Rebecca Curran – Town Planner

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POLICE DEPARTMENT

The Marblehead Police Department is pleased to submit to the citizens of Marblehead our Annual Report for the year ending December 31, 2008.

This past year has been very busy for the Police Department with a total of 17,375 logged incidents requiring police response with 638 of those incidents involving felonies. The Department had a total of 293 arrests including 46 for protective custody. Department officers stopped 3,549 motor vehicles for various violations and issued a total of 1,333 citations. There were a total of 215 reported motor vehicle accidents in 2008. Officers issued 3,820 parking tickets during 2008. The Department's continued policy of strict motor vehicle law enforcement has resulted in a highly visible police force which has contributed to low accident rates, no motor vehicle fatalities and low crime rates in general. New equipment such as the electronic speed monitoring trailer has allowed us to deploy a very visible reminder to motorists as to their actual speed, having a positive effect on speed in targeted areas.

This year, the Police Department saw no retirements. Nicholas Economou was promoted to the rank of Temporary Lieutenant filling the position previously held by Temporary Captain Mark Mills. A permanent Lieutenant will be promoted at the same time that the Permanent Captain is promoted. Only one patrol officer was hired in 2008. Officer Andrew Clark came to us as a transfer from the Medfield, MA Police Department, with more than four years experience.

The Department applied for and received a Community policing Grant from the State for \$47,500. Unfortunately, that amount was reduced to \$36,195 as a result of State budget cuts. With this money, the Department will be continuing the very successful Motorcycle unit as well as walking beats. The Marblehead Police Department continues its safety and security programs through the donations made to the Safety Awareness Fund and limited grants.

The Department would like to thank all the citizens of Marblehead for their assistance and support over the past year.

I would also like to thank the officers and staff of the Police Department for their dedication and professionalism in carrying out their duty throughout the year.

Respectfully Submitted,

Robert O. Picariello

Chief of Police

Police Department Personnel 2008:

Police Officers:

Chief Robert O. Picariello

Temporary Captain Mark D. Mills

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Lieutenant David J. Millett
Lieutenant Matthew Freeman
Lieutenant Jonathan Lunt
Temporary Lieutenant Nicholas Economou
Sergeant Donald Decker
Sergeant Marion Keating
Sergeant Sean Sweeney
Sergeant Jason Conrad

Patrol Officers:

Arthur Buckley Jr.	Sean Brady
Paul J. A. Belyea	Charles Sinclair
Lori Knowles	Eric Osattin
Roy Ballard	Brendan Finnegan
David Ostrovitz	Michael Daigle
Christopher Gallo	Dennis DeFelice
Cary Gaynor	Adam Mastrangelo
Dean Peralta	Michael Everett
Christopher Adkerson	Richard Alex
Jason McDonald	Andrew Clark
Michael Roads	

E-911 Dispatchers:

Supervisor Amy Gilliland
Scott Kaufman
Teresa Collins

Dispatchers (cont.):

Gregory Lapham
Matthew Lunt
Nicholas Michaud
Michael Economou

Senior Clerk:

Deborah Frongillo

Part Time Clerk:

Alison Murray

General labor:

Bartlett Sherman

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Animal Control Division:

Animal Control officer Betsy Tufts
Assistant Laura Consigli
Assistant Diane Treadwell

Animal Inspector:

Isabel Lorencio

School Traffic Supervisors:

Paul Lemieux	Edith Chalifour
Anton Cohen	Betty Gatchell
John Spanks	Leonard Cormier
Warren Perry	Randi Warren
John O'Connell	Margaret Denis
Robin Reed	Marshall Young
Susan Page	Basil Rubin
Elizabeth Greely	Katherine Millett
Thomas Adams	Marjorie Mace
Tracy Tavis	

ANIMAL CONTROL

Calls to the Police Station for Animal Control in 2008: 1,424

(These do not include calls made directly to the shelter or the Animal Control Officer)

DOGS:

Impounded	51
Returned to Owner	50
Released to Shelter	11
Adopted	12
Euthanized	0
Complaints	163
Stray/Loose	295
Reported Missing	91
Bites	
To Person	12
To Animal	5
Hit by Car	9

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Rescued	1
<u>CATS:</u>	
Reported Missing	112
Found	52
Complaints About	8
Abandoned	5
Adopted-	
Cats	117
Kittens	34
Hit by Car	21
Euthanized	1
Other Animals Adopted	7

CITATIONS:

(These are issued after verbal and written warnings in most cases)

Failure to leash	84
Failure to License	42
Pooper Scooper	2
Beach/Park	14
Excessive Barking	8
Failure Vaccinate/Rabies	2

WILD LIFE:

Total Calls	1024
Bird Complaints	166
Marine Life	3
Raccoon	165
Bat	14
Coyote	21
Fox	59
Opossum	12
Squirrel	50
Other Animals	68
Road Kill	96
Quarantines reported	73
Animal to Animal	54

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Animal to Human 19

RABID, SICK, INJURED WILDLIFE EUTHENIZED:

Skunks	3
Raccoons	24
Birds	5
Squirrels	7
Woodchucks	1
Opossum	2
Bat	1

All other orphaned, sick or injured wildlife were brought to a rehabilitator.

Our Animal Control office and shelter is located at 44 Village Street. I deeply appreciate all the love and support, not to mention the countless hours, our volunteers give 365 days a year.

The Atlantic Veterinary Hospital, owned and operated by Jeff Rockwell D.V.M. continues to be our Town designated vet. Dr. Rockwell and his staff make themselves available to us 24/7 for dogs and cats hit by cars as well as shelter emergencies. The North Shore Animal Hospital in Lynn, owned by Dave Dunn D.V.M. is our back up vet for after hour's emergencies. It is vital to the operation of our department knowing these facilities are available when we have a suffering animal in our hands.

Wildlife still comes under the jurisdiction of the State Division of Fish and Wildlife. With easy access to the internet, many people are now able to more easily research all forms of wildlife and to educate themselves on their habits so as to coexist with fewer issues.

The Town leash law remains in effect although we still receive numerous complaints regarding its violation. With the number of dog bites to both humans and other K-9's it clearly reminds us how important strict adherence to the Towns leash law becomes.

Although we have reduced facts to statistical numbers, many of these numbers mean so much more. In many cases they represent the loss of a family member, or the relief of being reunited with one, because that's what our pets are, family

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members who brighten our lives and comfort us. I am sincerely blessed to have a career that enables me to be a part of this.

Respectfully Submitted,

Betsy Tufts
Animal Control Officer

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RECREATION, PARKS & FORESTRY

The Recreation, Parks, and Forestry Commission submits this report for the year ending December 31, 2008.

The Commission is made up of five residents who are elected annually at a general Town election on the second Monday in May each year. The Commission's regularly scheduled meetings are held on the first and third Tuesday of each month at 7:00 PM in the Community Center at 10 Humphrey Street. These meetings consist of reports, the appearance of persons or groups on the agenda, the review of correspondence submitted for consideration, discussions of plans and objectives, and reviews of policies, rules, and regulations as needed. The Commission reviews and approves the hiring of personnel when recommendations are presented. Programs and budgets are reviewed by the Commission annually and they act as an advocate with the Finance Committee and at Town Meeting. The Commission also reviews and approves the fees and charges made for various uses and programs concerning the department. The Commission has responsibility for overseeing the programming, rental, and operation of the Community Center. Night and weekend fees and rental charges are used in the Revolving Fund to contribute to the operating and utility costs of the Community Center. The Commission relinquished operational control back to the Selectmen of the Forestry Department on December 31, 2008 in anticipation of the retirement of Superintendent and Tree Warden Tom Hamond in February 2009.

Fields and school athletic facility maintenance

The Department maintained the fields and was responsible for the field preparation, including lines, for the following sports: High School (Varsity, Junior Varsity, and Frosh): football, baseball, softball, lacrosse, soccer, and field hockey; Youth Sports baseball and football; men's softball and soccer, women's softball, and co-ed softball.

The school's athletic fields continued to stretch labor, materials, and the perpetually limited department funding thin to maintain and line them for school events. Paint costs alone totaled over \$7000.00 and took 2 full time maintenance staff to apply and maintain during the seasons.

Spring required varsity school sports first (Seaside baseball, High School softball, Middle School lacrosse and baseball), followed by the mid-April Youth Sports through summer, adult softball through September, and varsity/JV soccer, field

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hockey, and football at the end of August. For the months of September, October, and November, all fall varsity and junior varsity football, soccer, and field hockey school and youth sports fields were maintained for soccer and football.

Spring 2008 again saw some early usage of fields that were too cold and wet which caused unnecessary compaction and killed roots and crowns on dormant and tender grass (especially bluegrass) which did not recover. Aeration, over seeding, and fertilization at additional costs for labor and materials had to be increased and delayed work in other areas.

The mowing and trimming of athletic fields is done on weekdays with school in session due to extensive usage on afternoons, evenings, and weekends. Line marking with latex paint and/or non-caustic chalk is also done while classes are inside the schools. Mowing of properties began in early April and continued through November on a five day per week schedule. Leaf cleanups ran November and December, and spring cleanups ran March through May. Special playground cedar mulch was purchased and added to all school and town playgrounds as needed for safety surfacing to reduce the chance of injuries due to falls. The department was unable to “manicure” the grounds at the Schools due to budget and manpower limitations; plantings and mulch were added as time and materials allowed.

Budget and staff limitations, requests for extra work, and changes on short notice from coaches and players remained a continual problem. Early spring and late fall field scheduling depended on when fields were dormant, wet, frozen, or overused in any one area. Turf damage had extended to a whole playing season in some cases and could not be satisfactorily repaired without either closing the damaged field completely and/or taking on substantial additional expenses for replacement materials and overtime. Fall is the best time to do seeding and sod work on fields but was frequently in conflict with the demands of the activities scheduled and the department’s continual shortage of funds, materials, and manpower vs. those demands.

In June conditions became normalized and the landscaping and horticultural problems slowed down, allowing the department to begin fertilizing, aerating, seeding and mowing.

Piper Field’s soil structural problems of compaction continued in spite of all the aerating, fertilizing, and over-seeding done, and similar problems were found at the Village School. The quote for remediation at the Village School is cost prohibitive. The lower baseball field at the high school was reconstructed by TurfLinks with

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financial assistance from Marblehead Youth Baseball and still suffered from overuse and abuse.

Organic fertilizer with corn gluten for weed control was used in early October on public building grounds including Abbot Hall, the Library, the Community Center, Memorial Park, Crocker Park, and the fronts of some elementary schools. Seeding cannot be done when using weed control.

During the year a sports utilization group met at the Community Center with Sam Ganglani and Linda Rice Collins acting as liaisons for the Commission. The group kept communications and scheduling concerns open so the various town sports teams and coaches could minimize conflicts and maximize usage.

Resident Karin Martin continued outstanding assistance at Memorial Park as part of the Council on Aging's program to pick up and clean the area on a daily basis. The others who provided outstanding assistance as part of this program in other areas at various times during the year were: Marge Mace at Redd's Pond, Old Burial Hill, and Fort Sewall, Carol Green at Devereux Beach, and Jim Zeiff and Fred Alling at Fort Sewall and Crocker park assisting with keeping the dog waste bag stations supplied.

All line marking, mowing, and field schedule changes were coordinated by Grounds Foreman Peter James who assigned Bob Gillis and Pat Sylvester to the athletic field marking. The efforts of Pete, Bob, and Pat earned kudos from the school department for their efforts.

The parks maintenance expense budget was again level funded for fiscal year 2008 while material and delivery costs continued to increase. With these restrictions, and the limited available seasonal maintenance staff, one of the park's seven full time employees was switched to a Tuesday – Saturday schedule and dedicated to trash removal and restroom repairs and maintenance during the summer season.

The Commission receives numerous requests for fund raising and business use of the Community Center and the parks. These requests must be approved by a vote of the Commission as required in the Town By-laws. Among those approved were:

- At the community center:
 - The Chamber of Commerce's Home and Garden Weekend Show.
 - The Board of Health Flu Shot Clinics.

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- The Marblehead Arrangers Garden Club Christmas plant and arrangement sale during the Christmas Walk.
- The Democratic Town Committee Caucus
- Scouts
- Marblehead Family fund “Touch a Truck”
- Free seminars
- Shore Lea Nature Center:
 - The Massachusetts Audubon Society sponsored a camp program during July with the staff from the Ipswich River Sanctuary supervising.
- Devereux Beach and parking areas:
 - Senior Class Carnival.
 - The M.S. Walk in April.
 - The Boston Children’s Hospital “Cycle for Life” used the beach to begin and end its fund raising bike ride.
 - Several other bicycle and road races to use the beach to begin and end events.
- Gerry Playground:
 - The Republican Town Committee.
 - Several Cub Scout outings.
 - Class reunions
 - Eco Farm Co-operative Market from spring through fall.
- Other fields:
 - Boy Scout Troop 11 for the sale of Christmas trees at Gatchells Playground.
 - The Y.M.C.A. fun run at Seaside Park and outdoor summer programs at Orne, Gerry, and Hobbs Playgrounds for soccer and T-ball programs.

Building and Comfort Station (restroom) Maintenance

In addition to the community center other buildings required more attention due to increased demand. The department continuously maintained a workshop and equipment storage at Devereux Beach, the garage on Vine Street, the cemetery garage at Waterside, Gerry Playground garages and playground room storage, and the Seaside Park grandstand storage for supplies only.

The department also maintained comfort stations (restrooms) at the following locations: Chandler Hovey Park, Devereux Beach, Crocker Park, Fort Sewall, Reynolds Playground, Gerry Playground, Gatchells Playground, and Shore Lea

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Nature Center on a seasonal basis. Water & Sewer costs, electricity, cleaning supplies, and paper goods all came from the department budget. \$2000 was spent for doggie bags for Chandler Hovey Park, Crocker Park, and Fort Sewall. Dogs are prohibited from all athletic fields and children's playgrounds; all other Parks require dogs to be on a leash and dog waste is required by law to be disposed of in proper safe receptacles designed for fecal waste disposal (not public trash barrels).

Capital improvements for buildings

The Seaside grandstand continued to be a target for numerous incidents of vandalism, resulting in the department having to frequently conduct maintenance and repairs to the facility. The bathrooms were made usable and are still slated to be upgraded. A donation fund has been created at the Selectmen's office to raise funds for future repairs and upgrades.

Anticipated capital improvements

- Repairs and restroom remodeling at Crocker Park.
- Updated provisions for handicap access at Fort Sewall.
- Clean and repair the Vine Street garage facility for storage of seasonal equipment.
- Expand shared equipment storage & maintenance facilities at Waterside Cemetery

Leased Properties

The Devereux Beach Concession Stand was operated in 2008 by Mr. Paul Petersiel doing business as "Lime Rickey's" in accordance with M.G.L. Chapter 30 with permission of the Board of Selectmen and the Recreation & Parks Commission.

The Gerry Playground house (A.K.A the Stramski house) lease still remained vacant. The Commission continued to seek usage of the facility compatible with recreation & park programs and policies.

Equipment Replacement and Seasonal Staffing

The tree department received a new rack body truck in 2008. The ongoing problem of finding reliable seasonal maintenance staff from April through November continued as college students are only available during the summer school break leaving us short staffed during spring and fall months when we needed them the

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most. This has resulted in the shifting of budget monies to allow for use of sub contracting in some areas to meet the demands of grounds maintenance.

Facility & Grounds Landscape Maintenance Program

The Parks and Forestry staff was responsible for the landscape maintenance, mowing, trimming of trees and shrubs, and removal of litter on the following properties in 2008 (Note: “*” denotes athletic fields requiring continuous mowing, lining, and reconditioning for the Town’s sports programs):

Recreation, Parks, & Forestry Properties:	Cemetery & Historic Grounds:	Public Landings:
Castle Rock Park	Cressy Street Cemetery	Barnegat trash
Chandler Hovey Park	Green Street Cemetery	Clark Landing trash
Community Center	Hooper Tomb Cemetery	Cloutmans trash
Crocker Park	Harris Street Cemetery	Commercial Street trash
Devereux Beach	Old Burial Hill Cemetery	Parker Yard trash
Fort Beach	Redd’s Pond	Tucker Wharf Trash
Fountain Park	Waterside Cemetery (when requested by Cemetery Department)	
Gerry Playground	School Dept. properties:	Other Public Grounds:
* Gatchells Playground	Beacon/Green Street reserve	Fort Sewall
* Hobbs Playground	Bell School	Gas House Beach
* Orne Playground	Coffin School	Grace Oliver’s Beach
* Reynolds Playground	Eveleth School	Red Steps Way
* Seaside park	Gerry School	Fort Sewall turnaround
Memorial Park	Glover School	Brookhouse Drive
Devereux Beach garage	* Marblehead High School	Gallison Avenue Way
Vine St. Garage	Lincoln Ave. reserve	Gatchells Green
	* The Village Middle School	Lovis Cove Beach
	* The Veterans Junior High School	
Other:	Other Public Building’s properties:	Conservation Commission Lands (As labor permits):

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All public shade trees	Abbot Hall	Bicycle, Exercise, & conservation trails
Traffic Islands (donated)	Abbot Library	Robinson Farm
All Public litter barrels	Gun House	Shore Lea Nature Center
	Mary Alley Building	Forest River
	OKO Building	Hawthorn Pond
	Old Town House	Steer Swamp
	Powder House	Wyman Woods
	Tower Way Grounds	Ware Pond

Winter and spring 2008 Recreation Programs

The department continued the successful ski program which took two busses with 5th to 12th graders and volunteer chaperones under the planning and supervision of Recreation Supervisor Mike Lane to Attitash/Bear Peak in Bartlett, N.H. leaving at 6:00 AM on five Saturdays and returning at approximately 7:00 PM. The ski program continued to be a popular youth program.

The department also continued to offer the family skating program at Salem State College for two hours on Sunday afternoons from October through February, and programs at the community center and other Town facilities including: An adult boot camp; a Saturday morning Youth Basketball program; a winter pre-school “indoor park”; after school programs including softball and lacrosse clinics, “Know Atom” science classes, Lego workshops, piano lessons, and a new Girl’s Basketball program for girls in grades 2 – 8. Evenings featured adult badminton on Tuesdays, Wednesdays and Sundays and adult pickup volleyball on Mondays, and Thursdays. Every second Thursday of each month offered a psychic session. Marblehead Youth Badminton and Marblehead Youth Basketball also rented time in the gym for their programs on weekday afternoons.

Mike Lane also organized the Yearly Christmas parade, the free Halloween decorating contest, and the free “Talk with Santa” program.

Summer and fall 2008 Recreation Programs

The department continued providing numerous summer outdoor programs (with rain locations provided) including the Gerry playground program (ages 5-7), and the new Seaside Park program (ages 8-11) which replaced the old Reynolds and Gatchells programs. Both programs offered an “extended day” option. Other programs offered included: Field trips to Canobie Lake Park and Water Country;

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The Magician's football, field hockey, basketball, baseball, and lacrosse clinics; the Roger Day baseball clinic, and a Major League Soccer clinic at various fields around town; Tennis lessons and Girl's evening basketball at Seaside Park; youth sailing classes at Gerry Playground; a soccer and badminton camp at both Gatchells' Green and the Community Center, and kayaking instruction at Riverhead Beach. Indoor programs in summer and fall at the Community Center continued to offer science classes, pet dog training, adult volleyball, psychic sessions, and piano lessons.

Urban Forestry Program

Public shade trees and shrubs located on public ways are under the jurisdiction of the Tree Warden and the four person tree crew. Long time Superintendent and Tree Warden Tom Hamond announced his retirement for February 2009, resulting in the Commission and the Selectmen agreeing to return operational control of the Tree Department's manpower, budget, and facilities back to the Selectmen as of December 31, 2008 as outlined by the Mass General Law's chapter 87.

Marblehead has many older trees, some that have lived past their expected maturity. The department strives to identify and reduce tree hazards that may result in injuries or damage to people or property and along public ways including the cemeteries, parks, and school grounds.

The department received an excess of telephone calls from residents regarding tree matters; those matters deemed as hazardous receive priority while routine pruning and plantings were scheduled according to staff availability. Problems with tree roots buckling sidewalks and fouling electrical wiring continued and calls have shown a noted increase in the past year.

During 2008 an increase in trees removed after being evaluated as dangerous, dead or dying by the department has been noted, especially Norway and Sugar Maples which are noticeably declining around town. While replacement plantings of some trees is ongoing, location, site conditions, and tree types have not in many cases been conducive to trees being replanted in the same locations as the old trees since they would become more of a liability than an asset.

There is still hope of updating the Town's tree inventory which was left incomplete in 1992 and is not in a G.I.S. compatible format. A tree inspection system that breaks the town into quarters with one quarter being inspected per year using this updated G.I.S. compatible tree inventory would be preferable. This system could be

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combined with sidewalk repair requests at the Highway Department when tree roots cause sidewalk damage.

The department continued to work closely with the Marblehead Conservancy and the Chamber of Commerce regarding 20/20 projects for the business district.

Marblehead again qualified for the National Tree City USA as designated by the National Arbor Day Foundation and celebrated Arbor Day in conjunction with Earth Day at the end of April.

The department purchases tree seedlings from the Massachusetts Tree Wardens and Foresters Association. Approximately 400 seedlings were planted in open and conservation areas by the Marblehead Conservancy and other volunteers including the Boy and Girl Scouts and Charter School and Middle School student volunteers.

The volume of requests for tree removals and/or pruning reflects the need to continue the strong working relationship with the Light Department, especially when storms create tree emergencies.

Department Staff

We want to thank the Department's employees for their dedication to our Town's natural resources and recreation opportunities. The following worked for the Departments during the past year:

- R. T. Hamond, Department Superintendent and Tree Warden
- C. Michael Lane, Recreation Supervisor and Assistant Superintendent
- Ric Reynolds, Senior Clerk
- Peter R. James, Working Foreman/Building and Grounds
- Walter Leszczynski, Heavy Equipment Operator
- Robert Gillis, Parks Maintenance Craftsman
- Greg Snow, Maintenance Craftsman/Mechanic
- Reginald Berry, Mike Attridge, Mike Atkins, Brad Delisle, and Pat Sylvester, Maintenance/Groundskeepers.
- Douglas D. Gordon, Working Foreman/Tree Surgeon
- Ed Park and Art Beauchesne, Tree Climbers/Forestry Maintenance

There are many instructors who worked in the various recreation programs, playground, and other leisure services within the department in the parks and at the Community Center. Also, there were seasonal maintenance workers and caretakers for the parks, and summer maintenance workers and lifeguards at Devereux Beach.

MARBLEHEAD TOWN REPORT

The Commission would like to thank the staffs of the Highway, Health, Harbormaster, Building, Schools, Finance, Municipal Light, Cemetery, Police, Fire, and Water/Sewer Departments for their continued support and the Town Administrator, Town Clerk's, and Selectmen's office for their assistance during the past year.

Every year there are many who volunteer with maintenance and recreation programs for the Town. The Commission wants to express its thanks on behalf of all the residents who benefit from the countless hours volunteered, making Marblehead a great place to live.

Respectfully submitted,

Derek Norcross, Chairman
Chip Osborne
Sam Ganglani
Linda Rice-Collins
Dave Rodgers

R. Thomas Hamond
Superintendent
Recreation, Parks, & Forestry
Town of Marblehead

MARBLEHEAD TOWN REPORT

SEALER OF WEIGHTS AND MEASURES

The following work was completed for the year ending Dec 31, 2008:

Scales Sealed:	42
Scales Condemned:	0
Gasoline/Diesel pumps Sealed:	6
Gasoline/Diesel pumps NOT Sealed:	0
Scales Rechecked After Repairs	0
Consumer Complaints Investigated	0
Report Letter Written	0
Apothecary Sets Sealed	3

Respectfully submitted,

David C. Rodgers
Sealer

MARBLEHEAD TOWN REPORT

SHELLFISH CONSTABLES

Devereux, Tucker's, and Goldthwait beaches were closed for the harvesting of surf clams in September for a couple of reasons. The initial concern was the ever lingering red tide algae and then a low level bacteria count caused closure to date. The Board of Health continues to supply the MA Division of Marine Fisheries with historical water quality reports. Submitting samples for frequent testing is the responsibility of the Town and performed frequently in order to insure consistency. There are more stringent guidelines when measuring bacteria levels for human consumption than are required for swimming areas. While these consumption levels are borderline and the water quality for swimming in these areas is very good. We are also faced with budget reduction issues at the MA Division of Marine Fisheries and will continue to work with them. The Board of Health has been and will continue to address water quality issues at these three very important recreational areas.

The clamming season in Marblehead is during the months of September through April.

Monitoring diggers, checking water quality and testing of the clams is ongoing by the MA Division of Marine Fisheries and local residents that have volunteered to serve as Shellfish Constables. The Town Clerk and her staff have been very diligent in processing the paperwork for the State and issuing licenses.

Respectfully submitted,

Wayne O. Attridge, Director of Public Health
Chief Shellfish Constable

Constables:
Douglas Aikman
John Gregory Attridge
Raymond Bates Jr.
Harry Christensen, Esq.
David Donahue
Deborah Fadden
Jeffrey Flynn
R. Thomas Hamond
Douglas Percy
Susan Hogan

MARBLEHEAD TOWN REPORT

TASK FORCE AGAINST DISCRIMINATION

The Marblehead Task Force Against Discrimination was formed by the Board of Selectmen in August 1989 in response to the desecration of Temple Emanu-el and the Jewish Community Center of the North Shore. Our town leaders, recognizing that prejudice and bigotry are community-wide concerns, established the Task Force to educate its citizens and to work to prevent hate crimes.

The committee, appointed yearly by the Marblehead Board of Selectmen, is co-chaired by Helaine R. Hazlett and Rev. Anne Marie Hunter. The appointees include members of the clergy, educators, students, the Marblehead Police Department, and concerned citizens. There is currently a vacancy on the committee for an attorney. The Task Force meets in open session throughout the year to discuss concerns raised by the Board of Selectmen, the Marblehead Police Department, Task Force members, and/or citizens.

During the past year, the Task Force responded to several incidents of desecration and discrimination. Most of these incidents occurred in the form of graffiti. In addition, the Task Force discussed examples of discrimination and stereotyping in the media. The addition of Chief Robert Picariello of the Marblehead Police Department has increased the Department's proactive efforts to identify and report incidents of discrimination town wide. Throughout the year, all incidents received appropriate recognition and response by the Marblehead Police Department and the Task Force.

Under the auspices of the Anti Defamation League's No Place for Hate®, founded in 1999, Task Force Against Discrimination members participated in the annual ADL North Shore Advisory Committee's Interfaith Seder and the Annual Law Day Forum.

The Task Force Against Discrimination will celebrate its 20th Anniversary during 2009. Celebratory events include a logo contest engaging Marblehead High School Fine Arts students, and outreach to the Marblehead clergy, Board of Selectman, and the community at large. Throughout the years, the Task Force's mission has remained consistent: to work toward a safe community that celebrates diversity, where people of every race, faith, class, sexual orientation, physical ability, country of origin, and ethnic background are welcomed. Marblehead is a place where diversity is embraced and where discrimination will not be tolerated.

MARBLEHEAD TOWN REPORT

Respectfully submitted,

Helaine R. Hazlett
Reverend Anne Marie Hunter
Co-chairs

Melissa Aizanman
Rabbi Jonas Goldberg
Isabel Katzman
Mary Levine
Judy Luise
Harvey Michaels
Jay Morrison
Chief Robert Picariello
Barbara Schneider
Monica Tecca
Deacon John E. Whipple

MARBLEHEAD TOWN REPORT

VETERANS' AGENT

I hereby submit my report as Veterans Agent, Flag Officer, Veterans Burial Officer, and Veterans Graves Registration Officer for the year ending Dec 31, 2008.

My number one duty is to the Veterans of the Town of Marblehead and their families. I continue to attend State and Federal training sessions and seminars to remain updated in all aspects of Veterans Affairs.

Office records for 2007 indicate that five Veterans or their families filed for benefits under Mass General Laws, Chapter 115. This chapter of the law provides assistance to Veterans in need.

Requests for assistance in filing for Department of Veterans Affairs Benefits (Federal) remained high. This office has encouraged enrollment in the VA Healthcare System. Many Marblehead Veterans have taken advantage of this health benefit, which includes obtaining daily prescription drugs for \$8.00 per month for each medication. Casket Flags and Grave Markers were the principal Death Benefits filed for with the Department of Veterans Affairs.

A total of 76 Marblehead Veterans were laid to rest between Nov 11, 2007 and Nov 11, 2008. Seventy percent of these men and women were World War II Veterans. As a town and country we have an obligation to this generation of Americans. *Service to our Veterans and their families remains the most important goal of this office.*

I would like to thank Chaplain Lyman Rollins VFW Post 2005, the American Legion Post 32, and the US Submarine Veterans, Marblehead Base for their assistance in the affairs of this office in 2008. I would also like to thank Marbleheader Karen Martin for her work in Memorial Park.

Respectfully submitted,

David C Rodgers, Veterans Agent

MARBLEHEAD TOWN REPORT

WATER AND SEWER COMMISSION

The Marblehead Water and Commission is pleased to submit its report for calendar year 2008. In the past year our staff has completed many tasks as well as commenced the engineering on many new improvements to take place in the future.

Over the past year, the Water Department has continued with all of its annual maintenance and inspections including system flushing, hydrant inspection, painting and replacement, water quality testing and backflow inspection, water meter reading, replacement and the addition of radio reading devices. Other programs performed also include leak detection and addressing customer complaints, water main breaks and valve replacements were also completed by our crews.

No major water projects were performed by the Department in 2008. However, in April of 2009 the final phase of the water main replacement on Harbor Ave. will be started. The Department continues to install radio read water meters with good progress being made. Our new computer operated telemetering system (SCADA) is now fully functional and is able to continuously monitor all the important parameters, as well as being able to automatically adjust pumps to maintain appropriate pressures to the Town.

The Sewer Department has continued its annual maintenance program. This includes the daily inspection of its 28 sewer pump stations. Other maintenance includes line cleaning, root treatment and inspection of over 100 miles of sewer mains, as well as over 3,000 manholes.

During the summer of 2008, the Sewer Department completed the replacement of the May St. pump station. The Department has also completed another phase of televised sewer line inspections. There is only one more phase to be completed in 2009.

The Storm Drain Department has continued to maintain the over 2,000 catch basins throughout town. Major work was performed in the Robert Rd. and Carna Rd. area, Seaview Ave., Lawrence Drive and Green St. playground. Many other areas have had repairs to existing structures, or may have had inlet capacity increased. In November and early December, all catch basins were cleared of debris and inspected.

MARBLEHEAD TOWN REPORT

Our office staff has once again been busy processing over 30,000 bills, while collecting over \$7,000,000 in revenue. Other office duties include maintaining records to house connections cards, construction planning, scheduling appointments, providing information to hundreds of customers, and addressing mark out requests.

The Commission wishes John Belanger and Jean MacAskill many happy years of retirement. We also wish to recognize the new members of our staff Peter Dorney, Michael Atkins and Susan Gamage.

Finally, we would like to thank all the Town Departments and our own employees for another successful year of service to the Town.

Respectfully submitted,

Dana E. Snow
Superintendent

Marblehead Water and Sewer Commission
F. Carlton Siegel, P. E., Chairman
Emerson F. Brown, Vice Chairman
Wilbur E. Bassett, P. E.
Bradford N. Freeman
John P. Doane
Telephone: (781) 631-0102
FAX Number: (781) 631-2670

Dana E. Snow
Superintendent

Charles R. McCollum
Assistant Superintendent

Water Department Employees:
William Haskell, Spec. Labor III
Gregory Burt, Water Tech.
John Bradshaw, Mech. Pipefit.
Michael Marsters, Mech. Pipefit.
David Cameron, Hvy. Eq. Op.
Corey Smith, Spec. Labor I
Matthew Thibault, Spec. Labor I

Sewer Department Employees:
Mark Fulton, Spec. Labor III
James Johnson, Mech. Pipefitter II
Jonathan Morley, Mech. TV Spec.
Brian Conrad, Mech. Pipefitter
Robert Landry, Mech. Pipefit.
Eric Hildonen, Hvy. Eq. Op.
Stephen Hull, Spec. Labor I

MARBLEHEAD TOWN REPORT

Office Employees:

Linda Matthews, Office Mgr.
Krissey Regan, Billing Tech.
Susan Gamage, Special Clerk

Drain Department Employees:

Kevin Wilson, Spec. Labor III
William Larios, Hvy. Eq. Op.

WATER DEPARTMENT REPORT

1.	Water Breaks	10
2.	Damaged Hydrants Repaired or Replaced	15
3.	New Water Services and Renewals	14
4.	Inside Valves Replaced	20
5.	New Water Mains or Extensions	1
6.	Water Services Repaired	9
7.	New Sprinkler Lines Added	0
8.	Frozen Water Meters	13
9.	Hydrants Painted	200
10.	Trouble Calls	12

SEWER DEPARTMENT REPORT

1.	Sewer Lines Cleaned	30,786 Ft.
2.	Drain Lines Cleaned	9,368 Ft.
3.	Wet Wells Cleaned/H2o Used	34/17,000 Gal.
4.	Total Water Used From Lines 1, 2 & 3	99,671 Gal.
5.	Vacuum Dig Repairs	13
6.	Lines Televised – Sewer	500 Ft.
7.	Service Repaired – Permits	20
8.	New Services – Permits	26
9.	Construction Repairs	2
10.	Manholes Repaired	25
11.	Pumping Stations Maintained & Repaired	28

Repairs made include but not limited to overhauling/replacement of compressors, sump pumps, drive couplings, generators, and computer electronic parts.

New May St. pump station. Major improvement over old station, highly efficient.

MARBLEHEAD TOWN REPORT

12.	Vehicles Maintained	23
	New high velocity sewer cleaner purchased, traded in 1988 cleaning truck and overhauled 10 year old velocity machine for the purpose of vacuum excavation.	
13.	Dig Safe Mark Outs	958
14.	Oil Spills Into Sanitary Sewer	0
15.	Footage of Sewer Lines Treated for Roots	9,326 Ft.

DRAIN DEPARTMENT REPORT

1.	Catch Basins Repaired	34
2.	New Catch Basins	6
3.	New Manholes	3
4.	Sump Pump Connections	11

Carna Rd. from Robert Rd. to Lafayette St., 2 catch basins, 1 double catch basin, 1 manhole, 300 feet of 10" PVC pipe, and 75 feet of 8" PVC pipe.

Lawrence Dr. #6 to Atlantic Ave., 2 catch basins and 1 manhole, 150 feet of 12" PVC pipe, and 30 feet of 8" PVC pipe.

Madison Rd. #3 to Greystone Rd.-sump pump connection and new catch basin, 150 feet of 4" PVC pipe.

Nanepashemet St. #11-connected catch basin to manhole with 30 feet of 12" PVC pipe.

Pleasant St. #81 replaced 30 feet of culvert with 10" PVC pipe.

SOUTH ESSEX SEWERAGE DISTRICT

As the Town's representative to the South Essex Sewerage District (SESDD), I am pleased to submit the following report for calendar year 2008.

As in the past couple of years, the treatment plant has performed very well. Our personnel have continued the efforts to fine tune all facets of the operation. This work has helped us to provide the best possible treatment at the lowest cost to the ratepayers.

MARBLEHEAD TOWN REPORT

The Sewerage District is currently exploring the possibilities of utilizing wind power, as well as co-generation to provide some of our own energy for our facility.

At this time, I wish to recognize all of the employees at SESD and commend them for a very productive and successful year.

As always, we are pleased to answer any questions as they relate to the operation of the SESD facility. I feel very proud to be a part of this operation, and look forward to the continued operation of this excellent, clean safe and efficient facility.

Respectfully submitted,

Dana E. Snow
SESD Representative

MARBLEHEAD TOWN REPORT

Prepared by: Brian McNamee

1/14/09

Treasurer SEDS

REVENUE DESCRIPTION	Method of Apportionment	% TOTAL	Amount	SESD Total
Assessment Revenue	FY08 Budgeted Apportionment	8.09%	2,108,462	26,075,455
Member Refunds Paid	Actual	0.00%	0	(2,550,000)
Chemical Reimbursements	District Apportions	8.70%	15,574	179,099
Sewer Rate Relief	Fixed Amount Budgeted for Marblehead Utilization Balance Apportioned based on Appor. Agree	7.60%	51,330	675,249
Septage Revenue	District Apportions	7.97%	18,338	230,134
MWPAT Loan Subsidy	Based on Cost Apportionment Agreements	7.96%	664,070	8,347,646
Interest Income, Investment Income	Actual & District Apportions Based on Average Monthly UFB Balance	9.35%	92,644	990,629
Misc. Rev. & Other Income	Actual	8.72%	8,333	95,552
Total Revenues		8.69%	2,958,751	34,043,764
Expenses Description	Method of Apportionment	% Total	Amount	SESD Total
O & M 2000	Based on % of	0.00%	0	142,068

MARBLEHEAD TOWN REPORT

	Flow			
O & M 3000	Based on % of Flow	0.00%	0	236,069
O & M 4000	Based on % of Flow	0.00%	0	30,981
O & M 5000	Based on % of Flow	0.00%	0	437,300
O & M 5001	Based on % of Flow	0.00%	0	0
O & M 6000	Based on % of Flow	8.25%	36,866	446,781
O & M 6001	Based on % of Flow	0.00%	0	0
O & M 7000	Based on % of Flow 3 yr Avg. Flow & Solids	8.27%	282,817	3,419,798
O & M 7001	Based on % of Flow 3 yr Avg. Flow & Solids	0.00%	0	0
O & M 7050	Based on Cost Apportionment Agreements	0.00%	0	0
O & M 7100	Based on % of Flow	0.00%	0	10,122
O & M 7200	Based on % of Flow	0.00%	0	8,595
O & M 7300	Based on % of Flow	100.00%	3,606	3,606
O & M 7400	Based on % of Flow	0.00%	0	20,122
O & M 7500	Based on % of Flow	0.00%	0	10,686
O & M 7600	Based on % of Flow	0.00%	0	26,818
O & M 7601	Based on % of Flow	0.00%	0	0
O & M 8010	Based on % of Flow 3 yr Avg. Flow & Solids	8.27%	112,702	1,362,779

MARBLEHEAD TOWN REPORT

O & M 8011	Based on % of Flow 3 yr Avg. Flow & Solids	0.00%	0	0
O & M 8020	Based on % of Flow 3 yr Avg. Flow & Solids	7.52%	160,851	2,139,091
O & M 8021	Based on % of Flow 3 yr Avg. Flow & Solids	0.00%	0	0
O & M 8030	Based on % of Flow 3 yr Avg. Flow & Solids	8.25%	30,761	372,793
O & M 8031	Based on % of Flow 3 yr Avg. Flow & Solids	0.00%	0	0
O & M 8040	Based on % of BOD	9.31%	162,260	1,743,170
O & M 8041	Based on % of BOD	0.00%	0	0
O & M 8060	Based on Weighted % of BOD/TSS	8.28%	298,284	3,602,772
O & M 8061	Based on Weighted % of BOD/TSS	0.00%	0	0
O & M 9000	Based on % of Flow	100.00%	142,466	142,466
Special Assessment	Actual	0.00%	0	0
Principal-Long Term	Based on Cost Apportionment Agreements	7.62%	577,531	7,580,501
Interest-Long Term	Based on Cost Apportionment Agreements	7.07%	190,917	2,700,971
MWPAT Loan Subsidy	Based on Cost Apportionment Agreements	7.96%	664,070	8,347,646

MARBLEHEAD TOWN REPORT

MWPAT Administrative Fees	Based on Cost Apportionment Agreements	7.97%	12,239	153,469
Interest-Short Term	Based on Cost Apportionment Agreements	0.00%	0	0
Lieu of Taxes	Based on Cost Apportionment Agreements	11.25%	56,266	500,000
Intergovernmental Fines	Based on Cost Apportionment Agreements	0.00%	0	0
Stabilization	Based on % of 3 Yr Avg. of Flow & Solids	0.00%	0	0
Transfer to CPF's	Actual	0.00%	0	0
Misc. Expense	Actual	0.00%	0	0
Total Expenses		8.17%	2,731,635	33,438,605
EXCESS (DEFICIENCY) REVENUES OVER EXPENSES			227,116	

MARBLEHEAD TOWN REPORT

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met in regular bi-weekly session in 2008, conducting 87 advertised hearings, granting 80 applications, denying 1, and allowing 6 to withdraw. The Board also conducted non-advertised administrative hearings for minor modifications to previous special permits.

The Board members are: Barbara Shefftz, David Tubridy, Alan Lipkind, Karen Tenenbaum and William R. Moriarty. The alternates are Christopher Casey, Andrea Papanek, Betsy Burke-Jacobson and Paige Hintlian. Special thanks to David Bennet for his service.

Assisting the Board were Andrea Flaxer, Town Engineer Doug Saal, Town Planner Becky Curran, and the ever-solicitous Steve Ware who provided cheerful custodial support.

Respectfully submitted,

William R. Moriarty
Chair

MARBLEHEAD TOWN REPORT

SCHOOL DEPARTMENT

MARBLEHEAD SCHOOL COMMITTEE

Amy Drinker	Term Expires May, 2010
James Dearborn	Term Expires May, 2009
Patricia Blackmer	Term Expires May, 2011
Jonathan Lederman	Term Expires May, 2010
Dick Nohelty	Term Expires May, 2011

ORGANIZATION

Chairperson	Amy Drinker
Vice-Chairperson	James Dearborn
Secretary	Patricia Blackmer

REGULAR MEETINGS

The regular meetings of the School Committee are held in the High School Library bi-monthly at 7:30 p.m. on the first and third Thursdays of the month except in July and August.

MARBLEHEAD SCHOOLS ON THE WEB

Additional information about all Marblehead Public Schools programs can be found on the internet site at: <http://www.marblehead.com/schools>

ADMISSIONS REQUIREMENTS

Entrance Age: Any child who will be six years of age on or before August 31 of that school year may be admitted to the primary unit during the month of September. No child ineligible for the primary unit in September shall be admitted during the school year. The minimum age for entering the kindergarten shall be five years on or before August 31 of that school year.

Children entering school for the first time are required to present a birth certificate, a physical exam (including vision screening for distance visual acuity and stereopsis) completed within 12 months prior to the date of school entry, and documentation of immunizations. All children must be immunized against polio; diphtheria, tetanus, pertussis (DTaP); measles, mumps and rubella (MMR); varicella

MARBLEHEAD TOWN REPORT

(chicken pox); and hepatitis B. Exemptions from immunizations are allowed under Commonwealth of Massachusetts Law for either religious or medical reasons, both of which require documentation.

SIGNALS FOR NO SCHOOL

No school announcements will be made over radio, television channels 4, 5 and 7, on the Marblehead Public Schools website at <http://www.marblehead.com/schools> as well as through email and phone messages with the AlertNow system. Telephone calls should not be made to the Police or Fire Departments.

Since widely varying conditions in the various parts of Marblehead may make it difficult to reach decisions about inclement weather conditions, parents are requested to exercise their discretion in regard to their own children's attendance.

2007-08 SCHOOL HOURS

High School	7:55 a.m. to 2:37 p.m.
Middle School	8:00 a.m. to 2:30 p.m.
Village School	8:00 a.m. to 2:15 p.m.
Glover, Gerry, Bell	8:15 a.m. to 2:30 p.m.
Eveleth, Coffin	8:05 a.m. to 2:20 p.m.

SUPERINTENDENT OF SCHOOLS

The Marblehead Public Schools continue to progress in our efforts to improve student achievement at all grade levels. This past year, our MCAS performance improved dramatically, especially at specific grade levels. We performed in several areas within the top 10 school districts in the state. Beyond our MCAS results, which still need improvement in certain areas, we continue to improve with the delivery of our Instructional Focus which can be viewed on the Superintendent's web page (Marblehead.com/schools/). I extend my gratitude and appreciation to our teachers, administrators and support staff for the educational services they provide for the children of Marblehead everyday. This year's budget is planned using conservative anticipated state aid and local revenues. We have

MARBLEHEAD TOWN REPORT

planned a “level services” budget for 2010, anticipating 15% less State aid and 10% less local revenues from the Town of Marblehead.

The School District’s educational Vision is dedicated to helping all Marblehead students develop their attitudes of inquisitiveness, creativity, truth seeking and keenness of mind as they learn to master academic disciplines. We believe our students will, as a result of the development of these attitudes, be able to solve complex problems at higher levels of thinking. The development of the aforementioned attitudes is what we refer to as developing Critical Spirit within our students.

The 2010 budget proposal is \$27,421,550, which is \$722,114 more than the FY09 amount of \$26,699,436. The net operations and maintenance budget increase, after applying budget offsets for Circuit Breaker, Special Education tuition revenue and other “revolving accounts,” is \$722,114 which equals an increase of 2.7%. This increase appears previous to the negotiation of a new contract with teachers and support staff, but does include meeting current contractual obligations. Negotiations for the successor contract are scheduled to begin on February 10, 2009.

Within the school budget, we reallocate funds as necessary in order to reinforce the Marblehead Public Schools strategic “Instructional Focus”. The following are 2010 budget priorities:

CLASS SIZE MAINTAINED:

This FY10 budget is designed to protect current class size (student-teacher ratios). I am not suggesting that we are experiencing optimal class sizes (20+/-2). We, in fact, have larger than normal class sizes in certain areas such as the 5th grade, however, this budget as presented is not intended to contribute to class size increases.

IMPLEMENTATION OF YEAR #3 OF OUR MPS INSTRUCTIONAL FOCUS:

The implementation of Year #3 of the Instructional Focus resides primarily in the areas of Professional Development, Exhibition Science (supplies for the Know Atom Science program), International Baccalaureate registration and teacher training at the high school as well as the introduction of Spanish to Grade 5 at the Village School.

EXPANDING EARLY LITERACY IN READING & MATH:

Early Childhood literacy is addressed in order that student learning issues will be diagnosed in our youngest students as early as possible so that best practice

MARBLEHEAD TOWN REPORT

instruction can be prescribed to eliminate literacy problems. “Skillful Thinking” cannot be practiced by students as long as literacy problems in reading and mathematics persist. This budget, therefore, contains a PK-3 Reading Specialist who will work with PK-3 teachers. Additional tutor hours are added at both the Bell and Glover/Eveleth schools to assist primarily with reading and math literacy issues. We are strengthening our English Language Learners program (ELL) to address the needs of an increased number of non-English speaking students in our student body. Finally, a supplemental math program, which will work collaboratively with our “Everyday Math program,” is funded in this budget.

TECHNOLOGY:

The District’s technology program will receive much needed professional assistance in this budget. An IT Technician will be added to assist staff with technology maintenance and programming. A stipend is added as well to provide technology instructional support. As in past years, an article related to technology appears on this year’s warrant, and a recommendation will be made at Town Meeting.

TEACHER LEADERSHIP:

Teacher leadership stipend positions are expanded to our K-6 grade level to provide instructional direction related to “the Focus” in the elementary grades. We will also transfer a clerical position from the high school to a “Central Intake” position. This position will consolidate all student registration, district data analysis and Special Education personnel information. The data analysis can then be given to teacher “Core & Intercore” teams as information used to diagnose student learning problems. The teams are then able to prescribe specific learning strategies designed to improve student achievement.

BUILDING MAINTENANCE:

An additional \$25,000 is allocated to our building maintenance account to help maintain our elementary schools. This amount is not adequate to fully address capital repairs at our elementary schools, especially the Glover and Gerry Schools, but it will help address priority needs at these two schools. As in past years, an article related to building projects appears on this year’s warrant, and a recommendation will be made at Town Meeting.

The additional programs and services in this budget will be paid for primarily through staff retirements and budget reallocations. 2.5 professional staff and .5 FTE support staff reductions will occur because of lower kindergarten enrollment, small enrollment in selected high school classes and changes in program offerings. We are hopeful that most impacted staff will be transferred to positions which historically

MARBLEHEAD TOWN REPORT

open in the spring. We have made difficult budget decisions in order to maintain forward momentum in the Marblehead Public Schools. We are especially motivated to continue building the foundation necessary to propel our Instructional Focus forward for the benefit of all Marblehead students.

Once again the School Committee and the Administration are committed to the highest quality education for all Marblehead students within the economic realities and parameters provided us by the Town of Marblehead. We will continue to be good stewards of our resources, as we strive to reach our academic goals, including putting all Marblehead students in the best possible position for success in the future.

Respectively submitted,
Dr. G. Paul Dulac
Superintendent of Schools

MARBLEHEAD SCHOOL COMMITTEE Report to the Town, February, 2009

As stated in past Town Reports, the School Committee's primary responsibilities are the hiring and supervision of the Superintendent of Schools, the creation and oversight of school policy, and the review and approval of the school district's budget. Appropriate allocation of the school budget requires the School Committee not only to balance the needs of individual students, schools, and programs with the overall direction and priorities of the district, but to live within the town's financial means. By listening to the Superintendent, the district's educators, students, parents, and the Marblehead community, the School Committee is able to draw on excellent resources in order to make sound and sustainable decisions.

The School Committee continues its support of Superintendent Dulac's focus on developing Critical Spirit in all students to ensure that they have the necessary skills to pursue their goals in the competitive global market. This vision distinguishes Marblehead as one of the top performing school districts in Massachusetts. In the fall of 2008, the School Committee revised its vision and mission statements to reflect Critical Spirit/Instructional Focus as the cornerstones

MARBLEHEAD TOWN REPORT

for its decision-making guidelines. For additional information regarding Critical Spirit and the Instructional Focus, please visit the district website at Marblehead.com/schools/ and click on the “Superintendent” link in the left-hand column.

Marblehead Public Schools Vision Statement: *To develop in our students a Critical Spirit: the mastery of disciplines, creativity, inquisitiveness, a truth-seeking disposition and a keenness of mind.*

Marblehead Public Schools Instructional Mission Statement: *The Marblehead Public Schools will implement the educational programs and classroom best-practices outlined in the district’s Instructional Focus as the means to develop in all Marblehead students the attitudes and dispositions of a Critical Spirit.*

The School Committee’s budget deliberations for FY10 are based on maintaining level services and meeting current contractual obligations. The Governor’s midyear FY09 cuts (January 2009) to local aid exacerbate the pressure on both the town and school budgets. Across the state, municipalities face escalating health insurance costs coupled with limited revenue streams, creating an austere fiscal climate for collective bargaining. The current Marblehead teachers’ contract expires in August, 2009. The School Committee’s goal is to keep educators’ salaries competitive in order to attract and retain high caliber professionals while maintaining quality educational services. A delicate balance must be found between offering competitive salaries and living within the town’s financial means.

The School Committee continues to address its building facility needs through diligent maintenance and carefully planned capital projects, including the following initiatives currently underway:

1) The Village School: In May, 2008, the Massachusetts School Building Authority (MSBA) qualified the \$21.7M Village School repair project for up to 40% state reimbursement. After May Town Meeting approval and passage of a debt exclusion override in June, 2008, the Village Building Oversight Committee (VBOC) followed MSBA procedures and hired an architectural firm and an owner’s project manager (OPM) in order to execute necessary drawings, schedule and procurement documents in order to begin infrastructure repairs in February, 2009. In December, 2008, the 6th grade was moved from the Village School to the Middle School in order to vacate the Village School’s one-story wing, where Phase I construction work will commence in February, 2009. Grades 4 and 5, along with administrative and support staff offices, are currently housed in the Village School

MARBLEHEAD TOWN REPORT

three-story wing, with exterior access to the gym section of the one-story building. The extensive preparations to date have been successfully implemented thanks to the dedicated efforts of school personnel working in concert with the VBOC, chaired by volunteer Michael Rockett. For further information regarding the Village project, please visit the district website at Marblehead.com/schools/ and click on the “Village School Project” link.

2) Glover School: May 2008 Town Meeting approved funding for the Glover School Feasibility Study which will identify the most financially responsible and educationally sound solution to its facility needs. A \$395,000 debt exclusion override was passed in June, 2008. The MSBA requires Marblehead to hire an OPM to act as a building expert for the district, as well as a designer, who will provide architectural expertise to the district throughout the Feasibility Study phase. The Glover School Building Committee, chaired by Patricia Blackmer of the School Committee, is waiting for the MSBA to approve its OPM Request for Services document (submitted in August 2008) so that design feasibility work can commence as soon as possible. Given the priority placed on the Village School repair project, the MSBA has asked Marblehead to be patient regarding the Glover Feasibility Study.

3) Gerry School: This facility, now 103 years old, is aging gracefully but showing its age nonetheless. Ongoing work is necessary to address securing exterior wood components, re-pointing of portions of the brick façade, and fixing leaks in the slate roof. The School Department will continue to be a responsible steward for this school in anticipation of the time when the Gerry School can be submitted to the MSBA as the district’s priority; then the collaborative process between the district and the MSBA will identify the most financially responsible and educationally sound solution to its facility needs.

4) Security Measures at all schools: In 2007, the School Committee appointed a Security subcommittee to review security/safety measures at all of the district’s schools. This subcommittee, chaired by Fire Chief Jason Gilliland, includes representatives from the police and school departments as well as community volunteers who have security expertise. Work to date has included review of school exterior and interior locks, monitoring capabilities, and appropriate glass for interior doors. Upgrading badge identification for school personnel and school visitors has also been addressed. The Security subcommittee will continue to offer expertise to the School Department in order to ensure that Marblehead’s public schools offer students and staff a safe place in which to learn.

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The Marblehead School Committee is appreciative of the generosity of the many parent groups, community members and local businesses that support our schools. The Friends of Marblehead Public Schools continues to provide significant financial support for innovative education through its grants. Other private foundations also provide significant support to school programs. The School Committee remains fully committed to providing a quality education for Marblehead's students, while delivering a fiscally responsible budget to the taxpayers. Public education is a responsibility that challenges us to strive for excellence within our community's fiscal means, accessing state and federal funds whenever possible.

Respectfully submitted,
Amy Drinker, Chairman
Marblehead School Committee

MARBLEHEAD PUBLIC SCHOOLS PERSONNEL ADMINISTRATION

Name	Position	Telephone
Dr. G. Paul Dulac	Superintendent of Schools	639-3141
Carmen Darisse	Administrative Assistant	
Jonathan Goldfield	Business Manager	639-3140
Kerry O'Shaughnessy	Personnel Secretary	
Nancy Smith	Payroll Secretary	
Mary Valle	Bookkeeper	
Kathy Gallagher	Accounts Payable Secretary	
Robert Bellucci	Dir. of Student Services and Program Accountability	639-3148
Joya Pezzuto	Secretary	
John Ziergiebel	High School Principal	639-3100
Margo Ivers	Principal's Secretary	
Kathleen Duff	High School Assistant Principal	639-3100
Elizabeth Moore	Middle School Principal	639-3120
Donna Carey	Principal's Secretary	
Thomas Desjardins	Middle School Assistant Principal	639-3120
Elizabeth Bryant	Village School Principal, Interim	639-3159
Melody Worthley	Principal's Secretary	
Danielle Cherry	Village School Assistant Principal	639-3159

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Stephen Medeiros	Bell School Principal	639-3170
Gayle Louisos	Principal's Secretary	
Sean Satterfield	Coffin/Gerry Schools Principal	639-3180
Linda Mills	Principal's Secretary	
Mary Devlin	Glover/Eveleth Schools Principal	639-3190
Barbara Hawlena	Principal's Secretary	
Mike Plansky	Athletic Director	639-3100
Patricia Magee	Secretary	
Kristina Kyles	METCO Coordinator	639-3100
Beth Delforge	Fine Arts Curriculum Director	639-3100
Martha Bedrosian	K-12 Science Director	639-3100
Michael Hanna	Curriculum Director Coordinator	639-3146
Sue Gravel	K-6 ELA & World Cultures Coordinator	639-3159
Kathy Comeau	Technology Director	639-3100
Paula Dobrow	Lead Nurse	639-3147
Richard Matthews	Director of Facilities	639-3120
Philip Padulsky	Food Services Director	639-3100
Karen Bourgeault	Grants Coordinator	639-3148
Nancy Bryson	High School Sped Chairperson	639-3110
Janine Glabicky	Village & Middle Sped Chairperson	639-3165
Maureen Smith	K-4 Sped Chairperson	639-3148
Nancy Charest	Early Childhood Coordinator	639-3170

FACULTY AND STAFF

Name	Current Assignment
Adams, Bethany	PACE
Adams, Diana	Custodian
Addis, David	Math Sped Tutor
Agostini-Sheridan, Susan	Reading Tutor
Allen, Cynthia	Gr 4 Sped Para
Alling, Matthew	Latin
Alves, Lisa	Gr 4 Inclusion Para
Ambrose, Karen	Gr 4/5 STEPS
Amsden, Valerie	Tutor-TIDES
Anderson, Sharon	Sped Tutor
Anderson, Martha	Cafeteria

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Anderson, Tracey	Grade 4
Anderson, Robin	Social Worker
Andrews, Lisa	Integ. Kdg. Para
Andrews, Laura	Supp Kdg Sped Tutor
Angelopolus, Adam	Grade 6
Angrisano, Susan	Para, Sped/Lunch
Anthony, Nancy	Library Media Specialist
Antonucci, Deborah	Sped, 7-8 Lang Based
Apostoloff, Kimberly	Sped Para
Armstrong, Patricia	Sped, Autism Specialist
Arnold, Ross	Para, 1:1 Sped Therapeutic
Arnould, Carol	Grade 2
Arthur, Elena	Nurse
Audibert, Kathryn	Cafeteria Helper
Avalon, Sarah	Grade 7 Math
Babbitt, Diane	Kindergarten
Bach, Janet	Sped Integ. 2
Bailey, Marguerite	Cafeteria
Baker, Amie	Phys Ed
Balboni, Robert	Custodian
Barrell, Maribeth	Sped, Resource Room
Barrett, Melissa	Reading Tutor
Barry, Judith	Cafeteria
Barton, O'Malley	Math
Bassila, Nicole	Sped Tutor
Bates, Wendy	Lunch Para
Battle, Jennifer	Guidance Counselor
Beaulieu, Judith	Art
Beckman, Rachel	Grade 1
Beechwood, Justin	Therapeutic Para
Berg, Robin	Grade 2
Bergeron, Leroy	Custodian, Painter/Custodian
Bergeron, Kerry	Grade 2
Bernhardt, Terri	Psychologist
Best, Kimberly	Reading Tutor
Bethune, Mary Ann	Secretary, HS Registrar
Bial, Lisa,	Tutor, 1:1 Sped
Billings, Jennifer	English
Binari, Michael	Academic Skills Para
Bishop, Kathleen	Sped Tutor

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Blake, Constance	Grade 1
Blanchard, Gianna	Grade 2
Blodgett, Amanda	Grade 6 Math/Science
Bonneau, Nicole	Social Worker
Bontaite, Anne	Secretary, HS
Boroda, Stefan	Sped Para
Bosken, Lindsay	Grade 1 Supported
Bouchard, Jacqueline	Tutor, Gr 10/11 Resource
Bourque, Michael	Tutor, 1:1 Sped
Bowden, Denise	Math, Gr 7
Bowen, Adam	Grade 3
Bowen, Virginia	Library Media Specialist
Bowler, Kathleen	Grade 3
Boyce, Leslie	Sped Para
Bradford, Sarah	Tutor, 1:1 Sped
Brand, Rebecca	Grade 4
Breed, Nancy	Para, Kdg/Lunch
Breed, Mary	Phys Ed
Brennan, Dana	Grade 5 ELA/SS
Brenner-O'Sullivan, Nicole	Sped, STRIDES
Brinton, Robert	Custodian
Broughton, Alison	Sped Para
Browning, Erin	Sped Para 1:1
Brunelle, Nicole	Sped Tutor
Buckley Uhrich, Diana	Nurse
Buganski, Melissa	Spanish
Buono, Anna	English
Buonopane, Kathy	Computer Support Specialist
Buonopane, Susan	Sped, 8 Inclusion
Bushman, Molly	Tutor, Math
Butters, Bryan	Social Studies
Buxbaum, Dawn	Nurse
Byrne, Katherine	Chemistry
Cacciola, Mario	Social Studies
Calahan, Robin	Para, Academic Skills
Callaghan, Tawny	Science, Grade 7
Campbell, Pamela	Sped Para
Carey, Cathy	Sped Tutor
Carpenito, Nichole	Art
Carrancho, Michelle	FL French

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Carroll, Linda	Para, Clerical
Castoldi, Catherine	Grade 9 Resource Room
Cecere, Michael	Phys Ed
Cefalo, Carla	Health
Chacon, Fabio	Custodian
Chalek, Wendy	Tutor, Lang. Based
Chalifour, Edythe	Cafeteria
Chavez, Jennifer	Latin
Chaykowski, Christine	Guidance Counselor
Christensen, Henry	Tech Ed
Church, David	Maint, Plumb/Heating
Ciccione, Amy	Para, Clerical
Clark, Lora	Grade 4
Clayman, Sally	Para, K/Lunch
Clements, Scott	Custodian
Clough, Linda	Sped Para 1:1 MC
Clough, Patrice	English
Codkind, Bradley	Physics/Robotics
Cohen, Donna	Sped Tutor
Cohen, Craig	Sped Tutor ABA
Colantuno, Claire	Para, Sped/Lunch
Colby, Stephanie	Library Media Specialist
Coleman, Laura	Para, Sped/Lunch
Coleman, Rosalind	Para, Sped/Lunch
Colfer, Robert	Social Studies
Comeau, Ronald	Maint, Electrician
Comins, Brenda	Cafeteria
Conley, Karen	Grade 3
Cook, Teresa	Speech & Language
Cooney, Constance	Grade 5
Costonis, Christina	Grade 6
Cowan, Judith	Tutor, Lang. Based
Coyle, Carolyn	Grade 1
Criswell, Maryann	English
Croke, Deborah	ABA/Home Service Tutor
Cronin, Lenore	Kindergarten
Crosby, Rosemary	Nurse
Crowley, Brian	Social Studies
Cruz, Claridalia	Tutor, Acad. Skills
Culhane-Herman, Catherine	Nurse

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Cullen, Deborah	Nurse
D'Amelio, Danielle	Kindergarten
D'Amour, Eileen	Music
Dana, Gregory	Math
Darci, Maureen	Kindergarten
Dartlay Rocco, Maura	Wellness
Davidson, Gail	Cafeteria
Davis-Allan, Ann	Sped, 7 Inclusion
Dawes, Elizabeth	Sped, Acad Skills
Dawes, Edmund	Science, Engineering
DeBerardinis, Debora	Physical Therapy Assistant
deBronkart, Lindsay	Chemistry
DeFranco, Gloria	Para, Sped/Lunch
Deiana, Dawna	Grade 4 Inclusion
Delano, Judith	Para, Lunch
Delman, Renee	Kindergarten, Integrated
Denis, Margaret	Cafeteria
Desjardins, Thomas	Asst Principal .5/.5 K-8 Math CD
Devanney, Amanda	Guidance Counselor
Dewing, Diane	Cafeteria Helper
Dewing, James	Custodian, Asst. Head
Dexter, Lesley	Sped Tutor Inclusion
DiGiammarino, Jennifer	Tutor, Math
Dill, Estelle	Academic Skills Teacher
Dillon, Robert	English
Doane, Marilyn	Para, Clerical
Dodge, Elizabeth	Sped Tutor 1:1
Donovan McLeod, Patricia	Nurse
Douglass, James	Custodian
Dow, Brian	Art
Drummond, Ellen	Grade 1
Duffy, Brianne	Spanish
Duffy, Amy	Grade 2
Duncan, Sharon	Sped Para PACE
Eaton, Allison	Guidance Counselor
Edwards, Kathleen	Tech Ed/Family Consumer
Eisenhower, Kay	Grade 8
Elterich, Kristen	Psychologist
Emblidge, Jennifer	Biology
Emond, Christine	Sped Para

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Ericsson, Thomas	Science, Biology
Erikson, Melissa	Grade 3
Erskine, Kimberly	Physical Therapist
Evans, Vanessa	Spanish, .4
Fairbanks, Lee-Anne	Grade 1
Fallon, Lois	Secretary, Guidance
Fargo, Eric	Phys Ed
Feins, Steve	Social Studies
Feins, Robin	English
Feraco, Nadine	Sped
Ferris, Linda	Para, Kdg/Lunch/ Bus
Ferris, Kathryn	Band
Fine, Carol	Grade 7 Sped Therapeutic
Finnegan, Jennifer	Sped, Res Rm .5
Finn-Welch, Ellen	Sped, Spch&Lang Therap
Fintonis, George	Para, Special Education
Firth, John	Sped Tutor
Fischer, Susan	TIDES
Fishman, Lindsay	Grade 5
Fitzgerald, Judith	Cafeteria
Forero, Martha	Custodian
Forward, Maura	Grade 4
Frankel, Dara	Tutor, Reading
Fraser, Holly	Music
Frawley, Patricia	Sped, PK-K SAILS
Freeto, June	Cafeteria
Friedrich, Jennifer	Chemistry
Futcher, Edward	Math
Gallinelli, Robert	Grade 8 Science
Galper, Michelle	Sped Tutor
Garrett, Karen	Tutor, Special Education
Garry, Benjamin	Language Based
Garthe, Jane	Tutor, Reading
Gaskell, Marian,	Sped Tutor, Math
Gauthier, Allan	Guidance Counselor
Gay, Betsy	Kindergarten
Geary, Joan	Science
Geraghty, Anne	Sped, Spch&Lang Asst
Getz, Thomas	Grade 5
Giardi, Michael	Math

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Gilbert, Rebecca	Sped, Inclusion
Gilligan, Amy	Para, Clerical/Lunch
Goering, Kathryn	Speech/Language, .5
Goodwin, Darlene	Sped Para Gr 2
Goodwin, Josene	Cafeteria
Gora, Diane	Grade 1
Gray, Carol	Grade 7
Graziano, Angela	Grade 2
Greeley, Elizabeth	Cafeteria
Greenberg, Mindi	Spanish
Greenman, Mark	Science, Chemistry/Physics
Gregware, Kimberly	Para, Lunch
Griffin, Erika	Guidance Counselor
Guerrido, Annelly	Tutor, 1:1 Sped Math
Guider, F.	Math
Gunter, Cassandra	METCO Bus Monitor/Clerical
Gurman, Martha	Spch & Lang Path .8
Guthartz, Randy	Art
Guttadauro, Jae	FL Spanish
Halks, Judith	Library Media Specialist
Hall, Phyllis	Cafeteria
Hall, Faith	Grade 3
Halvorsen, Erik	Permanent Substitute
Halvorsen, Alice	Grade 6
Hamilton, Anne	Para, METCO Clerical
Hamilton, Monica	Sped Para
Hanifey, Patricia	Para, Office
Hanlon, Susan	Kindergarten
Hanson, Cara	Music
Harmon, Paul	English
Hart, Mary Ellen	Literacy Academic Coach
Haskell, William	Custodian
Hastings, Rebecca	Para, K/Lunch
Healey, Mary	Cafeteria
Heenan, Brian	Science, Biology
Heller, Jonathan	Grade 6
Herchenhahn, Mary	Art, elementary, .8FTE
Herrick, Cheryl	Sped, 9 Resource Room
Hicks, Patrick	Sped, Inclusion
Higgins, Thomas	English

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Hirshberg, Matthew	Social Studies
Holbrook, Susan	Sped Resource Room
Holtzman, Sally	Para, Sped/Lunch
Hooks, Cynthia	Grade 3
Hughes, Kenneth	Custodian/Bus Driver
Hughes, Anna	Tutor, Reading
Humphrey, Melissa	Social Studies
Hyte, Alyson	Para, Math/Science
Ingram, Casey	Grade 3
Introini, Jessica	Grade 4
Jackson, Jacklyn	Cafeteria
Jalbert, Jean	Custodian, Head
James, Lynda	Grade 4
Jancsy, Immacula	Permanent Substitute
Janock, Heidi	Grade 2
Johnson, Beth	Grade 2
Johnson, Carol	Sped, LICSW
Johnston, Elisa	Tutor, Inclusion
Jones, Richard	Custodian
Jones, Bethan	English
Jones-Tentendo, Marylyn	Para, Kdg./Lunch
Joyce, Megan	Guidance Counselor
Joyce, Michael	Permanent Substitute
Juncker, Henry	Social Studies
Kakula, Cyril	METCO Liaison
Kalfin, Gale	Sped Grade 11 Resource
Kaltsas, Eleni	Cafeteria
Kameras, Maria	Technology, .5
Kamin, Shelley	Sped Clerk
Kannally, Timothy	Grade 4
Karns, Brigitte	Grade 8
Kavanagh, Joan	Sped. Lang Based
Keating, James	Science, General
Kelley, Liam	Custodian
Kennedy, Patricia	Cafeteria
Keroack, Maria	Tutor, ELL
Kintish, Debbie	STEPS
Knight, Katherine	Para, Kdg/Lunch
Knowlton, Nancy	Sped Para
Kolsky, Robert	Custodian, Nights

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Korodi, Nicole	Grade 3
Kozlowski, John	Sped Van Driver/Custodian
Kraft, Ali, Tutor	Preschool Therapeutic
Kritikos, Alexis	ACCESS Tutor
Kusmar, Linda	Para, Clerical
Lamby, Juanita	Guidance Counselor
Land, Howard	Bus Driver/Custodian
Landerган, Catherine	Tech Ed
Landy, Eileen, Tutor	Reading
Lane, Courtney	Sped, Inclusion
Laroe, Daniel	Grade 4
Lavender, Michael	Phys Ed
Lavoie, Susan	Reading Tutor
Lavoie, Scott	Custodian
Leap, Jeanette	Para, Kindergarten
LeBlanc, JoAnne	Para, Clerical/Lunch
LeBlanc, Mary	Grade 6
LeClerc, Mary	Para, Clerical
LeFleur, Sandra	Sped, Integrated Preschool
Legget, Donna	Para, Clerical
Lehman, Karen	Photography
Lemieux, Jody	Tutor, Reading
Lemieux, Robert	Custodian
Leslie, Margery	Sped Tutor
Leverone, Amy	Resource room Tutor
Levy, Steven	Coach, Science, Homework
Little, Luana	Grade 7
Lonergan, Barbara	Para, 1:1 Sped/Lunch
Long, Glenn	Custodian, Head
Lovely, Laura	Grade 7
Luise, Judy	Adjustment Counselor
Lydon, Maria	Para, Kdg/Lunch
Mace, Jayne	Para, Science Lab
Mace, Richard	Custodian
Mack, Gail	Academic Skills
Maddock, Pamela	Social Studies
Magana, Elmer	Spanish
Mandell, Elissa	Sped Para 1:1
Maney, Martha	Para, PreK
Margolis, Linda	Grade 5

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Martin, Jermain	METCO Academic Coach
Mason, Robert	Custodian, Night
Masterson, Danielle	Grade 6 ELA/SS
McCarthy, Elizabeth	Para, Lunch
McEntee, Christine	Para, K/Lunch
McGrath, Danielle	Phys Ed
McGrath, Kristen	Nurse
McGuinness, Melissa	Grade 1
McIntosh, John	Phys Ed
McKeever, Charles	Custodian, Head, Nights
McKie, Maryann	Secretary
McLaughlin, Janice	Cafeteria
McLean, Gordon	Math
McMahon, Julie	Grade 5
McMahon, Maura	Grade 3
Mello, Rena	Grade 5 Inclusion
Mellor, Margaret	Para, Kdg/Lunch
Merrill, Melissa	Tutor, Reading
Metheny, S. Jennifer	Sped Para
Michaels, Lelia	Grade 4
Michaud, Maria	Para, Sped/Lunch
Miles, Mary	Grade 6
Miller, Joan	Sped, 7 Inclusion
Miller, Jennifer	Grade 4 Inclusion
Millett, Michael	Technology Network Manager
Millett, Katherine	Cafeteria
Minigiello, MaryBeth	Para, Kdg/Lunch
Monaco, Merel	Sped Tutor, HS Academic Skills
Morneau, Albert	Maint, General
Morong, Jon	Grade 3
Moscaritolo, Sheryl	Para, Lunch
Moses-Farmer, Barbara	Secretary
Mullarkey, Tracie	Sped Para TIDES
Murphy, Craig	STEPS
Murphy, Philip	Phys Ed
Murphy, Lisa	Sped, Lang Based
Murray, Dawn	Nurse
Nash, Laura	Grade 5
Neilson, Paula	Kindergarten
Nelson, Todd	1:1 Access Tutor

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Nesbitt, Tracy	Reading Tutor
Neumann, Carol	Math Tutor
Neville, Haley	ABA Tutor
Newsome, Jeffrey	Guidance Counselor
Nicosia, Jennifer	Para, Lunch
Norman, Kristen	Secretary, Student Activities
November, Donna	Grade 2
Oestermeyer, Caroline	English
Oliver, Shawnette	Para, Sped/Lunch
Olson, Katie	ACCESS Room Tutor
Onusseit, Dale	Language Based Tutor
O'Reilly, Debora	Science, Chemistry
Orlen, Gerald	METCO Academic Coach
Orlen, Iris	METCO Academic Coach
Page, Carolan	Math Tutor
Page, Harriett	Science, Chemistry
Page, Susan	Para, Lunch
Park, Janice	Occupational Therapy Asst.
Pasackow, Noah	Grade 7 Social Studies
Pasquini, Monika	Spanish
Payne, John	Marine Technology
Perroni, Brenda	Kindergarten
Peters, Evonne	Tutor, ELL/Resource
Peterson, Valerie	Music
Phillips, Raymond	Custodian
Phillips, Tammy	Tutor, Job Coach
Pierce, Karen	Sped Integ 3
Pierce, Stephen	Art
Pillsbury, Susan	Sped, Spch&Lang Path
Pittore, Patrica	Grade 2
Polan, Andrea	French
Portnoy, Andrea	METCO Academic Coach
Potvin, Richard	Lunch Van Driver
Powell, Kathleen	Reading Tutor
Price, Dawn	Para, Lunch
Pruett, Elizabeth	Grade 4
Pugh, Annie	Grade 5
Purdin, Joy	Grade 4
Queval, Pascale	French
Quigley, Suzanne	Sped Tutor

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Quillen, Lisa	Grade 1
Quinn, Janet	Reading Tutor
Racki, James	Custodian, Head
Raimer, Jennifer	Reading Tutor
Raimo, Paulette	Para, Preschool
Ranta, Mary Ellen	Sped Tutor
Reardon, Meredith	Guidance Counselor
Restaino, Gina	Sped, ACCESS
Reulbach, Christina	Tutor, Math/Lunch para
Reynolds, Katherine	Science, Gr 8
Richards, James	Custodian
Rivera, Hope	Para, Sped/Lunch
Robels, Javier	Custodian
Roberts, Kim	Guidance Counselor
Roeder, Amanda	Music
Roeser, Kathleen	Reading Tutor
Rombach, Jeannie	Sped Tutor
Rosenthal, Michele	ELL Tutor
Ross, Killeen	Grade 4
Rotman, Sandra	Phys Ed
Rowe, Julie	1:1 Sped Tutor
Rudloff, James	Sped, HS Therapeutic
Rudzinski, Elizabeth	Kindergarten, Integrated
Rumson, Janet	Grade 5
Russett, Kristen	French
Ryan, Micheline	Math
Ryan, Connor	English
Ryan, Nicole	Art
Rydzewski, Kenneth	Sped, 12 Resource Room
Salkins, Laura	Grade 2
Sands, Klara	Latin
Sawyer, Thomas	Therapeutic Tutor
Schaffnit, James	Grade 7
Schiller, Barbara	Reading Tutor
Schwartz, Maria	Grade 1
Scott, Anne	Nurse
Scribner, Deborah	Custodian
Scribner, Robert	Custodian, Head
Seiden, Gloria	1:1 Sped Para
Sevinor, Meryl	Kindergarten

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Sexton, Erica	Grade 4
Shapiro, Mary	Grade 1
Shatford, Susan	Sped Tutor
Shaw, Francesca	Guidance Counselor
Shaw, Sally	Para, Preschool/Lunch
Sheridan, Peter	Shop, Carpentry
Sheridan, Frances	Kindergarten
Sherlock, Kathleen	Access Program
Sherwood, Christine	Math
Shevory, Sally	Grade 3
Sholds, Kristinia	English
Shull, Williard	Grade 7
Simard, Christine	Cafeteria/Sped Van Monitor
Skalaban, Janice	Business
Slattery, Margaret	Sped Admin Assistant
Slattery-Sumner, Marjorie	Cafeteria
Slepian, Jane	Para, Sped/Lunch
Sliney, Candice	Spanish
Smith, Kathryn	Grade 8
Smith, Karen	Reading Tutor
Smith, Andrew	Math
Smith, Nancy	Grade 3
Smullin, Rachel	Sped, TIDES
Snow, Lyn	ABA
Softic, Gavin	Sped Para
Soghomonian, Allison	Library Media Specialist
Sojka, Szymon	Sped Tutor
Sommerstein, Ann	ACCESS Para
Song, Kendra	Math
Soucy, Wendy	Senior Project Coord.
Spear, Susan	TIDES Tutor
Spillane, Carol	Kindergarten
Steadman, Joanne	Phys Ed
Steinberg, Sari	Spch & Lang Path
Stevens, Caron	Para, Sped/Lunch
Stoddard, Joseph	Music
Stoll, Gayle	Spch & Lang Path
Stomatuk, Joan	Business
Strasser, Rebecca	Music

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Stuart, Bridget	Sped Tutor
Sugarman, Lisa	Para, Kdg/Lunch
Sullivan, Sarah	Language Based
Sumner, Gregory	Custodian
Swain, Lisa	COTA
Sweazy, Kilmer	Instructional Tech Specialist
Tangney, Matthew	Social Studies
Taranto, Beth	Sped Para
Tardiff, Paula	Grade 2
Tarmey, Mark	Sped Tutor Math
Tatirobian, Lynne	METCO Academic Coach
Tatterfield, Martha	Cafeteria
Taverna-Dennis, Barbara	Sped, Mod Sped Nds
Tejada, Lynne	Cafeteria
Tentindo, Paul	Psychologist
Terpos, Katherine	Health
Thomas, Barbara	Kindergarten
Thompson, Cynthia	Clerical Fine Arts Para
Thompson, Denise	Sped Para
Thorne, Nancy	Math Tutor
Thornton, Susan	Academic Skills
Tirelli, Robert	Music
Tobin, Catherine	Para, Kdg/Lunch
Trainor, Stephanie	Grade 6
Traynor, Veronica	Sped Para 1:1
Treff, Maria	Sped Tutor ACCESS
Trunfio, Jane	Physical Therapist
Tully, Frances	Grade 1
Turcotte, Lindsay	Grade 3
Venezia, Stephen	Social Studies
Volpe, Stephen	Grade 5
Vona, Mark	Math
Wachtel, Kyle	Phys Ed
Wahtera, Philo	Grade 2
Wales, Susan	Sped
Wallace, Barbara	TIDES Tutor
Ward, Laura	Gr 5
Warren, Kenneth	Music
Webster, Leigh	1:1 ABA Tutor
Weiss, Laura	Resource .5/Preschool, .5

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Wentzell, Jean	Sped Gr 8 Inclusion
Wicks, Celine	Grade 6
Wilkins, John	Social Studies
Willard, Marilyn	Sped Para
Williams, Mark	Behavior Specialist
Williams, Pamela	Sped Para
Williams, Nancy	Para, Clerical
Williams, Daniel	Custodian
Wilson, James	Grade 10 Resource Room
Wilson, Janice	Secretary, HS Guidance
Wolff-Variam, Cheryl	Language Based Tutor
Wood, Enid	Cafeteria
Woodfin, Lonna	Nurse
Worrick, Ann	Reading Tutor
Xiarhos, Kristin	Reading Tutor
Yakubian, Elaine	1:1 DA Tutor
Yanow, Brooke	Kindergarten
Yeti, Danielle	Orchestra Director, 3-12
Zalanowski, David	Physics
Zarni, Patricia	Sped Para
Zimmer, Wendy	Spch & Lang Path

2008 MCAS SUMMARY

Longitudinal Summary

(percentage of students at each performance level)

Grade 3 System Wide					
Reading/ELA	2004	2005	2006	2007	2008
Advanced			38	26	28
Proficient	88	81	40	48	47
Needs Improvement	11	16	21	21	21
Warning/Failing	1	2	1	4	4
Mathematics			2006	2007	2008

MARBLEHEAD TOWN REPORT

Advanced			6	30	37
Proficient			64	41	37
Needs Improvement			25	21	20
Warning/Failing			5	8	6

Grade 4					
English/Lang. Arts	2004	2005	2006	2007	2008
Advanced	15	14	8	18	13
Proficient	58	51	57	63	54
Needs Improvement	25	29	28	15	27
Warning/Failing	2	6	7	4	6
Mathematics	2004	2005	2006	2007	2008
Advanced	20	21	19	21	26
Proficient	40	37	36	37	34
Needs Improvement	35	36	38	34	34
Warning/Failing	4	7	8	8	6

Grade 5					
English/Lang. Arts	2004	2005	2006	2007	2008
Advanced			25	21	25
Proficient			55	56	54
Needs Improvement			15	19	18
Warning/Failing			4	3	3
Mathematics	2004	2005	2006	2007	2008
Advanced			30	33	42
Proficient			36	41	29
Needs Improvement			26	18	20

MARBLEHEAD TOWN REPORT

Warning/Failing			8	8	10
Science & Tech.	2004	2005	2006	2007	2008
Advanced	21	18	18	18	26
Proficient	38	53	46	42	42
Needs Improvement	35	25	32	35	27
Warning/Failing	6	4	4	5	5

Grade 6					
English/Lang. Arts	2004	2005	2006	2007	2008
Advanced			20	17	28
Proficient			64	69	57
Needs Improvement			13	12	12
Warning/Failing			3	2	3
Mathematics	2004	2005	2006	2007	2008
Advanced	38	26	25	28	39
Proficient	28	36	41	42	40
Needs Improvement	24	24	23	24	14
Warning/Failing	10	14	11	6	7

Grade 7					
English/Lang. Arts	2004	2005	2006	2007	2008
Advanced	24	19	20	21	20
Proficient	64	66	64	69	71
Needs Improvement	10	13	14	8	8
Warning/Failing	3	2	2	1	2
Mathematics	2004	2005	2006	2007	2008
Advanced			15	21	22

MARBLEHEAD TOWN REPORT

Proficient			37	40	44
Needs Improvement			35	30	27
Warning/Failing			13	9	8

Grade 8					
Eng/Language Arts	2004	2005	2006	2007	2008
Advanced			24	39	39
Proficient			60	57	55
Needs Improvement			13	2	6
Failing			3	2	0
Mathematics	2004	2005	2006	2007	2008
Advanced	16	31	34	36	43
Proficient	35	34	33	37	34
Needs Improvement	34	21	15	20	15
Warning/Failing	15	14	18	7	8
Science/Technology	2004	2005	2006	2007	2008
Advanced	7	1	12	6	8
Proficient	38	46	50	49	59
Needs Improvement	42	43	28	40	28
Warning/Failing	12	9	11	6	4

Grade 10					
Eng/Language Arts	2004	2005	2006	2007	2008
Advanced	39	43	17	44	39
Proficient	46	43	70	47	48
Needs Improvement	13	12	12	9	12
Warning/Failing	3	2	2	1	1
Mathematics	2004	2005	2006	2007	2008

MARBLEHEAD TOWN REPORT

Advanced	46	53	54	67	60
Proficient	32	27	28	22	26
Needs Improvement	14	17	13	10	10
Warning/Failing	7	4	5	2	4
Science& Technology					2008
Advanced					34
Proficient					42
Needs Improvement					19
Warning/Failing					5

Scholastic Aptitude Test Scores (SAT) Five-Year History Marblehead SAT Scores

Year	Verbal	Math	Combined
2004	557	556	1113
2005	559	559	1118

Year	Critical Reading	Math	Writing
2006	552	563	550
2007	554	554	548
2008	550	553	543

AP Examinations

YEAR	2006	2007	2008
# of Students	163	128	158
	250	176	210
Total Grades reported			
# of Subjects	14	11	13
% Earning 3 or Better	75%	88%	81%

MARBLEHEAD TOWN REPORT

National Merit Scholarship Program

Class of 2009 - 8 Commended Scholars
Class of 2008 - 6 Commended Scholars
Class of 2007 – 1 Semi-Finalist and 13 Commended Students
Class of 2006 – 1 Semi-Finalist and 5 Commended Students

Advanced Placement Awards

Class of 2007-20 AP Scholar Awards
14 AP Scholar with Honors Awards
3 AP Scholar with Distinction Awards
1 AP National Scholar

Class of 2006-14 AP Scholar Awards
11 AP Scholar with Honors Awards
12 AP Scholar with Distinction Awards
1 AP National Scholar

Post Secondary Report for the Class of 2008

Size of Class	235
Percentage continuing education	94 %
Attending 4 year Colleges	89 %
Attending 2 year Colleges	4 %
Post Grad or Technical School	1 %
Military	1%
Percentage going into employment	5 %

Class of 2008

Valedictorian: Nora Anne Updegrove

+ Damola Musbau Abu
+ Syeda Anum
+ Christopher Casey Argiros
Alexandra Lucía Bakovic
Jackson McCabe Barber
Katherine Presbrey Beaumont

MARBLEHEAD TOWN REPORT

	Caroline Margaret Belli
	Sean Anthony Belliveau
*++	Kyle M.Benowitz
	William Charles Beringer
	Lauren Dana Bibby
	Christian Ayana Blue
	Alika Kiona Brammer
	Ryan Burton Braun
	Hilary Rose Brenton
	Erin Elizabeth Brings
+	Inna Brockman
+	David Solomon Brooks
+	Candace Eve Brown
+	Matthew Douglas Bruno
	Joshua Eli Buchsbaum
*++	Trevor Verbridge Burd
	Alexandra Dawn Burke
	Jessica Nicole Burnett
	Joshua Edward Butler
+	Julia Ann Buttitta
	Alison Marie Cacace
+	Caroline Elizabeth Caliri
+	Taylor Kaitlin Callahan
	Madison Don Cameron
	Robert Charles Campbell
*++	Vincenzo Capasso
	Shelby Paige Carroll
	Nicholas Carter
	Emma Jules Charney
	Sarah Elizabeth Chirlin
	Rachel Ilyssa Cohen
	Sarah Elizabeth Cohen
	Tucker Fitzgerald Cohen
+	Courtney Therese Colantuno
	Michael Anthony Colucci
*++	Christopher Edward Keith Conn
	Amber Leah Connors
	Timothy John Cox
*++	Anna Catherine Crespi
	Simon Allerton Crowe

MARBLEHEAD TOWN REPORT

*+	Carly Cutler
	Naydeesha Carlita Davis
	Todd Michael DeLisle
+	Gillian Rose Dempsey
+	Erin Laura Depew
	Michael Anthony DiFillippo
*++	Benjamin Lee Dobkin
	Yoel Drachman
	Rachel Eileen Duffy
	David Clifton Dufour
	Isiah Otis Duncan-Morgan
+	Christina Maria Economou
	Jennie Elizabeth Edwards
	Richard Alexander Ehlert
	Gustaf Aaron Erickson
+	Alexandra Steinfeld Etholm
	Eric Michael Fader
	Alex Curtis Farmer
	Kyle Maurice Farmer
	Bryan J. Fink
+	Suzanne Elizabeth Foley
	Marco Erminio Forziati
+	Sarah McAllister Foss
	Dustin Scott Foudray
*++	Hilary Diane Franklin
	Glenn Scott Freeman
++	Philip William Freidin
+	Alison Sara Futcher
	Tori Sasha Galiel
	Anna Katherine Georges
	Andrew Murphy Glabicky
*++	Lisa Michelle Goldman
	Steven Edward Goler, Jr.
	Yannick Sebastian Gomes
+	Joseph Adam Goodman
+	Raquel Latoya Graham
*++	Hannah Elizabeth Green
	Paul Antoine Green
	Ethan David Greif
	Drew Baker Guzowski

MARBLEHEAD TOWN REPORT

Chelsey Marie Halpin
Elise Flynn Hamilton
*++ Rachel Marie Hastings
+ Amanda Jean Hebert
Shoshana Beth Heerter
*++ Stephanie Elizabeth Herbst
+ Hannah Elizabeth Hood
Avenash Hemraj Hospedales
*++ Caroline Elizabeth Humphrey
Victoria Jordan Hurney
Collin Daniel Hyte
Molly Kellogg Iberger
Britney Leigh Jackson
Amanda Marie James
James Ryan Johnson
George Kaltsas
Jonathan Michael Kamin
++ Laura Frances Kanarski
*++ Zachary Ian Kaplan
Ariel Joshua Katz
Dylan Gleason Kennedy
*+ Eileen Maude Kennedy
*++ Tamara Joy Kessler
Harry Michael Kornfeld
*++ Jacob Mathew Koshy
+ Julie Fitzgerald Kowalik
Brad Michael Krivelow
Benjamin Simon Labovitz
Wendy Brooke Lampert
Alycia Anne Latorella
Kristen Elizabeth Lawson
Jennifer Diana Lazea
*++ Jessica Lynn Lebowitz
*++ Libby Rose Levine
Zachary Adam Levinson
Paul Leyfer
Shawn Matthew Likins
Jack O'Keefe Loveday
George Horning Lowden III
Gabriella Luise

MARBLEHEAD TOWN REPORT

++	Jill Colleen Mackesey
+	Bonnie Elizabeth Magee
	Michelle Elizabeth Manley
	Rachel Marcorelle
+	Laura Shumway Marengi
	Daniel Thomas Martin
	Olivia Rose Martin
	Meta Catherine Martinez
	Michael Towler Marzan
	Catelin Ann McCarriston
	Brian Michael McCarthy
	John James McDonald
+	Daniel Scott McDowell
+	Ariel Marie McKenney
	Haley Cameron McMahon
	Rebecca Jill Melnick
	Lila Reneaux Menard
	Neala Kathleen Menz
+	Tessa Ray Merrick
	Benjamin Samuel Mervis
	Samuel Benjamin Mewton
	Claire Catherine Michaud
*++	Melanie Leah Miller
*++	Amy Samantha Mishkin
+	Jenna Lauren Mizner
	Jordan Warren Moskow
	Ben Aaron Moss
	James Philip Moulton
*+	Vanessa Aurelie Mukania
	Miles Samuel Mulman
+	Juliet Theresa Munroe
	Patrick Ryan Murphy
+	Amanda Sue Neilson
	Kevin James Nesbitt
	Joshua Payson Norman
	Daniel Poppel November
	Gregory Vincent Noyes
	Michael Edward Noyes
	Laura Meaghan O'Connor
	Keira Elizabeth O'Donovan

MARBLEHEAD TOWN REPORT

	Kari Rose Osborne
*++	Neil Rankin Patch
	Sinead Asha Persaud
	Luiza Pissolatti de C. Moura
	Christopher Wiswell Quealy
++	Catherine Elizabeth Rafferty-Millett
+	Chelsey Ann Reardon
+	James Hulbert Redding
	Christopher Joseph Rengel
	Brandon Scott Rice
	Mackenzie Lee Robb
	Brett Evan Rome
	Angelica Maria de Jesus Rosa
	Annabel Cora Ruderman
	Remington Robert Russo
	Michael Linden Sahagian
	Nicholas Anthony Santoro
	Ben Khalil Saponar
	Jessica Mary Sasso
	Jonathan Steven Satin
	Adrienne Elyse Schenkel
	Anthony Alberto Schepsis
*++	Jessica Rachel Score
	Michael Reynolds Scott
+	Nelly Ena Shteynberg
	Katherine Marie Simmons
+	Katherine Renner Slattery
	Lydia Ann Smith
+	Tyler Allerton Smith
	Victoria Elizabeth Snow
+	Jessica Cecelia Sokol
	Andrew David Solomon
+	Sara Rose Wandahl Sommerstein
+	Alexander Gregory Spanos
+	Kathrin Ann Spillane
+	Cassandra Ann Sprague
	Alexandra Georgia Stamison
	Elizabeth Rose Stevens
+	Nikki Anne Stracka
	Natalia Jean Struyde

MARBLEHEAD TOWN REPORT

	Paul Frederick Stunzi, Jr.
	Elise Helene Sutherland
+	Michael Benjamin Syversen
+	Kaitlyn Mae Taylor
	Caitlin Elisabeth Teague
	Alexander Lee Terrill
	John Herlihy Tobin
	Nicholas O'Dea Tobin
	David Bradford Traynor
	Neana Marie Tucker
*++	Nora Anne Updegrove
	Jeffrey Charles Vaccari
	Blake Patterson Van Dussen
	Fernando Villa
	Camille Marie Voyer
*++	Benjamin Austin Hawkes Waller
	Laura Grace Walsh-Rogalski
	Kymber Rachelle Ward
+	Amanda Leigh Welch
	Ashley Anne White
	Kellie Marie Wiesner
+	Jane Grace Wilkens
	David Gregory Dispirito Wise
+	Michael Flacks Wittner
	Jillian Ashley Wood
	Katherine Anne Wyman
	Jeremy Daniel Young

* National Honor Society Member

++ High Honor Graduate: 3.8 Cumulative Grade Point Average or better
(7 semesters)

+ Honor Graduate: 3.4 Cumulative Grade Point Average or better (7 semesters)

NOTE: List of graduates and awards subject to change

MARBLEHEAD TOWN REPORT

October 1, 2008 Enrollments

School	PreK	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
Bell	45	82	84	84	75										370
Coffin				84	82										166
Gerry		79	77												156
Glover			96	107	88										291
Eveleth		98													98
Village						263	251	222							736
Middle									249	226					475
High											245	269	248	227	989
Total	45	259	257	275	245	263	251	222	249	226	245	269	248	227	3281

MARBLEHEAD TOWN REPORT

Five-Year Enrollment Summary

	10/1/04	10/1/05	10/1/06	10/1/07	10/1/08
PreSchool	28	39	42	32	45
Elementary	1017	1005	1029	1036	1036
Village School	624	610	612	707	736
Middle School	435	462	462	463	475
High School	971	1001	990	982	989
Total	3075	3117	3135	3220	3281

MARBLEHEAD TOWN REPORT

Commonwealth of Massachusetts,
County of Essex, ss
to Any Constable in the Town of Marblehead
Greeting:

You are hereby required and directed in the name of the Commonwealth of Massachusetts to warn and give notice to the inhabitants of Marblehead, qualified to vote in elections and in town affairs, to meet at the Marblehead Veterans Middle School Auditorium, Duncan Sleigh Square, 217 Pleasant Street, Marblehead, MA, on Monday, the fourth day of May next A. D. 2009 (it being the first Monday in May) at 7:45 o'clock in the afternoon to act on the following articles in the Warrant for said meeting as follows:

Article 1 Articles in Numerical Order

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, as requested by the Selectmen.

Article 2 Reports of Town Officers and Committees

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees and act thereon.

Article 3 Lease Town Property

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 4 Accept Trust Property

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto, as sponsored by Town Counsel.

Article 5 Assume Liability

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to

MARBLEHEAD TOWN REPORT

execute and deliver a bond of indemnity therefor to the Commonwealth, or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 6 Unpaid Accounts

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

Article 7 Payment in Lieu of Tax ("PILOT") Agreement

To vote to approve the payment in lieu of Tax ("PILOT") Agreement between the Town of Marblehead and Adventcare, Inc. with respect to the property known as the Lafayette Rehabilitation and Skilled Nursing Facility and located at 25 Lafayette Street, Marblehead, Massachusetts. Sponsored by the Board of Selectmen and the Board of Assessors.

Article 8 Available Funds Appropriate to Meet State Aid Revenue Cuts

To see if the Town will vote to appropriate the free cash balance in the hands of the Town Treasurer sufficient to offset the reductions in fiscal year 2009 state aid revenue, or take any other action relative thereto. Sponsored by the Finance Director.

Article 9 Reductions in Fiscal 2009 Expenses of Several Departments

To see what amounts of money the Town will reduce from existing fiscal year 2009 appropriations to be reduced from amounts appropriated in Article 44 of the May 2008 Annual Town Meeting in order to address the reductions in the fiscal year 2009 state aid revenue or take any other action relative thereto. Sponsored by the Finance Director.

Article 10 Proposed Establishment of Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to accept the provisions of Chapter 479 of the Acts of 2008. Sponsored by the Finance Director.

Article 11 Walls and Fences

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this

MARBLEHEAD TOWN REPORT

appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 12 Transfer of a portion of the unexpended proceeds of Seawall Project Bond Anticipation Notes to Village School Project

To see if the Town will vote to transfer a portion of the unexpended proceeds of outstanding bond anticipation notes that the Town issued pursuant to the vote of the Town passed May 9, 2007 (Article 52), which vote appropriated and authorized a borrowing of \$8,700,000 for the construction and/or reconstruction of the Ocean Avenue Causeway, to finance costs associated with the architectural, project management, and construction of the Village School project as authorized by the vote of the Town passed May 5, 2008 (Article 39), which vote appropriated and authorized a borrowing \$21,766,993 for such project, and to reduce the amount authorized to be borrowed pursuant to such vote by the amount of such transfer; or to take any other action relative thereto. Sponsored by the Finance Director.

Article 13 Revolving Funds

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E ½, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 14 Fiscal 2009 School Budget Additional Appropriation

To see if the Town will vote to appropriate or transfer from available funds a sum of money to fund additional expenses of the fiscal 2009 school budget, said sum to be added to Article 44, Item 101, Schools, as voted at Town Meeting in May 2008, or take any action relative thereto.
Sponsored by the School Committee.

Article 15 Water and Sewer Commission Claims

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 16 Storm Drainage Construction

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise,

MARBLEHEAD TOWN REPORT

any land or easements necessary therefor, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 17 Sewer Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 18 Water Department Construction

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

Article 19 Purchase of Equipment of Several Departments

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Finance Committee.

Article 20 Capital Improvements for Public Buildings

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and purchase necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

MARBLEHEAD TOWN REPORT

Article 21 Sidewalks

To see if the Town will vote to amend Chapter 162 Article III Section 162-9 of the Bylaw which now reads, "No person shall deposit or cause to be deposited any snow and/or ice on or against a fire hydrant or on any sidewalk or roadway." To be revised as follows:

Omit section 162-9 in its entirety and replace as follows:

Section 162-9 A. Purpose

To protect the health and safety of the citizens of Marblehead by requiring snow removal from sidewalks and in particular to assist school children, the elderly, and the general public from having to walk in the street or be injured on snow-filled sidewalks.

Section 162-9 B. Prohibition

No person shall deposit or cause to be deposited any snow and/or ice on or against a fire hydrant or on any sidewalk or roadway. This prohibition includes the requirement that property owners remove snow from their bordering and adjacent sidewalks, including curb cuts, within six hours after the snow ceases to fall if it ceases to fall in the daytime and before 12:00 noon if it ceases to fall in the nighttime.

Section 162-9 C. Penalty

Who so ever is found in violation of this Bylaw shall be fined \$25.00 for each offense. Every day that the sidewalk and adjacent areas remain unclear shall constitute a separate offense. The Building Commissioner and the Police Department shall enforce this Bylaw. Any appeal hereunder shall be taken to the Clerk of the District Court as set forth in G.L. c. 40 §21D or take any action relative thereto. Sponsored by Judith Bocock and others.

Article 22 Collective Bargaining (Fire)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2010 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

Article 23 Collective Bargaining (Police)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2010 with Town of Marblehead Police Officers Union, or take any action relative thereto. Sponsored by the Board of Selectmen.

MARBLEHEAD TOWN REPORT

Article 24 Collective Bargaining (IUE/CWE – Local 1776)

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2010 with Local 1776 of the IUE/CWE, or take any action relative thereto. Sponsored by the Board of Selectmen

Article 25 Proposed Reclassification and Pay Schedule (Administrative)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 26 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 27 Pay Schedule and Reclassification (Traffic Supervisors)

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 28 Ratification of Salary By-law

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under the 1955 Salary By-law, Section 3(e) as last amended.
Or take any other action relative thereto, as sponsored by the Compensation Committee.

MARBLEHEAD TOWN REPORT

Article 29 Compensation - Town Officers

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective or take any other action relative thereto, as sponsored by the Board of Selectmen.

Article 30 Financial Assistance for Conservation

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto. Sponsored by the Conservation Commission.

Article 31 Public consumption of Marijuana or Tetrahydrocannabinol

To see if the Town will amend Chapter 119 of the Town Bylaw by adopting the following Article IV:

Chapter 119 Peace and Good Order

Article IV PUBLIC CONSUMPTION OF MARIJUANA OR TETRAHYDROCANNABINOL

§ 119-4 A. Prohibition on Use

1. Not in a Motor Vehicle: No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in G.L. c. 94C, §1) while in or upon any public building, vehicle controlled by the Town, recreational area, playground, park, beach, boat landing or launch, schoolhouse, school grounds, street, sidewalk, public way, passageway, bridge, stairs, parking lot, cemetery, bus stop, or any area or property owned or under the control of the Town, or any area accessible to the public.
2. In a Motor Vehicle: The consumption of marijuana or tetrahydrocannabinol is also prohibited in any motor vehicle in or on a public way whether or not the user is operating the vehicle or whether the vehicle is in operation at all.

§ 119-4 B. Violations and Penalties

MARBLEHEAD TOWN REPORT

1. Whoever violates this Bylaw shall be punished by a fine of three hundred dollars (\$300) for each offense. Any penalty imposed under this Bylaw shall be in addition to any civil penalty imposed under G.L. c. 94C, §32L. If a violator fails to pay the fine issued, he or she may be subject to civil contempt proceedings.

§ 119 – 4 C. Enforcement

1. Violations of any provision of this Bylaw may be processed pursuant to Chapter 40, section 21 D of the general laws of the Commonwealth and shall be in amount set forth above. Enforcement of this Bylaw under the Non-Criminal Disposition process shall be carried out by the Police Chief, and duly sworn Police Officers who shall have full enforcement powers.

Sponsored by the Police Chief.

Article 32 Regional Emergency Communications Center

To see if the Town will vote to direct the Board of Selectmen to enter into an intergovernmental agreement for a period of ten years to provide emergency and non-emergency police, fire and emergency medical services dispatch with other municipalities in Essex County based on a per capita chargeback through the Cherry Sheet, or take any other action thereon. Sponsored by the Board of Selectmen.

Article 33 Sex Offender Bylaw

To see if the Town will vote to require that no level two or level three sex offender may reside or be employed within one mile of any school, library, pediatrician's office, park, playground, nursery school or school bus stop. No level two or three sex offender may loiter within fifty feet of any school, library, pediatrician's office, park, playground, nursery school or school bus stop. Sponsored by Minora Collins and others.

Article 34 Support for Merger of North Shore Technical High School and Essex Agricultural High School

To see if the Town will vote to approve the merger of North Shore Technical High School and Essex Agricultural High School. Sponsored by the Board of Selectmen.

Article 35 North Shore Technical High School Building Project

MARBLEHEAD TOWN REPORT

To see if the Town will vote to approve the indebtedness authorized by the Regional District School Committee of the North Shore Regional Vocational School District for the purpose of the construction of a new North Shore Technical High School, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 36 North Shore Regional Vocational School District

To see if the Town will vote to approve the gross operating and maintenance budget of the North Shore Technical High School and appropriate a sum of money for the Town's assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

Article 37 Facilities Permit

To see if the Town will vote that the Marblehead Facilities Permit be of 3 options: 1. As current, allowing access to the Transfer Station and Devereux Beach; 2. Allowing access to the Transfer Station only at a reduced fee; 3. Allowing access to Devereux Beach only at a reduced fee. Fees to be determined by the Board of Health. Sponsored by James Terlizzi and others.

Article 38 Proposed Demand Fee Level for Delinquent Taxes

To see if the Town will vote to charge for each written demand issued by the Town Collector a fee of fifteen dollars to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, effective as of July 1, 2009. Sponsored by the Finance Director.

Article 39 Zoning Bylaw Change

To see if the town will vote to amend the zoning Bylaw as follows: (bold text added)

a. Article II Definitions 200-7 Meaning of words. DECK first sentence *which presently reads* "An unroofed outdoor area whether of wood or other material, whose floor is more than two feet above mean grade." *To read instead* " An unroofed outdoor **structure** whether of wood or other material, **with a** floor **which** is more than two feet above **existing grade at any point.**"

b. Article 200-9 Interpretation of zone district boundaries D. Shoreline and Harborfront District Boundaries *Add a new paragraph (5)* **In any shoreline district the side yard setback requirement shall be applied to the property line(s) that is most perpendicular to the direction of the shoreline.**

Or take any other action relative thereto. Sponsored by the Planning Board

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Article 40 Smart Growth Overlay District

To see if the the Town will vote to amend the Marblehead Zoning Bylaw by adding a new § 200-44 entitled “Smart Growth Overlay District” to read as follows:

§200-44. Smart Growth Overlay District (SG)

A. Purposes. The purposes of the Smart Growth Overlay District are:(1) To encourage smart growth development within Marblehead, especially in the downtown.(2) To promote low impact, green, and sustainable development that is pedestrian friendly.(3) To ensure high quality site planning, architecture and landscape design that is consistent with the distinct visual character and identity of downtown Marblehead and Vinnin Square and provides development with safety, convenience and amenities appropriate to its residential and mixed-use nature. (4) To establish development standards that ensure context-sensitive design and creative site planning in the reuse of existing buildings and construction of new buildings. (5) To provide for diversified housing stock at a variety of costs in close proximity to the local bus lines, including affordable housing, that meets the needs of the Town’s population and promotes diversity. (6) To generate positive tax revenue, and to benefit from the financial incentives provided by M.G.L. Ch. 40R, while providing the opportunity for housing choice among households of varying incomes, ages and sizes. **B. Scope and Authority.** The SG is established pursuant to the authority of M.G.L. Ch. 40R and 760 CMR 59.00, and shall be deemed to overlay the parcels as shown on the Zoning Map of the Town of Marblehead, as amended. At the option of the owner, development of land within the SG may be undertaken by means of a Plan Approval pursuant to the zoning controls set forth in this § 200-44 or by complying with all applicable zoning controls set forth in the Zoning Bylaw of the Town of Marblehead (Underlying Zoning). Development Projects proceeding under this § 200-44 shall be governed solely by the provisions of this § 200-44 and shall be deemed exempt from the standards and/or procedures of the Underlying Zoning. **C. Establishment and Delineation of Smart Growth Overlay District and Sub-Districts.** Within the SG, there are Sub-Districts identified as SG School / Pleasant Sub-District and SG Vinnin Square Sub-District. The boundaries of the SG and the Sub-Districts are delineated SG and labeled “Smart Growth Overlay District and Sub-Districts” on the Official Zoning Map of the Town of Marblehead in the office of the Town Clerk. **D. Definitions.** All definitions are as they appear in the Marblehead Zoning Bylaw in effect as of the date of adoption of this Bylaw, 2009, with the exception of the follow terms which are not defined in the Underlying Zoning. As used in this § 200-44, the following terms shall have the meanings set forth below. To the extent that there is any conflict between this § 200-44, or the administrative rules referenced in § 200-

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44(K), and M.G.L. Ch. 40R and / or 760 CMR 59.00, *et seq.*, the latter shall control: ADMINISTERING AGENCY – A qualified housing organization designated by the Marblehead Board of Selectmen with the power to monitor and to enforce compliance with the provisions of this Bylaw related to Affordable Units, including but not limited to computation of rental and sales prices; income eligibility of households applying for Affordable Units; administration of an approved housing marketing and resident selection plan; and recording and enforcement of an Affordable Housing Restriction for each Affordable Unit in the SG.

AFFORDABLE HOUSING RESTRICTION – A deed restriction of an Affordable Homeownership Unit meeting the requirements in M.G.L. Ch. 184 § 31 and the requirements of this Bylaw. AFFORDABLE RENTAL UNIT – A dwelling unit required to be rented to an Eligible Household in accordance with the requirements of this Bylaw.

AFFORDABLE HOMEOWNERSHIP UNIT – A dwelling unit required to be sold to an Eligible Household in accordance with the requirements of this Bylaw.

APPLICANT – A landowner or other petitioner that files a Plan for a Development Project subject to the provisions of the SG. APPROVING AUTHORITY – The

Planning Board of the Town of Marblehead acting as the authority designated to review projects and issue approvals under this Bylaw. AS-OF-RIGHT

DEVELOPMENT – A Development Project allowable under this Bylaw without recourse to a special permit, variance, zoning amendment, or other form of zoning relief. A Development Project that is subject to the Plan Review requirement of this

Bylaw shall be considered an As-of-Right Development. DHCD – The Massachusetts Department of Housing and Community Development (DHCD) or any successor agency.

DESIGN STANDARDS – The document entitled Marblehead Smart Growth Overlay District Design Standards, as amended, approved by DHCD [INSERT DATE OF DHCD APPROVAL], 2009 pursuant to

M.G.L. Chapter 40R, § 10. The Design Standards are applicable to all Development Projects within the SG that are subject to Plan Review by the Approving Authority.

DEVELOPMENT LOT – One or more Lots meeting the dimensional requirements of this Bylaw which are designated as a Development Lot on a Plan for a

Development Project proposed within the SG and for which Plan Approval is required under the provisions of this Bylaw. The lots comprising a Development

Lot need not be in the same ownership but within the initial application the Applicant must demonstrate site control of all land subject to modification pursuant

to the requested permit. DEVELOPMENT PROJECT – A residential or mixed-use development undertaken under this § 200-44. The limits of a Development Project

shall be identified in the SG in the Plan which is submitted to the Approving Authority for Plan Review. ELIGIBLE HOUSEHOLD – An individual or

household whose annual income is below eighty percent (80%) of the area-wide

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Median Household Income as determined by the United States Department of Housing and Urban Development (HUD), adjusted for household size, with income computed using HUD's rules for attribution of income to assets. HOUSEHOLD INCOME, MEDIAN – The median income, adjusted for household size, as reported by the most recent information from, or calculated from regulations promulgated by, the United States Department of Housing and Urban Development (HUD). MIXED-USE DEVELOPMENT PROJECT – A building with a minimum of 25% of the floor area on the street level devoted to nonresidential uses and including residential units. A minimum of 50% of the total gross floor area in a Mixed-Use Development Project shall be devoted to residential uses. MULTI-FAMILY DWELLING – A residential or mixed-use building containing more than three Dwelling Units designed for occupancy by the same number of families as the number of Dwelling Units. NON-RESIDENTIAL USE – Office, Retail or Restaurant Use, inclusive, or some combination of the same. OFFICE – A place of business of a professional organization or the administration facility of a commercial or industrial organization. PLAN – A plan depicting a proposed Development Project for all or a portion of the SG and which is submitted to the Approving Authority for its review and approval in accordance with the provisions of this Bylaw. PLAN APPROVAL – The Approving Authority's authorization for a proposed Development Project based upon a finding of compliance with this Bylaw and Design Standards after the conduct of a Plan Review. PLAN REVIEW – The review procedure established by § J of this Bylaw and administered by the Planning Board of the Town of Marblehead as the Approving Authority. PUBLIC PARK – The public open space owned by the Town of Marblehead and located on Assessors Parcel 129-19-0. RENOVATION – Physical improvement that adds to the value of the real property. Painting, ordinary repairs, and other normal maintenance do not constitute a renovation. SETBACK – Please refer to ARTICLE V Dimensional Regulations § 200-15. B.(3) of the Marblehead Zoning Bylaw in effect as of the date of adoption of this Bylaw. SG – The Smart Growth Overlay District, an overlay zoning district adopted pursuant to M.G.L. Ch. 40R, in accordance with the procedures for zoning adoption and amendment as set forth in M.G.L. Ch. 40A and approved by the Department of Housing and Community Development pursuant to M.G.L. Ch. 40R and 760 CMR 59.00. SUB-DISTRICT – A specific and defined area of land within the SG that is subject to specific requirements for allowable uses or dimensional requirements that may differ from the requirements for allowable uses or dimensional requirements in other specific and defined areas within the SG. UNDERLYING ZONING – The zoning requirements adopted pursuant to M.G.L. Ch. 40A that are otherwise applicable to the geographic area in which the SG is located, as said requirements may be amended from time to time. UNDULY RESTRICT – A provision of the SG or a Design Standard that adds unreasonable

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costs or unreasonably impairs the economic feasibility of a proposed Development Project in the SG. UNRESTRICTED UNIT – A Dwelling Unit that is not restricted as to rent, price or eligibility of occupants. ZONING BYLAW – The Zoning Bylaw of the Town of Marblehead, Massachusetts, adopted in accordance with and pursuant the provisions of M.G.L. Ch. 40A. ZONING MAP – The Zoning Map of the Town of Marblehead, Massachusetts, adopted in accordance with and pursuant the provisions of M.G.L. Ch. 40A. **E. Permitted Uses.** The following uses shall be permitted in the following Sub-Districts As-of-Right upon Plan Approval, and at residential densities specified in Table G. Table of Dimensional and Density Requirements pursuant to the provisions of this Bylaw:

Residence Uses	SG Pleasant St Sub district	SG Vinnin Square Sub district
Multi- Family Dwelling	No	Yes
Mixed Use Development Project	Yes	Yes

Uses that are not included as allowable uses pursuant to this Bylaw but allowable pursuant to the Underlying Zoning must be permitted pursuant to the Underlying Zoning. Mixed-Use Development Projects that include a non-residential component only allowable by Special Permit must apply for and receive a Special Permit pursuant to the Underlying Zoning prior to exercising a Plan Approval pursuant to this Bylaw. **F. Prohibited Uses or Activities in the SG.** (1) Non-Residential Use, except for those uses permitted pursuant to the Underlying Zoning or in a Mixed Use Development Project. (2) Any use prohibited by the Underlying Zoning in effect as of the date of adoption of this Bylaw. (3) Any use not listed in § E of this Bylaw is expressly prohibited; provided, however, that uses permitted in the Underlying Zoning district are permitted subject to the permitting requirements and performance standards in the Zoning Bylaw and other applicable regulations. **G. Dimensional and Other Requirements.** (1) New buildings within the SG shall be subject to the bulk, dimensional and density requirements in Table G. Table of Dimensional and Density Requirements:

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Sub district min	Min lot area	Max Res density	Min Frontage	Min open area
SG School/Pleasant Sub-District	10,000	30	35	N
SG Vinnin Square Sub- District	10,000	30	35	(2)
Sub district min	Min front setback	Min side setback	Min rear setback	Max height
SG School/Pleasant Sub-District	N	(1)	(1)	45
SG Vinnin Sq Sub-District	N	(1)	(1)	40

Notes: N – None (1) – Except as to any boundary abutting any other business district, six feet; as to any boundary abutting any residential district, nine feet. May be reduced at the discretion of the Plan Approval Authority. (2) – One square foot of open land area (in addition to the areas of required parking spaces for such lot) for each two square feet of gross floor area.

(2) Building Renovation. Renovation of existing buildings may maintain existing building footprints, and may only expand such footprints insofar as such expansion is in compliance with the required dimensional requirements for new buildings. Renovation building projects need not meet Setback requirements applicable to new construction, but renovated buildings may not cross lot lines or Sub-District boundaries. (3) Fractional Units. When the application of the allowable densities specified in Table G. Table of Dimensional and Density Requirements results in a number that includes a fraction, the fraction shall be rounded up to the next whole number if the fraction is 0.5 or more. If the result includes a fraction below 0.5, the fraction shall be rounded down to the next whole number. (4) Adjacency to Public Park. Where a Development Project is proposed on a Development Lot located immediately adjacent to a Public Park, the allowable as-of-right density shall be calculated based on the combined land area of the proposed Development Lot and the land area of the Public Park. **H. Off-Street Parking.** (1) Off-street parking for the non-residential portion of mixed-use buildings shall be provided in order to meet or exceed the minimum requirements in § 200-17 (B-D) of the Zoning Bylaw in effect as of the date of adoption of this Bylaw. (2) Off-street parking for Dwelling Units in the SG School/Pleasant Sub-District shall be provided in order to meet or exceed the following minimum requirements: (3) Off-street parking for Dwelling Units in the SG Vinnin Square Sub-District shall be provided in order to meet or exceed two (2) parking spaces per Dwelling Unit. Dwelling Unit (1 bedroom) 1.0 spaces; Dwelling Unit (2 bedrooms) 1.5 spaces; Dwelling Unit (3

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bedrooms) 2.0 spaces; Dwelling Unit (4 bedrooms) 2.5 spaces. (4) Fractional Spaces. When the application of the minimum required parking standards in this Section H results in a number that includes a fraction, the fraction shall be rounded up to the next whole number if the fraction is 0.5 or more. If the result includes a fraction below 0.5, the fraction shall be rounded down to the next whole number. (5) Location of parking. Any surface parking lot shall be located at the side or rear of a building, relative to any public right-of-way or public open space. In no case shall surface parking for new construction be permitted within the required front setbacks. Sub-surface parking is allowed. (6) The Approving Authority may grant a Plan Approval making such modifications in the parking standards or prescribe safeguards and conditions as it shall warrant appropriate, provided that it finds that it is impractical to meet the standards and that such modifications are appropriate by reason of the proposed use and will not result in or worsen parking or traffic problems in the SG. The Approving Authority may impose conditions of use or occupancy appropriate to such modifications. (7) Where the Development Lot consists of more than a single lot, the lots, in combination, shall be treated as the Development Lot, may be contiguous or non-contiguous, and at the discretion of the Approving Authority, may be considered as one lot for the purpose of calculating parking requirements. (8) Shared use of required parking. At the discretion of the Approving Authority, shared use may be made of required parking spaces by intermittent use establishments such as churches, assembly halls, or theaters whose peak parking demand is only at night or on Sundays and by other uses whose peak demand is only during the day. In order for such shared parking to be eligible to satisfy required off-street parking standards in whole or in part, prior to Plan Approval a formal agreement shall be made in writing by the owners of the uses involved concerning the number of spaces involved, substantiation of the fact that such shared use is not overlapping or in conflict, and the duration of the agreement. Required spaces shall be within 300 feet of the main entrance to the principal buildings served by the shared parking. (9) The Approving Authority may require additional visitor parking beyond the maximum required spaces per unit if deemed appropriate given the design, layout, use and/or density of the proposed Development Project. (10) Construction Standards. Each parking space shall be at least nine feet wide and 20 feet long and shall be designed with appropriate means of vehicular access to a street as well as maneuvering areas. Access and maneuvering areas shall not be obstructed or used for the parking of motor vehicles. Parking shall be designed and constructed to comply with all applicable disability access requirements including but not limited to the Americans with Disabilities Act (ADA) and the Massachusetts Architectural Access Board (AAB). **I. Design Standards.** To ensure that new development shall be of high quality, and shall meet the standards envisioned by the Town of Marblehead in adopting this Bylaw, the

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Approving Authority shall adopt the Design Standards governing the issuance of Plan Approvals for Development Projects within the SG and shall file a copy with the Town Clerk. In addition to the standards set forth in this Bylaw, the physical character of Development Projects within the SG shall comply with such Design Standards. In the event of any conflict between this Bylaw and the Design Standards, this Bylaw shall govern and prevail. **J. Affordable Housing.** (1) Number of affordable units. Twenty percent (20%) of all Dwelling Units constructed in a Development Project shall be Affordable Units provided, however, that twenty-five percent (25%) of all rental dwelling units in a Development Project shall be Affordable Units. For Development Projects in which all of the Dwelling Units are limited to occupancy by elderly persons and/or by persons with disabilities, twenty-five percent (25%) of the Dwelling Units shall be Affordable Units, whether the Dwelling Units are rental or ownership units. (2) Fractional Units. When the application of the percentages specified above results in a number that includes a fraction, the fraction shall be rounded up to the next whole number if the fraction is 0.5 or more. If the result includes a fraction below 0.5, the fraction shall be rounded down to the next whole number. (3) Affordable Units shall comply with the following requirements: (a) The monthly rent payment for an Affordable Rental Unit, including utilities and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, with price determined assuming a Family size equal to the number of bedrooms in the unit plus one unless other affordable program rent limits approved by DHCD shall apply; (b) For an Affordable Homeownership Unit the monthly housing payment, including mortgage principal and interest, private mortgage insurance, property taxes, condominium and/or homeowner's association fees, insurance, and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a Family size equal to the number of bedrooms in the Dwelling Unit plus one; and (c) Affordable Units required to be offered for rent or sale shall be rented or sold to and occupied only by Eligible Households. (4) Design and construction. (a) Design. Affordable Units must be comparable in initial construction quality and exterior design to the Unrestricted Units. However, nothing in this section is intended to limit a homebuyer's rights to renovate a Dwelling Unit under applicable law. The Affordable Units must have access to all on-site amenities. The total number of bedrooms in the Affordable Units shall, insofar as practicable, be proportionate to the total number of bedrooms in all units in the Development Project. (b) Timing. All Affordable Units must be constructed and occupied not later than concurrently with construction and occupancy of Unrestricted Units. For any Development Project that is approved in phases, the proportion of Affordable Units shall be consistent across all phases.

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(5) Age/Disability. At the Applicant's option, the Development Project may include the imposition of deed restrictions on age or disability to permit the Development Project to be exclusively for the elderly and/or persons with disabilities provided, however, that any such restrictions may not be applicable to the District as a whole.

(6) Affordable housing restriction. Each Affordable Unit shall be subject to an Affordable Housing Restriction which is recorded with the Essex County Registry of Deeds or Land Court Registry District of Essex County. The Affordable Housing Restriction shall provide for the implementation of the requirements of this Bylaw. All Affordable Housing Restrictions must include, at minimum, the following: (a) Description of the Development Project, including whether the Affordable Unit will be rented or owner-occupied. (b) A description of the Affordable Unit by address and number of bedrooms. (c) The term of the Affordable Housing Restriction shall be the longest period customarily allowed by law but shall be no less than thirty (30) years. (d) The name and address of the Administering Agency with a designation of its power to monitor and enforce the Affordable Housing Restriction. In a case where the Administering Agency cannot adequately carry out its administrative duties, upon certification of this fact by the Marblehead Board of Selectmen or by DHCD such duties shall devolve to and thereafter be administered by a qualified housing entity designated by the Marblehead Board of Selectmen or, in the absence of such timely designation, by an entity designated by the DHCD. (e) Reference to a housing marketing and resident selection plan, to which the Affordable Unit is subject, and which includes an affirmative fair housing marketing program, including public notice and a fair resident selection process. The housing marketing and selection plan may provide for preferences in resident selection to the extent consistent with applicable law. The plan shall designate the household size appropriate for a unit with respect to bedroom size and provide that preference for such unit shall be given to a household of the appropriate size. (f) A requirement that buyers or tenants will be selected at the initial sale or initial rental and upon all subsequent sales and rentals from a list of Eligible Households compiled in accordance with the housing marketing and selection plan. (g) Reference to the formula pursuant to which rent of a rental unit or the maximum resale price of a homeownership unit will be set. (h) A requirement that only an Eligible Household may reside in an Affordable Unit and that notice of any lease or sublease of any Affordable Unit to another Eligible Household shall be given to the Administering Agency. (i) Provision for effective monitoring and enforcement of the terms and provisions of the Affordable Housing Restriction by the Administering Agency. (j) Provision that the restriction on an Affordable Homeownership Unit shall run in favor of the Administering Agency and the Town of Marblehead, in a form approved by municipal counsel, and shall limit initial sale and re-sale to and occupancy by an Eligible Household. (k) Provision that the

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restriction on Affordable Rental Units in a rental Development Project or rental portion of a Development Project shall run with the rental Development Project or rental portion of a Development Project and shall run in favor of the Administering Agency and the Town of Marblehead, in a form approved by municipal counsel, and shall limit rental and occupancy to an Eligible Household. (l) Provision that the owner(s) or manager(s) of Affordable Rental Unit(s) shall file an annual report to the Administering Agency, in a form specified by that agency certifying compliance with the provisions of this Bylaw and containing such other information as may be reasonably requested in order to ensure affordability. (m) A requirement that residents in Affordable Units provide such information as the Administering Agency may reasonably request in order to ensure affordability eligibility and compliance. (n) Designation of the priority of the Affordable Housing Restriction over mortgages and other restrictions. (7) Administration. The Administering Agency shall ensure the following: (a) Prices of Affordable Homeownership Units are properly computed; rental amounts of Affordable Rental Units are properly computed. (b) Income eligibility of households applying for Affordable Units is properly and reliably determined. (c) The housing marketing and resident selection plan conforms to all requirements and is properly administered. (d) Sales and rentals are made to Eligible Households chosen in accordance with the housing marketing and resident selection plan with appropriate unit size for each household being properly determined and proper preference being given. (e) Affordable Housing Restrictions meeting the requirements of this section are recorded with the Essex County Registry of Deeds or Land Court Registry District of Essex County. (8) The housing marketing and selection plan may make provision for payment by the Applicant of reasonable costs to the Administering Agency to develop, advertise, and maintain the list of Eligible Households, to conduct the housing lottery, and to monitor and enforce compliance with affordability requirements over time. **K. Administration.** The Approving Authority shall adopt and file with the Town Clerk administrative rules relative to the application requirements and contents for Plan Review. Such administrative rules and any amendment thereto must be approved by the Massachusetts Department of Housing and Community Development. The Plan Review process encompasses the following: (1) Pre-application review. The Applicant is encouraged to participate in a pre-application with the Approving Authority at a regular meeting(s) of the Approving Authority. The purpose of the preapplication review is to obtain the advice and direction of the Approving Authority prior to filing the application. At the preapplication review the Applicant shall outline the proposal and seek preliminary feedback from the Approving Authority, other municipal review entities, and other members of the public. The Applicant is also encouraged to request a site visit by the Approving Authority and/or its designee in order to facilitate pre-application review. (2)

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Application procedures. (a) An application for Plan Approval shall be filed by the Applicant with the Town Clerk and a copy of the application including the date of filing certified by the Town Clerk shall be filed forthwith with the Approving Authority. The Applicant shall also file the required number of copies of the application with the Building Inspector and with the Approving Authority. Said filing shall include any required forms provided by the Approving Authority. (b) As part of any application for Plan Approval, the Applicant must submit the following documents to the Approving Authority and the administering Agency: (1) Evidence that the Development Project complies with the cost and eligibility requirements of § J. Affordable Housing; (2) Development Project plans that demonstrate compliance with the requirements of § J. Affordable Housing; and (3) A form of Affordable Housing Restriction that satisfies the requirements of § J. Affordable Housing. (c) Review fees. The Applicant shall be required to pay for reasonable consulting fees to provide peer review of the application for the benefit of the Approving Authority. Such fees shall be held by the Town of Marblehead in an interest-bearing escrow account, and shall be used only for expenses associated with the use of outside consultants employed by the Approving Authority in reviewing the Plan application. Any surplus funds remaining after the completion of such review, including any interest accrued, shall be returned to the Applicant forthwith. (d) Upon receipt by the Approving Authority, applications for Site Approval shall be distributed to the Board of Selectmen, Board of Health, Fair Housing Committee, Building Inspector, Conservation Commission, Zoning Board of Appeals, Department of Public Works, the Fire and Police Departments and the Water and Sewer Commission. Any reports from these parties shall be submitted to the Approving Authority within sixty (60) days of filing of the application. (e) Within thirty (30) days of filing of an application with the Approving Authority, the Approving Authority or its designee shall evaluate the proposal with regard to its completeness and shall submit an advisory report in writing to the Applicant certifying the completeness of the application. Where an application is found to be incomplete, the Approving Authority or its designee shall provide a statement outlining required items that were missing from the application. The Board or its designee shall forward to the Applicant, with its report, copies of all recommendations received to date from other boards, commissions or departments. (3) Public hearing. The Approving Authority shall hold a public hearing and review all applications according to the procedure specified in M.G.L. Ch. 40R § 11. (4) Prior to the granting of any Plan Approval for a Development Project, the Applicant must demonstrate, to the satisfaction of the Administering Agency or, in the event that an Administering Agency has not yet been named, to the satisfaction of the Approving Authority, that the method by which such affordable rents or affordable purchase prices are computed shall be consistent with state or federal guidelines for

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affordability applicable to the Town of Marblehead. (5) Plan Approval decision. (a) The Approving Authority shall make a decision on the Plan application by majority vote of its members, and shall file said decision with the Town Clerk, within 120 days of the receipt of the application by the Town Clerk. The time limit for public hearings and taking of action by the Approving Authority may be extended by written agreement between the Applicant and the Approving Authority. A copy of such agreement shall be filed with the Town Clerk. (b) Failure of the Approving Authority to take action within 120 days or extended time, if applicable, shall be deemed to be an approval of the application. (c) An Applicant who seeks approval because of the Approving Authority's failure to act on an application within the 120 days or extended time, if applicable, must notify the Town Clerk in writing, within fourteen (14) days from the expiration of said time limit for a decision, of such approval and that a copy of that notice has been sent by the Applicant to parties in interest by mail and that each such notice specifies that appeals, if any, shall be made pursuant to M.G.L. Ch. 40R and shall be filed within twenty (20) days after the date the Town Clerk received such written notice from the Applicant that the Approving Authority failed to act within the time prescribed. (d) The Approving Authority's findings, including the basis of such findings, shall be stated in a written decision of approval, conditional approval or denial of the Plan Approval application. The written decision shall contain the name and address of the Applicant, identification of the land affected and its ownership, and reference by date and title to the plans that were the subject of the decision. (e) The decision of the Approving Authority, together with the detailed reasons therefore, shall be filed with the Town Clerk, the Board of Appeals and the Building Inspector. A copy of the decision shall be mailed to the Applicant and to the owner if other than the Applicant by the Approving Authority certifying that a copy of the decision has been filed with the Town Clerk and that all plans referred to in the decision are on file with the Approving Authority. A notice of the decision shall be sent to parties in interest and to persons who requested a notice at the public hearing. (f) Effective date. If twenty (20) days have elapsed after the decision has been filed in the office of the Town Clerk without an appeal having been filed or if such appeal, having been filed, is dismissed or denied, the Town Clerk shall so certify on a copy of the decision. If the application is approved by reason of the failure of the Approving Authority to timely act, the Town Clerk shall make such certification on a copy of the application. A copy of the decision or application shall be recorded with the title of the land in question in the Essex County Registry of Deeds or the Essex Land Registry District, and indexed in the grantor index under the name of the owner of record or recorded and noted on the owner's certificate of title. The responsibility and the cost of said recording and transmittal shall be borne by the Applicant. (6) Criteria for approval. The Approving Authority shall approve the

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Development Project upon finding that it complies with the requirements of the SG and applicable Design Standards. (7) Criteria for conditional approval. The Approving Authority may impose conditions on a Development Project as necessary to ensure compliance with this § 200-44 and applicable Design Standards, or to mitigate any extraordinary adverse impacts of the Development Project on nearby properties, insofar as such conditions are compliant with the provisions of M.G.L. Ch. 40R and applicable regulations and do not Unduly Restrict opportunities for development. The Approving Authority may require construction of an approved Development Project to be phased for the purpose of coordinating the Development Project with any mitigation required to address extraordinary adverse Development Project impacts on nearby properties. (8) Criteria for denial. The Approving Authority may deny an application for Plan Approval pursuant to this Bylaw if the Board finds one or more of the following: (a) The Development Project does not meet the conditions and requirements set forth in the SG Zoning and applicable Design Standards. (b) The Applicant failed to submit information and fees required by the SG Zoning and necessary for an adequate and timely review of the design of the Development Project or potential Development Project impacts. (c) It is not possible to adequately mitigate significant adverse Development Project impacts on nearby properties by means of suitable conditions. (9) Time limit. A project approval shall remain valid and shall run with the land indefinitely provided that construction has commenced within two (2) years after the decision issues, which time shall be extended by the time required to adjudicate any appeal from such approval. Said time shall also be extended if the project proponent is actively pursuing other required permits for the project or if there is good cause for the failure to commence construction, or as may be provided in an approval for a multi-phase Development Project. (10) Appeals. Pursuant to M.G.L. Ch. 40R, § 11, any person aggrieved by a decision of the Approving Authority may appeal to the Superior Court, the Land Court department, or the Housing Court department within twenty (20) days after the Plan decision has been filed in the office of the Town Clerk. **L. Waivers.** The Approving Authority may authorize waivers in the Plan Approval with respect to the dimensional and other standards set forth in this § 200-44 and in the Design Standards upon a finding that such waiver will allow the Development Project to achieve the density, affordability and/or physical character allowable under this Bylaw. However, the Approving Authority may not waive any portion of the Affordable Housing requirements in § J. Affordable Housing except insofar as such waiver results in the creation of a number of Affordable Units in excess of the minimum number of required Affordable Units. **M. Fair Housing Requirement.** All Development Projects within the SG shall comply with applicable federal, state and local fair housing laws. **N. Annual Update.** On or before July 31 of each year, the Board of

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Selectmen shall cause to be filed an Annual Update with the Department of Housing and Community Development (DHCD) in a form to be prescribed by DHCD. The Annual Update shall contain all information required in 760 CMR 59.07, as may be amended from time to time, and additional information as may be required pursuant to M.G.L. Ch. 40S and accompanying regulations. The Town Clerk shall maintain a copy of all updates transmitted to DHCD pursuant to this Bylaw, with said copies to be made available upon request for public review. **O. Notification of Issuance of Building Permits.** Upon issuance of a residential building permit within the SG, the Building Inspector shall cause to be filed an application to the DHCD in a form to be prescribed by DHCD, for authorization of payment of a one-time density bonus payment for each residential building permit pursuant to M.G.L. Ch. 40R. The application shall contain all information required in 760 CMR 59.06 (2), as may be amended from time to time, and additional information as may be required pursuant to M.G.L. Ch. 40S and accompanying regulations. The Town Clerk shall maintain a copy of all such applications transmitted to DHCD pursuant to this Bylaw, with said copies to be made available upon request for public review. **P. Date of effect.** The effective date of this Bylaw shall be the date on which such adoption is voted upon by Town Meeting pursuant to the requirements of M.G.L. Ch. 40A § 5 and M.G.L. Ch. 40R; provided, however, that an Applicant may not proceed with construction pursuant to this Bylaw prior to the receipt of final approval of this Bylaw and accompanying Zoning Map by both the Department of Housing and Community Development and the Office of the Massachusetts Attorney General. **Q. Severability.** The provisions of this section are severable. If any provision of this section is held invalid, the other provisions shall not be affected but shall remain in full force. (A copy hereof is available at the office of the Town Clerk)

Or take any other action relative thereto. Sponsored by the Planning Board.

Article 41 Landfill Regulatory Compliance Activities

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any action relative thereto. Sponsored by the Board of Health

Article 42 Disposal Area Remediation / Stoneybrook Rd.

To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Health for disposal area remediation as it relates to Stoneybrook Road and private property(s) on Stoneybrook Rd., some of which abut land owned by the Town of Marblehead and to determine whether this

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appropriation shall be raised by borrowing or otherwise; or take any action relative thereto. Sponsored by the Board of Health

Article 43 Litchman Terrace Open Space

To see if the Town will vote to transfer the care, custody, management and control of a portion of the following described parcel of land known as Parcel 29 on Marblehead Assessor's Map 136 which is owned by the Town of Marblehead to the Marblehead Conservation Commission for Open Space purposes. Said entire parcel of land is described as a certain parcel of land owned by the Town of Marblehead containing 1.153 acres and lying between a proposed road off Turner Road to the northwest and Litchman is bounded as follows:

NORTHWEST by said proposed road (45 feet in width) off Turner Road;

NORTHEAST by land now or Bryan C. and Sara W. Segee (12 Turner Road), Steven J. Elliott and Jane L. Knight (10 Turner Road), Sharon A. Trainor (76 Green Street), Linda W. Boynton (72 Green Street), Vlad Farfel (68 Green Street) and Robert L. and Michele McKay (66 Green Street);

SOUTHEAST by Litchman Terrace;

SOUTHWEST by land now or formerly of Paul and Sophia Moroz (24 Taft Street), Joanne N. Jauron (22 Taft Street), Lewis W. II and Kristine E. Farrar (20 Taft Street), Martha M. Stiles (18 Taft Street), William J. and Constance M. Willis (16 Taft Street) and Louise M. Antonioli (14 Taft Street)

The parcel of land described above is identified by the term "Reservation" on a plan entitled "Town of Marblehead, Turner Estate, Lot Plan" dated October 22, 1941, R. O. Burlingham, Town Engineer, recorded with Essex South District Registry of Deeds, Plan Book 73, Plan 82. The "Reservation" parcel shown on the 1941 plan has been modified by the layout of Litchman Terrace in 1969 as shown on plan entitled "Town of Marblehead, Litchman Terrace Layout (In Part)" dated September 24, 1968, George H. Clark, Jr., Town Engineer, on file in the Office of the Town Engineer, Marblehead, MA 01945.

Said portion of land to be transferred to the Conservation Commission shall include the above description but shall not include a portion of the parcel of land which consists of a 40-ft wide strip of land running parallel to and adjacent to Litchman Terrace as shown on Plan entitled "Town Land off Litchman Terrace, Marblehead, MA 01945" dated January 2009 on file in the Office of the Town Engineer, Marblehead, MA 01945. Said strip of land to be excluded contains about 4,000 square feet (0.09 acres) and is to remain under the care, custody, management and control of the Marblehead Board of Selectmen, or take any action relative thereto. Sponsored by the Board of Selectmen.

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Article 44 Land Acquisition, Naugus Avenue

To see if the Town of Marblehead will vote to acquire for recreation purposes a fee simple interest in certain parcel(s) of land totaling approximately three acres, commonly known as the WESX property, located on Naugus Avenue, owned by ATCO Inc. which are shown on Marblehead Assessors Maps as Map 176 Lot 16, which land shall be held in the care and custody of the Board of Selectmen for recreation purposes; that a sum of money be appropriated for such purpose and to raise such appropriation, the Treasurer be authorized to borrow under and pursuant to Chapter 44, Section 7 and 8C, of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefor; provided that the amount authorized to be borrowed hereunder shall be contingent upon the vote of the Town Election to exempt from the provisions of Proposition 2-1/2, so called, the amount required to satisfy the obligations, including principal and interest, under the bonds; and further that the Board of Selectmen shall be authorized to file on behalf of the Town of Marblehead any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts or the United States under the Self-Help Act (Chapter 132A, Section 11) and/or any other state or federal programs including those in aid recreation land acquisition and to receive and accept such grants and reimbursements, including grants from private parties, for this purpose and/or any others in any way connected with the scope of this Article; and the Board of Selectmen shall be authorized to enter into all agreements and to execute any and all instruments as may be necessary on behalf of The Town of Marblehead to affect said purchase, or take any other action in relation thereto. Sponsored by Board of Selectmen.

Article 45 School Department Computer, Support Equipment, and Technology Infrastructure.

To see if the Town will vote to appropriate a sum of money for the purpose of purchasing computers, technology infrastructure, support software and equipment and necessary accessory furnishings and to raise the money for these purposes by the issuance of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 46 Schools Construction and or Renovation Program

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling, constructing, furnishing or making extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees, to the Gerry, Coffin, Bell, Eveleth, Glover, Village, Veterans Middle and High School and/or any other schools and their respective playing fields, and to raise the money

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for these purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

Article 47 Fiscal 2009 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2008, to be added to Article 44 of the May 2008 Annual Town Meeting, or take any other action relative thereto, as sponsored by the Finance Department.

Article 48 Available Funds appropriate to Reduce Tax Rate

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate or take any other action relative thereto. Sponsored by the Finance Director.

Article 49 Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2009, or take any other action relative thereto, as sponsored by the Finance Department.

Article 50 Supplemental Expenses of Several Departments

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2009, or take any other action relative thereto, as sponsored by the Finance Department.

You are hereby further required and directed to notify and warn the Inhabitants of the Town of Marblehead aforesaid who are qualified to vote in elections and in Town affairs to subsequently meet at the several designated polling places in their respective precincts in said Marblehead to wit:

In Precinct 1 - Polling Place –

OLD TOWN HOUSE

In Precinct 2 - Polling Place –

STAR OF THE SEA COMMUNITY CENTER

In Precinct 3 - Polling Place –

STAR OF THE SEA COMMUNITY CENTER

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In Precinct 4 - Polling Place –
STAR OF THE SEA COMMUNITY CENTER
In Precinct 5 - Polling Place –
MARBLEHEAD COMMUNITY CENTER
In Precinct 6 - Polling Place –
MARBLEHEAD COMMUNITY CENTER
In Precinct 7 - Polling Place –
MARBLEHEAD COMMUNITY CENTER

on Monday, the 11th day of May next A.D. 2009 (it being the second Monday in May) at 7 o'clock in the forenoon then and there to bring into the precinct officers of their respective precincts their votes on one ballot for the following-named Town Officers to wit:

5 Selectmen
1 Assessor
1 Cemetery Commissioner
1 Board of Health
1 Housing Authority
1 Library Trustee for 1 year unexpired term
2 Library Trustees
2 Electric Light Commissioners
1 Moderator
2 Planning Board
5 Recreation & Park Commissioners
1 School Committee
1 Water and Sewer Commissioner

For these purposes the polls will be open at each and all of said precincts at 7 o'clock in the forenoon and will be closed at 8 o'clock in the afternoon at each and all of said precincts and you are directed to serve this Warrant by posting attested copies thereof at Abbot Hall and ten (10) other conspicuous places in Town as required by the By-laws not later than thirty (30) days after being closed.

Hereof fail not and make due return of this Warrant or a certified copy thereof with our doings thereon, to each of the several precinct wardens at the time and place of meetings aforesaid and to the Town Clerk as soon as may be before the said meetings.

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Given under our hands at Marblehead aforesaid this **11th day of February 2009.**

JACKIE BELF-BECKER, Chairman

HARRY C. CHRISTENSEN, JR.

JUDITH R. JACOBI

JAMES E. NYE

WILLIAM L. WOODFIN, II

Selectmen of Marblehead

A True Copy

Attest: _____, Constable

Departmental Information

Emergency:

FIRE	911
POLICE	911

(Note: All phone numbers are 781 Area Code unless otherwise noted.)

Assessments	Assessors	631-0236
Birth, Marriage & Death Certificates	Town Clerk	631-0528
Board of Appeals (Zoning)	Engineering	631-1529
Building Permits	Building	631-2220
Burial Permits	Health	631-0212
Cemetery	Cemetery	631-1182
Collector of Taxes	Finance	631-0587
Council on Aging	Council on Aging	631-6737
Elections	Town Clerk	631-0528
Finance Director	Finance	631-1705
Fire Prevention	Fire Dept.	639-3428
Fuel Oil Storage	Fire Dept.	639-3428
Harbormaster	Harbormaster	631-2386
Health	Health Dept.	631-0212
Historical Commission	Selectmen's Office	639-3425
Library	Abbot Public Libr.	631-1480
Licenses – alcohol, common victualler entertainment, second hand	Selectmen's Office	631-0000
Licenses – marriage, dog	Town Clerk	631-0528
Plumbing Permits	Building	639-9151
Police Administration	Police Dept.	631-1212
Recreation	Recreation & Park	631-3350
Schools:	Administration	639-3140
	High School	639-3100
	Veterans Middle School	639-3120
	Village School	639-3159
	Bell	639-3171
	Coffin	639-3181
	Gerry	639-3186
	Glover	639-3191
	Eveleth	639-3196
Streets, Sidewalks	Public Works	631-1750
Town Administrator	Selectmen	631-0000
Town Treasurer	Finance	631-1033
Trees	Park & Rec.	631-3350
Veterans' Benefits	Veterans' Agent	631-0990
Water & Sewer	Water & Sewer	631-2694
Weights & Measures	Sealer	631-0990
Wiring Permits	Building	639-9151
Zoning Enforcement	Building	631-2220

FEDERAL AND STATE SENATORS AND REPRESENTATIVES:

US Senators:	Edward M. Kennedy	617-565-3170
	John F. Kerry	617-565-8519
US Representative (6 th Dt.)	John F. Tierney	978-531-1669
MA Representative (8 th Dt.)	Lori Ehrlich	617-722-2090
MA Senator (3 rd Dt.):	Thomas M. McGee	617-722-1350

