

**Town of Marblehead
Annual Town Meeting
Monday
May 3, 2010
And
Tuesday
May 4, 2010**

With A quorum met the Moderator called the 2010 Annual town meeting to order at 7:45pm

Article 1 Articles in Numerical Order

Voted: That the articles be taken up in their numerical order.

Recognized Harry Christensen & Amy Drinker for their years of service
As they are not seeking re-election

Article 2 Reports of Town Officers and Committees

Voted: To receive the report of the Town Accountant, the reports of the Town Officers, and Special Committees.

Article 3 Assume Liability

Voted: To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1995, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section II of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Article 4 Accept Trust Property

Voted: That this Article be indefinitely postponed

Article 5 Lease Town Property

Voted: To allow the Board of Selectmen and School Committee to let or lease such land, buildings or structures owned by the Town on such terms as they may determine.

Article 6 Unpaid Accounts

Unanimously Voted: To authorize the payment of \$1,890.00 for the payment of any unpaid accounts brought forward from previous years, from the following grants, capital funds, revolving funds or Article 49, May 2009 Annual Town Meeting - Expenses of Several Departments as follows:

Item 101	School Budget	1,354.00
Art 39, 2008	Village School Renovation	536.00

Article 7 Ratification of Salary Bylaw

Voted: That this Article be indefinitely postponed

Article 8 Fiscal 2010 School Budget Additional Appropriation

Voted That this Article be indefinitely postponed

Article 9 Walls and Fences

Voted: That this Article be indefinitely postponed

Article 10 Revolving Funds

Voted: To continue the authorization of the following revolving funds as required by M.G.L. C.44, s.53E 1/2 as recommended by the Board of Selectmen.

1. **Historical Commission Gift Shop Revolving Fund** in the amount of \$13,000 in fiscal 2011 for the use of the Historical Commission to be taken from Historical Commission revenues from the sale of items at the gift shop operated by said commission; said appropriation to be used for expenses of operating said gift shop; and expended by the Commission.
2. **Recreation and Park Revolving Fund** in the amount of 300,000 in fiscal 2011 for the use of the Recreation and Park Commission to be taken from revenues in connection with recreation programs and activities including teen center, program fees, rentals, miscellaneous sales, promotional fees, \$5.00 of out of town parking fees charged on weekends and various recreational fund raising events; said appropriation to be used for the expense of said activities including equipment and promotions; and expended by the Commission.
3. **Council on Aging Revolving Fund** in the amount of \$250,000 in fiscal 2011 for the use of the Council on Aging Board of Directors to be taken from revenues in connection with the meals on wheels, and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips, including equipment and promotions; and expended by the Council on Aging Board of Directors.
4. **Dog Officer/Animal Control Officer Revolving Fund** in the amount of \$20,000 in fiscal 2011 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events; said appropriation to be used for the expense of said programs and activities including medical bills, animal food, pet supplies and equipment, and promotional expenses; and expended by the Dog Officer/ Animal Control Officer.
5. **RAD Program Revolving Fund** in the amount of \$7,500 in fiscal 2011 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including salaries and expenses including equipment.
6. **School Tuition Revolving Fund** in the amount of \$40,000 in fiscal 2011 for the use of the School Committee to be taken from revenues in connection with tuition's from nonimmigrant foreign students; said appropriation to be used for the expenses of instruction including salaries, instructional supplies and equipment.
7. **Commercial Waste Revolving Fund** in the amount of \$450,000 in fiscal 2011 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid waste disposal.
8. **Conservation Fines Revolving Fund** in the amount of \$10,000 in fiscal 2011 for the use of the Conservation Commission to be taken from revenues in connection with receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations and for the care and maintenance of lands under the control and jurisdiction of the Conservation Commission.
9. **Sump Pump Improvement Revolving Fund** in the amount of \$25,000 in fiscal 2011 for the use of the Sewer and Water Commission; to be taken from revenues in connection with receipts collected from money received as a result of permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system.
10. **Special Education Revolving Fund** in the amount of \$450,000 in fiscal 2011 for the use of the School Committee; revenues to be taken from tuition collected for special education students tuitioned in to the Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements; said funds to be expended on costs directly related to the special education programs provided to these out of district students.
11. **Storm Water By-Law Revolving Fund** in the amount of \$10,000 in fiscal 2011 for the use of the conservation Commission; to be taken from revenues in connection with receipts collected from application fees associated with the town's storm water

management and erosion control regulations; said funds to be expended for expenses related to the enforcement and administration of the Storm water By-Law.

Article 11 Purchase of Equipment of Several Departments

Voted In Favor 500 Opposed 2

Voted: That the sum of \$449,615.00 be appropriated, and to meet this appropriation; \$35,000.00 to be transferred from Sewer Retained Earnings, \$35,000.00 is to be transferred from Water Retained Earnings and \$379,615.00 is to be raised by taxation. To include the following:

- | | |
|------------------------------------|---------------------------|
| Waste Collection Department | Highway Department |
| 1 Front End Loader | 1 Street Sweeper |
| Drain Department | Sewer Department |
| 1 Utility Vehicle | 1 Pick-Up Truck (1) |
| Water Department | |
| 1 Pick-Up Truck (2) | |

1. From Sewer Retained Earnings
2. From Water Retained Earnings

Article 12 Capital Improvements for Public Buildings

Voted: That the sum of \$161,500.00 be appropriated. \$160,000.00 to be raised by taxation and \$1,500.00 to be taken from the sale of lots fund.

- | | |
|---------------------------------|-----------------------------------|
| Mary Alley Building | Park Department |
| Install New Windows | 1 Walk Behind Mower |
| Cemetery Department | Fire Department |
| Install New Rug in Chapel | New Turnout Gear |
| Police Department | Franklin St. Overhead Door |
| Replace Police Station Roof | Paint Fire Headquarters |
| Replace Lobby Floor Tiles | Paint Franklin St. |
| Wire Inspector | Hoses & Nozzles |
| Safety Inspection on Lift Truck | |

Article 13 Collective Bargaining (IUE/CWE – Local 1776)

Voted

To amend the Classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the IUE/CWA (Local 1776) Pay Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended., by striking ou the pay schedule as they relate to IUE/CWA (Local 1776) and sub statute in place thereof the following new pay schedules as they relate to said members.

MMEA Salary Schedule							
Effective July 1, 2010							
Group	Title	Dept	Step 1	Step 2	Step 3	Step 4	Step 5
28	Engineer Technician	Eng	775.45	821.04	866.64	912.24	948.74
	Senior Clerk II	Assessor					
	Mechanic Supervisor	W/S					
	Special Labor III	W/S/Drn					
	Adult Librarian	Lib					
	Young Adult Librarian	Lib					
	Tech Services Librarian	Lib					
	Childrens Librarian	Lib					
27	Working Foreman/Tree Surgeon	Rec/Park /Tree	730.56	773.53	816.53	859.48	893.86
	E-911 Dispatch/Supervisor	Pol					
	Water Tech	W/S					
	Mech/Pipefitter II	W/S					

	Mech/TV Spec	W/S					
26	Senior Clerk	Fin Assr Hbr Lib Cem	685.72	726.05	766.36	806.71	838.97
		Rec/Park /Tree/He alth					
		Hwy Pol Sel					
	Billing Technician	W/S					
	Special Labor II	Cem WColl					
	Field Craftsman Mechanic	Rec/Park /Tree					
	Maint Craftsman Mechanic	Rec/Park /Tree					
	Working Froman/Bldgs/Ground s	Rec/Park /Tree					
	Sanitarian	Health					
	Mechanic	Hwy Drn WColl Cem					
	Leader Heavy Equipment Op	Hwy					
	Chief Clerk	W/S					
	E-911 Dispatch	Sel					
	Library Para/Prof	Lib					
	Supev Transfer Station	WColl					
	Mech/Pipefitter	W/S					
	Special Clerk						
25	Tree Climber/Maintenance		642.36	680.04	717.74	755.43	785.65
	Sr Day Coordinator	Eng Hlth Sel TC					
	Activities Coordinator	Rec/Park /Tree					
	Heavy Equipment Operator	Bldg W/S					
		COA					
	Heavy Equipment Operator/Collector	COA					
	Library Coord- Circulation/Supplies	Rec/Park /Tree					
	Special Labor I	W/S WColl Cem Hwy					
	Special Labor II	WColl					
		Lib					
		Drn					
		Rec/Park /Tree					
24	General Labor IV	Cem Drn	604.65	640.87	677.04	713.22	741.74

		Hwy WColl					
	Special Labor I	Lib/Pol PB W/S					
	Maintenance Craftsman	Rec/Park /Tree					
	Recreation Technician	Rec/Park /Tree					
	Park Maintenance/Grounds keeper	Rec/Park /Tree					
	Library Technician	Lib					
	Program & Volunteer Coor	Lib					
23	General Clerk	Pol	568.82	602.40	635.95	669.51	696.29
	General Labor III	Pol PB					
	Childrens Senior Library Assistant	Lib					
	Library Technical Assistant	Lib					
	Park/Forestry Intern	Rec/Park /Tree					
22	Chauffeur	COA MOW	540.20	566.22	592.19	618.22	642.95
	Transfer Station Operator	WColl					
21	Senior Library Assistant	Lib	523.99	542.84	561.69	580.55	603.77
	General Labor I	Lib PB					
20			500.63	506.65	512.69	518.71	539.45

And to fund this contract by appropriating the sum of \$923134.00 as reflected in Article 50.

Provided; however, these schedules shall not be effective and no increase shall be paid until the intergrated contract between the IUE/CWA (Local 1776) and the Town is executed and delivered to the town

Article 14 Collective Bargaining (Fire)

Voted

To waive section 8 of the 1955 Salary By-Laws as last amended by striking out the pay schedule as it related to Fire Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

Fire Pay Scale Effective 7/1/2010

Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5*
01	Firefighters	758.00	811.06	867.83	902.54	922.54
02	Lieutenants	867.83	928.60	993.61	1033.35	1053.35
03	Captains	993.61	1063.13	1137.59	1183.09	1203.09

*Firefighters with 20 or more years of service with the Marblehead Fire Department
And to fund this contract by appropriating \$75,697.00 as set forth in Article 50

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed intergraded contract between the International Association of Firefighters and the Town is executed and delivered to the Town

Article 15 Collective Bargaining (Police)

Voted

To waive Section 8 of the 1955 Salary By-Laws as last amended by striking out he pay schedule as it relates to Police Department Personnel and substitute in place thereof the following new pay schedule as it relates to said personnel.

Police Pay Scale						
Effective 7/1/2010						
Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5*
02	Patrolman	758.00	811.06	867.83	906.54	936.24
04	Sergeants	867.83	928.60	993.61	1037.35	1067.05
06	Lieutenants	993.61	1063.13	1137.59	1187.09	1216.78
08	Captains	1137.59	1217.26	1296.88	1352.76	1382.45

*20 or more years of service with the Marblehead Police Department

And to fund this contract by appropriating, \$51,905.00 as set forth in Article 50.

Provided, however, these schedules shall not be effective and no increase shall be paid until the full signed intergrated contract between the Marblehead Police Union and the Town is executed and delivered to the Town.

Article 16

Proposed Reclassification and Pay Schedule (Administrative)

Voted

To amend the classification and Wage Salary Plan by changing certain job titles where indicated and reclassifying certain positions in the Administrative Schedule: to waive Section 8 of the 1955 Salary By-Law as last amended. By striking out the pay schedule as it relates to administrative personnel. Substitute in place thereof the following new pay schedule as it relates to said personnel:

Administrative Salary Schedule						
Effective July 1, 2010 – 2%						
Group	Title	Step 1	Step 2	Step 3	Step 4	Step 5
59	Town Administrator	1664.28	1802.09	1939.88	2077.64	2215.43
58		1498.16	1622.37	1746.57	1870.78	1994.98
57	Dir Finance/Town Accountant	1349.13	1460.93	1572.68	1684.49	1796.27
	Police Chief					
	Fire Chief					
	Supt Water/Sewer					
56	Assistant Assessor	1212.53	1313.42	1414.35	1515.26	1616.19
	Director Public Health					
	Director Library					
55	Harbormaster	1091.42	1182.24	1273.08	1363.89	1454.72
	Supt Recreation/Park					
	Building Commissioner					
	Director Public Works					
	Assistant Supt Water/Sewer					
	Engineering & Conservation Adm					
	Assistant Director Accounting					
	Director Council on Aging					
	Town Planner					
54	Assistant Director Revenue	982.73	1063.84	1145.00	1226.12	1307.23
	Assistant Director Library					
	Asst Director/Public Works					
	Public Health Nurse					
	Plumbing Inspector					
	Wire Inspector					
53	Superintendent Cemetery	884.91	957.89	1030.86	1103.85	1176.81
	Local Inspector Building					
	Recreation Supervisor					
	Assistant Wire Inspector					
	Office Manager Sewer/Water					

	Payroll Administrator					
	Asst Director/Tree Warden					
	Asst Director/Public Works					
52	Assistant Revenue Officer	830.58	888.03	945.46	1002.93	1060.35
	Health Inspector					
	Veterans Agent/Sealer					
	Assistant Harbormaster					
	Accounting & Website Assistant					
	Administrative Aid Selectmen					
51	Dog Officer	788.66	839.90	891.13	942.38	993.62
	Accounting Assistant					
50	Administrative Clerk	709.50	757.65	805.75	853.88	902.04
49		639.63	682.71	725.79	768.86	811.99

And to fund this contract by appropriating the sum of \$53,563 as set forth in Article 50.

Article 17 Pay Schedule and Reclassification (Traffic Supervisors)

Voted

To fund this contract by appropriating the sum of \$2,298.00 as set forth in Article 50.

Article 18 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)

Voted

To waive section 8 of the 1955 Salary By-Laws as last amended by Striking out the pay schedules as they relate to Seasonal and temporary Personnel and substitute in place thereof the following new pay schedules as they relate to said employees:

Seasonal Personal Pay Schedule Effective July 1, 2010					
Group	Title	Dept	Step 1	Step 2	Step 3
27	Sr. Seasonal Harbor Asst	HM	657.69	698.75	739.89
26			617.29	655.88	694.43
25	Beach Supervisor Park Police	Rec/Park/Tree Rec/Park/Tree	578.35	614.29	650.46
24	Summer Acct Assistant Summer Programmer Asst	Finance Rec/Park/Tree	543.73	578.35	612.98
	Seasonal Harbor Asst	HM			
23	Summer Acct Trainee Summer Programmer Trainee	Finance Finance	511.97	544.07	576.17
	General Laborer III Recreation Leader, Sailing	Sewer/Water Rec/Park/Tree			
22	General Laborer B Recreation Leader, Arts & Crafts	Sewer/Water Rec/Park/Tree	491.84	516.67	54.58
	Recreation Leader, Athletics Recreation Leader, Facilities	Rec/Park/Tree Rec/Park/Tree			
	Recreation Leader, Playgrounds Recreation Leader, Tennis	Rec/Park/Tree Rec/Park/Tree			
	Lifeguard Seasonal Custodian	Rec/Park/Tree Rec/Park/Tree			
21	Seasonal Laborer General Laborer B	Cemetery Health	483.16	501.17	519.21
	Data Entry Clerk	Public Bldg/Insp			
20	Summer Clerical Beach Maintenance Person	Finance Rec/Park/Tree	473.08	478.84	484.60
	Forestry Worker Grounds Caretaker	Rec/Park/Tree Rec/Park/Tree			

	Recreational Instructor	Rec/Park/Tree			
	Seasonal Labor	Rec/Park/Tree			
2	General Labor C		449.46	469.68	
B	Custodian Summer Asst	Lib Dog Off	353.91	371.60	390.26

		Temporary Personal Pay Schedule Effective July 1, 2010					
Group	Title	Dept.	Step 1	Step 2	Step 3	Step 4	Step 5
26	Heavy Equipment Operator	Hwy, HM Waste	642.36	680.04	717.74	755.42	785.64
25	Senior Clerk	Finance	578.35	614.41	650.46	686.51	722.57
24	General Clerk	Assr, Sel, Fire	543.73	578.35	612.98	647.59	682.17
	Vol/Comm Res Coord	COA					
	Prgm/Vol Coord	Library					
	E-911 Dispatch	Sel					
23	Special Clerk-Rev	Finance	511.97	544.07	576.17	608.26	640.37
	General Laborer III	Health					
22			491.84	516.67	541.58	566.41	591.34
21	Temporary Laborer	Cem, COA	483.16	501.17	519.21	537.26	555.28
	Temp Special Labor I	Library					
20			491.84	516.6	541.58	566.41	591.34
14	Sr. Staff Engineer	Eng	472.12	703.42	736.34	770.90	807.15
13	Tech Ser Librarian	Lib	642.30	672.12	703.42	736.34	770.90
	Adult Librarian	Lib					
	Child Librarian	Lib					
	Young Adult Librarian	Lib					
12			613.94	642.30	672.12	703.42	736.34
11	Sanitarian	Hlth	586.81	613.94	642.30	672.12	703.42
10			561.11	586.81	613.93	642.30	672.12
9	Special Labor C	Lib	536.54	561.11	586.81	613.94	642.30
	Library Para-Prof	Lib					
	Asst Dog Officer	Dog Off					
8			513.12	536.54	561.11	586.81	613.94
7	Special Clerk	Hlth, Assr	513.12	536.54	561.11	586.81	
		Cem, Swr/Wtr					
	Library Tech	Lib					
	Lib Tech or Tec Adm	Lib					
6	Chauffeur	COA	513.12	536.54	561.11		
5	Sr. Library Asst	Lib	513.12	536.54			
	General Clerk	Finance					
4			490.80	513.12			
3	Unclassified Labor		469.68	490.80			
	Data Entry Oper						
2	Library Assistant	Library	449.46	469.68			
1	Temporary		430.25	449.46			

And to fund this contract by appropriating the sum of \$6,403 as set forth in Article 50

Article 19

**Compensation - Town Officers
Voted**

That the yearly compensation of the Town Officer named in this article be as follows:

Town Clerk

\$68,237.51

Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in his official capacity to be accounted for to the Town Revenue Officer.

That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.

Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive years of service, as described above, shall receive longevity pay for the calendar year.

Annual longevity for Town Clerk

Pay Schedule

Not less than 5 years	\$300.00
Not less than 10 years	400.00
Not less than 15 years	500.00
Not less than 20 years	600.00
Not less than 25 years	700.00
30 years and over	800.00

Article 20 Old Landfill Remediation/Construct New Transfer Station

Counted vote

In Favor 484 Against 63

2/3 vote achieved

Motion Passed

Voted: That the sum of \$22,231,834.00 be appropriated to be expended by the Board of Health for the permitting, public bidding and construction for the landfill closure and new transfer station, including design services, construction of a cap for the areas of the old landfill, deconstruction of the old transfer station, constructing storm water controls, and constructing a new transfer station, new Recycling Drop-Off area, new Swap Shed, new Yard Waste Processing Area, and acquisition of interests in real property, and including engineering, testing, legal and related costs and fees; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½).

Article 21 Landfill Regulatory Compliance Activities

Voted: That the sum of \$821,561.00 is appropriated to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill; \$114,600 to be raised by taxation and \$706,961.00 subject to a proposition 2 1/2 capital outlay expenditure override.

provided; that the appropriation in the amount of \$706,961 shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by G.L.c.59, section 21C (Proposition 2 1/2) amounts required for said capital outlay expenditures.

Article 22 Disposal Area Remediation / Stony Brook Road

Voted: Indefinite postponement

Article 23 Stony Brook Road Clean-up Real Property Purchase

Counted Vote

In favor 546 against 1

2/3 vote achieved

Motion Passed

Voted: That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain the property and building(s) located at 57 Stonybrook Road, and more particularly described in a deed found at Book 22473 Page 485 recorded at the Essex South Registry of Deeds containing 18,430 square feet +/- for the purpose of clean up

related to the historic operations of the former landfill, and that the sum of \$899,955.00 be appropriated for said purchase and settlement of all claims as against the Town by the owners of 57 Stonybrook Road; to meet said appropriation authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow said sum under M.G.L. c. 44, or any other enabling authority, provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for payment of principal and interest on said borrowing from the limitations on total taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½).

Article 24 **Taking by Eminent Domain – Landfill Closure – Utility Easement**
Unanimously Voted: That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain a permanent utility easement in land located in Tioga Way which is a portion of Tioga Way, a private way and which easement will include approximately 20,640 square feet +/-, as more fully described in the plan entitled “Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Tioga Way Easement” and dated January 18, 2010 on file with the Town Clerk’s office.

Article 25 **Taking by Eminent Domain – Landfill Closure – Sewer Main Relocation and Water Main**
Unanimously Voted: That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain a permanent utility easement in land located off of Tioga Way which is a portion of Map and Lot 152 – 12 and which includes approximately 2,160 square feet +/-, as more fully described in the plan entitled “Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Water and Sewer Easement” and dated January 18, 2010 on file with the Town Clerk’s office

Article 26 **Taking by Eminent Domain – Storm Water Management**
Unanimously Voted: That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain a permanent storm water management area and roadway easement in the land located off of Green Street which is a portion of Map and Lot 160 – 39, 160 – 37 and 160 – 38 and which includes approximately 0.75 acres +/-, as more fully described in the plan entitled “Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Land Taking on Muldoon Property” and dated January 18, 2010 on file with the Town Clerk’s office.

Article 27 **Transfer Station**
Unanimously Voted: Indefinitely Postponed

Article 28 **Amend Bylaw**
Voted: To amend Chapter 255, Street and Sidewalk Regulations, of the Town of Marblehead Bylaws as follows:

1. Omit Article I §§ 255-1 through 255-3 in their entirety.
2. Amend Article III paragraph 255-5 through 255-12 as follows: in each instance where the title Surveyor of Highways appears change to Director of Public Works

Article 29 **Repair Sidewalks**
Not Approved
Indefinite postponement

Article 29 **Repair Sidewalks**
Voted: That the sum of \$100,000.00 be appropriated for the design, engineering, repair and reconstruction of sidewalks throughout the town; provided further that said appropriation be subject to a proposition 2 ½ capital outlay expenditure override, and that the appropriation in the amount of \$100,000.00 shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by M.G.L. chapter 59, section 21C (Proposition 2 ½) amounts required for said capital outlay expenditures.

Article 30 Pleasant Street Improvement Street Corridor – Land Acquisition

Counted vote

In Favor 342 Against 34

2/3 vote achieved

Motion Passed

Voted: That the Board of Selectmen is hereby authorized to purchase, acquire or take by eminent domain the parcel of land located at 195 Pleasant Street, Assessor Map 109 Lots 8 and 9 owned by Cyr Oil Corporation/Greg J. Bruett Trustee and which includes approximately 3738 sq ft +/- said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal purposes and that the sum of \$305,000.00 be appropriated for the purpose of the acquisition of said property along with all legal, recording and engineering costs associated therewith; to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½).

Article 31 Pleasant Street Corridor Improvement Project

Counted Vote

In Favor 308 Against 47

2/3 vote achieved

Motion Passed

Voted: That the sum of \$1,640,000.00 be appropriated to fund the design, including professional services and construction of improvements to the Pleasant Street corridor from the intersection of Village, Vine and Pleasant Streets to Smith Street, including but not limited to traffic light upgrades, roadway reconfigurations and sidewalk improvements and to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½)

Article 32 Water Department Construction

Voted: That the sum of \$735,264.00 is appropriated from water retained earnings to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies, and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 33 Sewer Department Construction

Voted: That the sum of \$525,584.00 is appropriated from sewer retained earnings to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewage disposal, pump stations, original pumping station equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants and surveys including revenue studies, and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary.

Article 34 Storm Drainage Construction

Voted: That \$324,000.00 is appropriated from taxation for the construction and reconstruction of sewers for surface drainage purposes, including engineering services in connection therewith, to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easement necessary; to be expended by the Water and Sewer Commission.

Article 35 Water and Sewer Commission Claims

Voted: To authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water and sewer system.

At 10:48pm voted to adjourn the meeting to Tuesday May 4th at 7:45PM at the Veteran's Middle School Performing Arts Center.

With A quorum met the Moderator reconvened the 2010 Annual town meeting at 7:53pm

Article 36 Capital Improvements - Abbot Public Library

Unanimously Voted: That the sum of \$292,394.00 be appropriated to fund renovations and extraordinary repairs to the Abbot Public Library and to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½)

Article 37 Financial Assistance for Conservation

Voted: To authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the town for sums of money expended for such purposes, or both.

**Article 38 Amendment Traffic Offenses / Driving While Distracted
Failed**

Article 38 Traffic Offenses / Driving While Distracted

Voted: To amend the Town of Marblehead Bylaws by adding a new Article III in Chapter 264 Vehicles and Traffic, as follows:

Article III Moving Violations

§264-22 Failure to Maintain Control of a Motor Vehicle

A. Purpose: To maintain good order and provide for the public's safety while driving, using, walking and/or interacting on the streets and ways located in Marblehead.

B. Authority: This provision is adopted pursuant to Article 89, Section 6, of the Amendments to the Massachusetts Constitution, G.L. c. 40, § 21 and G.L. c. 90C.

C. Definition. "Operation of a Motor Vehicle While Distracted" means the operation of a motor vehicle by a person who, while operating the vehicle, is engaged in the activity of typing on or reading from a wireless communication device (also known as "texting" or "emailing" or receiving or sending or reading communications from and/or on said device) while driving, for purposes other than making a call on a cellular telephone. Further that said behavior is not necessary to the operation of the vehicle; and that actually impairs, or would reasonably be expected to impair, the ability of the person to safely operate the vehicle.

D. Violation: Failure To Maintain Control of a Motor Vehicle. A person who engages in the Operation of a Motor Vehicle While Distracted shall be deemed in violation of this bylaw.

E. Exceptions: This bylaw shall not apply to public safety personnel including the Town of Marblehead Police Department and Fire Department, who are using computer and text generated information in the performance of their duties.

F. Penalty: Penalties for violations hereunder shall in accordance with G.L. c. 90C as follows:

- a. First Offense: \$ 35.00
- b. Second Offense: \$ 75.00
- c. Third Offense: \$ 150.00

G. Enforcement: The Chief of Police and/or his/her employees or appointees shall be responsible for enforcement of this bylaw in accordance with G.L. c. 90C.

Article 39 Release Existing Easement

Unanimously Voted: To authorize the Board of Selectmen, with the approval of town counsel as to form, to release, convey, transfer, exchange or otherwise dispose of all or any portion of the utility easement as described as an easement over 14 Wallace Road, shown as Old Parcel A on a plan entitled Plan for Sewer Easements Ocean Ave. – Bubier Rd. in Marblehead, MA, dated August 4, 1997, and recorded in Plan Book 390, Plan 60 to Dorothy Jarvis, owner of 14 Wallace Road, Marblehead, Massachusetts, by deed dated January 20, 1981, recorded with the Essex County Registry of Deeds at Book 6786, page 274.

Article 40 485 Lafayette Street / Western Non-Utility Section / Activity and Use Limitation

Voted: To authorize the Board of Selectmen to negotiate and enter into and place an Activity and Use Limitation on the property known as the “Western Non-Utility Section” located adjacent to 485 Lafayette Street, the former Chadwick Lead Mill Site, more specifically identified as a portion of Map 31 Parcel 234 on the City of Salem Assessor’s Map, as part of the remediation of hazardous material being undertaken by NL Industries Inc. and as more particularly described in a plan entitled “Site Plan Showing Proposed Cleanup Areas” dated December 2009 by Woodward & Curran in the area shown as the “Western Non-Utility Section” which said plan is on file with the Town Clerk.

Article 41 485 Lafayette Street / Bike Path / Activity and Use Limitation

Voted: To authorize the Board of Selectmen to negotiate and enter into and place an Activity and Use Limitation on the property known as the “Bike Path” located adjacent to 485 Lafayette Street, the former Chadwick Lead Mill Site, more specifically identified as a portion of Map 55 Lot 2 on the Town of Marblehead Assessor’s Map as part of the remediation of hazardous material being undertaken by NL Industries Inc. and as more particularly described in a plan entitled “Site Plan Showing Proposed Cleanup Areas” dated December 2009 by Woodward & Curran in the area shown as the “Bike Path Section” on said plan which said plan is on file with the Town Clerk.

Article 42 Artificial Turf Field – Piper Field, Marblehead High School Counted Vote

In Favor 342 Opposed 40

2/3 Vote Achieved

Motion Passed

Voted: That the sum of \$1,500,000.00 be appropriated for the design, engineering, permitting, site preparation, removal of existing surface, and installation of an artificial turf field with associated equipment necessary for field maintenance at Piper Field located at Marblehead High School 2 Humphrey Street; said sum to be expended under the direction of the School Committee; and to meet said appropriation authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and further provided that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½).

Article 43 North Shore Regional Vocational School District

Voted: To approve the gross operating and maintenance budget of the North Shore Regional Vocational School District and appropriate the sum of \$138,368.00 for the town's assessment of the same to be expended by the School Committee.

Article 44 Essex North Shore Agricultural and Technical School District

Voted: That the Town become a member of the Essex North Shore Agricultural and Technical School District (the "District") in accordance with Chapter 463 of the Acts of 2004 (as amended); and that the proportioned share of \$133,000,000 of the estimated construction costs of the Essex North Shore Agricultural and Technical High School, based on the Town's projected percentage of enrollment for the proposed Essex North Shore Agricultural and Technical High School, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, said construction funds to be expended under the direction of the Essex North Shore Agricultural and Technical School District in accordance with Chapter 463 of the Acts of 2004 (as amended), and M.G.L. Chapter 44, M.G.L. Chapter 71, and that the Town of Marblehead acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA for the Project shall be based on a total project budget of \$125,000,000 and shall not exceed the lesser of (1) sixty-two percent (62.00%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount as determined by the MSBA; and that the amount of borrowing authorized for the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA; and further provided that the MSBA's grant is conditioned upon the election by cities and towns representing at least 75 percent of the October 1, 2004 foundation enrollment of the North Shore Vocational Regional School District to become a member municipality of the District.

Article 45 Amend Dog By-law

Voted: To amend Article III § 13-10 (C) of the Town Bylaw which currently reads:

C. Licensing period. The licensing period shall be from April 1 to March 31 of each calendar year.

TO:

C. Licensing period. The licensing period shall be from January 1st to December 31st of each calendar year.

**Article 46 Marblehead-Glover/Eveleth Project-
Counted Vote**

In favor 350 Opposed 1

2/3 vote achieved

Motion passed

Voted: That the Town of Marblehead appropriate the sum of \$28,804,000.00 for the design, project management and construction of a new elementary school for 425 students at the Glover School site, located at 7-9 Maple Street, parcel number 40 4 0, including the associated costs of relocating students during construction; which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, said sum to be expended under the direction of the Glover School Building Committee, and to meet said appropriation the Treasurer is authorized to borrow said sum under M.G.L. Chapter 44, Chapter 70B or any other enabling authority; that the Town of Marblehead acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Marblehead incurs that are ineligible for reimbursement by the MSBA or in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Marblehead; provided further that project costs ineligible for reimbursement by the MSBA shall include, without limitation, all costs associated with the relocation of students during construction; provided further that any grant that the Town of Marblehead may receive from the MSBA for the Project shall not exceed the lesser of (1)

forty percent (40%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Marblehead and the MSBA.

Article 47 Schools Construction and/or Renovation Program

Unanimously Voted: That the sum of \$450,000 be appropriated for the purpose of technology upgrades and classroom furniture at the Village School; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$450,000 under M.G.L. Chapter 44, or any other enabling authority; that the amount appropriated and the borrowing authorized hereunder shall be transferred from the remaining unused/prior appropriation and borrowing authority under Article 39 of the May 2008 Annual Town Meeting for the Village School project and accordingly, the amount available for the purposes of such article is hereby reduced by \$450,000 and the vote thereunder so amended; provided, however, that this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C.

Article 48 School Department Computer, Support Equipment, and Technology Infrastructure.

Voted: Indefinite Postponement

Article 49 Available Funds appropriate to Reduce Tax Rate

Voted: That the sum of \$4,596,672.00 be appropriated for the use of the Assessors in making the Tax Rate.

From Free Cash	\$ 4,266,672.00
From Electric Surplus	330,000.00
	<u>\$ 4,596,672.00</u>

**Article 50 Expenses of Several Departments
Item 1 Moderator**

Voted: That the sum of \$100.00 be and hereby is appropriated for the Moderator as follows:

Item 1	Officials Expense	\$100.00
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**Article 50 Expenses of Several Departments
Items 2 3 4 5 6 Selectmen**

Voted: That the sum of \$440,865.00 be and hereby is appropriated for the Selectmen as follows:

Item 2	Officials Expense	\$ 5,500.00
Item 3	Salaries & Wages	334,202.00
Item 4	Expense	92,163.00
Item 5	Zoning Board Legal Services	7,000.00
Item 6	Out of State Travel	<u>2,000.00</u>
		\$440,865.00

**Article 50 Expenses of Several Departments
Items 7 8 9 Finance Committee**

Voted: That the sum of \$13,907.00 be and hereby is appropriated for the Finance Committee as follows:

Item 7	Salaries & Wages	\$ 8,147.00
Item 8	Expense	5,585.00
Item 9	Local Travel	<u>175.00</u>
		\$13,907.00

Article 50 Expenses of Several Departments
Item 10 Reserve Fund
Voted: That the sum of \$144,000.00 be and hereby is appropriated for the Reserve Fund.

Article 50 Expenses of Several Departments
Items 12 13 Finance Department
Voted: That the sum of \$881,106.00 be and hereby is appropriated for the Finance Department as follows:

Item 12	Salaries & Wages	\$ 634,901.00
Item 13	Expense	<u>246,205.00</u>
		\$ 881,106.00

Article 50 Expenses of Several Departments
Items 17 18 19 20 Assessor
Voted: That the sum of \$208,875.00 be and hereby is appropriated for the Assessor as follows:

Item 17	Officials Expense	\$ 300.00
Item 18	Salaries & Wages	174,390.00
Item 19	Expense	33,785.00
Item 20	Local Travel	<u>400.00</u>
		\$208,875.00

Article 50 Expenses of Several Departments
Items 29 30 Town Counsel
Voted: That the sum of \$64,932.00 be and hereby is appropriated for the Town Counsel as follows:

Item 29	Salaries & Wages	\$ 2,000.00
Item 30	Expense	<u>62,932.00</u>
		\$ 64,932.00

Article 50 Expenses of Several Departments
Item 35 Parking Clerk
Voted: That the sum of \$10,484.00 be and hereby is appropriated for the Parking Clerk Department as follows:

Item 35	Expense	\$ 10,484.00
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Article 50 Expenses of Several Departments
Items 39 40 Town Clerk
Voted: That the sum of \$160,884.00 be and hereby is appropriated for the Town Clerk as follows:

Item 39	Salaries & Wages	\$151,847.00
Item 40	Expense	<u>9,037.00</u>
		\$160,884.00

Article 50 Expenses of Several Departments
Items 43 44 Election and Registration
Voted: That the sum of \$44,615.00 be and hereby is appropriated for the Election and Registration as follows:

Item 43	Salaries & Wages	\$ 22,750.00
Item 44	Expense	<u>21,865.00</u>
		\$ 44,615.00

Article 50 Expenses of Several Departments
Item 50 Planning Board
Voted: That the sum of \$1,675.00 be and hereby is appropriated for the Planning Board as follows:

Item 50	Expense	\$1,675.00
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Article 50 Expenses of Several Departments
Items 55 56 57 Public Buildings
Voted: That the sum of \$186,796.00 be and hereby is appropriated for the Public Buildings as follows:

Item 55	Salaries & Wages	\$ 85,296.00
Item 56	Expense	101,100.00
Item 57	Local Travel	<u>400.00</u>
		\$186,796.00

Article 50 Expenses of Several Departments
Item 59 Town Report
Voted: That the sum of \$4,300.00 be and hereby is appropriated for the Town Report to be expended by the Board of Selectmen.

Article 50 Expenses of Several Departments
Item 60 Town Audit
Voted: That the sum of \$40,000.00 be and hereby is appropriated for the Town Audit to be expended by the Board of Selectmen.

Article 50 Expenses of Several Departments
Items 62 63 64 Police Department
Voted: That the sum of \$3,226,922.00 be and hereby is appropriated for the Police Department as follows:

Item 62	Salaries & Wages	\$3,024,523.00
Item 63	Expense	192,399.00
Item 64	Indemnification of Officers	<u>10,000.00</u>
		\$3,226,922.00

Article 50 Expenses of Several Departments
Items 68 69 Fire Department
Voted: That the sum of \$2,917,842.00 be and hereby is appropriated for the Fire Department as follows:

Item 68	Salaries & Wages	\$ 2,778,544.00
Item 69	Expense	<u>139,298.00</u>
		\$2,917,842.00

Article 50 Expenses of Several Departments
Items 73 74 75 Building Inspection
Voted: That the sum of \$442,281.00 be and hereby is appropriated for Building Inspection as follows:

Item 73	Salaries & Wages	\$429,526.00
Item 74	Expense	9,755.00
Item 75	Local Travel	<u>3,000.00</u>
		\$442,281.00

Article 50 Expenses of Several Departments
Item 80 Sealer of Weights and Measures
Voted: That the sum of \$150.00 be and hereby is appropriated for the Sealer of Weights and Measures as follows:

Item 80	Expense	\$150.00
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Article 50 Expenses of Several Departments
Item 86 Animal Inspector
Voted: That the sum of \$2,400.00 be and hereby is appropriated for the Animal Inspector as follows:

Item 86	Salaries	\$2,400.00
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Article 50 Expenses of Several Departments
Item 101 School Department
Voted: That the sum of \$28,447,127.00 be and hereby is appropriated for the School Department.

Article 50 Expenses of Several Departments
Items 105 106 107 Engineer
Voted: That the sum of \$119,116.00 be and hereby is appropriated for the Engineer as follows:

Item 105	Salaries & Wages	\$108,221.00
Item 106	Expense	10,395.00
Item 107	Local Travel	<u>500.00</u>
		\$119,116.00

To meet this appropriation, \$3,000.00 is to be transferred from Wetland Filing Fees and \$116,116.00 to be taken from Taxation.

Article 50 Expenses of Several Departments
Items 112 113 Highway
Voted: That the sum of \$808,215.00 be and hereby is appropriated for the Highway as follows:

Item 112	Salaries & Wages	\$721,131.00
Item 113	Expense	<u>87,084.00</u>
		\$808,215.00

Article 50 Expenses of Several Departments
Item 116 Rebuild, Maintain or Hot Top Streets
Voted: That the sum of \$33,750.00 be and hereby is appropriated to rebuild or hot top certain streets and said work to be done under the direction of the Director of Public Works and said sum of money to be expended by the Director of Public Works.

Article 50 Expenses of Several Departments
Item 117 Snow Removal
Voted: That the sum of \$100,000.00 be and hereby is appropriated for the use of the Director of Public Works to cover all expenses incidental to snow removal.

Article 50 Expenses of Several Departments
Item 118 Street Lighting
Voted: That the sum of \$128,820.00 be and hereby is appropriated for the Street Lighting in accordance with Section 58, Chapter 164 of the Massachusetts General Laws.

Article 50 Expenses of Several Departments
Items 126 127 128 Waste Collection
Voted: That the sum of \$1,922,056.00 be and hereby is appropriated for the Waste Collection as follows:

Item 126	Salaries & Wages	\$ 287,655.00
Item 127	Expense	1,632,889.00
Item 128	Local Travel	<u>1,512.00</u>
		\$1,922,056.00

Article 50 Expenses of Several Departments
Items 132 133 Drains
Voted: That the sum of \$103,877.00 be and hereby is appropriated for the Drains as follows:

Item 132	Salaries & Wages	\$ 98,727.00
Item 133	Expense	<u>5,150.00</u>
		\$103,877.00

Article 50 Expenses of Several Departments

Items 141 142 143 Cemetery

Voted: That the sum of \$322,110.00 be and hereby is appropriated for the Cemetery as follows:

Item 141	Officials Expense	\$ 300.00
Item 142	Salaries & Wages	299,964.00
Item 143	Expenses	<u>\$ 21,846.00</u>
		\$322,110.00

To meet this appropriation, \$272,110.00 is to be raised by taxation, and \$50,000.00 to be transferred from Cemetery Perpetual Care.

Article 50 Expenses of Several Departments

Items 148 149 Tree

Voted: That the sum of \$279,188.00 be and hereby is appropriated for the Tree Department as follows:

Item 148	Salaries & Wages	\$227,610.00
Item 149	Expense	<u>51,578.00</u>
		\$279,188.00

Article 50 Expenses of Several Departments

Items 153 154 155 157 158 Health Department

Voted: That the sum of \$150,594.00 be and hereby is appropriated for the Health Department as follows:

Item 153	Officials Expense	\$ 400.00
Item 154	Salaries & Wages	131,039.00
Item 155	Expense	13,055.00
Item 157	Local Travel	2,100.00
Item 158	HAWC	<u>4,000.00</u>
		\$150,594.00

Article 50 Expenses of Several Departments

Item 162 Mental Health

Voted: That the sum of \$60,000.00 be and hereby is appropriated for the Mental Health Department as follows:

Item 162	Contractual Services	\$ 60,000.00
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Article 50 Expenses of Several Departments

Items 164 165 Council on Aging

Voted: That the sum of \$187,288.00 be and hereby is appropriated for the Council on Aging as follows:

Item 164	Salaries & Wages	\$183,929.00
Item 165	Expense	<u>3,459.00</u>
		\$187,288.00

Article 50 Expenses of Several Departments

Items 175 176 177 178 Veterans Benefits

Voted: That the sum of \$77,594.00 be and hereby is appropriated for the Veterans Benefits as follows:

Item 175	Salaries & Wages	\$ 56,251.00
Item 176	Expense	1,243.00
Item 177	Local Travel	1,100.00
Item 178	Benefits	<u>19,000.00</u>
		\$ 77,594.00

Article 50 Expenses of Several Departments

Items 185 186 187 Library

Voted: That the sum of \$968,291.00 be and hereby is appropriated for the Abbot Public Library as follows:

Item 185	Salaries & Wages	\$725,323.00
Item 186	Expense	242,868.00
Item 187	Local Travel	<u>100.00</u>
		\$968,291.00

Article 50 Expenses of Several Departments

Items 190 191 192 Park Department

Voted: That the sum of \$763,905.00 be and hereby is appropriated for the Park and Recreation as follows:

Item 190	Salaries & Wages	\$546,222.00
Item 191	Expense	171,590.00
Item 192	Facility Expense	<u>46,093.00</u>
		\$763,905.00

Article 50 Expenses of Several Departments

Item 210 Memorial & Veterans Day

Voted: That the sum of \$1,950.00 be and hereby is appropriated for Memorial and Veterans Day, said sum of money to be expended by the Board of Selectmen.

Article 50 Expenses of Several Departments

Items 214 215 Maturing Bonds and Interest

Voted: That the sum of \$4,370,950.00 be and hereby is appropriated for the Maturing Bonds and Interest as follows:

Item 214	Maturing Debt	\$ 2,95,000.00
Item 215	Interest	<u>1,445,950.00</u>
		\$4,370,950.00

To meet this appropriation \$285,259 is to be transferred from bond premium reserved for appropriation and \$4,085,691 is to be raised by taxation.

Article 50 Expenses of Several Departments

Item 217 Contributory Retirement

Voted: That the sum of \$1,902,903.00 be and hereby is appropriated for the Contributory Retirement Fund.

Article 50 Expenses of Several Departments

Item 218 Medicare

Voted: That the sum of \$450,000.00 be and hereby is appropriated for Medicare, to be expended by the Finance Director.

Article 50 Expenses of Several Departments

Item 219 Workmen's Compensation

Voted: That the sum of \$270,000.00 be and hereby is appropriated to be added to the Workmen's Compensation Trust Fund (and allowed to accumulate from year to year) to be expended by the Finance Director to pay expenses of Workmen's Compensation.

Article 50 Expenses of Several Departments

Item 221 Group Insurance

Voted: That the sum of \$10,246,964.00 be and hereby is appropriated for Group Insurance to be expended by the Finance Director.

Article 50 Expenses of Several Departments
Item 222 Other Insurance
Voted: That the sum of \$475,888.00 be and hereby is appropriated for Other Insurance, to be expended by the Board of Selectmen.

Article 50 Expenses of Several Departments
Item 223 Salary Reserve
Voted: That the sum of \$110,770.00 be and hereby is appropriated for Salary Reserve, to be expended by the Board of Selectmen.

Article 50 Expenses of Several Departments
Item 224 Non-Contributory Retirement
Voted: That the sum of \$140,010.00 be and hereby is appropriated for Non-Contributory Retirement, to be expended by the Finance Director/Town Accountant.

Article 50 Expenses of Several Departments
Item 225 Energy Reserve
Voted: That the sum of \$533,544.00 be and hereby is appropriated for Energy Reserve, to be expended by the Board of Selectmen.

Article 50 Expenses of Several Departments
Items 227 228 230 Sewer Department
Voted: That the sum of \$3,305,068.00 be and hereby is appropriated for the Sewer Department as follows:

Item 227	Salaries & Wages	\$587,149.00
Item 228	Expense	552,587.00
Item 230	South Essex Sewer District	<u>2,165,332.00</u>
		\$3,305,068.00

To meet this appropriation, \$3,305,068.00 is to be transferred from sewer receipts.

Article 50 Expenses of Several Departments
Items 231 232 235 Water Department
Voted: That the sum of \$2,907,272.00 be and hereby is appropriated for the Water Department as follows:

Item 231	Salaries & Wages	\$ 580,107.00
Item 232	Expense	521,557.00
Item 235	Metropolitan Water	<u>1,805,608.00</u>
		\$2,907,272.00

To meet this appropriation, \$2,907,272.00 is to be transferred from water receipts.

Article 50 Expenses of Several Departments
Item 236 Municipal Light Department
Voted: That the income from sales of electricity to private consumers, from electricity supplied to municipal buildings and electricity supplied for municipal power during the current fiscal year be appropriated for the Municipal Light Plant, the whole to be expended by the manager of the Municipal Light Plant, under the direction and control of the Municipal Light Board for the expense of the plant for said fiscal year as defined in Section 57 of Chapter 164 of the General Laws; and said Municipal Light Board is hereby further authorized to pay from income of the plant for the fiscal year such amounts as may be expended for extensions, reconstruction enlargements, or additions and sell or trade apparatus that has worn out its usefulness and is unfit for requirements during the fiscal year.

Article 50 Expenses of Several Departments

Items 238 239 241 Harbor Department

Voted: That the sum of \$682,882.00 be and hereby is appropriated for the Harbor Department as follows:

Item 238	Salaries & Wages	\$307,222.00
Item 239	Expense	300,860.00
Item 241	Outlays	<u>74,800.00</u>
		\$682,882.00

To meet this appropriation, \$591,856.00 is to be transferred from harbor receipts and 91,036.00 will be from retained earnings

Article 51 Supplemental Expenses of Several Departments

Voted: Indefinite Postponement

Voted to Adjourn at 9:54PM