RETIREMENT PERCENTAGE CHART

GROUP 4 (Fire, Police and certain Light employees)

Retirement Eligibility: An employee may retire at any age with 20 or more years of creditable service.

An employee may retire upon attaining age 55 if he/she has 10 or more years of creditable service.

Directions:

Your percentage is calculated by multiplying your age factor by your total years of creditable service. To calculate your option "A" (maximum) retirement allowance: Multiply the percentage by the average of your three highest consecutive years of salary.

Years	Factor	0.011	0.012	0.013	0.014	0.015	0.016	0.017	0.018	0.019	0.020	0.021	0.022	0.023	0.024	0.025
Of	Years Of															
Service	Age	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55-65
10																25.0%
11																27.5%
12																30.0%
13																32.5%
14																35.0%
15																37.5%
16																40.0%
17 18																42.5%
18																45.0%
20		22.0%	24.0%	26.0%	28.0%	30.0%	32.0%	34.0%	36.0%	38.0%	40.0%	42.0%	44.0%	46.0%	48.0%	47.5% 50.0%
 21		22.0%	24.0%	20.0%	28.0%	31.5%	33.6%	34.0%	37.8%	39.9%	40.0%	44.1%		48.3%	50.4%	52.5%
21		24.2%	26.4%	28.6%	30.8%	33.0%	35.2%	37.4%	39.6%	41.8%	44.0%	46.2%	48.4%	50.6%	52.8%	55.0%
23		24.270	20.4%	20.0%	32.2%	34.5%	36.8%	39.1%	41.4%	43.7%	46.0%	48.3%	50.6%	52.9%	55.2%	57.5%
24			21.070	31.2%	33.6%	36.0%	38.4%	40.8%	43.2%	45.6%	48.0%	50.4%	52.8%	55.2%	57.6%	60.0%
25				01.270	35.0%	37.5%	40.0%	42.5%	45.0%	47.5%	50.0%	52.5%	55.0%	57.5%	60.0%	62.5%
26					00.070	39.0%	41.6%	44.2%	46.8%	49.4%	52.0%	54.6%	57.2%	59.8%	62.4%	65.0%
27						00.070	43.2%	45.9%	48.6%	51.3%	54.0%	56.7%	59.4%	62.1%	64.8%	67.5%
28								47.6%	50.4%	53.2%	56.0%	58.8%	61.6%	64.4%	67.2%	70.0%
29									52.2%	55.1%	58.0%	60.9%	63.8%	66.7%	69.6%	72.5%
30										57.0%	60.0%	63.0%	66.0%	69.0%	72.0%	75.0%
31											62.0%	65.1%	68.2%	71.3%	74.4%	77.5%
32												67.2%	70.4%	73.6%	76.8%	80.0%
33												69.3%	72.6%	75.9%	79.2%	80.0%
34													74.8%	78.2%	80.0%	
35														80.0%		
36																
37																
38																
39																
40																