

# Finance Committee Report



Photo By Chuck McCollum

ANNUAL TOWN MEETING  
MAY 3, 2010  
MARBLEHEAD VETERANS MIDDLE SCHOOL  
PERFORMING ARTS CENTER  
MARBLEHEAD, MASSACHUSETTS

## **TO THE VOTERS OF MARBLEHEAD**

The Finance Committee respectfully welcomes the opportunity to present this report and make a series of recommendations concerning the Fiscal Year 2011 (“FY11”) Budget for the Town of Marblehead and other financial matters to be voted at Town Meeting. Our paramount duty is to present you with a balanced budget recommendation, and we are pleased to report that we have satisfied that obligation. For the fifth consecutive year the town concludes its budget process in the black—and we need not propose a general override of Proposition 2 ½ to achieve that balance.

As in previous years, the budget season commenced with a joint meeting of the Board of Selectmen and the Finance Committee on January 6, 2010. Town Administrator Tony Sasso and Finance Director John McGinn delivered the “state of the Town” fiscal analysis. The FY11 projections continue to be uncertain due to unknowns about the general economic recovery which effect both state receipts (and thus local aid) and local receipts. The following conservative assumptions were made in order to develop the FY11 budget:

- 5 % reduction in estimated local receipts (e.g. excise tax, building permits, fees)
- 14 % reduction in anticipated State Aid
- All existing contractual obligations satisfied in budget
- Free cash increased by about \$236,000 over FY09 to \$4,266,672
- The statutory 2 1/2% increase on the Town’s tax levy and new growth combine to generate \$46,911,744 (3.05% more than FY09) in tax revenues available to fund municipal services; and

Accordingly, **for the fifth year**, we were able to ask Town departments to prepare budgets that did not require them to propose cuts in personnel or services.

In addition, we note that collective bargaining agreements have been successfully negotiated between the town and all Marblehead town employee unions and groups. Each of these agreements extends through the conclusion of Fiscal Year 2012. Each collective bargaining agreement includes significant plan design changes to the health insurance plans offered municipal employees. The savings resulting from these plan design changes will significantly offset the costs of employee raises negotiated with each bargaining unit.

We note the following concerns, which we have tried to plan for and incorporate into our budget assumptions:

- Over 50% of the Town’s estimated local receipts come from automobile excise taxes, which have decreased by over 9% since 2006;
- Revenue from various fees collected decreased by 33.9% from FY04-FY09
- Although municipal employee group insurance costs have been stabilized since the town joined MIIA and became premium based, health insurance rates are projected to increase by 9% in FY11

- Utility and fuel costs remain unpredictable and require an energy reserve to cover fluctuations, resources that would otherwise be available for Town services;
- Monetary assistance from the America Recovery and Reinvestment Act (Federal Stimulus Bill) will continue for the FY11 budget; however, these monies can't be used to support ongoing operations.
- Due to the low interest rate environment, the Town's interest on deposits was down by over 38% from FY08 to FY09. This revenue source continues to be reduced in FY10.
- New regulations governing Medicaid reimbursement to cities and towns have significantly reduced the revenue generated by this source in FY10. For the first nine months of FY10 this revenue source has been reduced approximately 61% as compared to the same period last year.

As it has done for the last several budget seasons, the Finance Committee formed smaller liaison groups to work with department heads, managers, administrators, and elected officials to review their respective budgets. In addition, several meetings were held to review the ongoing economic situation, potential cuts in State aid, and possible federal stimulus money. The entire Finance Committee then reviewed the budgets, held an open forum on the Town Warrant, and we voted to make our recommendations to the Town.

Assuming Finance Committee recommendations on the various money articles are accepted by Town Meeting, the FY11 budget, as presented in **Article 50** is balanced (pending finalization of the Commonwealth's budget and associated local aid figures).

Here is a summary of the Finance Committee recommendations on the major money articles on the Town Warrant:

#### **Article 6 Unpaid Accounts**

The Finance Committee **unanimously recommends \$1,890 for unpaid bills.**

#### **Article 10 Revolving Funds**

**The Finance Committee unanimously recommends** a total of \$1,575,500 in revolving funds to be administered by various Town departments.

**Article 11 Purchase of Equipment of Several Departments.** In FY06, approximately \$370,000 was appropriated to purchase equipment town-wide. **We strongly recommend the fifth consecutive year of support to fund this article** in FY11 and purchase equipment as needed to maintain services of the Town in the amount of \$379,615

##### **Waste Collection Department**

1 Front End Loader

##### **Drain Department**

1 Utility Vehicle

##### **Water Department**

1 Pick-Up Truck

##### **Highway Department**

1 Street Sweeper

##### **Sewer Department**

1 Pick-Up Truck

## **Article 12 Capital Improvements for Public Buildings**

We strongly recommend the support to appropriate \$161,500 in FY11 for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and purchase necessary equipment as needed.

### **Mary Alley Building**

Install New Windows

### **Cemetery Department**

Install New Rug in Chapel

### **Police Department**

Replace Police Station Roof

Replace Lobby Floor Tiles

### **Wire Inspector**

Safety Inspection on Lift Truck

### **Park Department**

1 Walk Behind Mower

### **Fire Department**

New Turnout Gear

Franklin St. Overhead Door

Paint Fire Headquarters

Paint Franklin St.

Hoses & Nozzles

**Articles 13 - 19 Proposed Reclassification of Pay Schedules and Collective Bargaining 2011.** These articles relate to the salary increases as a result of collective bargaining with the various Town unions, effective July 1, 2010. The salary increases will be paid for out of the fiscal 2011 budgets. The Finance Committee **unanimously recommends** accepting this article.

## **Article 20 Old Landfill Remediation/Construct New Transfer Station**

Town Meeting in 2007 approved Article 37 "Disposal Area Remediation, Closure and Post Closure Use: Option 3 (Three)" in the amount of \$1,010,000 for the design phase the old landfill remediation and construction of a new transfer station. The Finance Committee **unanimously recommends** approval for the construction of a cap for the old landfill and construction of a new transfer station in the amount of \$22,231,834

**Article 21 Landfill Regulatory Compliance Activities** This article has appeared on the warrant since 2004 for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and other services related to the old landfill, as required by the DEP. The Finance Committee **unanimously recommends** approval in the amount of \$821,561. \$114,600 to be funded from taxation and \$706,961 to be funded by a one-time capital exclusion override.

**Article 24 Taking By Eminent Domain – Landfill Closure – Utility Easement** In order to relocate a trench necessary for the landfill closure, the town seeks to purchase a permanent utility easement at assessed value. The Finance Committee **unanimously recommends** approval of this article.

**Article 25 Taking by Eminent Domain – Landfill Closure – Sewer Main Relocation and Water Main** This is a second taking by eminent domain to purchase a permanent utility easement for the Landfill Closure and Transfer Station project to relocate a sewer main. The Finance Committee **unanimously recommends** approval of this article.

## **Article 26 Taking by Eminent Domain – Storm Water Management**

The article funds the costs necessary to obtain a permanent storm water management area for the Landfill Closure and Transfer Station Project. The Finance Committee **unanimously recommends** approval of this article.

**Article 31 Pleasant Street Corridor Improvement Project** This article provides money to fund the design and construction of improvements to the Pleasant Street corridor from the intersection of Village, Vine and Pleasant Streets to Smith Street and includes upgrades to traffic lights, roadway configurations and sidewalk improvements. The Finance Committee **unanimously recommends** approval of \$1,640,000.

**Article 32 & 33 Water and Sewer Department Construction**

The Water & Sewer Commission maintains a rolling 5-year plan to rehabilitate and improve the Town's water and sewer networks. **The Finance Committee unanimously recommends** the Department's budget of \$735,264 for water and \$525,584 for sewer. These appropriations will be funded with retained earnings and will not increase the tax rate.

**Article 34 Storm Drainage Construction**

As a result of Town Meeting action taken in 2000, the Water & Sewer Commission took on responsibility for surface drainage. The Department continues to work diligently on the long-term improvement of this critical infrastructure. The Finance Committee **unanimously recommends** the passage of this article that funds \$324,000 of cost associated with drainage construction in the coming year. Funds for this article will be derived from a General Override of Proposition 2 1/2 approved by voters in 2001.

**Article 36 Capital Improvements - Abbot Public Library** This article would fund a variety of improvements at the Abbot Public library including remodeling, renovation and repair to occur in the young adult room along with providing gallery, main floor and meeting room access to the garden. The Finance Committee **unanimously recommends** approval in the amount of \$292,394

**Article 43 North Shore Regional Vocational School District**

The Finance Committee **unanimously recommends** support for \$138,368 as Marblehead's assessment for the operating budget of the North Shore Regional Vocational School District.

**Article 44 Essex North Shore Agricultural and Technical School District**

The Finance Committee **unanimously recommends** that the Town vote to become a member of Essex North Shore Agricultural and Technical School District and to approve Marblehead's assessment for the debt to build the new facility and Marblehead's assessment for the operating budget of the North Shore Regional Vocational School District.

**Article 49 Available Funds appropriate to Reduce Tax Rate**

The Finance Committee **unanimously recommends** that Town Meeting appropriate available funds of \$4,596,672 for the use of the Assessors in making the tax rate or taking any other action relative thereto.

At the time of the Public Hearing, insufficient data was available to take a vote on the following articles. As such, **we will make a recommendation at town meeting on the following key articles:**

**Article 23 Stony Brook Road Clean-up Real Property Purchase**

**Article 30 Pleasant Street Improvement Street Corridor – Land Acquisition**

**Article 40 485 Lafayette Street / Western Non-Utility Section / Activity and Use Limitation**

**Article 41 485 Lafayette Street / Bike Path / Activity and Use Limitation**

**Article 42 Artificial Turf Field – Piper Field, Marblehead High School**

**Article 46 Marblehead-Glover/Eveleth Project-**

**Article 47 Schools Construction and/or Renovation Program**

Lastly, the Finance Committee unanimously recommends **indefinite postponement** of:

**Article 7 Ratification of Salary Bylaw**

**Article 8 Fiscal 2010 School Budget Additional Appropriation**

**Article 9 Walls and Fences**

**Article 22 Disposal Area Remediation / Stony Brook Road**

**Article 27 Transfer Station**

**Article 29 Repair Sidewalks**

**Article 48 School Department Computer, Support Equipment, and Technology Infrastructure.**

**Article 51 Supplemental Expenses of Several Departments**

Without exception, all appointed and elected boards, department heads, union representatives and involved citizens with whom the Finance Committee has worked during this budget season deserve recognition for their valuable contributions to our ability to present you with a balanced budget.

I am likewise grateful to my colleagues on the Finance Committee for their dedicated efforts during the FY10 budget cycle as well the indefatigable efforts of Vice Chairman Kathy Leonardson. Additionally, I must specifically thank our Secretary, Bob Ross, the Board of Selectmen, Town Administrator Tony Sasso, Finance Director John McGinn, School Committee Chairman Richard Nohelty, and School Superintendent Dr. Paul Dulac who each devoted significant time, resources and guidance to this budget process.

Respectfully submitted,

David E Harris Jr.

Chairman, Marblehead Finance Committee

## **Fiscal 2009 RESERVE FUND**

The following is an accounting of funds entrusted to the Finance Committee for Fiscal 2009 Reserve Fund use.

Reserve Fund -- Fiscal 2009 ending June 30, 2009..... \$144,000.00

### **DEPARTMENTS FUNDS TRANSFERRED TO:**

Zoning Board Legal Services.....	\$5,000.00
Town Clerk Salaries.....	4,600.00
Election & Registration Salaries.....	1,500.00
Art 22 2008 Improve Public Buildings.....	4,746.00
Police Indemnification of Officers.....	3,000.00
Fire Expense.....	9,909.64
Engineer Salaries.....	1,324.00
Highway Expense.....	17,500.00
Waste Collection Salaries.....	12,000.00
Tree Salaries.....	1,230.00
Health Salaries.....	8,000.00
Veterans Benefits.....	3,772.00
Medicare Expense.....	5,000.00
Total Transferred .....	<u>\$77,581.64</u>
Returned to Treasury .....	<u><u>\$66,418.36</u></u>

## **Fiscal 2010 RESERVE FUND**

The following detail represents funds voted to various departments by the Finance Committee from the Reserve Fund covering the period July 1, 2009 thru April 13, 2010.

Annual Town Meeting Appropriation May 4, 2009 ..... \$144,000.00

### **DEPARTMENTS FUNDS TRANSFERRED TO:**

Selectmen's Expense.....	\$14,500.00
Zoning Board Legal Services.....	20,000.00
Old Burial Hill.....	9,000.00
Fire Expense.....	11,700.00
Veterans Salaries.....	100.00
Total Transferred .....	<u>\$55,300.00</u>
Balance Remaining .....	<u><u>\$88,700.00</u></u>

Respectfully Submitted,  
MARBLEHEAD FINANCE COMMITTEE

David Harris, Chairman  
Kathleen Leonardson, Vice-Chairman  
Eric Cole  
Moses Grader  
Stephen Haskell  
Matthew Herring  
Lisa Loudon  
Patricia Moore  
Robert Ross, Clerk

**Article 1 Articles in Numerical Order**

To see if the Town will vote to adopt an order requiring articles in the Warrant to be taken up in their numerical order, as requested by the Board of Selectmen.

**Recommended: That this article be adopted.**

**Article 2 Reports of Town Officers and Committees**

To receive the report of the Town Accountant, the reports of the Town Officers, and special Committees and act thereon.

**Recommended: That this article be adopted.**

**Article 3 Assume Liability**

To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, for all damages that may be incurred by work to be performed by the Massachusetts Highway Department for the improvement, development, maintenance and protection of tidal and non tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth, or take any other action relative thereto, as sponsored by the Board of Selectmen.

**Recommended: That this article be adopted.**

**Article 4 Accept Trust Property**

To see if the Town will vote to accept certain trust property, gifts or grants to be administered by the Town or modify the terms thereof, or take any other action relative thereto, as sponsored by Town Counsel.

**Recommendation: That this article be indefinitely postponed.**

**Article 5 Lease Town Property**

To see if the Town will vote to authorize the appropriate Town Officers to let or lease such land, buildings or structures owned by the Town on such terms as they may determine, or take any other action relative thereto, as sponsored by the Board of Selectmen.

**Recommended: That this article be adopted.**

**Article 6 Unpaid Accounts**

To see if the Town will vote to appropriate or transfer from available funds a sum of money to provide for the payment of any unpaid accounts brought forward from previous years, or take any other action relative thereto. Sponsored by the Finance Director.

**Recommended: That the sum of \$1,890.00 be authorized to be paid from the following FY10 appropriations or articles.**

<b>School Budget</b>	<b>1,354.00</b>
<b>Art 39 2008 Village School Renovations</b>	<b>536.00</b>

**Article 7 Ratification of Salary Bylaw**

To see if the Town will vote to ratify certain actions taken by the Compensation Committee under the 1955 Salary Bylaw, Section 3(e) as last amended. Or take any other action relative thereto, as sponsored by the Compensation Committee.

**Recommendation: That this article be indefinitely postponed.**

#### **Article 8 Fiscal 2010 School Budget Additional Appropriation**

To see if the Town will vote to appropriate or transfer from available funds a sum of money to fund additional expenses of the fiscal 2010 school budget, said sum to be added to article 47, item 101, schools, as voted at Town Meeting in May 2009, or take any action relative thereto. Sponsored by the School Committee.

**Recommendation: That this article be indefinitely postponed.**

#### **Article 9 Walls and Fences**

To see if the Town will vote to raise and appropriate a sum of money for the construction and reconstruction of walls and fences for the protection of highways and property, including engineering services in connection therewith; to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be indefinitely postponed.**

#### **Article 10 Revolving Funds**

To see if the Town will vote to authorize various revolving funds as required by M.G.L. c 44 s.53E ½, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: To continue the authorization of the following revolving funds as required by M.G.L. C.44, s.53E 1/2 as recommended by the Board of Selectmen.**

1. **Historical Commission Gift Shop Revolving Fund in the amount of \$13,000 in fiscal 2011 for the use of the Historical Commission to be taken from Historical Commission revenues from the sale of items at the gift shop operated by said commission; said appropriation to be used for expenses of operating said gift shop; and expended by the Commission.**
2. **Recreation and Park Revolving Fund in the amount of \$300,000 in fiscal 2011 for the use of the Recreation and Park Commission to be taken from revenues in connection with recreation programs and activities including teen center, program fees, rentals, miscellaneous sales, promotional fees, \$5.00 of out of town parking fees charged on weekends and various recreational fund raising events; said appropriation to be used for the expense of said activities including equipment and promotions; and expended by the Commission.**
3. **Council on Aging Revolving Fund in the amount of \$250,000 in fiscal 2011 for the use of the Council on Aging Board of Directors to be taken from revenues in connection with the meals on wheels, and nutrition programs, mini-bus donations, trips, miscellaneous programs, instructional classes, recreational programs, games and tournaments, luncheons and entertainment, and other activities including program fees, fund raising, rentals, miscellaneous sales and promotional fees; said appropriation to be used for the expense of said activities and trips, including equipment and promotions; and expended by the Council on Aging Board of Directors.**
4. **Dog Officer/Animal Control Officer Revolving Fund in the amount of \$20,000 in fiscal 2011 for the use of the Dog Officer to be taken from revenues in connection with fees, reimbursements, deposits and refunds of animal medical expenses including spay and neuter expenses, miscellaneous other sales and various fund raising events;' said appropriation to be used for the expense of said programs and activities including medical bills,**

animal food, pet supplies and equipment, and promotional expenses; and expended by the Dog Officer/ Animal Control Officer.

5. RAD Program Revolving Fund in the amount of \$7,500 in fiscal 2011 for the use of the Police Chief to be taken from revenues in connection with tuition, fees, reimbursements, miscellaneous sales, gifts and donations of the RAD program; said appropriation to be used for the expense of said program including salaries and expenses including equipment.
6. School Tuition Revolving Fund in the amount of \$40,000 in fiscal 2011 for the use of the School Committee to be taken from revenues in connection with tuition's from nonimmigrant foreign students; said appropriation to be used for the expenses of instruction including salaries, instructional supplies and equipment.
7. Commercial Waste Revolving Fund in the amount of \$450,000 in fiscal 2011 for the use of the Board of Health to be taken from revenues in connection with commercial waste disposal receipts; said fund to be expended for the cost of solid waste disposal.
8. Conservation Fines Revolving Fund in the amount of \$10,000 in fiscal 2011 for the use of the Conservation Commission to be taken from revenues in connection with receipts collected from fines assessed by the commission; said fund to be expended for remediation of wetlands violations and for the care and maintenance of lands under the control and jurisdiction of the Conservation Commission.
9. Sump Pump Improvement Revolving Fund in the amount of \$25,000 in fiscal 2011 for the use of the Sewer and Water Commission; to be taken from revenues in connection with receipts collected from money received as a result of permitting fees; said fund to be expended for the aid in removal of sump pumps currently tied into the sewer system.
10. Special Education Revolving Fund in the amount of \$450,000 in fiscal 2011 for the use of the School Committee; revenues to be taken from tuition collected for special education students tuitioned in to the Marblehead Public Schools and from funds collected to pay for the other special education contracted services for out of district special education students being provided service through the North Shore Special Education Consortium and other approved special education public and private placements; said funds to be expended on costs directly related to the special education programs provided to these out of district students.
11. Storm Water By-Law Revolving Fund in the amount of \$10,000 in fiscal 2011 for the use of the conservation Commission; to be taken from revenues in connection with receipts collected from application fees associated with the town's storm water management and erosion control regulations; said funds to be expended for expenses related to the enforcement and administration of the Storm water By-Law.

#### **Article 11 Purchase of Equipment of Several Departments**

To see if the Town will raise and appropriate any sums of money for the purchase of equipment for the several departments of the Town; to authorize the Board of Selectmen to trade old equipment as part of the purchase price; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Finance Committee.

**Recommended: That the sum of \$449,615.00 be appropriated, and to meet this appropriation; \$35,000.00 to be transferred from Sewer Retained Earnings,**

**\$35,000.00 is to be transferred from Water Retained Earnings and \$379,615.00 is to be raised by taxation. To include the following:**

**Waste Collection Department**

**1 Front End Loader**

**Drain Department**

**1 Utility Vehicle**

**Water Department**

**1 Pick-Up Truck**

**Highway Department**

**1 Street Sweeper**

**Sewer Department**

**1 Pick-Up Truck**

**Article 12 Capital Improvements for Public Buildings**

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to existing Town buildings and purchase necessary equipment including computer hardware and software to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That the sum of \$161,500.00 be appropriated. \$160,000.00 to be raised by taxation and \$1,500.00 to be taken from the sale of lots fund.**

**Mary Alley Building**

**Install New Windows**

**Cemetery Department**

**Install New Rug in Chapel**

**Police Department**

**Replace Police Station Roof**

**Replace Lobby Floor Tiles**

**Wire Inspector**

**Safety Inspection on Lift Truck**

**Park Department**

**1 Walk Behind Mower**

**Fire Department**

**New Turnout Gear**

**Franklin St. Overhead Door**

**Paint Fire Headquarters**

**Paint Franklin St.**

**Hoses & Nozzles**

**Article 13 Collective Bargaining (IUE/CWE – Local 1776)**

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2011 with Local 1776 of the IUE/CWE, or take any action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be adopted with a 2% cost of living increase effective July 1, 2010.**

**Article 14 Collective Bargaining (Fire)**

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2011 with the International Association of Firefighters AFL/CIO CLC Local 2043, or take any action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be adopted with a 2% cost of living increase effective July 1, 2010.**

**Article 15 Collective Bargaining (Police)**

To see if the Town will, pursuant to G.L. c. 150E §7, vote to appropriate the sums of money sufficient to fund the collective bargaining agreement for fiscal year 2011 with Town of Marblehead Police Officers Union, or take any action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be adopted with a 2% cost of living increase effective July 1, 2010.**

**Article 16 Proposed Reclassification and Pay Schedule (Administrative)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Administrative Pay Schedule; to strike out the pay schedule as it relates to Administrative personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be adopted with a 2% cost of living increase effective July 1, 2010.**

**Article 17 Pay Schedule and Reclassification (Traffic Supervisors)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Traffic Supervisors Pay Schedule; to waive the pay schedule as it relates to Traffic Supervisor personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be adopted with a 2% cost of living increase effective July 1, 2010.**

**Article 18 Proposed Reclassification and Pay Schedule (Seasonal and Temporary Personnel)**

To see if the Town will vote to amend Chapter 121 of the Bylaws, Classification and Wage Salary Plan, by changing certain job titles where indicated and reclassify certain positions in the Seasonal and Temporary Personnel Pay Schedules; strike out the pay schedules as they relate to seasonal and temporary personnel, substitute in place thereof the following new pay schedules and to transfer from available funds and/or appropriate a sum of money to make said new pay schedules effective, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be adopted with a 2% cost of living increase effective July 1, 2010.**

**Article 19 Compensation - Town Officers**

To see if the Town will vote to revise the compensation of the Town Clerk as the Town by vote may determine and to transfer from available funds and/or appropriate a sum of money to make said revision effective or take any other action relative thereto, as sponsored by the Board of Selectmen.

**Recommendation: That the yearly compensation of the Town Officer named in this article be as follows:**

<b>Town Clerk</b>	<b>\$68,237.51</b>
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**Said amount to be in full compensation for services as Town Clerk. All fees received by the Town Clerk in his official capacity to be accounted for to the Town Revenue Officer.**

**That the Town Clerk as elected and having served in that position or as a regular full-time employee for five consecutive years, and for each applicable additional five years on such basis, shall be paid longevity pay annually, in addition to her weekly salary.**

**Eligibility will be determined on November 30 each year and payment made to the official with the first regular payroll of December of that year. Only those in office on the determination date and qualified by their consecutive**

years of service, as described above, shall receive longevity pay for the calendar year.

**Annual longevity for Town Clerk**

**Pay Schedule**

<b>Not less than 5 years</b>	<b>\$300.00</b>
<b>Not less than 10 years</b>	<b>400.00</b>
<b>Not less than 15 years</b>	<b>500.00</b>
<b>Not less than 20 years</b>	<b>600.00</b>
<b>Not less than 25 years</b>	<b>700.00</b>
<b>30 years and over</b>	<b>800.00</b>

**Article 20 Old Landfill Remediation/Construct New Transfer Station**

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for permitting, public bidding and construction for the landfill closure and new transfer station, including supplemental design services, constructing a cap for the area(s) encompassing the old landfill, deconstructing the old transfer station, constructing storm water controls, and constructing a new transfer station, new Recycling Drop-Off Area, new Swap Shed, and new Yard Waste Processing Area; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by Board of Health.

**Recommended: That the sum of \$22,231,834.00 be appropriated subject to a Proposition 2 ½ override.**

**Article 21 Landfill Regulatory Compliance Activities**

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Health for continued water quality monitoring, soil gas monitoring, risk assessment, engineering, and any other services related to the old landfill; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

**Recommended: That the sum of \$821,561.00 be appropriated. \$114,600.00 to be raised by taxation and \$706,961.00 subject to a Proposition 2 ½ override.**

**Article 22 Disposal Area Remediation / Stony Brook Road**

To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Health for disposal area remediation as it relates to Stony Brook Road and private property(s) on Stony Brook Road, some of which abut land owned by the Town of Marblehead; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Health.

**Recommendation: That this article be indefinitely postponed.**

**Article 23 Stony Brook Road Clean-up Real Property Purchase**

To see if the Town will vote to authorize the Board of Selectmen to purchase, acquire or take by eminent domain, and to raise and appropriate a sum of money, either by appropriation, borrowing or otherwise, to fund said purchase or taking along with all legal costs as part of the clean-up related to the historic operations of the former landfill, the property and building(s) located at 57 Stony Brook Road, and more particularly described in a deed found at Book 22473 Page 485 recorded at the Essex South Registry of Deeds containing 18,430 square feet +/-; or take any other action relative thereto. Sponsored by the Board of Health and the Board of Selectmen.

**Recommendation to be made at Town Meeting.**

**Article 24 Taking By Eminent Domain – Landfill Closure – Utility Easement**

To see if the Town will vote to authorize the Board of Selectmen to purchase, acquire or take by eminent domain, and to raise and appropriate, either by appropriation, borrowing or otherwise, a sum of money to fund said purchase or taking along with all legal costs necessary to obtain a permanent utility easement for a project known as the Landfill Closure and Transfer Station Project, an interest in land located in Tioga Way which is a portion of Tioga Way, a private way and which easement will include approximately 20,640 square feet +/- , as more fully described in the plan entitled “Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Tioga Way Easement” and dated January 18, 2010 on file with the Town Clerk’s office, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal water and sewer purposes; or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That this article be adopted.**

**Article 25 Taking by Eminent Domain – Landfill Closure – Sewer Main Relocation and Water Main**

To see if the Town will vote to authorize the Board of Selectmen to purchase, acquire or take by eminent domain, and to raise and appropriate, either by appropriation, borrowing or otherwise, a sum of money to fund said purchase or taking along with all legal costs necessary to obtain a permanent utility easement for a project known as the Landfill Closure and Transfer Station Project, an interest in land located off of Tioga Way which is a portion of Map and Lot 152 – 12 and which includes approximately 2,160 square feet +/- , as more fully described in the plan entitled “Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Water and Sewer Easement” and dated January 18, 2010 on file with the Town Clerk’s office, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal sewer and water purposes; or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That this article be adopted.**

**Article 26 Taking by Eminent Domain – Storm Water Management**

To see if the Town will vote to authorize the Board of Selectmen, to purchase, acquire or take by eminent domain, and to raise and appropriate, either by appropriation, borrowing or otherwise, a sum of money to fund said purchase or taking along with all legal costs necessary to obtain a permanent storm water management area for a project known as the Landfill Closure and Transfer Station Project, an interest in land located off of Green Street which is a portion of Map and Lot 160 – 39, 160 – 37 and 160 – 38 and which includes approximately 0.75 acres +/- , as more fully described in the plan entitled “Town of Marblehead Landfill Closure and Transfer Station Project, Proposed Land Taking on Muldoon Property” and dated January 18, 2010 on file with the Town Clerk’s office, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal purposes; or take any other action relative thereto. Sponsored by the Board of Health.

**Recommended: That this article be adopted.**

**Article 27 Transfer Station**

To see if the Town of Marblehead will keep the Town dump leaf refuse area open to the public on Sundays between September 15<sup>th</sup> and December 15<sup>th</sup> from the hours of 10:00am –

5:00pm without interruption. The Town will make the necessary staff scheduling adjustments without any additional expense to the Town. Sponsored by Betsy Rickards and others.

**Recommendation: That this article be indefinitely postponed.**

#### **Article 28 Amend Bylaw**

To see if the Town will amend Chapter 255, Street and Sidewalk Regulations, of the Town of Marblehead Bylaws as follows:

1. Omit Article I §§ 255-1 through 255-3 in their entirety.
2. Amend Article III paragraph 255-5 through 255-12 as follows: in each instance where the title Surveyor of Highways appears change to Director of Public Works

Or to take any other action relative thereto. Sponsored by the Board of Selectmen.

**No recommendation under this article.**

#### **Article 29 Repair Sidewalks**

To see if the Town will vote to appropriate a sum of money for the purpose of making repairs to sidewalks and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation: That this article be indefinitely postponed.**

#### **Article 30 Pleasant Street Improvement Street Corridor – Land Acquisition**

To see if the Town will vote to authorize the Board of Selectmen to purchase, acquire or take by eminent domain, and to raise a sum of money either by appropriation, borrowing or otherwise, to fund said purchase or taking along with all legal costs necessary to obtain a parcel of land located at 195 Pleasant Street, Assessors Map 109 Lots 8 and 9 and owned by Cyr Oil Corporation/Gregg J. Bruett Trustee and which includes approximately 3738+/-, said land having been determined to be necessary for the health and welfare of the inhabitants of Marblehead and to be used for municipal purposes; or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation to be made at Town Meeting.**

#### **Article 31 Pleasant Street Corridor Improvement Project**

To see if the Town will vote to appropriate a sum of money to fund the design, including professional services, and construction of improvements to the Pleasant Street corridor from the intersection of Village Vine and Pleasant Streets to Smith Street, including but not limited to traffic light upgrades, roadway reconfigurations and sidewalk improvements, and to raise said sum by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That the sum of \$1,640,000.00 be appropriated subject to a Proposition 2 ½ override.**

#### **Article 32 Water Department Construction**

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction, reconstruction and extending of water mains, replacement of water meters, appurtenances, engineering, consultants, surveys including revenue studies and other general Water Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That the sum of \$735,264.00 be appropriated, to be taken from Water Retained Earnings**

### **Article 33 Sewer Department Construction**

To see if the Town will vote to appropriate a sum of money to be expended by the Water and Sewer Commission for the construction or reconstruction of sewers for sanitary purposes and for sewerage disposal, pump stations, original pumping equipment, metering equipment, safety equipment, replacement of said equipment, engineering, consultants, surveys, including revenue studies and other general Sewer Department purposes, and to authorize the Board of Water and Sewer Commissioners to acquire by purchase, eminent domain or otherwise any lands or easements necessary to take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That the sum of \$525,584.00 be appropriated, to be taken from Sewer Retained Earnings.**

### **Article 34 Storm Drainage Construction**

To see if the Town will vote to appropriate a sum of money for the construction or reconstruction of sewers for surface drainage purposes, and to authorize the appropriate Town Officers to acquire by purchase, eminent domain or otherwise, any land or easements necessary therefor, and to raise the money for such purposes by the issue of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That the sum of \$324,000.00 be appropriated.**

### **Article 35 Water and Sewer Commission Claims**

To see if the Town will vote to authorize the Water and Sewer Commission and the Board of Selectmen acting jointly to compromise any claims for damages or suits pending against the Town of Marblehead on account of acts which may have occurred during the construction of the water, sewer and storm water system or take any other action relative thereto. Sponsored by the Board of Water and Sewer Commissioners.

**Recommended: That this article be adopted.**

### **Article 36 Capital Improvements - Abbot Public Library**

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling, renovation or making extraordinary repairs, including all professional architectural, design or engineering fees, to the Abbot Public Library; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto. Sponsored by the Abbot Public Library Board of Trustees.

**Recommended: That the sum of \$292,394.00 be appropriated subject to a Proposition 2 ½ override.**

### **Article 37 Financial Assistance for Conservation**

To see if the Town will vote to authorize the Conservation Commission and other proper officers of the Town to apply for financial assistance from public and private sources to be expended by the Conservation Commission for the purchase of vacant land and any other purpose, authorized by Section 8C of Chapter 40 of the General Laws as amended, or to reimburse the Town for sums of money expended for such purposes, or both, and to take any other action relative thereto. Sponsored by the Conservation Commission.

**Recommended: That this article be adopted.**

### **Article 38 Traffic Offenses / Driving While Distracted**

To see if the Town will amend the Town of Marblehead Bylaws by adding a new Article III in Chapter 264 Vehicles and Traffic, as follows:

### Article III Moving Violations

#### §264-22 Failure to Maintain Control of a Motor Vehicle

- A. Purpose: To maintain good order and provide for the public's safety while driving, using, walking and/or interacting on the streets and ways located in Marblehead.
- B. Authority: This provision is adopted pursuant to Article 89, Section 6, of the Amendments to the Massachusetts Constitution, G.L. c. 40, § 21 and G.L. c. 90C.
- C. Definition. "Operation of a Motor Vehicle While Distracted" means the operation of a motor vehicle by a person who, while operating the vehicle, is engaged in the activity of typing on or reading from a wireless communication device (also known as "texting" or "emailing" or receiving or sending or reading communications from and/or on said device) while driving, for purposes other than making a call on a cellular telephone. Further that said behavior is not necessary to the operation of the vehicle; and that actually impairs, or would reasonably be expected to impair, the ability of the person to safely operate the vehicle.
- D. Violation: Failure To Maintain Control of a Motor Vehicle. A person who engages in the Operation of a Motor Vehicle While Distracted shall be deemed in violation of this bylaw.
- E. Exceptions: This bylaw shall not apply to public safety personnel including the Town of Marblehead Police Department and Fire Department, who are using computer and text generated information in the performance of their duties.
- F. Penalty: Penalties for violations hereunder shall in accordance with G.L. c. 90C as follows:
  - a. First Offense: \$ 35.00
  - b. Second Offense: \$ 75.00
  - c. Third Offense: \$ 150.00
- G. Enforcement: The Chief of Police and/or his/her employees or appointees shall be responsible for enforcement of this bylaw in accordance with G.L. c. 90C.

Or to take any other action relative thereto. Sponsored by the Board of Selectmen.

**No recommendation under this article.**

#### Article 39 Release Existing Easement

To see if the Town will vote to authorize the Board of Selectmen, with the approval of town counsel as to form, to release, convey, transfer, exchange or otherwise dispose of all or any portion of the utility easement as described as an easement over 14 Wallace Road, shown as Old Parcel A on a plan entitled Plan for Sewer Easements Ocean Ave. – Bubier Rd. in Marblehead, MA, dated August 4, 1997, and recorded in Plan Book 390, Plan 60 to Dorothy Jarvis, owner of 14 Wallace Road, Marblehead, Massachusetts, by deed dated January 20, 1981, recorded with the Essex County Registry of Deeds at Book 6786, page 274, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**No recommendation under this article.**

**Article 40 485 Lafayette Street / Western Non-Utility Section / Activity and Use Limitation**

To see if the Town will vote to authorize the Board of Selectmen to negotiate and enter into and place an Activity and Use Limitation on the property known as the “Western Non-Utility Section” located adjacent to 485 Lafayette Street, the former Chadwick Lead Mill Site, as part of the remediation of hazardous material being undertaken by NL Industries Inc. and as more particularly described in a plan entitled “Site Plan Showing Proposed Cleanup Areas” dated December 2009 by Woodward & Curran in the area shown as the “Western Non-Utility Section” which said plan is on file with the Town Clerk, or take any action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation to be made at Town Meeting.**

**Article 41 485 Lafayette Street / Bike Path / Activity and Use Limitation**

To see if the Town will vote to authorize the Board of Selectmen to negotiate and enter into and place an Activity and Use Limitation on the property known as the “Bike Path” located adjacent to 485 Lafayette Street, the former Chadwick Lead Mill Site, as part of the remediation of hazardous material being undertaken by NL Industries Inc. and as more particularly described in a plan entitled “Site Plan Showing Proposed Cleanup Areas” dated December 2009 by Woodward & Curran in the area shown as the “Bike Path Section” on said plan which said plan is on file with the Town Clerk, or take any action relative thereto. Sponsored by the Board of Selectmen.

**Recommendation to be made at Town Meeting.**

**Article 42 Artificial Turf Field – Piper Field, Marblehead High School**

To see if the Town will vote to appropriate a sum of money for the design, installation and maintenance of an artificial turf field at Piper Field, Marblehead High School, 2 Humphrey Street; including all requisite professional fees such as feasibility studies, design, architectural and engineering fees and all requisite maintenance equipment including the purchase of all necessary tractors, machinery and sports equipment suitable for artificial turf; to determine whether this appropriation shall be raised by issuance of bonds or notes or otherwise and take any other actions relative to this project. Sponsored by Bruce Bial and others.

**Recommendation to be made at Town Meeting.**

**Article 43 North Shore Regional Vocational School District**

To see if the Town will vote to approve the gross operating and maintenance budget of the North Shore Technical High School and appropriate a sum of money for the Town’s assessment of the same, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That the sum of \$138,368.00 be appropriated.**

**Article 44 Essex North Shore Agricultural and Technical School District**

To see if the Town will vote to authorize the Town to become a member of the Essex North Shore Agricultural and Technical School District (the “District”) in accordance with Chapter 463 of the Acts of 2004 (as amended); and to further authorize the Town to approve the debt of the district authorized or to be authorized in the amount of \$133,000,000.00 dollars, the Town’s share of which shall be apportioned to the Town based on the Town’s projected percentage of enrollment for the proposed Essex North Shore Agricultural and Technical High School, to be expended under the direction of the District for construction of the Essex North Shore Agricultural and Technical High School, which school facility shall have an

anticipated useful life as an educational facility for the instruction of school children for at least 50 years, or take any other action relative thereto. Sponsored by the Board of Selectmen.

**Recommended: That this article be adopted.**

#### **Article 45 Amend Dog By-law**

To See if the Town of Marblehead will vote to amend Article III § 13-10 (C) of the Town Bylaw which currently reads:

C. Licensing period. The licensing period shall be from April 1 to March 31 of each calendar year.

TO:

C. Licensing period. The licensing period shall be from January 1<sup>st</sup> to December 31<sup>st</sup> of each calendar year.

or take any other action relative thereto. Sponsored by the Town Clerk.

**No recommendation under this article.**

#### **Article 46 Marblehead-Glover/Eveleth Project-**

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the Glover School Building Committee for the Glover/Eveleth School Building Project, to be located at either Parcel 40-4-0 situated at 9 Maple Street or Parcel 25-21-0 situated at 3 Brook Road, Marblehead, Massachusetts, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (MSBA). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that Marblehead may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-percent (40%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. Sponsored by the School Committee.

**Recommendation to be made at Town Meeting.**

#### **Article 47 Schools Construction and/or Renovation Program**

To see if the Town will vote to appropriate a sum of money for the purpose of remodeling, construction, purchasing technology software and equipment, furnishing or making extraordinary repairs, including all professional feasibility studies, design, architectural and engineering fees, to the Gerry, Coffin, Bell, Eveleth, Glover, Village, Veterans Middle and High School and/or any other schools and their respective playing fields, and to raise the money for these purposes by the issue of bonds or notes, by the transfer of an unused/prior appropriation and borrowing authority for such purposes, or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

**Recommendation to be made at Town Meeting.**

#### **Article 48 School Department Computer, Support Equipment, and Technology Infrastructure.**

To see if the Town will vote to appropriate a sum of money for the purpose of purchasing computers, technology infrastructure, support software and equipment and necessary accessory furnishings and to raise the money for these purposes by the issuance of bonds or notes or in any other manner, or take any other action relative thereto. Sponsored by the School Committee.

**Recommendation: That this article be indefinitely postponed.**

**Article 49 Available Funds appropriate to Reduce Tax Rate**

To see if the Town will vote to appropriate free cash balance in the hands of the Town Treasurer, including any surplus or part of surplus in the Electric Light Department for use of the Assessors in making the tax rate or take any other action relative thereto. Sponsored by the Finance Director.

**That the sum of \$4,226,672.00 be appropriated for the use of the Assessors in making the Tax Rate.**

<b>From Free Cash</b>	<b>\$ 4,260,672.00</b>
<b>From Electric Surplus</b>	<b>330,000.00</b>
	<b><u>\$ 4,596,672.00</u></b>

**Article 50 Expenses of Several Departments**

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 2010, or take any other action relative thereto, as sponsored by the Finance Department.

**TABLE OF ESTIMATED APPROPRIATIONS**  
**(Required by Mass. General Laws, Chapter 41, Section 60)**

Fiscal 2009		Fiscal 2010			Item No.		Fiscal 2011	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated			Departmental Requests	Recommended
GENERAL GOVERNMENT								
100.00	100.00	100.00		100.00	1	Moderator		
						Officials Expense	100.00	100.00
5,500.00	5,500.00	5,500.00	2,750.00	2,750.00	2	Selectmen		
318,922.00	311,147.92	322,208.00	163,540.75	158,667.25	3	Officials Expense	5,500.00	5,500.00
92,163.00	81,769.88	106,663.00	35,490.98	71,172.02	4	Salaries	334,202.00	334,202.00
12,000.00	12,000.00	7,000.00	6,297.56	702.44	5	Expense	92,163.00	92,163.00
2,000.00	413.20	2,000.00		2,000.00	6	Zoning Board Legal Services	7,000.00	7,000.00
						Out of State Travel	2,000.00	2,000.00
430,585.00	410,831.00	443,371.00	208,079.29	235,291.71			440,865.00	440,865.00
7,908.00	7,908.00	7,987.00	3,993.72	3,993.28	7	Finance Committee		
5,585.00	4,786.00	5,585.00	268.00	5,317.00	8	Salaries	8,147.00	8,147.00
175.00	164.94	175.00		175.00	9	Expense	5,585.00	5,585.00
						Local Travel	175.00	175.00
13,668.00	12,858.94	13,747.00	4,261.72	9,485.28			13,907.00	13,907.00
144,000.00		144,000.00		144,000.00	10	Reserve Fund	144,000.00	144,000.00
77,581.64		14,500.00		14,500.00		Less Transfers		
66,418.36		129,500.00		129,500.00		Net		
601,046.00	598,545.82	619,841.00	313,134.34	306,706.66	12	Finance		
246,205.00	230,508.19	246,205.00	110,060.52	136,144.48	13	Salaries	634,901.00	634,901.00
847,251.00	829,054.01	866,046.00	423,194.86	442,851.14		Expense	246,205.00	246,205.00
							881,106.00	881,106.00
300.00	293.00	300.00		300.00	17	Assessor		
166,311.00	165,810.77	167,954.00	85,115.37	82,838.63	18	Officials Expense	300.00	300.00
33,985.00	33,535.63	33,985.00	11,967.25	22,017.75	19	Salaries	174,390.00	174,390.00
200.00	195.96	200.00	121.71	78.29	20	Expense	33,785.00	33,785.00
						Local Travel	400.00	400.00
200,796.00	199,835.36	202,439.00	97,204.33	105,234.67			208,875.00	208,875.00
2,000.00	1,945.00	2,000.00	1,000.00	1,000.00	29	Town Counsel		
62,932.00	53,267.00	62,932.00	22,585.00	40,347.00	30	Salaries	2,000.00	2,000.00
64,932.00	55,212.00	64,932.00	23,585.00	41,347.00		Expense	62,932.00	62,932.00
							64,932.00	64,932.00
15,484.00	9,109.81	10,484.00	1,863.31	8,620.69	35	Parking Tickets		
						Expense	10,484.00	10,484.00
148,645.00	146,878.61	147,188.00	73,200.81	73,987.19	39	Town Clerk		
7,537.00	7,537.00	7,537.00	2,373.94	5,163.06	40	Salaries	151,847.00	151,847.00
						Expense	9,037.00	9,037.00
156,182.00	154,415.61	154,725.00	75,574.75	79,150.25			160,884.00	160,884.00

Fiscal 2009		Fiscal 2010			Item No.		Fiscal 2011	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated			Departmental Requests	Recommended
23,950.00	22,832.92	12,950.00	4,896.52	8,053.48	43	<b>Election &amp; Registration</b>		
20,615.00	20,543.82	20,615.00	4,156.88	16,458.12	44	Salaries	22,750.00	22,750.00
						Expense	21,865.00	21,865.00
<b>44,565.00</b>	<b>43,376.74</b>	<b>33,565.00</b>	<b>9,053.40</b>	<b>24,511.60</b>			<b>44,615.00</b>	<b>44,615.00</b>
1,675.00	1,069.40	1,675.00	182.19	1,492.81	50	<b>Planning Board</b>		
						Expense	1,675.00	1,675.00
80,182.00	72,192.72	81,631.00	42,399.69	39,231.31	55	<b>Public Buildings</b>		
101,100.00	101,100.00	101,100.00	31,859.82	69,240.18	56	Salaries	85,296.00	85,296.00
400.00		400.00		400.00	57	Expense	101,100.00	101,100.00
						Local Travel	400.00	400.00
<b>181,682.00</b>	<b>173,292.72</b>	<b>183,131.00</b>	<b>74,259.51</b>	<b>108,871.49</b>			<b>186,796.00</b>	<b>186,796.00</b>
4,300.00	2,903.62	4,300.00		4,300.00	59	<b>Town Reports</b>	4,300.00	4,300.00
38,000.00	38,000.00	42,000.00	30,000.00	12,000.00	60	<b>Town Audit</b>	40,000.00	40,000.00
<b>2,065,638.36</b>	<b>1,930,059.21</b>	<b>2,150,015.00</b>	<b>947,258.36</b>	<b>1,202,756.64</b>		<b>TOTAL GENERAL GOVERNMENT</b>	<b>2,202,539.00</b>	<b>2,202,539.00</b>
<b>PUBLIC SAFETY</b>								
2,864,815.00	2,739,696.90	2,945,651.00	1,496,434.80	1,449,216.20	62	<b>Police Department</b>		
192,399.00	186,247.06	192,399.00	124,497.30	67,901.70	63	Salaries	3,024,523.00	3,024,523.00
12,968.00	12,872.16	10,000.00	6,112.95	3,887.05	64	Expense	192,399.00	192,399.00
						Indemnif. of Officers	10,000.00	10,000.00
<b>3,070,182.00</b>	<b>2,938,816.12</b>	<b>3,148,050.00</b>	<b>1,627,045.05</b>	<b>1,521,004.95</b>			<b>3,226,922.00</b>	<b>3,226,922.00</b>
2,671,180.00	2,592,179.37	2,670,916.00	1,279,333.96	1,391,582.04	68	<b>Fire Department</b>		
139,727.64	139,380.20	135,098.00	68,448.08	66,649.92	69	Salaries	2,778,544.00	2,778,544.00
						Expense	139,298.00	139,298.00
<b>2,810,907.64</b>	<b>2,731,559.57</b>	<b>2,806,014.00</b>	<b>1,347,782.04</b>	<b>1,458,231.96</b>			<b>2,917,842.00</b>	<b>2,917,842.00</b>
422,037.00	396,767.78	429,943.00	183,777.55	246,165.45	73	<b>Building Inspection</b>		
9,755.00	9,558.40	9,755.00	4,043.89	5,711.11	74	Salaries	429,526.00	429,526.00
3,000.00	3,000.00	3,000.00	668.33	2,331.67	75	Expense	9,755.00	9,755.00
						Local Travel	3,000.00	3,000.00
<b>434,792.00</b>	<b>409,326.18</b>	<b>442,698.00</b>	<b>188,489.77</b>	<b>254,208.23</b>			<b>442,281.00</b>	<b>442,281.00</b>
150.00		150.00		150.00	80	<b>Sealer of Weights &amp; Measures</b>		
						Expense	150.00	150.00
1,200.00	1,200.00	2,400.00	1,200.00	1,200.00	86	<b>Animal Inspector</b>		
						Salaries	2,400.00	2,400.00
<b>6,317,231.64</b>	<b>6,080,901.87</b>	<b>6,399,312.00</b>	<b>3,164,516.86</b>	<b>3,234,795.14</b>		<b>TOTAL PUBLIC SAFETY</b>	<b>6,589,595.00</b>	<b>6,589,595.00</b>
<b>EDUCATION</b>								
26,630,131.05	26,380,424.98	27,421,550.00	11,256,720.67	16,164,829.33	101	<b>Schools</b>	27,942,326.00	27,942,326.00
<b>26,630,131.05</b>	<b>26,380,424.98</b>	<b>27,421,550.00</b>	<b>11,256,720.67</b>	<b>16,164,829.33</b>		<b>TOTAL SCHOOLS</b>	<b>27,942,326.00</b>	<b>27,942,326.00</b>

Fiscal 2009		Fiscal 2010			Item No.	Fiscal 2011	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated		Departmental Requests	Recommended
SCHOOL RECEIPTS AND REIMBURSEMENTS -- FISCAL 2009							
		Funds Received for General Purposes or Reserved for Appropriation		Funds Received to be Expended without Appropriation			
	School Aid .....	\$4,387,801.00					
	Charter School Aid.....	198,599.00					
	Charter School Assessment.....	-959,530.00					
	School Choice Assessment.....	-10,833.00					
	Essex Agricultural Assessment.....	-12,077.00					
Revolving Funds							
	All Day Kindergarten .....			\$219,765.77			
	Athletic Programs .....			44,065.38			
	Drivers Education .....			33,306.00			
	Guidance Services Fund .....			6,298.00			
	Industrial Arts.....			1,500.00			
	Insurance Reimb under \$20,000.....			7,689.17			
	Lost Books .....			4,771.98			
	School Building Rent .....			69,797.19			
	School Choice.....			6,666.00			
	School Lunch - State & Federal .....			128,313.59			
	School Lunch - Sale of Lunches .....			658,091.03			
	School Lunch General Fund Transfer.			69,304.95			
	School Tuition.....			8,270.00			
	School User Fees .....			215,387.63			
	Special Education Tuition.....			449,767.97			
Federal, State and Private Grants							
	AARA FY2009 Recovery Grant.....			515,670.00			
	Academic Support Services			10,057.52			
	Circuit Breaker.....			448,507.00			
	Enhancing Education Technology.....			2,786.00			
	ECCF Hardscrabble.....			12,650.00			
	Essential School Health.....			100,960.82			
	IDEA American Recovery Act.....			69,456.00			
	Know Atom Grant.....			75,000.00			
	Lowes Toolbox Grant.....			5,000.00			
	Metco .....	12,900.00		410,698.00			
	Drug Free Schools .....			11,433.00			
	Quality Full day Kindergarden.....			193,700.00			
	Safe Schools.....						
	School Community Partnership.....			60,044.90			
	SPED 94-142.....			667,857.00			
	SPED Childhood Allocation.....			19,053.40			
	SPED Program Improvement.....						
	Summer Academic Support.....			4,936.35			

Fiscal 2009		Fiscal 2010			Item No.	Fiscal 2011	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated		Departmental Requests	Recommended
	Teacher Quality.....			63,144.00			
	Title V.....						
	Title 1.....			242,297.00			
Donation Funds							
	Bell School Donation.....			255.41			
	Bell School Technology Donation.....			40,745.00			
	Coffin/Gerry Donation.....			32,072.69			
	Glover School Donation.....			32,960.88			
	High School Donation.....			12,084.60			
	Literacy Enrichment Donation.....			11,297.00			
	TEAMUP Donation.....			1,500.00			
	Village School Donation.....			18,456.61			
			\$3,616,860.00	\$4,985,617.84			
			\$8,602,477.84				
PUBLIC WORKS & FACILITIES							
Engineering							
113,520.00	112,650.63	114,277.00	50,695.71	63,581.29	105	Salaries	108,221.00 108,221.00
10,395.00	7,123.45	10,395.00	612.87	9,782.13	106	Expense	10,395.00 10,395.00
500.00	310.51	500.00		500.00	107	Local Travel	500.00 500.00
124,415.00	120,084.59	125,172.00	51,308.58	73,863.42			119,116.00 119,116.00
Source:							
3,000.00		3,000.00				Conservation Wetlands Fee	3,000.00
121,415.00		122,172.00				Taxation	116,116.00
124,415.00		125,172.00					119,116.00
Highway							
637,889.00	630,762.46	672,644.00	337,101.31	335,542.69	112	Salaries	721,131.00 721,131.00
88,434.00	82,010.16	85,934.00	58,146.38	27,787.62	113	Expense	87,084.00 87,084.00
726,323.00	712,772.62	758,578.00	395,247.69	363,330.31			808,215.00 808,215.00
43,750.00	37,169.85	33,750.00	22,066.58	11,683.42	116	Maintain Streets and Sidewalks	33,750.00 33,750.00
100,000.00	356,112.27	100,000.00	60,916.77	39,083.23	117	Snow Removal	100,000.00 100,000.00
117,550.00	116,222.88	128,820.00	54,604.08	74,215.92	118	Street Lighting	128,820.00 128,820.00
987,623.00	1,222,277.62	1,021,148.00	532,835.12	488,312.88			1,070,785.00 1,070,785.00
Waste Collection							
281,553.00	279,799.25	281,609.00	143,999.16	137,609.84	126	Salaries	287,655.00 287,655.00
1,526,494.00	1,470,812.41	1,578,494.00	621,916.57	956,577.43	127	Expense	1,632,889.00 1,632,889.00
1,512.00	1,512.00	1,512.00	882.00	630.00	128	Local Travel	1,512.00 1,512.00
1,809,559.00	1,752,123.66	1,861,615.00	766,797.73	1,094,817.27			1,922,056.00 1,922,056.00
Drains							
95,404.00	91,658.50	96,344.00	47,647.13	48,696.87	132	Salaries	98,727.00 98,727.00
5,150.00	3,730.92	5,150.00	3,025.10	2,124.90	133	Expense	5,150.00 5,150.00
100,554.00	95,389.42	101,494.00	50,672.23	50,821.77			103,877.00 103,877.00

Fiscal 2009		Fiscal 2010			Item No.		Fiscal 2011	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated			Departmental Requests	Recommended
300.00	300.00	300.00		300.00	141	<b>Cemetery</b>		
290,965.00	289,866.72	294,187.00	145,369.53	148,817.47	142	Officials Expense	300.00	300.00
21,846.00	20,210.36	21,846.00	10,508.51	11,337.49	143	Salaries	299,964.00	299,964.00
<b>313,111.00</b>	<b>310,377.08</b>	<b>316,333.00</b>	<b>155,878.04</b>	<b>160,454.96</b>		Expense	21,846.00	21,846.00
							<b>322,110.00</b>	<b>322,110.00</b>
268,111.00		259,333.00				Source		
45,000.00		57,000.00				Taxation		272,110.00
313,111.00		316,333.00				Perpetual Care		50,000.00
								<b>322,110.00</b>
170,627.00	169,869.46	230,442.00	105,751.37	124,690.63	148	<b>Tree Department</b>		
31,578.00	31,216.55	51,578.00	13,042.97	38,535.03	149	Salaries	227,610.00	227,610.00
<b>202,205.00</b>	<b>201,086.01</b>	<b>282,020.00</b>	<b>118,794.34</b>	<b>163,225.66</b>		Expense	51,578.00	51,578.00
<b>3,537,467.00</b>	<b>3,701,338.38</b>	<b>3,707,782.00</b>	<b>1,676,286.04</b>	<b>2,031,495.96</b>			<b>279,188.00</b>	<b>279,188.00</b>
						<b>TOTAL PUB. WORKS &amp; FAC.</b>	<b>3,817,132.00</b>	<b>3,817,132.00</b>

#### HUMAN SERVICES

400.00	400.00	400.00		400.00	153	<b>Health Dept.</b>		
129,666.00	129,114.51	127,185.00	67,179.52	60,005.48	154	Officials Expense	400.00	400.00
10,645.00	7,251.30	13,055.00	8,083.85	4,971.15	155	Salaries	131,039.00	131,039.00
1,800.00	1,289.83	2,100.00	869.51	1,230.49	157	Expense	13,055.00	13,055.00
4,000.00	4,000.00	4,000.00	4,000.00		158	Local Travel	2,100.00	2,100.00
<b>146,511.00</b>	<b>142,055.64</b>	<b>146,740.00</b>	<b>80,132.88</b>	<b>66,607.12</b>		HAWC	4,000.00	4,000.00
							<b>150,594.00</b>	<b>150,594.00</b>
65,728.00	63,728.00	60,000.00	23,417.80	36,582.20	162	<b>Mental Health</b>		
						Contractual Services	60,000.00	60,000.00
179,381.00	172,546.62	182,015.00	88,960.97	93,054.03	164	<b>Council on Aging</b>		
2,859.00	2,856.28	2,859.00	1,489.09	1,369.91	165	Salaries	183,829.00	183,829.00
<b>182,240.00</b>	<b>175,402.90</b>	<b>184,874.00</b>	<b>90,450.06</b>	<b>94,423.94</b>		Expense	3,459.00	3,459.00
							<b>187,288.00</b>	<b>187,288.00</b>
54,528.00	54,527.37	55,065.00	28,052.30	27,012.70	175	<b>Veterans Benefits</b>		
1,243.00	1,007.11	1,243.00	410.39	832.61	176	Salaries	56,251.00	56,251.00
1,100.00	1,097.62	1,100.00	566.90	533.10	177	Expense	1,243.00	1,243.00
20,772.00	20,771.80	19,000.00	7,184.82	11,815.18	178	Local Travel	1,100.00	1,100.00
<b>77,643.00</b>	<b>77,403.90</b>	<b>76,408.00</b>	<b>36,214.41</b>	<b>40,193.59</b>		Benefits	19,000.00	19,000.00
<b>472,122.00</b>	<b>458,590.44</b>	<b>468,022.00</b>	<b>230,215.15</b>	<b>237,806.85</b>			<b>77,594.00</b>	<b>77,594.00</b>
						<b>TOTAL HUMAN SERVICES</b>	<b>475,476.00</b>	<b>475,476.00</b>

Fiscal 2009		Fiscal 2010							Fiscal 2011	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated	Item No.			Departmental Requests	Recommended	
CULTURE AND RECREATION										
						Library				
702,197.00	682,389.73	701,340.00	353,428.45	347,911.55	185	Salaries	725,323.00	725,323.00		
223,883.00	223,883.00	240,778.00	121,382.15	119,395.85	186	Expense	242,868.00	242,868.00		
100.00	75.59	100.00	54.32	45.68	187	Local Travel	100.00	100.00		
926,180.00	906,348.32	942,218.00	474,864.92	467,353.08			968,291.00	968,291.00		
Park Department										
527,498.00	525,379.20	527,609.00	284,584.67	243,024.33	190	Salaries	546,222.00	546,222.00		
171,566.00	159,104.52	171,590.00	94,008.02	77,581.98	191	Expense	171,590.00	171,590.00		
42,630.00	36,558.61	46,093.00	14,235.29	31,857.71	192	Facility Expense	46,093.00	46,093.00		
741,694.00	721,042.33	745,292.00	392,827.98	352,464.02			763,905.00	763,905.00		
1,950.00	1,944.00	1,950.00		1,950.00	210	Memorial & Veterans Day	1,950.00	1,950.00		
1,669,824.00	1,629,334.65	1,689,460.00	867,692.90	821,767.10		TOTAL CULTURE & RECREATION	1,734,146.00	1,734,146.00		
DEBT SERVICE										
2,695,000.00	2,695,000.00	2,820,000.00	2,160,000.00	660,000.00	214	Maturing Debt	2,925,000.00	2,925,000.00		
1,554,372.00	1,554,372.00	1,602,955.00	1,078,361.25	524,593.75	215	Interest	1,445,950.00	1,445,950.00		
4,249,372.00	4,249,372.00	4,422,955.00	3,238,361.25	1,184,593.75		TOTAL DEBT SERVICE	4,370,950.00	4,370,950.00		
MISCELLANEOUS										
1,921,288.00	1,921,288.00	1,902,903.00	1,902,903.00		217	Contributory Retirement	1,902,903.00	1,902,903.00		
405,000.00	397,667.60	425,000.00	179,860.96	245,139.04	218	Medicare	450,000.00	450,000.00		
250,000.00	250,000.00	250,000.00	250,000.00		219	Workmens Compensation	270,000.00	270,000.00		
10,467,120.00	8,693,554.62	9,812,084.00	5,771,917.55	4,040,166.45	221	Group Insurance	10,246,964.00	10,246,964.00		
475,888.00	277,367.58	475,888.00	204,809.35	271,078.65	222	Other Insurance	475,888.00	475,888.00		
110,770.00	109,537.28	110,770.00	3,071.71	107,698.29	223	Salary Reserve	110,770.00	110,770.00		
140,253.00	133,112.35	142,567.00	70,614.63	71,952.37	224	NonContributory Retirement	140,010.00	140,010.00		
404,200.00	293,492.89	485,040.00		485,040.00	225	Energy Reserve	533,544.00	533,544.00		
14,174,519.00	12,076,020.32	13,604,252.00	8,383,177.20	5,221,074.80		TOTAL MISCELLANEOUS	14,130,079.00	14,130,079.00		

Fiscal 2009		Fiscal 2010			Item No.	Fiscal 2011	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated		Departmental Requests	Recommended
ENTERPRISE							
559,476.00	542,163.69	589,798.00	292,552.93	297,245.07	227	Sewer	
447,644.00	352,090.53	524,090.00	201,343.69	322,746.31	228	Salaries	587,149.00
2,113,066.00	2,113,066.00	2,102,264.00	1,516,104.00	586,160.00	230	Expense	552,587.00
3,120,186.00	3,007,320.22	3,216,152.00	2,010,000.62	1,206,151.38		South Essex Sewer District	2,165,332.00
							3,305,068.00
						Source	
3,120,186.00		3,216,152.00				Sewer Receipts	3,305,068.00
3,120,186.00		3,216,152.00					3,305,068.00
						Water	
553,623.00	544,332.66	579,840.00	281,216.93	298,623.07	231	Salaries	580,107.00
436,530.00	309,398.99	497,247.00	173,281.22	323,965.78	232	Expense	521,557.00
1,852,082.00	1,828,854.00	1,768,698.00	884,216.50	884,481.50	235	Metropolitan Water	1,805,608.00
2,842,235.00	2,682,585.65	2,845,785.00	1,338,714.65	1,507,070.35			2,907,272.00
						Source:	
						Water Receipts	2,907,272.00
						Light	
Revenue		Revenue			236	Operating Expenditures	Revenue
						Harbor	
297,833.00	286,865.92	300,834.00	159,268.58	141,565.42	238	Salaries	307,222.00
203,965.00	198,517.61	297,857.00	114,881.19	182,975.81	239	Expense	300,860.00
49,500.00	49,500.00	47,250.00	1,125.00	46,125.00	240	Bonds and Interest	
46,500.00	36,599.35	64,960.00	8,264.00	56,696.00	241	Outlays	74,800.00
597,798.00	571,482.88	710,901.00	283,538.77	427,362.23			682,882.00
						Source	
508,804.00		621,907.00				Harbor Receipts	591,846.00
88,994.00		88,994.00				Harbor Retained Earnings	91,036.00
597,798.00		710,901.00					682,882.00
6,560,219.00	6,261,388.75	6,772,838.00	3,632,254.04	3,140,583.96		TOTAL ENTERPRISE	6,895,222.00
65,676,524.05	62,767,430.60	66,636,186.00	33,396,482.47	33,239,703.53		TOTAL BUDGETS	68,157,465.00

### SPECIAL ARTICLES

260,000.00	279,817.92			Art 37, 2007 - Disposal Area Remediation Closure
646.00	621.76			Art 6, 2009 - Unpaid Accounts
159,819.00	159,188.00			Art 8, 2008 - NS Tech School District
324,000.00	294,870.22		283.04	Art 17, 2008 - Drain Construction
264,853.00	197,988.69		19,657.04	Art 18, 2008 - Sewer Construction
687,871.00	275,000.81		271,247.24	Art 19, 2008 - Water Construction
168,576.00	50,138.52		36,962.66	Art 22, 2008 - Capital Improvements for Public Buildings
754,100.00	671,515.22			Art 23, 2008 - Purchase of Equipment
220,000.00				Art 30, 2008 - Improvements to Gerry Playground
114,600.00	28,260.90		10,974.02	Art 37, 2008 - Landfill Assessment and Compliance
9,500,500.00	4,804,161.53	2,423,000.00	6,465,147.14	Art 39, 2008 - Village School Renovations

Fiscal 2009		Fiscal 2010			Item No.	Fiscal 2011	
Appropriation	Expended	Appropriation	6 Mos. Actual	6 Mos. Estimated		Departmental Requests	Recommended
200,000.00		195,000.00	18,087.50		Art 39, 2008 - Glover School Feasibility		
91,961.00	56,000.86		85.02		Art 41, 2008 - School Security		
					Art 6, 2009 - Unpaid Accounts		
		324,000.00	197,748.03		Art 16, 2009 - Drain Construction		
		691,899.00	191,500.14		Art 17, 2009 - Sewer Construction		
		941,664.00	29,009.06		Art 18, 2009 - Water Construction		
		468,730.00	394,476.12		Art 19, 2009 - Purchase of Equipment		
		176,594.00	55,949.59		Art 20, 2009 - Capital Improvements for Public Buildings		
		135,020.00	99,615.00		Art 36, 2009 - NS Tech School District		
		242,400.00	92,124.07		Art 41, 2009 - Landfill Regulatory Compliance Activities		
		505,000.00	45,171.80		Art 42, 2009 - Disposal Area Remediation		
					<b>Fiscal 2011 Special Articles</b>		
					Art 6, 2010 - Unpaid Bills	1,890.00	1,890.00
					Art 11, 2010 - Purchase of Equipment	449,615.00	449,615.00
					Art 12, 2010 - Capital Improvements for Public Buildings	161,500.00	161,500.00
					Art 20, 2010 - Construct New Transfer Station	22,231,834.00	22,231,834.00
					Art 21, 2010 - Landfill Regulatory Compliance Activities	821,561.00	821,561.00
					Art 31, 2010 - Pleasant Street Improvements	1,640,000.00	1,640,000.00
					Art 32, 2010 - Water Construction	735,264.00	735,264.00
					Art 33, 2010 - Sewer Construction	525,584.00	525,584.00
					Art 34, 2010 - Drain Construction	324,000.00	324,000.00
					Art 36, 2010 - Capital Improvements - Library	292,394.00	292,394.00
					Art 43, 2010 - NS Tech School District	138,368.00	138,368.00
12,746,926.00	6,817,564.43	6,103,307.00	7,928,037.47		<b>TOTAL SPECIAL ARTICLES</b>	27,322,010.00	27,322,010.00
9,960,500.00		2,618,000.00			Less: Bond Issue	23,871,834.00	23,871,834.00
2,786,426.00	6,817,564.43	3,485,307.00	7,928,037.47			3,450,176.00	3,450,176.00
65,676,524.05	62,767,430.60	66,636,186.00	33,396,482.47		Total Depart. Budgets(Above)	68,157,465.00	68,157,465.00
68,462,950.05	69,584,995.03	70,121,493.00	41,324,519.94		<b>TOTAL BUDGETS AND ARTICLES</b>	71,607,641.00	71,607,641.00

**Article 51 Supplemental Expenses of Several Departments**

To see what sums of money the Town will raise and appropriate, including appropriations from Federal Revenue Sharing moneys, to defray the supplemental expenses of the several departments of the Town for the fiscal year beginning July 1, 2010, or take any other action relative thereto, as sponsored by the Finance Department.

**Recommendation: That this article be indefinitely postponed.**