

## BOARD OF SELECTMEN

### MINUTES

**August 5, 2021**

Board met in session at 7:00 p.m. via ZOOM Conferencing  
Present (constituting a quorum):

Jackie Belf-Becker, Chair  
M. C. Moses Grader  
James E. Nye  
Erin M. Noonan  
Alexa J. Singer  
Jason Silva, Town Administrator

The Chair called the meeting of August 5, 2021 to order. The following roll call was taken: Mrs. Noonan, present; Mrs. Singer, present; Mr. Grader, present; Mr. Nye, present; Mrs. Belf-Becker, present.

**POLICE DEPARTMENT. Investigative Report.** The Town engaged the services of Law Enforcement and Development Strategies, LLC (LEADS), to investigate an incident involving members of the Police Department that took place in the Town on or around the first week of July 2019. The matter to be investigated involved two Marblehead Police Officers, one who scratched a swastika on the other officers' personal vehicle that was parked near police headquarters. Terence M. Delahanty, Esq. LEADS LLC, appeared before the Board to present the findings of the Investigative Report and to make recommendations moving forward to include; workplace harassment and discrimination training, community meetings with representative members of the Jewish Community, updating rules and regulations to include language that gives clear understanding of what is prohibited, clarify Rule 13.5 Report of Rule Violation and others. The Board, as well as community members, commented on the report and asked questions.

**REQUEST.** Motion made and seconded to invite the Task Force against Discrimination to a Selectmen's Meeting to report on their work. Moved by Mrs. Noonan, seconded by Mrs. Singer. On a polled vote the Board voted as follows: Mrs. Singer, in favor; Mr. Nye, opposed; Mrs. Noonan, in favor; Mr. Grader, opposed; Mrs. Belf-Becker, opposed. Helaine Hazlett, Chair, Task Force against Discrimination addressed the Board and said the Task Force has not met during the summer months and therefore would not have any update for them and that the Task Force could come before the Board after they reconvene in the fall.

Motion made and seconded to adjourn at 10:00 p.m. Moved by Mr. Grader, seconded by Mrs. Singer. On a polled vote the Board voted as follows: Mrs. Noonan, in favor; Mrs. Singer, in favor; Mr. Grader, in favor; Mr. Nye, in favor; Mrs. Belf-Becker, in favor.

Kyle A. Wiley  
Administrative Aide

List of documents used:  
Marblehead Police Department Investigative Report