



MARBLEHEAD POLICE DEPARTMENT

Chief of Police Dennis King

781-631-1212 X 17

E-Mail: kingd@marblehead.org



Town of Marblehead Seeking 1 Full-Time Civil Service Lateral Transfer Police Officer

The Town of Marblehead is seeking highly motivated police officers, that believe in and have practiced community policing and procedural justice philosophies, for a lateral transfer to this Department. They must be currently employed as a full-time, civil service sworn police officer eligible for transfer, under Chapter 31, Section 35 of Massachusetts General Laws, and maintain an active certification from the Massachusetts Peace Officer Standards (POST) Commission. They are required to have a valid Massachusetts motor vehicle operator's license and LTC. A detailed description of the Department can be found at [\(18\) Marblehead Police Department | Facebook](#)

Applicants must possess solid decision making, problem-solving, and verbal/written communication skills. Applicants who are already certified police instructors or have desire to become instructors are encouraged to apply. They must maintain permanent residence within nine months of appointment in a city or town within 10 miles of Marblehead, as defined in MGL Ch. 41 & 99A.

Officers who wish to transition from one department to MPD will be interviewed with a small interview panel and if selected, will then move through the background investigation, medical exam, and psychological test. If hired, lateral transfer officers will complete a modified Field Training and Evaluation Program based on the officer's experience, knowledge, and abilities.

The Marblehead Police Department encourages applicants of all races and ethnicities to apply.

The Marblehead Police Department is committed to the health and well-being of our officers. The current salary range is \$57,100-\$71,557 based on 7 pay steps PLUS holiday pay, longevity, 2% First Responder stipend, educational incentive stipend (criminal justice and non-criminal justice degrees - \$6000 Associates, \$11,000 Bachelors, and \$13,500 Masters degrees), night differential, clothing allowance, and other benefit stipends based on assignment. Our current staffing levels are strong, down only one position from a full compliment. Details and overtime opportunities are ample.

Interested applicants should email a cover letter and resume to Chief Dennis King kingd@marblehead.org The Town of Marblehead is an equal opportunity employer.

Applications will be accepted until open position is filled.